| Form 5500 | Annual Return/Report of Employee Benefit Plan | | | OMB Nos. 12 | 10-0110 10-0089 | |
|---|--|---|--------|---|--------------------|--|
| Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security | This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). Complete all entries in accordance with | | 2014 | | | |
| Administration | • | s to the Form 5500. | | | | |
| Pension Benefit Guaranty Corporation | | | This | Form is Open to Pu Inspection | blic | |
| | ntification Information | | | | | |
| For calendar plan year 2014 or fiscal | plan year beginning 01/01/2014 | and ending 12/31/20 |)14 | | | |
| A This return/report is for: | a multiemployer plan; | a multiple-employer plan (Filers checking participating employer information in acco | | | ns); or | |
| | × a single-employer plan; | a DFE (specify) | | | | |
| B This return/report is: | the first return/report; the final return/report; | | | | | |
| | an amended return/report; | I return/report; a short plan year return/report (less than 1 | | 12 months). | | |
| C If the plan is a collectively-bargain | ed plan, check here | | | • | | |
| D Check box if filing under: | Form 5558; | automatic extension; | the DF | VC program; | | |
| | special extension (enter description) | | | | | |
| Part II Basic Plan Inform | nation—enter all requested information | 1 | | | | |
| 1a Name of plan CDD 403 (B) PLAN | , | | 1b | Three-digit plan number (PN) ▶ | 002 | |
| | | | 1c | Effective date of pla 04/01/1991 | an | |
| 2a Plan sponsor's name and addres THE CENTER FOR DEVELOPMENT | s; include room or suite number (employ AL DISABILITIES | er, if for a single-employer plan) | 2b | Employer Identifica Number (EIN) 59-2422159 | tion | |
| 72 SOUTH WOODS ROAD | | OODS ROAD | 2c | Plan Sponsor's tele number 516-921-7650 | | |
| WOODBURY, NY 11797 WOODBURY, NY 11797 | | 2d Business code (see instructions) 623000 | |) | | |
| | | | | | | |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| Filed with authorized/valid electronic signature. | 10/13/2015 | MAUREEN FRESOLONE | | | |
|--|--|--|---|--|--|
| Signature of plan administrator | Date | Enter name of individu | al signing as plan administrator | | |
| | | | | | |
| Signature of employer/plan sponsor | Date | Enter name of individu | al signing as employer or plan sponsor | | |
| | | | | | |
| Signature of DFE | Enter name of individual signing as DFE | | | | |
| r's name (including firm name, if applicable) and address (include r | oom or suite numbe | r) (optional) | Preparer's telephone number | | |
| EN FRESOLONE | | | (optional) 516-921-7650 | | |
| TH WOODS ROAD SURY, NY 11797 | | | | | |
| | Signature of plan administrator Signature of employer/plan sponsor Signature of DFE 's name (including firm name, if applicable) and address (include r EN FRESOLONE TH WOODS ROAD | Signature of plan administrator Date Signature of employer/plan sponsor Date Signature of DFE Date 's name (including firm name, if applicable) and address (include room or suite number EN FRESOLONE TH WOODS ROAD | Signature of plan administrator Date Enter name of individu Signature of employer/plan sponsor Date Enter name of individu Signature of OFE Date Enter name of individu Signature of DFE Date Enter name of individu 's name (including firm name, if applicable) and address (include room or suite number) (optional) EN FRESOLONE TH WOODS ROAD TH WOODS ROAD Enter name of individu | | |

| 3a | 3a Plan administrator's name and address Same as Plan Sponsor | | 3b Administrator's EIN | | |
|-----|---|---------------------------|---|--|--|
| | | 3c Admini numbe | istrator's telephone er | | |
| | | | | | |
| 4 | If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: | 4b EIN | | | |
| а | Sponsor's name | 4c PN | | | |
| 5 | Total number of participants at the beginning of the plan year | 5 | 515 | | |
| 6 | Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). | | | | |
| a(* | 1) Total number of active participants at the beginning of the plan year | 6a(1) | 515 | | |
| a(2 | 2) Total number of active participants at the end of the plan year | 6a(2) | 493 | | |
| b | Retired or separated participants receiving benefits | 6b | 0 | | |
| C | Other retired or separated participants entitled to future benefits | 6c | 17 | | |
| d | Subtotal. Add lines 6a(2), 6b, and 6c. | 6d | 510 | | |
| е | Deceased participants whose beneficiaries are receiving or are entitled to receive benefits | 6e | 0 | | |
| f | Total. Add lines 6d and 6e. | 6f | 510 | | |
| g | Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) | 6g | 493 | | |
| h | Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | 6h | 0 | | |
| 7 | Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) | | | | |
| 0_ | If the selection of the second sector the second sector from a sector from the List of Disc Observation in the | dia a tra da a tra ar | the set of the second | | |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2F 2G 2L 2M

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

| 9a | a Plan funding arrangement (check all that apply) | | | 9b Plan benefit arrangement (check all that apply) | | | | |
|---------------------|--|-----------|---|--|-----|---|-----|--|
| | (1) | X | Insurance | | (1) | | Ins | surance |
| | (2) | | Code section 412(e)(3) insurance contracts | | (2) | | Co | de section 412(e)(3) insurance contracts |
| | (3) | | Trust | | (3) | X | Τrι | JSt |
| | (4) | | General assets of the sponsor | | (4) | | Ge | eneral assets of the sponsor |
| 10 | 10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) | | | | | | | |
| a Pension Schedules | | | | b General Schedules | | | | |
| | (1) | × | R (Retirement Plan Information) | | (1) | × | | H (Financial Information) |
| | (2) | \square | MB (Multiemployer Defined Benefit Plan and Certain Money | | (2) | Π | | I (Financial Information – Small Plan) |
| | | | Purchase Plan Actuarial Information) - signed by the plan | | (3) | X | _3 | A (Insurance Information) |
| | | | actuary | | (4) | X | | C (Service Provider Information) |
| | (3) | | SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary | | (5) | | | D (DFE/Participating Plan Information) |
| | | | | | (6) | | | G (Financial Transaction Schedules) |

| Part III | Form M-1 Compliance Information (to be completed by welfare benefit plans) | | | | |
|--|---|--|--|--|--|
| 11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) | | | | | |
| If "Yes" is checked, complete lines 11b and 11c. | | | | | |
| 11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) | | | | | |
| enter the Receip | Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, of Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to ceipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.) | | | | |

Receipt Confirmation Code__

| SCHEDULE (Form 5500 | | Insuranc | ce Information | | | OMB No. 1210-0110 | | |
|--|---|---|--|----------------|-----------------------|------------------------------------|-----------------------|--|
| Department of the Treas Internal Revenue Serv | sury | | to be filed under section 1 come Security Act of 1974 | | | | 2014 | |
| Department of Labor Employee Benefits Security Ad | | File as an at | ttachment to Form 5500. | | | | | |
| Pension Benefit Guaranty Co | Pension Benefit Guaranty Corporation Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2). | | | ion | This Fo | rm is Open to Public Inspection | | |
| For calendar plan year 20 | 14 or fiscal plan | year beginning 01/01/2014 | | and en | ding 12 | /31/2014 | 1 | |
| A Name of plan CDD 403 (B) PLAN | | | В | | e-digit number (Pl | N) 🕨 | 002 | |
| C Plan sponsor's name a | as shown on line | e 2a of Form 5500 | D |) Emplo | yer Identific | ation Number | (EIN) | |
| THE CENTER FOR DEVE | THE CENTER FOR DEVELOPMENTAL DISABILITIES | | | 59-242 | 2159 | | | |
| | | ing Insurance Contract C Individual contracts grouped as a | | | | | | |
| 1 Coverage Information: | | | | | | | | |
| (a) Name of insurance ca METROPOLITAN LIFE IN | | DMPANY | | | | | | |
| | (c) NAIC | (d) Contract or | (e) Approximate numb | | | Policy or c | contract year | |
| (b) EIN | code | identification number | persons covered at er policy or contract ye | | (f) | From | (g) To | |
| 13-5581829 | 65978 | 1095004 | 479 | | 01/01/20 | 14 | 12/31/2014 | |
| 2 Insurance fee and com descending order of the | | tion. Enter the total fees and tota | al commissions paid. List i | in line 3 | the agents, | brokers, and o | other persons in | |
| | amount of comr | nissions paid | | (b) To | tal amount | of fees paid | | |
| | | | | | | | | |
| 3 Persons receiving com | | ees. (Complete as many entries a | | | | | | |
| | (a) Name a | nd address of the agent, broker, o | or other person to whom c | commiss | ons or fees | were paid | | |
| | | | | | | | | |
| (b) Amount of sales ar | nd base | | s and other commissions p | • | | | _ | |
| commissions pa | id | (c) Amount | (d) | Purpose | • | | (e) Organization code | |
| | | | | | | | | |
| | (a) Name a | nd address of the agent, broker, o | or other person to whom c | commiss | ons or fees | were paid | | |
| | | | | | | | | |

| (b) Amount of sales and base | F | | | | | |
|--|------------|-------------|-----------------------|--|--|--|
| commissions paid | (c) Amount | (d) Purpose | (e) Organization code | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| For Paparwork Poduction Act Nation and OMB Control Numbers, son the instructions for Form 5500 | | | | | | |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2014 v. 140124

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base | Fees and other commissions paid | | | | | |
|--|---------------------------------|-------------|---|--|--|--|
| commissions paid | (c) Amount | (d) Purpose | (e) Organization code | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid | | | | | | |

 (b) Amount of sales and base commissions paid
 Fees and other commissions paid
 (e) Organization code

 (c) Amount
 (d) Purpose
 code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base | Fees and other commissions paid | | | | | |
|--|---------------------------------|-------------|-----------------------|--|--|--|
| commissions paid | (c) Amount | (d) Purpose | (e) Organization code | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid | | | | | | |

| (b) Amount of sales and base | | (e) Organization | |
|------------------------------|------------|------------------|------|
| commissions paid | (c) Amount | (d) Purpose | code |
| | | | |
| | | | l |
| | | | 1 |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base | | (e) Organization | |
|------------------------------|------------|------------------|------|
| commissions paid | (c) Amount | (d) Purpose | code |
| | | | |
| | | | |
| | | | |

Schedule A (Form 5500) 2014

Page 3

| Pa | art I | Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such individual | dual contrac | ts with each carrier may | / be treated | as a unit for purposes of |
|----|-------|--|----------------|--------------------------|--------------|---------------------------|
| | | this report. | | | - | |
| | | ent value of plan's interest under this contract in the general account at year e | | | 4 | 3037689 |
| | | ent value of plan's interest under this contract in separate accounts at year er | nd | | 5 | 4286471 |
| 6 | | tracts With Allocated Funds: | | | | |
| | а | State the basis of premium rates | | | | |
| | b | Premiums paid to carrier | | | 6b | |
| | č | Premiums due but unpaid at the end of the year | | | 6c | |
| | d | If the carrier, service, or other organization incurred any specific costs in corretention of the contract or policy, enter amount. | nection with | the acquisition or | 6d | |
| | | Specify nature of costs | | | | |
| | | | | | | |
| | е | Type of contract: (1) individual policies (2) X group deferred | annuity | | | |
| | | (3) other (specify) | , | | | |
| | | | | | | |
| | f | If contract purchased, in whole or in part, to distribute benefits from a termina | ating plan ic | heck here | | |
| 7 | | tracts With Unallocated Funds (Do not include portions of these contracts mai | | | | |
| - | a | | | ion guarantee | | |
| | - | (3) guaranteed investment (4) other • | | 0 | | |
| | | | | | | |
| | | | | | | |
| | b | Balance at the end of the previous year | | | 7b | 3193948 |
| | С | Additions: (1) Contributions deposited during the year | | | 97440 | |
| | | (2) Dividends and credits | 7c(2) | | 93249 | |
| | | (3) Interest credited during the year | 7c(3) | | | |
| | | (4) Transferred from separate account | 7c(4) | | | |
| | | (5) Other (specify below) | 7c(5) | | | |
| | | • | | | | |
| | | | | | | |
| | | | | | | |
| | | (6)Total additions | | | 7c(6) | 190689 |
| | | Total of balance and additions (add lines 7b and 7c(6)). | | | 7d | 3384637 |
| | е | Deductions: | 7e(1) | | 346948 | |
| | | Disbursed from fund to pay benefits or purchase annuities during year Administration charge made by carrier | 7e(1) 7e(2) | | 540540 | |
| | | (2) Administration charge made by camer | 7e(3) | | | |
| | | (4) Other (specify below) | | | | |
| | | | | | | |
| | | • | | | | |
| | | | | | | |
| | | (5) Total deductions | | | 7e(5) | 346948 |
| | f | Balance at the end of the current year (subtract line 7e(5) from line 7d) | | | 7f | 3037689 |

