Form 5500-SF	Short Form Annual F	Return/Report Benefit Plan	t of Small Emplo	oyee		OMB Nos. 1210-0110 1210-0089
Department of the Treasury Internal Revenue Service	This form is required to be filed und	der sections 104 and				2014
Department of Labor Employee Benefits Security Administration	Income Security Act of 1974 (ERI	venue Code (the Code		Internal		orm is Open to ic Inspection
Pension Benefit Guaranty Corporation	Complete all entries in acco	rdance with the inst	ructions to the Form 55	500-SF.		
For calendar plan year 2014 or fisca	lentification Information al plan year beginning 01/01/2014		and ending 12/	/31/2014		
		a multiple-employer p	plan (not multiemployer) (		king this bo	x must attach a list
A This return/report is for:		of participating emplo a foreign plan	over information in accord	dance with t	the form inst	tructions)
<b>B</b> This return/report is	the first return/report	the final return/report				
[	an amended return/report	a short plan year retur	m/report (less than 12 m	onths)		
C Check box if filing under:	Form 5558	automatic extension		_ D	FVC progra	m
	special extension (enter description	ר)				
Part II Basic Plan Inform	nation—enter all requested informa	ation				
<b>1a</b> Name of plan				1b Thre	-	
NABER ELECTRIC CORPORATION	PENSION PLAN			plan (PN)	number	002
				. ,	ctive date of	•
	ess; include room or suite number (er	mployer, if for a single	-employer plan)		loyer Identif	ication Number
NABER ELECTRIC CORPORATION				(EIN) 2c Spor	/	61340 hone number
1025 SAW MILL RIVER RD					914-94	1-2244
YONKERS, NY 10710				2d Busi	ness code ( 23821	see instructions) 0
3a Plan administrator's name and	address XSame as Plan Sponsor.			3b Adm	inistrator's E	EIN
-					inistrator's t	elephone number
name, EIN, and the plan numb	lan sponsor has changed since the later from the later from the last return/report.	ast return/report filed f	or this plan, enter the	4b EIN		
a Sponsor's name 5a Total number of participants at	the beginning of the plan year			4c PN 5a		2
	the end of the plan year			5a 5b		2
<b>C</b> Number of participants with ac	count balances as of the end of the p	lan year (defined ben	efit plans do not	55 5c		2
	pipants at the beginning of the plan ye			5d(1)		
• •	cipants at the end of the plan year			5d(1) 5d(2)		1
e Number of participants that term	ninated employment during the plan y	ear with accrued ben	efits that were	50(2) 5e		0
	incomplete filing of this return/rep r penalties set forth in the instructions					able, a Schedule
	signed by an enrolled actuary, as we					
SIGN Filed with authorized/va	lid electronic signature.	10/09/2015	DINA NABER			
HERE Signature of plan adr	ninistrator	Date	Enter name of individe	ual signing	as plan adm	ninistrator
SIGN HERE						
Signature of employe		Date	Enter name of individ			
Preparer's name (including firm nar	ne, if applicable) and address (include	e room or suite numbe	er ) (optional)	Preparers		number (optional)

