Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2014

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

1b Three-digit plan number (PN) ▶ 004

1c Effective date of plan 01/01/1983

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)
RUDER-FINN, INC.

301 EAST 57TH STREET
NEW YORK, NY 10022

2b Employer Identification Number (EIN)
13-1815833

2c Plan Sponsor's telephone number
212-593-6407

2d Business code (see instructions)
541800

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/12/2015	PEGGY WALSH
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)

Preparer's telephone number (optional)

3a	Plan administrator's name and address [X] Same as Plan Sponsor	**3b**	Administrator's EIN
		3c	Administrator's telephone number
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b**	EIN
a	Sponsor's name	**4c**	PN

5	Total number of participants at the beginning of the plan year	**5**	519
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	407
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	453
b	Retired or separated participants receiving benefits	**6b**	2
c	Other retired or separated participants entitled to future benefits	**6c**	114
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	569
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	0
f	Total. Add lines **6d** and **6e**.	**6f**	569
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	279
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	9
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [X] **R** (Retirement Plan Information)

(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1) [X] **H** (Financial Information)

(2) [ ] **I** (Financial Information – Small Plan)

(3) [ ] ___ **A** (Insurance Information)

(4) [X] **C** (Service Provider Information)

(5) [ ] **D** (DFE/Participating Plan Information)

(6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....…… ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2014** **This Form is Open to Public Inspection.**

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
RUDER-FINN, INC.

D Employer Identification Number (EIN)
13-1815833

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	1702	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	**(c)** Relationship to employer, employee organization, or person known to be a party-in-interest	**(d)** Enter direct compensation paid by the plan. If none, enter -0-.	**(e)** Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	**(f)** Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	**(g)** Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	**(h)** Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
AC SD INFL PR BD IS - AMERICAN CEN 44-0619208	0.05%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
INVS DIVRS DIVD R5 - INVESCO INVES 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JPM MIDCAP VALUE IS - BOSTON FINAN 330 W. 9TH STREET KANSAS CITY, MO 66160	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
LZRD EMRG MKTS EQ IS - BOSTON FINA	P.O. BOX 8480 BOSTON, MA 02266	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
OAKMARK INTL I - BOSTON FINANCIAL	P.O. BOX 8480 BOSTON, MA 02266	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation		**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PIM TOTAL RT INST - BOSTON FINANCI	P.O. BOX 8480 BOSTON, MA 02266	0.03%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRU GUARANTEED INC 22-3703799	0.25%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PRU/J MID CAP GR A - PRUDENTIAL MU 22-3703799	0.35%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TMPL GLOBAL BOND A - FRANKLIN TEMP 94-3167260	0.40%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP BLUE CHIP GR ADV - T. ROWE PRI 52-2269240	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP REAL ESTATE ADV - T. ROWE PRIC 52-2269240	0.40%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIRE BAL - T. ROWE PRICE SER 52-2269240	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2010 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2015 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2020 - T. ROWE PRIC 52-2269240	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2025 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2030 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2035 - T. ROWE PRIC 52-2269240	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2040 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2045 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2050 - T. ROWE PRIC 52-2269240	0.15%

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP RETIREMENT 2055 - T. ROWE PRIC 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
TRP SM CAP STOCK - T. ROWE PRICE S 52-2269240	0.15%

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
RUDER-FINN, INC.

D Employer Identification Number (EIN)
13-1815833

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	258463	141765
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	22733561	13589273
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	2087761	1336431

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	25079785	15067469
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	25079785	15067469

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	80031	
(B) Participants	2a(1)(B)	1335377	
(C) Others (including rollovers)	2a(1)(C)	358341	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		1773749
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	6947	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		6947
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	683423	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		683423
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		442335
c Other income	2c		26238
d Total income. Add all **income** amounts in column (b) and enter total	2d		2932692
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1008141	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		1008141
f Corrective distributions (see instructions)	2f		55889
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	748	
(4) Other	2i(4)	1717	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		2465
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		1066495
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		1866197
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		11878513

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RAICH ENDE MALTER & CO. LLC **(2)** EIN: 11-2336434

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		X	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)
FINN PARTNERS, INC. 401(K) PLAN	13-3366334	001

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

B Three-digit plan number (PN) ▶ 004

C Plan sponsor's name as shown on line 2a of Form 5500
RUDER-FINN, INC.

D Employer Identification Number (EIN)
13-1815833

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3**

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

Financial Statements
December 31, 2014 and 2013

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

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December 31, 2014 and 2013

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(Held at End of Year) 14

RAICH ENDE MALTER & CO. LLP

CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS

90 Merrick Avenue, Suite 802
East Meadow, New York 11554
516.228.9000
516.228.9122 (fax)
cpa@rem-co.com

1375 Broadway, 15th Floor
New York, New York 10018
212.944.4433
212.944.5404 (fax)

Offices in New York City, Long Island & New Jersey

INDEPENDENT AUDITORS' REPORT

Trustees of
Ruder-Finn, Inc. Profit Sharing
Salary Reduction Plan
New York, New York

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Ruder-Finn, Inc. Profit Sharing Salary Reduction Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statement of changes in net assets available for benefits for the year ended December 31, 2014, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds principally all of the Plan's investment assets and executes principally all of the investment transactions. The Plan administrator has obtained a certification from the trustee as of December 31, 2014 and 2013, and for the year ended December 31, 2014, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

PrimeGlobal | An Association of Independent Accounting Firms

Other Matter

The supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2014 is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Raich, Ende Malter & Co LLP

RAICH ENDE MALTER & CO. LLP
New York, New York
October 9, 2015

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

Statements of Net Assets Available for Benefits

	December 31, 2014	December 31, 2013
ASSETS		
Investments - at Fair Value	**$ 14,925,704**	$ 24,821,322
Receivables		
Notes receivable from participants	**141,765**	258,463
Employer contributions	**90,562**	229,574
Employer contributions - other	**-**	1,614
	232,327	489,651
Total Assets	**15,158,031**	25,310,973
LIABILITIES		
Distributions Payable	**479**	-
Excess Contributions Payable	**-**	90,204
Total Liabilities	**479**	90,204
NET ASSETS AVAILABLE FOR BENEFITS	**$ 15,157,552**	$ 25,220,769

See notes to financial statements.

