Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2014

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A This return/report is for:
- [ ] a multiemployer plan;
- [ ] a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or
- [X] a single-employer plan;
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report;
- [ ] the final return/report;
- [ ] an amended return/report;
- [ ] a short plan year return/report (less than 12 months).

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558;
- [ ] automatic extension;
- [ ] the DFVC program;
- [ ] special extension (enter description)

Part II Basic Plan Information—enter all requested information

1a Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 05/15/1976

2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)
CUSA ACQUISITION LLC

ONE CANON PARK
MELVILLE, NY 11747

2b Employer Identification Number (EIN)
46-1382783

2c Plan Sponsor's telephone number
631-330-5000

2d Business code (see instructions)
423400

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2015	JOSEPH WARREN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)

Preparer's telephone number (optional)

3a Plan administrator's name and address [X] Same as Plan Sponsor	**3b** Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	**4b** EIN	
a Sponsor's name	**4c** PN	

5	Total number of participants at the beginning of the plan year	**5**	3807
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	1628
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	1429
b	Retired or separated participants receiving benefits	**6b**	330
c	Other retired or separated participants entitled to future benefits	**6c**	1784
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	3543
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	50
f	Total. Add lines **6d** and **6e**.	**6f**	3593
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g**	
h	Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1A 1C 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)		**9b** Plan benefit arrangement (check all that apply)	
(1) [ ]	Insurance	**(1)** [ ]	Insurance
(2) [ ]	Code section 412(e)(3) insurance contracts	**(2)** [ ]	Code section 412(e)(3) insurance contracts
(3) [X]	Trust	**(3)** [X]	Trust
(4) [ ]	General assets of the sponsor	**(4)** [ ]	General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

(1) [X] **R** (Retirement Plan Information)

(2) [ ] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary

(3) [X] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

(1) [X] **H** (Financial Information)

(2) [ ] **I** (Financial Information – Small Plan)

(3) [ ] ___ **A** (Insurance Information)

(4) [X] **C** (Service Provider Information)

(5) [ ] **D** (DFE/Participating Plan Information)

(6) [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....…… ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ……..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2014

2 Assets:

a Market value	**2a**	174437136
b Actuarial value	**2b**	165603266

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	345	34358980	34358980
b For terminated vested participants	1834	51248249	51248249
c For active participants	1628	70808416	72248404
d Total	3807	156415645	157855633

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	**4a**	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	**4b**	
5 Effective interest rate	**5**	6.35%
6 Target normal cost	**6**	888000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary — Date: 09/29/2015

YVONNE GATCHEFF ORNT — Type or print name of actuary

14-03910 — Most recent enrollment number

HEWITT ASSOCIATES LLC — Firm name

847-295-5000 — Telephone number (including area code)

4 OVERLOOK POINT
LINCOLNSHIRE, IL 60069

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 11.94%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1483505
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.17 %		91532
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		1575037
	d Portion of (c) to be added to prefunding balance		1561284
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1561284

Part III Funding Percentages

14	Funding target attainment percentage	14	103.91 %
15	Adjusted funding target attainment percentage	15	104.90 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.72 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? [X] Yes [ ] No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? [X] Yes [ ] No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.99 %	6.32 %	6.99 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment	☐ Yes	☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment	☒ Yes	☐ No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	888000
b Excess assets, if applicable, but not greater than line 31a	**31b**	888000

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected ☐ 2 plus 7 years ☐ 15 years

b Eligible plan year(s) for which the election in line 41a was made ☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011

42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2014** **This Form is Open to Public Inspection.**

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

STATE STREET GLOBAL ADVISORS
ONE LINCOLN STREET
BOSTON, MA 02111

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

VANGUARD

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ARTISAN PARTNERS

39-1807188

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CREDIT SUISSE
ELEVEN MADISON AVENUE
NEW YORK, NY 10010-3629

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

COLUMBIA MANAGEMENT INVESTMENT SVCS

PO BOX 8081
BOSTON, MA 02266-8081

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISHARES

400 HOWARD ST.
SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HEWITT ASSOCIATES LLC

36-2235791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	ACTUARY	680020	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1681731

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	TRUSTEE	323700	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [ ] No [X]

(a) Enter name and EIN or address (see instructions)

MFS INVESTMENT INC

95-4687340

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	15161	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THOMPSON SIEGEL AND WALMSLEY LLC

P.O. BOX 6883
6806 PARAGON PLACE, SUITE 300
RICHMOND, VA 23230

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	14680	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

ROBECO INVESTMENT MANGEMENT

ONE BEACON STREET
BOSTON, MA 02108

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12393	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

GOLDMAN, SACHS & CO.

200 WEST STREET
29TH FLOOR
NEW YORK, NY 10282

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	12245	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SCHRODERS

875 THIRD AVENUE
22ND FLOOR
NEW YORK, NY 10022-6225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	7730	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

DREMAN VALUE MANAGEMENT, LLC

1515 NORTH FLAGLER DRIVE
SUITE 920
WEST PALM BEACH, FL 33401

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	7507	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CHARTWELL INVESTMENT PARTNERS

1235 WESTLAKES DRIVE, SUITE 400
BERWYN, PA 19312

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	5441	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PALISADE CAPITAL MANAGEMENT

ONE BRIDGE PLAZA, SUITE 695
FORT LEE, NJ 07024

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 51	NONE	5155	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

a	Name:	**b** EIN:
c	Position:	
d	Address:	**e** Telephone:

Explanation:

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2355000	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1239564	1201228
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	12081601	10754678
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	70181675	78250527
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	23597639	31538853
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	5699355	6096011
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	59471291	52933454
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

		(a) Beginning of Year	(b) End of Year
1d Employer-related investments:			
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	174626125	180774751
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	83410	46513
i Acquisition indebtedness	1i		
j Other liabilities	1j	65131	118080
k Total liabilities (add all amounts in lines 1g through1j)	1k	148541	164593
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	174477584	180610158

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2688	
(B) U.S. Government securities	2b(1)(B)	293592	
(C) Corporate debt instruments	2b(1)(C)	2439135	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	345631	
(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		3081046
(2) Dividends: **(A)** Preferred stock	2b(2)(A)	1365	
(B) Common stock	2b(2)(B)	407119	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	13583	
(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		422067
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	241175448	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	237719143	
(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		3456305
(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	10148871	
(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		10148871

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		-844380
c Other income	2c		1120907
d Total income. Add all **income** amounts in column (b) and enter total	2d		17384816
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	9787157	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	2e(4)		9787157
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses: **(1)** Professional fees	2i(1)	680020	
(2) Contract administrator fees	2i(2)		
(3) Investment advisory and management fees	2i(3)	409238	
(4) Other	2i(4)	375827	
(5) Total administrative expenses. Add lines **2i(1)** through **(4)**	2i(5)		1465085
j Total expenses. Add all **expense** amounts in column (b) and enter total	2j		11252242
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	2k		6132574
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [ ] Unqualified **(2)** [ ] Qualified **(3)** [X] Disclaimer **(4)** [ ] Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? [X] Yes [ ] No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP **(2)** EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) [ ] This form is filed for a CCT, PSA, or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	4b		X	

			Yes	No	Amount
c	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		X	
e	Was this plan covered by a fidelity bond?	4e	X		2000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		X	
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X	
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h		X	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4i	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j	X		
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	4k		X	
l	Has the plan failed to provide any benefit when due under the plan?	4l		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m			
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ **Yes** ☒ **No** **Amount:**

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ..... ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	**6b** Trust's EIN

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan
OCE EMPLOYEES' CASH ACCUMULATION PLAN

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
CUSA ACQUISITION LLC

D Employer Identification Number (EIN)
46-1382783

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions **1** 0

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 36-3046063

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year **3** 200

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section of 412 of the Internal Revenue Code or ERISA section 302, skip this Part)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) **6a**

b Enter the amount contributed by the employer to the plan for this plan year **6b**

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) **6c**

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☒ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	**14a**	
b The plan year immediately preceding the current plan year	**14b**	
c The second preceding plan year	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
Stock: 48% Investment-Grade Debt: 7% High-Yield Debt: 41% Real Estate: 3% Other: 1%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☒ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):

Financial Statements And Supplemental Schedules

Océ Employees' Cash Accumulation Plan
Years Ended December 31, 2014 and 2013
With Report of Independent Auditors

Océ Employees' Cash Accumulation Plan

Financial Statements and Supplemental Schedules

Years Ended December 31, 2014 and 2013

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Supplemental Schedules

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Ernst & Young LLP
One Jericho Plaza
Suite 105
Jericho, NY 11753

Tel: +1 516 336 0100
ey.com

Report of Independent Auditors

Océ Employees' Cash Accumulation Plan
Administrative Committee

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Océ Employees' Cash Accumulation Plan, which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the statement of accumulated plan benefits as of December 31, 2013, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in conformity with U.S. generally accepted accounting principles; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free of material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 3, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entity that certified the investment information meets the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2014 and 2013, and for the years then ended, stating that the investment information provided to the plan administrator is complete and accurate.



Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Disclaimer of Opinion on Supplemental Schedules

The accompanying supplemental Schedules of Assets (Held at End of Year) as of December 31, 2014, and Reportable Transactions for the year then ended, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedules referred to above.

Report on Compliance of Form and Content with Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from the certified investment information, have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 12, 2015

Océ Employees' Cash Accumulation Plan

Statements of Net Assets Available for Benefits

	December 31	
	2014	**2013**
Assets		
Investments, at fair value:		
Common stock	**$ 31,538,854**	$ 23,597,639
Debt instruments	**78,250,527**	70,181,675
Real estate investment trusts	**6,096,011**	5,699,355
Shares of registered investment companies	**52,933,453**	59,471,291
Short-term securities	**10,754,678**	12,081,601
	179,573,523	171,031,561
Receivables:		
Company contributions	**–**	2,355,000
Interest receivable	**1,201,228**	1,239,564
Total assets	**180,774,751**	174,626,125
Liabilities:		
Accrued expenses	**46,513**	83,410
Due to broker	**118,080**	65,131
Total liabilities	**164,593**	148,541
Net assets available for benefits	**$ 180,610,158**	$ 174,477,584

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended December 31	
	2014	**2013**
Additions to net assets attributed to:		
Net appreciation in fair value of investments	**$ 12,764,937**	$ 14,362,479
Interest income	**3,076,906**	2,630,729
Dividend income	**1,542,973**	2,117,540
	17,384,816	19,110,748
Less: investment expenses	**409,238**	376,802
	16,975,578	18,733,946
Company contributions	**–**	4,905,000
Total additions	**16,975,578**	23,638,946
Deductions from net assets attributed to:		
Administrative expenses	**1,055,847**	955,654
Benefits paid to participants	**9,787,157**	10,320,055
Total deductions	**10,843,004**	11,275,709
Net increase	**6,132,574**	12,363,237
Net assets available for benefits at beginning of year	**174,477,584**	162,114,347
Net assets available for benefits at end of year	**$ 180,610,158**	$ 174,477,584

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Accumulated Plan Benefits

December 31, 2013

Actuarial present value of accumulated plan benefits		
Vested benefits:		
Retired employees receiving benefits	$	36,603,125
Active and terminated employees currently not receiving benefits		130,588,804
		167,191,929
Nonvested benefits – active employees		724,498
Total actuarial present value of accumulated plan benefits	$	167,916,427

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Statement of Changes in Accumulated Plan Benefits

Year Ended December 31, 2013

Actuarial present value of accumulated plan benefits at beginning of year	$ 163,741,682
Increase (decrease) during the year attributable to:	
Interest accumulation	9,916,241
Benefits paid	(10,320,055)
Benefits accumulated and other changes	610,448
Change in the actuarial assumptions	3,968,111
	4,174,745
Actuarial present value of accumulated plan benefits at end of year	$ 167,916,427

See accompanying notes.

Océ Employees' Cash Accumulation Plan

Notes to Financial Statements

December 31, 2014

1. Description of the Plan

The following description of the Océ Employees' Cash Accumulation Plan (the "Plan") provides general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

Océ-USA Holding, Inc. (the "Company") established the Plan effective January 1, 2003. Pursuant to the action taken on November 7, 2002 by the Board of Directors of the Company and by unanimous consent of each of the Boards of Directors of the Company's U.S. operating Subsidiaries; namely, Archer Management Services, Inc., Arkwright Incorporated, Océ Printing Systems USA, Inc., Océ-USA, Inc., Océ Groupware Technology, Inc., Océ Display Graphics Systems, Inc., and Océ Reprographic Technologies Corp. (collectively, the "Subsidiaries"), the Subsidiaries formally delegated their individual authority to establish, fund, amend, merge and terminate all pension, welfare and fringe benefit plans, funds and programs for their respective employees to the Océ Employee Benefits Steering Committee (the Steering Committee). Accordingly, this Plan was adopted by the Steering Committee on behalf of the Subsidiaries and each of the employees determined to be eligible to participate in the Plan.

Notwithstanding the above, the Plan was not adopted by Océ Display Graphics Systems, Inc. until January 1, 2004. Effective December 1, 2003, Océ Printing Systems USA, Inc. and Océ-USA, Inc. merged to form Océ North America, Inc. Archer Government Services, Inc., a wholly owned subsidiary of Archer Management Services, Inc., was recognized as a participating employer effective January 1, 2003. The name of Archer Management Services, Inc. was changed to Océ Business Services, Inc., effective January 8, 2004. Océ Groupware Technology, Inc. and Océ Display Graphics Systems, Inc. closed operations in 2005, and are no longer participating employers in the Plan. Onyx Graphics, Inc., formerly a subsidiary of Océ Display Graphics Systems, Inc., was recognized as a participating employer effective January 1, 2006. Océ Imagistics, Inc. (formerly Imagistics International, Inc., which was acquired by the Company in 2005) became a participating employer as of January 1, 2006 with respect to transferees.

Pursuant to actions taken on September 14, 2005, by the Company's Board of Directors, the Plan was amended in 2005 to remove Océ Business Services, Inc. and Archer Government Services, Inc. as actively participating employers and freezing benefit accruals as of December 31, 2005, and closing the Plan to new participants.

1. Description of the Plan (continued)

The Plan was amended and restated as of April 1, 2006. The amended and restated Plan provided that future benefit accruals would cease for all participants with fewer than 62 "points" (age + credited service) as of March 31, 2006, with the exception of certain collectively bargained participants at Arkwright (the Union Group). The amended and restated Plan also provided that future benefit accruals of participants with 62 or greater points (Grandfathered participants) would be reduced effective March 31, 2006.

The Plan was also amended effective January 1, 2007, so that accrued benefits would freeze for the Union Group with respect to participants with less than 61 points (the Non-grandfathered Union participants). Per amendment, the accrued benefits of the Non-grandfathered Union participants were converted to a cash accumulation account effective January 1, 2007.

Due to potential anticipated non-discrimination testing failures caused by the enhanced formulae for certain Grandfathered participants, the Plan was further amended effective January 1, 2007, so that the future benefit accruals for all highly compensated employees would be limited to the basic CAP formula.

The Plan closed to new participants as of April 1, 2006. All participants with fewer than 62 points as of March 31, 2006 became Inactive participants. All participants with 62 points or more as of March 31, 2006 are considered Grandfathered Active participants. The maximum annual compensation credit is 8% of a Grandfathered Active participant's eligible compensation, as defined by the Plan. The Plan was frozen on May 1, 2012 to all future accruals for the Plan's grandfathered participants. On December 31, 2012 the Company and its subsidiaries were acquired by Canon U.S.A., Inc. The Plan Sponsor is now Canon USA Acquisition LLC.

The Plan, which is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), is a noncontributory defined benefit plan, commonly known as a cash balance plan, funded by contributions from the Company, covering all eligible employees to provide retirement income.

Administration

The Plan Administrator, as defined, is the Employee Benefits Committee of the Company. The Plan Administrator has the authority to carry out the provisions of and establish rules for the administration of the Plan. In this capacity, the Plan Administrator has engaged Aon Hewitt (the "Recordkeeper") to provide recordkeeping and administrative services to the Plan. Bank of America, N.A., (the "Trustee") is the trustee of the Plan.

1. Description of the Plan (continued)

Benefit Provisions

Normal retirement is at age 65. As defined, the benefit formula is a points-weighted cash balance formula. A cash accumulation account is established for each member. This account is credited each year with compensation credits as defined, and interest credits as defined by the Plan. The normal monthly retirement benefit is based upon a monthly annuity equal to the member's cash accumulation account determined as of the end of the month preceding their annuity starting date. If a member continues employment beyond normal retirement, his/her benefit will be his/her cash accumulation account determined as of the end of the month preceding his/her late retirement date. Various optional forms of distribution (including a reduced surviving spouse benefit) may be selected with benefit payment amounts determined actuarially. These optional forms include a single lump-sum payment, single-life annuity, joint and surviving spouse annuity, and ten-year certain and life annuity.

A member who terminates his/her employment prior to the normal retirement date with a vested interest is entitled to receive his/her cash accumulation account determined as of the end of the month preceding the annuity starting date. Pre-retirement death benefits are paid to a participant's surviving spouse, if married, or to the participant's designated beneficiary, if single.

Any compensation and service credits a grandfathered active participant earned after April 30, 2012 are not considered in the calculation of his or her accrued benefit under the Plan.

Vesting

Plan participants become fully vested in their accrued retirement benefits upon their completion of three years of service, if they attain age 65 while actively employed regardless of length of service, or if they die while employed by the Company regardless of length of service. Participants who terminate employment prior to a vesting event forfeit their benefits.

Priorities upon Plan Termination

Although it has not expressed any intention to do so, the Company has the right to discontinue its contributions or terminate the Plan at any time, subject to provisions set forth in ERISA. If the Plan is terminated, participants become fully vested in their benefits and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and applicable ERISA regulations and the plan document.

1. Description of the Plan (continued)

Certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (the PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested, normal-age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination, subject to a statutory ceiling on the amount of an individual's monthly benefit. For Plan terminations occurring in 2015, that ceiling is $5,011 per month. That ceiling applies to those pensioners who elect to receive their benefits in the form of a single-life annuity and are at least age 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or those who elect to receive their benefits in a form other than a single-life annuity, the corresponding ceilings are actuarially adjusted downward.

Whether all participants receive the benefits should the Plan be terminated will depend on the sufficiency, at the time, of the Plan's net assets to provide these benefits, the priority of those benefits to be paid, and the level and type of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the existing assets and the PBGC guaranty, while other benefits may not be provided for at all.

2. Summary of Significant Accounting Policies

Basis of Accounting

The Plan maintains its accounting records and prepares the accompanying financial statements on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States.

Funding Policy

The Company is the sole contributor to the Plan. Contributions are actuarially determined and are accrued to the extent of normal cost required to fund the benefits provided by the Plan plus an amount necessary to amortize past service and other supplemental pension credits, actuarial gains and losses, and changes in actuarial assumptions, if any.

During the years ended December 31, 2014 and 2013, Company contributions totaled $0 and $4,905,000, respectively. The Company's contributions met the minimum funding requirements under ERISA as determined by the actuary for the plan years ended December 31, 2014 and 2013.

2. Summary of Significant Accounting Policies (continued)

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein and, when applicable, disclosures of contingent assets and liabilities and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for a discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Benefit Payments

Payments of benefits are recorded when paid.

New Accounting Pronouncements

In May 2015, the FASB issued Accounting Standards Update 2015-07, *Disclosures for Investments in Certain Entities that Calculate Net Asset Value Per Share (or its Equivalent)*, (ASU 2015-07). ASU 2015-07 removes the requirement to categorize within the fair value hierarchy investments for which fair values are estimated using the net asset value practical expedient provided by Accounting Standards Codification 820, *Fair Value Measurement.* Disclosures about investments in certain entities that calculate net asset value per share are limited under ASU 2015-07 to those investments for which the entity has elected to estimate the fair value using the net asset value practical expedient. ASU 2015-07 is effective for entities (other than public business entities) for fiscal years beginning after December 15, 2016, with retrospective application to all periods presented. Early application is permitted. Management is currently evaluating the impact that the new pronouncement will have on the financial statements.

2. Summary of Significant Accounting Policies (continued)

In July 2015, the FASB issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient*. Part I of the ASU eliminates the requirements to measure the fair value of fully benefit-responsive investment contracts and provide certain disclosures. Contract value is the only required measure for fully benefit-responsive investment contracts. Part II of the ASU eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the net appreciation or depreciation in fair value of investments by general type. It also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics and risks. Further, the disclosure of information about fair value measurements shall be provided by general type of plan asset. Part III of the ASU allows a plan with a fiscal year end that doesn't coincide with the end of a calendar month to measure its investments and investment-related accounts using the month end closest to its fiscal year end. The ASU is effective for fiscal years beginning after December 15, 2015. Parts I and II are to be applied retrospectively. Part III is to be applied prospectively. Plans can early adopt any of the ASU's three parts without early adopting the other parts. Management is currently evaluating the impact that the new pronouncement will have on the financial statements.

3. Investments

Certain investment information disclosed in the accompanying financial statements and supplemental schedules including investments held, interest receivable and due to broker at December 31, 2014 and 2013, and net appreciation in fair value of investments, interest and dividends for the years then ended was obtained or derived from information provided to the plan administrator and certified as complete and accurate by the Trustee.