	Were all of the plan's assets during the plan year invested in eligibl						X Yes No
b	Are you claiming a waiver of the annual examination and report of a	•			,		X Yes No
	under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan canno						
c	If the plan is a defined benefit plan, is it covered under the PBGC in:						No Not determined
		surance p		/21):	····· <u>^</u>	163	
	t III Financial Information				-		
7	Plan Assets and Liabilities		(a) Beginning of Yea		_		(b) End of Year
<u>a</u>	Total plan assets	7a	13598		_		1511870
b	Total plan liabilities	7b	1282		_		130227
C	Net plan assets (subtract line 7b from line 7a)	7c	12316	68	_		1381643
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total
а	Contributions received or receivable from: (1) Employers	8a(1)	1199	966			
	(2) Participants	8a(2)					
	(3) Others (including rollovers)	8a(3)					
b	Other income (loss)	8b	799	975			
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					199941
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	499	966			
е	Certain deemed and/or corrective distributions (see instructions)	8e					
f	Administrative service providers (salaries, fees, commissions)	8f					
g	Other expenses	8g					
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h					49966
	Net income (loss) (subtract line 8h from line 8c)					149975	
÷	Transfers to (from) the plan (see instructions)	8i					
, Do:	t IV Plan Characteristics	8j					
9a	If the plan provides pension benefits, enter the applicable pension f	feature co	des from the List of Plan Char	acteria	stic Co	des in	the instructions:
Uu	1A 3D 3H			aotoria			
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Coc	les in tl	he instructions:
Par	V Compliance Questions						
10	During the plan year:				Yes	No	Amount
<u> </u>		tions withi	n the time period described in				Anount
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu		-	10a		Х	
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	•	-	10b		X	
с				100	Х		120000
				10c	~		120000
d	or dishonesty?			10d		Х	
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all or instructions.)	of the ben	efits under the plan? (See	10e		Х	
f	Has the plan failed to provide any benefit when due under the plar	n?		10f		Х	
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g		Х	
h	If this is an individual account plan, was there a blackout period? (2520.101-3.)			10h			
i	If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.101	ne required	d notice or one of the	10i			
Part	VI Pension Funding Compliance						
11	Is this a defined benefit plan subject to minimum funding requirements 5500) and line 11a below)						
11a	Enter the unpaid minimum required contribution for current year fro					11a	
12	Is this a defined contribution plan subject to the minimum funding						ERISA? Yes X No
14	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			, UI 36		502 01	
а	If a waiver of the minimum funding standard for a prior year is bein			ctions	, and e	enter th	ne date of the letter ruling

Page 3 - 1

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
<b>b</b> Enter the minimum required contribution for this plan year		12b		
C Enter the amount contributed by the employer to the plan for this plan year		12c		
<b>d</b> Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of negative amount)	'а	12d		
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No N/A
Part VII Plan Terminations and Transfers of Assets				
13a Has a resolution to terminate the plan been adopted in any plan year?		י 🗌 י	res X No	
If "Yes," enter the amount of any plan assets that reverted to the employer this year		. 13a		
<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought ur of the PBGC?	nder the	control		Yes 🗙 No
<b>C</b> If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plan(s)	to		
13c(1) Name of plan(s):	1	3c(2) El	N(s)	<b>13c(3)</b> PN(s)
Part VIII Trust Information (optional)				1
14a Name of trust	14b Trust's EIN			

SCHEDULE SB	Single-Emp	lover De	efined	Ren	efit Plan		OMB N	lo. 1210-0110
(Form 5500)		uarial Ir					2	2014
Department of the Treasury Internal Revenue Service						_		
Department of Labor Employee Benefits Security Administration	This schedule is requir Retirement Income Sec	urity Act of 19	974 (ERISA	A) and s				is Open to Public spection
Pension Benefit Guaranty Corporation		nal Revenue						
For calendar plan year 2014 or fiscal p		attachment f	to Form 55	500 or !	5500-SF. and endir	00 10/2	1/2014	
Round off amounts to nearest definition		1/2014			and endi	ig 12/3	1/2014	
Caution: A penalty of \$1,000 will b		nis report unle	ess reasona	able ca	use is establishe	ed.		
A Name of plan NABER ELECTRIC CORPORATION I		·			B Three-dig plan num	it	•	002
C Plan sponsor's name as shown on NABER ELECTRIC CORPORATION	line 2a of Form 5500 or 5500	-SF			D Employer	dentificati 13-3361	on Number (E 340	IN)
E Type of plan: X Single Multip	le-A Multiple-B	F Prio	or year plan	size: 🗙	100 or fewer	101-50	0 More th	an 500
Part I Basic Information					-			
<b>1</b> Enter the valuation date:	Month <u>01</u> Day	/01	Year 20	14	_			
<b>2</b> Assets:	-	·						
<b>a</b> Market value						2a		1231667
<b>b</b> Actuarial value						<b>2b</b>		1231667
<b>3</b> Funding target/participant count I	breakdown			. ,	Number of rticipants	,	ed Funding Irget	(3) Total Funding Target
<b>a</b> For retired participants and ber	neficiaries receiving payment.				0		0	0
<b>b</b> For terminated vested participation	ants				1		953	953
<b>C</b> For active participants					1		1140991	1140991
<b>d</b> Total					2		1141944	1141944
4 If the plan is in at-risk status, che	ck the box and complete line	s (a) and (b)						
<b>a</b> Funding target disregarding pro	escribed at-risk assumptions					4a		
b Funding target reflecting at-risk at-risk status for fewer than	k assumptions, but disregardi five consecutive years and di					<b>4b</b>		
5 Effective interest rate						5		5.57%
6 Target normal cost						6		118985
Statement by Enrolled Actuary To the best of my knowledge, the information s accordance with applicable law and regulation combination, offer my best estimate of anticipa	s. In my opinion, each other assumption	nying schedules, s n is reasonable (ta	statements and acco	d attachm ount the e	ents, if any, is comple xperience of the plan	te and accura and reasonal	ate. Each prescribe ble expectations) a	ed assumption was applied in nd such other assumptions, in
SIGN HERE							10/09/20	15
	Signature of actuary						Date	
STEVEN I. ALIN	<b>o</b> ,						14-0239	90
	or print name of actuary				_	Most re	cent enrollme	nt number
DANZIGHER & MARKHOFF, LLP							631-501	-9800
135 PINELAWN RD., SUITE 245 MELVILLE, NY 11747	Firm name				Τe	lephone r	umber (incluc	ling area code)
	Address of the firm				-			
If the actuary has not fully reflected any instructions	regulation or ruling promulga	ited under the	e statute in	comple	eting this schedu	le, check	the box and se	e 🗌

