Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

1210-0089

OMB Nos. 1210-0110

2013

This Form is Open to Public Inspection

	enefit Guaranty Corporation	▶ Complete all entries in acc	cordance with the instruc	tions to the Form 5500)-SF.				
Part I		dentification Information							
For calenda	ar plan year 2013 or fisc	cal plan year beginning 01/01/2	2013	and ending 10	0/31/2	2013			
A This return/report is for:					pant plan				
B This return/report is: ☐ the first return/report ☐ the first return									
		an amended return/report	X a short plan year return	n/report (less than 12 mo	onths)				
C Check box if filing under: ☐ Form 5558 ☐ automatic extension					DFVC program				
		special extension (enter descri	iption)						
Part II	Basic Plan Infor	mation—enter all requested info	ormation						
1a Name	of plan				1b	Three-digit			
CYPRESS C	ONSULTING 401(K) PI	ROFIT SHARING PLAN & TRUST	Г			plan number			
				-	4-	(PN) •	001		
					10	C Effective date of plan 01/01/2007			
2a Plan si	oonsor's name and add	ress; include room or suite number	er (employer, if for a single-	emplover plan)	2b Employer Identification Numb				
	CONSULTING		(p,,g	ep.e.g.e. p.ey		58902			
					2c	hone number			
71 COLUMB	BIA STREET			-		1-8240			
#200 SEATTLE, V	VA 98104				2d	d Business code (see instructions) 541519			
3a Plan a	dministrator's name and	d address XSame as Plan Sponso	or Name Same as Plan	Sponsor Address	3b	Administrator's I	EIN		
				-	30	Administrator's t	telephone number		
					30	Administrators	telephone number		
		plan sponsor has changed since th	he last return/report filed fo	or this plan, enter the	4b	EIN			
name, EIN, and the plan number from the last return/report.									
		ber from the last return/report.		,	10	DN			
a Sponse	or's name			·	4c	PN	72		
a Sponso	or's name number of participants a	at the beginning of the plan year			5a	PN	73		
a Sponso5a Total rb Total r	or's name number of participants a number of participants a	at the beginning of the plan year at the end of the plan year				PN	73		
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Part III Financial Information										
7	Plan Assets and Liabilities		(a) Beginning of Vec				/h) En	4 at V		
		7a	(a) Beginning of Yea		(b) End of Year					<u> </u>
	a Total plan assets b Total plan liabilities		100700		+					
	· ·		109756	6					()
8									,	
			(a) Amount				(D)	Total		
	(1) Employers	8a(1)	9036	7						
	(2) Participants	8a(2)	16541	5						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	20762	.3						
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						4	163405	,
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	34171	8						
е	Certain deemed and/or corrective distributions (see instructions)	8e	369	5						
f	Administrative service providers (salaries, fees, commissions)	8f	55	0						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							34596	3
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i							11744	2
j	Transfers to (from) the plan (see instructions)	8j	-121500	8						
Pai	t IV Plan Characteristics									
9a	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Plan Char	acteris	stic Co	des in	the instru	uction	s:	
b	If the plan provides welfare benefits, enter the applicable welfare fe	eature cod	es from the List of Plan Chara	cterist	ic Cod	les in t	he instrud	ctions		
Par	t V Compliance Questions									
10	During the plan year:				Yes	No		Am	ount	
а	a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)			10a		X				
b	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)			10b		X				
	Was the plan covered by a fidelity bond?			10c	X					110000
d	d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud			10d		X				110000
—е	Were any fees or commissions paid to any brokers, agents, or oth			100						
	insurance service, or other organization that provides some or all	of the ben	efits under the plan? (See			X				
	instructions.)			10e						
	f Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g	X					0
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			10h		X				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
Part	VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and line 11a below)										
11a	11a Enter the unpaid minimum required contribution for current year from Schedule SB (Form 5500) line 39									
12										
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
If	you completed line 12a, complete lines 3, 9, and 10 of Schedule									
	Enter the minimum required contribution for this plan year	•				12b		•		

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С	Enter the amount contributed by the employer to the plan for this plan year						
d	d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)						
е	e Will the minimum funding amount reported on line 12d be met by the funding deadline?				No	N/A	
Part	VII	Plan Terminations and Transfers of Assets					
13a	Has a	a resolution to terminate the plan been adopted in any plan year?	\	′es X No			
	If "Ye	es," enter the amount of any plan assets that reverted to the employer this year	13a				
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?					X Yes	No	
С		ing this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to assets or liabilities were transferred. (See instructions.)	0				
1	13c(1) Name of plan(s):			13c(2) EIN(s) 13c(3			
RATIC) CYPI	RESS LLC 80-093	8373		001		
Part	VIII	Trust Information (optional)					
14a Name of trust			14b Trust's EIN				



September 1, 2015

Department of Labor

To Whom it may concern,

In July 2013 Cypress Consulting was merged with Ratio. As part of this merger, Cypress' 401k was merged with Ratio's. Since this time, we have been attending to all the requisite accounting and paperwork to finalize this, and had believed that was complete. Several weeks ago I received a letter from the IRS requesting a for 5500 for Cypress. It took me several weeks to track down what this was about, as many of the finance and accounting people from Cypress have departed since the merger. It appears there was an error in the paperwork submitted to ADP, which as of today is in the process of being corrected. As soon as that's complete a final form 5500 will be submitted. I have dealt with this as quickly as possible upon receiving the request from the IRS, and am humbly requesting that any fees associated with the late submission of this form be waived.

Sincerely,

Nate Thompson