Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2014

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [X] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 10/06/2003

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)
TP MECHANICAL, INC.

1500 KEMPER MEADOW DRIVE
CINCINNATI, OH 45240

2b Employer Identification Number (EIN)
20-0251494

2c Plan Sponsor's telephone number
513-851-8881

2d Business code (see instructions)
238220

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2015	THOMAS WILSON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2015	THOMAS WILSON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)

Preparer's telephone number (optional)

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	555
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	502
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	432
b	Retired or separated participants receiving benefits	**6b**	1
c	Other retired or separated participants entitled to future benefits	**6c**	150
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	583
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	583
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	583
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	7
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2J 2F 2G 2K 3D 2S 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1)	[X] Insurance	**(1)**	[X] Insurance
(2)	[ ] Code section 412(e)(3) insurance contracts	**(2)**	[ ] Code section 412(e)(3) insurance contracts
(3)	[X] Trust	**(3)**	[X] Trust
(4)	[ ] General assets of the sponsor	**(4)**	[ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [X] 2 **A** (Insurance Information)
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [ ] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III	**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TP MECHANICAL, INC.

D Employer Identification Number (EIN)
20-0251494

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

PRUDENTIAL RETIREMENT INSURANCE & ANNUITY CO.

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
06-1050034	93629	074272	583	01/01/2014	12/31/2014

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	5216358
5	Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GUARANTEED GENERAL ACCOUNT CONTRACT

b	Balance at the end of the previous year			7b	0
c	Additions: (1) Contributions deposited during the year	7c(1)	61363		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	13646		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)	5252695		
	▶ LOAN REPAYMENTS, TRANSFERS IN FORFEITURE CREDITS PLAN ROLLOVER				
	(6) Total additions			7c(6)	5327704
d	Total of balance and additions (add lines **7b** and **7c(6)**)			7d	5327704
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	21746		
	(2) Administration charge made by carrier	7e(2)	340		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)	89260		
	▶ LOAN INITIATIONS, TRANSFERS OUT MISCELLANEOUS OUT FORFEITURES DEBITS				
	(5) Total deductions			7e(5)	111346
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	5216358

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TP MECHANICAL, INC.

D Employer Identification Number (EIN)
20-0251494

Part I **Information Concerning Insurance Contract Coverage, Fees, and Commissions** Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

MASSACHUSETTS MUTUAL LIFE INSURANCE COMPANY

(b) EIN	**(c)** NAIC code	**(d)** Contract or identification number	**(e)** Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	**(g)** To
04-1590850	65935	MR 60463	0	01/01/2014	11/03/2014

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	**(b)** Total amount of fees paid
0	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		**(e)** Organization code
	(c) Amount	**(d)** Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	0
5	Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.	6d	

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity

(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee

(3) ☐ guaranteed investment (4) ☒ other ▶ GROUP ANNUITY CONTRACT

b	Balance at the end of the previous year			7b	4830926
c	Additions: (1) Contributions deposited during the year	7c(1)	254230		
	(2) Dividends and credits	7c(2)			
	(3) Interest credited during the year	7c(3)	363291		
	(4) Transferred from separate account	7c(4)			
	(5) Other (specify below)	7c(5)	54071		
	▶ LOAN INTEREST, LOAN ACTIVITY FORFEITURES				
	(6)Total additions			7c(6)	671592
d	Total of balance and additions (add lines **7b** and **7c(6)**).			7d	5502518
e	Deductions:				
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	318624		
	(2) Administration charge made by carrier	7e(2)	9733		
	(3) Transferred to separate account	7e(3)			
	(4) Other (specify below)	7e(4)	5174161		
	▶ INVESTMENT TRANSFERS				
	(5) Total deductions			7e(5)	5502518
f	Balance at the end of the current year (subtract line **7e(5)** from line **7d**)			7f	0

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

a ☐ Health (other than dental or vision) **b** ☐ Dental **c** ☐ Vision **d** ☐ Life insurance

e ☐ Temporary disability (accident and sickness) **f** ☐ Long-term disability **g** ☐ Supplemental unemployment **h** ☐ Prescription drug

i ☐ Stop loss (large deductible) **j** ☐ HMO contract **k** ☐ PPO contract **l** ☐ Indemnity contract

m ☐ Other (specify) ▶

9 Experience-rated contracts:				
a Premiums: (1) Amount received	**9a(1)**			
(2) Increase (decrease) in amount due but unpaid	**9a(2)**			
(3) Increase (decrease) in unearned premium reserve	**9a(3)**			
(4) Earned (**(1)** + **(2)** - **(3)**)			**9a(4)**	
b Benefit charges (1) Claims paid	**9b(1)**			
(2) Increase (decrease) in claim reserves	**9b(2)**			
(3) Incurred claims (add **(1)** and **(2)**)			**9b(3)**	
(4) Claims charged			**9b(4)**	
c Remainder of premium: (1) Retention charges (on an accrual basis) --				
(A) Commissions	**9c(1)(A)**			
(B) Administrative service or other fees	**9c(1)(B)**			
(C) Other specific acquisition costs	**9c(1)(C)**			
(D) Other expenses	**9c(1)(D)**			
(E) Taxes	**9c(1)(E)**			
(F) Charges for risks or other contingencies	**9c(1)(F)**			
(G) Other retention charges	**9c(1)(G)**			
(H) Total retention			**9c(1)(H)**	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)			**9c(2)**	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement			**9d(1)**	
(2) Claim reserves			**9d(2)**	
(3) Other reserves			**9d(3)**	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line **9c(2)**.)			**9e**	
10 Nonexperience-rated contracts:				
a Total premiums or subscription charges paid to carrier			**10a**	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount			**10b**	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2014** **This Form is Open to Public Inspection.**

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TP MECHANICAL, INC.

D Employer Identification Number (EIN)
20-0251494

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

MASSACHUSETTS MUTUAL LIFE INS CO

04-1590850

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRUDENTIAL RETIREMENT INSURANCE AND

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 15 37 50 64	NONE	2500	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TP MECHANICAL, INC.

D Employer Identification Number (EIN)
20-0251494

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	968680	1076450
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	14149414	15950758
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	4830926	5216358
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	19949020	22243566
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	19949020	22243566

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	1660728	
(B) Participants	2a(1)(B)	981813	
(C) Others (including rollovers)	2a(1)(C)	18401	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		2660942
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	43526	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		43526
(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	405599	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		405599
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1067376
c Other income	2c		
d Total income. Add all **income** amounts in column (b) and enter total	2d		4177443
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1857101	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1857101
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)		
(4) Other	2i(4)	25796	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		25796
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1882897
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		2294546
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BARNES DENNIG & CO **(2)** EIN: 31-1119890

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		500000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TP MECHANICAL, INC.

D Employer Identification Number (EIN)
20-0251494

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-1590850 22-1211670

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

TP Mechanical Contractors, Inc.
Retirement Savings Plan

Financial Statements
With Supplementary Information
Years Ended December 31, 2014 and 2013
With Independent Auditors' Report

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Financial Statements with Supplementary Information
Years Ended December 31, 2014 and 2013

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Independent Auditors' Report

To the Plan Administrator of
TP Mechanical Contractors, Inc. Retirement Savings Plan
Cincinnati, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of TP Mechanical Contractors, Inc. Retirement Savings Plan, which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Massachusetts Mutual Life Insurance Company and Prudential Bank & Trust, F.S.B., the custodians of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that Prudential Bank & Trust, F.S.B. held the Plan's investment assets and executed investment transactions from November 4, 2014 to December 31, 2014, and that Massachusetts Mutual Life Insurance Company held the Plan's investment assets and executed investment transactions as of December 31, 2013, and for the period January 1, 2013 to November 3, 2014. The plan administrator has obtained certifications from the custodians as of and for the years ended December 31, 2014 and 2013, that the information provided to the plan administrator by the custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Independent Auditors' Report
(Continued)

Other Matter

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of and for the year ended December 31, 2014, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Barnes Dennig & Co. Ltd.

