Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

| | rt identification informatio | | | 04/004: | | | |
|---|--|--|--|--|---|--|--|
| For calendar plan year 2014 o | | | | 31/2014 | | | |
| A This return/report is for: | a single-employer plan | | er plan (not multiemployer) (Filers checking this box must attach a laployer information in accordance with the form instructions) | | | | |
| | a one-participant plan | a foreign plan | a foreign plan | | | | |
| B This return/report is | the first return/report | the final return/repo | rt | | | | |
| | an amended return/report | a short plan year re | turn/report (less than 12 mo | onths) | | | |
| C Check box if filing under: | X Form 5558 | automatic extension | n | DFVC pro | gram | | |
| | special extension (enter des | scription) | | | | | |
| Part II Basic Plan In | formation—enter all requested | information | | | | | |
| 1a Name of plan EB MANAGEMENT COMPANY | 401(K) PLAN | | | 1b Three-digit plan number (PN) ▶ | . 001 | | |
| | | | | 1c Effective date | | | |
| 2a Plan sponsor's name and B MANAGEMENT COMPANY | address; include room or suite num | nber (employer, if for a sing | gle-employer plan) | | entification Number -1467493 | | |
| O BOX 550 | | | | 2c Sponsor's te | lephone number -576-4812 | | |
| EATTLE, WA 98111-0550 | | | | | de (see instructions) | | |
| , | | | | | | | |
| | e and address XSame as Plan Spo | nsor. | | 3b Administrator 3c Administrator | r's EIN r's telephone number | | |
| 3a Plan administrator's name4 If the name and/or EIN of | the plan sponsor has changed since | | d for this plan, enter the | | | | |
| 3a Plan administrator's name4 If the name and/or EIN of name, EIN, and the plan | Ц | | d for this plan, enter the | 3c Administrator | | | |
| 3a Plan administrator's name 4 If the name and/or EIN of name, EIN, and the plan a Sponsor's name | the plan sponsor has changed since | e the last return/report file | · | 3c Administrator 4b EIN | r's telephone number | | |
| 3a Plan administrator's name 4 If the name and/or EIN of name, EIN, and the plan a Sponsor's name 5a Total number of participan | the plan sponsor has changed sinc number from the last return/report. nts at the beginning of the plan year | e the last return/report filed | | 3c Administrator 4b EIN 4c PN 5a | r's telephone number | | |
| 3a Plan administrator's name 4 If the name and/or EIN of name, EIN, and the plan a Sponsor's name 5a Total number of participal b Total number of participal c Number of participants with | the plan sponsor has changed sinc number from the last return/report. | re the last return/report filed | enefit plans do not | 3c Administrator 4b EIN 4c PN | | | |
| 3a Plan administrator's name 4 If the name and/or EIN of name, EIN, and the plan a Sponsor's name 5a Total number of participal b Total number of participal c Number of participants with complete this item) | the plan sponsor has changed since number from the last return/report. Ints at the beginning of the plan year ints at the end of the plan year with account balances as of the end of the plan year | re the last return/report filed | enefit plans do not | 3c Administrator 4b EIN 4c PN 5a 5b | r's telephone number | | |
| 3a Plan administrator's name 4 If the name and/or EIN of name, EIN, and the plan a Sponsor's name 5a Total number of participan b Total number of participan c Number of participants with complete this item) | the plan sponsor has changed since number from the last return/report. Ints at the beginning of the plan year ints at the end of the plan year with account balances as of the end of the plan year | re the last return/report filed | enefit plans do not | 3c Administrator 4b EIN 4c PN 5a 5b 5c | r's telephone number | | |
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| 4 If the name and/or EIN of name, EIN, and the plan a Sponsor's name 5a Total number of participant b Total number of participants with complete this item) | the plan sponsor has changed since number from the last return/report. Into at the beginning of the plan year at the end of the plan year at the account balances as of the end of the plan year participants at the beginning of the participants at the end of the plan year treminated employment during the | e the last return/report filed The plan year (defined be plan year | enefit plans do not | 3c Administrator 4b EIN 4c PN 5a 5b 5c 5d(1) 5d(2) 5e | r's telephone number 8 8 8 | | |
| Ja Plan administrator's name If the name and/or EIN of name, EIN, and the plan Sponsor's name Total number of participant Number of participants with complete this item) | the plan sponsor has changed since number from the last return/report. Into at the beginning of the plan year | the last return/report filed of the plan year (defined be plan year with accrued by the plan year with a | enefit plans do not enefits that were ed unless reasonable cause we examined this return/rep | 3c Administrator 4b EIN 4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. bort, including, if approximate | r's telephone number | | |
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| 4 If the name and/or EIN of name, EIN, and the plan a Sponsor's name 5a Total number of participant b Total number of participants with complete this item) | the plan sponsor has changed since number from the last return/report. Into at the beginning of the plan year and the account balances as of the end of the plan year participants at the beginning of the participants at the end of the plan year at terminated employment during the or incomplete filling of this return other penalties set forth in the instr | the last return/report filed of the plan year (defined be plan year with accrued by the plan year with a | enefit plans do not enefits that were ed unless reasonable cause we examined this return/rep | 3c Administrator 4b EIN 4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. bort, including, if approximate | r's telephone r | | |