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2014

Additions to Net Assets Attributable to:	
Investment Income:	
Net appreciation in fair value of investments	$ 468,573
Dividend income	683,423
	1,151,996
Interest Income on Notes Receivable from Participants	6,947
Contributions:	
Participants	1,335,377
Rollover	358,341
Employer	89,459
	1,783,177
Total Additions	2,942,120
Deductions from Net Assets Attributable to:	
Benefits paid to participants	1,008,620
Corrective distributions	8,072
Administrative expenses	2,465
Total Deductions	1,019,157
Net Increase in Net Assets Available for Benefits	1,922,963
Transfer to Finn Partners, Inc. 401(k) Plan	11,986,180
Net Assets Available for Benefits - beginning	25,220,769
Net Assets Available for Benefits - end	$ 15,157,552

See notes to financial statements.

1 - DESCRIPTION OF THE PLAN

Ruder-Finn, Inc. Profit Sharing Salary Reduction Plan (the "Plan"), as amended, became effective January 1, 1983. The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. ***General*** - The Plan is a defined contribution plan which covers substantially all employees of Ruder Finn, Inc. (the "Company" or the "Employer") as defined in the Plan agreement. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Each nonunion employee, as defined, of the Company becomes eligible for participation in the Plan upon attaining the age of 21 years and upon completion of one month of service.

   On March 11, 2014, in connection with a corporate reorganization of the Company, $11,986,180 of Plan assets were distributed to the employee benefit plan of Finn Partners, Inc. ("Finn Partners"), a former subsidiary of the Company.

b. ***Contributions*** - Each year, participants of the Plan may elect to have a percentage of their compensation, subject to certain statutory limitations, contributed to the Plan. The participant's compensation, otherwise payable in cash, is reduced to reflect such election. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and a guaranteed investment contract as investment options for participants. The Plan also provides for all rollover contributions by participants, subject to limitations defined in the Plan agreement. Rollover contributions are comprised of contributions by participants from other qualified defined benefit or defined contribution plans.

   The Employer may contribute to the Plan annual contributions in an amount determined by the Employer's Board of Directors ("Employer matching contributions"). The Employer matching contribution is allocated to each participant's account and is equal to a uniform percentage of the amount of employee salary reduction. In addition, the Plan provides that the Employer may make discretionary contributions and qualified nonelective contributions. All employees, employed as of the last day of the plan year who have made deferral contributions during the plan year, are eligible to receive their allocated discretionary contributions. Eligible participants who are nonhighly compensated employees are allocated qualified nonelective contributions. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

c. ***Participant Accounts*** - Each participant's account is credited with the participant's contribution and allocations of employer matching contributions and Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. ***Vesting*** - Participants are immediately vested in their voluntary contributions, rollovers, and qualified nonelective contributions, plus actual earnings thereon. Any Employer matching contributions, discretionary contributions, and any earnings thereon, are subject to vesting provisions based upon periods of service, as defined, and are as follows:

Continued

Years of Service	*Vesting Percentage*
1	25%
2	50%
3	100%

e. ***Notes Receivable from Participants*** - Participants may borrow from their Plan accounts a minimum of $1,000, up to a maximum equal to either the lesser of $50,000 reduced by the participant's highest outstanding note balance to the Plan during the one-year period ending on the day before the date on which the note is made, or 50% of their vested account balance, less current outstanding note balances. Participants may only have two loans outstanding at any given time. All notes, other than those used to purchase a principal residence, must be repaid within five years. Notes used to purchase a principal residence can have repayment terms of up to ten years or longer, where commercial lenders permit longer repayment terms for similar notes. Interest rates are set by the plan administrator at issuance based on comparable rates offered by local commercial lenders. At December 31, 2014, interest rates on outstanding notes, maturing through August 2039, range from 4.25% to 9.5%. Principal and interest are paid ratably through weekly payroll deductions. Loan repayments may be suspended for up to 12 months for any period during which a participant is on unpaid leave of absence, and for any period a participant is on military leave. Participant notes are due and payable on the date the participant terminates employment with the Company.

f. ***Payments of Benefits*** - On termination of service due to death, disability, or retirement, participants become 100% vested in their account balance. For termination of service for other reasons, a participant may receive a distribution amount equal to the value of the vested interest in his or her account at the time of termination. Benefits are paid in a lump-sum distribution or any other participant elected distribution manner.

g. ***Forfeitures*** - The forfeited portion of nonvested accounts may be used to pay administrative expenses or reduce future employer contributions. At December 31, 2014 and 2013, forfeitures recorded by the Plan amounted to $14,720 and $22,225, respectively. During the year ended December 31, 2014, forfeitures of $11,227 were transferred to the benefit plan of Finn Partners and $739 were used to pay administrative expenses.