August 27, 2015
Cincinnati, Ohio

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Statements of Net Assets Available for Benefits
December 31, 2014 and 2013

	2014	2013
Assets		
Investments at fair value:		
Mutual funds	$ 15,950,758	$ 14,149,414
SAGIC core bond fund	-	4,830,926
Prudential guaranteed income fund	5,216,358	-
Total investments at fair value	21,167,116	18,980,340
Notes receivable from participants	1,076,450	968,680
Employer contributions receivable	29,849	32,611
Net assets available for benefits	$ 22,273,415	$ 19,981,631

The accompanying notes are an integral part of these financial statements

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2014 and 2013

	2014	2013
Additions:		
Investment income:		
Net appreciation in fair value of investments	$ 1,067,376	$ 2,232,691
Dividends and interest	405,599	477,220
Total investment income	1,472,975	2,709,911
Interest income on notes receivable from participants	43,526	37,031
Contributions:		
Participant	981,813	760,307
Employer match	259,182	210,778
Employer prevailing wage	1,398,784	1,265,734
Rollover	18,401	446,503
Total contributions	2,658,180	2,683,322
Total additions	4,174,681	5,430,264
Deductions:		
Benefit payments to participants	1,857,101	1,937,301
Administrative expenses	25,796	21,679
Total deductions	1,882,897	1,958,980
Net increase	2,291,784	3,471,284
Net assets available for benefits:		
Beginning of year	19,981,631	16,510,347
End of year	$ 22,273,415	$ 19,981,631

The accompanying notes are an integral part of these financial statements

NOTE 1 SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the TP Mechanical Contractors, Inc. Retirement Savings Plan (the "Plan") are prepared under the accrual basis of accounting using accounting principles generally accepted in the United States of America ("GAAP").

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of fully benefit-responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits is prepared on a contract value basis, which equals fair value.

Investments Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statement of net assets available for benefits.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon terms of the plan document.

Payments of Benefits

Benefits are recorded when paid.

NOTE 1 SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to net assets during the reporting period. Actual results may differ from those estimates.

Related Party Transactions/Plan Expenses

Certain Plan investments are investments in mutual funds managed by Prudential Bank & Trust, F.S.B. and Massachusetts Mutual Life Insurance Company, the custodians of the plan assets as defined by the Plan and, therefore, these transactions qualify as party-in-interest.

Certain administrative functions are performed by the officers or employees of TP Mechanical Contractors, Inc. ("Plan Sponsor"). The Plan is not charged by the Plan Sponsor for the services of such officers or employees. Plan expenses for the custodian and certain other fees are paid in part by the Plan Sponsor. Expenses charged to the Plan totaled $25,796 and $21,679 for 2014 and 2013, respectively.

Subsequent Event Evaluation

In preparing its financial statements, the Plan has evaluated events subsequent to the balance sheet date through August 27, 2015, which is the date the financial statements were available to be issued.

NOTE 2 DESCRIPTION OF PLAN

The following description of the Plan is provided for general information only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of TP Mechanical Contractors, Inc. (the "Company"). Employees become eligible on the first day of the month which coincides with the employee reaching age eighteen and completing 90 days of service. Effective November 3, 2014 the Plan was restated and eligibility was changed to 60 days of service. Prevailing wage employees become eligible to participate in the Plan immediately, without any applicable age and service requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Contributions

Non-elective contributions may be made by the Company and the amount is determined by the Company at its sole discretion and allocated as a uniform percentage of the participants' compensation. For the year ended December 31, 2014, the Company did not make any non-elective contributions. For the year ended December 31, 2013, the Company made non-elective contributions of $35,000 from the forfeitures account.

Prevailing wage contributions will be made by the employer at the hourly rate designated for each prevailing wage employee's employment classification for the construction project at which the work was performed.

With respect to employee contributions, each year participants may contribute up to 100% of pretax or post tax annual compensation, as defined in the Plan. However, contributions may not exceed limitations established under Section 402(g) of the Internal Revenue Code of 1986 as amended ($17,500 at December 31, 2014). If participants do not elect otherwise, their compensation will automatically be reduced by 3% and this amount will be contributed to the Plan as elective contributions due to the Plan's auto enrollment feature. The Plan permits catch-up elective deferrals for participants over 50 years of age subject to Internal Revenue Code limitations.

The Company may, at its discretion, make matching contributions. The Company has elected to make matching contributions equal to the greater of 100% of employee elective deferrals up to $500 or 25% of the first 4% of the participants' eligible compensation that they defer. For 2014 and 2013, the employer matching contribution was $259,182 and $210,778, respectively.

Rollover Contributions

Participants may rollover their taxable portion of funds previously held for their account in another employee benefit plan to the Plan on a tax-free basis.

Participant's Account

Each participant's account is credited with the participant's and Company's contributions and a pro-rata allocation of the Plan's earnings. The pro-rata allocation is based upon the proportion of individual account balances to total participants' account balances in the respective investment funds. Each participant's account is reduced by participant withdrawals, as applicable. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participants may designate investment of the amount held in their account and earnings thereon in various funds. Participants may change their investment options daily and allocation in investments must be made in increments of 1%.

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Vesting

Vesting in the Company's discretionary employer matching contributions as well as the actual earnings thereon is based on years of continuous service. A participant is 100% vested after six years of credited service as illustrated below:

Years of Service	Vested Percentage
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Notes Receivable from Participants

Participants may borrow from their fund accounts the lesser of $50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates that range from 4.25 percent to 5.00 percent, which are commensurate with local prevailing rates as determined quarterly by the plan administrator. Principal and interest is paid ratably through weekly payroll deductions.

Payment of Benefits

On termination of service due to death, disability or retirement after age 59½, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments.

In-service distributions at retirement age are permissible for participants that have attained the age of 59½. Participants electing in-service distributions may elect to receive all or a portion of their vested benefits in a lump sum payment or annual installments.

In-service distributions of rollover contributions are permissible for all participants to the extent of the balance in their account attributable to rollover contributions and earnings thereof. Participants electing in-service distributions may elect to receive all or a portion of their vested benefits in a lump sum payment or annual installments.

In conditions of "financial hardship", a participant may apply to the Plan administrator for approval to withdraw that portion of their elective deferrals necessary to meet the financial hardship, subject to the limitations of the Plan and the Internal Revenue Code. Furthermore, participants receiving a financial hardship distribution will forfeit their right to contribute to the Plan for a period of six months following the hardship distribution.

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Forfeited Accounts

For the years ended December 31, 2014 and 2013, forfeited non-vested accounts totaled $68,939 and $32,806, respectively. Forfeitures are to be used to pay for Plan fees or to reduce employer contributions. For 2014 and 2013, $-0- and $43,800, respectively, were paid out to offset fees and/or reallocated to participants to reduce employer non-elective contributions.

NOTE 3 INVESTMENTS

Investments at market value representing 5% or more of the Plan's net assets at December 31, 2014 and 2013 are as follows:

	2014	2013
SAGIC Core Bond Fund	*	$ 4,830,926
Select Opportunity Fund (Sands/Delaware)	*	1,899,991
Russell LifePoints 2045 Fund	*	1,590,006
Russell LifePoints 2025 Fund	*	1,510,208
Russell LifePoints 2035 Fund	*	1,413,475
Premier Global Fund	*	1,247,761
Prudential Guaranteed Income Fund	5,216,358	*
American Funds AMCAP Fund	3,260,527	*
First Eagle Global Fund	1,674,121	*
American Century 2025 Fund	1,448,807	*
American Century 2035 Fund	1,166,625	*
Vanguard Windsor II Admiral Fund	1,547,421	*

* These funds did not exceed 5% of Plan Assets at December 31st.

During 2014 and 2013, the Plan's investments appreciated as follows:

	2014	2013
Mutual funds	$ 814,618	$ 2,232,691
SAGIC core bond fund	252,758	-
	$ 1,067,376	$ 2,232,691

NOTE 4 INVESTMENT CONTRACTS

The Plan maintains an investment in the Mass Mutual SAGIC Core Bond Fund ("SAGIC"), which is a pooled separate account insured by a general account guarantee to preserve principal and pay a stated rate of return. The general account guarantee protects the separate account from daily fluctuations in the bond market. The fair value of the SAGIC, which is not traded in an active market, was determined by the unit value of the fund, which was calculated based on the market value of the underlying investments held by the fund at the end of the plan year.

The SAGIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The participants receive a book value account interest rate that is determined based on anticipated market returns, in addition to any plan-specific contract charges. The account participates in the actual performance experience of the underlying securities through a book value account interest rate reset process. This process is structured to provide alignment between the book value account balance and the actual return of the accounts underlying investments, or the market value account balance. The book value account interest rate is reviewed periodically.