Investments representing more than 5% of the Plan's net assets available for benefits at December 31, 2014 and 2013 are as follows:

	2014	2013
SPDR S&P 500 ETF Trust Fund	**$ 41,114,988**	$ 43,653,513
Bank of America Cash Reserves Capital Class	**10,754,447**	12,081,448

3. Investments (continued)

During the years ended December 31, 2014 and 2013, the Plan's investments (including gains and losses on investments bought and sold during the years) appreciated in value by $12,764,937 and $14,362,479 as follows:

	2014	2013
Common stock	**$ 117,237**	$ 7,689,200
Debt instruments	**6,759,948**	(7,407,401)
Real estate investment trusts	**1,440,409**	(36,631)
Shares of registered investment companies	**4,447,343**	14,117,311
	$ 12,764,937	$ 14,362,479

4. Fair Value Measurements

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

4. Fair Value Measurements

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement. Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. Following is a description of the valuation methodologies used for assets measured at fair value:

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Debt instruments: Valued at the closing price reported on similar markets on which the individual securities could be traded.

Real estate investment trusts: Valued at the closing price reported on the active market on which the individual securities are traded.

Shares of registered investment companies: Valued at the quoted market price of shares held by the Plan at year-end.

Short-term securities: Valued at the NAV of shares held by the Plan at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

4. Fair Value Measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets measured at fair value:

	December 31, 2014			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock:				
Consumer discretionary	$ **4,026,585**	$ –	$ –	$ **4,026,585**
Consumer staples	**2,038,376**	–	–	**2,038,376**
Energy	**2,152,892**	–	–	**2,152,892**
Financials	**6,759,758**	–	–	**6,759,758**
Health care	**4,294,531**	–	–	**4,294,531**
Industrial	**3,825,998**	–	–	**3,825,998**
Information technologies	**5,226,830**	–	–	**5,226,830**
Materials	**1,647,487**	–	–	**1,647,487**
Telecommunication services	**1,118,738**	–	–	**1,118,738**
Utilities	**447,659**	–	–	**447,659**
Debt instruments:				
Corporate	–	**44,195,736**	–	**44,195,736**
Foreign	–	**10,129,219**	–	**10,129,219**
Government agency	–	**19,961,218**	–	**19,961,218**
Municipal	–	**3,964,354**	–	**3,964,354**
Real estate investment trusts	**6,096,011**	–	–	**6,096,011**
Shares of registered investment companies:				
International	**11,818,465**	–	–	**11,818,465**
SPDR S&P 500 ETF TR	**41,114,988**	–	–	**41,114,988**
Short-term securities	–	**10,754,678**	–	**10,754,678**
	$ **90,568,318**	$ **89,005,205**	$ –	$ **179,573,523**

4. Fair Value Measurements (continued)

	December 31, 2013			
	Level 1	**Level 2**	**Level 3**	**Total**
Common stock:				
Consumer discretionary	$ 3,577,377	$ –	$ –	$ 3,577,377
Consumer staples	1,839,317	–	–	1,839,317
Energy	1,543,590	–	–	1,543,590
Financials	3,765,342	–	–	3,765,342
Health care	3,188,897	–	–	3,188,897
Industrial	3,361,774	–	–	3,361,774
Information technologies	4,550,021	–	–	4,550,021
Materials	987,658	–	–	987,658
Telecommunication services	340,051	–	–	340,051
Utilities	443,612	–	–	443,612
Debt instruments:				
Asset backed	–	350,437	–	350,437
Corporate	–	46,843,826	–	46,843,826
Foreign	–	8,654,458	–	8,654,458
Government agency	–	9,297,238	–	9,297,238
Municipal	–	5,035,716	–	5,035,716
Real estate investment trusts	5,699,355	–	–	5,699,355
Shares of registered investment companies:				
International	15,817,778	–	–	15,817,778
S&P 500	43,653,513	–	–	43,653,513
Short-term securities	–	12,081,601	–	12,081,601
	$ 88,768,285	$ 82,263,276	$ –	$ 171,031,561

To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2014 and 2013, there were no significant transfers in or out of Levels 1, 2, or 3.

5. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan to the service rendered by employees. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or to their beneficiaries, present employees or their beneficiaries, and beneficiaries of deceased employees. Benefits payable under all circumstances – retirement, death, and termination of employment – are included to the extent they are deemed attributable to service rendered by employees to the valuation date.

The actuarial present value of accumulated plan benefits was determined by the Plan's consulting actuaries, Aon Hewitt, and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

Significant actuarial assumptions used in the valuation at December 31, 2014 include:

- Mortality – RP-2014 Aggregate Mortality Table with a fully generated projection using scale MP-2014, changed from the 2013 Static Mortality Table for Annuitants and Non-Annuitants.

- Retirement – ages ranging from 55 – 75 for various Subsidiary population groups.

- Expected long-term rate of return on plan assets –6.25%

The foregoing assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Valuations to determine contributions to the ongoing plan used the unit credit cost method. Under this actuarial method, the cost attributed to past service is determined on the valuation date as the present value of the benefits actually accrued as of that date.

6. Income Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated August 20, 2015, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. The Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable sections of the IRC.

Accounting principles generally accepted in the United States require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the U.S. federal, state, or local tax authorities. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2011.

7. Risks and Uncertainties

The actuarial present value of accumulated plan benefits is prepared based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimates and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements of the Plan.

Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the statement of net assets available for benefits and the statement of changes in net assets available for benefits.

8. Party-In-Interest Transactions

Certain of the Plan's assets are invested in funds managed by the trustee of the Plan. These transactions qualify as party-in-interest transactions; however, they are exempt from the prohibited transaction rules under ERISA.

9. Subsequent Events

The Plan has evaluated events subsequent to December 31, 2014 through October 12, 2015, the date when the financial statements were available to be issued.

Supplemental Schedule

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2014

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Short Term Securities		
*	Bank Of America Cash Reserves Capital Class	$ 10,754,447	$ 10,754,447
*	Bank Of America Temporary Overnight Deposit	231	231
		$ 10,754,678	$ 10,754,678
	Shares of registered investment companies		
	Ishares Core S&P Mid Cap ETF	1,744,136	1,831,430
	Ishares Russell 2000 ETF	1,756,909	1,875,881
	Itau Unibanco HLDGS SA	136,890	112,484
	Columbia Emerging Markets Fund	5,460,000	4,936,438
	Magnum Hunter Res Corp Del	-	475
	SPDR S&P 500 ETF TR	22,941,752	41,114,988
	Credit Suisse Commodity-Return	3,801,017	3,061,757
		35,840,704	52,933,453
	Debt instruments		
	$60,000.00 Alleghany Corp Del 4.900%, due 09/15/2044	59,588	62,939
	$200,000.00 Alcan Inc 7.250%, 3/15/2031	266,932	260,148
	$125,000.00 Amerada Hess Corp. 7.875%, due 10/1/2029	155,134	159,954
	$85,000.00 America Movil 6.125%, due 11/15/2037	87,319	102,098
	$130,000.00 America Movil S A B De C V 4.375%, due 7/16/2042	124,171	124,540
	$510,000.00 American Express Cr Corp, due 06/05/17	510,000	509,128
	$510,000.00 American Honda Fin Corp, 06/04/15	510,000	509,975
	$250,000.00 American Intl Group Inc 6.250%, due 5/1/2036	293,311	323,975
	$6,000.00 American Intl Group Inc 8.17%, due 5/15/2038	7,590	8,130
	$80,000.00 American Intl Group Inc 4.500%, due 7/16/2044	79,518	84,521
	$130,000.00 Amgen Inc 6.400%, due 2/1/2039	162,462	165,053
	$5,000.00 Amgen Inc 4.950%, due 10/1/2041	4,948	5,359
	$150,000.00 Amgen Inc 5.150%, due 5/15/2041	164,939	169,072
	$25,000.00 Anadarko Pete Corp 6.450%, due 9/15/2036	30,867	30,042
	$145,000.00 Anheuser Busch Cos Inc 6.500%, due 5/1/2042	211,506	195,237
	$266,000.00 Anheuser Busch InBev World 8.000%, due 11/15/2039	408,940	406,823
	$125,000.00 Apple Inc 3.850%, due 5/4/2043	116,877	125,090
	$505,000.00 AOL Time Warner Inc 7.625%, due 4/15/2031	615,595	704,036
	$205,000.00 Archer Daniels Midland Co. 7.000%, due 2/1/2031	249,778	279,581
	$25,000.00 Archer Daniels Midland Co. 4.016%, due 2/1/2032	22,588	25,085
	$145,000.00 AT&T Inc 6.55%, due 2/15/2039	164,047	178,724
	$60,000.00 AT&T Inc 4.300%, due 12/15/2042	50,258	57,043
	$280,000.00 Banc One Corp 7.625%, due 10/15/2026	345,691	371,045

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$100,000.00	Bank New York Mellon Corp Dep 4.5%, due 12/29/2049	93,875	92,188
$325,000.00	Becton Dickinson & Co 3.743%, due 9/15/2024	326,089	334,614
$495,000.00	Bank New York Inc Unsecd Sr 3.950%, due 11/18/2025	494,357	529,843
$10,000.00	Bed Bath beyond Inc 4.915%, due 8/1/2034	10,083	10,319
$485,000.00	Berkshire Hathaway Financial Corp. 5.750% 1/15/2040	515,518	620,640
$285,000.00	Boeing Co 6.875%, due 3/15/2039	401,494	415,502
$140,000.00	BP CAP MKTS PLC 3.245%, due 5/6/2022	139,359	137,626
$550,000.00	Bank Montreal UNSECD 7/14/17	550,000	549,582
$195,000.00	BNSF FDG TR I	188,562	220,104
$495,000.00	Brazil Federative Rep 8.250%, due 1/20/2034	643,307	679,388
$320,000.00	Brazil Federative Rep 2.625%, due 1/05/2023	316,627	291,200
$15,000.00	Burlington Northn Santa Fe LLC 4.900%, due 4/1/2044	15,023	16,865
$105,000.00	Burlington Northn Santa Fe CP 7.950%, due 8/15/2030	141,120	151,175
$135,000.00	Burlington RES FIN Co 7.400%, due 12/1/31	182,867	190,297
$325,000.00	California St, due 4/1/2039	415,847	501,537
$100,000.00	Canadian Nat Res LTD 6.250%, due 3/15/2038	121,834	111,219
$58,000.00	Canadian Pac RY Co New 5.950%, due 5/15/2037	68,369	74,350
$100,000.00	Caterpillar Inc 5.200%, due 5/27/2041	115,071	118,616
$75,000.00	Cenovus Energy Inc 6.750%, due 11/15/2039	94,872	85,441
$65,000.00	Chesapeake & Potomac Tel Co VA	82,141	86,022
$60,000.00	Chicago Ill Wtr Rev 6.742%, due 11/1/2040	67,082	78,656
$145,000.00	Cisco Sys Inc 5.900%, due 2/15/2039	178,757	182,507
$98,000.00	Cisco Sys Inc 5.500%, due 1/15/2040	104,502	119,421
$670,000.00	Citigroup, Inc. 8.125%, due 7/15/2039	898,695	1,025,723
$1,715,000.00	Coca-Cola Co, due 9/15/15	1,715,000	1,714,811
$440,000.00	Colombia Rep 6.125%, due 1/18/2041	511,676	526,900
$90,000.00	Comcast Corp.4.200%, due 3/1/2040	89,662	94,108
$175,000.00	Comcast Corp New 6.400%, due 3/1/2040	219,190	236,756
$175,000.00	Commonwealth Ed Co 5.900%, due 3/15/2036	198,463	228,281
$55,000.00	Commonwealth Ed Co 3.800%,due 10/1/2042	52,142	54,480
$208,000.00	Conagra Foods Inc 4.650%, due 1/25/2043	200,481	217,083
$30,000.00	Continental Res Inc 4.900%, due 6/1/2044	25,214	26,000
$120,000.00	Conocophillips 6.500%, due 2/1/2039	162,835	159,438
$140,000.00	Consumers Energy Co 3.950%, due 5/15/2043	139,160	144,472
$30,000.00	CSX Corp 5.500%, due 4/15/2041	33,178	36,192
$550,000.00	CSX Corp 3.700%, due 11/1/2023	549,582	576,615
$210,000.00	Dallas Tex Area Rapid Tran Sal, due 12/1/2048	211,470	258,974
$445,000.00	Dere John Cap Corp due 4/12/16	445,000	444,697
$135,000.00	Detroit Edison Co 3.950%, due 6/15/2042	130,925	138,767

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EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$265,000.00	Deutsche Telekom Intl 9.250%, due 6/1/2032	411,620	428,333
$90,000.00	Diageo Invt Corp 4.250%, due 5/11/2042	87,927	92,570
$125,000.00	DirecTV Hldgs LLC 6.350%, due 3/15/2040	136,870	145,134
$220,000.00	DirecTV Hldgs LLC 6.000%, due 8/15/2040	221,135	246,572
$285,000.00	Disney Walt Co 7.550%, due 07/15/2093	364,535	364,241
$180,000.00	District Columbia Wtr & Swr, due 12/1/2048	181,618	230,625
$5,000.00	Dominion Res Inc VA 5.950%, due 6/15/2035	5,920	6,358
$105,000.00	Dominion Resource Inc 7.000%, due 6/15/2038	133,746	140,996
$205,000.00	Dominion Resource Inc 6.750%, due 12/15/2032	256,133	273,937
$85,000.00	Dow Chem Co 4.250%, due 10/1/2034	82,991	83,483
$160,000.00	DTE Elec Co 3.375%, due 3/1/2025	159,778	164,171
$35,000.00	DTE Elec Co 4.000%, due 4/1/2043	34,842	36,108
$75,000.00	DuPont 6.500%, due 1/15/2028	86,236	97,147
$235,000.00	Duke Energy Carolina 4.2500%, due 12/15/2041	231,909	252,500
$215,000.00	Eastman Chem Co 4.650%, due 4/15/2044	211,532	220,010
$390,000.00	El Paso Pipeline Part 7.500%, due 11/15/2040	490,692	479,692
$105,000.00	Enbridge Energy Part 5.500%, due 9/15/2040	102,249	102,931
$60,000.00	Encana Corp 6.625%, due 8/15/2037	67,609	65,344
$180,000.00	Encana Corp 5.150%, due 11/15/2041	182,923	164,945
$130,000.00	Energy Transfer Partners L P 6.050%, due 6/1/2041	129,883	141,894
$205,000.00	Energy Transfer Partners L P 6.500%, due 2/1/2042	229,906	235,637
$305,000.00	Enterprise Prods Oper LLC 4.850%, due 8/15/2042	304,125	316,947
$220,000.00	Enterprise Products Oper DTD 6.875%, due 3/1/2033	268,974	282,227
$215,000.00	Fifth Third Bancorp 8.250%, due 3/1/2038	292,168	322,969
$195,000.00	Florida Pwr & Lt Co 3.800%, due 6/15/2042	188,005	196,825
$125,000.00	Florida Pwr & Lt Co 4.050%, due 10/01/2044	124,587	131,090
$260,000.00	Florida Pwr Corp 5.650%, due 4/1/2040	287,629	337,831
$95,000.00	Ford Mtr Co Del 7.400%, due 11/1/2046	116,266	136,798
$335,000.00	Ford Mtr Co 6.375%, due 2/1/2029	393,114	404,479
$120,000.00	France Telecom SA 5.375%, due 1/13/2042	131,402	136,412
$60,000.00	General Elec Cap Corp 7.500%, due 8/21/2035	85,591	87,932
$255,000.00	General Elec Co 2.700%, due 10/9/2022	244,514	255,105
$720,000.00	General Elec Cap Cor 6.750%, due 3/15/2032	927,882	983,434
$260,000.00	General Elec Cap Cor 6.875%, due 1/10/2039	336,720	367,773
$190,000.00	Georgia Pwr Co 4.750%, due 9/1/2040	188,168	211,234
$15,000.00	GlaxoSmithKline Cap 4.200%, due 3/18/2043	14,677	15,412
$175,000.00	Goldman Sachs Group Inc. 6.250%, due 2/01/2041	194,721	221,224
$40,000.00	Halliburton, Co. 7.450%, due 9/15/2039	52,988	56,187
$290,000.00	Halliburton Co 3.500%, due 8/1/2023	283,669	292,639

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$165,000.00	Hershey Foods Corp DTD 8/15/2097	227,713	228,594
$210,000.00	Home Depot Inc 4.875% , due 2/15/2044	227,649	244,081
$105,000.00	Home Depot Inc 5.875% , due 12/16/2036	121,384	137,130
$995,000.00	HSBC FIN Corp	1,153,578	1,180,528
$240,000.00	HSBC Hldgs Plc 6.800%, due 6/1/2038	293,626	318,281
$50,000.00	Illinois St, due 6/1/2033	42,784	49,635
$80,000.00	Hartford Fin Svcs Grp Inc 4.300%, due 4/15/2043	78,133	82,042
$345,000.00	JPMorgan Chase & Co 5.600%, due 7/15/2041	400,202	417,695
$250,000.00	Johnson & Johnson 4.500%, due 12/05/2043	273,339	288,083
$350,000.00	Key Bank NA 6.950%, 2/1/2028	328,212	456,634
$100,000.00	Kinder Morgan Energy Partners LP 6.950%, due 1/15/2038	116,725	115,413
$290,000.00	Kinder Morgan Energy Partners LP 6.550%, due 9/15/2040	292,954	329,396
$25,000.00	Kinder Morgan Energy Partners LP 6.375%, due 3/1/2041	27,295	27,842
$169,000.00	Kraft Foods Group Inc 6.500%, due 2/9/2040	188,780	225,231
$105,000.00	Kraft Foods Group Inc 5.000%, due 6/4/2042	111,629	115,584
$25,000.00	Kroger Co 6.900%, due 4/15/2038	30,831	33,267
$65,000.00	Lockheed Martin Corp 6.150%, due 9/1/2036	73,715	84,849
$15,000.00	Lockheed Martin Corp 4.850%, due 9/15/2041	15,912	16,748
$10,000.00	Lockheed Martin Corp 4.070%, due 12/15/2042	8,771	10,091
$245,000.00	Loews Corp 4.125%, due 5/15/2043	216,792	232,400
$130,000.00	Los Angeles Calif Cmnty Colleg 6.750%, due 8/1/2049	161,220	193,747
$25,000.00	Lowes Cos Inc 5.800%, due 4/15/2040	29,384	31,668
$140,000.00	LYB Intl Finance BV 4.875%, due 3/15/2044	143,375	144,026
$220,000.00	Lyondellbasell INDS N V 6.000%, due 11/15/2021	253,716	253,211
$135,000.00	Macys Retail Hldgs Inc 4.500%, due 6/15/2034	134,024	135,938
$95,000.00	Macys Retail Hldgs Inc 4.300%, due 2/15/2043	91,088	92,048
$153,000.00	Marathon Oil Corp 6.600%, due 10/1/2037	183,208	180,203
$55,000.00	Marathon Pete Corp 6.500%, due 3/1/2041	65,902	65,460
$75,000.00	Massachusetts St Transn Fd Rev, due 6/1/2040	75,000	98,136
$135,000.00	Mass Institute Of Tech 5.6%, due 7/1/2111	134,434	185,857
$125,000.00	Mass Institute Of Tech 4.678%, due 7/1/2067	125,296	144,566
$60,000.00	McDonalds Corp 5.700%, due 2/1/2039	80,345	73,697
$135,000.00	Mckesson Corp 5.700%, 3/1/2041	154,929	167,006
$90,000.00	Memorial Sloan-Ketter 4.125%, due 7/1/2052	90,146	89,480
$60,000.00	Merk & Co New 4.150%, due 5/18/2043	62,401	63,835
$56,000.00	Metlife Inc 10.750%, due 8/1/2039	81,734	91,000
$240,000.00	Metlife Inc 5.875%, due 2/6/2041	288,376	299,112
$465,000.00	Metropolitan Govt Nashville, due 7/1/2034	466,712	564,068
$280,000.00	Microsoft Corp 3.625%, due 12/15/23	278,622	299,639