2 - Summary of Significant Accounting Policies

a. ***Basis of Accounting*** - The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statements of net assets available for benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

b. ***Investment Valuation and Income Recognition*** - Investments held are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

c. ***Notes Receivable from Participants*** - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2014 and 2013. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a deemed distribution is recorded. During the year ended December 31, 2014, no participants ceased to make loan repayments.

d. ***Excess Contribution Payable*** - Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. There were no excess contributions payable as of December 31, 2014. The Plan distributed the 2013 excess contributions to the applicable participants prior to March 15, 2014.

e. ***Payment of Benefits*** - Benefits are recorded when paid.

f. ***Use of Estimates*** - The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

g. ***Plan Expenses*** - Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account. Investment related expenses, other than management services, are included in *net appreciation in fair value of investments.*

3 - Information Certified by the Trustee (Unaudited)

The Plan invests in mutual funds and a guaranteed investment contract that are held by Fidelity Management Trust Company (the "Trustee"). Investment information related to those investments as of December 31, 2014 and 2013 and for the year ended December 31, 2014, included in this note, the accompanying financial statements, and the supplemental schedule, is based on information supplied and certified by the Trustee to be complete and accurate in accordance with Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. All investments are participant-directed.

The fair value of investments is summarized as follows:

	December 31,	
	2014	*2013*
Mutual Funds	**$ 13,589,273**	$ 22,733,561
Guaranteed Investment Contract	**1,336,431**	2,087,761
	$ 14,925,704	$ 24,821,322

The following table presents investments that individually represent 5% or more of the Plan's net assets:

	December 31, 2014	December 31, 2013
Investment at Fair Value		
Mutual Funds		
Fidelity Contrafund	**$ 2,676,235**	$ 5,036,880
T. Rowe Price Blue Chip Growth Fund Advisor Class	**1,633,793**	2,969,619
Invesco Diversified Dividend Fund R5 Class	**1,341,768**	2,226,568
PIMCO Total Return Fund Institutional Class	**1,130,113**	2,386,949
T. Rowe Price Retirement 2035 Fund	**996,154**	*
T. Rowe Price Retirement 2045 Fund	**946,356**	1,288,152
Spartan 500 Index Fund - Fidelity Advantage Class	**823,885**	*
Guaranteed Investment Contract		
Prudential Guaranteed Income Fund, at contract value (fair value equals contract value at December 31, 2014 and 2013)	**1,336,431**	2,087,761

* Represents less than 5% of Plan net assets available for benefits.

During 2014, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

Mutual Funds	$ 442,335
Guaranteed Investment Contract	26,238
	$ 468,573

Dividend income on mutual funds amounted to $683,423.

4 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014 and 2013.

Mutual Funds - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Guaranteed Investment Contract - Guaranteed investment contracts are valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer (see Note 5). Because the participants transact at contract value, fair value is determined annually for financial statement purposes only. In determining the reasonableness of the methodology, a variety of factors are evaluated, including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms (for example, duration and payout) while others are substantiated utilizing available market data (for example, swap curve rate).

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014 and 2013:

December 31, 2014	*Level 1*	*Level 2*	*Level 3*	*Total*
Mutual Funds				
Large Growth	$ 4,310,028	$ -	$ -	**$ 4,310,028**
Asset Allocation	3,736,263	-	-	**3,736,263**
Large Value	1,341,768	-	-	**1,341,768**
Intermediate-Term Bond	1,130,113	-	-	**1,130,113**
Large Blend	823,885	-	-	**823,885**
Foreign Large Blend	637,186	-	-	**637,186**
Mid-Cap Blend	411,247	-	-	**411,247**
Mid-Cap Value	379,480	-	-	**379,480**
Mid-Cap Growth	307,382	-	-	**307,382**
Small Growth	152,077	-	-	**152,077**
Real Estate	125,037	-	-	**125,037**
Short-Term Bond	88,792	-	-	**88,792**
Small Value	70,589	-	-	**70,589**
Diversified Emerging Markets	48,091	-	-	**48,091**
Conservative Allocation	11,521	-	-	**11,521**
World Bond	9,408	-	-	**9,408**
High Yield Bond	6,406	-	-	**6,406**
Guaranteed Investment Contract				
Stable Value	-	1,336,431	-	**1,336,431**
Total Assets at Fair Value	$ 13,589,273	$ 1,336,431	$ -	**$ 14,925,704**

December 31, 2013	*Level 1*	*Level 2*	*Level 3*	*Total*
Mutual Funds				
Large Growth	$ 8,006,500	$ -	$ -	**$ 8,006,500**
Asset Allocation	4,719,679	-	-	**4,719,679**
Intermediate-Term Bond	2,386,949	-	-	**2,386,949**
Large Value	2,226,568	-	-	**2,226,568**
Foreign Large Blend	1,335,822	-	-	**1,335,822**
Large Blend	824,417	-	-	**824,417**
Mid-Cap Value	685,972	-	-	**685,972**
Mid-Cap Growth	667,180	-	-	**667,180**
Mid-Cap Blend	444,213	-	-	**444,213**
Small Growth	423,488	-	-	**423,488**
Small Value	373,513	-	-	**373,513**
Real Estate	235,559	-	-	**235,559**
Short-Term Bond	181,235	-	-	**181,235**
Diversified Emerging Markets	155,611	-	-	**155,611**
World Bond	35,785	-	-	**35,785**
High Yield Bond	31,070	-	-	**31,070**
Guaranteed Investment Contract				
Stable Value	-	2,087,761	-	**2,087,761**
Total Assets at Fair Value	$ 22,733,561	$ 2,087,761	$ -	**$ 24,821,322**

The guaranteed investment contracts are reported as Level 2 investments with a reported NAV per share and may be redeemed on a daily basis. The redemption notice period for the guaranteed investment contracts is also daily. There are no unfunded commitments or other redemption restrictions.