Page <b>2</b>	-	1	
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Pa	rt II B	eginning of Year	Carryov	er and Prefunding Ba	alances						
						<b>(a)</b> C	arryover balance		<b>(b)</b> P	refundi	ng balance
7				cable adjustments (line 13 f				0			432497
								U			432497
8				unding requirement (line 35							49064
9								0			383433
10			,	urn of <u>9.55</u> %				0			36618
11				to prefunding balance:							00010
••				38a from prior year)				-			
				a over line 38b from prior y							
				e interest rate of6.15							
	b(2) Inter	est on line 38b from pri	or year Sch	edule SB, using prior year's	s actual						
				ear to add to prefunding balar							
	<b>d</b> Portion	of (c) to be added to pr	efunding ba	lance							
12	Other redu	ctions in balances due	to elections	or deemed elections							101939
13	Balance at	beginning of current ye	ear (line 9 +	line 10 + line 11d – line 12	)			0			318112
Pa	art III	Funding Percent	ages								
14	Funding ta	rget attainment percen	tage							14	80.00 %
		unding target attainmer								15	107.85 %
16	Prior year's	s funding percentage fo	or purposes	of determining whether car	ryover/prefund	ling balan	ces may be used to	o reduce	e	16	
47											80.00 %
17	If the curre	ent value of the assets of	of the plan is	s less than 70 percent of the	e funding targe	et, enter si	uch percentage			17	%
Pa	art IV	Contributions an	d Liquid	ity Shortfalls							
18				ear by employer(s) and emp							
(M	(a) Date IM-DD-YYY	(b) Amount p Y) employer		(c) Amount paid by employees	<b>(a)</b> Dat (MM-DD-Y		(b) Amount pai employer(s		(c	Amou ( emplo	nt paid by ovees
	/25/2014	, , , , , , , , , , , , , , , , , , , ,	49966			,	• • •				
05	5/01/2015		70000								
		·			Totals <	18(b)		119966	18(c)		0
19	Discounted	d employer contribution	s – see inst	ructions for small plan with	a valuation da	te after th	e beginning of the	year:			
	a Contribu	itions allocated toward	unpaid mini	mum required contributions	s from prior yea	ars		19a			
	<b>b</b> Contribu	tions made to avoid rea	strictions ad	justed to valuation date				19b			
	<b>C</b> Contribu	tions allocated toward m	inimum requ	uired contribution for current y	/ear adjusted to	valuation	date	19c			113381
20	Quarterly o	contributions and liquidi	ty shortfalls	:							
	<b>a</b> Did the	plan have a "funding sh	ortfall" for t	he prior year?						X	Yes No
	<b>b</b> If line 20	a is "Yes," were requir	ed quarterly	installments for the curren	t year made in	a timely r	manner?			Г	Yes 🛛 No
				mplete the following table a	-	-		ĺ			<u> </u>
			•	Liquidity shortfall as of e		of this plar	n year				
	(	1) 1st		(2) 2nd		(3)	3rd		(	(4) 4th	1

