

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2014</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan	<u>SIEMENS PENSION PLAN FOR UNION EMPLOYEES</u>	1b Three-digit plan number (PN) ▶	<u>028</u>
		1c Effective date of plan	<u>01/01/2001</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)	<u>SIEMENS CORPORATION</u>		
		2b Employer Identification Number (EIN)	<u>13-2623356</u>
		2c Plan Sponsor's telephone number	<u>732-590-5366</u>
		2d Business code (see instructions)	<u>551112</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/13/2015	KARIN ALLERAUN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 4762
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 1153 6a(2) 1010 6b 1503 6c 1514 6d 4027 6e 189 6f 4216 6g 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 3F 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☐ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>SIEMENS PENSION PLAN FOR UNION EMPLOYEES</u>	B Three-digit plan number (PN) ▶ <u>028</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SIEMENS CORPORATION</u>	D Employer Identification Number (EIN) <u>13-2623356</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2014</u>	
2 Assets:	
a Market value	2a <u>200218113</u>
b Actuarial value	2b <u>200218113</u>
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants <u>1696</u> (2) Vested Funding Target <u>91408034</u> (3) Total Funding Target <u>91408034</u>
b For terminated vested participants.....	<u>1626</u> <u>39119324</u> <u>39119324</u>
c For active participants.....	<u>1001</u> <u>44261246</u> <u>45054852</u>
d Total.....	<u>4323</u> <u>174788604</u> <u>175582210</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 <u>6.50%</u>
6 Target normal cost	6 <u>2505986</u>

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		<u>09/29/2015</u>
	Signature of actuary	Date
<u>AL-KARIM ALIDINA</u>	Type or print name of actuary	<u>14-06110</u>
<u>HEWITT ASSOCIATES LLC</u>	Firm name	Most recent enrollment number
<u>1120 20TH STREET NW, SUITE 600</u> <u>WASHINGTON, DC 20036</u>	Address of the firm	<u>202-429-8550</u>
		Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2014
v. 140124

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	9273979
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	9273979
10 Interest on line 9 using prior year's actual return of <u>1.55</u> %	0	143747
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.33</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	9417726

Part III Funding Percentages		
14 Funding target attainment percentage	14	108.66 %
15 Adjusted funding target attainment percentage	15	114.12 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	112.24 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
06/24/2014		3312	09/02/2014		3327
07/02/2014		34532	09/09/2014		3263
07/08/2014		13259	09/17/2014		3372
07/28/2014		6596	09/22/2014		3342
08/14/2014		10070	10/03/2014		3389
08/27/2014		6628	10/06/2014		3345
			Totals ▶	18(b)	0
				18(c)	137845

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)		
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)		
10	Interest on line 9 using prior year's actual return of _____%		
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of _____%		
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
	c Total available at beginning of current plan year to add to prefunding balance		
	d Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections		
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)		

Part III		Funding Percentages	
14	Funding target attainment percentage	14	%
15	Adjusted funding target attainment percentage	15	%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)
10/10/2014		3328	11/24/2014
10/21/2014		3290	12/01/2014
10/29/2014		3284	12/05/2014
10/31/2014		3251	12/23/2014
11/10/2014		3244	12/29/2014
11/20/2014		3301	01/08/2015
		Totals ▶	18(b)
			18(c)

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a
b Contributions made to avoid restrictions adjusted to valuation date	19b
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	2505986	
b Excess assets, if applicable, but not greater than line 31a	31b	2505986	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment.....	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>SIEMENS PENSION PLAN FOR UNION EMPLOYEES</u>	B Three-digit plan number (PN) ►	<u>028</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SIEMENS CORPORATION</u>	D Employer Identification Number (EIN) <u>13-2623356</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions	1b(2)	17046	3436
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	200384490	206968434
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	200401536	206971870

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	183423	218948
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	183423	218948

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	200218113	206752922
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)	137845	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		137845
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		21343396
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		21481241

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	10142037	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		10142037
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		10142037

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		11339204
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		4804395

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?	X		25000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
ETHOSENERGY PENSION PLAN FOR UNION EMPLOYEES	76-0466008	002

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014					
A Name of plan SIEMENS PENSION PLAN FOR UNION EMPLOYEES				B Three-digit plan number (PN) ▶	028
C Plan sponsor's name as shown on line 2a of Form 5500 SIEMENS CORPORATION				D Employer Identification Number (EIN) 13-2623356	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 25-1904503					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	17
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☒ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.				Schedule R (Form 5500) 2014 v. 140124	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 31% Investment-Grade Debt: 66% High-Yield Debt: 0% Real Estate: 1% Other: 2%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☒ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☐ Macaulay duration ☒ Modified duration ☐ Other (specify):

FINANCIAL STATEMENTS

Siemens Pension Plan and Siemens Pension Plan
For Union Employees
Years Ended December 31, 2014 and 2013
With Report of Independent Auditors

Ernst & Young LLP



Building a better
working world

Siemens Pension Plan and
Siemens Pension Plan for Union Employees

Financial Statements

Years Ended December 31, 2014 and 2013

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Report of Independent Auditors

The Plan Administrator
Siemens Pension Plan and the Siemens Pension Plan for Union
Employees and the Members of the Siemens Corporation
Administrative and Investment Committees

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Siemens Pension Plan and Siemens Pension Plan for Union Employees (the Plans), which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with U.S. generally accepted principles; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the certified investment information described in Note 9, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the entities that certified the investment information meet the requirements of 29 CFR 2520.103-8. The plan administrator has obtained certifications as of December 31, 2014 and 2013, and for the years then ended, that the information provided to the plan administrator is complete and accurate.