The Plan's policy is to recognize transfers into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. There were no transfers into or out of Level 3 for the year ended December 31, 2014.

The following describes the investment strategies for Level 2 investments held by the Plan for the years ended December 31, 2014 and 2013:

Stable Value Fund

Prudential Guaranteed Income Fund - The fund is a stable value insurance product designed to provide competitive, stable returns and a full guarantee (subject to the claims paying ability of Prudential Retirement Insurance and Annuity Company) of principal and accumulated interest.

5 - GUARANTEED INVESTMENT CONTRACT

The Plan invests in a fully benefit-responsive guaranteed investment contract with Fidelity Management Trust Company ("Fidelity"). Fidelity maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of net assets available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statements of net assets available for benefits at fair value with an adjustment to contract value, if any, in arriving at net assets available for benefits. Contract value, as reported to the Plan, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. At December 31, 2014 and 2013, the fair value of the guaranteed investment contract equals its contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than 1.5% for 2014 and 2013. Such interest rates are reviewed on a semi-annual basis for resetting.

At December 31, 2014 and 2013, the Plan's fully benefit-responsive investment contract is summarized as follows:

	December 31, 2014	2013
Fair Value of Plan's Investment in the Guaranteed Investment Contract	**$ 1,336,431**	$ 2,087,761
Adjustment from Fair Value to Contract Value	-	-
Contract Value of Plan's Investment in the Guaranteed Investment Contract	**$ 1,336,431**	$ 2,087,761

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options or deletion of equity provisions; (3) bankruptcy of the Plan sponsor or other Plan; (4) sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan; or (5) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

The average yields earned by the guaranteed investment contract are as follows:

Average Yields:	*2014*	*2013*
Based on actual earnings	1.65%	1.75%
Based on interest rate credited to participants	1.65%	1.75%

6 - Related Party Transactions

Plan investments include mutual funds and a guaranteed investment contract managed by the Trustee or its affiliates and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services amounted to $2,465 for the year ended December 31, 2014.

7 - Income Tax Status

The IRS determined and informed the Plan's trustees by a letter dated March 31, 2014 that its prototype plan was designed in accordance with applicable sections of the Internal Revenue Code ("IRC") and is exempt from income taxes. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, is qualified and the related trust is tax- exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

8 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in the value in their accounts.

9 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of these investments, it is at least reasonably possible that changes in market conditions in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

10 - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2014 and 2013 to Form 5500:

Line Item	*Financial Statements*	*Reconciling Items*	*Form 5500*
Statement of Net Assets Available for Benefits - 2014			
Employer contribution receivable	$ 90,562	$ (90,562)	$ -
Distributions payable	(479)	479	-
Net assets available for benefits	15,157,552	(90,083)	15,067,469
Statement of Changes in Net Assets Available for Benefits - 2014			
Employer contributions	89,459	(9,428)	80,031
Other income	-	26,238	26,238
Net appreciation in fair value of investments	468,573	(26,238)	442,335
Benefits paid to participants	(1,008,620)	479	(1,008,141)
Corrective distributions	(8,072)	(47,817)	(55,889)
Net increase in net assets available for benefits	1,922,963	(56,766)	1,866,197
Transfer of assets from the Plan	11,986,180	(107,667)	11,878,513
Statement of Net Assets Available for Benefits - 2013			
Employer contribution receivable	$ 229,574	$ (229,574)	$ -
Employer contribution receivable - other	1,614	(1,614)	-
Excess contributions payable	(90,204)	90,204	-
Net assets available for benefits	25,220,769	(140,984)	25,079,785

Continued

Corrective distributions, per Form 5500, for the plan year ended December 31, 2014, include payments of $55,889 made in 2014 to certain active participants to return to them $47,817 of excess contributions and $8,072 of accrued investment income, as required to satisfy the relevant nondiscrimination provision of the Plan for the year ended December 31, 2013. The $47,817 of excess contributions is included in the Plan's statement of net assets available for benefits as *excess contributions payable* at December 31, 2013.

Contributions received from participants for 2013 are net of an accrual of $87,226 made at December 31, 2013 to reflect a liability for excess deferral contributions, as required to satisfy the relevant nondiscrimination provision of the Plan for 2013. That amount, net of earnings (losses), was returned to the participants in June 2014.

11 - SUBSEQUENT EVENTS

Subsequent events have been evaluated through October 9, 2015, the date the financial statements were available to be issued.