Schedule A (Form 5500) 2014

| Schedule A (Form 5500) 2014 | Page 4 | |
|---|--|----|
| information may be combined for reporting purpose | employees of the same employer(s) or members of the same employee organizations(s) if such contracts are experience-rated as a unit. Where contracts cover individual emp h carrier may be treated as a unit for purposes of this report. | ,. |
| and contract type (check all applicable boxes) | | |

| ð | Benefit and | l contract | type | (checl | k all | app | licable | boxes |
|---|-------------|------------|------|--------|-------|-----|---------|-------|
| | | | | | | | | |

| a Health (other than dental or vision) | b Dental | c Vision | d Life insurance |
|---|--------------------------|------------------------------------|----------------------------|
| e Temporary disability (accident and sickness) | f 🗌 Long-term disability | g Supplemental unemployment | h Prescription drug |
| i Stop loss (large deductible) | j 🗌 HMO contract | k PPO contract | I Indemnity contract |

m ☐ Other (specify) ▶

9

Part III

| 9 | Exp | erience-rated contracts: | | | | 1 |
|----|-----|---|--------------------------|---------------|----------|---|
| | а | Premiums: (1) Amount received | 9a(1) | | | |
| | | (2) Increase (decrease) in amount due but unpaid | 9a(2) | | | |
| | | (3) Increase (decrease) in unearned premium reserve | 9a(3) | | | |
| | | (4) Earned ((1) + (2) - (3)) | | | 9a(4) | |
| | b | Benefit charges (1) Claims paid | 9b(1) | | | |
| | | (2) Increase (decrease) in claim reserves | 9b(2) | | | |
| | | (3) Incurred claims (add (1) and (2)) | | | 9b(3) | |
| | | (4) Claims charged | | | 9b(4) | |
| | С | Remainder of premium: (1) Retention charges (on an accrual basis) | | | | |
| | | (A) Commissions | 9c(1)(A) | | | |
| | | (B) Administrative service or other fees | 9c(1)(B) | | | |
| | | (C) Other specific acquisition costs | 9c(1)(C) | | | |
| | | (D) Other expenses | 9c(1)(D) | | | |
| | | (E) Taxes | 9c(1)(E) | | | |
| | | (F) Charges for risks or other contingencies | 9c(1)(F) | | | |
| | | (G) Other retention charges | 9c(1)(G) | | | |
| | | (H) Total retention | | | 9c(1)(H) | |
| | | (2) Dividends or retroactive rate refunds. (These amounts were paid | d in cash, or | credited.) | 9c(2) | |
| | d | Status of policyholder reserves at end of year: (1) Amount held to provid | de benefits aft | er retirement | 9d(1) | |
| | | (2) Claim reserves | | | 9d(2) | |
| | | (3) Other reserves | | | 9d(3) | |
| | е | Dividends or retroactive rate refunds due. (Do not include amount ente | red in line 9c() | 2) .) | 9e | |
| 10 | No | onexperience-rated contracts: | | | | |
| | а | Total premiums or subscription charges paid to carrier | | | 10a | |
| | b | If the carrier, service, or other organization incurred any specific costs in retention of the contract or policy, other than reported in Part I, line 2 ab | | | 10b | |
| | | | | | | |

Specify nature of costs

| Part | V Provision of Information | | | |
|--------------|---|-----|---|------|
| 11 D | d the insurance company fail to provide any information necessary to complete Schedule A? | Yes | X | X No |
| 12 If | he answer to line 11 is "Yes," specify the information not provided. | | | |

| SCHEDULE A | | Insuran | ce Informatio | n | | 0 | MB No. 1210-0110 | |
|--|------------------------------|--|---|-------------------------------------|-----------------------|---------------|-------------------------------------|--|
| (Form 5500) | | This school is to be available. | l (. l Claderador | | _ | · | | |
| Department of the Treasury Internal Revenue Service | | This schedule is required Employee Retirement Ind | | | | | 2014 | |
| Department of Labor Employee Benefits Security Administration | | File as an a | attachment to Form 55 | 00. | | | | |
| Pension Benefit Guaranty Corporation | | Insurance companies a pursuant to E | are required to provide t ERISA section 103(a)(2) | | ion | This Fo | orm is Open to Public Inspection | |
| For calendar plan year 2014 or fise | al plan | n year beginning 01/01/2014 | | and en | ding 12 | /31/2014 | | |
| A Name of plan CDD 403 (B) PLAN | | | | B Three plan | e-digit number (Pl | N) 🕨 | 002 | |
| C Plan sponsor's name as showr THE CENTER FOR DEVELOPME | | | | D Emplo 59-242 | • | cation Number | · (EIN) | |
| | | ing Insurance Contract (Individual contracts grouped as | | | | | | |
| 1 Coverage Information: | | ¥ . | | · | | - | | |
| (a) Name of insurance carrier PRINCIPAL LIFE INSURANCE C | | NY | | | | | | |
| (c) (c) | AIC | (d) Contract or | (e) Approximate n | | | Policy or | contract year | |
| (b) EIN co | le | identification number | persons covered a policy or contract | | (f) | From | (g) To | |
| 42-0127290 61271 | | 613953 | 49 | 93 | 01/01/20 |)14 | 12/31/2014 | |
| 2 Insurance fee and commission descending order of the amount | | ation. Enter the total fees and tota | al commissions paid. L | ist in line 3 | the agents, | brokers, and | other persons in | |
| | f comr | nissions paid | | (b) To | tal amount | of fees paid | | |
| (a) Total amount of | | | | | | | | |
| (a) Total amount | | | | | | | 131 | |
| 3 Persons receiving commissions | and fe | ees. (Complete as many entries | , | . / | | · | 131 | |
| 3 Persons receiving commissions | and fe | ees. (Complete as many entries nd address of the agent, broker, SMITH 1400 | , | . / | ions or fees | · | 131 | |
| 3 Persons receiving commissions | and fe | ees. (Complete as many entries nd address of the agent, broker, SMITH 1400 PENN | or other person to who MERRIL LYNCH DR. | m commiss | ions or fees | · | 131 | |
| 3 Persons receiving commissions (a) N MERRILL LYNCH PIERCE FENN | and fe | ees. (Complete as many entries nd address of the agent, broker, SMITH 1400 PENN Fee (c) Amount | or other person to who MERRIL LYNCH DR. JINGTON, NJ 08534 | m commiss | | · | (e) Organization code | |
| 3 Persons receiving commissions (a) N MERRILL LYNCH PIERCE FENN (b) Amount of sales and base | and fe | ees. (Complete as many entries nd address of the agent, broker, SMITH 1400 PENN PENN | or other person to who MERRIL LYNCH DR. JINGTON, NJ 08534 | m commiss | | · | | |
| 3 Persons receiving commissions (a) N MERRILL LYNCH PIERCE FENN (b) Amount of sales and base commissions paid | e and fe ame al ER & S | ees. (Complete as many entries nd address of the agent, broker, SMITH 1400 PENN Fee (c) Amount | or other person to who MERRIL LYNCH DR. NINGTON, NJ 08534 | m commiss ns paid (d) Purpose | 2 | were paid | (e) Organization code | |
| 3 Persons receiving commissions (a) N MERRILL LYNCH PIERCE FENN (b) Amount of sales and base commissions paid | e and fe ame al ER & S | ees. (Complete as many entries nd address of the agent, broker, SMITH 1400 PENN Fee (c) Amount 1311 | or other person to who MERRIL LYNCH DR. NINGTON, NJ 08534 | m commiss ns paid (d) Purpose | 2 | were paid | (e) Organization cod | |

(d) Purpose

| For Paperwork Reduction Act Notic | a and OMP Control Numbers | and the instructions for Form FEOD | |
|-----------------------------------|---------------------------|------------------------------------|--|

(c) Amount

commissions paid

Schedule A (Form 5500) 2014 v. 140124

(e) Organization code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base | Fees and other commissions paid | | | | |
|--|---------------------------------|-------------|-----------------------|--|--|
| commissions paid | (c) Amount | (d) Purpose | (e) Organization code | | |
| | | | | | |
| | | | | | |
| | | | | | |
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid | | | | | |

 (b) Amount of sales and base commissions paid
 Fees and other commissions paid
 (e) Organization code

 (c) Amount
 (d) Purpose
 code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base | | (e) Organization | | | |
|--|------------|------------------|------|--|--|
| commissions paid | (c) Amount | (d) Purpose | code | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid | | | | | |

| (b) Amount of sales and base | | (e) Organization | |
|------------------------------|------------|------------------|------|
| commissions paid | (c) Amount | (d) Purpose | code |
| | | | |
| | | | l |
| | | | 1 |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base | | (e) Organization | |
|------------------------------|------------|------------------|------|
| commissions paid | (c) Amount | (d) Purpose | code |
| | | | |
| | | | |
| | | | |

Schedule A (Form 5500) 2014

Page 3

| Ра | rt II | Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivi | dual contracts | with each carrier may be tr | eated as a unit for purr | ooses of |
|----|-------|---|------------------|-----------------------------|--------------------------|----------|
| | | this report. | | man each earner may be a | | |
| | | ent value of plan's interest under this contract in the general account at year ϵ | | | | 249775 |
| - | | ent value of plan's interest under this contract in separate accounts at year er | nd | | | 3606241 |
| 6 | | tracts With Allocated Funds: | | | | |
| | а | State the basis of premium rates | | | | |
| | b | Premiums paid to carrier | | | ` | |
| | c | Premiums due but unpaid at the end of the year | | | | |
| | d | If the carrier, service, or other organization incurred any specific costs in con | | | - | |
| | | retention of the contract or policy, enter amount. | | ' DI | 1 | |
| | | Specify nature of costs | | | | |
| | | | | | | |
| | е | Type of contract: (1) individual policies (2) group deferred | annuity | | | |
| | | (3) other (specify) | | | | |
| | | | | | | |
| | f | If contract purchased, in whole or in part, to distribute benefits from a termina | ating plan, che | eck here | | |
| 7 | Con | tracts With Unallocated Funds (Do not include portions of these contracts mai | ntained in sep | parate accounts) | | |
| | а | Type of contract: (1) deposit administration (2) immedia | te participatior | n guarantee | | |
| | | (3) guaranteed investment (4) other | | | | |
| | | | | | | |
| | | | | | | |
| | b | Balance at the end of the previous year | | 71 | D | 275269 |
| | С | Additions: (1) Contributions deposited during the year | 7c(1) | 55 | 910 | |
| | | (2) Dividends and credits | 7c(2) | 3 | 682 | |
| | | (3) Interest credited during the year | 7c(3) | | | |
| | | (4) Transferred from separate account | 7c(4) | | _ | |
| | | (5) Other (specify below) | 7c(5) | | | |
| | | • | | | | |
| | | | | | | |
| | | | | _ | | |
| | ام | (6)Total additions | | | | 59592 |
| | | Total of balance and additions (add lines 7b and 7c(6)). | | | а — | 334861 |
| | е | Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | 83 | 775 | |
| | | (2) Administration charge made by carrier | 7e(1) | | 311 | |
| | | (2) Transferred to separate account | 7e(3) | | | |
| | | (4) Other (specify below) | 7e(4) | | | |
| | | > | | | | |
| | | | | | | |
| | | | | | | |
| | | (5) Total deductions | | | 5) | 85086 |
| | f | Balance at the end of the current year (subtract line 7e(5) from line 7d) | | | | 249775 |

Schedule A (Form 5500) 2014

| Schedule A (Form 5500) 2014 | Page 4 | |
|---|--|----|
| information may be combined for reporting purpose | employees of the same employer(s) or members of the same employee organizations(s) if such contracts are experience-rated as a unit. Where contracts cover individual emp h carrier may be treated as a unit for purposes of this report. | ,. |
| and contract type (check all applicable boxes) | | |

| ð | Benefit and | l contract | type | (checl | k all | app | licable | boxes |
|---|-------------|------------|------|--------|-------|-----|---------|-------|
| | | | | | | | | |

| a Health (other than dental or vision) | b Dental | c Vision | d Life insurance |
|---|--------------------------|------------------------------------|----------------------------|
| e Temporary disability (accident and sickness) | f 🗌 Long-term disability | g Supplemental unemployment | h Prescription drug |
| i Stop loss (large deductible) | j 🗌 HMO contract | k PPO contract | I Indemnity contract |

m ☐ Other (specify) ▶

9

Part III

| 9 | Exp | erience-rated contracts: | | | | 1 |
|----|-----|---|--------------------------|---------------|----------|---|
| | а | Premiums: (1) Amount received | 9a(1) | | | |
| | | (2) Increase (decrease) in amount due but unpaid | 9a(2) | | | |
| | | (3) Increase (decrease) in unearned premium reserve | 9a(3) | | | |
| | | (4) Earned ((1) + (2) - (3)) | | | 9a(4) | |
| | b | Benefit charges (1) Claims paid | 9b(1) | | | |
| | | (2) Increase (decrease) in claim reserves | 9b(2) | | | |
| | | (3) Incurred claims (add (1) and (2)) | | | 9b(3) | |
| | | (4) Claims charged | | | 9b(4) | |
| | С | Remainder of premium: (1) Retention charges (on an accrual basis) | | | | |
| | | (A) Commissions | 9c(1)(A) | | | |
| | | (B) Administrative service or other fees | 9c(1)(B) | | | |
| | | (C) Other specific acquisition costs | 9c(1)(C) | | | |
| | | (D) Other expenses | 9c(1)(D) | | | |
| | | (E) Taxes | 9c(1)(E) | | | |
| | | (F) Charges for risks or other contingencies | 9c(1)(F) | | | |
| | | (G) Other retention charges | 9c(1)(G) | | | |
| | | (H) Total retention | | | 9c(1)(H) | |
| | | (2) Dividends or retroactive rate refunds. (These amounts were paid | d in cash, or | credited.) | 9c(2) | |
| | d | Status of policyholder reserves at end of year: (1) Amount held to provid | de benefits aft | er retirement | 9d(1) | |
| | | (2) Claim reserves | | | 9d(2) | |
| | | (3) Other reserves | | | 9d(3) | |
| | е | Dividends or retroactive rate refunds due. (Do not include amount ente | red in line 9c() | 2) .) | 9e | |
| 10 | No | onexperience-rated contracts: | | | | |
| | а | Total premiums or subscription charges paid to carrier | | | 10a | |
| | b | If the carrier, service, or other organization incurred any specific costs in retention of the contract or policy, other than reported in Part I, line 2 ab | | | 10b | |
| | | | | | | |