Disclaimer of Opinion on Financial Statements

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Compliance of Form and Content With Department of Labor's Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the certified investment information have been audited by us in accordance with auditing standards generally accepted in the United States and, in our opinion are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Ernst & Young LLP

October 12, 2015

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Statements of Net Assets Available for Benefits

December 31, 2014

	Pension Plan	Union Plan
Assets		
Investment in the net assets of the Master Trust for Siemens Pension Plans, as certified by J.P. Morgan Chase Bank, N.A.	\$ 3,470,661,534	\$ 206,968,434
Investment in the net assets of the Master Trust for Siemens Pension Plans, as certified by J.P. Morgan Chase Bank, N.A. – net assets held in 401(h) account	7,074,333	–
Employee contributions receivable	–	3,436
Total assets	<u>3,477,735,867</u>	<u>206,971,870</u>
Liabilities		
Accrued plan expenses	3,087,923	218,948
Amounts related to obligation of 401(h) account	7,074,333	–
Net assets available for benefits	<u>\$ 3,467,573,611</u>	<u>\$ 206,752,922</u>

See accompanying notes.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Statements of Net Assets Available for Benefits

December 31, 2013

	Pension Plan	Union Plan
Assets		
Investment in the net assets of the Master Trust for Siemens Pension Plans, as certified by BNY Mellon Bank, N.A.	\$ 3,304,238,326	\$ 200,384,490
Investment in the net assets of the Master Trust for Siemens Pension Plans, as certified by BNY Mellon Bank, N.A. – net assets held in 401(h) account	6,355,080	–
Cash	18,000,000	–
Employee contributions receivable	–	17,046
Total assets	<u>3,328,593,406</u>	<u>200,401,536</u>
Liabilities		
Accrued plan expenses	2,582,182	183,423
Amounts related to obligation of 401(h) account	6,355,080	–
Net assets available for benefits	<u><u>\$ 3,319,656,144</u></u>	<u><u>\$ 200,218,113</u></u>

See accompanying notes.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Statements of Changes in Net Assets Available for Benefits

Year Ended December 31, 2014

	Pension Plan	Union Plan
Investment income and other additions		
Investment income:		
Plan's share of investment income of the Master Trust for Pension Plans as certified by J.P. Morgan Chase Bank, N.A.:		
Net appreciation in fair value of investments	\$ 267,465,135	\$ 16,154,650
Interest	96,019,104	5,796,731
Dividends	10,565,907	636,738
Other	511,097	—
Total investment income	374,561,243	22,588,119
Employee contributions	—	137,845
Total investment income and other additions	374,561,243	22,725,964
Deductions		
Benefits paid	202,670,576	10,142,037
Plan expenses	23,973,200	1,244,723
Total deductions	226,643,776	11,386,760
Transfer of assets	—	4,804,395
Net increase	147,917,467	6,534,809
Net assets available for benefits:		
Beginning of year	3,319,656,144	200,218,113
End of year	<u>\$ 3,467,573,611</u>	<u>\$ 206,752,922</u>

See accompanying notes.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Statements of Changes in Net Assets Available for Benefits

Year Ended December 31, 2013

	Pension Plan	Union Plan
Investment income and other additions		
Investment income:		
Plan's share of investment income of the Master Trust for Pension Plans as certified by BNY Mellon Bank, N.A.:		
Net depreciation in fair value of investments	\$ (48,927,541)	\$ (2,908,436)
Interest	95,781,245	5,760,052
Dividends	14,575,310	877,342
Other	466,567	28,039
Total investment income	61,895,581	3,756,997
Employee contributions	—	135,248
Total investment income and other additions	61,895,581	3,892,245
Deductions		
Benefits paid	197,998,450	11,561,225
Plan expenses	15,165,676	1,054,052
Total deductions	213,164,126	12,615,277
Net (decrease)	(151,268,545)	(8,723,032)
Net assets available for benefits:		
Beginning of year	3,470,924,689	208,941,145
End of year	<u>\$ 3,319,656,144</u>	<u>\$ 200,218,113</u>

See accompanying notes.

Siemens Pension Plan (Pension Plan) and Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements

December 31, 2014

1. Description of Plans

The following brief description of the Siemens Pension Plan (the Pension Plan) and the Siemens Pension Plan for Union Employees (the Union Plan) (collectively, the Plans, individually, the Plan) is provided only for general information. Participants should refer to the respective plan document for a more complete description of each Plan's provisions. Certain groups of employees who participated in pension plans that have been merged into the Pension Plan or the Union Plan may be subject to terms and conditions that differ from those described below.