Pa	rt V	Assumption	ns Used to Determine	Funding Target and <sup>-</sup>	Farget Normal Cost	t	
21	Disco	ount rate:					
	<b>a</b> Se	egment rates:	1st segment: 4.99%	2nd segment: 6.32 %	3rd seg	ment: 6.99 %	N/A, full yield curve used
	<b>b</b> Ap	plicable month (	enter code)			21b	1
22	Weigl	hted average ret	tirement age				65
23		ality table(s) (see		escribed - combined	Prescribed - separate	Substitut	te
Ра	rt VI	Miscellane	ous Items		<b>_</b>		
24		-	nade in the non-prescribed act				
25			e been made for the current pl				<u>님</u> 님
26			p provide a Schedule of Active				<u>_</u>
27		• •	o alternative funding rules, ent		0 0	27	
Pa	rt VII		ation of Unpaid Minimu			ars	
28	Unpa	id minimum requ	uired contributions for all prior	years			
29	Disco	ounted employer	contributions allocated toward	unpaid minimum required	contributions from prior ye	ears 29	
30			f unpaid minimum required cor				0
		-	Required Contribution	•	5 20)		0
31			nd excess assets (see instruct				
			(line 6)			31a	118985
	-	-	oplicable, but not greater than				0
32		tization installme			Outstanding		Installment
02			zation installment			209460	39649
			n installment			200400	00040
33			approved for this plan year, en	ter the date of the ruling lett	er granting the approval	33	
- 24	(Mont		· · · · · · · · · · · · · · · · · · ·	) and the waived am			
34	lotal	funding requiren	ment before reflecting carryove				158634
				Carryover balance	Prefunding	balance	Total balance
35			use to offset funding			45253	45253
36	Additi	ional cash requir	rement (line 34 minus line 35).				113381
37	Contr	ibutions allocate	ed toward minimum required co	ontribution for current year a	djusted to valuation date		113381
38			ess contributions for current ye				
			y, of line 37 over line 36)				0
			line 38a attributable to use of				
39			uired contribution for current ye				0
40			uired contributions for all years		,		0
Pa	rt IX	Pension I	Funding Relief Under F	Pension Relief Act of	2010 (See Instructi	ons)	
41	If an e	election was mad	de to use PRA 2010 funding re	lief for this plan:			
	<b>a</b> Sch	nedule elected					2 plus 7 years
	<b>b</b> Elig	gible plan year(s)	) for which the election in line	41a was made			8 2009 2010 2011
42	Amou	int of acceleratio	n adjustment				
			celeration amount to be carrie				

Schedule SB, line 26 - Schedule of Active Participant Data

YEARS OF CREDITED SERVICE

		- <b>-</b>		I					Т	<u>.</u>	-	<u> </u>	- <b>T</b>		<del></del>			 - <del></del>	· .	
40 & Up	Avg. No. Comp		0		0			0		0		0		0		0	0	0		0
64	No.		0		0		5	6		•		•		0		•	0	•		•
35 To 39	Avg. Comp		0		0		>	•		0		•		0		0	0	0		0
35	No.		0		•	-	>	•		•		•		•		•	0	•		•
30 To 34	Avg. Comp		0		•		•	•		0		•		0		0	0	0		0
307	o No		0		•	-	>	•		0		0		0		0	0	0		0
25 To 29	Avg. Comp		0		•	-	>	0		0		0		0		0	0	0		0
25 T	No.		0		0	e	>	0		•		0		0		0	1	0		0
20 To 24	Avg. Comp		0		0	•	>	0		0		0		0		0	0	0		0
20 T	No.		0		•	-	,	0		0		0		0		O	0	0		0
019	Avg. Comp		0		0	U	,	0		0		0		0		0	0	0		0
15 To 19	No.		0		•		,	0		0		0		0		•	 0	 0		0
10 To 14	Avg. Comp		0		0	0	-	0		0		0		0		0	 0	0		0
101	N0.		•		•	6		1		0		0		•		•	•	0		0
5T09	Avg. Comp		0		0	0		0		0		0		0		•	 0	0		0
Γ. Ω	N0.		•		•	-		0		•		0		•		╡	 -	0		0
1 To 4	Avg. Comp		0		0	0		0		0		0		0		0	0	0		0
	No.		0		•	0		0		-				•		•	-	•		0
Under 1	No. Comp		•		0	0		0		0		0		0		•	 •	0		0
5	No.		•		•	•		0		•	╈	•		•		∍	•	0		0
Attained	Attallicu Age		Under 25		25 to 29	30 to 34		35 to 39		40 to 44		45 to 49		50 to 54		55 to 59	60 to 64	65 to 69		70 & Up