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) — *Plan # 004*

December 31, 2014 — *EIN # 13-1815833*

(a)	(b) *Identity of issue, borrower, lessor or similar party*	(c) *Description of investment including maturity date, rate of interest, collateral, par or maturity value*	(d) *Cost*	(e) *Current Value*
	Guaranteed Investment Contract			
*	Fidelity Management Trust Company	Prudential Guaranteed Income Fund	**	$ 1,336,431
	Mutual Funds			
*	Fidelity Management Trust Company	Fidelity Contrafund	**	2,676,235
*	Fidelity Management Trust Company	T. Rowe Price Blue Chip Growth Fund Advisor Class	**	1,633,793
*	Fidelity Management Trust Company	Invesco Diversified Dividend Fund R5 Class	**	1,341,768
*	Fidelity Management Trust Company	PIMCO Total Return Fund Institutional Class	**	1,130,113
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2035 Fund	**	996,154
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2045 Fund	**	946,356
*	Fidelity Management Trust Company	Spartan 500 Index Fund - Fidelity Advantage Class	**	823,885
*	Fidelity Management Trust Company	Oakmark International Fund Class I	**	560,968
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2040 Fund	**	423,444
*	Fidelity Management Trust Company	Spartan Extended Market Index Fund - Fidelity Advantage Class	**	411,247
*	Fidelity Management Trust Company	JP Morgan Mid Cap Value Fund Institutional Class	**	379,480
*	Fidelity Management Trust Company	Prudential Jennison Mid Cap Growth Fund Class A	**	307,382
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2015 Fund	**	303,153
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2055 Fund	**	276,422
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2025 Fund	**	262,311
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2030 Fund	**	275,015
*	Fidelity Management Trust Company	T. Rowe Price Small-Cap Stock Fund	**	152,077
*	Fidelity Management Trust Company	T. Rowe Price Real Estate Fund Advisor Class	**	125,037
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2050 Fund	**	113,723
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2010 Fund	**	99,113
*	Fidelity Management Trust Company	American Century Investments Short Duration Inflation Protection Bond Fund Institution Class	**	88,792
*	Fidelity Management Trust Company	Spartan Global ex U.S. Index Fund - Fidelity Advantage Class	**	76,218
*	Fidelity Management Trust Company	Fidelity Small Cap Value Fund	**	70,589
*	Fidelity Management Trust Company	Lazard Emerging Markets Equity Portfolio Institutional Shares	**	48,091
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2020 Fund	**	40,572
*	Fidelity Management Trust Company	T. Rowe Price Retirement Balanced Fund	**	11,521
*	Fidelity Management Trust Company	Templeton Global Bond Fund Class A	**	9,408
*	Fidelity Management Trust Company	Fidelity High Income Fund	**	6,406
	Notes Receivable from Participants	Notes Receivable from Participants - collateralized by the participants' account balances, interest rates of 4.25% to 9.50%, maturities through August 2039	-0-	141,765
				$ 15,067,469

* Represents party-in-interest

** Participant-directed, information not applicable

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

Financial Statements
December 31, 2014 and 2013

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

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RAICH ENDE MALTER & CO. LLP

CERTIFIED PUBLIC ACCOUNTANTS & ADVISORS

90 Merrick Avenue, Suite 802
East Meadow, New York 11554
516.228.9000
516.228.9122 (fax)
cpa@rem-co.com

1375 Broadway, 15th Floor
New York, New York 10018
212.944.4433
212.944.5404 (fax)

Offices in New York City, Long Island & New Jersey

INDEPENDENT AUDITORS' REPORT

Trustees of
Ruder-Finn, Inc. Profit Sharing
Salary Reduction Plan
New York, New York

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Ruder-Finn, Inc. Profit Sharing Salary Reduction Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statement of changes in net assets available for benefits for the year ended December 31, 2014, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Fidelity Management Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds principally all of the Plan's investment assets and executes principally all of the investment transactions. The Plan administrator has obtained a certification from the trustee as of December 31, 2014 and 2013, and for the year ended December 31, 2014, that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

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Other Matter

The supplemental Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2014 is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Raich, Ende Malter & Co LLP

RAICH ENDE MALTER & CO. LLP
New York, New York
October 9, 2015

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

Statements of Net Assets Available for Benefits

	December 31, 2014	December 31, 2013
ASSETS		
Investments - at Fair Value	**$ 14,925,704**	$ 24,821,322
Receivables		
Notes receivable from participants	**141,765**	258,463
Employer contributions	**90,562**	229,574
Employer contributions - other	**-**	1,614
	232,327	489,651
Total Assets	**15,158,031**	25,310,973
LIABILITIES		
Distributions Payable	**479**	-
Excess Contributions Payable	**-**	90,204
Total Liabilities	**479**	90,204
NET ASSETS AVAILABLE FOR BENEFITS	**$ 15,157,552**	$ 25,220,769

See notes to financial statements.

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

Statement of Changes in Net Assets Available for Benefits
For the Year Ended December 31, 2014

Additions to Net Assets Attributable to:	
Investment Income:	
Net appreciation in fair value of investments	$ 468,573
Dividend income	683,423
	1,151,996
Interest Income on Notes Receivable from Participants	6,947
Contributions:	
Participants	1,335,377
Rollover	358,341
Employer	89,459
	1,783,177
Total Additions	2,942,120
Deductions from Net Assets Attributable to:	
Benefits paid to participants	1,008,620
Corrective distributions	8,072
Administrative expenses	2,465
Total Deductions	1,019,157
Net Increase in Net Assets Available for Benefits	1,922,963
Transfer to Finn Partners, Inc. 401(k) Plan	11,986,180
Net Assets Available for Benefits - beginning	25,220,769
Net Assets Available for Benefits - end	$ 15,157,552

See notes to financial statements.

1 - DESCRIPTION OF THE PLAN

Ruder-Finn, Inc. Profit Sharing Salary Reduction Plan (the "Plan"), as amended, became effective January 1, 1983. The following description of the Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

a. ***General*** - The Plan is a defined contribution plan which covers substantially all employees of Ruder Finn, Inc. (the "Company" or the "Employer") as defined in the Plan agreement. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). Each nonunion employee, as defined, of the Company becomes eligible for participation in the Plan upon attaining the age of 21 years and upon completion of one month of service.

   On March 11, 2014, in connection with a corporate reorganization of the Company, $11,986,180 of Plan assets were distributed to the employee benefit plan of Finn Partners, Inc. ("Finn Partners"), a former subsidiary of the Company.

b. ***Contributions*** - Each year, participants of the Plan may elect to have a percentage of their compensation, subject to certain statutory limitations, contributed to the Plan. The participant's compensation, otherwise payable in cash, is reduced to reflect such election. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and a guaranteed investment contract as investment options for participants. The Plan also provides for all rollover contributions by participants, subject to limitations defined in the Plan agreement. Rollover contributions are comprised of contributions by participants from other qualified defined benefit or defined contribution plans.