Participation in the Plans, at one time, had been available to all eligible employees of Siemens Corporation (the Company or Siemens) and those affiliated companies that participated in the Plans. The Plans are subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The assets of the Plans are held in the Master Trust for Siemens Pension Plans (the Master Trust) along with assets of certain other pension plans sponsored by Siemens. The assets of the Master Trust were held by BNY Mellon Bank, N.A. (BNYM) during the year ended December 31, 2013. Effective January 2, 2014, JPMorgan Chase Bank N.A. (JPM) replaced BNYM. as the trustee for the assets of the Master Trust. (Collectively, BNYM and JPM are the Trustees)

Benefits earned under the Pension Plan were frozen, effective December 31, 2010, so that no future accruals after December 31, 2010 (except for interest credits under the cash balance formulas of the Pension Plan) will be earned. Similarly, as a result of changes negotiated with respect to certain collective bargaining units during calendar year 2010, the Company froze benefits earned by the members of these collective bargaining units under the Union Plan so that no future accruals after December 31, 2010 (except for interest credits under the cash balance formulas of the Union Plan) will be earned by these members. The Board of Directors of the Company also approved additional employer contributions to be made either to the Siemens Savings Plan or the Siemens Savings Plan for Union Employees, as applicable, to those participants in the Pension Plan or the Union Plan who were affected by the freezing of future benefits under those Plans, beginning January 1, 2011.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

1. Description of Plans (continued)

Administration

The Administrative Committee of Siemens is responsible for administering the Plans' operations and the Investment Committee of Siemens is responsible for selecting and monitoring investments held by the Plans, all of whom are appointed in accordance with the provisions of the Plans.

Pension Plan

General

The Pension Plan, which commenced on October 1, 1965, is a defined benefit plan sponsored by the Company. The Pension Plan had been amended to include a cash balance formula, effective January 1, 2001, in addition to the final average pay formula which was in effect prior to January 1, 2001. Participation in the Pension Plan for new participants was frozen in 2006. No individual who was initially hired or rehired on or after April 1, 2006, was eligible to participate in the Pension Plan. With respect to individuals hired prior to April 1, 2006, an employee became eligible to enter the Pension Plan on January 1 or July 1 of any year, provided he/she had completed at least six full months of employment. A temporary employee became eligible to enter the Pension Plan on January 1 or July 1, provided he/she had completed at least one year of eligible service (1,000 hours of service in a 12 month period). The Pension Plan defines an employee as any person employed by the Company or affiliated companies that participate in the Plan who receives regular compensation other than a pension, retirement allowance, retainer or fee under contract. However, the Pension Plan excludes (i) employees covered by collective bargaining agreements entered into with the Company or one of the affiliated companies for which the agreements do not prescribe inclusion of such employees in the Pension Plan, (ii) hourly-paid or salary-paid employees specifically excluded from coverage by a participating company and (iii) leased employees and independent contractors.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

1. Description of Plans (continued)

Pension Benefits

For participants who became covered under the cash balance formula as of January 1, 2001, the lump-sum value of their accrued pension benefit as of December 31, 2000, under the Pension Plan's final average pay formula became their opening cash balance account value as of January 1, 2001. Currently under the cash balance formula, the Company credits each eligible participant's balance each month with an interest credit. The interest credit, which is a percentage of the participant's monthly beginning balance, is based on the annual interest rate of the 30-year U.S. Treasury bonds as of August of the previous year, subject to a minimum rate of 4.06% for both 2014 and 2013. The minimum rate was the interest rate that applied for the Pension Plan. The pay credit which is frozen was based on the participant's years of vesting service, pay and the level of contribution applicable to his or her employing company. Pay credits increased as the participant's pay and service increased. Participants who have a vested benefit under the cash balance formula may elect either a lump-sum payment or, if the amount of the benefit is greater than \$5,000, monthly annuity payments.

Under the final average pay formula, participants with at least five years of employment are entitled to annual pension benefits beginning at normal retirement age, which is the later of (i) attainment of age 65 or (ii) generally the completion of at least five years of employment or at least five years of participation. The annual pension under the final average pay formula is the greater of (i) 1.125% of the first \$12,000 of the participant's average final compensation, as defined by the Pension Plan, plus 1.5% of the portion of the participant's average final compensation in excess of \$12,000, multiplied by the number of years and completed months, expressed as a fraction of a year, of benefit service or (ii) the minimum benefit, as defined by the Pension Plan, for employees entitled to such benefit.

Alternate benefits are available to certain participants who qualify based on certain provisions, as specified in the Pension Plan. If the present value of the vested benefit under the final average pay formula is less than \$5,000, the Pension Plan provides for the automatic lump-sum payments of pension benefits to participants. If the amount of the distribution is between \$1,000 and \$5,000 and if the participant does not elect to receive the distribution directly or to have the amount distributed as an eligible roll over, the plan administrator will direct that the amount be directly rolled over to an individual retirement plan designated by the plan administrator. If the benefit payable under the final average pay formula is less than \$50 per month, a lump-sum option can be elected; otherwise, a lump-sum payment is not an option.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

1. Description of Plans (continued)

The final average pay formula of the Pension Plan permits early retirement at a reduced benefit provided the participant has reached age 55 and has completed at least ten years of employment at the time of retirement. The reduction factors for early retirement under the final average pay formula are shown in the table below. There is no reduction in benefits for early retirement for participants that are age 62 and older when payments start.

Final Average Pay Reduction Factors	
Age When Payments Start	Total Monthly Reduction %
62 or later	—%
61	5
60	10
59	16
58	22
57	28
56	34
55	40%

Death and Disability Benefits

Under the cash balance formula, if a participant dies while employed, his/her benefit automatically becomes 100% vested. The benefit can be left in the Pension Plan until a later date, or the surviving beneficiary can receive the benefit as a lump sum or as a single-life annuity payable for the life of the beneficiary based on the beneficiary's age when benefits begin.