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$290,000.00	MidAmerican Energy Co 1st Mtg 4.800%, due 9/15/2043	289,365	336,719
$335,000.00	Mississippi Pwr Co 4.750%, due 10/15/2041	325,280	369,853
$210,000.00	Municipal Elec Auth Ga, due 4/1/2057	205,069	278,401
$235,000.00	Morgan Stanley 5.625%, due 9/23/2019	238,086	265,266
$255,000.00	NBCUniversal Media 5.950%, due 4/1/2041	299,084	327,910
$35,000.00	Nevada Pwr Co 5.375%, due 9/15/2040	38,146	42,773
$185,000.00	Nevada Power Co 5.450%, due 5/15/2041	221,154	233,537
$345,000.00	New England Tel & Tel 7.875%, 11/15/2029	411,669	451,439
$180,000.00	New Jersey St Transn Tr Fd Aut, due 12/15/2028	177,680	205,702
$110,000.00	New York N Y 6.271%, due 12/1/2037	131,734	146,212
$180,000.00	New York NY City Mun Wtr Fin, due 6/15/2043	180,000	228,803
$510,000.00	News Amer Inc 6.550%, due 3/15/2033	521,373	662,454
$650,000.00	News Amer Inc 7.850%, due 3/1/2039	82,637	96,415
$20,000.00	News Amer Inc 6.150%, due 2/15/2041	22,326	25,453
$305,000.00	Nexen Inc 6.400%, due 5/15/2037	348,911	379,893
$305,000.00	Nisource Fin Corp 5.950%, due 6/15/2041	306,395	381,235
$140,000.00	Noble Energy Inc 3.950%. Due 3/15/2022	122,167	122,647
$223,000.00	Noble Energy Inc 5.050%. Due 11/15/44	224,592	220,420
$205,000.00	Noble Hldg Intl Ltd 5.250%, due 3/15/2042	201,580	161,712
$130,000.00	Norfolk Southn Corp 3.950%, due 10/1/2042	121,004	127,509
$180,000.00	Northern Sts Pwr 2.150%, due 8/15/2022	178,393	172,883
$40,000.00	Northern Sts Pwr 3.400%, due 8/15/2042	35,911	37,898
$800,000.00	Novartis Cap Corp 3.4%, due5/6/2024	796,906	832,224
$270,000.00	Nucor Corp 5.200%, due 8/1/2043	291,266	297,626
$330,000.00	Ohio St Wtr Dev Auth Wtr Pollu, due 12/1/2034	330,000	376,801
$45,000.00	Oncor Elec Delivery 7.00%, due 5/1/2032	53,705	63,179
$80,000.00	Oncor Elec Delivery Co LLC 1st 5.300%, due 6/1/2042	87,476	99,286
$185,000.00	Oracle Corp 6.500%, due 4/15/2038	247,236	248,947
$20,000.00	Oracle Corp 6.125%, due 7/8/2039	23,783	25,964
$800,000.00	Pacific Bell 7.125%, due 03/15/2026	899,120	1,019,232
$345,000.00	Pacific Gas & Elec Co 6.050%, due 3/1/2034	403,502	439,219
$10,000.00	Pacific Gas & Elec Co 5.800%, due 3/1/2037	10,994	12,250
$265,000.00	Pacific Gas & Elec Co 3.850%, due 11/15/2023	264,520	275,823
$10,000.00	Pacific Gas & Elec Co 5.125%, due 11/15/2043	10,570	11,455
$30,000.00	Pacific Gas & Elec Co 4.300%, due 3/15/2045	29,655	30,794
$45,000.00	Peco Energy Co 1st Ref MTG 4.150%, due 10/1/2044	44,846	47,826
$125,000.00	PNC FINL SVCS Group Inc Jr Sub	120,312	117,979
$175,000.00	PNC BK A Pittsburgh PA Medium 4.200%, due 11/1/2025	175,389	185,096
$635,000.00	Pemex Proj Fdg Mast 6.625%, due 6/15/2035	730,987	733,425

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$65,000.00	PepsiCo Inc 4.250%, due 10/22/2044	65,370	67,837
$10,000.00	Peru Rep 6.550%, due 3/14/2037	13,411	12,975
$135,000.00	Petrobas Intl Fin B V 7.250%, due 3/17/2044	150,633	133,313
$95,000.00	Petrobas Intl Fin Co 6.750%, due 1/27/2041	90,185	86,409
$155,000.00	Petrobras Intl Fin Co 6.875%, due 1/20/2040	160,287	143,463
$90,000.00	Petrobras Intl Fin B V 6.250%, due 3/17/2024	89,795	85,639
$230,000.00	Phillipines Rep 6.375%, due 10/23/2034	290,318	308,200
$80,000.00	Phillips 55 4.875%, due 11/15/2044	78,479	81,884
$225,000.00	Plains All Amern Pipeline L P / 6.650%, 1/15/2037	285,241	279,596
$15,000.00	PPL Elec Utils Corp 4.750%, due 7/15/2043	14,905	17,280
$255,000.00	PPL Cap FDG Inc 4.700%, due 6/1/2043	255,987	274,008
$80,000.00	President & Fellows Harvard CLG 3.619%, due 10/1/2037	80,000	80,560
$180,000.00	Principal Finl Group 3.300%, due 9/15/2022	178,784	179,948
$65,000.00	Progress Energy Inc 6.000%, due 12/1/2039	73,111	83,968
$295,000.00	Prudential Finl Inc 5.875%, due 9/15/2042	301,859	311,225
$465,000.00	Prudential Finl Inc 5.200%, due 3/15/2044	455,175	460,350
$50,000.00	Public Svc Elec Gas Co 3.650%, due 9/1/2042	48,401	48,926
$420,000.00	Resolution FDG Corp CPN STRIPS	194,027	278,481
$2,935,000.00	Resolution FDG Corp Fed	2,599,022	2,668,766
$200,000.00	Resolution FDG Corp	119,136	128,312
$90,000.00	Rogers Communication 7.500%, due 8/15/2038	119,835	125,777
$125,000.00	Republica Orietnal Del Uruguay 4.125%, due 11/20/2045	110,562	111,563
$105,000.00	Royal Bk Scotland 2.550%, due 9/18/2015	104,940	106,051
$230,000.00	Salt River Proj Ariz Agric Imp, due 1/1/2041	219,882	276,133
$325,000.00	San Diego Gas & Elec Co 3.600%, 9/1/2023	326,194	341,682
$55,000.00	Schering Plough Corp 6.550%, due 12/1/2034	75,450	78,169
$195,000.00	Shell Intl Fin 2.250%, due 1/6/2023	186,838	186,428
$140,000.00	Shell Intl Fin B V 3.400%, due 8/12/2023	139,706	144,495
$160,000.00	Shell Intl Fin B V 4.550%, due 8/12/2043	165,457	175,035
$140,000.00	Scripps Networks Interactive Inc 3.900%, due 11/15/2024	139,257	142,545
$20,000.00	Sempra Energy 3.550%, due 6/15/2024	19,942	20,186
$10,000.00	Simon Property Group 6.750%, due 2/1/2040	12,534	13,918
$280,000.00	Simon Property Group 2.750%, due 2/1/2023	276,498	274,148
$310,000.00	Southern Calif Edison Co Secd 3.900%, 3/15/2043	301,525	313,946
$200,000.00	Suncor Energy Inc 6.500%, due 6/15/2038	248,090	246,050
$130,000.00	Sysco Corp 4.350%, due 10/2/2034	129,793	139,957
$45,000.00	Tampa Elec Co 4.100%, due 6/15/2042	44,394	46,005
$140,000.00	Target Corp 6.500% , due 010/15/2037	194,940	191,198
$225,000.00	Target Corp 4.000% , due 7/1/2042	214,470	228,562

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$204,000.00	Telefonica Emisiones 7.045%, due 6/20/2036	247,198	268,358
$170,000.00	Tennessee Gas Pipeline Co 8.375%, due 6/15/2032	228,103	223,382
$130,000.00	Thomson Corp 5.500%, due 8/15/2035	126,131	147,609
$30,000.00	Thomson Reuters Corp 5.650%, due 11/23/2043	30,134	34,665
$145,000.00	Thomson Reuters Corp 4.300%, due 11/23/2023	144,743	154,252
$95,000.00	Time Warner Inc 6.500%, due 11/15/2036	105,158	120,856
$40,000.00	Time Warner Inc 6.100%, due 7/15/2040	42,686	48,713
$105,000.00	Time Warner Inc 5.350%, due 12/15/2043	105,824	119,257
$449,000.00	Time Warner Cable Inc 6.550%, due 5/1/2037	549,749	578,083
$70,000.00	Transcanada Pipleine 7.250%, due 8/15/2038	99,334	93,633
$465,000.00	Turkey Rep 6.000%, due 1/14/2041	495,204	527,775
$85,000.00	Union Pac Corp 4.250%, due 4/15/2043	76,807	89,635
$55,000.00	UnitedHealth Group 5.800%, due 3/15/2036	67,831	68,102
$35,000.00	UnitedHealth Group 5.950%, due 2/15/2041	39,778	45,549
$40,000.00	United Mexican Sts 6.050%, due 1/11/2040	48,960	48,920
$700,000.00	United Mexican Sts 4.750%, due 3/8/2044	679,449	729,750
$15,000.00	United Parcel Svc Inc 6.200%, due 1/15/2038	20,444	19,947
$15,000.00	United Parcel Svc Inc 3.625%, due 10/1/2042	12,643	14,740
$15,000.00	United Technologies Corp 5.400%, 5/1/2035	16,622	18,147
$145,000.00	United Technologies Corp 6.050%, 6/1/2036	187,738	191,330
$190,000.00	University Calif Revs For Prev, due 5/15/2012	190,000	197,950
$35,000.00	University Chicago 4.683%, due 10/1/2042	34,996	37,495
$200,000.00	University VA Univ Revs, due 9/1/2039	265,238	278,974
$340,000.00	United States TREAS BD	138,900	153,632
$440,000.00	United States TREAS BD	157,762	193,534
$1,645,000.00	United States TREAS BD	1,707,111	1,770,941
$2,000,000.00	United States TREAS NT	1,989,453	2,008,900
$2,190,000.00	United States TREAS NT	2,184,733	2,204,717
$1,540,830.00	United States TREAS NT	1,559,548	1,535,052
$105,000.00	United States TREAS NT	104,176	105,525
$545,000.00	United States TREAS NT	544,404	546,363
$5,500,000.00	United States TREAS Sec Stripped	4,712,015	4,736,545
$5,000,000.00	United States TREAS Sec Stripped	3,531,700	3,630,450
$190,000.00	Vale Overseas Ltd 6.875%, due 11/21/2036	199,390	200,296
$445,000.00	Vale Overseas Ltd 4.375%, due 1/11/2022	448,925	426,537
$190,000.00	Verizon Commun Inc 6.000%, due 4/1/2041	200,457	223,940
$1,025,000.00	Verizon New York Inc 7.375%, due 4/1/2032	1,201,661	1,285,340
$205,000.00	Wachovia Bk Natl 5.850%, due 2/1/2037	193,159	258,651
$290,000.00	Walmart Stores Inc 6.500%, due 8/15/2037	382,751	399,046

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$280,000.00	Wellpoint inc 3.300%, due 1/15/2023	277,320	279,726
$430,000.00	Wells Fargo & Co New 3.450%, due 2/13/2023	426,667	435,801
$90,000.00	Wells Fargo & Co New 4.650%, due 11/4/2044	89,381	92,867
$310,000.00	Wells Fargo & Co New 5.900%, due 12/29/2049	320,812	312,325
$305,000.00	Weatherford Intl Ltd 9.875%, due 3/1/2039	408,669	380,350
$75,000.00	Weatherford Intl LTD Bermuda 6.750%, due 9/15/2040	81,514	69,861
$400,000.00	Williams Partners LP 6.300%, due 4/15/2040	465,759	447,468
$195,000.00	Xerox Corp 6.750%, due 12/15/2039	218,386	237,726
$20,000.00	Yum Brands Inc 6.875%, due 11/15/2037	23,868	25,834
$320,000.00	Yum Brands Inc 3.875%, due 11/1/2023	316,981	325,872
$80,000.00	Yum Brands Inc 5.350%, due 11/1/2043	84,125	87,484
		74,428,331	78,250,527
Common Stock			
	Abbott Labs	96,031	129,658
	ABB LTD	121,733	109,895
	Abiomed Inc	15,549	22,493
	Acadia Pharmaceuticals Inc	2,787	9,938
	Accenture PLC	159,738	217,470
	Ace LTD	203,713	301,100
	ACI Worldwide Inc	31,164	35,096
	Aegon	124,375	112,050
	AES Corp	18,667	20,077
	Activision Blizzard Inc	37,336	41,549
	Actuant Corp	30,208	25,497
	Adidas AG	73,931	54,908
	Advent Software Inc	23,991	22,153
	Agilent Technologies Inc	21,151	28,535
	AIA Group LTD	100,305	105,009
	Airgas Inc	43,876	56,208
	Agrium Inc	120,428	124,367
	Air Methods Corp COM	27,017	22,103
	Alexion Pharmaceuticals Inc	115,332	113,608
	Alkermes PLC	16,002	22,838
	Akorn Inc	35,708	36,924
	Alleghany Corp Del	29,585	36,617
	Allergan Inc	64,487	143,498
	Alliant Corp	19,366	28,826
	Alibaba Group HLDGS LTD	46,731	54,569

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Alliance Data Sys Corp	17,637	26,031
	Allianz SE	114,175	110,905
	Allstate Corp	40,121	52,055
	Amazon.com Inc	64,600	109,554
	Amdocs LTD	32,719	43,809
	Ameren Corp	14,688	19,328
	American Eagle outfitters NEW	10,448	14,116
	American Elec Pwr Inc	33,821	43,597
	America Movil SAB DECV	112,122	105,288
	AmerisourceBergen Corp	3,942	9,557
	Amtrust FINL SVCS Inc	9,122	11,981
	Ametek Inc New	52,945	54,735
	Amphenol Corp New	30,296	59,675
	Ani Pharmaceuticals Inc	17,940	19,003
	Ann Inc	15,682	15,358
	AON PLC	27,993	27,406
	Apollo INVT Corp	21,793	18,505
	Arcbest Corp	25,353	28,239
	ARM Hldgs PLC	215,450	269,929
	Arrow Electrs Inc	27,176	38,381
	Arris Group Inc New	25,588	22,310
	Astellas Pharma Inc	90,022	91,056
	Astronics Corp Com	18,696	24,115
	Athenahealth Inc	138,794	175,277
	Avago Technologies LTD	20,988	36,011
	Avery Dennison Corp	13,920	14,890
	Avnet Inc	23,856	31,017
	AZZ Inc	19,182	19,800
	Bae SYS PLC	117,423	118,669
	Banco Santander SA	125,857	102,684
	Bancorp Inc	11,965	13,656
	BASF SE	132,060	105,530
	BBCN Bancorp Inc	38,968	37,863
	Banco Bilbao Vizcaya Argentaria	127,482	93,881
	Barclays PLC	195,443	189,967
	Bayer AG	119,271	114,311
	Bayerische Motoren Werke A G	114,164	101,892
	BB&T Corp	37,855	48,146
	BE Aerospace Inc	47,011	32,027

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Berkley W R Corp	13,486	14,865
	Bitauto HLDGS LTD	13,959	16,969
	Biomarin Pharmaceuticals Inc	109,812	155,307
	BHP Billiton LTD	253,726	166,992
	BNP Paribas	105,882	94,181
	Borg Warner Inc	52,839	53,576
	Boston Scientific Corp	16,669	18,259
	BP PLC	133,987	104,713
	Brambles LTD	105,628	105,780
	Bridgestone Corp	143,129	133,837
	Brinker INTL Inc	29,475	38,031
	Brinks Co	8,260	7,469
	Broadcom Corp	17,836	18,069
	Broadridge FINL Solutions Inc	38,241	42,624
	Brocade Communicatiosn SYS Inc	13,289	23,988
	Bruker Corp	15,498	14,852
	Brunswick Corp	17,530	32,294
	BT Group PLC	84,587	81,641
	Burlington Stores Inc	23,950	24,244
	Caesar Stone SDOT YAM LTD	23,933	27,936
	Canon Inc	129,983	122,841
	Capita PLC	86,457	86,772
	Cardinal Health Inc	22,761	29,466
	Cardtronics Inc	12,614	17,785
	Carefusion Corp	20,915	40,885
	Carlisle Cos Inc	13,702	17,326
	Carnival PLC	40,347	51,334
	Carrizo Oil & Co Inc	37,527	24,211
	CBRE Group Inc	51,647	76,104
	CBS Corp	16,812	26,065
	Celanese Corp DEL	23,362	22,485
	Celgene Corp	117,375	212,534
	Celldex Therapeutics Inc	6,173	6,990
	Centene Corp	20,119	27,624
	Cerner Corp	175,504	276,939
	Cepheid	39,697	56,630
	Charles RIV Laboratories INTL	34,363	40,284
	Check Point Software Tech LTD	104,773	119,741
	Chemed Corp	22,230	22,613

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	China Biological Prods Inc	18,205	22,724
	China Mobil LTD	134,132	143,344
	Chipotle Mexican Grill Inc	139,566	186,871
	Ciena Corp	19,909	19,759
	Civeo Corp	11,206	5,047
	Clean HBRS Inc	27,254	24,746
	CNO FINL Group Inc	37,098	37,178
	Cnooc LTD	132,306	100,361
	Coca-Cola Enterprises Inc	60,319	59,432
	Columbia Sportswear Co	11,134	12,828
	Comcast Corp	72,265	125,780
	Companhia Energetica De Minas	163,308	99,986
	Computer Programs & SYS Inc	14,006	13,001
	Commercial Metals Co	31,826	29,175
	Continental AG	139,070	138,501
	Constellation Brands Inc	24,273	53,797
	Constellium NV CLA	16,593	9,069
	Convergys Corp	55,384	56,303
	Copart Inc	39,709	42,511
	CostCo WHSL Corp New	94,972	138,915
	Cracker Barrel Old Ctry Store	34,538	49,688
	Credit Suisse Group	268,157	244,053
	Crown Hldgs Inc	88,767	106,330
	Curtiss Wright Corp	8,454	18,495
	CTC Media Inc	102,826	52,820
	CVS Health Corp	62,400	153,229
	Daikin INDS LTD	81,198	78,038
	Danaher Corp Del	69,649	103,281
	Davita Healthcare Partners Inc	8,598	11,210
	DBS Group HLDGS LTD	100,746	108,200
	Deckers Outdoor Corp	29,191	28,040
	Delhaize Group	107,444	117,834
	Delphi Automotive PLC	56,605	101,808
	Delta Air lines Inc Del	10,374	15,790
	Deutshe BK AG	124,238	105,790
	Dexcom Inc Com	11,004	27,195
	Diamondback Energy Inc	33,422	24,510
	Diageo PLC	140,868	141,700
	Discover Finl SVCS	27,715	37,853

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Discovery Communications Inc	66,589	55,289
	DNB NOR ASA	72,956	59,059
	Dollar Gen Corp	18,090	23,543
	Dover Corp	27,266	32,633
	Dril-Quip Inc	49,423	37,521
	Dycom INDS Inc	9,370	11,580
	East West Bancorp Inc	22,572	35,033
	Eaton Corp PLC	78,353	76,795
	Edison Intl	30,984	41,187
	E-House China HLDGS LTD	13,421	8,355
	El Paso Elec Co	29,101	32,889
	Enanta Pharmaceuticals Inc	16,316	20,493
	Energen Corp	35,392	34,558
	Equinix Inc	208,134	242,601
	EOG Res Inc	83,227	79,456
	Euronet Worldwide Inc	31,738	40,352
	EQT Corp	25,892	27,403
	Equifax Inc	22,508	32,671
	Essilor INTL	101,622	112,877
	Expedia Inc Del	27,833	38,839
	Express Scripts Hldg Inc	72,019	93,899
	Exxon Mobil Corp	60,612	71,002
	Facebook Inc	155,915	162,126
	Fanuc Corp	89,207	83,871
	Fastenal Co	79,942	85,988
	Fidelity NATL Information SVCS	139,524	168,064
	Fifth Third Bancorp	34,274	43,154
	Fifth ST FIN Corp	19,718	16,076
	Financial Engines Inc	18,295	18,458
	Finisar Corp	17,732	17,430
	Finish Line Inc	17,052	15,583
	Firstenergy Corp	8,350	10,098
	First Horizon NATL Corp	22,807	26,033
	First Niagara FNL Group Inc	47,369	46,314
	First Rep BK San Francisco	56,412	73,698
	Five Below Inc	54,454	54,100
	Fleetcor Technologies Inc	32,562	51,900
	Flextronics	11,924	18,235
	Flowserve Corp	65,615	60,847

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Fluor Corp	14,836	15,339
	Foot Locker Inc	11,896	19,270
	Franklin Res Inc	119,717	127,849
	FTI Consulting Inc	10,091	11,280
	G-III Apparel Group LTD	22,611	28,889
	General Mls Inc	85,750	120,099
	Generac HLDGS Inc	48,588	52,091
	Genworth FINL Inc	36,718	23,163
	Glatfelter	34,049	35,312
	Global Cash Access HLDGS Inc	10,657	9,309
	Global PMTS Inc	36,702	44,482
	Globus MED Inc CLA	10,818	11,315
	GNC HLDGS Inc	16,933	24,231
	Goldman Sachs Group Inc	72,110	117,267
	Google Inc	211,528	252,672
	Graco Inc	56,922	69,997
	Grainger W W Inc	74,783	74,683
	Graphic Packaging Hldg Co	28,862	53,200
	Gazprom OAO	127,806	74,904
	Great Plains Energy Inc	18,864	22,501
	Green Dot Corp	23,446	21,515
	Grupo Financiero Banorte SAB	57,048	46,028
	Guess Inc	5,834	4,680
	Guidewire Software Inc	38,044	42,124
	Haemonetics Corp	21,321	20,020
	Hain Celestial Group Inc	29,928	58,290
	Harmonic Inc	17,418	19,537
	Harris Corp Del	10,359	14,579
	HCC INS HLDGS Inc	72,109	80,494
	Health Net Inc	18,449	22,429
	Heartland PMT SYS Inc	38,425	44,886
	Heidelbergcement AG	95,857	88,657
	Hexcel Corp New	18,564	19,874
	HFF Inc	30,179	31,214
	Hitachi Limited	117,442	109,831
	HMS Hldgs Corp	48,973	44,056
	Honeywell Intl Inc	82,138	129,896
	HSBC HLDGS PLC	306,128	267,133
	Hubbell Inc	50,613	54,590