   The Employer may contribute to the Plan annual contributions in an amount determined by the Employer's Board of Directors ("Employer matching contributions"). The Employer matching contribution is allocated to each participant's account and is equal to a uniform percentage of the amount of employee salary reduction. In addition, the Plan provides that the Employer may make discretionary contributions and qualified nonelective contributions. All employees, employed as of the last day of the plan year who have made deferral contributions during the plan year, are eligible to receive their allocated discretionary contributions. Eligible participants who are nonhighly compensated employees are allocated qualified nonelective contributions. Contributions are subject to certain Internal Revenue Service ("IRS") limitations.

c. ***Participant Accounts*** - Each participant's account is credited with the participant's contribution and allocations of employer matching contributions and Plan earnings, and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

d. ***Vesting*** - Participants are immediately vested in their voluntary contributions, rollovers, and qualified nonelective contributions, plus actual earnings thereon. Any Employer matching contributions, discretionary contributions, and any earnings thereon, are subject to vesting provisions based upon periods of service, as defined, and are as follows:

Continued

Years of Service	*Vesting Percentage*
1	25%
2	50%
3	100%

e. ***Notes Receivable from Participants*** - Participants may borrow from their Plan accounts a minimum of $1,000, up to a maximum equal to either the lesser of $50,000 reduced by the participant's highest outstanding note balance to the Plan during the one-year period ending on the day before the date on which the note is made, or 50% of their vested account balance, less current outstanding note balances. Participants may only have two loans outstanding at any given time. All notes, other than those used to purchase a principal residence, must be repaid within five years. Notes used to purchase a principal residence can have repayment terms of up to ten years or longer, where commercial lenders permit longer repayment terms for similar notes. Interest rates are set by the plan administrator at issuance based on comparable rates offered by local commercial lenders. At December 31, 2014, interest rates on outstanding notes, maturing through August 2039, range from 4.25% to 9.5%. Principal and interest are paid ratably through weekly payroll deductions. Loan repayments may be suspended for up to 12 months for any period during which a participant is on unpaid leave of absence, and for any period a participant is on military leave. Participant notes are due and payable on the date the participant terminates employment with the Company.

f. ***Payments of Benefits*** - On termination of service due to death, disability, or retirement, participants become 100% vested in their account balance. For termination of service for other reasons, a participant may receive a distribution amount equal to the value of the vested interest in his or her account at the time of termination. Benefits are paid in a lump-sum distribution or any other participant elected distribution manner.

g. ***Forfeitures*** - The forfeited portion of nonvested accounts may be used to pay administrative expenses or reduce future employer contributions. At December 31, 2014 and 2013, forfeitures recorded by the Plan amounted to $14,720 and $22,225, respectively. During the year ended December 31, 2014, forfeitures of $11,227 were transferred to the benefit plan of Finn Partners and $739 were used to pay administrative expenses.

2 - Summary of Significant Accounting Policies

a. ***Basis of Accounting*** - The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the plan. The statements of net assets available for benefits present the fair value of the investment contracts as well as the adjustment of the fully benefit-responsive investment contracts from fair value to contract value. The statement of changes in net assets available for benefits is prepared using the contract value basis for fully benefit-responsive investment contracts.

b. ***Investment Valuation and Income Recognition*** - Investments held are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

c. ***Notes Receivable from Participants*** - Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2014 and 2013. If a participant ceases to make loan repayments and the Plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a deemed distribution is recorded. During the year ended December 31, 2014, no participants ceased to make loan repayments.

d. ***Excess Contribution Payable*** - Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. There were no excess contributions payable as of December 31, 2014. The Plan distributed the 2013 excess contributions to the applicable participants prior to March 15, 2014.

e. ***Payment of Benefits*** - Benefits are recorded when paid.

f. ***Use of Estimates*** - The preparation of financial statements in accordance with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

g. ***Plan Expenses*** - Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account. Investment related expenses, other than management services, are included in *net appreciation in fair value of investments.*

3 - Information Certified by the Trustee (Unaudited)

The Plan invests in mutual funds and a guaranteed investment contract that are held by Fidelity Management Trust Company (the "Trustee"). Investment information related to those investments as of December 31, 2014 and 2013 and for the year ended December 31, 2014, included in this note, the accompanying financial statements, and the supplemental schedule, is based on information supplied and certified by the Trustee to be complete and accurate in accordance with Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. All investments are participant-directed.

The fair value of investments is summarized as follows:

	December 31,	
	2014	*2013*
Mutual Funds	**$ 13,589,273**	$ 22,733,561
Guaranteed Investment Contract	**1,336,431**	2,087,761
	$ 14,925,704	$ 24,821,322

The following table presents investments that individually represent 5% or more of the Plan's net assets:

	December 31, 2014	December 31, 2013
Investment at Fair Value		
Mutual Funds		
Fidelity Contrafund	**$ 2,676,235**	$ 5,036,880
T. Rowe Price Blue Chip Growth Fund Advisor Class	**1,633,793**	2,969,619
Invesco Diversified Dividend Fund R5 Class	**1,341,768**	2,226,568
PIMCO Total Return Fund Institutional Class	**1,130,113**	2,386,949
T. Rowe Price Retirement 2035 Fund	**996,154**	*
T. Rowe Price Retirement 2045 Fund	**946,356**	1,288,152
Spartan 500 Index Fund - Fidelity Advantage Class	**823,885**	*
Guaranteed Investment Contract		
Prudential Guaranteed Income Fund, at contract value (fair value equals contract value at December 31, 2014 and 2013)	**1,336,431**	2,087,761

* Represents less than 5% of Plan net assets available for benefits.