Under the final average pay formula, if a participant dies while still employed or before Pension Plan benefits commence, having a vested right to any portion of his/her accrued benefits, the participant's spouse will receive an annuity payment for life equal to the 50% joint and survivor annuity benefit, not to be less than \$360 per year. If the spouse is more than 15 years younger than the participant, the minimum yearly pension benefit of \$360 is reduced by 1% point for each year, or fraction thereof, by which the difference in age exceeds 15 years. If a retired participant receiving benefits dies, the surviving spouse shall receive 50% of the pension which the participant would receive unless the participant has chosen one of the other optional forms of payment provided under the Pension Plan.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

1. Description of Plans (continued)

When a participant becomes disabled and ends his/her employment, the cash balance account can be payable as a monthly annuity or a lump-sum payment. If a disabled participant begins to receive a benefit from the Pension Plan while receiving a long-term disability benefit, the disability benefit will be reduced by the Pension Plan benefit. If a lump-sum payment is elected from the Pension Plan, the disability payment will be reduced each month by the single-life annuity value of the Pension Plan benefit.

Under the final average pay formula, before December 31, 2010, an active participant who incurs a total and permanent disability, as defined by the Pension Plan, and (a) has worker's compensation payable in connection with the disability or (b) has completed at least ten years of employment with the Company, had the period of the disability treated as benefit service and employment under the Pension Plan. Disability ended on the earliest of (a) the date on which the participant recovers from the disability, (b) the date of the participant's death, or (c) the date of commencement of retirement benefit payments. Effective December 31, 2010, any Participant who is out on a total and permanent disability ceased accruing any benefits under the Pension Plan but will, up to the earlier of the time the participant starts to receive his or her benefit from the Pension Plan or reaches age 65, continue to receive credit towards meeting any early retirement requirements under the final average pay formula of the Pension Plan.

Union Plan

General

The Union Plan, which commenced on January 1, 2001, is a defined benefit cash balance plan sponsored by the Company. Some plans have been merged into the Union Plan which have formulas other than a cash balance formula. An employee may enter the Union Plan on January 1 or July 1, provided he/she has completed at least six full months of employment, which only applies to those plans that are not frozen. Temporary employees are eligible to enter the Union Plan on January 1 or July 1, provided they have completed at least one year of eligible service (1,000 hours of service in a 12 month period), which only applies to those plans that are not frozen. The Union Plan defines an "employee" as any person who is employed by the Company or an affiliated company, receives regular compensation, and who is covered by a collective bargaining agreement that provides for participation in the Union Plan. The Union Plan excludes leased employees or independent contractors. Some of the collective bargaining agreements applicable to employees covered by this Plan provide that employees hired or rehired after certain dates are not eligible for participation in the Plan.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

1. Description of Plans (continued)

Pension Benefits

Currently under the cash balance formula, the Company credits each eligible participant's balance each month with an interest credit. The interest credit, which is a percentage of the participant's monthly beginning balance, is based on the annual interest rate of 30-year U.S. Treasury bonds as of August of the previous year and the rate was 3.76% in 2014 and 2.77% in 2013 for the Union Plan. There is no minimum interest credit rate for the Union Plan.

The pay credit (which was frozen as of December 31, 2010, for participants of the Union Plan who were members of certain collective bargaining units) was based on the participant's years of service, pay, and the level of contribution applicable to his/her company. Pay credits increased as the participant's pay and service increased. Participants with three years of service may elect either a lump-sum payment or monthly annuity payments. If the present value of a participant's vested benefit is less than \$5,000, the Union Plan provides for a lump-sum payment of the accumulated pension benefit to the participant. If the amount of the distribution is between \$1,000 and \$5,000, and if the participant does not elect to receive the distribution directly or to have the amount distributed as an eligible roll over, the plan administrator will direct that the amount be directly rolled over to an individual retirement plan designated by the plan administrator.

Death and Disability Benefits

If a participant dies while employed, his/her benefit automatically becomes 100% vested. The benefit under the cash balance formula can be left in the Union Plan until a later date, or the surviving beneficiary can receive the benefit as a lump sum or as a single-life annuity payable for the life of the beneficiary based on the beneficiary's age when benefits begin.

If an active participant incurs a total and permanent disability, as defined by the Union Plan, benefits under the cash balance formula will continue to be credited with interest during the period of disability up to the time the participant starts to receive his or her benefit from the Union Plan. When a participant becomes disabled and ends his/her employment, the cash balance account can be payable as a monthly annuity or a lump-sum payment. If a disabled participant begins to receive a benefit from the Union Plan while receiving a long-term disability benefit, the disability benefit will be reduced by the Union Plan benefit. If a lump-sum payment is elected from the Union Plan, the disability payment will be reduced each month by the single-life annuity value of the Union Plan benefit.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

2. Summary of Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plans have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The fair value of the Plans' interest in the Master Trust is based on the beginning of year value of the Plans' interest in the Master Trust plus actual contributions, asset transfers in, and allocated investment income less actual distributions, allocated investment loss, asset transfers out and allocated administrative expenses. The fair value of the Plans assets approximates the contract value.