Specify nature of costs

| Part | V Provision of Information | | | |
|--------------|---|-----|---|------|
| 11 D | d the insurance company fail to provide any information necessary to complete Schedule A? | Yes | X | X No |
| 12 If | he answer to line 11 is "Yes," specify the information not provided. | | | |

| SCHEDULE | | Insuranc | e Informatio | n | | OM | B No. 1210-0110 |
|---|-------------------|---|--|-----------------|----------------------|----------------------|-----------------------------------|
| (Form 5500 Department of the Treas Internal Revenue Serv | sury | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). | | | | 2014 | |
| Department of Labo Employee Benefits Security Ad | | File as an attachment to Form 5500. | | | | | |
| Pension Benefit Guaranty Co | | Insurance companies an pursuant to El | re required to provide t RISA section 103(a)(2) | | ion | | m is Open to Public Inspection |
| For calendar plan year 20 | 14 or fiscal plan | year beginning 01/01/2014 | | and en | ding 12 | 2/31/2014 | |
| A Name of plan CDD 403 (B) PLAN | | | | B Three plan | e-digit number (P | N) 🕨 | 002 |
| C Plan sponsor's name as shown on line 2a of Form 5500 THE CENTER FOR DEVELOPMENTAL DISABILITIES D Employer Identification Number (EIN) 59-2422159 | | | | | | | |
| Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A. | | | | | | | |
| 1 Coverage Information: | | | | | | | |
| (a) Name of insurance ca | rrier | | | | | | |
| AMERICAN GENERAL L | IFE INSURANC | CE COMPANY | | | | | |
| (b) EIN | (c) NAIC code | (d) Contract or identification number | (e) Approximate n persons covered a policy or contract | at end of | (f) | Policy or co From | ontract year (g) To |
| 52-0502540 | 60941 | 1830A | : | 32 | 01/01/20 |)14 | 12/31/2014 |
| 2 Insurance fee and com descending order of the | | tion. Enter the total fees and tota | I commissions paid. L | ₋ist in line 3 | the agents, | brokers, and o | ther persons in |
| | amount of comr | nissions paid | | (b) To | tal amount | of fees paid | |
| | | | | | | | |
| 3 Persons receiving com | missions and fe | ees. (Complete as many entries a | as needed to report all | persons). | | | |
| | (a) Name a | nd address of the agent, broker, o | or other person to who | om commiss | ions or fees | s were paid | |
| | | | | | | | |
| (b) Amount of sales ar | | | s and other commissio | | | | |
| commissions pai | Id | (c) Amount | | (d) Purpose | 9 | | (e) Organization code |
| | | | | | | | |
| | (a) Name a | nd address of the agent, broker, o | or other person to who | om commiss | ions or fees | s were paid | |
| | | | | | | | |

| (b) Amount of sales and base | | | | | | |
|--|------------|-------------|-----------------------|--|--|--|
| commissions paid | (c) Amount | (d) Purpose | (e) Organization code | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| For Panarwork Paduation Act Nation and OMP Control Numbers, and the instructions for Form 5500 | | | | | | |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2014 v. 140124

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base | Fees and other commissions paid | | | | | |
|--|---------------------------------|-------------|-----------------------|--|--|--|
| commissions paid | (c) Amount | (d) Purpose | (e) Organization code | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid | | | | | | |

 (b) Amount of sales and base commissions paid
 Fees and other commissions paid
 (e) Organization code

 (c) Amount
 (d) Purpose
 code

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base | | (e) Organization | | | | |
|--|------------|------------------|------|--|--|--|
| commissions paid | (c) Amount | (d) Purpose | code | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| (a) Name and address of the agent, broker, or other person to whom commissions or fees were paid | | | | | | |

| (b) Amount of sales and base | | (e) Organization | |
|------------------------------|------------|------------------|------|
| commissions paid | (c) Amount | (d) Purpose | code |
| | | | |
| | | | l |
| | | | 1 |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base | | (e) Organization | |
|------------------------------|------------|------------------|------|
| commissions paid | (c) Amount | (d) Purpose | code |
| | | | |
| | | | |
| | | | |

Schedule A (Form 5500) 2014

Page 3

| Pa | art I | Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivi | dual contra | cts with each carrier may | v be treated | d as a unit for purposes of |
|----|-------|---|----------------|---------------------------|--------------|-----------------------------|
| | | this report. | | - | 1 | |
| | | ent value of plan's interest under this contract in the general account at year of | | | 4 | 142168 |
| | | ent value of plan's interest under this contract in separate accounts at year er | nd | | 5 | |
| 0 | a | tracts With Allocated Funds: State the basis of premium rates | | | | |
| | a | | | | | |
| | b | Premiums paid to carrier | | | 6b | |
| | С | Premiums due but unpaid at the end of the year | | | 6c | |
| | d | If the carrier, service, or other organization incurred any specific costs in cor | | | 6d | |
| | | retention of the contract or policy, enter amount. | | | 0u | |
| | | Specify nature of costs | | | | |
| | | | | | | |
| | е | Type of contract: (1) individual policies (2) group deferred | d annuity | | | |
| | | (3) other (specify) | | | | |
| | | | | | | |
| | f | If contract purchased, in whole or in part, to distribute benefits from a termin | ating plan, | check here | | |
| 7 | Con | tracts With Unallocated Funds (Do not include portions of these contracts main $\underline{-}$ | intained in s | separate accounts) | | |
| | а | Type of contract: (1) deposit administration (2) immedia | te participa | tion guarantee | | |
| | | (3) guaranteed investment (4) other | | | | |
| | | | | | | |
| | | | | | | |
| | b | Balance at the end of the previous year | | | 7b | |
| | С | Additions: (1) Contributions deposited during the year | . 7c(1) | | 138996 | |
| | | (2) Dividends and credits | . 7c(2) | | | |
| | | (3) Interest credited during the year | . 7c(3) | | 5505 | |
| | | (4) Transferred from separate account | 7c(4) | | | |
| | | (5) Other (specify below) | . 7c(5) | | | |
| | | • | | | | |
| | | | | | | |
| | | | | | 7.(0) | |
| | ام | (6)Total additions | | | 7c(6) | 144501 |
| | | Total of balance and additions (add lines 7b and 7c(6)). | Г | | 7d | 144501 |
| | e | Deductions: (1) Disbursed from fund to new bonefits or purchase appuities during year | 7e(1) | | 2333 | |
| | | (1) Disbursed from fund to pay benefits or purchase annuities during year(2) Administration charge made by carrier | 7e(1) 7e(2) | | 2000 | |
| | | (3) Transferred to separate account | 7e(3) | | | |
| | | (4) Other (specify below) | | | | |
| | | • • • • • • • • • • • • • • • • • • • | | | | |
| | | | | | | |
| | | | | | | |
| | | (E) Total deductions | | | 7e(5) | 2333 |
| | f | (5) Total deductions | | | 7e(3) | 142168 |

Schedule A (Form 5500) 2014

| Schedule A (Form 5500) 2014 | Page 4 | |
|---|--|----|
| information may be combined for reporting purpose | employees of the same employer(s) or members of the same employee organizations(s) if such contracts are experience-rated as a unit. Where contracts cover individual emp h carrier may be treated as a unit for purposes of this report. | ,. |
| and contract type (check all applicable boxes) | | |

| ð | Benefit and | l contract | type | (checl | k all | app | licable | boxes |
|---|-------------|------------|------|--------|-------|-----|---------|-------|
| | | | | | | | | |

| a Health (other than dental or vision) | b Dental | c Vision | d Life insurance |
|---|--------------------------|------------------------------------|----------------------------|
| e Temporary disability (accident and sickness) | f 🗌 Long-term disability | g Supplemental unemployment | h Prescription drug |
| i Stop loss (large deductible) | j 🗌 HMO contract | k PPO contract | I Indemnity contract |

m ☐ Other (specify) ▶

9

Part III

| 9 | Exp | erience-rated contracts: | | | | 1 |
|----|-----|---|--------------------------|---------------|----------|---|
| | а | Premiums: (1) Amount received | 9a(1) | | | |
| | | (2) Increase (decrease) in amount due but unpaid | 9a(2) | | | |
| | | (3) Increase (decrease) in unearned premium reserve | 9a(3) | | | |
| | | (4) Earned ((1) + (2) - (3)) | | | 9a(4) | |
| | b | Benefit charges (1) Claims paid | 9b(1) | | | |
| | | (2) Increase (decrease) in claim reserves | 9b(2) | | | |
| | | (3) Incurred claims (add (1) and (2)) | | | 9b(3) | |
| | | (4) Claims charged | | | 9b(4) | |
| | С | Remainder of premium: (1) Retention charges (on an accrual basis) | | | | |
| | | (A) Commissions | 9c(1)(A) | | | |
| | | (B) Administrative service or other fees | 9c(1)(B) | | | |
| | | (C) Other specific acquisition costs | 9c(1)(C) | | | |
| | | (D) Other expenses | 9c(1)(D) | | | |
| | | (E) Taxes | 9c(1)(E) | | | |
| | | (F) Charges for risks or other contingencies | 9c(1)(F) | | | |
| | | (G) Other retention charges | 9c(1)(G) | | | |
| | | (H) Total retention | | | 9c(1)(H) | |
| | | (2) Dividends or retroactive rate refunds. (These amounts were paid | d in cash, or | credited.) | 9c(2) | |
| | d | Status of policyholder reserves at end of year: (1) Amount held to provid | de benefits aft | er retirement | 9d(1) | |
| | | (2) Claim reserves | | | 9d(2) | |
| | | (3) Other reserves | | | 9d(3) | |
| | е | Dividends or retroactive rate refunds due. (Do not include amount ente | red in line 9c() | 2) .) | 9e | |
| 10 | No | onexperience-rated contracts: | | | | |
| | а | Total premiums or subscription charges paid to carrier | | | 10a | |
| | b | If the carrier, service, or other organization incurred any specific costs in retention of the contract or policy, other than reported in Part I, line 2 ab | | | 10b | |
| | | | | | | |

Specify nature of costs

| Part | V Provision of Information | | | |
|--------------|---|-----|---|------|
| 11 D | d the insurance company fail to provide any information necessary to complete Schedule A? | Yes | X | X No |
| 12 If | he answer to line 11 is "Yes," specify the information not provided. | | | |