 Name of plan:
 NABER ELECTRIC CORPORATION PENSION PLAN

 Plan sponsor's name:
 NABER ELECTRIC CORP.

Plan number. EIN:

002 99-3361340

## Naber Electric Corporation Pension Plan

Plan Sponsor: Naber Electric Corporation EIN: 13-3361340 PN: 002

Attachment to Schedule SB, Part V, Summary of Actuarial Assumptions

Stability Period	]	month preced	ing valuation of	date	
Actuarial Assumptions for AFTAP and	Pre	& Post Retirem	ent		
Minimum Required Contribution	(A)	Segment I Int Segment II In Segment III In	terest Rate	4.99% 6.32% 6.99%	
	(B)	Mortality:	2014 Combi (Male/Femal	-	Table for small plans
Actuarial Assumptions for Maximum	Pre d	& Post Retirem	ent		
Contribution	(A)	Segment I Int Segment II In Segment III In	terest Rate	1.28% 4.05% 5.07%	
	(B)	Mortality:	2014 Combin (Male/Femal		Table for small plans
Actuarial Equivalence	P	lan Rates			
And Present Value of Accrued Benefit	P	re Retirement			
	•	A) Interest: 5.5 B) Mortality: N			
	(.	Post Retirement A) Interest: 5.5 B) Mortality: G	5%		
	N	<u>/linimum 417(e</u>	) Government	Rates	
	<u>P</u>	re and Post Re	tirement		
	(,	÷	nterest Rate nterest Rate Interest Rate		
	(1	B) Mortality: 2	014 Applicabl	le Mortality Ta	ble (Unisex)
Death Benefit	Т	erm cost applie	ed to Target No	ormal Cost.	
Assumed Lump Sum Frequency	1	00%			

SCHEDULE SB	Single-Empl	oyer D	efined B	enef	it Plan	-	ОМВ	No. 1210-0110
(Form 5500)			Informati					2014
Department of the Treasury Internal Revenue Service								
Department of Labor	This schedule is required Retirement Income Secu	d to be filed ritv Act of 1	d under section 1974 (ERISA) a	104 of t nd secti	the Employe on 6059 of t	e <sup>-</sup>		is Open to Public
Employee Benefits Security Administration Pension Benefit Guaranty Corporation	- Interna	al Revenue	e Code (the Cod	le).			11	nspection
	▶ File as an a		t to Form 5500	or 5500	)-SF.			
For calendar plan year 2014 or fiscal		/2014			and endi	ng 12/:	31/2014	······
<ul> <li>Round off amounts to nearest d</li> <li>Caution: A penalty of \$1,000 will it</li> </ul>		s renort uni	less reasonable		ie ostablich	a.d		
A Name of plan		a report an		B	Three-dig			
NABER ELECTRIC CORPORATION	PENSION PLAN				plan num	·	•	002
				h			I	
C Plan sponsor's name as shown on	line 2a of Form 5500 or 5500-S	F		D	Employer	Identificat	iam Niccosta a //	
NABER ELECTRIC CORPORATION		2			Employer 1 3-3361340	identifica.	ion Number (I	ΞŧΝ)
Type of plan: X Single Multip	le-A 🗍 Multiple-B	F Pric	or year plan size	: 🖌 100	) or fewer	101-5	00 🗍 More th	nan 500
Part I Basic Information								
1 Enter the valuation date:	Month_01Day	01	Year 2014					
2 Assets:								
a Market value						. 2a		12316
<b>b</b> Actuarial value						. 2b		12316
3 Funding target/participant count I	preakdown			I) Numb participa	1		ed Funding arget	(3) Total Funding Target
a For retired participants and ber	neficiaries receiving payment	•••••••••			0		0	
<b>b</b> For terminated vested participation					1		953	95
<b>c</b> For active participants	,	,			1		1140991	114099
<b>d</b> Total	*****				2		1141944	114194
4 If the plan is in at-risk status, che				L				
a Funding target disregarding pre						. 4a		
b Funding target reflecting at-risk at-risk status for fewer than	assumptions, but disregarding five consecutive years and disre	transition	rule for plans the	at have	been in	4b		
5 Effective interest rate						5		5.57 %
3 Target normal cost						. 6		11898
tatement by Enrolled Actuary To the best of my knowledge, the information s accordance with applicable law and regulations combination, offer my best estimate of anticipat	All the opinion, each other assumption is	ng schedules, s reasonable (ta	statements and attac aking into account th	hments, if e experien	any, is complete ce of the plan a	e and accura nd reasonat	ite. Each prescribe le expectations) a	ed assumption was applied in nd such other assumptions,
SIGN HERE	$\mathcal{V}$					17	19/201	C
	Signature of actuary					16		2
$\bigcirc$	STEVEN I. ALIN						Date 14-0239	0
Туре	or print name of actuary	A				Most re	cent enrollme	
Dar	zigher & Markhoff, LLP						(631) 501	
135	Firm name Pinelawn Rd., Suite 245				Tel	ephone n	umber (includ	ing area code)
Ν	ELVILLE, NY 11747							
	Address of the firm		······					
	• • • •							
he actuary has not fully reflected any r tructions	regulation or ruling promulgated	I under the	statute in com	pleting th	nis schedule	e, check t	he box and se	ie 🗌