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Huntington Ingalls INDS Inc	17,472	43,747
	Huntington Bancshares Inc	22,119	32,349
	Huntsman Corp	14,067	12,301
	IAC / Interactivecorp	6,135	8,632
	Icon PLC	42,973	54,559
	Iconix brand Group Inc	26,023	20,612
	Illinois Tool WKS Inc	80,891	91,575
	Illumina Inc	141,768	175,720
	Imperial Tobacco Group PLC	45,817	47,581
	Infosys Technologies LTD	100,168	113,193
	ING Groep NV	111,820	107,923
	Insulet Corp	9,753	15,338
	Interactive Brokers Group Inc	17,986	23,007
	Intercontinental Exchange Group Inc Com	75,556	91,883
	International Business Machs	49,593	49,416
	International Flavors&Fragranc	41,380	51,491
	International Paper Co	20,619	25,933
	International Rectifier Corp	11,399	17,516
	Intersil Corp	13,206	13,891
	Intesa Sanpaolo	103,625	100,639
	Intuitive Surgical Inc	33,538	44,431
	Investment Technology GRP NEW	19,549	22,048
	Investors Bancorp Inc New	56,144	60,065
	Jabil Circuit Inc	19,711	23,380
	Janus CAP Group Inc	11,432	15,146
	Jardine Strategic HLDGS LTD	114,569	110,227
	J P Morgan Chase & Co	172,156	264,526
	Johnson and Johnson	102,637	165,743
	Johnson CTLS Inc	64,869	90,879
	Jumei INTL HLDG LTD	14,847	9,166
	Kapstone Paper & Packaging Corp	27,282	24,767
	Kate Spade & Co	57,907	73,463
	Kansas City Southern	51,921	62,601
	KB FINL Group Inc	113,095	94,924
	Kennametal Inc	25,839	24,802
	Kering SA	104,751	96,539
	Keryx Biopharmaceuticals Inc	21,534	20,235
	Keysight Technologies Inc	10,463	15,264
	Kinross Gold Corp	57,677	39,621

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	KLX Inc	15,866	27,308
	Knowles Corp	4,622	5,299
	Komatsu LTD	128,000	124,981
	Koppers Hldgs Inc	24,100	17,718
	Korn Ferry INTL	21,962	21,254
	Kosmos Energy LLC	10,032	7,752
	Kubota LTD	109,519	104,871
	Keurig Green MTN Inc	45,058	55,738
	Laboratory Corp AMER HLDGS	18,748	19,746
	L Brands Inc	27,003	46,650
	Lear Corp	40,886	70,421
	Level 3 Communications Inc	22,415	29,381
	LinkedIn Corp	169,004	240,966
	Lithia MTRS Inc	26,706	25,053
	LKQ Corp	51,966	52,022
	Lloyds Banking Group PLC	77,741	71,739
	Lockheed Martin Corp	36,574	83,768
	Loews Corp	20,304	19,960
	Lorillard Inc	66,779	99,193
	Macys Inc	29,173	43,658
	Manhattan Assocs Inc	20,377	25,735
	Manpowergroup Inc	24,308	34,494
	Marathon Pete Corp	34,720	37,548
	Marketaxess HLDGS Inc	9,767	12,478
	Marvell Technology Group LTD	121,132	128,804
	Masco Corp	23,445	32,558
	Masimo Corp	24,287	26,972
	Marsh & Mclennan Cos Inc	37,276	55,237
	Matador Res Co	17,230	12,907
	Matrix SVC Co	21,817	17,030
	Matson Inc	17,191	21,540
	Maximus Inc	20,323	25,939
	McCormick & Co Inc	50,299	55,874
	McDonalds Corp	80,614	77,771
	McGraw Hill Finl Inc	21,133	31,143
	McKesson Corp	21,649	45,875
	Mead Johnson Nutrition Co	123,061	159,859
	Medidata Solutions Inc	24,191	23,780
	Medivation Inc	11,938	24,404

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Mentor Graphics Corp	17,418	18,303
	MetLife Inc	83,658	134,305
	Merck & Co Inc	156,477	150,210
	Mettler Toledo International	37,744	47,184
	MGIC Invt Corp Wis	32,301	38,193
	Microsemi Corp	14,022	15,609
	Minerals Technologies Inc	4,792	8,334
	Mitsubishi UFJ FINL Group Inc	238,579	221,018
	Moodys Corp	8,018	16,575
	Motorola Solutions Inc	24,577	25,557
	MRC Global Inc	44,139	28,164
	MTS SYS Corp	30,348	34,364
	Mylan Inc	84,305	89,628
	Nabors INDS Inc	8,991	10,864
	NASDAQ OMX Group	67,942	84,841
	Navient Corp	57,874	84,625
	Natus Medical Inc COM	17,734	22,093
	Netflix.com Inc	36,776	35,869
	Nestle S A	265,282	275,457
	Netease Inc	13,401	18,539
	Newell Rubbermaid Inc	24,544	40,299
	Nippon Teleg & Tel Corp	212,369	162,111
	Nissan Motors	63,576	56,105
	Nomura HLDGS Inc	112,974	99,747
	Nokia Corp	141,583	136,214
	Novartis AG	115,360	121,199
	NXP Semiconductors NV	15,630	20,170
	Occidental Pete Corp Del	59,876	56,669
	Oceaneering Intl Inc	93,183	96,448
	Oil Co Lukoil	117,627	77,615
	Omnicon Group Inc	20,673	28,974
	Omnicare Inc	31,633	57,177
	ON Semiconductor Corp	23,187	32,781
	Ophthotech Corp	13,077	15,435
	Oracle Corp	43,804	65,836
	Owens Ill Inc	19,708	21,781
	Packaging Corp Amer	13,989	17,327
	Pandora Media Inc	18,301	18,864
	Panera Bread Co	56,245	60,656

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Parker Hannifin Corp	36,738	48,872
	Patterson-UTI Energy Inc	23,907	20,223
	PBF Energy Inc	14,307	15,211
	Petroleo Brasileiro SA Petrobr	156,933	74,088
	PG&E Corp	13,239	16,504
	Pharmerica Corp	5,136	3,956
	Philip Morris Intl Inc	180,128	169,090
	Piedmont NAT GAS Inc	52,322	57,775
	Pioneer NAT RES Co	70,133	66,089
	Pfizer Inc	75,539	121,018
	Pinnacle ENTMT Inc	8,254	8,344
	Power Integrations Inc	19,631	20,282
	PPG INDS Inc	27,504	30,281
	PRA Group Inc	22,374	22,361
	Precision Castparts Corp	141,691	192,704
	Priceline Group inc	98,006	209,799
	Primoris SVCS Corp	11,589	10,783
	Privatebancorp Inc	17,564	20,274
	Proto Labs Inc	22,546	19,006
	Prudential Finl Inc	35,668	58,980
	Prudential PLC	125,429	124,059
	PTC Inc	17,581	17,226
	PVH Corp	53,249	67,033
	Quanta SVCS Inc	26,002	25,778
	QEP RES Inc	25,834	17,025
	Qualcomm Inc	110,799	164,715
	Radware LTD	23,107	23,143
	Raymond James Finl Inc	36,291	49,957
	Rayonier Advanced MATLS Inc	28,226	19,602
	Reckit Benckiser PLC	131,190	121,161
	Red Hat Inc	34,157	38,857
	Reinsurance Group Amer Inc	27,895	39,166
	Restoration Hardware Hldgs Inc	49,371	64,999
	Rice Energy Inc	13,600	9,709
	Rite Aid Corp	9,897	11,821
	Robert Half Intl Inc	33,022	64,627
	Roche HLDGS LTD	155,378	144,063
	Rolls Royce HLDGS PLC	113,125	112,934
	Royal Dutch Shell PLC	291,627	246,041

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	RTI INTL Metals Inc	13,738	14,221
	Saia Inc	24,725	30,891
	Safran SA	131,890	135,893
	Salesforce Com Inc	200,640	298,211
	Sally Beauty HLDGS Inc	15,371	19,182
	Sanofi	115,402	100,889
	SAP SE	126,953	110,465
	SBA Communications Corp	46,061	72,105
	Schein Henry Inc	23,545	52,690
	Schlumberger LTD	163,074	181,582
	Schnieder ELEC SE	155,260	131,455
	Schwab Charles Corp New	63,332	138,874
	Seagate Tech	19,868	34,913
	SEI Investments Co	20,453	32,633
	Sekisui House LTD	136,730	134,289
	Sensata Tech Hldg NV	37,407	54,664
	Servicenow Inc	182,447	211,421
	Sherwin Williams Co	45,356	65,760
	Siemens AG	108,828	99,603
	Silgan Holdings Inc	21,468	22,726
	SK Telecom LTD	111,621	108,121
	Skechers U S A Inc	26,394	27,294
	SLM Corp	31,973	40,189
	Smith & Nephew PLC	133,757	139,796
	Societe Generale France	111,620	90,887
	Splunk Inc	95,288	120,906
	St. Jude Med Inc	79,056	77,061
	Stancorp FINL Group Inc	25,498	29,062
	Stanley Black & Decker Inc	11,170	15,277
	Starbucks Corp	153,720	225,063
	State STR Corp	66,240	86,978
	Statoli ASA	245,426	153,594
	Steris Corp	22,177	25,551
	Suez Environment Co SA	83,437	75,759
	Sumitomo Mitsui FINL Group Inc	287,727	251,801
	Suncor Energy Inc	133,282	101,728
	Suntrust BKS Inc	25,182	33,813
	Svenska Cellulosa Aktiebolaget	84,834	72,582
	Sykes Enterprises Inc	13,513	22,203

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Symetra Finl Corp	46,618	51,171
	Synaptics Inc	17,428	15,558
	Syntel Inc	24,882	25,279
	Taiwan Semiconductors MFG LTD	112,232	120,897
	Tandem Diabities Care Inc	7,105	6,388
	Target Corp	67,525	89,346
	Tata MTRS LTD	98,166	104,685
	TD Ameritrade Hldg Corp	38,271	67,338
	TE Connectivity LTD	24,589	34,535
	Teleflex Inc	41,510	41,335
	Telefonica SA	123,210	105,995
	Tenneco Inc	18,037	19,304
	Terex Corp New	29,295	24,618
	Tesco PLC	143,412	98,745
	Tesla MTRS Inc	23,667	24,910
	Tesoro Corp	18,576	23,346
	Tetra Technologies Inc DEL	27,457	19,599
	Teva Pharmaceutical INDS LTD	134,388	142,107
	Texas Instrument Inc	63,634	77,043
	Thermo Fisher Scientific Corp	37,105	79,935
	Tiffany & Co New	97,058	137,422
	Time Warner Inc	108,031	128,557
	Timken Co	16,422	17,157
	Toll Brothers Inc	26,692	24,537
	Torchmark Corp	26,631	36,836
	Toronto Dominion BK Ontario	82,834	75,636
	Total SA	128,088	98,662
	Total Sys SVCS Inc	16,024	17,116
	Towers Watson & Co	21,482	36,667
	Travelers Cos Inc	109,300	170,101
	Treehouse Foods Inc	45,361	55,509
	Tripadvisor Inc	28,263	21,278
	Tupperware Brands Corp	21,597	18,522
	Tutor Perini Corp	22,000	18,775
	TRW Automotive Hldgs Corp	13,555	22,318
	Twitter Inc	18,303	17,684
	Tyson Foods Inc	15,074	21,448
	UCB SA	120,365	98,348
	Ulta Salon Cosemetics & Fragrance	41,591	56,377

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Under Armour Inc	35,126	41,691
	United Parcel SVC Inc	71,739	101,387
	US Silica HLDGS Inc	24,881	10,790
	United Technologies Corp	104,825	144,210
	US Bancorp DEL	26,999	26,835
	Vale SA	148,711	86,986
	Valspar Corp	23,344	28,452
	Verizon Communications Inc	166,276	159,754
	Verint Sys Inc	26,183	28,033
	Vertex Pharmaceuticals Inc	19,693	45,738
	V F Corp	44,072	54,602
	Virtus INVT Partners Inc	25,908	22,505
	Virtusa Corp	17,070	22,002
	Visa Inc	106,273	253,285
	Vitamin Shoppe Inc	11,462	14,040
	Vodafone Group PLC	150,570	150,997
	Voxeljet AG	4,193	1,933
	Wabco HLDGS Inc	13,164	15,717
	Weatherford INTL PL	61,522	37,396
	Waste Connections Inc	19,457	20,323
	Wells Fargo & Co	177,491	256,284
	Wesco Intl Inc	25,768	28,503
	Westar Energy Inc	15,863	20,331
	Western Digital Corp	29,730	69,630
	Western REFNG Inc	13,299	11,938
	White MTNS INS Group LTD	28,868	29,615
	Whiting Pete Corp	55,019	28,545
	Whole Foods Mkt Inc	86,046	88,386
	Wiley John & Sons	10,530	10,367
	WPP PLC	104,008	106,390
	Wuxi Pharmatech Cayman Inc	22,481	23,805
	Wyndham Worldwide Inc	7,672	8,490
	XL Group PLC	10,663	11,617
	Yamana Gold Inc	82,701	47,118
	Zimmer HLDGS Inc	21,498	23,591
	3M Co	37,727	64,413
		28,544,957	31,538,854

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Real estate investment trusts		
	AG MTG INVT TR Inc	10,714	10,584
	American Assets TR Inc	8,678	11,505
	American Tower Corp	200,116	262,546
	Apollo COML Real Estate FIN Inc	16,142	16,066
	Boston Properties Inc	43,333	51,733
	Chatham Lodging TR	10,016	13,674
	Colony FINL Inc	31,135	32,443
	Equity Residential	45,156	56,538
	Essex PPTY TR Inc	20,610	25,825
	Franklin STR PPTYS Corp	22,175	22,135
	Hatteras FINL Corp	10,348	9,676
	Inland Real Estate Corp	16,861	17,411
	Kimco Realty Corp	23,517	27,654
	Macerich Co	29,483	41,121
	Regency CTRS Corp	25,175	32,081
	Ryman Hospitality PPTYS Inc	9,063	9,704
	SL Green Rlty Corp	28,966	37,015
	Starwood PPTY TR Inc	10,646	10,365
	Starwood Waypoint Residential TR	4,668	4,668
	Vanguard REIT	3,578,476	5,403,267
		$ 4,145,278	$ 6,096,011
		$ 153,713948	**$ 179,573,523**

*A party-in-interest as defined by ERISA.

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2014

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
	Series of transactions					
*Bank of America, N.A.	Cash reserves					
	1,006 purchases	$ 71,959,222	$ –	$ 71,959,222	$71,959,222	$ –
	697 sales	–	73,286,223	73,286,223	73,286,223	–
*Bank of America, N.A.	Temp Overnight Dep					
	380 purchase	$ 43,023,401	$ –	$ 43,023,401	$43,023,401	$ –
	391 sale	–	43,023,323	43,023,323	43,023,323	–
U.S. Treasury Bonds	3.625% due 08/15/43					
	20 purchases	$ 4,913,456	$ –	$ 4,913,456	$ 4,913,456	$ –
	14 sales	–	6,902,315	6,902,315	6,902,315	85,934
U.S. Treasury NTS	2.375% due 08/15/24					
	7 purchases	$ 9,799,314	–	$ 9,799,314	$ 9,799,314	$ 71,558
	7 sales	–	9,870,871	9,870,871	9,870,871	-
U.S Treasury NT	.750% due 03/31/18					
	1 purchases	$ 5,738,146	–	$ 5,738,146	$ 5,738,146	$ 41,534
	5 sales	–	8,305,736	8,305,736	8,305,736	–
U.S. Treasury NT	2.750% due 11/15/23					
	8 purchases	$ 9,635,246	–	$ 9,635,246	$ 9,635,246	$ 99,459
	9 sales	–	9,734,705	9,734,705	9,734,705	–
U.S Treasury NT	2.500% due 05/15/24					
	8 purchases	$ 9,984,841	–	$ 9,984,841	$ 9,984,841	$ 113,332
	6 sales	–	10,098,173	10,098,173	10,098,173	–

SCHEDULE SB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan

Oce Employees' Cash Accumulation Plan

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF

CUSA Acquisition LLC

D Employer Identification Number (EIN)

46-1382783

E Type of plan: [X] Single [ ] Multiple-A [ ] Multiple-B

F Prior year plan size: [ ] 100 or fewer [ ] 101-500 [X] More than 500

Part I Basic Information

1 Enter the valuation date: Month 1 Day 1 Year 2014

2 Assets:

a Market value	2a	174,437,136
b Actuarial value	2b	165,603,266

3 Funding target/participant count breakdown

	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	345	34,358,980	34,358,980
b For terminated vested participants	1,834	51,248,249	51,248,249
c For active participants	1,628	70,808,416	72,248,404
d Total	3,807	156,415,645	157,855,633

4 If the plan is in at-risk status, check the box and complete lines (a) and (b) [ ]

a Funding target disregarding prescribed at-risk assumptions	4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	

5 Effective interest rate	5	6.35 %
6 Target normal cost	6	888,000

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Yvonne Gatcheff Ornt YGO

Signature of actuary — Date: 09/29/2015

Yvonne Gatcheff Ornt — Type or print name of actuary

14-03910 — Most recent enrollment number

Hewitt Associates LLC — Firm name

(847) 295-5000 — Telephone number (including area code)

4 Overlook Point

Lincolnshire IL 60069 — Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

Part II Beginning of Year Carryover and Prefunding Balances

		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of 11.94%	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		1483505
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.17%		91532
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		1575037
	d Portion of (c) to be added to prefunding balance		1561284
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1561284

Part III Funding Percentages

14	Funding target attainment percentage	14	103.91 %
15	Adjusted funding target attainment percentage	15	104.90 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.72 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ► 18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
	b Contributions made to avoid restrictions adjusted to valuation date	19b	0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:

1st segment:	2nd segment:	3rd segment:	
4.99 %	6.32 %	6.99 %	☐ N/A, full yield curve used

b Applicable month (enter code)	**21b**	4
22 Weighted average retirement age	**22**	61

23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	**27**	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	**28**	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	**29**	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	**30**	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6)	**31a**	888,000
b Excess assets, if applicable, but not greater than line 31a	**31b**	888,000

32 Amortization installments:

	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	**33**	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	**34**	0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0

36 Additional cash requirement (line 34 minus line 35)	**36**	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	**37**	0
38 Present value of excess contributions for current year (see instructions)		
a Total (excess, if any, of line 37 over line 36)	**38a**	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	**38b**	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	**39**	0
40 Unpaid minimum required contributions for all years	**40**	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:

a Schedule elected		☐ 2 plus 7 years ☐ 15 years
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011
42 Amount of acceleration adjustment	**42**	
43 Excess installment acceleration amount to be carried over to future plan years	**43**	

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
	Weighted Average		59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
	Weighted Average		62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	47.05%
All Others	62.85	52.95%
Weighted Average Retirement Age	61.20	

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the retirement age assumption for non-OBS active participants from an average age of 60 to an average age of 63.
- A change in the retirement age assumption for non-OBS terminated vested participants from age 60 to age 63.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in the Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2014

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	5	4								
30-34	12	46 $3,793	7							
35-39	10	51 $6,505	66 $10,047	1						
40-44	9	80 $10,959	87 $15,950	20 $27,455	3					
45-49	14	88 $12,462	120 $24,273	64 $42,609	32 $56,347	5	1			
50-54	18	87 $15,930	104 $30,075	71 $56,220	35 $70,786	26 $117,577	20 $129,366			
55-59	18	55 $13,247	109 $33,428	29 $61,811	15	42 $138,610	20 $175,042	4		
60-64	9	37 $16,146	38 $21,370	11	33 $131,384	40 $166,684	6	2	1	
65-69	2	13	11	9	5	8	4			
70+	1	8	8	1		2			1	

N-1,628

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.99%
2nd Segment Rate	6.32%
3rd Segment Rate	6.99%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2013), without regard to interest rate stabilization
1st Segment Rate	1.37%
2nd Segment Rate	4.05%
3rd Segment Rate	5.06%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum at age 59 for OBS and at age 63 for all others. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vested Participants	Océ Business Systems (OBS)—Age 59. All others—Age 63.