As described in Note 1, because the fund held in the insurance company's general account is fully benefit-responsive, contract value is the relevant measurement attributable for that portion of the net assets available for benefits. Contract value, as reported to the Plan by Mass Mutual, represents contributions made under the contract, plus interest at the contract rate, less funds used to pay participant withdrawals and administrative expenses. Contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Under the SAGIC agreement, the issuer does not guarantee payment of withdrawals at contract value as a result of premature termination of the contract by the Plan or upon Plan termination. The Plan administrator has not expressed any intention to take either of these actions. The SAGIC agreement does not permit Mass Mutual to terminate the agreement prior to the scheduled maturity date. The Plan transferred assets from Mass Mutual to The Prudential Insurance Company of America effective November 4, 2014. The investment in SAGIC was liquidated at that time.

The Plan entered into a group annuity product issued by Prudential Retirement Insurance and Annuity Company ("PRIAC") in 2014. Amounts contributed to the contract are deposited in PRIAC's general account. Payment obligations and the fulfillment of any guarantees specified in the group annuity contract are insurance claims supported by the full faith and credit of PRIAC.

The concept of a value other than Contract Value does not apply to this insurance company issued general account backed evergreen (no maturity date) group annuity spread product even upon a discontinuance of the contract in which case Contract Value would be paid no later than 90 days from the date the sponsor provides notice to discontinue. This contract's operation is different than many other evergreen group annuity products in the market by virtue of the fact that a Market Value (Fair Value) Adjustment does not apply upon discontinuance. There are not any specific securities in the general account that back the liabilities of this annuity contract and it would be inappropriate to look to the market value of the securities within the insurer's general account to determine a Fair Value.

NOTE 4 INVESTMENT CONTRACTS (CONTINUED)

The Plan owns a promise from PRIAC to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. This product is not a traditional GIC and therefore there are not any known cash flows that could be discounted. As a result, the Fair Value amount shown is equal to the Contract Value.

Generally there are not any events that could limit the ability of the plan to transact at Contract Value paid within 90 days or in rare circumstances, Contract Value paid over time. There are not any events that allow the issuer to terminate the contract and which require the plan sponsor to settle at an amount different than Contact Value paid either within 90 days or over time.

Average yields:	Prudential GIF 2014	SAGIC 2013
Based on actual earnings	1.70%	2.39%
Based on interest rate credited to participants	1.70%	2.39%

NOTE 5 FAIR VALUE MEASUREMENTS

GAAP provisions for accounting for Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GAAP provisions for accounting for Fair Value Measurements are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTE 5 FAIR VALUE MEASUREMENTS (CONTINUED)

Following is a description of the valuation approaches used for assets measured at fair value.

Mutual funds: Value at the net asset value ("NAV") of shares held by the plan at year end.

SAGIC core bond fund: Valued at fair value based on the unit value of the fund, which is based on the market value of the underlying assets held in the account at the close of business at the end of the plan year.

Guaranteed income fund: Valued at deposits made to the contract, plus earnings at guarantee crediting rates, less withdrawals and fees.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different approaches or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Assets Measured at Fair Value on a Recurring Basis

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014 and 2013:

Description	12/31/2014	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Mutual funds	$ 15,950,758	$ 15,950,758	$ -	$ -
Prudential guaranteed income fund	-	-	-	5,216,358
Total assets	$ 15,950,758	$ 15,950,758	$ -	$ 5,216,358

Description	12/31/2013	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Mutual funds	$ 14,149,414	$ 14,149,414	$ -	$ -
SAGIC core bond fund	4,830,926	-	4,830,926	-
Total assets	$ 18,980,340	$ 14,149,414	$ 4,830,926	$ -

NOTE 5 FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2014:

	Level 3 Fair Value Measurements
	Prudential Guaranteed Income Fund
Beginning balance	$ -
Interest income	13,646
Purchases	5,285,435
Sales	(82,723)
Ending balance	$ 5,216,358

The following table represents the plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

Instrument	Fair Value as of 12/31/2014	Principal Valuation Technique	Inputs	Observable / Unobservable	Range of Significant Input Values
Guaranteed Income Fund (GIF)	$ 5,216,358	Fair Value = Contract Value	Deposits	Observable	
			Earnings at Guaranteed Crediting Rate	Unobservable	Gross Guaranteed Crediting Rate must be greater than or equal to the contractual minimum crediting rate
			Withdrawals	Observable	
			Fees	Observable	

NOTE 6 INFORMATION CERTIFIED BY ASSET CUSTODIAN

The following information provided by Prudential Bank & Trust, F.S.B. and Massachusetts Mutual Life Insurance Company, the asset custodians of the Plan, for the years ended December 31, 2014 and 2013 was certified by them to be complete and accurate with respect to the following:

(a) The assets held by Prudential Bank & Trust, F.S.B. at December 31, 2014 and Massachusetts Mutual Life Insurance Company at December 31, 2013 as well as the transactions involving these assets for the period from November 4, 2014 to December 31, 2014 by Prudential Bank & Trust, F.S.B. and for the period from January 1, 2013 to November 3, 2014 by Massachusetts Mutual Life Insurance Company.

NOTE 6 INFORMATION CERTIFIED BY ASSET CUSTODIAN (CONTINUED)

(b) The amount of investment income for the period from November 4, 2014 to December 31, 2014 by Prudential Bank & Trust, F.S.B. and for the period from January 1, 2013 to November 3, 2014 by Massachusetts Mutual Life Insurance Company.

(c) The Schedule H, Line 4i – Schedule of Assets (Held at End of Year) at December 31, 2014 by Prudential Bank & Trust, F.S.B.

NOTE 7 PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

NOTE 8 RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits and net increase in assets available for benefits per the financial statements for the year ended December 31, 2014 to Form 5500:

Net assets available for benefits per the financial statements	$ 22,273,415
Contributions receivable at December 31, 2014	(29,849)
Net assets available for benefits per Form 5500	$ 22,243,566
Net increase in net assets available for benefits per the financial statements	$ 2,291,784
Difference between contributions receivable at December 31, 2014 and December 31, 2013	2,762
Net income per Form 5500	$ 2,294,546

The following is a reconciliation of net assets available for benefits per the financial statements for the year ended December 31, 2013 to Form 5500:

Net assets available for benefits per the financial statements	$ 19,981,631
Contributions receivable at December 31, 2013	(32,611)
Net assets available for benefits per Form 5500	$ 19,949,020

NOTE 9 TAX STATUS

The Plan Sponsor has adopted a prototype plan which has received an opinion from the Internal Revenue Service ("IRS") dated May 11, 2009 for Massachusetts Mutual Life Insurance Company, which states the provider's prototype, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). Effective November 1, 2014, the Plan changed custodians and is now using the opinion letter of Prudential Bank & Trust, F.S.B. dated April 29, 2014, which states that the specimen document, as then designed, satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS. Accordingly, the accompanying financial statements do not include a provision for federal income taxes. Furthermore, the Plan has been amended since receiving the determination letter. Both the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related Plan was tax exempt as of the financial statement date.

NOTE 10 PLAN RESTATEMENT

Effective November 3, 2014, the Plan changed service providers from Massachusetts Mutual Life Insurance Company to Prudential Bank & Trust, F.S.B. The Plan was restated as of November 3, 2014. A number of Plan provisions were changed with the restatement, including length of service for eligibility for employee deferral, employer match, and employer non-elective contribution was reduced from 90 to 60 days.