As further discussed in Note 10, certain investments in securities held by the Master Trust are valued using quoted market prices. The last reported sales price on the valuation date is used when no other value is obtainable from the Trustee. The amounts reported by the Master Trust for securities that have no quoted market price represent estimated fair value as determined by the Trustee. The investment manager values investments in private placement bonds and high-yield bonds when no other value is obtainable from the Trustee. Investments in short-term investment funds are reported at cost, which approximates fair value.

Investments in limited partnerships are valued based on information provided by the sponsor of the partnership. In the event that no other value is obtainable from the Trustee, the investment manager will determine the value. Purchases and sales by the Master Trust are recorded on a trade-date basis. Interest income is recorded by the Master Trust on the accrual basis. The Master Trust records dividends on the ex-dividend date.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

2. Summary of Accounting Policies (continued)

Payment of Benefits

Benefit payments to participants are recorded when paid.

Plan Expenses

Certain expenses are paid by the Master Trust and charged to the applicable Plan, and if chargeable to both Plans, the charge is based upon each Plan's proportionate interest in the net assets of the Master Trust. Expenses attributed to a specific Plan are charged to that Plan only.

Risks and Uncertainties

The Plans invest in various investment securities. Investment securities are exposed to various risks such as interest rate, market volatility and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of net assets available for benefits.

The Investment Committee has diversified the net assets of the Master Trust with the intention of appropriately addressing significant concentrations of risk. The Master Trust's net assets were managed by 17 investment managers as of December 31, 2014 and 2013.

Contributions to the Plans are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect amounts reported and disclosed in the financial statements.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

3. 401(h) Account

As a result of the December 31, 2000, merger of the Siemens ElectroCom L.P. Retirement Plan (the ElectroCom Plan) into the Pension Plan, the Pension Plan's financial statements reflect the net asset balance of a separate 401(h) account with a corresponding payable at December 31, 2014 and 2013. This separate account is held in the Master Trust and is maintained solely with respect to a health benefit component of the ElectroCom Plan established to fund a portion of the postretirement obligations of Siemens ElectroCom L.P. for retirees and their beneficiaries in accordance with Section 401(h) of the Internal Revenue Code (the Code). In accordance with Code Section 401(h), the Plan's investment in the 401(h) account may not be used for, or diverted to, any purpose other than providing health and welfare benefits for retirees and participants who had been employed by ElectroCom. Pension Plan participants did not contribute to the 401(h) account.

4. Funding Policy

The Plans are generally funded solely by contributions made by the Company and its affiliates whose employees participated in the Plans. For some groups in the Union Plan contributions are required by the employees.

Contributions are determined annually based on actuarial valuations of the Plans by AON Hewitt, an independent consulting actuary. AON Hewitt determines the maximum amount permitted by law or regulation as a Federal income tax deduction and the minimum amount necessary during any plan year to avoid an accumulated funding deficiency as defined by ERISA.

The Company funds normal cost on a current basis and initial and additional past service liabilities from the Plans' amendments, assumption/method changes and actuarial experience over periods of 30, 10, and 5 years, respectively. The actuarial funding method was the standard-unit-credit-cost method. The effective interest rate assumption used for funding purposes was within the range of 3% and 6% for both 2014 and 2013. The minimum funding requirements of ERISA were met for both years.

Employee contributions are no longer required or permitted under the Plans, except by employees who are required to make employee contributions as a condition of membership under the Jackson Retirement Plan formula of the Union Plan. After October 1, 1981, no

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

4. Funding Policy (continued)

employee contributions to the Siemens Pension Plan were made. Employees participating in the Siemens Westinghouse Retirement Plan (SWRP) and the Siemens Westinghouse Retirement Plan for Union Employees (SWRPU) were required to make employee contributions under the SWRP and SWRPU until December 31, 2001.

When the Jackson Retirement Plan, SWRP and SWRPU merged into the Plans, the participant balances were retained. Accumulated contributions of employees in the Pension Plan at December 31, 2014 and 2013 were \$21,484,625 and \$23,329,190, respectively, including interest credited at an interest rate of 2.1% and 1.04% for 2014 and 2013, respectively, compounded annually. Accumulated contributions of employees in the Union Plan at December 31, 2014 and 2013 were \$3,202,112 and \$3,043,108, respectively.

As of January 1, 2012, the Company adopted with respect to determining liabilities for funding purposes for each of the Plans the federal act known as “Moving Ahead for Progress in the 21st Century” (MAP-21), and in 2014 the federal act known as the “Highway and Transportation Funding Act of 2014.

5. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits represent the actuarial present value of estimated future periodic payments, including lump-sum distributions that are attributable under the Plans’ provisions for employee services already rendered. Accumulated plan benefits include benefits expected to be paid to (i) retired or terminated employees or their beneficiaries; (ii) beneficiaries of employees who have died and (iii) present employees or their beneficiaries. Benefits under each Plan are based on employees’ average compensation during the last five years of credited service or the total cash compensation during the year. The accumulated plan benefits for active employees are based on their average compensation during the four years ending on the date as of which the benefit information is presented (the valuation date) or the total cash compensation during the year. Benefits payable under all circumstances (i.e., retirement, death, disability and termination of employment) are included, to the extent they are deemed attributable to employees’ service rendered and compensation received up to the valuation date.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

5. Actuarial Present Value of Accumulated Plan Benefits (continued)

The actuarial present value of accumulated plan benefits for each of the Plans was determined by AON Hewitt, and is that amount which results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