| SCHEDULE C | Service Provider | Information | OMB No. 1210-0110 |
|--|---|--|--|
| (Form 5500) | | | 2014 |
| Department of the Treasury Internal Revenue Service | This schedule is required to be filed unde Retirement Income Security A | | |
| Department of Labor Employee Benefits Security Administration | File as an attachment | to Form 5500. | This Form is Open to Public Inspection. |
| Pension Benefit Guaranty Corporation | | and anding (a) | |
| For calendar plan year 2014 or fiscal p | plan year beginning 01/01/2014 | | 1/2014 |
| A Name of plan CDD 403 (B) PLAN | | B Three-digit plan number (PN) | • 002 |
| Plan sponsor's name as shown on THE CENTER FOR DEVELOPMENT | | D Employer Identificati 59-2422159 | ion Number (EIN) |
| Part I Service Provider In | formation (see instructions) | | |
| or more in total compensation (i.e., plan during the plan year. If a pers | cordance with the instructions, to report the informoney or anything else of monetary value) in conneceived only eligible indirect compensation to include that person when completing the remained to the remained of the r | onnection with services rendered to for which the plan received the requ | the plan or the person's position with the |
| | eceiving Only Eligible Indirect Com | | ived only eligible |
| a Check "Yes" or "No" to indicate whe indirect compensation for which the b If you answered line 1a "Yes," ent | ecceiving Only Eligible Indirect Comp ether you are excluding a person from the remai e plan received the required disclosures (see ins erer the name and EIN or address of each person eensation. Complete as many entries as needed | nder of this Part because they rece tructions for definitions and conditio providing the required disclosures | ons) Yes No |
| a Check "Yes" or "No" to indicate whe indirect compensation for which the b If you answered line 1a "Yes," ent received only eligible indirect comp | ether you are excluding a person from the remai e plan received the required disclosures (see ins er the name and EIN or address of each person | nder of this Part because they rece tructions for definitions and conditio providing the required disclosures I (see instructions). | for the service providers who |
| a Check "Yes" or "No" to indicate whe indirect compensation for which the b If you answered line 1a "Yes," ent received only eligible indirect comp | ether you are excluding a person from the remain the plan received the required disclosures (see inst the name and EIN or address of each person thensation. Complete as many entries as needed | nder of this Part because they rece tructions for definitions and conditio providing the required disclosures I (see instructions). | for the service providers who |
| a Check "Yes" or "No" to indicate whe indirect compensation for which the of the second second | ether you are excluding a person from the remain the plan received the required disclosures (see inst the name and EIN or address of each person thensation. Complete as many entries as needed | nder of this Part because they rece tructions for definitions and conditio providing the required disclosures (see instructions). | ons) Yes No |
| a Check "Yes" or "No" to indicate whe indirect compensation for which the of the second second | ether you are excluding a person from the remained plan received the required disclosures (see instant erer the name and EIN or address of each person mensation. Complete as many entries as needed mame and EIN or address of person who provide | nder of this Part because they rece tructions for definitions and conditio providing the required disclosures (see instructions). | ons) Yes No |
| Check "Yes" or "No" to indicate whe indirect compensation for which the indirect compensation for which the point of the second o | ether you are excluding a person from the remained plan received the required disclosures (see instant erer the name and EIN or address of each person mensation. Complete as many entries as needed mame and EIN or address of person who provide | nder of this Part because they rece tructions for definitions and conditio providing the required disclosures (see instructions). ed you disclosures on eligible indirec | t compensation |
| a Check "Yes" or "No" to indicate whe indirect compensation for which the b If you answered line 1a "Yes," ent received only eligible indirect comp (b) Enter n (b) Enter n | ether you are excluding a person from the remain e plan received the required disclosures (see insi- ter the name and EIN or address of each person ensation. Complete as many entries as needed mame and EIN or address of person who provide name and EIN or address of person who provide | nder of this Part because they rece tructions for definitions and conditio providing the required disclosures (see instructions). ed you disclosures on eligible indirec | t compensation |
| a Check "Yes" or "No" to indicate whe indirect compensation for which the b If you answered line 1a "Yes," ent received only eligible indirect comp (b) Enter n (b) Enter n (b) Enter n | ether you are excluding a person from the remain e plan received the required disclosures (see insi- ter the name and EIN or address of each person ensation. Complete as many entries as needed mame and EIN or address of person who provide name and EIN or address of person who provide | nder of this Part because they rece tructions for definitions and conditio providing the required disclosures (see instructions). ad you disclosures on eligible indirec ad you disclosure on eligible indirec d you disclosures on eligible indirec | t compensation |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

| (b) | (c) | (d) | (e) | (f) | (g) | (h) |
|--------------------|------------------------------------|--------------------------------|---|---|--|--|
| Service Code(s) | Relationship to employer, employee | Enter direct compensation paid | Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | Did the service provider give you a formula instead of an amount or |
| | | | Yes No | Yes No | | Yes 🗌 No 🗌 |
| | | (| a) Enter name and EIN or | address (see instructions) | | |
| | | ``` | | | | |
| | | | | | | |

| (b) | (c) | (d) | (e) | (f) | (g) | (h) |
|--------------------|------------------------------------|--|---|---|----------------------|---|
| Service Code(s) | Relationship to employer, employee | Enter direct compensation paid by the plan. If none, | Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect | Did the service provider give you a formula instead of an amount or estimated amount? |
| | | | Yes 🗌 No 🗌 | Yes 🗌 No 🗌 | | Yes 🗌 No 🗌 |
| | | | | | | |
| | | (| a) Enter name and EIN or | address (see instructions) | | |

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | by the plan. If none, | | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element | formula instead of an amount or estimated amount? |
|----------------------------------|---|-----------------------|--------|--|---|---|
| | | | Yes No | Yes No | (f). If none, enter -0 | Yes No |

| Page 3 - 2 |
|-------------------|
|-------------------|

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

| (b) | (c) | (d) | (e) | (f) | (g) | (h) | | | |
|--|---------------------|--------------|-------------------------|--|--|---------------------|--|--|--|
| Service | Relationship to | Enter direct | Did service provider | Did indirect compensation | Enter total indirect | Did the service | | | |
| Code(s) | employer, employee | | receive indirect | include eligible indirect | compensation received by | provider give you a | | | |
| | | | | compensation, for which the | service provider excluding | formula instead of | | | |
| | person known to be | enter -0 | other than plan or plan | plan received the required disclosures? | eligible indirect | an amount or | | | |
| | a party-in-interest | | sponsor) | disclosures? | compensation for which you answered "Yes" to element | estimated amount? | | | |
| | | | | | (f). If none, enter -0 | | | | |
| | | | | | (),, | | | | |
| | | | Yes No | Yes No | | Yes 🗌 No 🗌 | | | |
| | | | | | | | | | |
| (a) Enter name and EIN or address (see instructions) | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |

| (b) | (c) | (d) | (e) | (f) | (g) | (h) | | | |
|--------------------|--|---|--|---|--|---|--|--|--|
| Service Code(s) | Relationship to employer, employee organization, or person known to be a party-in-interest | ship to employee ation, or own to be enter direct compensation paid by the plan. If none, enter -0 | receive indirect compensation? (sources | Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | Did the service provider give you a formula instead of an amount or estimated amount? | | | |
| | | | Yes 🗌 No 🗌 | Yes 🗌 No 🗌 | | Yes 🗌 No 🗌 | | | |
| | | | | | | | | | |
| | (a) Enter name and EIN or address (see instructions) | | | | | | | | |
| | | | | | | | | | |

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) (e) Enter direct compensation paid by the plan. If none, enter -0 (sources other than plan or plan sponsor) | | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0 | formula instead of an amount or estimated amount? |
|---------------------------|---|---|--------|--|---|---|
| | | | Yes No | Yes No | (t). It none, enter -0 | Yes No |

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (C) Enter amount of indirect compensation | |
|---|--|--|--|
| | | Compendation | |
| | | | |
| | | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect of | compensation, including any | |
| | formula used to determine | the service provider's eligibility | |
| | | ne indirect compensation. | |
| | | | |
| | | | |
| | | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes | (C) Enter amount of indirect | |
| | (see instructions) | compensation | |
| | | | |
| | | | |
| | | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility | | |
| | for or the amount of the indirect compensation. | | |
| | | | |
| | | | |
| | | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes | (C) Enter amount of indirect | |
| | (see instructions) | compensation | |
| | | | |
| | | | |
| | | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect of | compensation, including any | |
| | formula used to determine for or the amount of th | the service provider's eligibility ne indirect compensation. | |
| | | | |
| | | | |
| | | | |
| | | | |

Page **5-** 1

| Pa | Part II Service Providers Who Fail or Refuse to Provide Information | | | | | | |
|----|--|---|-------------------------------------|---|--|--|--|
| 4 | 4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule. | | | | | | |
| | (a) En | ter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (C) Describe the information that the service provider failed or refused to provide | | | |
| | | | | | | | |
| | (a) En | ter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (C) Describe the information that the service provider failed or refused to provide | | | |
| _ | | | | | | | |
| | (a) En | ter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (C) Describe the information that the service provider failed or refused to provide | | | |
| | | | | | | | |
| | (a) En | ter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (C) Describe the information that the service provider failed or refused to provide | | | |
| | | | | | | | |
| | (a) En | ter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (C) Describe the information that the service provider failed or refused to provide | | | |
| | | | | | | | |
| | (a) En | ter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (C) Describe the information that the service provider failed or refused to provide | | | |
| | | | | | | | |
| | | | | | | | |

| Part III | | Termination Information on Accountants and Enrolled Actuaries (see inst (complete as many entries as needed) | structions) |
|----------|---------|---|---------------|
| а | Name | | b EIN: |
| С | Positio | n: | |
| d | Addre | SS: | e Telephone: |
| | | | |
| | | | |
| Exp | lanatio | n: | |
| | | | |
| | | | |
| | | | |

| а | Name: | b EIN: |
|---|-----------|---------------|
| С | Position: | |
| d | Address: | e Telephone: |
| | | |
| | | |
| | | |

Explanation:

| Name: | b EIN: | |
|-----------|---------------------|--|
| Position: | | |
| Address: | e Telephone: | |
| | | |
| | | |
| | | |
| | Position: | |

Explanation:

| а | Name: | b EIN: |
|---|-----------|---------------|
| С | Position: | |
| d | Address: | e Telephone: |
| | | |
| | | |
| | | |

Explanation:

| а | Name: | b EIN: |
|---|-----------|---------------|
| С | Position: | |
| d | Address: | e Telephone: |
| | | |
| | | |
| | | |

Explanation:

| SCHEDULE H | Financial Information | | | | | OMB No. 121 | 0-0110 | |
|---|--|--------------|--------------|-------|--------------|---|----------------|---------------|
| (Form 5500) | | | | | - | | 2014 | 1 |
| Department of the Treasury Internal Revenue Service | This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the | | | | | | | |
| Department of Labor Employee Benefits Security Administration | Internal Revenue C File as an attachm | | | | | This Form is Open to Public Inspection | | |
| Pension Benefit Guaranty Corporation For calendar plan year 2014 or fiscal pla | an year beginning 01/01/2014 | | and | endir | ng 12/31/ | 2014 | | |
| A Name of plan | | | | В | Three-dig | | | |
| CDD 403 (B) PLAN | | | | | plan num | | • | 002 |
| | | | | | | | | |
| C Plan sponsor's name as shown on lin | 20.22 of Form 5500 | | | D | Employer | dontificati | ion Number (| |
| THE CENTER FOR DEVELOPMENTAL | | | | | 59-242215 | | | |
| | | | | | | | | |
| Part I Asset and Liability S | tatement | | | | | | | |
| | ilities at the beginning and end of the plan | year. Combir | ne the valu | ie of | plan assets | held in m | ore than one | trust. Report |
| | ommingled fund containing the assets of m | | | | | | | |
| | nter the value of that portion of an insuranc mounts to the nearest dollar. MTIAs, CO | | | | | | | |
| | also do not complete lines 1d and 1e. See | | | | | | | |
| As: | sets | | (a) E | egini | ning of Year | | (b) End | l of Year |
| a Total noninterest-bearing cash | | 1a | | | | | | |
| b Receivables (less allowance for dou | btful accounts): | | | | | | | |
| (1) Employer contributions | | 1b(1) | | | | | | |
| (2) Participant contributions | | 1b(2) | | | | | | |
| (3) Other | | 1b(3) | | | | | | |
| C General investments: | | | | | | | | |
| | money market accounts & certificates | 1c(1) | | | | | | |
| | | 1c(2) | | | | | | |
| (2) 0.3. Covernment securities(3) Corporate debt instruments (other securities and securi | | | | | | | | |
| | ner man employer securities). | 1c(3)(A) | | | | | | |
| ., | | 1c(3)(B) | | | | | | |
| (4) Corporate stocks (other than er | | | | | | | | |
| | | 1c(4)(A) | | | | | | |
| | | 1c(4)(B) | | | | | | |
| | sts | 1c(5) | | | | | | |
| ., ., | er real property) | 1c(6) | | | | | | |
| | s) | 1c(7) | | | | | | |
| | | 1c(8) | | | 79 | 9520 | | 72513 |
| | llective trusts | 1c(9) | | | | | | |
| | arate accounts | 1c(10) | | | | | | |
| () | investment accounts | 1c(11) | | | | | | |
| | stment entities | 1c(12) | | | | | | |
| (13) Value of interest in registered in | nvestment companies (e.g., mutual | 1c(13) | | | 750 | 0454 | | 7000740 |
| funds) (14) Value of funds held in insuranc | e company general account (unallocated | | | | 7533 | 3154 | | 7892712 |
| | | 1c(14) | | | 3469 | 9217 | | 3429632 |
| (15) Other | | 1c(15) | | | | | | |
| | | | | | | | | |

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

| Calcaduda | | FF00 | 0044 |
|------------|-------|------|--------|
| Schedule H | (⊢orm | 5500 | 2014 (|

| 1d | Employer-related investments: | | (a) Beginning of Year | (b) End of Year |
|----|---|-------|-----------------------|-----------------|
| | (1) Employer securities | 1d(1) | | |
| | (2) Employer real property | 1d(2) | | |
| е | Buildings and other property used in plan operation | 1e | | |
| f | Total assets (add all amounts in lines 1a through 1e) | 1f | 11081891 | 11394857 |
| | Liabilities | | | |
| g | Benefit claims payable | 1g | | |
| h | Operating payables | 1h | | |
| i | Acquisition indebtedness | 1i | | |
| j | Other liabilities | 1j | | |
| k | Total liabilities (add all amounts in lines 1g through1j) | 1k | 0 | 0 |
| | Net Assets | | | |
| I | Net assets (subtract line 1k from line 1f) | 11 | 11081891 | 11394857 |
| | | | | |