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2014

Schedule H (Form 5500)
EIN 20-0251494
Plan Number – 001

Column A	Column B	Column C	Column D	Column E
	Identity of issuer, borrower or similar entity	Description of Investment	Cost	Current Value
	Dimensional Fund Advisors Global Real Estate Securities Portfolio Fund	Mutual Fund		$ 329,904
	Dimensional Fund Advisors US Core Equity Fund II	Mutual Fund		354,461
	Vanguard Small Cap Growth Index Fund	Mutual Fund		1,001,939
	American Funds AMCAP Fund	Mutual Fund		3,260,527
	Vanguard Small Cap Index Fund	Mutual Fund		109,622
	Dodge And Cox International Stock Fund	Mutual Fund		871,161
	Vanguard Mid Cap Growth Fund	Mutual Fund		206,176
	PIMCO Income Fund Institutional	Mutual Fund		486,741
	Dimensional Fund Advisors Real Estate Securities	Mutual Fund		81,748
	Western Asset Core Bond IS Fund	Mutual Fund		798,249
	First Eagle Global Fund	Mutual Fund		1,674,121
	American Century Retirement Fund	Mutual Fund		34,662
	American Century 2015 Fund	Mutual Fund		114,937
	American Century 2025 Fund	Mutual Fund		1,448,807
	American Century 2035 Fund	Mutual Fund		1,166,625
	American Century 2045 Fund	Mutual Fund		1,046,644
	Dimensional Fund Advisors Emerging Markets Portfolio Fund	Mutual Fund		353,712
	Vanguard Small Cap Value Investment Fund	Mutual Fund		342,945
	Vanguard Windsor II Admiral Fund	Mutual Fund		1,547,421
	Dimensional Fund Advisors US Large Company Institutional Index Portfolio Fund	Mutual Fund		353,261
	Vanguard Mid Cap Value Index Investment Fund	Mutual Fund		367,095
*	Prudential Guaranteed Income Fund	Guaranteed Income Fund		5,216,358
*	Participant Loans	4.25%-5.00%		1,076,450
		Total		$ 22,243,566

NOTE: The above data is based upon information that has been certified as complete and accurate by Prudential Bank & Trust, F.S.B.

* Denotes Party-In-Interest

See independent auditors' report

TP Mechanical Contractors, Inc.
Retirement Savings Plan

Financial Statements
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TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Financial Statements with Supplementary Information
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Independent Auditors' Report

To the Plan Administrator of
TP Mechanical Contractors, Inc. Retirement Savings Plan
Cincinnati, Ohio

Report on the Financial Statements

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Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Massachusetts Mutual Life Insurance Company and Prudential Bank & Trust, F.S.B., the custodians of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that Prudential Bank & Trust, F.S.B. held the Plan's investment assets and executed investment transactions from November 4, 2014 to December 31, 2014, and that Massachusetts Mutual Life Insurance Company held the Plan's investment assets and executed investment transactions as of December 31, 2013, and for the period January 1, 2013 to November 3, 2014. The plan administrator has obtained certifications from the custodians as of and for the years ended December 31, 2014 and 2013, that the information provided to the plan administrator by the custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Independent Auditors' Report
(Continued)

Other Matter

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of and for the year ended December 31, 2014, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Barnes Dennig & Co. Ltd.

August 27, 2015
Cincinnati, Ohio

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Statements of Net Assets Available for Benefits
December 31, 2014 and 2013

	2014	2013
Assets		
Investments at fair value:		
Mutual funds	$ 15,950,758	$ 14,149,414
SAGIC core bond fund	-	4,830,926
Prudential guaranteed income fund	5,216,358	-
Total investments at fair value	21,167,116	18,980,340
Notes receivable from participants	1,076,450	968,680
Employer contributions receivable	29,849	32,611
Net assets available for benefits	$ 22,273,415	$ 19,981,631

The accompanying notes are an integral part of these financial statements

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2014 and 2013

	2014	2013
Additions:		
Investment income:		
Net appreciation in fair value of investments	$ 1,067,376	$ 2,232,691
Dividends and interest	405,599	477,220
Total investment income	1,472,975	2,709,911
Interest income on notes receivable from participants	43,526	37,031
Contributions:		
Participant	981,813	760,307
Employer match	259,182	210,778
Employer prevailing wage	1,398,784	1,265,734
Rollover	18,401	446,503
Total contributions	2,658,180	2,683,322
Total additions	4,174,681	5,430,264
Deductions:		
Benefit payments to participants	1,857,101	1,937,301
Administrative expenses	25,796	21,679
Total deductions	1,882,897	1,958,980
Net increase	2,291,784	3,471,284
Net assets available for benefits:		
Beginning of year	19,981,631	16,510,347
End of year	$ 22,273,415	$ 19,981,631

The accompanying notes are an integral part of these financial statements

NOTE 1 SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the TP Mechanical Contractors, Inc. Retirement Savings Plan (the "Plan") are prepared under the accrual basis of accounting using accounting principles generally accepted in the United States of America ("GAAP").

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of fully benefit-responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits is prepared on a contract value basis, which equals fair value.

Investments Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statement of net assets available for benefits.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon terms of the plan document.

Payments of Benefits

Benefits are recorded when paid.

NOTE 1 SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to net assets during the reporting period. Actual results may differ from those estimates.

Related Party Transactions/Plan Expenses

Certain Plan investments are investments in mutual funds managed by Prudential Bank & Trust, F.S.B. and Massachusetts Mutual Life Insurance Company, the custodians of the plan assets as defined by the Plan and, therefore, these transactions qualify as party-in-interest.

Certain administrative functions are performed by the officers or employees of TP Mechanical Contractors, Inc. ("Plan Sponsor"). The Plan is not charged by the Plan Sponsor for the services of such officers or employees. Plan expenses for the custodian and certain other fees are paid in part by the Plan Sponsor. Expenses charged to the Plan totaled $25,796 and $21,679 for 2014 and 2013, respectively.

Subsequent Event Evaluation

In preparing its financial statements, the Plan has evaluated events subsequent to the balance sheet date through August 27, 2015, which is the date the financial statements were available to be issued.

NOTE 2 DESCRIPTION OF PLAN

The following description of the Plan is provided for general information only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of TP Mechanical Contractors, Inc. (the "Company"). Employees become eligible on the first day of the month which coincides with the employee reaching age eighteen and completing 90 days of service. Effective November 3, 2014 the Plan was restated and eligibility was changed to 60 days of service. Prevailing wage employees become eligible to participate in the Plan immediately, without any applicable age and service requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Contributions

Non-elective contributions may be made by the Company and the amount is determined by the Company at its sole discretion and allocated as a uniform percentage of the participants' compensation. For the year ended December 31, 2014, the Company did not make any non-elective contributions. For the year ended December 31, 2013, the Company made non-elective contributions of $35,000 from the forfeitures account.

Prevailing wage contributions will be made by the employer at the hourly rate designated for each prevailing wage employee's employment classification for the construction project at which the work was performed.

With respect to employee contributions, each year participants may contribute up to 100% of pretax or post tax annual compensation, as defined in the Plan. However, contributions may not exceed limitations established under Section 402(g) of the Internal Revenue Code of 1986 as amended ($17,500 at December 31, 2014). If participants do not elect otherwise, their compensation will automatically be reduced by 3% and this amount will be contributed to the Plan as elective contributions due to the Plan's auto enrollment feature. The Plan permits catch-up elective deferrals for participants over 50 years of age subject to Internal Revenue Code limitations.

The Company may, at its discretion, make matching contributions. The Company has elected to make matching contributions equal to the greater of 100% of employee elective deferrals up to $500 or 25% of the first 4% of the participants' eligible compensation that they defer. For 2014 and 2013, the employer matching contribution was $259,182 and $210,778, respectively.

Rollover Contributions

Participants may rollover their taxable portion of funds previously held for their account in another employee benefit plan to the Plan on a tax-free basis.

Participant's Account

Each participant's account is credited with the participant's and Company's contributions and a pro-rata allocation of the Plan's earnings. The pro-rata allocation is based upon the proportion of individual account balances to total participants' account balances in the respective investment funds. Each participant's account is reduced by participant withdrawals, as applicable. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participants may designate investment of the amount held in their account and earnings thereon in various funds. Participants may change their investment options daily and allocation in investments must be made in increments of 1%.

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Vesting

Vesting in the Company's discretionary employer matching contributions as well as the actual earnings thereon is based on years of continuous service. A participant is 100% vested after six years of credited service as illustrated below:

Years of Service	Vested Percentage
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Notes Receivable from Participants

Participants may borrow from their fund accounts the lesser of $50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates that range from 4.25 percent to 5.00 percent, which are commensurate with local prevailing rates as determined quarterly by the plan administrator. Principal and interest is paid ratably through weekly payroll deductions.

Payment of Benefits

On termination of service due to death, disability or retirement after age 59½, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments.

In-service distributions at retirement age are permissible for participants that have attained the age of 59½. Participants electing in-service distributions may elect to receive all or a portion of their vested benefits in a lump sum payment or annual installments.