The more significant actuarial assumptions used in the December 31, 2013, valuation were:

1. Life expectancy of active participants – RP-2014 mortality table with a fully Generational projection using scale MP-2014 mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e) for the Pension Plan and RP-2014 mortality table with blue collar adjustment for employees and healthy annuitants for the Union Plan. In the prior year, life expectancy was determined using the Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d) for both the Pension Plan and the Union Plan.
2. Accrued benefit interest rate – 6.82% as of December 31, 2013, and 6.96% as of December 31, 2012.
3. Weighted-average retirement age – 63 for the Pension Plan and 62 for the Union Plan

The foregoing actuarial assumptions are based on the presumption that the Plans will continue even though benefits are frozen. If either or both of the Plans terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

5. Actuarial Present Value of Accumulated Plan Benefits (continued)

The actuarial present value of accumulated plan benefits as of December 31, 2013, is as follows:

	Pension Plan	Union Plan
Vested benefits:		
Participants and beneficiaries currently receiving payments	\$ 1,161,900,727	\$ 90,605,998
Participants with deferred benefits	2,038,227,165	81,718,357
	3,200,127,892	172,324,355
Nonvested benefits	7,021,257	700,646
Total actuarial present value of accumulated plan benefits	<u>\$ 3,207,149,149</u>	<u>\$ 173,025,001</u>

The changes in the actuarial present value of accumulated plan benefits during the year ended December 31, 2013, are as follows:

	Pension Plan	Union Plan
Actuarial present value of accumulated plan benefits at beginning of year	\$ 3,077,397,353	\$ 166,488,110
Increase (decrease) during the year attributable to:		
Interest accumulation	207,412,403	11,192,009
Benefits payments	(197,998,450)	(11,561,225)
Plan amendments	—	242,162
Assumption changes (discount rate and mortality improvement)	134,267,316	5,400,178
Accrual of additional benefits	—	1,947,153
Experience loss (gain)	(13,929,473)	(683,386)
Net increase	129,751,796	6,536,891
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 3,207,149,149</u>	<u>\$ 173,025,001</u>

The Plans' experience and assumptions change amounts reflect changes due to retirement experience, turnover and the interest crediting rate.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

6. Plan Termination

Even though for the most part the Plans are frozen, the Company intends to continue the Plans indefinitely without interruption, but reserves the right to discontinue either of the Plans at any time. In the event either or both of the Plans terminate, the net assets of the terminated Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- (a) Benefits attributable to employee contributions, taking into account those paid out before termination.
- (b) Annuity benefits that former participants or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plans. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under each Plan's provisions in effect at any time during the five years preceding a Plan's termination.
- (c) Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. Government agency) up to the applicable limitations (discussed below).
- (d) All other vested benefits (that is, vested benefits not insured by the PBGC).
- (e) All nonvested benefits.

Certain benefits under the Plans are insured by the PBGC if either of the Plans terminate. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plans, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plans are guaranteed at the level in effect on the date of the Plans' termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. For plan terminations occurring during 2014, that ceiling is \$4,943.18 per month. That ceiling, which is adjusted periodically, applies to pensioners who elect to receive their benefits in the form of a single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form more valuable than a single-life

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

6. Plan Termination (continued)

annuity, the corresponding ceilings are actuarially adjusted downward. Whether all participants receive their benefits should either or both of the Plans terminate at some future time will depend on the sufficiency, at the time, of that Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

7. Parties-in-Interest

Currently, three members of the Investment Committee and one of the members of the Administrative Committee are participants in the Pension Plan. The Trustee also serves as an investment manager with respect to one of the investment funds of the Plans. In addition, the Trustee also serves as the custodian for certain funds managed by INVESCO in which the Plans participate. As of January 2, 2014, JPMorgan Chase Bank, N.A. replaced BNY Mellon Bank, N.A. as the trustee for the assets of the Master Trust for the Siemens Pension Plans.

8. Tax Status

The IRS has issued favorable determination letters dated June 23, 2014 and March 20, 2015, advising that the Pension Plan and Union Plan, respectively, qualify for tax-exempt status pursuant to the provisions of Section 401(a) of the Internal Revenue Code (the Code). The Plans' administrator and management of the Company believe that the Plans, as subsequently amended, conform to ERISA requirements and continue to qualify as tax exempt under the Code. Accordingly, no provision has been made for federal income taxes. To the extent it may be necessary, the plan administrator will take steps to bring the Plans' operations into compliance with the Code.

Accounting principles generally accepted in the United States requires the management of the Company to evaluate uncertain tax positions taken by the Plans. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The management of the Company has analyzed the tax positions taken by the Plans, and has concluded that as of December 31, 2014, there are no uncertain positions taken or expected to be taken. The Plans have recognized no interest or penalties related to uncertain tax positions. The Plans are subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

9. Information Certified by the Trustee

The Plans' administrator has elected the method of compliance as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. According, as permitted under such election, the Plans' administrator instructed the Plans' independent auditors not to perform any auditing procedures with respect to the following information certified by the Trustees of the Plans, as complete and accurate, except for comparing such information certified by the Trustees to information included in the Plans' financial statements.