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| | Income | | (a) Amount | (b) Total |
|---|---|----------|------------|------------------|
| а | Contributions: | | | |
| | (1) Received or receivable in cash from: (A) Employers | 2a(1)(A) | | |
| | (B) Participants | 2a(1)(B) | 512704 | |
| | (C) Others (including rollovers) | 2a(1)(C) | 216731 | |
| | (2) Noncash contributions | 2a(2) | | |
| | (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2) | 2a(3) | | 729435 |
| b | Earnings on investments: | | | |
| | (1) Interest: | | | |
| | (A) Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| | (B) U.S. Government securities | 2b(1)(B) | | |
| | (C) Corporate debt instruments | 2b(1)(C) | | |
| | (D) Loans (other than to participants) | 2b(1)(D) | | |
| | (E) Participant loans | 2b(1)(E) | | |
| | (F) Other | 2b(1)(F) | 5505 | |
| | (G) Total interest. Add lines 2b(1)(A) through (F) | 2b(1)(G) | | 5505 |
| | (2) Dividends: (A) Preferred stock | 2b(2)(A) | | |
| | (B) Common stock | 2b(2)(B) | | |
| | (C) Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 63679 | |
| | (D) Total dividends. Add lines 2b(2)(A), (B), and (C) | 2b(2)(D) | | 63679 |
| | (3) Rents | 2b(3) | | |
| | (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds | 2b(4)(A) | | |
| | (B) Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| | (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result | 2b(4)(C) | | 0 |
| | (5) Unrealized appreciation (depreciation) of assets: (A) Real estate | 2b(5)(A) | | |
| | (B) Other | 2b(5)(B) | 542652 | |
| | (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | 542652 |

| | | | (a) Amount | | (b) Total | |
|-----------|--|---|-----------------------|-------------|---------------------------------|-----|
| | (6) Net investment gain (loss) from common/collective trusts | 2b(6) | | | | |
| | (7) Net investment gain (loss) from pooled separate accounts | 2b(7) | | | | |
| | (8) Net investment gain (loss) from master trust investment accounts | 2b(8) | | | | |
| | (9) Net investment gain (loss) from 103-12 investment entities | 2b(9) | | | | |
| | (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | | | |
| С | Other income | 2c | | | | |
| d | Total income. Add all income amounts in column (b) and enter total | 2d | | | 134127 | 1 |
| | Expenses | | | | | |
| е | Benefit payment and payments to provide benefits: | | | | | |
| | (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 10 | 15485 | | |
| | (2) To insurance carriers for the provision of benefits | 2e(2) | | | | |
| | (3) Other | 2e(3) | | | | |
| | (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | | 1015485 | 5 |
| f | Corrective distributions (see instructions) | 2f | | | | |
| g | Certain deemed distributions of participant loans (see instructions) | 2g | | | | |
| h | Interest expense | 2h | | | | |
| i | Administrative expenses: (1) Professional fees | 2i(1) | | | | |
| | (2) Contract administrator fees | 2i(2) | | 12820 | | |
| | (3) Investment advisory and management fees | 0:(0) | | | | |
| | (4) Other | 2i(4) | | | | |
| | (5) Total administrative expenses. Add lines 2i(1) through (4) | 0.(2) | | | 1282(| 0 |
| i | Total expenses. Add all expense amounts in column (b) and enter total | | | - | 1028305 | 5 |
| | Net Income and Reconciliation | | | | | |
| k | Net income (loss). Subtract line 2j from line 2d | 2k | | | 312966 | 6 |
| Т | Transfers of assets: | | | _ | | |
| | (1) To this plan | 2l(1) | | _ | | |
| | (2) From this plan | 01/0) | | - | | |
| | | | | | | |
| - | Int III Accountant's Opinion | | | | | |
| | Complete lines 3a through 3c if the opinion of an independent qualified public attached. | accountant is atta | ached to this Form 5 | 500. Comp | lete line 3d if an opinion is r | not |
| a | The attached opinion of an independent qualified public accountant for this pla | an is (see instructi | ions): | | | |
| | (1) Unqualified (2) Qualified (3) X Disclaimer (4) | Adverse | | | | |
| b | Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10 | 3-8 and/or 103-12 | 2(d)? | | X Yes 🗌 No | |
| С | Enter the name and EIN of the accountant (or accounting firm) below: | | | | | |
| | (1) Name: BAKER TILLY VIRCHOW KRAUSE LLP | | (2) EIN: 39-085991 | 0 | | |
| ď | The opinion of an independent qualified public accountant is not attached be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta | | Form 5500 pursuant | to 29 CFR | 2520.104-50. | |
| Ра | rt IV Compliance Questions | | | | | |
| 4 | CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete | | s 4a, 4e, 4f, 4g, 4h, | 4k, 4m, 4n, | or 5. | |
| | During the plan year: | Yes | No | Amount | | |
| а | Was there a failure to transmit to the plan any participant contributions withi period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct | prior year failures | | X | | |
| b | Were any loans by the plan or fixed income obligations due the plan in defa close of the plan year or classified during the year as uncollectible? Disrega secured by participant's account balance. (Attach Schedule G (Form 5500) | rd participant loar Part I if "Yes" is | ns 4b | x | | |
| checked.) | | | | ^ | | |

| | | | Yes | No | Amount |
|----|--|--------|-------------|------------|--------------------------------|
| C | Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | 4c | | X | |
| d | Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) | 4d | | X | |
| е | Was this plan covered by a fidelity bond? | 4e | Х | | 500000 |
| f | Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | 4f | | X | |
| g | Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4g | | Х | |
| h | Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? | 4h | | X | |
| i | Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) | 4i | Х | | |
| j | Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) | 4j | | x | |
| k | Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | 4k | | X | |
| I | Has the plan failed to provide any benefit when due under the plan? | 41 | | X | |
| m | If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | 4m | | X | |
| n | If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3 | 4n | | Х | |
| 5a | Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If "Yes," enter the amount of any plan assets that reverted to the employer this year | Yes | s 🗙 No | Amou | nt: |
| 5b | If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), transferred. (See instructions.) | identi | ify the pla | n(s) to wh | ich assets or liabilities were |

| 5b(| 1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) | | |
|--|------------------------------|---------------------|--------------------|--|--|
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not de | | | | | |
| Part V | Trust Information (optional) | | | | |
| 6a Name of trust 6b Trust's EIN | | | | | |

| | SCHEDULE R Retirement Plan Information | | | | 210-011 | 0 | | | |
|----|--|---|-------------------|--------|------------|--|-----------|--------|-----|
| | | | | 20 | 14 | | | | |
| | Internal Revenue Service Employee Retirement Income Security Act of 1974 (ERISA) and section | | | | |)non to | Duki | | |
| E | Department of Labor Employee Benefits Security Administration | 6058(a) of the Internal Revenue Code (the Code). | | | | Inspe | | Publ | IC |
| | Pension Benefit Guaranty Corporation | File as an attachment to Form 5500. | | | | | | | |
| | r calendar plan year 2014 or fiscal p | blan year beginning 01/01/2014 and er | | 2/31/2 | 2014 | | | | |
| | Name of plan D 403 (B) PLAN | | B Three- plan | | er | | | | |
| | | | (PN) | | • | 00 | 2 | | |
| | Plan sponsor's name as shown on I E CENTER FOR DEVELOPMENTA | | D Emplo 59-242 | | | ion Num | ber (Ell | ۷) | |
| Pa | art I Distributions | | | | | | | | |
| | | only to payments of benefits during the plan year. | | | | | | | |
| 1 | | n property other than in cash or the forms of property specified in the | | 1 | | | | | 0 |
| 2 | Enter the EIN(s) of payor(s) who payors who paid the greatest doll | paid benefits on behalf of the plan to participants or beneficiaries duri ar amounts of benefits): | ng the year (| - | re than t | wo, ente | er EINs (| of the | two |
| | EIN(s):42-0127290 | | | | | | | | |
| | | nd stock bonus plans, skip line 3. | | | | | | | |
| 3 | Number of participants (living or | deceased) whose benefits were distributed in a single sum, during the | | 3 | | | | | |
| P | , | ion (If the plan is not subject to the minimum funding requirements c | | - | f the Inte | rnal Re | venue C | ode c | or |
| 4 | | election under Code section 412(d)(2) or ERISA section 302(d)(2)? | | Π | Yes | | No | Π | N/A |
| | If the plan is a defined benefit p | blan, go to line 8. | | | | | | | |
| 5 | | g standard for a prior year is being amortized in this nter the date of the ruling letter granting the waiver. Date: Mont | th | _ D; | ay | | Year _ | | |
| | | ete lines 3, 9, and 10 of Schedule MB and do not complete the rer | | his so | chedule | <u>. </u> | | | |
| 6 | | contribution for this plan year (include any prior year accumulated fund | - | 6a | | | | | |
| | • / | | | 66 | | | | | |
| | | by the employer to the plan for this plan year | | 6b | | | | | |
| | | o from the amount in line 6a. Enter the result of a negative amount) | | 6c | | | | | |
| | If you completed line 6c, skip li | - | L | | | | | | |
| 7 | | t reported on line 6c be met by the funding deadline? | | | Yes | | No | | N/A |
| 8 | authority providing automatic app | od was made for this plan year pursuant to a revenue procedure or o proval for the change or a class ruling letter, does the plan sponsor or nge? | plan | | Yes | | No | | N/A |
| Pa | art III Amendments | - | | | | | | | |
| 9 | | plan, were any amendments adopted during this plan | | | | | | | |
| • | year that increased or decreased | the value of benefits? If yes, check the appropriate | ase | Decr | ease | Во | oth | | No |
| Ра | ITT IV ESOPs (see instr skip this Part. | ructions). If this is not a plan described under Section 409(a) or 4975(| e)(7) of the li | nterna | al Reven | ue Code | Э, | | |
| 10 | , , | rities or proceeds from the sale of unallocated securities used to repa | , , , | | | | Yes | | No |
| 11 | - · · | eferred stock? | | | | | Yes | L | No |
| | (See instructions for definition | ding exempt loan with the employer as lender, is such loan part of a "lon of "back-to-back" loan.) | | | | | Yes | | No |
| 12 | | nat is not readily tradable on an established securities market? | | | | | Yes | | No |

| Pa | rt V | | Additional Information for Multiemployer Defined Benefit Pension Plans | | | | | |
|----|---------------|--|---|--|--|--|--|--|
| 13 | | nter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in | | | | | | |
| | a | lars). See instructions. Complete as many entries as needed to report all applicable employers. Name of contributing employer | | | | | | |
| | _ | | | | | | | |
| | <u>b</u> | EIN | C Dollar amount contributed by employer | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | |
| | е | Contr | pution rate information (If more than one rate applies, check this box] and see instructions regarding required attachment. Otherwise, | | | | | |
| | | | ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents) | | | | | |
| | | • • | Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | |
| | а | Name | of contributing employer | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | | ollective bargaining agreement expires (<i>If employer contributes under more than one collective bargaining agreement, check box</i> | | | | | |
| | е | | bution rate information (If more than one rate applies, check this box \square and see instructions regarding required attachment. Otherwise, | | | | | |
| | • | comp | ete lines 13e(1) and 13e(2).) | | | | | |
| | | • • | Contribution rate (in dollars and cents) | | | | | |
| | | ., | | | | | | |
| | а | Name | of contributing employer | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | |
| | е | | oution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise, | | | | | |
| | | complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | | | | | | |
| | | (2) Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | | |
| | _ | | | | | | | |
| | <u>а</u> ь | | of contributing employer | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | |
| | е | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, | | | | | | |
| | | complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) | | | | | | |
| | | . , | Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | |
| | а | Name | of contributing employer | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | |
| | | and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year | | | | | | |
| | е | Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, | | | | | | |
| | | <i>complete lines 13e(1) and 13e(2).)</i> (1) Contribution rate (in dollars and cents) | | | | | | |
| | | (1) Contribution rate (in dollars and cents) | | | | | | |
| | | . , | | | | | | |
| | a L | | of contributing employer | | | | | |
| | b | EIN | C Dollar amount contributed by employer | | | | | |
| | d | | ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box | | | | | |
| | е | | pution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise, | | | | | |
| | | | ete lines 13e(1) and 13e(2).) | | | | | |
| | | | Base unit measure: Hourly Weekly Unit of production Other (specify): | | | | | |

| | participant for: | | F |
|----|---|------------|---------------------------|
| | a The current year | 14a | |
| | b The plan year immediately preceding the current plan year | 14b | |
| | C The second preceding plan year | 14c | |
| 15 | Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to: | ake an | |
| | a The corresponding number for the plan year immediately preceding the current plan year | 15a | |
| | b The corresponding number for the second preceding plan year | 15b | |
| 16 | Information with respect to any employers who withdrew from the plan during the preceding plan year: | | |
| | a Enter the number of employers who withdrew during the preceding plan year | 16a | |
| | b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | 16b | |
| 17 | If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment. | | ° • |
| Ρ | art VI Additional Information for Single-Employer and Multiemployer Defined Benef | it Pens | ion Plans |
| 18 | If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment | nstructior | ns regarding supplemental |
| 19 | If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt: | _% Oth | ner:% |

CENTER FOR DEVELOPMENTAL DISABILITIES, INC. 403(b) PLAN

Woodbury, New York

FINANCIAL STATEMENTS

Including Independent Auditors' Report

As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

CENTER FOR DEVELOPMENTAL DISABILITIES, INC. 403(b) PLAN

TABLE OF CONTENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

| Financial Statements | |
|---|---------|
| Independent Auditors' Report | 1 - 2 |
| Statements of Net Assets Available for Benefits | 3 |
| Statement of Changes in Net Assets Available for Benefits | 4 |
| Notes to Financial Statements | 5 - 14 |
| Supplemental Schedule | |
| Schedule H, Line 4i, Schedule of Assets (Held at End of Year) | 15 - 16 |

Note: Supplemental schedules required by the Employee Retirement Income Security Act of 1974 not included as part of these statements are not applicable to Center for Developmental Disabilities, Inc. 403(b) Plan.