Mortality Rates	
Healthy and Disabled	2014 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $210,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2012 Plan Year	7.50%
2013 Plan Year	6.25%
Trust Expenses Included in Target Normal Cost	$888,000. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2014

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%
71	50.00%
72	50.00%
73	50.00%
74	50.00%
75+	100.00%

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3—Page 1 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
16	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
17	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
18	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
19	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
20	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
21	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
22	33.50%	33.50%	33.50%	33.50%	33.50%	33.50%
23	33.30%	31.70%	31.70%	31.70%	31.70%	31.70%
24	33.30%	29.90%	29.90%	29.90%	29.90%	29.90%
25	33.30%	29.60%	28.10%	28.10%	28.10%	28.10%
26	33.30%	29.60%	26.40%	26.40%	26.40%	26.40%
27	33.30%	29.60%	26.20%	24.80%	24.80%	24.80%
28	33.30%	29.60%	26.20%	23.20%	23.20%	23.20%
29	33.30%	29.60%	26.20%	23.00%	21.70%	21.70%
30	33.30%	29.60%	26.20%	23.00%	20.30%	20.30%
31	33.30%	29.60%	26.20%	23.00%	20.10%	18.90%
32	33.30%	29.60%	26.20%	23.00%	20.10%	17.50%
33	33.30%	29.60%	26.20%	23.00%	20.10%	16.30%
34	33.30%	29.60%	26.20%	23.00%	20.10%	15.10%
35	33.30%	29.60%	26.20%	23.00%	20.10%	13.90%
36	33.30%	29.60%	26.20%	23.00%	20.10%	12.80%
37	33.30%	29.60%	26.20%	23.00%	20.10%	11.80%
38	33.30%	29.60%	26.20%	23.00%	20.10%	10.80%
39	33.30%	29.60%	26.20%	23.00%	20.10%	9.90%
40	33.30%	29.60%	26.20%	23.00%	20.10%	9.00%
41	33.30%	29.60%	26.20%	23.00%	20.10%	8.20%
42	33.30%	29.60%	26.20%	23.00%	20.10%	7.50%
43	33.30%	29.60%	26.20%	23.00%	20.10%	6.80%
44	33.30%	29.60%	26.20%	23.00%	20.10%	6.20%

Table 3—Page 2 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	33.30%	29.60%	26.20%	23.00%	20.10%	5.60%
46	33.30%	29.60%	26.20%	23.00%	20.10%	5.10%
47	33.30%	29.60%	26.20%	23.00%	20.10%	4.70%
48	33.30%	29.60%	26.20%	23.00%	20.10%	4.30%
49	33.30%	29.60%	26.20%	23.00%	20.10%	4.00%
50	33.30%	29.60%	26.20%	23.00%	20.10%	3.70%
51	33.30%	29.60%	26.20%	23.00%	20.10%	3.50%
52	33.30%	29.60%	26.20%	23.00%	20.10%	3.40%
53	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%
54	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%
55+	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%

Table 4—Page 1 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
16	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
17	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
18	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
19	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
20	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
21	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
22	21.70%	21.70%	21.70%	21.70%	21.70%	21.70%
23	20.50%	20.50%	20.50%	20.50%	20.50%	20.50%
24	19.60%	19.60%	19.60%	19.60%	19.60%	19.60%
25	18.60%	18.60%	18.60%	18.60%	18.60%	18.60%
26	17.70%	17.70%	17.70%	17.70%	17.70%	17.70%
27	16.60%	16.60%	16.60%	16.60%	16.60%	16.60%
28	16.50%	15.70%	15.70%	15.70%	15.70%	15.70%
29	16.50%	15.50%	15.00%	15.00%	15.00%	15.00%
30	16.50%	15.50%	14.30%	14.00%	14.00%	14.00%
31	16.50%	15.50%	14.30%	13.30%	13.30%	13.30%
32	16.50%	15.50%	14.30%	13.30%	12.50%	12.50%
33	16.50%	15.50%	14.30%	13.30%	12.40%	11.70%
34	16.50%	15.50%	14.30%	13.30%	12.40%	11.10%
35	16.50%	15.50%	14.30%	13.30%	12.40%	10.30%
36	16.50%	15.50%	14.30%	13.30%	12.40%	9.60%
37	16.50%	15.50%	14.30%	13.30%	12.40%	9.00%
38	16.50%	15.50%	14.30%	13.30%	12.40%	8.50%
39	16.50%	15.50%	14.30%	13.30%	12.40%	7.80%
40	16.50%	15.50%	14.30%	13.30%	12.40%	7.30%
41	16.50%	15.50%	14.30%	13.30%	12.40%	6.80%
42	16.50%	15.50%	14.30%	13.30%	12.40%	6.40%
43	16.50%	15.50%	14.30%	13.30%	12.40%	5.90%
44	16.50%	15.50%	14.30%	13.30%	12.40%	5.50%

Table 4—Page 2 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	16.50%	15.50%	14.30%	13.30%	12.40%	5.10%
46	16.50%	15.50%	14.30%	13.30%	12.40%	4.70%
47	16.50%	15.50%	14.30%	13.30%	12.40%	4.40%
48	16.50%	15.50%	14.30%	13.30%	12.40%	4.00%
49	16.50%	15.50%	14.30%	13.30%	12.40%	3.80%
50	16.50%	15.50%	14.30%	13.30%	12.40%	3.50%
51	16.50%	15.50%	14.30%	13.30%	12.40%	3.40%
52	16.50%	15.50%	14.30%	13.30%	12.40%	3.10%
53	16.50%	15.50%	14.30%	13.30%	12.40%	3.00%
54	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%
55+	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

	Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.
2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).
    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.
    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is an highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall included wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) (“Applicable Mortality Table”), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the “look back month”) that precedes the plan year (the “stability period”) in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	**Percentage**
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2014 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

Océ Business Systems

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	20.00%	1.0000	11.10
56.5	20.00%	0.8000	9.04
57.5	20.00%	0.6400	7.36
58.5	20.00%	0.5120	5.99
59.5	20.00%	0.4096	4.87
60.5	20.00%	0.3277	3.96
61.5	20.00%	0.2621	3.22
62.5	20.00%	0.2097	2.62
63.5	20.00%	0.1678	2.13
64.5	20.00%	0.1342	1.73
65.5	20.00%	0.1074	1.41
66.5	20.00%	0.0859	1.14
67.5	20.00%	0.0687	0.93
68.5	20.00%	0.0550	0.75
69.5	50.00%	0.0440	1.53
70.5	50.00%	0.0220	0.78
71.5	50.00%	0.0110	0.39
72.5	50.00%	0.0055	0.20
73.5	50.00%	0.0027	0.10
74.5	50.00%	0.0014	0.05
75	100.00%	0.0007	0.05
	Weighted Average		59.35

All Others

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	5.00%	0.9025	2.59
58.5	5.00%	0.8574	2.51
59.5	10.00%	0.8145	4.85
60.5	10.00%	0.7331	4.43
61.5	15.00%	0.6598	6.09
62.5	15.00%	0.5608	5.26
63.5	15.00%	0.4767	4.54
64.5	15.00%	0.4052	3.92
65.5	30.00%	0.3444	6.77
66.5	30.00%	0.2411	4.81
67.5	30.00%	0.1688	3.42
68.5	30.00%	0.1181	2.43
69.5	30.00%	0.0827	1.72
70	100.00%	0.0579	4.05
	Weighted Average		62.85

	Average Age	% of Active Participants
Océ Business Systems	59.35	47.05%
All Others	62.85	52.95%
Weighted Average Retirement Age	61.20	

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.99%
2nd Segment Rate	6.32%
3rd Segment Rate	6.99%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2013), without regard to interest rate stabilization
1st Segment Rate	1.37%
2nd Segment Rate	4.05%
3rd Segment Rate	5.06%
Cash Balance Interest Crediting Rate	5.00%
Cash Balance Annuity Conversion Rate	Same as funding interest rates above
Optional Payment Form Election Percentage	Cash Balance Active Vested Terminations: 70% lump sum immediately 30% lump sum at age 59 for Océ Business Systems (OBS) and at age 63 for all others. Cash Balance Inactives: 100% lump sum at age 59 for OBS and at age 63 for all others. All Others: 100% elect the normal form of a life annuity.
Optional Payment Form Conversion Interest Rate	Same as funding interest rates above for lump sums
Optional Payment Form Conversion Mortality	Current IRC 417(e) table for lump sums
Retirement Age	
Active Participants	See Tables 1–2
Terminated Vested Participants	Océ Business Systems (OBS)—Age 59. All others—Age 63.

Mortality Rates	
Healthy and Disabled	2014 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)
Withdrawal Rates	See Tables 3–4
Disability Rates	See Table 5
Decrement Timing	Middle of year decrements, with 100% retirement occurring at the beginning of the year.
Surviving Spouse Benefit	OPS: It is assumed that 90% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses. All others: It is assumed that 85% of males and 50% of females have an eligible spouse, and that males are three years older than their spouses.
Benefit Limits	Projected benefits are limited by the current IRC section 415 maximum benefit of $210,000.
Valuation of Plan Assets	Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value. A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).
Expected Return on Assets	
2012 Plan Year	7.50%
2013 Plan Year	6.25%
Trust Expenses Included in Target Normal Cost	$888,000. Based on the prior year's actual plan administrative expenses (excluding PBGC premiums) plus the estimated PBGC premium for the current year

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
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Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2014

Table 1

Retirement Rates—Océ Business Systems

Age	Rate
55	20.00%
56	20.00%
57	20.00%
58	20.00%
59	20.00%
60	20.00%
61	20.00%
62	20.00%
63	20.00%
64	20.00%
65	20.00%
66	20.00%
67	20.00%
68	20.00%
69	50.00%
70	50.00%
71	50.00%
72	50.00%
73	50.00%
74	50.00%
75+	100.00%

Table 2

Retirement Rates—All Others

Age	Rate
55	5.00%
56	5.00%
57	5.00%
58	5.00%
59	10.00%
60	10.00%
61	15.00%
62	15.00%
63	15.00%
64	15.00%
65	30.00%
66	30.00%
67	30.00%
68	30.00%
69	30.00%
70+	100.00%

Table 3—Page 1 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
16	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
17	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
18	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
19	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
20	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
21	35.50%	35.50%	35.50%	35.50%	35.50%	35.50%
22	33.50%	33.50%	33.50%	33.50%	33.50%	33.50%
23	33.30%	31.70%	31.70%	31.70%	31.70%	31.70%
24	33.30%	29.90%	29.90%	29.90%	29.90%	29.90%
25	33.30%	29.60%	28.10%	28.10%	28.10%	28.10%
26	33.30%	29.60%	26.40%	26.40%	26.40%	26.40%
27	33.30%	29.60%	26.20%	24.80%	24.80%	24.80%
28	33.30%	29.60%	26.20%	23.20%	23.20%	23.20%
29	33.30%	29.60%	26.20%	23.00%	21.70%	21.70%
30	33.30%	29.60%	26.20%	23.00%	20.30%	20.30%
31	33.30%	29.60%	26.20%	23.00%	20.10%	18.90%
32	33.30%	29.60%	26.20%	23.00%	20.10%	17.50%
33	33.30%	29.60%	26.20%	23.00%	20.10%	16.30%
34	33.30%	29.60%	26.20%	23.00%	20.10%	15.10%
35	33.30%	29.60%	26.20%	23.00%	20.10%	13.90%
36	33.30%	29.60%	26.20%	23.00%	20.10%	12.80%
37	33.30%	29.60%	26.20%	23.00%	20.10%	11.80%
38	33.30%	29.60%	26.20%	23.00%	20.10%	10.80%
39	33.30%	29.60%	26.20%	23.00%	20.10%	9.90%
40	33.30%	29.60%	26.20%	23.00%	20.10%	9.00%
41	33.30%	29.60%	26.20%	23.00%	20.10%	8.20%
42	33.30%	29.60%	26.20%	23.00%	20.10%	7.50%
43	33.30%	29.60%	26.20%	23.00%	20.10%	6.80%
44	33.30%	29.60%	26.20%	23.00%	20.10%	6.20%

Table 3—Page 2 of 2

Withdrawal Rates—Océ Business Systems

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	33.30%	29.60%	26.20%	23.00%	20.10%	5.60%
46	33.30%	29.60%	26.20%	23.00%	20.10%	5.10%
47	33.30%	29.60%	26.20%	23.00%	20.10%	4.70%
48	33.30%	29.60%	26.20%	23.00%	20.10%	4.30%
49	33.30%	29.60%	26.20%	23.00%	20.10%	4.00%
50	33.30%	29.60%	26.20%	23.00%	20.10%	3.70%
51	33.30%	29.60%	26.20%	23.00%	20.10%	3.50%
52	33.30%	29.60%	26.20%	23.00%	20.10%	3.40%
53	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%
54	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%
55+	33.30%	29.60%	26.20%	23.00%	20.10%	3.30%

Table 4—Page 1 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
15	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
16	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
17	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
18	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
19	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
20	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
21	22.80%	22.80%	22.80%	22.80%	22.80%	22.80%
22	21.70%	21.70%	21.70%	21.70%	21.70%	21.70%
23	20.50%	20.50%	20.50%	20.50%	20.50%	20.50%
24	19.60%	19.60%	19.60%	19.60%	19.60%	19.60%
25	18.60%	18.60%	18.60%	18.60%	18.60%	18.60%
26	17.70%	17.70%	17.70%	17.70%	17.70%	17.70%
27	16.60%	16.60%	16.60%	16.60%	16.60%	16.60%
28	16.50%	15.70%	15.70%	15.70%	15.70%	15.70%
29	16.50%	15.50%	15.00%	15.00%	15.00%	15.00%
30	16.50%	15.50%	14.30%	14.00%	14.00%	14.00%
31	16.50%	15.50%	14.30%	13.30%	13.30%	13.30%
32	16.50%	15.50%	14.30%	13.30%	12.50%	12.50%
33	16.50%	15.50%	14.30%	13.30%	12.40%	11.70%
34	16.50%	15.50%	14.30%	13.30%	12.40%	11.10%
35	16.50%	15.50%	14.30%	13.30%	12.40%	10.30%
36	16.50%	15.50%	14.30%	13.30%	12.40%	9.60%
37	16.50%	15.50%	14.30%	13.30%	12.40%	9.00%
38	16.50%	15.50%	14.30%	13.30%	12.40%	8.50%
39	16.50%	15.50%	14.30%	13.30%	12.40%	7.80%
40	16.50%	15.50%	14.30%	13.30%	12.40%	7.30%
41	16.50%	15.50%	14.30%	13.30%	12.40%	6.80%
42	16.50%	15.50%	14.30%	13.30%	12.40%	6.40%
43	16.50%	15.50%	14.30%	13.30%	12.40%	5.90%
44	16.50%	15.50%	14.30%	13.30%	12.40%	5.50%

Table 4—Page 2 of 2

Withdrawal Rates—All Others

	Years of Service					
Age	**0**	**1**	**2**	**3**	**4**	**5+**
45	16.50%	15.50%	14.30%	13.30%	12.40%	5.10%
46	16.50%	15.50%	14.30%	13.30%	12.40%	4.70%
47	16.50%	15.50%	14.30%	13.30%	12.40%	4.40%
48	16.50%	15.50%	14.30%	13.30%	12.40%	4.00%
49	16.50%	15.50%	14.30%	13.30%	12.40%	3.80%
50	16.50%	15.50%	14.30%	13.30%	12.40%	3.50%
51	16.50%	15.50%	14.30%	13.30%	12.40%	3.40%
52	16.50%	15.50%	14.30%	13.30%	12.40%	3.10%
53	16.50%	15.50%	14.30%	13.30%	12.40%	3.00%
54	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%
55+	16.50%	15.50%	14.30%	13.30%	12.40%	2.90%

Table 5

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Effective Date	January 1, 2003 (amended and restated April 1, 2006). The following plans were consolidated to form the Océ Employees' Cash Accumulation Plan: ▪ Archer Management Services, Inc. Cash Accumulation Plan ▪ Arkwright Incorporated Cash Accumulation Plan ▪ Océ Printing Systems USA, Inc. Cash Accumulation Plan ▪ Océ-USA, Inc. Cash Accumulation Plan
Coverage	An employee becomes a participant on the first day of the month coincident with or immediately following the completion of one year of service except for those employed as Union Employees of Arkwright Incorporated (see below). Each employee who was a participant in a defined benefit plan sponsored by Océ–USA Holding, Inc. as of December 31, 2002 and was an eligible employee on January 1, 2003 will automatically become a participant as of January 1, 2003. Effective December 31, 2005, Océ Business Services, Inc. (formerly Archer Management Services, Inc.) participants will no longer accrue compensation credits. The plan is also closed to any employee not meeting the participation requirements as of this date. Effective March 31, 2006, any non-union participant who is not defined as an active grandfathered (62 points) participant will no longer accrue compensation credits nor future benefits under any former grandfathered final average pay formula. The plan is also closed to any employee not meeting the participation requirements as of this date. Under certain situations as stated in the plan document a grandfathered inactive participant may resume accruing compensation credit. Effective December 31, 2006 the Arkwright Union Plan is frozen for those with less than 61 points on that date and closed to any employee not meeting the participation requirements as of this date.

	Effective May 1, 2012, benefit accruals for all remaining active plan participants accruing benefits were frozen.
Océ Cash Accumulation Plan	
Grandfathered Participants	Any participant who has 62 points (based on age and benefit service) and at least five years of vesting service on March 31, 2006 will be referred to herein as a “grandfathered participant.”
Arkwright Incorporated	
Great-Grandfathered Non-Union Participants	Each employee who was an non-union participant in the Arkwright Incorporated Retirement Plan as of December 31, 1998, and was employed by Arkwright on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to herein as a “great-grandfathered non-union participant (Rhode Island).”
Union Employees	Members of the Production and Maintenance Unit shall become a participant in the plan on the later of October 1, 1991 and his date of hire. Members of the Technicians Unit shall become a participant in the plan on the later of December 1, 1991 and his date of hire.
Océ Printing Systems	Each employee who was a participant in the Océ Printing Systems USA, Inc. Retirement Plan as of December 31, 2000, and was employed by OPS on January 1, 2003 will automatically continue to be a participant on January 1, 2003 and will be referred to as a “great-grandfathered participant.”
Archer Management Services	Employees who had one year of service as of January 1, 2003, but were less than 21 became participants as of January 1, 2003.

Arkwright Incorporated

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit.
Highly Compensated Employees	The benefit for a grandfathered and great-grandfathered non-union participant (Rhode Island) who is a highly compensated employee ("HCE") is calculated as (a) not less than (b) plus (c). a. Final average pay benefit calculated as of the later of the last day of the year before becoming an HCE and December 31, 2006. b. Cash accumulation account with compensation credits through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement. c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.
Great-Grandfathered Non-Union (Rhode Island) Final Average Pay Benefit	The great-grandfathered non-union (Rhode Island) final average pay benefit is calculated (a) plus (b) not less than (c), if greater: a. 1.25% of final average earnings up to covered compensation plus 1.75% of final average earnings in excess of covered compensation all multiplied by years of service up to 15 years. b. 1.00% of final average earnings up to covered compensation plus 1.50% of final average earnings in excess of covered compensation all multiplied by years of service beyond 15 years up to an additional 15 years of service. c. $37.00 multiplied by years of service (maximum 30) effective October 1, 2000.

	Effective April 1, 2006 (a) and (b) are modified as follows for all credited service earned after April 1, 2006. a. 1.05% of final average earnings multiplied by years of service up to 15 years minus years of service up to 15 years earned prior to April 1, 2006. b. 0.80% of final average earnings multiplied by years of service beyond 15 years up to an additional 15 years of service minus years beyond 15 years earned prior to April 1, 2006.
Union Participants	$37.00 multiplied by years of service (maximum 35) effective October 1, 2000.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) or (b): a. Frozen accrued benefit at December 31, 2006. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Early Retirement Benefits	
Eligibility	Age 55 and five years of service.
Benefit	
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit reduced 3% per year from age 65 to age 62, and 5% per year from age 62.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65.

Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	
Non-Union Participants	Cash accumulation account.
Great-Grandfathered Non-Union Participants (Rhode Island)	Greater of cash accumulation account or great-grandfathered final average pay benefit actuarially reduced from age 65.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account, starting after such date.
Union Participants	Accrued benefit reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. Frozen accrued benefit at December 31, 2006 reduced by 6% per year from age 65, payable on or after early retirement age or actuarially reduced from age 65 if benefit commences before early retirement age.

	b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Union Participants	Cash accumulation account.
Union Participants	50% of amount deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement.
Union Participants With Less Than 61 Points on December 31, 2006	Effective January 1, 2007, the accrued benefit under the Arkwright Union Plan will be frozen as of December 31, 2006. Participants will receive the greater of (a) and (b): a. 50% of frozen accrued benefit at December 31, 2006 deceased participant would have received if he had retired the day before death with joint and 50% survivor form of annuity, payable at earliest retirement. b. Cash accumulation account calculated as of December 31, 2006. The cash accumulation account will be set equal to an amount actuarially equivalent to the frozen accrued benefit at December 31, 2006 with payments starting at age 65. No future compensation credits are accrued in this account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ Printing Systems

Normal Retirement Benefits

Eligibility

Age 65.

Benefit

Non-Great-Grandfathered Participants

Cash accumulation account.

Great-Grandfathered Participants

Maximum of (1) and (2):

1. Cash accumulation account.
2. For periods before April 1, 2006 , an amount calculated on the earlier of the date of retirement or December 31, 2015, equal to the sum of (a) and (b) (subject to the minimum benefit as defined in Appendix B of the Plan document).
    a. 1.125% of the first $12,000 of average final compensation (AFC) plus 1.5% of AFC in excess of $12,000, times years and completed months of benefit service up to 35 years.
    b. 1.5% of AFC times benefit service over 35 years.

For periods after April 1, 2006, 1.25% of average final compensation times years and completed months of benefit service earned after April 1, 2006.

Highly Compensated Employees

The benefit for a grandfathered and great-grandfathered participant who is a highly compensated employee (“HCE”) is calculated as (a) not less than (b) plus (c).

a. Average final compensation benefit as calculated in (2) above as of the later of the last day of the year before becoming an HCE and December 31, 2006.

b. Cash accumulation account through the later of the last day of the year before becoming an HCE and December 31, 2006 including interest credits through retirement.

c. Cash accumulation account calculated starting the later of becoming an HCE and December 31, 2006.