The Trustees have certified to the accuracy and completeness of each of the Plan's share of investments in the net assets of the Master Trust at December 31, 2014 and 2013, and the investment income for the years then ended as summarized below:

	Pension Plan	Union Plan
December 31, 2014:		
Investment in net assets of the Master Trust	\$ 3,470,661,534	\$ 206,968,434
Master trust net assets held in 401(h)	7,074,333	—
	<u>\$ 3,477,735,867</u>	<u>\$ 206,968,434</u>
Year ended December 31, 2014:		
Plans' share of investment income of the Master Trust:		
Net appreciation in fair value of investments	\$ 267,465,135	\$ 16,154,650
Interest	96,019,104	5,796,731
Dividends	10,565,907	636,738
Other	511,097	—
Total investment income	<u>\$ 374,561,243</u>	<u>\$ 22,588,119</u>

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

9. Information Certified by the Trustee (continued)

	Pension Plan	Union Plan
December 31, 2013:		
Investment in net assets of the Master Trust	\$ 3,304,238,326	\$ 200,384,490
Master trust net assets held in 401(h)	6,355,080	—
	<u>\$ 3,310,593,406</u>	<u>\$ 200,384,490</u>
Year ended December 31, 2013:		
Plans' share of investment income of the Master Trust:		
Net (depreciation) in fair value of investments	\$ (48,927,541)	\$ (2,908,436)
Interest	95,781,245	5,760,052
Dividends	14,575,310	877,342
Other	466,567	28,039
Total investment income	<u>\$ 61,895,581</u>	<u>\$ 3,756,997</u>

10. Investment in the Master Trust

All Master Trust amounts were prepared from records certified to be complete and accurate by the Trustees at December 31, 2014 and 2013, and the years then ended.

Each Plan has a proportionate interest in the Master Trust. The Master Trust's net assets and investment income are allocated to the individual Company sponsored pension plans on a daily weighted-average basis. The Pension Plan's proportionate interest in the Master Trust's net assets at December 31, 2014 and 2013 was 94.24% and 94.00%, respectively. The Union Plan's proportionate interest in the Master Trust's net assets at December 31, 2014 and 2013 was 5.60% and 5.67%, respectively.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

Financial Statements of the Master Trust

The following table presents the fair value of the net assets of the Master Trust at December 31:

	2014	2013
Assets		
Investments at fair value:		
U.S. common stock	\$ 160,040,029	\$ 146,831,801
Short-term investments	47,586,689	50,099,279
U.S. government obligations	283,769,662	237,527,221
U.S. corporate debt obligation	1,659,269,567	1,499,154,441
Foreign common stock	147,584,335	155,047,042
Preferred stock	5,130,450	6,929,908
Foreign corporate debt obligations	232,470,693	258,336,074
Foreign government obligations	6,410,283	6,239,788
Common collective funds	899,075,599	743,508,617
Registered investment companies	198,767,812	365,977,460
	<u>3,640,105,119</u>	<u>3,469,651,631</u>
Investments at estimated fair value:		
Limited partnerships	24,990,887	25,090,102
Receivables:		
Receivables for securities sold and accrued income	33,647,478	32,408,056
Total assets	<u>3,698,743,484</u>	<u>3,527,149,789</u>
Liabilities		
Payables for securities purchased and accrued liabilities	(8,276,011)	(10,677,655)
Total liabilities	<u>(8,276,011)</u>	<u>(10,677,655)</u>
	<u><u>\$ 3,690,467,473</u></u>	<u><u>\$ 3,516,472,134</u></u>

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

The investment income for the Master Trust for the years ended December 31, 2014 and 2013, is as follows:

	December 31	
	2014	2013
Net appreciation (depreciation) in fair value of investments:		
Investments, at fair value:		
Common stock	\$ 78,030,427	\$ 242,269,048
Government obligations	47,272,870	(40,039,290)
Corporate debt obligations	156,016,624	(251,711,831)
Preferred stock	450,284	(219,085)
Other	2,809,963	(2,680,083)
	<u>284,580,169</u>	<u>(52,381,242)</u>
Investments at estimated fair value:		
Limited partnerships	7,499	(128,957)
Total net depreciation	<u>284,587,669</u>	<u>(52,510,199)</u>
Interest	102,164,803	101,877,667
Dividends	11,241,299	15,483,514
Other	509,739	1,001,798
Total investment income of the Master Trust	<u>\$ 398,503,510</u>	<u>\$ 65,852,780</u>

The table above includes net appreciation in fair value of investments, interests and dividends of the 401h accounts of approximately \$734,000 and \$119,000, which are part of the total investment of the Master Trust for the years ended December 31, 2014 and 2013, respectively.

Fair Value Measurements

The Company defines fair value as the exchange price that would be received for an asset or paid for a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The Company utilizes a fair value hierarchy which requires each Plan to maximize the use of observable inputs and minimize unobservable inputs when determining fair value and also establishes three levels of classifications.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

As such, the hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy in ASC 820 are described below:

Level 1 – Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 – Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets
- Quoted prices for identical or similar assets or liabilities in markets that are not active
- Observable inputs other than quoted prices that are used in the valuation of the asset or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals)
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

Level 3 – Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumption about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014.

Short-Term Investments: Short-term investments are held in a pooled investment vehicle. This fund maintains a \$1 per share value. Any gains and/or earnings by the underlying assets are paid out as interest.