In-service distributions of rollover contributions are permissible for all participants to the extent of the balance in their account attributable to rollover contributions and earnings thereof. Participants electing in-service distributions may elect to receive all or a portion of their vested benefits in a lump sum payment or annual installments.

In conditions of "financial hardship", a participant may apply to the Plan administrator for approval to withdraw that portion of their elective deferrals necessary to meet the financial hardship, subject to the limitations of the Plan and the Internal Revenue Code. Furthermore, participants receiving a financial hardship distribution will forfeit their right to contribute to the Plan for a period of six months following the hardship distribution.

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Forfeited Accounts

For the years ended December 31, 2014 and 2013, forfeited non-vested accounts totaled $68,939 and $32,806, respectively. Forfeitures are to be used to pay for Plan fees or to reduce employer contributions. For 2014 and 2013, $-0- and $43,800, respectively, were paid out to offset fees and/or reallocated to participants to reduce employer non-elective contributions.

NOTE 3 INVESTMENTS

Investments at market value representing 5% or more of the Plan's net assets at December 31, 2014 and 2013 are as follows:

	2014	2013
SAGIC Core Bond Fund	*	$ 4,830,926
Select Opportunity Fund (Sands/Delaware)	*	1,899,991
Russell LifePoints 2045 Fund	*	1,590,006
Russell LifePoints 2025 Fund	*	1,510,208
Russell LifePoints 2035 Fund	*	1,413,475
Premier Global Fund	*	1,247,761
Prudential Guaranteed Income Fund	5,216,358	*
American Funds AMCAP Fund	3,260,527	*
First Eagle Global Fund	1,674,121	*
American Century 2025 Fund	1,448,807	*
American Century 2035 Fund	1,166,625	*
Vanguard Windsor II Admiral Fund	1,547,421	*

* These funds did not exceed 5% of Plan Assets at December 31st.

During 2014 and 2013, the Plan's investments appreciated as follows:

	2014	2013
Mutual funds	$ 814,618	$ 2,232,691
SAGIC core bond fund	252,758	-
	$ 1,067,376	$ 2,232,691

NOTE 4 INVESTMENT CONTRACTS

The Plan maintains an investment in the Mass Mutual SAGIC Core Bond Fund ("SAGIC"), which is a pooled separate account insured by a general account guarantee to preserve principal and pay a stated rate of return. The general account guarantee protects the separate account from daily fluctuations in the bond market. The fair value of the SAGIC, which is not traded in an active market, was determined by the unit value of the fund, which was calculated based on the market value of the underlying investments held by the fund at the end of the plan year.

The SAGIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The participants receive a book value account interest rate that is determined based on anticipated market returns, in addition to any plan-specific contract charges. The account participates in the actual performance experience of the underlying securities through a book value account interest rate reset process. This process is structured to provide alignment between the book value account balance and the actual return of the accounts underlying investments, or the market value account balance. The book value account interest rate is reviewed periodically.

As described in Note 1, because the fund held in the insurance company's general account is fully benefit-responsive, contract value is the relevant measurement attributable for that portion of the net assets available for benefits. Contract value, as reported to the Plan by Mass Mutual, represents contributions made under the contract, plus interest at the contract rate, less funds used to pay participant withdrawals and administrative expenses. Contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Under the SAGIC agreement, the issuer does not guarantee payment of withdrawals at contract value as a result of premature termination of the contract by the Plan or upon Plan termination. The Plan administrator has not expressed any intention to take either of these actions. The SAGIC agreement does not permit Mass Mutual to terminate the agreement prior to the scheduled maturity date. The Plan transferred assets from Mass Mutual to The Prudential Insurance Company of America effective November 4, 2014. The investment in SAGIC was liquidated at that time.

The Plan entered into a group annuity product issued by Prudential Retirement Insurance and Annuity Company ("PRIAC") in 2014. Amounts contributed to the contract are deposited in PRIAC's general account. Payment obligations and the fulfillment of any guarantees specified in the group annuity contract are insurance claims supported by the full faith and credit of PRIAC.

The concept of a value other than Contract Value does not apply to this insurance company issued general account backed evergreen (no maturity date) group annuity spread product even upon a discontinuance of the contract in which case Contract Value would be paid no later than 90 days from the date the sponsor provides notice to discontinue. This contract's operation is different than many other evergreen group annuity products in the market by virtue of the fact that a Market Value (Fair Value) Adjustment does not apply upon discontinuance. There are not any specific securities in the general account that back the liabilities of this annuity contract and it would be inappropriate to look to the market value of the securities within the insurer's general account to determine a Fair Value.

NOTE 4 INVESTMENT CONTRACTS (CONTINUED)

The Plan owns a promise from PRIAC to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. This product is not a traditional GIC and therefore there are not any known cash flows that could be discounted. As a result, the Fair Value amount shown is equal to the Contract Value.

Generally there are not any events that could limit the ability of the plan to transact at Contract Value paid within 90 days or in rare circumstances, Contract Value paid over time. There are not any events that allow the issuer to terminate the contract and which require the plan sponsor to settle at an amount different than Contact Value paid either within 90 days or over time.

Average yields:	Prudential GIF 2014	SAGIC 2013
Based on actual earnings	1.70%	2.39%
Based on interest rate credited to participants	1.70%	2.39%

NOTE 5 FAIR VALUE MEASUREMENTS

GAAP provisions for accounting for Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GAAP provisions for accounting for Fair Value Measurements are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTE 5 FAIR VALUE MEASUREMENTS (CONTINUED)

Following is a description of the valuation approaches used for assets measured at fair value.

Mutual funds: Value at the net asset value ("NAV") of shares held by the plan at year end.

SAGIC core bond fund: Valued at fair value based on the unit value of the fund, which is based on the market value of the underlying assets held in the account at the close of business at the end of the plan year.

Guaranteed income fund: Valued at deposits made to the contract, plus earnings at guarantee crediting rates, less withdrawals and fees.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different approaches or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Assets Measured at Fair Value on a Recurring Basis

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014 and 2013:

Description	12/31/2014	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Mutual funds	$ 15,950,758	$ 15,950,758	$ -	$ -
Prudential guaranteed income fund	-	-	-	5,216,358
Total assets	$ 15,950,758	$ 15,950,758	$ -	$ 5,216,358

Description	12/31/2013	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Mutual funds	$ 14,149,414	$ 14,149,414	$ -	$ -
SAGIC core bond fund	4,830,926	-	4,830,926	-
Total assets	$ 18,980,340	$ 14,149,414	$ 4,830,926	$ -

NOTE 5 FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2014:

	Level 3 Fair Value Measurements
	Prudential Guaranteed Income Fund
Beginning balance	$ -
Interest income	13,646
Purchases	5,285,435
Sales	(82,723)
Ending balance	$ 5,216,358

The following table represents the plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

Instrument	Fair Value as of 12/31/2014	Principal Valuation Technique	Inputs	Observable / Unobservable	Range of Significant Input Values
Guaranteed Income Fund (GIF)	$ 5,216,358	Fair Value = Contract Value	Deposits	Observable	
			Earnings at Guaranteed Crediting Rate	Unobservable	Gross Guaranteed Crediting Rate must be greater than or equal to the contractual minimum crediting rate
			Withdrawals	Observable	
			Fees	Observable	

NOTE 6 INFORMATION CERTIFIED BY ASSET CUSTODIAN

The following information provided by Prudential Bank & Trust, F.S.B. and Massachusetts Mutual Life Insurance Company, the asset custodians of the Plan, for the years ended December 31, 2014 and 2013 was certified by them to be complete and accurate with respect to the following:

(a) The assets held by Prudential Bank & Trust, F.S.B. at December 31, 2014 and Massachusetts Mutual Life Insurance Company at December 31, 2013 as well as the transactions involving these assets for the period from November 4, 2014 to December 31, 2014 by Prudential Bank & Trust, F.S.B. and for the period from January 1, 2013 to November 3, 2014 by Massachusetts Mutual Life Insurance Company.

NOTE 6 INFORMATION CERTIFIED BY ASSET CUSTODIAN (CONTINUED)

(b) The amount of investment income for the period from November 4, 2014 to December 31, 2014 by Prudential Bank & Trust, F.S.B. and for the period from January 1, 2013 to November 3, 2014 by Massachusetts Mutual Life Insurance Company.