Early Retirement Benefits	
Eligibility	Age 55 and 10 years of employment.
Benefit	
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of retirement or December 31, 2015, reduced from age 62 by 5% per year for first two years plus 6% for each additional year.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Termination Benefits	
Eligibility	Three years of employment.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	Maximum of (1) and (2): 1. Cash accumulation account. 2. Actuarially reduced accrued benefit calculated on the earlier of the date of termination or December 31, 2015; payable on or after age 55.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Disability Benefits	
Eligibility	Incur total and permanent disability while still employed, and has either (i) Workers Compensation payable, or (ii) five years of employment at time of disability.
Benefits	During the period of disability, it will be assumed that the participant is accruing compensation equal to the amount of compensation during the calendar year immediately preceding disability.

Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	
Non-Great-Grandfathered Participants	Cash accumulation account.
Great-Grandfathered Participants	For married participants, they receive the maximum of (1) and (2): 1. Cash accumulation account. 2. Accrued benefit calculated on the earlier of the date of death or December 31, 2015. For non-married participants, if (2), from above is greater, no benefit is payable. If (1) is greater than (2), benefit is the cash accumulation account.
Highly Compensated Employees	Same as above, frozen at the later of (a) the last day of the plan year before becoming an HCE, and (b) December 31, 2006, plus the cash accumulation account if grandfathered, starting after such date.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.

Océ-USA, Océ Business Systems, Océ Reprographics Technologies, Océ Groupware Technologies, and Océ Display Graphics

Normal Retirement Benefits	
Eligibility	Age 65.
Benefit	Cash accumulation account.
Termination Benefits	
Eligibility	Three years of service.
Benefit	Cash accumulation account.
Death Benefits	
Eligibility	Any vested participant (active or terminated) is eligible.
Benefit	Cash accumulation account.
Basic Form of Payment	The automatic form of payment to an unmarried participant is a single life annuity and to a married participant is an actuarially reduced, ERISA 50% joint and survivor annuity.
Highly Compensated Employees	The compensation credits for a great-grandfathered participant who is an highly compensated employee (“HCE”) will no longer receive the 2% transition credit (if eligible) as of the later of January 1, 2007 and the first day of the plan year after becoming an HCE.

Definitions

Final Average Earnings	
Arkwright Incorporated	Average of total earnings for the five consecutive calendar years out of the last 10 years which produces the highest average. Total earnings shall included wages and salary, overtime, bonuses, commissions, and elective deferral amounts, but exclude any other payments or remuneration.
Covered Compensation	
Arkwright Incorporated and Océ Printing Systems	The average (without indexing) of the taxable wage bases in effect for each calendar year during the 35-year period ending with the calendar year in which the participant attains (or will attain) the Social Security retirement age.
Average Final Compensation	
Océ Printing Systems	Average of total compensation for the four consecutive calendar years out of the last 10 years which produces the highest average. Total compensation shall include wages and salary, overtime, bonuses, commissions and elective deferral amounts but exclude any other payments or remuneration.
Highly Compensated Employee	A highly compensated employee for a given plan year is defined as follows: 1. Is a 5% owner as defined in the Internal Revenue Code section 416(i)(1)(A)(ii) at any time during the plan year or prior plan year; 2. Has compensation greater than $95,000 (or amount adjusted in accordance with the Internal Revenue Code section 414 (q)) during the current or prior plan year; or 3. Is a terminated employee who was a highly compensated employee for the year of separation or any plan year after attaining age 55.
Benefit Service	
Océ Printing Systems	Period of employment when the employee is a member, measured in years and completed months, and provided the liability under the predecessor plan and related assets have been transferred as of December 31, 1996.

Actuarial Equivalent

For purposes of determining lump sum present values and converting the cash accumulation account to the basic form of payment, such amount is determined by using the mortality table prescribed under Section 417(e)(3)(A)(ii)(I) (“Applicable Mortality Table”), and by using the applicable segment rates specified in Section 417(e)(3)(A)(ii)(II) for the month of November (the “look back month”) that precedes the plan year (the “stability period”) in which the distribution is made. For purposes of converting the basic form of payment to any optional form of payment under the plan which is payable as an annuity, such amount is determined on the basis of the following:

For purposes of converting the basic form of payment to any optional annuity form of payment and for any other purposes not covered above, the actuarial equivalent is determined using the mortality table prescribed by Revenue Ruling 2001-62, and 6% interest assumption.

Arkwright Union Participants

For purposes of converting the basic form of payment to any optional form of payment, unisex factors obtained from the UP1984 Mortality Table and the PBGC rate as defined at the beginning of the plan year are used.

Cash Accumulation Account

As of the applicable entry date or participation date if later, a cash accumulation account is established for each participant. This account is a nominal account which is credited with compensation credits and interest credits each year.

	Applicable Entry Dates
Océ-USA	January 1, 1998
Arkwright	January 1, 1999
Océ Printing Systems	January 1, 2001
Océ Business Systems	January 1, 2002
Groupware and Reprographics	January 1, 2003
Océ Display Graphics	January 1, 2004

Compensation Credits

Compensation credits are credited as of the last day of each plan year (or on the date of termination of employment, if prior to the last day of the plan year) to the cash accumulation account of each participant who is employed at any time during the plan year as a participant.

a. Compensation credits equal a specified percentage of each participant's compensation limited to compensation earned while a participant. With respect to a participant's initial entry in the plan, if an employee completes a year of service in his initial eligibility computation period, he is entitled to a compensation credit for the plan year in which occurs his initial date of employment, based on the compensation that he earned in that first plan year.

b. Compensation credits shall be allocated based on a participant's total points. A participant's total points are determined by adding the participant's attained age and years of credited service (in whole years and completed months) determined as of each December 31. A participant's compensation credits for any plan year equal the amount obtained by multiplying the applicable percentage determined as of the prior December 31 based on the table below, by the participant's compensation for such plan year. If a participant is entitled to receive compensation credits for the plan year in which occurs his initial date of employment (as provided under subsection (a) above), the participant's total points for purposes of determining the compensation credits for such first plan year of employment are based on his age as of the December 31 preceding his initial date of employment.

Compensation Credits Before April 1, 2006

Participant's Total Points	**Percentage**
Less than 30	3%
At least 30, but less than 40	4%
At least 40, but less than 50	5%
At least 50, but less than 60	6%
At least 60, but less than 65	7%
At least 65, but less than 70	8%
At least 70, but less than 75	9%
75 or more	10%

Compensation Credits After April 1, 2006 for Grandfathered Employees

Participant's Total Points	Percentage
At least 62, but less than 65	5%
At least 65, but less than 70	6%
At least 70, but less than 75	7%
75 or more	8%

Additional Compensation Credits for Certain Employees

Arkwright

A participant who was formerly an employee of the Océ Imaging Supplies division and becomes an Arkwright Employee ("ISU Transfer") and has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Océ-USA

A participant who has earned 55 or more points (subject to the following sentence) as of December 31, 1997 shall be entitled to receive additional compensation credits equal to 2% of compensation for each additional year of credited service earned until retirement or other termination of employment.

Interest Credits

Interest credits are credited to the cash accumulation accounts of all participants, inactive participants and terminated participants as of the end of each plan year. The amount of the interest credit added to a participant's cash accumulation account equals (i) the balance in the participant's cash accumulation account at the beginning of the plan year times (ii) the applicable annual interest rate.

The applicable annual interest rate is the rate on 30-year Treasury securities or the applicable interest rate as specified in section 417(e) for November of the preceding plan year, as reported in the Federal Reserve Statistical Release. However, in no event shall the rate be less than 5%.

Compensation	All cash compensation received by a participant from the company and affiliates including bonuses (other than retention, stay or sign on bonuses), overtime payments commissions, and taxable car allowances prior to reduction pursuant to any compensation deferral election made under a plan qualifying under Section 125 or Section 401(k) of the Internal Revenue Code, but excluding contributions to and payments from any plan of deferred compensation, premiums paid for group insurance coverage, welfare benefits, expense allowances and similar payments, and excluding severance payments and accrued but unused vacation pay. In no event will compensation exceed the Code section 401(a)(17) limit on compensation.
Optional Forms of Payment	50%, 75%, or 100% joint and survivor annuity, 10 year certain and life annuity, lump sum, or life annuity.
Year of Service	a. When applied to eligibility provisions, (i) the 12 month period commencing on an individual's date of employment in which he is credited with 1,000 or more hours of service, and (ii) thereafter, the plan year which includes the first anniversary of the employee's initial date of employment and successive anniversaries of such plan year, in which he is credited with 1,000 or more hours of service. b. When applied to vesting provisions, a year of vesting service is credited for each plan year of employment determined in completed full years, with each full 12 months of vesting service constituting a year of service, and any part of vesting service in excess of completed full years counted to the nearest fractional one-twelfth of a year. c. When applied to determining compensation credits, a year of credited service is credited for each plan year of employment as a participant, determined in completed full years, with each full 12 months of credited service constituting a year of service, and any part of credited service in excess of completed full years counted to the nearest fractional one-twelfth of a year.

d. For all purposes under the plan, years of service shall not include any period of employment with an entity prior to the date such entity becomes an affiliate unless the company acts to grant years of service for such employment.

Arkwright Union Participants

For vesting and credited service, the following schedule is used to determine the amount of service accrued:

Months of Service	Credit
8 or more months	One year's credit
4 to 7 months	Half year's credit
3 or fewer months	No credit

However, if the employee worked at least 1,000 hours, he will receive one year's credit regardless of the number of months worked.

Changes in Plan Provisions

The January 1, 2014 valuation reflects the following plan changes:

- An update to the mortality and interest rates for determining minimum lump sum payments under IRC section 417(e)(3) to the applicable rates for the current plan year.
- An increase in the annual maximum benefit limit from $205,000 in 2013 to $210,000 in 2014.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the retirement age assumption for non-OBS active participants from an average age of 60 to an average age of 63.
- A change in the retirement age assumption for non-OBS terminated vested participants from age 60 to age 63.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall more than the threshold stated in the Internal Revenue Code Section 430(h)(5); as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Océ Employees' Cash Accumulation Plan
EIN: 46-1382783 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2014

Number of Participants and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29	5	4								
30-34	12	46 $3,793	7							
35-39	10	51 $6,505	66 $10,047	1						
40-44	9	80 $10,959	87 $15,950	20 $27,455	3					
45-49	14	88 $12,462	120 $24,273	64 $42,609	32 $56,347	5	1			
50-54	18	87 $15,930	104 $30,075	71 $56,220	35 $70,786	26 $117,577	20 $129,366			
55-59	18	55 $13,247	109 $33,428	29 $61,811	15	42 $138,610	20 $175,042	4		
60-64	9	37 $16,146	38 $21,370	11	33 $131,384	40 $166,684	6	2	1	
65-69	2	13	11	9	5	8	4			
70+	1	8	8	1		2			1	

N-1,628

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year)

December 31, 2014

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Short Term Securities		
*	Bank Of America Cash Reserves Capital Class	$ 10,754,447	$ 10,754,447
*	Bank Of America Temporary Overnight Deposit	231	231
		$ 10,754,678	$ 10,754,678
	Shares of registered investment companies		
	Ishares Core S&P Mid Cap ETF	1,744,136	1,831,430
	Ishares Russell 2000 ETF	1,756,909	1,875,881
	Itau Unibanco HLDGS SA	136,890	112,484
	Columbia Emerging Markets Fund	5,460,000	4,936,438
	Magnum Hunter Res Corp Del	-	475
	SPDR S&P 500 ETF TR	22,941,752	41,114,988
	Credit Suisse Commodity-Return	3,801,017	3,061,757
		35,840,704	52,933,453
	Debt instruments		
	$60,000.00 Alleghany Corp Del 4.900%, due 09/15/2044	59,588	62,939
	$200,000.00 Alcan Inc 7.250%, 3/15/2031	266,932	260,148
	$125,000.00 Amerada Hess Corp. 7.875%, due 10/1/2029	155,134	159,954
	$85,000.00 America Movil 6.125%, due 11/15/2037	87,319	102,098
	$130,000.00 America Movil S A B De C V 4.375%, due 7/16/2042	124,171	124,540
	$510,000.00 American Express Cr Corp, due 06/05/17	510,000	509,128
	$510,000.00 American Honda Fin Corp, 06/04/15	510,000	509,975
	$250,000.00 American Intl Group Inc 6.250%, due 5/1/2036	293,311	323,975
	$6,000.00 American Intl Group Inc 8.17%, due 5/15/2038	7,590	8,130
	$80,000.00 American Intl Group Inc 4.500%, due 7/16/2044	79,518	84,521
	$130,000.00 Amgen Inc 6.400%, due 2/1/2039	162,462	165,053
	$5,000.00 Amgen Inc 4.950%, due 10/1/2041	4,948	5,359
	$150,000.00 Amgen Inc 5.150%, due 5/15/2041	164,939	169,072
	$25,000.00 Anadarko Pete Corp 6.450%, due 9/15/2036	30,867	30,042
	$145,000.00 Anheuser Busch Cos Inc 6.500%, due 5/1/2042	211,506	195,237
	$266,000.00 Anheuser Busch InBev World 8.000%, due 11/15/2039	408,940	406,823
	$125,000.00 Apple Inc 3.850%, due 5/4/2043	116,877	125,090
	$505,000.00 AOL Time Warner Inc 7.625%, due 4/15/2031	615,595	704,036
	$205,000.00 Archer Daniels Midland Co. 7.000%, due 2/1/2031	249,778	279,581
	$25,000.00 Archer Daniels Midland Co. 4.016%, due 2/1/2032	22,588	25,085
	$145,000.00 AT&T Inc 6.55%, due 2/15/2039	164,047	178,724
	$60,000.00 AT&T Inc 4.300%, due 12/15/2042	50,258	57,043
	$280,000.00 Banc One Corp 7.625%, due 10/15/2026	345,691	371,045

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$100,000.00	Bank New York Mellon Corp Dep 4.5%, due 12/29/2049	93,875	92,188
$325,000.00	Becton Dickinson & Co 3.743%, due 9/15/2024	326,089	334,614
$495,000.00	Bank New York Inc Unsecd Sr 3.950%, due 11/18/2025	494,357	529,843
$10,000.00	Bed Bath beyond Inc 4.915%, due 8/1/2034	10,083	10,319
$485,000.00	Berkshire Hathaway Financial Corp. 5.750% 1/15/2040	515,518	620,640
$285,000.00	Boeing Co 6.875%, due 3/15/2039	401,494	415,502
$140,000.00	BP CAP MKTS PLC 3.245%, due 5/6/2022	139,359	137,626
$550,000.00	Bank Montreal UNSECD 7/14/17	550,000	549,582
$195,000.00	BNSF FDG TR I	188,562	220,104
$495,000.00	Brazil Federative Rep 8.250%, due 1/20/2034	643,307	679,388
$320,000.00	Brazil Federative Rep 2.625%, due 1/05/2023	316,627	291,200
$15,000.00	Burlington Northn Santa Fe LLC 4.900%, due 4/1/2044	15,023	16,865
$105,000.00	Burlington Northn Santa Fe CP 7.950%, due 8/15/2030	141,120	151,175
$135,000.00	Burlington RES FIN Co 7.400%, due 12/1/31	182,867	190,297
$325,000.00	California St, due 4/1/2039	415,847	501,537
$100,000.00	Canadian Nat Res LTD 6.250%, due 3/15/2038	121,834	111,219
$58,000.00	Canadian Pac RY Co New 5.950%, due 5/15/2037	68,369	74,350
$100,000.00	Caterpillar Inc 5.200%, due 5/27/2041	115,071	118,616
$75,000.00	Cenovus Energy Inc 6.750%, due 11/15/2039	94,872	85,441
$65,000.00	Chesapeake & Potomac Tel Co VA	82,141	86,022
$60,000.00	Chicago Ill Wtr Rev 6.742%, due 11/1/2040	67,082	78,656
$145,000.00	Cisco Sys Inc 5.900%, due 2/15/2039	178,757	182,507
$98,000.00	Cisco Sys Inc 5.500%, due 1/15/2040	104,502	119,421
$670,000.00	Citigroup, Inc. 8.125%, due 7/15/2039	898,695	1,025,723
$1,715,000.00	Coca-Cola Co, due 9/15/15	1,715,000	1,714,811
$440,000.00	Colombia Rep 6.125%, due 1/18/2041	511,676	526,900
$90,000.00	Comcast Corp.4.200%, due 3/1/2040	89,662	94,108
$175,000.00	Comcast Corp New 6.400%, due 3/1/2040	219,190	236,756
$175,000.00	Commonwealth Ed Co 5.900%, due 3/15/2036	198,463	228,281
$55,000.00	Commonwealth Ed Co 3.800%,due 10/1/2042	52,142	54,480
$208,000.00	Conagra Foods Inc 4.650%, due 1/25/2043	200,481	217,083
$30,000.00	Continental Res Inc 4.900%, due 6/1/2044	25,214	26,000
$120,000.00	Conocophillips 6.500%, due 2/1/2039	162,835	159,438
$140,000.00	Consumers Energy Co 3.950%, due 5/15/2043	139,160	144,472
$30,000.00	CSX Corp 5.500%, due 4/15/2041	33,178	36,192
$550,000.00	CSX Corp 3.700%, due 11/1/2023	549,582	576,615
$210,000.00	Dallas Tex Area Rapid Tran Sal, due 12/1/2048	211,470	258,974
$445,000.00	Dere John Cap Corp due 4/12/16	445,000	444,697
$135,000.00	Detroit Edison Co 3.950%, due 6/15/2042	130,925	138,767

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$265,000.00	Deutsche Telekom Intl 9.250%, due 6/1/2032	411,620	428,333
$90,000.00	Diageo Invt Corp 4.250%, due 5/11/2042	87,927	92,570
$125,000.00	DirecTV Hldgs LLC 6.350%, due 3/15/2040	136,870	145,134
$220,000.00	DirecTV Hldgs LLC 6.000%, due 8/15/2040	221,135	246,572
$285,000.00	Disney Walt Co 7.550%, due 07/15/2093	364,535	364,241
$180,000.00	District Columbia Wtr & Swr, due 12/1/2048	181,618	230,625
$5,000.00	Dominion Res Inc VA 5.950%, due 6/15/2035	5,920	6,358
$105,000.00	Dominion Resource Inc 7.000%, due 6/15/2038	133,746	140,996
$205,000.00	Dominion Resource Inc 6.750%, due 12/15/2032	256,133	273,937
$85,000.00	Dow Chem Co 4.250%, due 10/1/2034	82,991	83,483
$160,000.00	DTE Elec Co 3.375%, due 3/1/2025	159,778	164,171
$35,000.00	DTE Elec Co 4.000%, due 4/1/2043	34,842	36,108
$75,000.00	DuPont 6.500%, due 1/15/2028	86,236	97,147
$235,000.00	Duke Energy Carolina 4.2500%, due 12/15/2041	231,909	252,500
$215,000.00	Eastman Chem Co 4.650%, due 4/15/2044	211,532	220,010
$390,000.00	El Paso Pipeline Part 7.500%, due 11/15/2040	490,692	479,692
$105,000.00	Enbridge Energy Part 5.500%, due 9/15/2040	102,249	102,931
$60,000.00	Encana Corp 6.625%, due 8/15/2037	67,609	65,344
$180,000.00	Encana Corp 5.150%, due 11/15/2041	182,923	164,945
$130,000.00	Energy Transfer Partners L P 6.050%, due 6/1/2041	129,883	141,894
$205,000.00	Energy Transfer Partners L P 6.500%, due 2/1/2042	229,906	235,637
$305,000.00	Enterprise Prods Oper LLC 4.850%, due 8/15/2042	304,125	316,947
$220,000.00	Enterprise Products Oper DTD 6.875%, due 3/1/2033	268,974	282,227
$215,000.00	Fifth Third Bancorp 8.250%, due 3/1/2038	292,168	322,969
$195,000.00	Florida Pwr & Lt Co 3.800%, due 6/15/2042	188,005	196,825
$125,000.00	Florida Pwr & Lt Co 4.050%, due 10/01/2044	124,587	131,090
$260,000.00	Florida Pwr Corp 5.650%, due 4/1/2040	287,629	337,831
$95,000.00	Ford Mtr Co Del 7.400%, due 11/1/2046	116,266	136,798
$335,000.00	Ford Mtr Co 6.375%, due 2/1/2029	393,114	404,479
$120,000.00	France Telecom SA 5.375%, due 1/13/2042	131,402	136,412
$60,000.00	General Elec Cap Corp 7.500%, due 8/21/2035	85,591	87,932
$255,000.00	General Elec Co 2.700%, due 10/9/2022	244,514	255,105
$720,000.00	General Elec Cap Cor 6.750%, due 3/15/2032	927,882	983,434
$260,000.00	General Elec Cap Cor 6.875%, due 1/10/2039	336,720	367,773
$190,000.00	Georgia Pwr Co 4.750%, due 9/1/2040	188,168	211,234
$15,000.00	GlaxoSmithKline Cap 4.200%, due 3/18/2043	14,677	15,412
$175,000.00	Goldman Sachs Group Inc. 6.250%, due 2/01/2041	194,721	221,224
$40,000.00	Halliburton, Co. 7.450%, due 9/15/2039	52,988	56,187
$290,000.00	Halliburton Co 3.500%, due 8/1/2023	283,669	292,639