During 2014, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated in value as follows:

Mutual Funds	$ 442,335
Guaranteed Investment Contract	26,238
	$ 468,573

Dividend income on mutual funds amounted to $683,423.

4 - Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Continued

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014 and 2013.

Mutual Funds - Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Guaranteed Investment Contract - Guaranteed investment contracts are valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer (see Note 5). Because the participants transact at contract value, fair value is determined annually for financial statement purposes only. In determining the reasonableness of the methodology, a variety of factors are evaluated, including review of existing contracts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms (for example, duration and payout) while others are substantiated utilizing available market data (for example, swap curve rate).

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2014 and 2013:

December 31, 2014	*Level 1*	*Level 2*	*Level 3*	*Total*
Mutual Funds				
Large Growth	$ 4,310,028	$ -	$ -	**$ 4,310,028**
Asset Allocation	3,736,263	-	-	**3,736,263**
Large Value	1,341,768	-	-	**1,341,768**
Intermediate-Term Bond	1,130,113	-	-	**1,130,113**
Large Blend	823,885	-	-	**823,885**
Foreign Large Blend	637,186	-	-	**637,186**
Mid-Cap Blend	411,247	-	-	**411,247**
Mid-Cap Value	379,480	-	-	**379,480**
Mid-Cap Growth	307,382	-	-	**307,382**
Small Growth	152,077	-	-	**152,077**
Real Estate	125,037	-	-	**125,037**
Short-Term Bond	88,792	-	-	**88,792**
Small Value	70,589	-	-	**70,589**
Diversified Emerging Markets	48,091	-	-	**48,091**
Conservative Allocation	11,521	-	-	**11,521**
World Bond	9,408	-	-	**9,408**
High Yield Bond	6,406	-	-	**6,406**
Guaranteed Investment Contract				
Stable Value	-	1,336,431	-	**1,336,431**
Total Assets at Fair Value	$ 13,589,273	$ 1,336,431	$ -	**$ 14,925,704**

December 31, 2013	*Level 1*	*Level 2*	*Level 3*	*Total*
Mutual Funds				
Large Growth	$ 8,006,500	$ -	$ -	**$ 8,006,500**
Asset Allocation	4,719,679	-	-	**4,719,679**
Intermediate-Term Bond	2,386,949	-	-	**2,386,949**
Large Value	2,226,568	-	-	**2,226,568**
Foreign Large Blend	1,335,822	-	-	**1,335,822**
Large Blend	824,417	-	-	**824,417**
Mid-Cap Value	685,972	-	-	**685,972**
Mid-Cap Growth	667,180	-	-	**667,180**
Mid-Cap Blend	444,213	-	-	**444,213**
Small Growth	423,488	-	-	**423,488**
Small Value	373,513	-	-	**373,513**
Real Estate	235,559	-	-	**235,559**
Short-Term Bond	181,235	-	-	**181,235**
Diversified Emerging Markets	155,611	-	-	**155,611**
World Bond	35,785	-	-	**35,785**
High Yield Bond	31,070	-	-	**31,070**
Guaranteed Investment Contract				
Stable Value	-	2,087,761	-	**2,087,761**
Total Assets at Fair Value	$ 22,733,561	$ 2,087,761	$ -	**$ 24,821,322**

The guaranteed investment contracts are reported as Level 2 investments with a reported NAV per share and may be redeemed on a daily basis. The redemption notice period for the guaranteed investment contracts is also daily. There are no unfunded commitments or other redemption restrictions.

The Plan's policy is to recognize transfers into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. There were no transfers into or out of Level 3 for the year ended December 31, 2014.

The following describes the investment strategies for Level 2 investments held by the Plan for the years ended December 31, 2014 and 2013:

Stable Value Fund

Prudential Guaranteed Income Fund - The fund is a stable value insurance product designed to provide competitive, stable returns and a full guarantee (subject to the claims paying ability of Prudential Retirement Insurance and Annuity Company) of principal and accumulated interest.

5 - GUARANTEED INVESTMENT CONTRACT

The Plan invests in a fully benefit-responsive guaranteed investment contract with Fidelity Management Trust Company ("Fidelity"). Fidelity maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contract is fully benefit-responsive, contract value is the relevant measurement attribute for that portion of net assets available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statements of net assets available for benefits at fair value with an adjustment to contract value, if any, in arriving at net assets available for benefits. Contract value, as reported to the Plan, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. At December 31, 2014 and 2013, the fair value of the guaranteed investment contract equals its contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but it may not be less than 1.5% for 2014 and 2013. Such interest rates are reviewed on a semi-annual basis for resetting.

At December 31, 2014 and 2013, the Plan's fully benefit-responsive investment contract is summarized as follows:

	December 31, 2014	2013
Fair Value of Plan's Investment in the Guaranteed Investment Contract	**$ 1,336,431**	$ 2,087,761
Adjustment from Fair Value to Contract Value	-	-
Contract Value of Plan's Investment in the Guaranteed Investment Contract	**$ 1,336,431**	$ 2,087,761

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan); (2) changes to the Plan's prohibition on competing investment options or deletion of equity provisions; (3) bankruptcy of the Plan sponsor or other Plan; (4) sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan; or (5) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

The average yields earned by the guaranteed investment contract are as follows:

Average Yields:	*2014*	*2013*
Based on actual earnings	1.65%	1.75%
Based on interest rate credited to participants	1.65%	1.75%

6 - Related Party Transactions

Plan investments include mutual funds and a guaranteed investment contract managed by the Trustee or its affiliates and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services amounted to $2,465 for the year ended December 31, 2014.