Schedule	SB	(Form	5500)	2014
		<b>v</b>	,	

Page	2	-	1	
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(a) Carryover balance       (b) Prefu         7       Balance at beginning of prior year after applicable adjustments (line 13 from prior year)       0         8       Portion elected for use to offset prior year's funding requirement (line 35 from prior year)       0         9       Amount remaining (line 7 minus line 8)       0         10       Interest on line 9 using prior year's actual return of9.55 %       0	nding bałance 432497 49064
year)       0         8       Portion elected for use to offset prior year's funding requirement (line 35 from prior year)         9       Amount remaining (line 7 minus line 8)         0       0	<u> </u>
9       Amount remaining (line 7 minus line 8)	49064
10 Interest on line 9 using prior year's actual return of9.55 %	383433
	36618
11 Prior year's excess contributions to be added to prefunding balance:	
a Present value of excess contributions (line 38a from prior year)	
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.15</u> %	
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return	······································
C Total available at beginning of current plan year to add to prefunding balance	
d Portion of (c) to be added to prefunding balance	
12 Other reductions in balances due to elections or deemed elections	101939
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	318112
Part III Funding Percentages	
14 Funding target attainment percentage	80.00 %
15 Adjusted funding target attainment percentage	107.85 %
16         Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.         16	80.00 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	%
Part IV Contributions and Liquidity Shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:	
	ount paid by ployees
04-25-2014 49966	pioyees
05-01-2015 70000	
	<u> </u>
Totals ► 18(b) 119966 18(c)	0
19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	
b Contributions made to avoid restrictions adjusted to valuation date	
C Contributions allocated toward minimum required contribution for current year adjusted to valuation date	113381
20 Quarterly contributions and liquidity shortfalls:	
	X Yes No
a Did the plan have a "funding shortfall" for the prior year?	
<ul> <li>a Did the plan have a "funding shortfall" for the prior year?</li> <li>b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?</li></ul>	
a Did the plan have a "funding shortfall" for the prior year?	

Page 3

N/A, full yield curve		
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## Schedule SB, line 19 - Discounted Employer Contributions

#### Interest Rates:

Effective:	5.57%
Late Quarterly:	10.57%

Effective Date	Amount	Contribution Year End Date	<b>Effective Interest</b>	<b>Quarterly Interest</b>	<b>Discounted</b>
05/01/2015	\$70,000	12/31/2014	-4,864	-851	\$64,285
04/25/2014	\$49,966	12/31/2014	-839	-31	\$49,096
Total:	\$119,966				\$113,381

Name of Plan:NABER ELECTRIC CORPORATPlan Sponsor's EIN:99-3361340Plan Number:002Plan Sponsor's Name:NABER ELECTRIC CORP.