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$165,000.00	Hershey Foods Corp DTD 8/15/2097	227,713	228,594
$210,000.00	Home Depot Inc 4.875% , due 2/15/2044	227,649	244,081
$105,000.00	Home Depot Inc 5.875% , due 12/16/2036	121,384	137,130
$995,000.00	HSBC FIN Corp	1,153,578	1,180,528
$240,000.00	HSBC Hldgs Plc 6.800%, due 6/1/2038	293,626	318,281
$50,000.00	Illinois St, due 6/1/2033	42,784	49,635
$80,000.00	Hartford Fin Svcs Grp Inc 4.300%, due 4/15/2043	78,133	82,042
$345,000.00	JPMorgan Chase & Co 5.600%, due 7/15/2041	400,202	417,695
$250,000.00	Johnson & Johnson 4.500%, due 12/05/2043	273,339	288,083
$350,000.00	Key Bank NA 6.950%, 2/1/2028	328,212	456,634
$100,000.00	Kinder Morgan Energy Partners LP 6.950%, due 1/15/2038	116,725	115,413
$290,000.00	Kinder Morgan Energy Partners LP 6.550%, due 9/15/2040	292,954	329,396
$25,000.00	Kinder Morgan Energy Partners LP 6.375%, due 3/1/2041	27,295	27,842
$169,000.00	Kraft Foods Group Inc 6.500%, due 2/9/2040	188,780	225,231
$105,000.00	Kraft Foods Group Inc 5.000%, due 6/4/2042	111,629	115,584
$25,000.00	Kroger Co 6.900%, due 4/15/2038	30,831	33,267
$65,000.00	Lockheed Martin Corp 6.150%, due 9/1/2036	73,715	84,849
$15,000.00	Lockheed Martin Corp 4.850%, due 9/15/2041	15,912	16,748
$10,000.00	Lockheed Martin Corp 4.070%, due 12/15/2042	8,771	10,091
$245,000.00	Loews Corp 4.125%, due 5/15/2043	216,792	232,400
$130,000.00	Los Angeles Calif Cmnty Colleg 6.750%, due 8/1/2049	161,220	193,747
$25,000.00	Lowes Cos Inc 5.800%, due 4/15/2040	29,384	31,668
$140,000.00	LYB Intl Finance BV 4.875%, due 3/15/2044	143,375	144,026
$220,000.00	Lyondellbasell INDS N V 6.000%, due 11/15/2021	253,716	253,211
$135,000.00	Macys Retail Hldgs Inc 4.500%, due 6/15/2034	134,024	135,938
$95,000.00	Macys Retail Hldgs Inc 4.300%, due 2/15/2043	91,088	92,048
$153,000.00	Marathon Oil Corp 6.600%, due 10/1/2037	183,208	180,203
$55,000.00	Marathon Pete Corp 6.500%, due 3/1/2041	65,902	65,460
$75,000.00	Massachusetts St Transn Fd Rev, due 6/1/2040	75,000	98,136
$135,000.00	Mass Institute Of Tech 5.6%, due 7/1/2111	134,434	185,857
$125,000.00	Mass Institute Of Tech 4.678%, due 7/1/2067	125,296	144,566
$60,000.00	McDonalds Corp 5.700%, due 2/1/2039	80,345	73,697
$135,000.00	Mckesson Corp 5.700%, 3/1/2041	154,929	167,006
$90,000.00	Memorial Sloan-Ketter 4.125%, due 7/1/2052	90,146	89,480
$60,000.00	Merk & Co New 4.150%, due 5/18/2043	62,401	63,835
$56,000.00	Metlife Inc 10.750%, due 8/1/2039	81,734	91,000
$240,000.00	Metlife Inc 5.875%, due 2/6/2041	288,376	299,112
$465,000.00	Metropolitan Govt Nashville, due 7/1/2034	466,712	564,068
$280,000.00	Microsoft Corp 3.625%, due 12/15/23	278,622	299,639

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$290,000.00	MidAmerican Energy Co 1st Mtg 4.800%, due 9/15/2043	289,365	336,719
$335,000.00	Mississippi Pwr Co 4.750%, due 10/15/2041	325,280	369,853
$210,000.00	Municipal Elec Auth Ga, due 4/1/2057	205,069	278,401
$235,000.00	Morgan Stanley 5.625%, due 9/23/2019	238,086	265,266
$255,000.00	NBCUniversal Media 5.950%, due 4/1/2041	299,084	327,910
$35,000.00	Nevada Pwr Co 5.375%, due 9/15/2040	38,146	42,773
$185,000.00	Nevada Power Co 5.450%, due 5/15/2041	221,154	233,537
$345,000.00	New England Tel & Tel 7.875%, 11/15/2029	411,669	451,439
$180,000.00	New Jersey St Transn Tr Fd Aut, due 12/15/2028	177,680	205,702
$110,000.00	New York N Y 6.271%, due 12/1/2037	131,734	146,212
$180,000.00	New York NY City Mun Wtr Fin, due 6/15/2043	180,000	228,803
$510,000.00	News Amer Inc 6.550%, due 3/15/2033	521,373	662,454
$650,000.00	News Amer Inc 7.850%, due 3/1/2039	82,637	96,415
$20,000.00	News Amer Inc 6.150%, due 2/15/2041	22,326	25,453
$305,000.00	Nexen Inc 6.400%, due 5/15/2037	348,911	379,893
$305,000.00	Nisource Fin Corp 5.950%, due 6/15/2041	306,395	381,235
$140,000.00	Noble Energy Inc 3.950%. Due 3/15/2022	122,167	122,647
$223,000.00	Noble Energy Inc 5.050%. Due 11/15/44	224,592	220,420
$205,000.00	Noble Hldg Intl Ltd 5.250%, due 3/15/2042	201,580	161,712
$130,000.00	Norfolk Southn Corp 3.950%, due 10/1/2042	121,004	127,509
$180,000.00	Northern Sts Pwr 2.150%, due 8/15/2022	178,393	172,883
$40,000.00	Northern Sts Pwr 3.400%, due 8/15/2042	35,911	37,898
$800,000.00	Novartis Cap Corp 3.4%, due5/6/2024	796,906	832,224
$270,000.00	Nucor Corp 5.200%, due 8/1/2043	291,266	297,626
$330,000.00	Ohio St Wtr Dev Auth Wtr Pollu, due 12/1/2034	330,000	376,801
$45,000.00	Oncor Elec Delivery 7.00%, due 5/1/2032	53,705	63,179
$80,000.00	Oncor Elec Delivery Co LLC 1st 5.300%, due 6/1/2042	87,476	99,286
$185,000.00	Oracle Corp 6.500%, due 4/15/2038	247,236	248,947
$20,000.00	Oracle Corp 6.125%, due 7/8/2039	23,783	25,964
$800,000.00	Pacific Bell 7.125%, due 03/15/2026	899,120	1,019,232
$345,000.00	Pacific Gas & Elec Co 6.050%, due 3/1/2034	403,502	439,219
$10,000.00	Pacific Gas & Elec Co 5.800%, due 3/1/2037	10,994	12,250
$265,000.00	Pacific Gas & Elec Co 3.850%, due 11/15/2023	264,520	275,823
$10,000.00	Pacific Gas & Elec Co 5.125%, due 11/15/2043	10,570	11,455
$30,000.00	Pacific Gas & Elec Co 4.300%, due 3/15/2045	29,655	30,794
$45,000.00	Peco Energy Co 1st Ref MTG 4.150%, due 10/1/2044	44,846	47,826
$125,000.00	PNC FINL SVCS Group Inc Jr Sub	120,312	117,979
$175,000.00	PNC BK A Pittsburgh PA Medium 4.200%, due 11/1/2025	175,389	185,096
$635,000.00	Pemex Proj Fdg Mast 6.625%, due 6/15/2035	730,987	733,425

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$65,000.00	PepsiCo Inc 4.250%, due 10/22/2044	65,370	67,837
$10,000.00	Peru Rep 6.550%, due 3/14/2037	13,411	12,975
$135,000.00	Petrobas Intl Fin B V 7.250%, due 3/17/2044	150,633	133,313
$95,000.00	Petrobas Intl Fin Co 6.750%, due 1/27/2041	90,185	86,409
$155,000.00	Petrobras Intl Fin Co 6.875%, due 1/20/2040	160,287	143,463
$90,000.00	Petrobras Intl Fin B V 6.250%, due 3/17/2024	89,795	85,639
$230,000.00	Phillipines Rep 6.375%, due 10/23/2034	290,318	308,200
$80,000.00	Phillips 55 4.875%, due 11/15/2044	78,479	81,884
$225,000.00	Plains All Amern Pipeline L P / 6.650%, 1/15/2037	285,241	279,596
$15,000.00	PPL Elec Utils Corp 4.750%, due 7/15/2043	14,905	17,280
$255,000.00	PPL Cap FDG Inc 4.700%, due 6/1/2043	255,987	274,008
$80,000.00	President & Fellows Harvard CLG 3.619%, due 10/1/2037	80,000	80,560
$180,000.00	Principal Finl Group 3.300%, due 9/15/2022	178,784	179,948
$65,000.00	Progress Energy Inc 6.000%, due 12/1/2039	73,111	83,968
$295,000.00	Prudential Finl Inc 5.875%, due 9/15/2042	301,859	311,225
$465,000.00	Prudential Finl Inc 5.200%, due 3/15/2044	455,175	460,350
$50,000.00	Public Svc Elec Gas Co 3.650%, due 9/1/2042	48,401	48,926
$420,000.00	Resolution FDG Corp CPN STRIPS	194,027	278,481
$2,935,000.00	Resolution FDG Corp Fed	2,599,022	2,668,766
$200,000.00	Resolution FDG Corp	119,136	128,312
$90,000.00	Rogers Communication 7.500%, due 8/15/2038	119,835	125,777
$125,000.00	Republica Orietnal Del Uruguay 4.125%, due 11/20/2045	110,562	111,563
$105,000.00	Royal Bk Scotland 2.550%, due 9/18/2015	104,940	106,051
$230,000.00	Salt River Proj Ariz Agric Imp, due 1/1/2041	219,882	276,133
$325,000.00	San Diego Gas & Elec Co 3.600%, 9/1/2023	326,194	341,682
$55,000.00	Schering Plough Corp 6.550%, due 12/1/2034	75,450	78,169
$195,000.00	Shell Intl Fin 2.250%, due 1/6/2023	186,838	186,428
$140,000.00	Shell Intl Fin B V 3.400%, due 8/12/2023	139,706	144,495
$160,000.00	Shell Intl Fin B V 4.550%, due 8/12/2043	165,457	175,035
$140,000.00	Scripps Networks Interactive Inc 3.900%, due 11/15/2024	139,257	142,545
$20,000.00	Sempra Energy 3.550%, due 6/15/2024	19,942	20,186
$10,000.00	Simon Property Group 6.750%, due 2/1/2040	12,534	13,918
$280,000.00	Simon Property Group 2.750%, due 2/1/2023	276,498	274,148
$310,000.00	Southern Calif Edison Co Secd 3.900%, 3/15/2043	301,525	313,946
$200,000.00	Suncor Energy Inc 6.500%, due 6/15/2038	248,090	246,050
$130,000.00	Sysco Corp 4.350%, due 10/2/2034	129,793	139,957
$45,000.00	Tampa Elec Co 4.100%, due 6/15/2042	44,394	46,005
$140,000.00	Target Corp 6.500% , due 010/15/2037	194,940	191,198
$225,000.00	Target Corp 4.000% , due 7/1/2042	214,470	228,562

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$204,000.00	Telefonica Emisiones 7.045%, due 6/20/2036	247,198	268,358
$170,000.00	Tennessee Gas Pipeline Co 8.375%, due 6/15/2032	228,103	223,382
$130,000.00	Thomson Corp 5.500%, due 8/15/2035	126,131	147,609
$30,000.00	Thomson Reuters Corp 5.650%, due 11/23/2043	30,134	34,665
$145,000.00	Thomson Reuters Corp 4.300%, due 11/23/2023	144,743	154,252
$95,000.00	Time Warner Inc 6.500%, due 11/15/2036	105,158	120,856
$40,000.00	Time Warner Inc 6.100%, due 7/15/2040	42,686	48,713
$105,000.00	Time Warner Inc 5.350%, due 12/15/2043	105,824	119,257
$449,000.00	Time Warner Cable Inc 6.550%, due 5/1/2037	549,749	578,083
$70,000.00	Transcanada Pipleine 7.250%, due 8/15/2038	99,334	93,633
$465,000.00	Turkey Rep 6.000%, due 1/14/2041	495,204	527,775
$85,000.00	Union Pac Corp 4.250%, due 4/15/2043	76,807	89,635
$55,000.00	UnitedHealth Group 5.800%, due 3/15/2036	67,831	68,102
$35,000.00	UnitedHealth Group 5.950%, due 2/15/2041	39,778	45,549
$40,000.00	United Mexican Sts 6.050%, due 1/11/2040	48,960	48,920
$700,000.00	United Mexican Sts 4.750%, due 3/8/2044	679,449	729,750
$15,000.00	United Parcel Svc Inc 6.200%, due 1/15/2038	20,444	19,947
$15,000.00	United Parcel Svc Inc 3.625%, due 10/1/2042	12,643	14,740
$15,000.00	United Technologies Corp 5.400%, 5/1/2035	16,622	18,147
$145,000.00	United Technologies Corp 6.050%, 6/1/2036	187,738	191,330
$190,000.00	University Calif Revs For Prev, due 5/15/2012	190,000	197,950
$35,000.00	University Chicago 4.683%, due 10/1/2042	34,996	37,495
$200,000.00	University VA Univ Revs, due 9/1/2039	265,238	278,974
$340,000.00	United States TREAS BD	138,900	153,632
$440,000.00	United States TREAS BD	157,762	193,534
$1,645,000.00	United States TREAS BD	1,707,111	1,770,941
$2,000,000.00	United States TREAS NT	1,989,453	2,008,900
$2,190,000.00	United States TREAS NT	2,184,733	2,204,717
$1,540,830.00	United States TREAS NT	1,559,548	1,535,052
$105,000.00	United States TREAS NT	104,176	105,525
$545,000.00	United States TREAS NT	544,404	546,363
$5,500,000.00	United States TREAS Sec Stripped	4,712,015	4,736,545
$5,000,000.00	United States TREAS Sec Stripped	3,531,700	3,630,450
$190,000.00	Vale Overseas Ltd 6.875%, due 11/21/2036	199,390	200,296
$445,000.00	Vale Overseas Ltd 4.375%, due 1/11/2022	448,925	426,537
$190,000.00	Verizon Commun Inc 6.000%, due 4/1/2041	200,457	223,940
$1,025,000.00	Verizon New York Inc 7.375%, due 4/1/2032	1,201,661	1,285,340
$205,000.00	Wachovia Bk Natl 5.850%, due 2/1/2037	193,159	258,651
$290,000.00	Walmart Stores Inc 6.500%, due 8/15/2037	382,751	399,046

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
Debt instruments (continued)			
$280,000.00	Wellpoint inc 3.300%, due 1/15/2023	277,320	279,726
$430,000.00	Wells Fargo & Co New 3.450%, due 2/13/2023	426,667	435,801
$90,000.00	Wells Fargo & Co New 4.650%, due 11/4/2044	89,381	92,867
$310,000.00	Wells Fargo & Co New 5.900%, due 12/29/2049	320,812	312,325
$305,000.00	Weatherford Intl Ltd 9.875%, due 3/1/2039	408,669	380,350
$75,000.00	Weatherford Intl LTD Bermuda 6.750%, due 9/15/2040	81,514	69,861
$400,000.00	Williams Partners LP 6.300%, due 4/15/2040	465,759	447,468
$195,000.00	Xerox Corp 6.750%, due 12/15/2039	218,386	237,726
$20,000.00	Yum Brands Inc 6.875%, due 11/15/2037	23,868	25,834
$320,000.00	Yum Brands Inc 3.875%, due 11/1/2023	316,981	325,872
$80,000.00	Yum Brands Inc 5.350%, due 11/1/2043	84,125	87,484
		74,428,331	78,250,527
Common Stock			
	Abbott Labs	96,031	129,658
	ABB LTD	121,733	109,895
	Abiomed Inc	15,549	22,493
	Acadia Pharmaceuticals Inc	2,787	9,938
	Accenture PLC	159,738	217,470
	Ace LTD	203,713	301,100
	ACI Worldwide Inc	31,164	35,096
	Aegon	124,375	112,050
	AES Corp	18,667	20,077
	Activision Blizzard Inc	37,336	41,549
	Actuant Corp	30,208	25,497
	Adidas AG	73,931	54,908
	Advent Software Inc	23,991	22,153
	Agilent Technologies Inc	21,151	28,535
	AIA Group LTD	100,305	105,009
	Airgas Inc	43,876	56,208
	Agrium Inc	120,428	124,367
	Air Methods Corp COM	27,017	22,103
	Alexion Pharmaceuticals Inc	115,332	113,608
	Alkermes PLC	16,002	22,838
	Akorn Inc	35,708	36,924
	Alleghany Corp Del	29,585	36,617
	Allergan Inc	64,487	143,498
	Alliant Corp	19,366	28,826
	Alibaba Group HLDGS LTD	46,731	54,569

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Alliance Data Sys Corp	17,637	26,031
	Allianz SE	114,175	110,905
	Allstate Corp	40,121	52,055
	Amazon.com Inc	64,600	109,554
	Amdocs LTD	32,719	43,809
	Ameren Corp	14,688	19,328
	American Eagle outfitters NEW	10,448	14,116
	American Elec Pwr Inc	33,821	43,597
	America Movil SAB DECV	112,122	105,288
	AmerisourceBergen Corp	3,942	9,557
	Amtrust FINL SVCS Inc	9,122	11,981
	Ametek Inc New	52,945	54,735
	Amphenol Corp New	30,296	59,675
	Ani Pharmaceuticals Inc	17,940	19,003
	Ann Inc	15,682	15,358
	AON PLC	27,993	27,406
	Apollo INVT Corp	21,793	18,505
	Arcbest Corp	25,353	28,239
	ARM Hldgs PLC	215,450	269,929
	Arrow Electrs Inc	27,176	38,381
	Arris Group Inc New	25,588	22,310
	Astellas Pharma Inc	90,022	91,056
	Astronics Corp Com	18,696	24,115
	Athenahealth Inc	138,794	175,277
	Avago Technologies LTD	20,988	36,011
	Avery Dennison Corp	13,920	14,890
	Avnet Inc	23,856	31,017
	AZZ Inc	19,182	19,800
	Bae SYS PLC	117,423	118,669
	Banco Santander SA	125,857	102,684
	Bancorp Inc	11,965	13,656
	BASF SE	132,060	105,530
	BBCN Bancorp Inc	38,968	37,863
	Banco Bilbao Vizcaya Argentaria	127,482	93,881
	Barclays PLC	195,443	189,967
	Bayer AG	119,271	114,311
	Bayerische Motoren Werke A G	114,164	101,892
	BB&T Corp	37,855	48,146
	BE Aerospace Inc	47,011	32,027

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Berkley W R Corp	13,486	14,865
	Bitauto HLDGS LTD	13,959	16,969
	Biomarin Pharmaceuticals Inc	109,812	155,307
	BHP Billiton LTD	253,726	166,992
	BNP Paribas	105,882	94,181
	Borg Warner Inc	52,839	53,576
	Boston Scientific Corp	16,669	18,259
	BP PLC	133,987	104,713
	Brambles LTD	105,628	105,780
	Bridgestone Corp	143,129	133,837
	Brinker INTL Inc	29,475	38,031
	Brinks Co	8,260	7,469
	Broadcom Corp	17,836	18,069
	Broadridge FINL Solutions Inc	38,241	42,624
	Brocade Communicatiosn SYS Inc	13,289	23,988
	Bruker Corp	15,498	14,852
	Brunswick Corp	17,530	32,294
	BT Group PLC	84,587	81,641
	Burlington Stores Inc	23,950	24,244
	Caesar Stone SDOT YAM LTD	23,933	27,936
	Canon Inc	129,983	122,841
	Capita PLC	86,457	86,772
	Cardinal Health Inc	22,761	29,466
	Cardtronics Inc	12,614	17,785
	Carefusion Corp	20,915	40,885
	Carlisle Cos Inc	13,702	17,326
	Carnival PLC	40,347	51,334
	Carrizo Oil & Co Inc	37,527	24,211
	CBRE Group Inc	51,647	76,104
	CBS Corp	16,812	26,065
	Celanese Corp DEL	23,362	22,485
	Celgene Corp	117,375	212,534
	Celldex Therapeutics Inc	6,173	6,990
	Centene Corp	20,119	27,624
	Cerner Corp	175,504	276,939
	Cepheid	39,697	56,630
	Charles RIV Laboratories INTL	34,363	40,284
	Check Point Software Tech LTD	104,773	119,741
	Chemed Corp	22,230	22,613