7 - Income Tax Status

The IRS determined and informed the Plan's trustees by a letter dated March 31, 2014 that its prototype plan was designed in accordance with applicable sections of the Internal Revenue Code ("IRC") and is exempt from income taxes. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, is qualified and the related trust is tax- exempt.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

8 - Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in the value in their accounts.

9 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of these investments, it is at least reasonably possible that changes in market conditions in the near term could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

10 - Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2014 and 2013 to Form 5500:

Line Item	*Financial Statements*	*Reconciling Items*	*Form 5500*
Statement of Net Assets Available for Benefits - 2014			
Employer contribution receivable	$ 90,562	$ (90,562)	$ -
Distributions payable	(479)	479	-
Net assets available for benefits	15,157,552	(90,083)	15,067,469
Statement of Changes in Net Assets Available for Benefits - 2014			
Employer contributions	89,459	(9,428)	80,031
Other income	-	26,238	26,238
Net appreciation in fair value of investments	468,573	(26,238)	442,335
Benefits paid to participants	(1,008,620)	479	(1,008,141)
Corrective distributions	(8,072)	(47,817)	(55,889)
Net increase in net assets available for benefits	1,922,963	(56,766)	1,866,197
Transfer of assets from the Plan	11,986,180	(107,667)	11,878,513
Statement of Net Assets Available for Benefits - 2013			
Employer contribution receivable	$ 229,574	$ (229,574)	$ -
Employer contribution receivable - other	1,614	(1,614)	-
Excess contributions payable	(90,204)	90,204	-
Net assets available for benefits	25,220,769	(140,984)	25,079,785

Continued

Corrective distributions, per Form 5500, for the plan year ended December 31, 2014, include payments of $55,889 made in 2014 to certain active participants to return to them $47,817 of excess contributions and $8,072 of accrued investment income, as required to satisfy the relevant nondiscrimination provision of the Plan for the year ended December 31, 2013. The $47,817 of excess contributions is included in the Plan's statement of net assets available for benefits as *excess contributions payable* at December 31, 2013.

Contributions received from participants for 2013 are net of an accrual of $87,226 made at December 31, 2013 to reflect a liability for excess deferral contributions, as required to satisfy the relevant nondiscrimination provision of the Plan for 2013. That amount, net of earnings (losses), was returned to the participants in June 2014.

11 - SUBSEQUENT EVENTS

Subsequent events have been evaluated through October 9, 2015, the date the financial statements were available to be issued.

RUDER-FINN, INC. PROFIT SHARING SALARY REDUCTION PLAN

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) — *Plan # 004*

December 31, 2014 — *EIN # 13-1815833*

(a)	(b) *Identity of issue, borrower, lessor or similar party*	(c) *Description of investment including maturity date, rate of interest, collateral, par or maturity value*	(d) *Cost*	(e) *Current Value*
	Guaranteed Investment Contract			
*	Fidelity Management Trust Company	Prudential Guaranteed Income Fund	**	$ 1,336,431
	Mutual Funds			
*	Fidelity Management Trust Company	Fidelity Contrafund	**	2,676,235
*	Fidelity Management Trust Company	T. Rowe Price Blue Chip Growth Fund Advisor Class	**	1,633,793
*	Fidelity Management Trust Company	Invesco Diversified Dividend Fund R5 Class	**	1,341,768
*	Fidelity Management Trust Company	PIMCO Total Return Fund Institutional Class	**	1,130,113
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2035 Fund	**	996,154
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2045 Fund	**	946,356
*	Fidelity Management Trust Company	Spartan 500 Index Fund - Fidelity Advantage Class	**	823,885
*	Fidelity Management Trust Company	Oakmark International Fund Class I	**	560,968
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2040 Fund	**	423,444
*	Fidelity Management Trust Company	Spartan Extended Market Index Fund - Fidelity Advantage Class	**	411,247
*	Fidelity Management Trust Company	JP Morgan Mid Cap Value Fund Institutional Class	**	379,480
*	Fidelity Management Trust Company	Prudential Jennison Mid Cap Growth Fund Class A	**	307,382
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2015 Fund	**	303,153
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2055 Fund	**	276,422
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2025 Fund	**	262,311
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2030 Fund	**	275,015
*	Fidelity Management Trust Company	T. Rowe Price Small-Cap Stock Fund	**	152,077
*	Fidelity Management Trust Company	T. Rowe Price Real Estate Fund Advisor Class	**	125,037
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2050 Fund	**	113,723
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2010 Fund	**	99,113
*	Fidelity Management Trust Company	American Century Investments Short Duration Inflation Protection Bond Fund Institution Class	**	88,792
*	Fidelity Management Trust Company	Spartan Global ex U.S. Index Fund - Fidelity Advantage Class	**	76,218
*	Fidelity Management Trust Company	Fidelity Small Cap Value Fund	**	70,589
*	Fidelity Management Trust Company	Lazard Emerging Markets Equity Portfolio Institutional Shares	**	48,091
*	Fidelity Management Trust Company	T. Rowe Price Retirement 2020 Fund	**	40,572
*	Fidelity Management Trust Company	T. Rowe Price Retirement Balanced Fund	**	11,521
*	Fidelity Management Trust Company	Templeton Global Bond Fund Class A	**	9,408
*	Fidelity Management Trust Company	Fidelity High Income Fund	**	6,406
	Notes Receivable from Participants	Notes Receivable from Participants - collateralized by the participants' account balances, interest rates of 4.25% to 9.50%, maturities through August 2039	-0-	141,765
				$ 15,067,469

* Represents party-in-interest

** Participant-directed, information not applicable