FINANCIAL STATEMENTS



Baker Tilly Virchow Krause, LLP 125 Baylis Rd, Ste 300 Melville, NY 11747-3823 tel 631 752 7400 fax 631 752 1742 bakertilly.com

INDEPENDENT AUDITORS' REPORT

Plan Administrator and Board of Directors Center for Developmental Disabilities, Inc. 403(b) Plan Woodbury, New York

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Center for Developmental Disabilities, Inc. 403(b) Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statement of changes in net assets available for benefits for the year ended December 31, 2014 and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Principal Financial Group, Metropolitan Life Insurance Company and American General Life Insurance Company, the custodians of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the custodians hold the Plan's investment assets and execute investment transactions. The Plan administrator has obtained certifications from the custodians as of December 31, 2014 and 2013, and for the year ended December 31, 2014, that the information provided to the Plan administrator by the custodians is complete and accurate, to the best of their knowledge.

We were unable to obtain sufficient appropriate audit evidence with respect to participants' account balances existing as of January 1, 2009 due to inadequate records maintained for prior periods, and therefore, were unable to form an opinion regarding the balances existing at January 1, 2009.



Plan Administrator and Board of Directors Center for Developmental Disabilities, Inc. 403(b) Plan

Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental schedule, Schedule of Assets (Held at End of Year), is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the custodians, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Brkn Jilly Vicelour Kravse, LLP

Melville, New York October 5, 2015

CENTER FOR DEVELOPMENTAL DISABILITIES, INC. 403(b) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS As of December 31, 2014 and 2013

| | 2014 | | 2013 | |
|---|------|----------------------|------|----------------------|
| ASSETS | | | | |
| Investments Participant Loans Receivable | \$ | 11,322,344 72,513 | \$ | 11,002,371 79,520 |
| Net Assets Available for Benefits | \$ | 11,394,857 | \$ | 11,081,891 |

See accompanying notes to financial statements.

CENTER FOR DEVELOPMENTAL DISABILITIES, INC. 403(b) PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the Year Ended December 31, 2014

| Additions: Investment income: | |
|--|------------------|
| Net appreciation in fair value of investments | \$ 542,652 |
| Interest and dividend income | 69,184 |
| | 611,836 |
| Contributions: | |
| Participant contributions | 512,704 |
| Rollover contributions | 77,735 |
| Other contributions | 138,996 |
| | 729,435 |
| Total Additions | 1,341,271 |
| | |
| Deductions: | |
| Benefits paid to participants | 1,015,485 |
| Administrative expenses | 12,820 |
| Total Deductions | 1,028,305 |
| | |
| Net Increase | 312,966 |
| Net Assets Available for Benefits, beginning of year | 11,081,891 |
| Net Assets Available for Benefits, end of year | \$ 11,394,857 |

See accompanying notes to financial statements.
NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 1 - Description of Section 403(b) Tax-Deferred Annuity Plan

The following description of Center for Developmental Disabilities, Inc. (the "Employer") 403(b) Plan (the "Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General - The Plan is a defined contribution plan covering all employees who normally have 1000 hours of service per year. There is no minimum age requirement. An eligible participant can make salary deferral contributions upon enrolling in the Plan and becomes eligible to receive Employer contributions upon completing two years of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA"). During the year ended December 31, 2011, the Plan was amended to comply with the Worker, Retiree and Employer Recovery Act of 2008, and the Small Business Jobs Act of 2010.

Contributions - Participants may contribute up to the maximum percentage allowable under the limits of the Internal Revenue Code. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute rollover amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Employer, at its discretion, contributes 3.0% of each participant's annual base salary after two years of service. After five years of service, the Employer, at its discretion, contributes 3.5% of each participant's annual base salary. Employer contributions were suspended beginning in February 2012.

Vesting - Participants are immediately vested in their salary deferral contributions and Employer contributions plus actual earnings thereon.

Participant accounts - Each participant's account is credited with the participant's contributions, Employer contributions made on his or her behalf, and an allocation of net Plan earnings. Such accounts are invested in available investment options in accordance with the participant's direction and the Plan provisions. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Loans - Participants may borrow a minimum of \$1,000 up to the lesser of \$50,000 or 50% of the vested portion of their account balance. Only one loan may be taken in each 12 month period. Each loan must be repaid within a period not to exceed five years, unless the loan is for the purchase of a principal residence, in which case, the loan period may exceed five years. Such loans bear fixed rates of interest determined at the time a loan is issued.

Payment of benefits - Upon termination of service due to retirement, death or disability, a participant's account balance is converted to an annuity unless the participant elects a lump-sum payment. Upon separation, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested account balance. Hardship withdrawals are permitted if approved by the Employer. An active participant who has attained age 59-1/2 may make withdrawals from his or her account.

Administrative expenses - Administrative expenses incurred are the shared responsibility of the Plan and the Employer. Investment related expenses are included in net appreciation in fair value of investments.

NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 2 - Summary of Significant Accounting Policies

Basis of accounting - The financial statements of the Plan are prepared under the accrual method of accounting.

Investment valuation and income recognition - Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 6 for discussion of fair value measurements.

As described in Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") Topic 962-325-50-3 (formerly Staff Position AAG INV-1 and SOP No. 94-4-1), relating to "*Reporting of Fully Benefit-Responsive Investment Contracts Held by Certain Investment Companies Subject to the AICPA Investment Company Guide and Defined Contribution Health and Welfare and Pension Plans"* (the "FSP"), investment contracts held by a defined contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets of a collective investment fund attributable to fully benefit-responsive investment contracts, because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. No adjustment is reflected in the statements of net assets available for benefits as of December 31, 2014 and 2013, and the statement of changes in net assets available for benefits for the year ended December 31, 2014, as contract value approximates fair value.

Net appreciation or depreciation of investments included in the accompanying statement of changes in net assets available for benefits includes realized gains or losses from the sale of investments and unrealized appreciation or depreciation in fair value of investments. Net unrealized appreciation or depreciation in the fair value of investments represents the net change in the fair value of the investments held during the period. The net realized gains or losses on the sale of investments represent the difference between the sale proceeds and the fair value of the investment as of the beginning of the period or the cost of the investment if purchased during the year.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date.

Participant loans receivable - Participant loans receivable are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document.

Payments of benefits - Benefits are recorded when paid.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Recent accounting pronouncements - In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update No. 2015-07, Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent) ("ASU 2015-07"). ASU 2015-07 removes the requirement to include investments in the fair value hierarchy for which fair value is measured using the net asset value per share practical expedient under Accounting Standards Codification 820. ASU 2015-07 is effective for the Plan for years beginning after December 15, 2015 with early adoption permitted. Management is currently evaluating the impact of the pending adoption of ASU 2015-07 on the Plan's financial statements.

Subsequent events - The Plan has evaluated all subsequent events from the date of the statements of net assets available for benefits through October 5, 2015, which represents the date these financial statements are available to be issued. There were no events or transactions occurring during the subsequent event reporting period which require recognition or disclosure in the financial statements.

NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 3 - Certified Financial Information

Investments totaling \$3,856,016 and \$3,364,770 at December 31, 2014 and 2013, respectively, were certified by Principal Financial Group ("Principal"), a custodian of the Plan, as complete and accurate based on the records that it maintains in accordance with Section 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Investment income totaling \$182,033 during the year ended December 31, 2014 was also certified by Principal as complete and accurate.

Investments totaling \$7,324,160 and \$7,637,601 at December 31, 2014 and 2013, respectively, were certified by Metropolitan Life Insurance Company ("MetLife"), a custodian of the Plan, as complete and accurate based on the records that it maintains in accordance with Section 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, to the best of their knowledge. Investment income totaling \$424,298 during the year ended December 31, 2014 was also certified by MetLife as complete and accurate based on the records that it maintains, to the best of their knowledge.

Investments totaling \$142,168 at December 31, 2014 were certified by American General Life Insurance Company ("American"), a custodian of the Plan, as complete and accurate based on the records that it maintains in accordance with Section 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, to the best of their knowledge. Investment income totaling \$5,505 during the year ended December 31, 2014 was also certified by American as complete and accurate based on the records that it maintains, to the best of their knowledge.

Note 4 - Plan Loans

Certain loans to participants were issued directly by MetLife and were collateralized by the balances in the participants' accounts. Such loans were not assets of the Plan. Participant account balances used as collateral for loans were approximately \$385,000 and \$342,000 at December 31, 2014 and 2013, respectively.

Note 5 - Investments

The following presents investments at December 31, 2014 and 2013 that represent 5% or more of the Plan's net assets:

| | 2014 | 2013 |
|-----------------------------------|------------------|------------------|
| MetLife Fixed Interest | \$ 3,037,689 | \$ 3,193,948 |
| Principal Lifetime 2020 R2 | 918,132 | 814,738 |
| MetLife Stock Index | 803,217 | 843,832 |
| Frontier Mid-Cap Growth Portfolio | 662,995 | 670,454 |
| Principal Lifetime 2025 R2 | 641,998 | ** |
| All Other (a) | 5,258,313 | 5,479,399 |
| Total | \$ 11,322,344 | \$ 11,002,371 |

** Did not meet 5% criteria at respective financial statement date.

(a) Investment funds that individually represent less than 5% of the net assets available for benefits are grouped together for disclosure purposes.

NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 5 - Investments (cont.)

During the year ended December 31, 2014, the Plan's investments (including gains and losses on investments bought, sold and held during the year) appreciated (depreciated) in value as follows:

| Pooled Separate Accounts/Mutual Funds: | |
|---|---------------|
| Large U.S. Equity | \$ 233,279 |
| Small-Mid U.S. Equity | 120,578 |
| International Equity | (4,317) |
| Balance-Asset Allocation | 91,900 |
| Fixed Income | 4,280 |
| Other | |
| Total Pooled Separate Accounts/Mutual Funds | 445,720 |
| Guaranteed Interest Accounts: | |
| MetLife Fixed Interest | 93,250 |
| Fixed Income Guarantee Option | 3,682 |
| | F 10 050 |
| Total | \$ 542,652 |

Note 6 - Fair Value Measurements

"Fair Value Measurements", establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in the active market for identical assets or liabilities (Level 1 measurements) and the lowest priority to the unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets.
- Level 2 Inputs to the valuation methodology include:
 - quoted prices for similar assets or liabilities in active markets;
 - · quoted prices for identical or similar assets or liabilities in inactive markets;
 - inputs other than quoted prices that are observable for the asset or liability;
 - inputs that are derived principally from and corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full-term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 6 - Fair Value Measurements (cont.)

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014 and 2013:

Pooled separate accounts - Valued at the net asset value ("NAV") of units held by the Plan at year end, which are based on the fair market value of the underlying securities or investments in the funds. There are no unfunded commitments as of December 31, 2014. Subject to certain qualifications, participants are subject to an early withdrawal charge of up to 7% if a participant withdraws contributions within seven years of the initial contribution date. This penalty is reduced by 1% for each year until the end of year seven when there is no restriction.

These pooled separate accounts, which are classified as Level 2 within the ASC 820 hierarchy, invest in multiple strategies that include, but are not limited to, generating income, capital appreciation, and growth.

The following descriptions represent the investment strategies for all pooled separate account investments that are greater than 1% of net assets available for benefits:

MetLife Stock Index - Seeks to track the performance of the Standard & Poor's 500 Composite Stock Price Index.

Frontier Mid-Cap Growth Portfolio - Seeks maximum capital appreciation.

American Funds Growth Fund - Seeks growth of capital.

WMC Large-Cap Research - Seeks long-term capital appreciation.

Morgan Stanley Mid-Cap Growth Portfolio - Seeks growth of capital.

Fidelity Growth - Seeks to achieve capital appreciation.

American Funds Global Small-Capitalization - Seeks long-term growth of capital.

Invesco Mid-Cap Value - Seeks high total return by investing in equity securities of mid-sized companies.

Neuberger Berman Genesis Fund - Seeks high total return, consisting principally of capital appreciation.

WMC Balanced Portfolio - Seeks long-term capital appreciation with some current income.

MetLife Mid-Cap Stock Index - Seeks to track the performance of the Standard & Poor's Mid-Cap 400.

NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 6 - Fair Value Measurements (cont.)

Mutual funds - Valued at the net asset value ("NAV") of shares held by the Plan at year end. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily NAV and to transact that that price. The mutual funds held by the Plan are deemed to be actively traded.