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	China Biological Prods Inc	18,205	22,724
	China Mobil LTD	134,132	143,344
	Chipotle Mexican Grill Inc	139,566	186,871
	Ciena Corp	19,909	19,759
	Civeo Corp	11,206	5,047
	Clean HBRS Inc	27,254	24,746
	CNO FINL Group Inc	37,098	37,178
	Cnooc LTD	132,306	100,361
	Coca-Cola Enterprises Inc	60,319	59,432
	Columbia Sportswear Co	11,134	12,828
	Comcast Corp	72,265	125,780
	Companhia Energetica De Minas	163,308	99,986
	Computer Programs & SYS Inc	14,006	13,001
	Commercial Metals Co	31,826	29,175
	Continental AG	139,070	138,501
	Constellation Brands Inc	24,273	53,797
	Constellium NV CLA	16,593	9,069
	Convergys Corp	55,384	56,303
	Copart Inc	39,709	42,511
	CostCo WHSL Corp New	94,972	138,915
	Cracker Barrel Old Ctry Store	34,538	49,688
	Credit Suisse Group	268,157	244,053
	Crown Hldgs Inc	88,767	106,330
	Curtiss Wright Corp	8,454	18,495
	CTC Media Inc	102,826	52,820
	CVS Health Corp	62,400	153,229
	Daikin INDS LTD	81,198	78,038
	Danaher Corp Del	69,649	103,281
	Davita Healthcare Partners Inc	8,598	11,210
	DBS Group HLDGS LTD	100,746	108,200
	Deckers Outdoor Corp	29,191	28,040
	Delhaize Group	107,444	117,834
	Delphi Automotive PLC	56,605	101,808
	Delta Air lines Inc Del	10,374	15,790
	Deutshe BK AG	124,238	105,790
	Dexcom Inc Com	11,004	27,195
	Diamondback Energy Inc	33,422	24,510
	Diageo PLC	140,868	141,700
	Discover Finl SVCS	27,715	37,853

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Discovery Communications Inc	66,589	55,289
	DNB NOR ASA	72,956	59,059
	Dollar Gen Corp	18,090	23,543
	Dover Corp	27,266	32,633
	Dril-Quip Inc	49,423	37,521
	Dycom INDS Inc	9,370	11,580
	East West Bancorp Inc	22,572	35,033
	Eaton Corp PLC	78,353	76,795
	Edison Intl	30,984	41,187
	E-House China HLDGS LTD	13,421	8,355
	El Paso Elec Co	29,101	32,889
	Enanta Pharmaceuticals Inc	16,316	20,493
	Energen Corp	35,392	34,558
	Equinix Inc	208,134	242,601
	EOG Res Inc	83,227	79,456
	Euronet Worldwide Inc	31,738	40,352
	EQT Corp	25,892	27,403
	Equifax Inc	22,508	32,671
	Essilor INTL	101,622	112,877
	Expedia Inc Del	27,833	38,839
	Express Scripts Hldg Inc	72,019	93,899
	Exxon Mobil Corp	60,612	71,002
	Facebook Inc	155,915	162,126
	Fanuc Corp	89,207	83,871
	Fastenal Co	79,942	85,988
	Fidelity NATL Information SVCS	139,524	168,064
	Fifth Third Bancorp	34,274	43,154
	Fifth ST FIN Corp	19,718	16,076
	Financial Engines Inc	18,295	18,458
	Finisar Corp	17,732	17,430
	Finish Line Inc	17,052	15,583
	Firstenergy Corp	8,350	10,098
	First Horizon NATL Corp	22,807	26,033
	First Niagara FNL Group Inc	47,369	46,314
	First Rep BK San Francisco	56,412	73,698
	Five Below Inc	54,454	54,100
	Fleetcor Technologies Inc	32,562	51,900
	Flextronics	11,924	18,235
	Flowserve Corp	65,615	60,847

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Fluor Corp	14,836	15,339
	Foot Locker Inc	11,896	19,270
	Franklin Res Inc	119,717	127,849
	FTI Consulting Inc	10,091	11,280
	G-III Apparel Group LTD	22,611	28,889
	General Mls Inc	85,750	120,099
	Generac HLDGS Inc	48,588	52,091
	Genworth FINL Inc	36,718	23,163
	Glatfelter	34,049	35,312
	Global Cash Access HLDGS Inc	10,657	9,309
	Global PMTS Inc	36,702	44,482
	Globus MED Inc CLA	10,818	11,315
	GNC HLDGS Inc	16,933	24,231
	Goldman Sachs Group Inc	72,110	117,267
	Google Inc	211,528	252,672
	Graco Inc	56,922	69,997
	Grainger W W Inc	74,783	74,683
	Graphic Packaging Hldg Co	28,862	53,200
	Gazprom OAO	127,806	74,904
	Great Plains Energy Inc	18,864	22,501
	Green Dot Corp	23,446	21,515
	Grupo Financiero Banorte SAB	57,048	46,028
	Guess Inc	5,834	4,680
	Guidewire Software Inc	38,044	42,124
	Haemonetics Corp	21,321	20,020
	Hain Celestial Group Inc	29,928	58,290
	Harmonic Inc	17,418	19,537
	Harris Corp Del	10,359	14,579
	HCC INS HLDGS Inc	72,109	80,494
	Health Net Inc	18,449	22,429
	Heartland PMT SYS Inc	38,425	44,886
	Heidelbergcement AG	95,857	88,657
	Hexcel Corp New	18,564	19,874
	HFF Inc	30,179	31,214
	Hitachi Limited	117,442	109,831
	HMS Hldgs Corp	48,973	44,056
	Honeywell Intl Inc	82,138	129,896
	HSBC HLDGS PLC	306,128	267,133
	Hubbell Inc	50,613	54,590

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Huntington Ingalls INDS Inc	17,472	43,747
	Huntington Bancshares Inc	22,119	32,349
	Huntsman Corp	14,067	12,301
	IAC / Interactivecorp	6,135	8,632
	Icon PLC	42,973	54,559
	Iconix brand Group Inc	26,023	20,612
	Illinois Tool WKS Inc	80,891	91,575
	Illumina Inc	141,768	175,720
	Imperial Tobacco Group PLC	45,817	47,581
	Infosys Technologies LTD	100,168	113,193
	ING Groep NV	111,820	107,923
	Insulet Corp	9,753	15,338
	Interactive Brokers Group Inc	17,986	23,007
	Intercontinental Exchange Group Inc Com	75,556	91,883
	International Business Machs	49,593	49,416
	International Flavors&Fragranc	41,380	51,491
	International Paper Co	20,619	25,933
	International Rectifier Corp	11,399	17,516
	Intersil Corp	13,206	13,891
	Intesa Sanpaolo	103,625	100,639
	Intuitive Surgical Inc	33,538	44,431
	Investment Technology GRP NEW	19,549	22,048
	Investors Bancorp Inc New	56,144	60,065
	Jabil Circuit Inc	19,711	23,380
	Janus CAP Group Inc	11,432	15,146
	Jardine Strategic HLDGS LTD	114,569	110,227
	J P Morgan Chase & Co	172,156	264,526
	Johnson and Johnson	102,637	165,743
	Johnson CTLS Inc	64,869	90,879
	Jumei INTL HLDG LTD	14,847	9,166
	Kapstone Paper & Packaging Corp	27,282	24,767
	Kate Spade & Co	57,907	73,463
	Kansas City Southern	51,921	62,601
	KB FINL Group Inc	113,095	94,924
	Kennametal Inc	25,839	24,802
	Kering SA	104,751	96,539
	Keryx Biopharmaceuticals Inc	21,534	20,235
	Keysight Technologies Inc	10,463	15,264
	Kinross Gold Corp	57,677	39,621

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	KLX Inc	15,866	27,308
	Knowles Corp	4,622	5,299
	Komatsu LTD	128,000	124,981
	Koppers Hldgs Inc	24,100	17,718
	Korn Ferry INTL	21,962	21,254
	Kosmos Energy LLC	10,032	7,752
	Kubota LTD	109,519	104,871
	Keurig Green MTN Inc	45,058	55,738
	Laboratory Corp AMER HLDGS	18,748	19,746
	L Brands Inc	27,003	46,650
	Lear Corp	40,886	70,421
	Level 3 Communications Inc	22,415	29,381
	LinkedIn Corp	169,004	240,966
	Lithia MTRS Inc	26,706	25,053
	LKQ Corp	51,966	52,022
	Lloyds Banking Group PLC	77,741	71,739
	Lockheed Martin Corp	36,574	83,768
	Loews Corp	20,304	19,960
	Lorillard Inc	66,779	99,193
	Macys Inc	29,173	43,658
	Manhattan Assocs Inc	20,377	25,735
	Manpowergroup Inc	24,308	34,494
	Marathon Pete Corp	34,720	37,548
	Marketaxess HLDGS Inc	9,767	12,478
	Marvell Technology Group LTD	121,132	128,804
	Masco Corp	23,445	32,558
	Masimo Corp	24,287	26,972
	Marsh & Mclennan Cos Inc	37,276	55,237
	Matador Res Co	17,230	12,907
	Matrix SVC Co	21,817	17,030
	Matson Inc	17,191	21,540
	Maximus Inc	20,323	25,939
	McCormick & Co Inc	50,299	55,874
	McDonalds Corp	80,614	77,771
	McGraw Hill Finl Inc	21,133	31,143
	McKesson Corp	21,649	45,875
	Mead Johnson Nutrition Co	123,061	159,859
	Medidata Solutions Inc	24,191	23,780
	Medivation Inc	11,938	24,404

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Mentor Graphics Corp	17,418	18,303
	MetLife Inc	83,658	134,305
	Merck & Co Inc	156,477	150,210
	Mettler Toledo International	37,744	47,184
	MGIC Invt Corp Wis	32,301	38,193
	Microsemi Corp	14,022	15,609
	Minerals Technologies Inc	4,792	8,334
	Mitsubishi UFJ FINL Group Inc	238,579	221,018
	Moodys Corp	8,018	16,575
	Motorola Solutions Inc	24,577	25,557
	MRC Global Inc	44,139	28,164
	MTS SYS Corp	30,348	34,364
	Mylan Inc	84,305	89,628
	Nabors INDS Inc	8,991	10,864
	NASDAQ OMX Group	67,942	84,841
	Navient Corp	57,874	84,625
	Natus Medical Inc COM	17,734	22,093
	Netflix.com Inc	36,776	35,869
	Nestle S A	265,282	275,457
	Netease Inc	13,401	18,539
	Newell Rubbermaid Inc	24,544	40,299
	Nippon Teleg & Tel Corp	212,369	162,111
	Nissan Motors	63,576	56,105
	Nomura HLDGS Inc	112,974	99,747
	Nokia Corp	141,583	136,214
	Novartis AG	115,360	121,199
	NXP Semiconductors NV	15,630	20,170
	Occidental Pete Corp Del	59,876	56,669
	Oceaneering Intl Inc	93,183	96,448
	Oil Co Lukoil	117,627	77,615
	Omnicon Group Inc	20,673	28,974
	Omnicare Inc	31,633	57,177
	ON Semiconductor Corp	23,187	32,781
	Ophthotech Corp	13,077	15,435
	Oracle Corp	43,804	65,836
	Owens Ill Inc	19,708	21,781
	Packaging Corp Amer	13,989	17,327
	Pandora Media Inc	18,301	18,864
	Panera Bread Co	56,245	60,656

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Parker Hannifin Corp	36,738	48,872
	Patterson-UTI Energy Inc	23,907	20,223
	PBF Energy Inc	14,307	15,211
	Petroleo Brasileiro SA Petrobr	156,933	74,088
	PG&E Corp	13,239	16,504
	Pharmerica Corp	5,136	3,956
	Philip Morris Intl Inc	180,128	169,090
	Piedmont NAT GAS Inc	52,322	57,775
	Pioneer NAT RES Co	70,133	66,089
	Pfizer Inc	75,539	121,018
	Pinnacle ENTMT Inc	8,254	8,344
	Power Integrations Inc	19,631	20,282
	PPG INDS Inc	27,504	30,281
	PRA Group Inc	22,374	22,361
	Precision Castparts Corp	141,691	192,704
	Priceline Group inc	98,006	209,799
	Primoris SVCS Corp	11,589	10,783
	Privatebancorp Inc	17,564	20,274
	Proto Labs Inc	22,546	19,006
	Prudential Finl Inc	35,668	58,980
	Prudential PLC	125,429	124,059
	PTC Inc	17,581	17,226
	PVH Corp	53,249	67,033
	Quanta SVCS Inc	26,002	25,778
	QEP RES Inc	25,834	17,025
	Qualcomm Inc	110,799	164,715
	Radware LTD	23,107	23,143
	Raymond James Finl Inc	36,291	49,957
	Rayonier Advanced MATLS Inc	28,226	19,602
	Reckit Benckiser PLC	131,190	121,161
	Red Hat Inc	34,157	38,857
	Reinsurance Group Amer Inc	27,895	39,166
	Restoration Hardware Hldgs Inc	49,371	64,999
	Rice Energy Inc	13,600	9,709
	Rite Aid Corp	9,897	11,821
	Robert Half Intl Inc	33,022	64,627
	Roche HLDGS LTD	155,378	144,063
	Rolls Royce HLDGS PLC	113,125	112,934
	Royal Dutch Shell PLC	291,627	246,041

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	RTI INTL Metals Inc	13,738	14,221
	Saia Inc	24,725	30,891
	Safran SA	131,890	135,893
	Salesforce Com Inc	200,640	298,211
	Sally Beauty HLDGS Inc	15,371	19,182
	Sanofi	115,402	100,889
	SAP SE	126,953	110,465
	SBA Communications Corp	46,061	72,105
	Schein Henry Inc	23,545	52,690
	Schlumberger LTD	163,074	181,582
	Schnieder ELEC SE	155,260	131,455
	Schwab Charles Corp New	63,332	138,874
	Seagate Tech	19,868	34,913
	SEI Investments Co	20,453	32,633
	Sekisui House LTD	136,730	134,289
	Sensata Tech Hldg NV	37,407	54,664
	Servicenow Inc	182,447	211,421
	Sherwin Williams Co	45,356	65,760
	Siemens AG	108,828	99,603
	Silgan Holdings Inc	21,468	22,726
	SK Telecom LTD	111,621	108,121
	Skechers U S A Inc	26,394	27,294
	SLM Corp	31,973	40,189
	Smith & Nephew PLC	133,757	139,796
	Societe Generale France	111,620	90,887
	Splunk Inc	95,288	120,906
	St. Jude Med Inc	79,056	77,061
	Stancorp FINL Group Inc	25,498	29,062
	Stanley Black & Decker Inc	11,170	15,277
	Starbucks Corp	153,720	225,063
	State STR Corp	66,240	86,978
	Statoli ASA	245,426	153,594
	Steris Corp	22,177	25,551
	Suez Environment Co SA	83,437	75,759
	Sumitomo Mitsui FINL Group Inc	287,727	251,801
	Suncor Energy Inc	133,282	101,728
	Suntrust BKS Inc	25,182	33,813
	Svenska Cellulosa Aktiebolaget	84,834	72,582
	Sykes Enterprises Inc	13,513	22,203

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Symetra Finl Corp	46,618	51,171
	Synaptics Inc	17,428	15,558
	Syntel Inc	24,882	25,279
	Taiwan Semiconductors MFG LTD	112,232	120,897
	Tandem Diabities Care Inc	7,105	6,388
	Target Corp	67,525	89,346
	Tata MTRS LTD	98,166	104,685
	TD Ameritrade Hldg Corp	38,271	67,338
	TE Connectivity LTD	24,589	34,535
	Teleflex Inc	41,510	41,335
	Telefonica SA	123,210	105,995
	Tenneco Inc	18,037	19,304
	Terex Corp New	29,295	24,618
	Tesco PLC	143,412	98,745
	Tesla MTRS Inc	23,667	24,910
	Tesoro Corp	18,576	23,346
	Tetra Technologies Inc DEL	27,457	19,599
	Teva Pharmaceutical INDS LTD	134,388	142,107
	Texas Instrument Inc	63,634	77,043
	Thermo Fisher Scientific Corp	37,105	79,935
	Tiffany & Co New	97,058	137,422
	Time Warner Inc	108,031	128,557
	Timken Co	16,422	17,157
	Toll Brothers Inc	26,692	24,537
	Torchmark Corp	26,631	36,836
	Toronto Dominion BK Ontario	82,834	75,636
	Total SA	128,088	98,662
	Total Sys SVCS Inc	16,024	17,116
	Towers Watson & Co	21,482	36,667
	Travelers Cos Inc	109,300	170,101
	Treehouse Foods Inc	45,361	55,509
	Tripadvisor Inc	28,263	21,278
	Tupperware Brands Corp	21,597	18,522
	Tutor Perini Corp	22,000	18,775
	TRW Automotive Hldgs Corp	13,555	22,318
	Twitter Inc	18,303	17,684
	Tyson Foods Inc	15,074	21,448
	UCB SA	120,365	98,348
	Ulta Salon Cosemetics & Fragrance	41,591	56,377

Océ Employees Cash Accumulation Plan

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Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Common Stock (continued)		
	Under Armour Inc	35,126	41,691
	United Parcel SVC Inc	71,739	101,387
	US Silica HLDGS Inc	24,881	10,790
	United Technologies Corp	104,825	144,210
	US Bancorp DEL	26,999	26,835
	Vale SA	148,711	86,986
	Valspar Corp	23,344	28,452
	Verizon Communications Inc	166,276	159,754
	Verint Sys Inc	26,183	28,033
	Vertex Pharmaceuticals Inc	19,693	45,738
	V F Corp	44,072	54,602
	Virtus INVT Partners Inc	25,908	22,505
	Virtusa Corp	17,070	22,002
	Visa Inc	106,273	253,285
	Vitamin Shoppe Inc	11,462	14,040
	Vodafone Group PLC	150,570	150,997
	Voxeljet AG	4,193	1,933
	Wabco HLDGS Inc	13,164	15,717
	Weatherford INTL PL	61,522	37,396
	Waste Connections Inc	19,457	20,323
	Wells Fargo & Co	177,491	256,284
	Wesco Intl Inc	25,768	28,503
	Westar Energy Inc	15,863	20,331
	Western Digital Corp	29,730	69,630
	Western REFNG Inc	13,299	11,938
	White MTNS INS Group LTD	28,868	29,615
	Whiting Pete Corp	55,019	28,545
	Whole Foods Mkt Inc	86,046	88,386
	Wiley John & Sons	10,530	10,367
	WPP PLC	104,008	106,390
	Wuxi Pharmatech Cayman Inc	22,481	23,805
	Wyndham Worldwide Inc	7,672	8,490
	XL Group PLC	10,663	11,617
	Yamana Gold Inc	82,701	47,118
	Zimmer HLDGS Inc	21,498	23,591
	3M Co	37,727	64,413
		28,544,957	31,538,854

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4i – Schedule of Assets
(Held at End of Year) (continued)

(a)	(b and c) Identity of issuer, description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Real estate investment trusts		
	AG MTG INVT TR Inc	10,714	10,584
	American Assets TR Inc	8,678	11,505
	American Tower Corp	200,116	262,546
	Apollo COML Real Estate FIN Inc	16,142	16,066
	Boston Properties Inc	43,333	51,733
	Chatham Lodging TR	10,016	13,674
	Colony FINL Inc	31,135	32,443
	Equity Residential	45,156	56,538
	Essex PPTY TR Inc	20,610	25,825
	Franklin STR PPTYS Corp	22,175	22,135
	Hatteras FINL Corp	10,348	9,676
	Inland Real Estate Corp	16,861	17,411
	Kimco Realty Corp	23,517	27,654
	Macerich Co	29,483	41,121
	Regency CTRS Corp	25,175	32,081
	Ryman Hospitality PPTYS Inc	9,063	9,704
	SL Green Rlty Corp	28,966	37,015
	Starwood PPTY TR Inc	10,646	10,365
	Starwood Waypoint Residential TR	4,668	4,668
	Vanguard REIT	3,578,476	5,403,267
		$ 4,145,278	$ 6,096,011
		$ 153,713948	**$ 179,573,523**

*A party-in-interest as defined by ERISA.

Océ Employees Cash Accumulation Plan

EIN #46-1382783 Plan #001

Schedule H, Line 4j – Schedule of Reportable Transactions

December 31, 2014

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value on Transaction Date	(i) Net Gain or (Loss)
	Series of transactions					
*Bank of America, N.A.	Cash reserves					
	1,006 purchases	$ 71,959,222	$ –	$ 71,959,222	$71,959,222	$ –
	697 sales	–	73,286,223	73,286,223	73,286,223	–
*Bank of America, N.A.	Temp Overnight Dep					
	380 purchase	$ 43,023,401	$ –	$ 43,023,401	$43,023,401	$ –
	391 sale	–	43,023,323	43,023,323	43,023,323	–
U.S. Treasury Bonds	3.625% due 08/15/43					
	20 purchases	$ 4,913,456	$ –	$ 4,913,456	$ 4,913,456	$ –
	14 sales	–	6,902,315	6,902,315	6,902,315	85,934
U.S. Treasury NTS	2.375% due 08/15/24					
	7 purchases	$ 9,799,314	–	$ 9,799,314	$ 9,799,314	$ 71,558
	7 sales	–	9,870,871	9,870,871	9,870,871	-
U.S Treasury NT	.750% due 03/31/18					
	1 purchases	$ 5,738,146	–	$ 5,738,146	$ 5,738,146	$ 41,534
	5 sales	–	8,305,736	8,305,736	8,305,736	–
U.S. Treasury NT	2.750% due 11/15/23					
	8 purchases	$ 9,635,246	–	$ 9,635,246	$ 9,635,246	$ 99,459
	9 sales	–	9,734,705	9,734,705	9,734,705	–
U.S Treasury NT	2.500% due 05/15/24					
	8 purchases	$ 9,984,841	–	$ 9,984,841	$ 9,984,841	$ 113,332
	6 sales	–	10,098,173	10,098,173	10,098,173	–