(c) The Schedule H, Line 4i – Schedule of Assets (Held at End of Year) at December 31, 2014 by Prudential Bank & Trust, F.S.B.

NOTE 7 PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

NOTE 8 RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits and net increase in assets available for benefits per the financial statements for the year ended December 31, 2014 to Form 5500:

Net assets available for benefits per the financial statements	$ 22,273,415
Contributions receivable at December 31, 2014	(29,849)
Net assets available for benefits per Form 5500	$ 22,243,566
Net increase in net assets available for benefits per the financial statements	$ 2,291,784
Difference between contributions receivable at December 31, 2014 and December 31, 2013	2,762
Net income per Form 5500	$ 2,294,546

The following is a reconciliation of net assets available for benefits per the financial statements for the year ended December 31, 2013 to Form 5500:

Net assets available for benefits per the financial statements	$ 19,981,631
Contributions receivable at December 31, 2013	(32,611)
Net assets available for benefits per Form 5500	$ 19,949,020

NOTE 9 TAX STATUS

The Plan Sponsor has adopted a prototype plan which has received an opinion from the Internal Revenue Service ("IRS") dated May 11, 2009 for Massachusetts Mutual Life Insurance Company, which states the provider's prototype, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). Effective November 1, 2014, the Plan changed custodians and is now using the opinion letter of Prudential Bank & Trust, F.S.B. dated April 29, 2014, which states that the specimen document, as then designed, satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS. Accordingly, the accompanying financial statements do not include a provision for federal income taxes. Furthermore, the Plan has been amended since receiving the determination letter. Both the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related Plan was tax exempt as of the financial statement date.

NOTE 10 PLAN RESTATEMENT

Effective November 3, 2014, the Plan changed service providers from Massachusetts Mutual Life Insurance Company to Prudential Bank & Trust, F.S.B. The Plan was restated as of November 3, 2014. A number of Plan provisions were changed with the restatement, including length of service for eligibility for employee deferral, employer match, and employer non-elective contribution was reduced from 90 to 60 days.

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2014

Schedule H (Form 5500)
EIN 20-0251494
Plan Number – 001

Column A	Column B	Column C	Column D	Column E
	Identity of issuer, borrower or similar entity	Description of Investment	Cost	Current Value
	Dimensional Fund Advisors Global Real Estate Securities Portfolio Fund	Mutual Fund		$ 329,904
	Dimensional Fund Advisors US Core Equity Fund II	Mutual Fund		354,461
	Vanguard Small Cap Growth Index Fund	Mutual Fund		1,001,939
	American Funds AMCAP Fund	Mutual Fund		3,260,527
	Vanguard Small Cap Index Fund	Mutual Fund		109,622
	Dodge And Cox International Stock Fund	Mutual Fund		871,161
	Vanguard Mid Cap Growth Fund	Mutual Fund		206,176
	PIMCO Income Fund Institutional	Mutual Fund		486,741
	Dimensional Fund Advisors Real Estate Securities	Mutual Fund		81,748
	Western Asset Core Bond IS Fund	Mutual Fund		798,249
	First Eagle Global Fund	Mutual Fund		1,674,121
	American Century Retirement Fund	Mutual Fund		34,662
	American Century 2015 Fund	Mutual Fund		114,937
	American Century 2025 Fund	Mutual Fund		1,448,807
	American Century 2035 Fund	Mutual Fund		1,166,625
	American Century 2045 Fund	Mutual Fund		1,046,644
	Dimensional Fund Advisors Emerging Markets Portfolio Fund	Mutual Fund		353,712
	Vanguard Small Cap Value Investment Fund	Mutual Fund		342,945
	Vanguard Windsor II Admiral Fund	Mutual Fund		1,547,421
	Dimensional Fund Advisors US Large Company Institutional Index Portfolio Fund	Mutual Fund		353,261
	Vanguard Mid Cap Value Index Investment Fund	Mutual Fund		367,095
*	Prudential Guaranteed Income Fund	Guaranteed Income Fund		5,216,358
*	Participant Loans	4.25%-5.00%		1,076,450
		Total		$ 22,243,566

NOTE: The above data is based upon information that has been certified as complete and accurate by Prudential Bank & Trust, F.S.B.

* Denotes Party-In-Interest

See independent auditors' report

TP Mechanical Contractors, Inc.
Retirement Savings Plan

Financial Statements
With Supplementary Information
Years Ended December 31, 2014 and 2013
With Independent Auditors' Report

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Financial Statements with Supplementary Information
Years Ended December 31, 2014 and 2013

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Independent Auditors' Report

To the Plan Administrator of
TP Mechanical Contractors, Inc. Retirement Savings Plan
Cincinnati, Ohio

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of TP Mechanical Contractors, Inc. Retirement Savings Plan, which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 6, which was certified by Massachusetts Mutual Life Insurance Company and Prudential Bank & Trust, F.S.B., the custodians of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the plan administrator that Prudential Bank & Trust, F.S.B. held the Plan's investment assets and executed investment transactions from November 4, 2014 to December 31, 2014, and that Massachusetts Mutual Life Insurance Company held the Plan's investment assets and executed investment transactions as of December 31, 2013, and for the period January 1, 2013 to November 3, 2014. The plan administrator has obtained certifications from the custodians as of and for the years ended December 31, 2014 and 2013, that the information provided to the plan administrator by the custodians is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Independent Auditors' Report
(Continued)

Other Matter

The supplemental schedule of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of and for the year ended December 31, 2014, is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule referred to above.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Barnes Dennig & Co. Ltd.

August 27, 2015
Cincinnati, Ohio

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Statements of Net Assets Available for Benefits
December 31, 2014 and 2013

	2014	2013
Assets		
Investments at fair value:		
Mutual funds	$ 15,950,758	$ 14,149,414
SAGIC core bond fund	-	4,830,926
Prudential guaranteed income fund	5,216,358	-
Total investments at fair value	21,167,116	18,980,340
Notes receivable from participants	1,076,450	968,680
Employer contributions receivable	29,849	32,611
Net assets available for benefits	$ 22,273,415	$ 19,981,631

The accompanying notes are an integral part of these financial statements

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2014 and 2013

	2014	2013
Additions:		
Investment income:		
Net appreciation in fair value of investments	$ 1,067,376	$ 2,232,691
Dividends and interest	405,599	477,220
Total investment income	1,472,975	2,709,911
Interest income on notes receivable from participants	43,526	37,031
Contributions:		
Participant	981,813	760,307
Employer match	259,182	210,778
Employer prevailing wage	1,398,784	1,265,734
Rollover	18,401	446,503
Total contributions	2,658,180	2,683,322
Total additions	4,174,681	5,430,264
Deductions:		
Benefit payments to participants	1,857,101	1,937,301
Administrative expenses	25,796	21,679
Total deductions	1,882,897	1,958,980
Net increase	2,291,784	3,471,284
Net assets available for benefits:		
Beginning of year	19,981,631	16,510,347
End of year	$ 22,273,415	$ 19,981,631

The accompanying notes are an integral part of these financial statements

NOTE 1 SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the TP Mechanical Contractors, Inc. Retirement Savings Plan (the "Plan") are prepared under the accrual basis of accounting using accounting principles generally accepted in the United States of America ("GAAP").

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The Statement of Net Assets Available for Benefits presents the fair value of the investment contracts as well as the adjustment of fully benefit-responsive investment contracts from fair value to contract value. The Statements of Changes in Net Assets Available for Benefits is prepared on a contract value basis, which equals fair value.

Investments Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statement of net assets available for benefits.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon terms of the plan document.

Payments of Benefits

Benefits are recorded when paid.

NOTE 1 SUMMARY OF ACCOUNTING POLICIES (CONTINUED)

Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions to net assets during the reporting period. Actual results may differ from those estimates.

Related Party Transactions/Plan Expenses

Certain Plan investments are investments in mutual funds managed by Prudential Bank & Trust, F.S.B. and Massachusetts Mutual Life Insurance Company, the custodians of the plan assets as defined by the Plan and, therefore, these transactions qualify as party-in-interest.