Short-term fixed income - Valued at fair value by discounting the related cash flows based on current yields of similar instruments with comparable duration considering the credit-worthiness of the issuer.

Guaranteed investment contracts - Guaranteed investment contracts are valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer (see Note 8). Because the participants transact at contract value, fair value is determined annually for financial statement reporting purposes only. In determining the reasonableness of the methodology, the insurance company evaluates a variety of factors including review of existing contacts, economic conditions, industry and market developments, and overall credit ratings. Certain unobservable inputs are assessed through review of contract terms (for example, duration or payout date) while others are substantiated utilizing available market data (for example, swap curve rate).

The Plan sponsor is responsible for the determination of fair value. Accordingly, it performs periodic analysis on the prices received from the pricing services used to determine whether the prices are reasonable estimates of fair value. As a result of these reviews, the Plan sponsor has not historically adjusted the prices obtained from the pricing services. The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective or future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Fair value is the amount Plan sponsors would receive currently if they were to withdraw or transfer funds within the Plan prior to their maturity. This fair value represents discontinuation value or contract value times 95% (one minus 5% withdrawal charge). The investment contract will provide information about redemption frequency and notice periods if applicable. There are no unfunded commitments.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 6 - Fair Value Measurements (cont.)

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

| | December 31, 2014 | | | | | |
|--|---|--|--------------------------------------|--|--|--|
| | Level 1 | Level 2 | Level 3 | Total | | |
| Pooled Separate Accounts/Mutual Funds: Large U.S. Equity Small-Mid U.S. Equity International Equity Balance-Asset Allocation Fixed Income | \$ 235,953 275,483 70,818 2,875,068 148,919 | \$ 2,064,642 1,528,000 393,691 180,487 119,651 | \$ - - - - | \$ 2,300,595 1,803,483 464,509 3,055,555 268,570 | | |
| Total Pooled Separate | | <u>· · · · · · · · · · · · · · · · · </u> | | , | | |
| Accounts/Mutual Funds Guaranteed Interest Accounts: MetLife Fixed Interest Fixed Income Guarantee Option Fixed Income - SunAmerica | 3,606,241 | 4,286,471 - - - | - 3,037,689 249,775 142,168 | 7,892,712 3,037,689 249,775 142,168 | | |
| Total | \$ 3,606,241 | \$ 4,286,471 | \$ 3,429,632 | \$11,322,344 | | |

The following table sets forth by the level, within the fair value hierarchy, the Plan's assets at fair value:

| | | December | 31, 2013 | |
|---|---|--|--------------------------------------|--|
| | Level 1 | Level 2 | Level 3 | Total |
| Pooled Separate Accounts/Mutual Funds: Balance-Asset Allocation Large U.S. Equity Small-Mid U.S. Equity International Equity Fixed Income Other | \$ 2,510,894 166,917 218,550 62,464 130,676 \$ - | \$ 176,135 2,088,834 1,570,859 478,953 128,872 | \$ - - - - - - | \$ 2,687,029 2,255,751 1,789,409 541,417 259,548 |
| Total Pooled Separate Accounts/Mutual Funds | 3,089,501 | 4,443,653 | - | 7,533,154 |
| Guaranteed Interest Accounts: MetLife Fixed Interest Fixed Income Guarantee Option Total | \$ 3,089,501 | \$ 4,443,653 | 3,193,948 275,269 \$ 3,469,217 | 3,193,948 275,269 \$11,002,371 |

NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 6 - Fair Value Measurements (cont.)

The following table sets forth a summary of changes in fair value of the Plan's Level 3 investments:

| | Reconciliation of Level 3 Assets | | | | | |
|--|----------------------------------|----------|--|----------|--|---|
| | MetLife Fixed Interest | Fix G | Principal ed Income uarantee Option | Ge Ir | american eneral Life nsurance Company | Total Guaranteed Interest Accounts |
| Balance, beginning of year Gain: | \$ 3,193,948 | \$ | 275,269 | \$ | - | \$ 3,469,217 |
| Included in change of net assets Purchases and Sales: | 93,250 | | 3,682 | | 5,505 | 102,437 |
| Purchases | 97,440 | | 55,910 | | 138,996 | 292,346 |
| Sales | (346,949) | | (83,775) | | (2,333) | (433,057) |
| Fees | | | (1,311) | | - | (1,311) |
| Balance, end of year | \$ 3,037,689 | \$ | 249,775 | \$ | 142,168 | \$ 3,429,632 |

The following table represents the Plan's significant Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments, as of December 31, 2014 and 2013, respectively, and the significant unobservable inputs and the ranges of values for those inputs.

| Instrument | ir Value at cember 31, 2014 | Principal Valuation Technique | Unobservable Input | Range of Significant Input Values |
|---|---------------------------------------|-------------------------------------|-----------------------------|---|
| MetLife Fixed Interest | \$ 3,037,689 | Discounted Cash Flow | Crediting Rate | 3.00% |
| Principal Fixed Income Guarantee Option | \$ 249,775 | Discontinuation Value | Composite Crediting Rate | 2.00% |
| | | | Surrender Charge | 5.00% |

| Instrument | air Value at cember 31, 2013 | Principal Valuation Technique | Unobservable Input | Range of Significant Input Values |
|---|------------------------------------|-------------------------------------|-----------------------------|---|
| MetLife Fixed Interest | \$ 3,193,948 | Discounted Cash Flow | Crediting Rate | 3.00% |
| Principal Fixed Income Guarantee Option | \$ 275,269 | Discontinuation Value | Composite Crediting Rate | 2.00% |
| | | | Surrender Charge | 5.00% |

NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 7 - Tax Status

403(b) plans currently are not required to submit plans to the Internal Revenue Service for determination. However, the Plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

"Accounting for Uncertainty in Income Taxes" prescribes recognition thresholds that must be met before a tax position is recognized in the financial statements and provides guidance on de-recognition, classification, interest and penalties, accounting in interim periods, disclosure, and transition. Under *"Accounting for Uncertainty in Income Taxes"*, an entity may only recognize or continue to recognize tax positions that meet a "more-likely-than-not" threshold. The Plan has evaluated its tax positions for the year ended December 31, 2014, and does not expect a material adjustment to be made. Tax years ending December 31, 2012, 2013 and 2014 are currently open to examination by the taxing authorities.

Note 8 - Investment Contracts with Insurance Company

The Plan entered into benefit-responsive investment contracts with MetLife and Principal. The custodians maintain the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

The contracts are included in the financial statements at contract value as reported to the Plan by the custodians. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. The custodians are contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

As described in Note 2, because the guaranteed investment contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contracts. Contract value, as reported to the Plan by the custodians, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value, which approximates fair value, of the investment contracts at December 31, 2014 and 2013 was \$3,287,464 and \$3,469,217, respectively. The crediting interest rates are based on a formula agreed upon with the custodians.

Certain events may limit the ability of the Plan to transact at contract value with the custodians. The Plan sponsor does not believe that the occurrence of any such events, which would limit the Plan's ability to transact at contract value with participants, is probable.

The guaranteed investment contract does not permit the custodians to terminate the agreement prior to the scheduled maturity date.

| | Average | Yields |
|---|----------------------------------|----------------------------------|
| | 2014 | 2013 |
| Based on Actual Earnings Based on Interest Rate Credited to Participants | 1.40% to 3.00% 1.40% to 3.00% | 2.00% to 3.00% 2.00% to 3.00% |

NOTES TO FINANCIAL STATEMENTS As of December 31, 2014 and 2013 and for the Year Ended December 31, 2014

Note 9 - Related Party Transactions

Principal Financial Group - Certain Plan investments are shares of mutual funds and investment contracts managed by Principal. Principal is a custodian as defined by the Plan, and therefore, these transactions qualify as party-in-interest transactions. Purchases and sales of these funds are open market transactions at fair market value. Such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA and applicable exemptions promulgated thereunder.

Metropolitan Life Insurance Company - Certain Plan investments are shares of pooled separate accounts and investment contracts managed by MetLife. MetLife is a custodian as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Purchases and sales of these funds are open market transactions at fair market value. Such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA and applicable exemptions promulgated thereunder.

American General Life Insurance Company - Certain Plan investments are shares of investment contracts managed by American. American is a custodian as defined by the Plan, and, therefore, these transactions qualify as party-in-interest transactions. Purchases and sales of these funds are open market transactions at fair market value. Such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA and applicable exemptions promulgated thereunder.

Note 10 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Note 11 - Plan Termination

Although it has not expressed any intent to do so, the Employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

SUPPLEMENTAL SCHEDULE

Schedule H, Line 4i; Form 5500 (EIN): 11-1874383; (PN): 002 Schedule of Assets (Held at End of Year) As of December 31, 2014

| a) | (b) | (c) Description of Investment | (d) | (e) |
|----|---|---|------|-------------|
| | | (including maturity date, rate of interest, | | Current |
| | Identity of issuer, borrower, lessor or similar party. | collateral, par or maturity value.) | Cost | Value |
| - | identity of issuer, borrower, lessor of similar party. | | 0031 | Value |
| * | MetLife Fixed Interest | Fixed Annuity Insurance Contract | | \$ 3,037,68 |
| * | Principal Lifetime 2020 R2 | Interest in Mutual Fund | | 918,13 |
| * | MetLife Stock Index | Interest in Separate Account | | 803,21 |
| * | Frontier Mid-Cap Growth Portfolio | Interest in Separate Account | | 662,99 |
| * | Principal Lifetime 2025 R2 | Interest in Mutual Fund | | 641,99 |
| * | Principal Lifetime 2030 R2 | Interest in Mutual Fund | | 378,91 |
| * | American Funds Growth Fund | Interest in Separate Account | | 366,73 |
| * | Principal Lifetime 2035 R2 | Interest in Mutual Fund | | 307,97 |
| * | WMC Large-Cap Research | Interest in Separate Account | | 307,11 |
| * | Principal Lifetime 2015 R2 | Interest in Mutual Fund | | 296,06 |
| * | Morgan Stanley Mid-Cap Growth Portfolio | Interest in Separate Account | | 281,53 |
| * | Principal Fixed Income Guaranteed Option | Fixed Annuity Insurance Contract | | 249,77 |
| * | Fidelity Growth | Interest in Separate Account | | 200,54 |
| * | Invesco Mid-Cap Value | Interest in Separate Account | | 167,86 |
| * | Principal Lifetime 2045 R2 | Interest in Mutual Fund | | 148,73 |
| * | Neuberger Berman Genesis Fund | Interest in Separate Account | | 145,06 |
| * | American General Life Insurance Company | Fixed Annuity Insurance Contract | | 142,16 |
| * | WMC Balanced Portfolio | Interest in Separate Account | | 136,2 |
| * | American Funds Global Small Capitalization | Interest in Separate Account | | 127,14 |
| * | MetLife Mid-Cap Stock Index | Interest in Separate Account | | 112,1 |
| * | Russell 2000 Index | Interest in Separate Account | | 101,4 |
| * | Principal Global Investors Large-Cap S&P 500 Index R2 | Interest in Mutual Fund | | 96,90 |
| * | MFS Research International | Interest in Separate Account | | 96,39 |
| * | BlackRock Bond Income | Interest in Separate Account | | 86,9 |
| * | T. Rowe Price/Brown Advisors Large-Cap Growth I R2 | Interest in Mutual Fund | | 86,3 |
| * | Principal Lifetime 2040 R2 | Interest in Mutual Fund | | 83,8 |
| * | Origin Asset MGMT LLP International R2 | Interest in Mutual Fund | | 70,8 |
| * | Clarion Global Real Estate | Interest in Separate Account | | 68,3 |
| * | Fidelity Equity Income | Interest in Separate Account | | 62,8 |
| * | American Funds Growth Income | Interest in Separate Account | | 61,9 |
| * | BlackRock Large-Cap Value | Interest in Separate Account | | 58,73 |
| * | Principal Global Investors Bond & Mortgage Secs R2 | Interest in Mutual Fund | | 55,6 |
| * | Clearbridge Aggressive Growth Portfolio | Interest in Separate Account | | 50,3 |
| * | Principal Lifetime 2050 R2 | Interest in Mutual Fund | | 46,7 |
| * | PIMCO Core Plus Bond I R2 | Interest in Mutual Fund | | 44,4 |
| * | T. Rowe Price Large-Cap Growth Principal Real Estate Investors Real Estate | Interest in Separate Account | | 43,69 |
| | Securities R2 | Interest in Mutual Fund | | 42,9 |
| * | Principal Lifetime 2010 R2 | Interest in Mutual Fund | | 42,09 |
| * | Baillie International Stock | Interest in Separate Account | | 40,9 |
| * | Morgan Stanley EAFE Index | Interest in Separate Account | | 38,5 |
| * | Goldman Sachs Mid-Cap Value R2 | Interest in Mutual Fund | | 36,9 |
| * | Principal Global Investors Mid-Cap S&P 400 Index R2 | Interest in Mutual Fund | | 35,1 |
| * | WMC Core Equity Opportunities Fund | Interest in Separate Account | | 34,5 |
| * | MFS Value Portfolio | Interest in Separate Account | | 34,43 |
| * | Columbus Circle Investors Mid-Cap Growth R2 | Interest in Mutual Fund | | 33,41 |