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|-----------------|--|-------------------------------------|---|--------------------|-------------------------|----------|---------|---------|-------------|-------------|
| b | Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lift you answered "No" to either line 6a or line 6b, the plan cannulf the plan is a defined benefit plan, is it covered under the PBGC in | an indepe and condi ot use Fo | ndent qualified public accounta tions.) orm 5500-SF and must instea | nt (IQ d use | PA) For m | 5500. | · | [| X Yes X Yes | No No mined |
| Pai | t III Financial Information | | | | | | | | | |
| 7 | Plan Assets and Liabilities | | (a) Beginning of Yea | r | | | (b) E | nd of ` | Voar | |
| <u>.</u> | Total plan assets | 7a | 13462 | | | | (B) L | iia oi | 15590 | 12 |
| | Total plan liabilities | 7b | | 0 | + | | | | | 0 |
| | Net plan assets (subtract line 7b from line 7a) | 7c | 13462 | 295 | + | | | | 15590 | 12 |
| 8 | Income, Expenses, and Transfers for this Plan Year | 70 | (a) Amount | | + | | | \ Tota | | |
| | Contributions received or receivable from: | | (a) Amount | | | | (L |) Tota | | |
| | (1) Employers | 8a(1) | 566 | 80 | | | | | | |
| | (2) Participants | 8a(2) | 671 | 13 | | | | | | |
| | (3) Others (including rollovers) | 8a(3) | | | | | | | | |
| b | Other income (loss) | 8b | 890 |)24 | | | | | | |
| | Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) | 8c | | | | | | | 2128 | 17 |
| | Benefits paid (including direct rollovers and insurance premiums | - 55 | | | | | | | | |
| | to provide benefits) | 8d | | 0 | | | | | | |
| е | Certain deemed and/or corrective distributions (see instructions) | 8e | | 0 | | | | | | |
| f | Administrative service providers (salaries, fees, commissions) | 8f | | 0 | | | | | | |
| g | Other expenses | 8g | 1 | 00 | | | | | | |
| h | Total expenses (add lines 8d, 8e, 8f, and 8g) | 8h | | | | | | | 1 | 00 |
| | Net income (loss) (subtract line 8h from line 8c) | 8i | | | | | | | 2127 | 17 |
| | Transfers to (from) the plan (see instructions) | 8i | | 0 | | | | | | |
| | t IV Plan Characteristics | l ol | | | | | | | | |
| 9a b Part | If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 2T 3D If the plan provides welfare benefits, enter the applicable welfare fellows: V Compliance Questions | | | | | | | | | |
| 10 | During the plan year: | | | | Yes | No | T | ۸ո | nount | |
| | Was there a failure to transmit to the plan any participant contribu | tions with | in the time period described in | | 163 | 140 | | All | nount | |
| u | 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu | | • | 10a | | X | | | | |
| b | b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) | | | 10b | | X | | | | |
| С | Was the plan covered by a fidelity bond? | | | 10c | X | | | | | 200000 |
| d | d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | | | | X | | | | |
| е | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.) | | | 10e | | X | | | | |
| f | Has the plan failed to provide any benefit when due under the plan | | | 10f | | Х | | | | |
| | Did the plan have any participant loans? (If "Yes," enter amount as of year end.) | | | | · · | | | | | 62007 |
| _ <u>.</u> | | | | 10g | X | | | | | 62907 |
| | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | 10h | | X | | | | |
| i | If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10 | | | 10i | | | | | | |
| Part | VI Pension Funding Compliance | | | | | | | | | |
| 11 | Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below) | | | | | | | | Yes | X No |
| 11a | Enter the unpaid minimum required contribution for current year fr | om Sched | dule SB (Form 5500) line 39 | | | 11a | | | | |
| 12 | Is this a defined contribution plan subject to the minimum funding | | , | | | | ERISA1 | 2 | Yes | X No |
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, | | | 00 | | | 1 | | | |
| a | If a waiver of the minimum funding standard for a prior year is being | | , | rtions | and 4 | antar th | ne date | of the | lattar ru | lina |

.. Month

Day

Year

granting the waiver.

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|------|---|-------------------|---------------------|------------|----------|-----------------------|---------------------|
| lf y | ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Fo | rm 5500), and s | kip to line 13. | | | | |
| b | Enter the minimum required contribution for this plan year | | | | 12b | | |
| | | | | | | | |
| С | Enter the amount contributed by the employer to the plan for this plan year | | | | 12c | | |
| d | Subtract the amount in line 12c from the amount in line 12b. Enter the resul negative amount) | | | | 12d | | |
| е | Will the minimum funding amount reported on line 12d be met by the funding | ng deadline? | | | | Yes | No N/A |
| Part | VII Plan Terminations and Transfers of Assets | | | | | | |
| 13a | Has a resolution to terminate the plan been adopted in any plan year? | | | | Y | 'es X No | |
| | If "Yes," enter the amount of any plan assets that reverted to the employer to | this year | | | 13a | | |
| b | Were all the plan assets distributed to participants or beneficiaries, transferr of the PBGC? | | | nder the o | control | | Yes X No |
| С | If during this plan year, any assets or liabilities were transferred from this pl which assets or liabilities were transferred. (See instructions.) | an to another pla | an(s), identify the | plan(s) t | 0 | | |
| 1 | 3c(1) Name of plan(s): | | | 13 | 3c(2) EI | N(s) | 13c(3) PN(s) |
| | | | | | | | |
| | | | | | | | |
| Part | VIII Trust Information (optional) | | | | | | |
| | lame of trust ANAGEMENT COMPANY 401(K) PLAN | | | | | ust's EIN 11467493 | |