Certain administrative functions are performed by the officers or employees of TP Mechanical Contractors, Inc. ("Plan Sponsor"). The Plan is not charged by the Plan Sponsor for the services of such officers or employees. Plan expenses for the custodian and certain other fees are paid in part by the Plan Sponsor. Expenses charged to the Plan totaled $25,796 and $21,679 for 2014 and 2013, respectively.

Subsequent Event Evaluation

In preparing its financial statements, the Plan has evaluated events subsequent to the balance sheet date through August 27, 2015, which is the date the financial statements were available to be issued.

NOTE 2 DESCRIPTION OF PLAN

The following description of the Plan is provided for general information only. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of TP Mechanical Contractors, Inc. (the "Company"). Employees become eligible on the first day of the month which coincides with the employee reaching age eighteen and completing 90 days of service. Effective November 3, 2014 the Plan was restated and eligibility was changed to 60 days of service. Prevailing wage employees become eligible to participate in the Plan immediately, without any applicable age and service requirements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA").

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Contributions

Non-elective contributions may be made by the Company and the amount is determined by the Company at its sole discretion and allocated as a uniform percentage of the participants' compensation. For the year ended December 31, 2014, the Company did not make any non-elective contributions. For the year ended December 31, 2013, the Company made non-elective contributions of $35,000 from the forfeitures account.

Prevailing wage contributions will be made by the employer at the hourly rate designated for each prevailing wage employee's employment classification for the construction project at which the work was performed.

With respect to employee contributions, each year participants may contribute up to 100% of pretax or post tax annual compensation, as defined in the Plan. However, contributions may not exceed limitations established under Section 402(g) of the Internal Revenue Code of 1986 as amended ($17,500 at December 31, 2014). If participants do not elect otherwise, their compensation will automatically be reduced by 3% and this amount will be contributed to the Plan as elective contributions due to the Plan's auto enrollment feature. The Plan permits catch-up elective deferrals for participants over 50 years of age subject to Internal Revenue Code limitations.

The Company may, at its discretion, make matching contributions. The Company has elected to make matching contributions equal to the greater of 100% of employee elective deferrals up to $500 or 25% of the first 4% of the participants' eligible compensation that they defer. For 2014 and 2013, the employer matching contribution was $259,182 and $210,778, respectively.

Rollover Contributions

Participants may rollover their taxable portion of funds previously held for their account in another employee benefit plan to the Plan on a tax-free basis.

Participant's Account

Each participant's account is credited with the participant's and Company's contributions and a pro-rata allocation of the Plan's earnings. The pro-rata allocation is based upon the proportion of individual account balances to total participants' account balances in the respective investment funds. Each participant's account is reduced by participant withdrawals, as applicable. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participants may designate investment of the amount held in their account and earnings thereon in various funds. Participants may change their investment options daily and allocation in investments must be made in increments of 1%.

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Vesting

Vesting in the Company's discretionary employer matching contributions as well as the actual earnings thereon is based on years of continuous service. A participant is 100% vested after six years of credited service as illustrated below:

Years of Service	Vested Percentage
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6	100%

Notes Receivable from Participants

Participants may borrow from their fund accounts the lesser of $50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates that range from 4.25 percent to 5.00 percent, which are commensurate with local prevailing rates as determined quarterly by the plan administrator. Principal and interest is paid ratably through weekly payroll deductions.

Payment of Benefits

On termination of service due to death, disability or retirement after age 59½, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account or annual installments.

In-service distributions at retirement age are permissible for participants that have attained the age of 59½. Participants electing in-service distributions may elect to receive all or a portion of their vested benefits in a lump sum payment or annual installments.

In-service distributions of rollover contributions are permissible for all participants to the extent of the balance in their account attributable to rollover contributions and earnings thereof. Participants electing in-service distributions may elect to receive all or a portion of their vested benefits in a lump sum payment or annual installments.

In conditions of "financial hardship", a participant may apply to the Plan administrator for approval to withdraw that portion of their elective deferrals necessary to meet the financial hardship, subject to the limitations of the Plan and the Internal Revenue Code. Furthermore, participants receiving a financial hardship distribution will forfeit their right to contribute to the Plan for a period of six months following the hardship distribution.

NOTE 2 DESCRIPTION OF PLAN (CONTINUED)

Forfeited Accounts

For the years ended December 31, 2014 and 2013, forfeited non-vested accounts totaled $68,939 and $32,806, respectively. Forfeitures are to be used to pay for Plan fees or to reduce employer contributions. For 2014 and 2013, $-0- and $43,800, respectively, were paid out to offset fees and/or reallocated to participants to reduce employer non-elective contributions.

NOTE 3 INVESTMENTS

Investments at market value representing 5% or more of the Plan's net assets at December 31, 2014 and 2013 are as follows:

	2014	2013
SAGIC Core Bond Fund	*	$ 4,830,926
Select Opportunity Fund (Sands/Delaware)	*	1,899,991
Russell LifePoints 2045 Fund	*	1,590,006
Russell LifePoints 2025 Fund	*	1,510,208
Russell LifePoints 2035 Fund	*	1,413,475
Premier Global Fund	*	1,247,761
Prudential Guaranteed Income Fund	5,216,358	*
American Funds AMCAP Fund	3,260,527	*
First Eagle Global Fund	1,674,121	*
American Century 2025 Fund	1,448,807	*
American Century 2035 Fund	1,166,625	*
Vanguard Windsor II Admiral Fund	1,547,421	*

* These funds did not exceed 5% of Plan Assets at December 31st.

During 2014 and 2013, the Plan's investments appreciated as follows:

	2014	2013
Mutual funds	$ 814,618	$ 2,232,691
SAGIC core bond fund	252,758	-
	$ 1,067,376	$ 2,232,691

NOTE 4 INVESTMENT CONTRACTS

The Plan maintains an investment in the Mass Mutual SAGIC Core Bond Fund ("SAGIC"), which is a pooled separate account insured by a general account guarantee to preserve principal and pay a stated rate of return. The general account guarantee protects the separate account from daily fluctuations in the bond market. The fair value of the SAGIC, which is not traded in an active market, was determined by the unit value of the fund, which was calculated based on the market value of the underlying investments held by the fund at the end of the plan year.

The SAGIC issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The participants receive a book value account interest rate that is determined based on anticipated market returns, in addition to any plan-specific contract charges. The account participates in the actual performance experience of the underlying securities through a book value account interest rate reset process. This process is structured to provide alignment between the book value account balance and the actual return of the accounts underlying investments, or the market value account balance. The book value account interest rate is reviewed periodically.

As described in Note 1, because the fund held in the insurance company's general account is fully benefit-responsive, contract value is the relevant measurement attributable for that portion of the net assets available for benefits. Contract value, as reported to the Plan by Mass Mutual, represents contributions made under the contract, plus interest at the contract rate, less funds used to pay participant withdrawals and administrative expenses. Contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Under the SAGIC agreement, the issuer does not guarantee payment of withdrawals at contract value as a result of premature termination of the contract by the Plan or upon Plan termination. The Plan administrator has not expressed any intention to take either of these actions. The SAGIC agreement does not permit Mass Mutual to terminate the agreement prior to the scheduled maturity date. The Plan transferred assets from Mass Mutual to The Prudential Insurance Company of America effective November 4, 2014. The investment in SAGIC was liquidated at that time.

The Plan entered into a group annuity product issued by Prudential Retirement Insurance and Annuity Company ("PRIAC") in 2014. Amounts contributed to the contract are deposited in PRIAC's general account. Payment obligations and the fulfillment of any guarantees specified in the group annuity contract are insurance claims supported by the full faith and credit of PRIAC.

The concept of a value other than Contract Value does not apply to this insurance company issued general account backed evergreen (no maturity date) group annuity spread product even upon a discontinuance of the contract in which case Contract Value would be paid no later than 90 days from the date the sponsor provides notice to discontinue. This contract's operation is different than many other evergreen group annuity products in the market by virtue of the fact that a Market Value (Fair Value) Adjustment does not apply upon discontinuance. There are not any specific securities in the general account that back the liabilities of this annuity contract and it would be inappropriate to look to the market value of the securities within the insurer's general account to determine a Fair Value.

NOTE 4 INVESTMENT CONTRACTS (CONTINUED)

The Plan owns a promise from PRIAC to pay interest at crediting rates which are announced in advance and guaranteed for a specified period of time as outlined in the group annuity contract. This product is not a traditional GIC and therefore there are not any known cash flows that could be discounted. As a result, the Fair Value amount shown is equal to the Contract Value.