#### Attachment to 201<sup>1</sup>/<sub>4</sub>Form 5500 Schedule SB, line 22 - Description of Weighted Average Retirement Age

Plan Name NABER ELE	CTRIC CORPORATION PENSION PLAN	EIN: 1	3-3361340
Plan Sponsor's Name	NABER ELECTRIC CORPORATION	PN:	002

The weighted average retirement age is equal to the normal retirement age of \_\_\_\_65\_\_\_.

List the rate of retirement at each age and describe the methodology used to compute the weighted average retirement age, including a description of the weight applied at each potential retirement age.

## Naber Electric Corporation Pension Plan

# Plan Sponsor: Naber Electric Corporation EIN: 13-3361340 PN: 002

## Attachment to Schedule SB, Part V, Summary of Plan Provisions

Effective Date:	January 1, 2003
Valuation Date:	January 1, 2014
Monthly Pension	(A) 5% of monthly compensation multiplied by years of benefit service and .65% of the excess from TAB.II* multiplied by years of credited service limited to 15 years.
	-Past benefit service not to exceed 1 year(s). -Total benefit service not to exceed 15 year(s).
	(B) 2% of monthly compensation multiplied by years of credited service up to 10, if job class is Project Manager / Supervisor.
	(C) Effective January 1, 2006, if job class is Office Manager, Accrued Benefit at January 1, 2006 using Monthly Pension (B) plus Monthly Pension (A), using credited service after December 31, 2005
	(D) Effective January 1, 2014, the Owner and Clerical Staff of NB Systems, Inc. are excluded.
Eligibility Requirements	<ul> <li>(A) Minimum months of service: None</li> <li>(B) Minimum age: 18</li> <li>(C) Maximum age: None</li> <li>(D) Participant enters plan on eligibility date nearest completion of eligibility requirements</li> <li>(E) Entry Date: January 1</li> <li>(F) Effective June 28, 2006 – Jim Mullen excluded.</li> </ul>
Normal Retirement Age	(A) Plan anniversary nearest age 65 or 5 years of participation, if later
Funding Provisions	<ul> <li>(A) Individual Spread Gain</li> <li>(B) Normal cost is a level dollar amount</li> <li>(C) Omega IV OL (AI) '95 Plan</li> <li>(C) Envelope Funding</li> </ul>
Amount of Insurance	Amount purchased by 66.667% of the theoretical level cost assuming investment fund only.
Salary Averaging	Average high 5 consecutive salaries Use historical salaries for accrual

Naber Electric Corporation Pension Plan

Plan Sponsor: Naber Electric Corporation EIN: 13-3361340 PN: 002

Attachment to Schedule SB, Part V, Summary of Plan Provisions

Maximum Salary	\$ 260,000							
Maximum Years	(A) Maximum creditable years of service for base percent is 15 year(s). Maximum creditable years of service for excess (offset) percent is 15 year(s).							
	• •	(B) Maximum creditable years of service for base percent is 10 year(s)						
Type of Annuity	Life Annuity							
Accrued Benefit	Fractional rule based on service.							
	<ul><li>(A) Fully accrued after 15 years.</li><li>(B) Fully accrued after 10 years.</li></ul>							
	Effective Date: January 1, 2002							
				•				
Top-Heavy Vesting Schedul	e	YR	%	YR	%	YR	%	
		1	0	3	40	5	80	
		2 Appli	20 les in T	4 op-Heav	60 vv Year	6 's	100	
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Top-Heavy StatusThis plan has been determined to be Top-Heavy for the current<br/>plan year.

\* As amended under Tax Reform Act of 1986 at \$117,000 level.

## Schedule SB, line 32 - Schedule of Amortization Bases

### Charges/Credits

Type of Base		Effective <u>Date</u>	Interest <u>Rate</u>	Initial <u>Amount</u>	Initial <u>Amort</u>	Current <u>Balance</u>	Rem <u>Amort</u>	<u>Payment</u>
Shortfall		01/01/2013	4.99 / 6.32	237,575	7.00	209,460	6.00	39,649
Totals	Shortfall					209,460		39,649

Name of Plan:NABER ELECTRIC CORPORATION PENSION PLANPlan Sponsor's EIN:99-3361340Plan Number:002