Schedule H, Line 4i; Form 5500 (EIN): 11-1874383; (PN): 002 Schedule of Assets (Held at End of Year) As of December 31, 2014

| a) | (b) | (C) | (d) | | (e) |
|----|--|---|------|------|---------|
| _, | | Description of Investment | . , | | . , |
| | | (including maturity date, rate of interest, | | | Current |
| | Identity of issuer, borrower, lessor or similar party. | collateral, par or maturity value.) | Cost | | Value |
| | | | | | |
| * | Principal Global Investors Mid-Cap S&P 600 | | | • | 00 F |
| | Index R2 | Interest in Mutual Fund | | \$ | 32,5 |
| * | Edge Asset Govt & HQ Bond R2 | Interest in Mutual Fund | | | 28,9 |
| * | Alliance Bernstein/CCI/Brown Small-Cap Growth R2 | Interest in Mutual Fund | | | 28,9 |
| * | DFA/Vaughan Nelson LA Capital Small-Cap Value II R2 | Interest in Mutual Fund | | | 27,6 |
| * | Jennison Growth | Interest in Separate Account | | | 25,3 |
| * | T. Rowe Price/Clearbridge Large-Cap Blend II R2 | Interest in Mutual Fund | | | 25,2 |
| * | T. Rowe Price Mid-Cap Growth | Interest in Separate Account | | | 24,9 |
| * | Principal Global/Barrow Hanley Mid-Cap Value III R2 | Interest in Mutual Fund | | | 22,8 |
| * | Harris Oakmark International | Interest in Separate Account | | | 22,2 |
| * | MFS Total Return Share Class A | Interest in Separate Account | | | 20,4 |
| * | BlackRock Inflation Protection R2 | Interest in Mutual Fund | | | 19,8 |
| * | Westwood/Barrow Hanley Large-Cap Value III R2 | Interest in Mutual Fund | | | 19,2 |
| * | Robert Baird/William Blair Mid-Cap Growth III R2 | Interest in Mutual Fund | | | 15,0 |
| * | MetLife Aggressive Allocation | Interest in Separate Account | | | 13,5 |
| * | Calvert VP SRI Mid-Cap Growth | Interest in Separate Account | | | 12,0 |
| * | T. Rowe Price Small-Cap Growth | Interest in Separate Account | | | 11,9 |
| * | SSGA Growth ETF | Interest in Separate Account | | | 11,8 |
| * | Calvert VP SRI Balanced | Interest in Separate Account | | | 11,8 |
| * | Barclays Capital Aggregate Bond Index Portfolio | Interest in Separate Account | | | 11,0 |
| * | Western Asset Management Strategic Bond Opportunities | Interest in Separate Account | | | 9,9 |
| * | Principal Lifetime 2055 R2 | Interest in Mutual Fund | | | 9,0 |
| * | Columbus Circle Investors Large-Cap Growth R2 | Interest in Mutual Fund | | | 7,6 |
| * | PIMCO Total Return | Interest in Separate Account | | | 7,1 |
| * | Loomis Sayles Small-Cap | Interest in Separate Account | | | 6,4 |
| * | Fidelity Investment Grade Bond | Interest in Separate Account | | | 2,4 |
| * | Western Asset Management U.S. Government | Interest in Separate Account | | | 1,9 |
| * | American Funds Growth Allocation | Interest in Separate Account | | | 1,6 |
| * | Principal Global Investors Lifetime Str Inc. R2 | Interest in Mutual Fund | | | 1,4 |
| * | MetLife/Artisan Mid-Cap Value | Interest in Separate Account | | | 1,0 |
| * | Loomis Sayles Small-Cap Growth | Interest in Separate Account | | | 5 |
| * | Principal Global Investors Large-Cap Value R2 | Interest in Mutual Fund | | | 5 |
| * | PIMCO Inflation Protected Bond | Interest in Separate Account | | | 1 |
| * | Principal Lifetime 2060 R2 | Interest in Mutual Fund | | | |
| * | American Funds Balanced Allocation | Interest in Separate Account | | | |
| | | | | 1 | 1,322,3 |
| * | Participant Loans | Maturities varying from 0 to 5 years at | | | |
| | | an interest rate of 5.25% | | | 72,5 |
| | | | | \$ 1 | 1,394,8 |

* Indicates party-in-interest.

Note: Column (d) cost information is not required when reporting investments directed by participants.

Schedule H, Line 4i; Form 5500 (EIN): 11-1874383; (PN): 002 Schedule of Assets (Held at End of Year) As of December 31, 2014

| a) | (b) | (c) Description of Investment | (d) | (e) |
|---------------|--|---|------|----------------|
| | | | | Current |
| | | (including maturity date, rate of interest, | Cast | Value |
| parate to the | Identity of issuer, borrower, lessor or similar party. | collateral, par or maturity value.) | Cost | value |
| * | MetLife Fixed Interest | Fixed Annuity Insurance Contract | | \$ 3,037,68 |
| * | Principal Lifetime 2020 R2 | Interest in Mutual Fund | | 918,1 |
| * | MetLife Stock Index | Interest in Separate Account | | 803,2 |
| * | Frontier Mid-Cap Growth Portfolio | Interest in Separate Account | | 662,9 |
| * | Principal Lifetime 2025 R2 | Interest in Mutual Fund | | 641,9 |
| * | Principal Lifetime 2030 R2 | Interest in Mutual Fund | | 378,9 |
| * | American Funds Growth Fund | Interest in Separate Account | | 366,7 |
| * | Principal Lifetime 2035 R2 | Interest in Mutual Fund | | 307,9 |
| * | WMC Large-Cap Research | Interest in Separate Account | | 307,1 |
| * | Principal Lifetime 2015 R2 | Interest in Mutual Fund | | 296,0 |
| * | Morgan Stanley Mid-Cap Growth Portfolio | Interest in Separate Account | | 281,5 |
| * | Principal Fixed Income Guaranteed Option | Fixed Annuity Insurance Contract | | 249,7 |
| * | Fidelity Growth | Interest in Separate Account | | 200,5 |
| * | Invesco Mid-Cap Value | Interest in Separate Account | | 167,8 |
| * | Principal Lifetime 2045 R2 | Interest in Mutual Fund | | 148,7 |
| * | Neuberger Berman Genesis Fund | Interest in Separate Account | | 145,0 |
| * | American General Life Insurance Company | Fixed Annuity Insurance Contract | | 142, |
| * | WMC Balanced Portfolio | Interest in Separate Account | | 136,2 |
| | American Funds Global Small Capitalization | Interest in Separate Account | | 127, |
| | MetLife Mid-Cap Stock Index | Interest in Separate Account | | 112, |
| * | Terra Anna Anna Anna Anna Anna Anna Anna A | Interest in Separate Account | | 101,4 |
| * | Principal Global Investors Large-Cap S&P 500 Index R2 | Interest in Mutual Fund | | 96,9 |
| * | MFS Research International | Interest in Separate Account | | 96.3 |
| * | BlackRock Bond Income | Interest in Separate Account | | 86,9 |
| * | T. Rowe Price/Brown Advisors Large-Cap Growth I R2 | Interest in Mutual Fund | | 86,3 |
| | Principal Lifetime 2040 R2 | Interest in Mutual Fund | | 83,8 |
| × | | Interest in Mutual Fund | | 70,8 |
| * | Clarion Global Real Estate | Interest in Separate Account | | 68,3 |
| * | Fidelity Equity Income | Interest in Separate Account | | 62,8 |
| * | American Funds Growth Income | Interest in Separate Account | | 61,9 |
| * | BlackRock Large-Cap Value | Interest in Separate Account | | 58,7 |
| * | Principal Global Investors Bond & Mortgage Secs R2 | Interest in Mutual Fund | | 55,6 |
| × | Clearbridge Aggressive Growth Portfolio | Interest in Separate Account | | 50,3 |
| * | Principal Lifetime 2050 R2 | Interest in Mutual Fund | | 46,7 |
| * | PIMCO Core Plus Bond I R2 | Interest in Mutual Fund | | 44,4 |
| * | T. Rowe Price Large-Cap Growth | Interest in Separate Account | | 43,6 |
| * | Principal Real Estate Investors Real Estate | | | |
| | Securities R2 | Interest in Mutual Fund | | 42,9 |
| * | Principal Lifetime 2010 R2 | Interest in Mutual Fund | | 42,0 |
| * | Baillie International Stock | Interest in Separate Account | | 40,9 |
| * | Morgan Stanley EAFE Index | Interest in Separate Account | | 38,5 |
| * | Goldman Sachs Mid-Cap Value R2 | Interest in Mutual Fund | | 36,9 |
| * | Principal Global Investors Mid-Cap S&P 400 Index R2 | Interest in Mutual Fund | | 35,1 |
| * | WMC Core Equity Opportunities Fund | Interest in Separate Account | | 34,5 |
| * | MFS Value Portfolio | Interest in Separate Account | | 34,4 |
| * | Columbus Circle Investors Mid-Cap Growth R2 | Interest in Mutual Fund | | 33,4 |

See independent auditors' report.

Schedule H, Line 4i; Form 5500 (EIN): 11-1874383; (PN): 002 Schedule of Assets (Held at End of Year) As of December 31, 2014

| 1) | (b) | (c) | (d) | | (e) |
|----|---|---|------|----|---------|
| | | Description of Investment | | | |
| | | (including maturity date, rate of interest, | | | Current |
| | Identity of issuer, borrower, lessor or similar party. | collateral, par or maturity value.) | Cost | | Value |
| * | Principal Global Investors Mid-Cap S&P 600 Index R2 | Interest in Mutual Fund | | S | 32.5 |
| | Edge Asset Govt & HQ Bond R2 | Interest in Mutual Fund | | Ψ | 28,9 |
| | Alliance Bernstein/CCI/Brown Small-Cap Growth R2 | Interest in Mutual Fund | | | 28,9 |
| | DFA/Vaughan Nelson LA Capital Small-Cap Value II R2 | Interest in Mutual Fund | | | 27,6 |
| | Jennison Growth | Interest in Separate Account | | | 25.3 |
| | T. Rowe Price/Clearbridge Large-Cap Blend II R2 | Interest in Mutual Fund | | | 25.2 |
| | | Interest in Separate Account | | | 24,9 |
| | T. Rowe Price Mid-Cap Growth | Interest in Mutual Fund | | | 22.8 |
| | Principal Global/Barrow Hanley Mid-Cap Value III R2 | Interest in Separate Account | | | 22,2 |
| | Harris Oakmark International | Interest in Separate Account | | | 20.4 |
| | MFS Total Return Share Class A BlackRock Inflation Protection R2 | Interest in Mutual Fund | | | 19.8 |
| | Westwood/Barrow Hanley Large-Cap Value III R2 | Interest in Mutual Fund | | | 19,2 |
| | | Interest in Mutual Fund | | | 15,0 |
| | Robert Baird/William Blair Mid-Cap Growth III R2 | Interest in Separate Account | | | 13.5 |
| | MetLife Aggressive Allocation Calvert VP SRI Mid-Cap Growth | Interest in Separate Account | | | 12.0 |
| | T. Rowe Price Small-Cap Growth | Interest in Separate Account | | | 11,9 |
| | SSGA Growth ETF | Interest in Separate Account | | | 11.8 |
| | Calvert VP SRI Balanced | Interest in Separate Account | | | 11,8 |
| | Barclays Capital Aggregate Bond Index Portfolio | Interest in Separate Account | | | 11.0 |
| | Western Asset Management Strategic Bond Opportunities | Interest in Separate Account | | | 9.9 |
| | Principal Lifetime 2055 R2 | Interest in Mutual Fund | | | 9,0 |
| | Columbus Circle Investors Large-Cap Growth R2 | Interest in Mutual Fund | | | 7,6 |
| | PIMCO Total Return | Interest in Separate Account | | | 7,1 |
| | Loomis Sayles Small-Cap | Interest in Separate Account | | | 6,4 |
| | Fidelity Investment Grade Bond | Interest in Separate Account | | | 2,4 |
| | Western Asset Management U.S. Government | Interest in Separate Account | | | 1,9 |
| | American Funds Growth Allocation | Interest in Separate Account | | | 1,6 |
| | Principal Global Investors Lifetime Str Inc. R2 | Interest in Mutual Fund | | | 1,4 |
| | MetLife/Artisan Mid-Cap Value | Interest in Separate Account | | | 1,0 |
| | Loomis Sayles Small-Cap Growth | Interest in Separate Account | | | 5 |
| | Principal Global Investors Large-Cap Value R2 | Interest in Mutual Fund | | | 5 |
| | PIMCO Inflation Protected Bond | Interest in Separate Account | | | 1 |
| | Principal Lifetime 2060 R2 | Interest in Mutual Fund | | | |
| | American Funds Balanced Allocation | Interest in Separate Account | | | |
| | | | | 11 | ,322,3 |
| * | Participant Loans | Maturities varying from 0 to 5 years at | | | 70 - |
| | | an interest rate of 5.25% | | | 72,5 |

* Indicates party-in-interest.

Note: Column (d) cost information is not required when reporting investments directed by participants.