Generally there are not any events that could limit the ability of the plan to transact at Contract Value paid within 90 days or in rare circumstances, Contract Value paid over time. There are not any events that allow the issuer to terminate the contract and which require the plan sponsor to settle at an amount different than Contact Value paid either within 90 days or over time.

Average yields:	Prudential GIF 2014	SAGIC 2013
Based on actual earnings	1.70%	2.39%
Based on interest rate credited to participants	1.70%	2.39%

NOTE 5 FAIR VALUE MEASUREMENTS

GAAP provisions for accounting for Fair Value Measurements, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under GAAP provisions for accounting for Fair Value Measurements are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTE 5 FAIR VALUE MEASUREMENTS (CONTINUED)

Following is a description of the valuation approaches used for assets measured at fair value.

Mutual funds: Value at the net asset value ("NAV") of shares held by the plan at year end.

SAGIC core bond fund: Valued at fair value based on the unit value of the fund, which is based on the market value of the underlying assets held in the account at the close of business at the end of the plan year.

Guaranteed income fund: Valued at deposits made to the contract, plus earnings at guarantee crediting rates, less withdrawals and fees.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different approaches or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Assets Measured at Fair Value on a Recurring Basis

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014 and 2013:

Description	12/31/2014	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Mutual funds	$ 15,950,758	$ 15,950,758	$ -	$ -
Prudential guaranteed income fund	-	-	-	5,216,358
Total assets	$ 15,950,758	$ 15,950,758	$ -	$ 5,216,358

Description	12/31/2013	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Assets				
Mutual funds	$ 14,149,414	$ 14,149,414	$ -	$ -
SAGIC core bond fund	4,830,926	-	4,830,926	-
Total assets	$ 18,980,340	$ 14,149,414	$ 4,830,926	$ -

NOTE 5 FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth a summary of changes in the fair value of the Plan's level 3 assets for the year ended December 31, 2014:

	Level 3 Fair Value Measurements
	Prudential Guaranteed Income Fund
Beginning balance	$ -
Interest income	13,646
Purchases	5,285,435
Sales	(82,723)
Ending balance	$ 5,216,358

The following table represents the plan's level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, and the significant unobservable inputs and the ranges of values for those inputs.

Instrument	Fair Value as of 12/31/2014	Principal Valuation Technique	Inputs	Observable / Unobservable	Range of Significant Input Values
Guaranteed Income Fund (GIF)	$ 5,216,358	Fair Value = Contract Value	Deposits	Observable	
			Earnings at Guaranteed Crediting Rate	Unobservable	Gross Guaranteed Crediting Rate must be greater than or equal to the contractual minimum crediting rate
			Withdrawals	Observable	
			Fees	Observable	

NOTE 6 INFORMATION CERTIFIED BY ASSET CUSTODIAN

The following information provided by Prudential Bank & Trust, F.S.B. and Massachusetts Mutual Life Insurance Company, the asset custodians of the Plan, for the years ended December 31, 2014 and 2013 was certified by them to be complete and accurate with respect to the following:

(a) The assets held by Prudential Bank & Trust, F.S.B. at December 31, 2014 and Massachusetts Mutual Life Insurance Company at December 31, 2013 as well as the transactions involving these assets for the period from November 4, 2014 to December 31, 2014 by Prudential Bank & Trust, F.S.B. and for the period from January 1, 2013 to November 3, 2014 by Massachusetts Mutual Life Insurance Company.

NOTE 6 INFORMATION CERTIFIED BY ASSET CUSTODIAN (CONTINUED)

(b) The amount of investment income for the period from November 4, 2014 to December 31, 2014 by Prudential Bank & Trust, F.S.B. and for the period from January 1, 2013 to November 3, 2014 by Massachusetts Mutual Life Insurance Company.

(c) The Schedule H, Line 4i – Schedule of Assets (Held at End of Year) at December 31, 2014 by Prudential Bank & Trust, F.S.B.

NOTE 7 PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts.

NOTE 8 RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits and net increase in assets available for benefits per the financial statements for the year ended December 31, 2014 to Form 5500:

Net assets available for benefits per the financial statements	$ 22,273,415
Contributions receivable at December 31, 2014	(29,849)
Net assets available for benefits per Form 5500	$ 22,243,566
Net increase in net assets available for benefits per the financial statements	$ 2,291,784
Difference between contributions receivable at December 31, 2014 and December 31, 2013	2,762
Net income per Form 5500	$ 2,294,546

The following is a reconciliation of net assets available for benefits per the financial statements for the year ended December 31, 2013 to Form 5500:

Net assets available for benefits per the financial statements	$ 19,981,631
Contributions receivable at December 31, 2013	(32,611)
Net assets available for benefits per Form 5500	$ 19,949,020

NOTE 9 TAX STATUS

The Plan Sponsor has adopted a prototype plan which has received an opinion from the Internal Revenue Service ("IRS") dated May 11, 2009 for Massachusetts Mutual Life Insurance Company, which states the provider's prototype, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). Effective November 1, 2014, the Plan changed custodians and is now using the opinion letter of Prudential Bank & Trust, F.S.B. dated April 29, 2014, which states that the specimen document, as then designed, satisfies the applicable provisions of the IRC. The Plan itself has not received a determination letter from the IRS. Accordingly, the accompanying financial statements do not include a provision for federal income taxes. Furthermore, the Plan has been amended since receiving the determination letter. Both the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, they believe that the Plan was qualified and the related Plan was tax exempt as of the financial statement date.

NOTE 10 PLAN RESTATEMENT

Effective November 3, 2014, the Plan changed service providers from Massachusetts Mutual Life Insurance Company to Prudential Bank & Trust, F.S.B. The Plan was restated as of November 3, 2014. A number of Plan provisions were changed with the restatement, including length of service for eligibility for employee deferral, employer match, and employer non-elective contribution was reduced from 90 to 60 days.

TP MECHANICAL CONTRACTORS, INC. RETIREMENT SAVINGS PLAN

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
December 31, 2014

Schedule H (Form 5500)
EIN 20-0251494
Plan Number – 001

Column A	Column B	Column C	Column D	Column E
	Identity of issuer, borrower or similar entity	Description of Investment	Cost	Current Value
	Dimensional Fund Advisors Global Real Estate Securities Portfolio Fund	Mutual Fund		$ 329,904
	Dimensional Fund Advisors US Core Equity Fund II	Mutual Fund		354,461
	Vanguard Small Cap Growth Index Fund	Mutual Fund		1,001,939
	American Funds AMCAP Fund	Mutual Fund		3,260,527
	Vanguard Small Cap Index Fund	Mutual Fund		109,622
	Dodge And Cox International Stock Fund	Mutual Fund		871,161
	Vanguard Mid Cap Growth Fund	Mutual Fund		206,176
	PIMCO Income Fund Institutional	Mutual Fund		486,741
	Dimensional Fund Advisors Real Estate Securities	Mutual Fund		81,748
	Western Asset Core Bond IS Fund	Mutual Fund		798,249
	First Eagle Global Fund	Mutual Fund		1,674,121
	American Century Retirement Fund	Mutual Fund		34,662
	American Century 2015 Fund	Mutual Fund		114,937
	American Century 2025 Fund	Mutual Fund		1,448,807
	American Century 2035 Fund	Mutual Fund		1,166,625
	American Century 2045 Fund	Mutual Fund		1,046,644
	Dimensional Fund Advisors Emerging Markets Portfolio Fund	Mutual Fund		353,712
	Vanguard Small Cap Value Investment Fund	Mutual Fund		342,945
	Vanguard Windsor II Admiral Fund	Mutual Fund		1,547,421
	Dimensional Fund Advisors US Large Company Institutional Index Portfolio Fund	Mutual Fund		353,261
	Vanguard Mid Cap Value Index Investment Fund	Mutual Fund		367,095
*	Prudential Guaranteed Income Fund	Guaranteed Income Fund		5,216,358
*	Participant Loans	4.25%-5.00%		1,076,450
		Total		$ 22,243,566

NOTE: The above data is based upon information that has been certified as complete and accurate by Prudential Bank & Trust, F.S.B.

* Denotes Party-In-Interest

See independent auditors' report