Equity: All assets in which the Master Trust holds a direct share have been classified as common stocks. These assets are valued at the closing price reported on the active market on which the individual securities are traded. Preferred securities are valued based on the closing price reported on the active market on which the individual securities are traded (Level 1) and the remaining investments are valued utilizing data furnished by an independent pricing service (Level 2). Also contained in equities are commingled funds which are classified as Level 2 securities and valued as described below.

Emerging Markets: Certain of these investments are valued based on the closing price reported on the active market on which the individual securities are traded (Level 1) and the remaining investments utilizes data furnished by an independent pricing service (Level 2), (and that data draws upon, among other information, the market values of foreign investments). These assets have been classified as common stocks on the preceding Master Trust table based on the underlying assets of the funds which are common stocks. The fund calculates a net asset value (NAV) based on the underlying securities' value at market close, less any applicable expenses, divided by the shares outstanding. NAVs may be calculated on daily/weekly/monthly basis (as determined by the fund). Also contained in emerging markets are commingled funds which are classified as Level 2 securities and valued as described below.

Core Bonds: Certain of these investments are valued based on the closing price reported on the active market on which the individual securities are traded (Level 1) and the remaining investments utilizes data furnished by an independent pricing service (Level 2), incorporating various inputs such as benchmark curves, benchmarking of like securities, matrix pricing, model processes such as the Option Adjusted Spread model to assess interest rate impact of and develop prepayment scenarios. Both models and processes take into account market conventions. Also contained in core bonds are commingled funds which are classified as Level 2 securities and valued as described below.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

Limited Partnership: Limited partnership is valued based on the information provided by the manager. Quarterly data is usually received one to three months after quarter end. This creates a “lag” as the data is updated when it is received. There is no material impact as a result of this lag.

Commingled Funds: These investments own shares of pooled investment vehicles which, in turn, own various underlying assets (equity, fixed income, etc.). Each funds’ performance will be the result of the underlying assets. The fund calculates a net asset value (NAV) based on the underlying securities’ value at market close, less any applicable expenses, divided by the shares outstanding. NAVs may be calculated on daily/weekly/monthly basis (as determined by the fund).

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plans believe their valuation methods are appropriate and consistent with other market participants, the use of different methodologies and assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

The following tables set forth by level within the fair value hierarchy the Master Trust's net investments at fair value for the years ended December 31, 2014 and 2013, respectively:

Master Trust Pension Plans				
Investments at Fair Value as of December 31, 2014				
	Level 1	Level 2	Level 3	Total
Short Term Investments	\$ 47,586,689	\$ —	\$ —	\$ 47,586,689
Equity:				
Large Cap Commingled Funds	—	301,223,817	—	301,223,817
Small Cap Equities	47,394,027	—	—	47,394,027
Small Cap Commingled Funds	—	25,005,030	—	25,005,030
Small Cap REIT	2,427,335	—	—	2,427,335
International Equity Large Cap	257,803,001	—	—	257,803,001
International Registered Investment Funds	69,829,789	—	—	69,829,789
Preferred Securities	5,130,450	—	—	5,130,450
Emerging Markets:				
International Registered Investment Funds	128,938,023	—	—	128,938,023
International Commingled Funds	—	251,317,479	—	251,317,479
Core Bonds:				
U.S. Corporate Bond	—	1,659,269,567	—	1,659,269,567
U.S. Government Bond	261,232,967	22,536,695	—	283,769,662
Foreign Corporate Bond	—	232,470,693	—	232,470,693
Foreign Government Bond	—	6,410,283	—	6,410,283
Corp Bond Commingled Funds	—	321,529,274	—	321,529,274
Limited Partnership:				
Wachovia RMK Timberland	—	—	24,990,887	24,990,887
Total	<u>\$ 820,342,281</u>	<u>\$ 2,819,762,838</u>	<u>\$ 24,990,887</u>	<u>\$ 3,665,096,006</u>

The table above excludes receivables and payables for pending trades of \$33,647,478 and \$8,276,212, respectively, which are part of the Master Trust.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

Master Trust Pension Plans				
Investments at Fair Value as of December 31, 2013				
	Level 1	Level 2	Level 3	Total
Short Term Investments	\$ 48,865,435	\$ —	\$ —	\$ 48,865,435
Equity:				
Large Cap Commingled Funds	—	293,045,610	—	293,045,610
Small Cap Equities	54,940,123	—	—	54,940,123
Small Cap Commingled Funds	—	27,183,006	—	27,183,006
Small Cap REIT	2,524,642	—	—	2,524,642
International Equity Large Cap	245,261,753	—	—	245,261,753
International Registered Investment Funds	91,450,055	—	—	91,450,055
Preferred Securities	4,315,880	2,614,027	—	6,929,907
Emerging Markets:				
International Registered Investment Funds	130,126,939	144,400,466	—	274,527,405
International Commingled Funds	—	133,603,249	—	133,603,249
Core Bonds:				
U.S. Corporate Bond	—	1,491,486,975	—	1,491,486,975
U.S. Government Bond	220,892,894	24,513,093	—	245,405,975
Foreign Corporate Bond	—	258,336,074	—	258,336,074
Foreign Government Bond	1,760,100	4,654,558	—	6,414,658
Corp Bond Commingled Funds	—	289,676,752	—	289,676,752
Limited Partnership:				
Wachovia RMK Timberland	—	—	24,189,994	24,189,994
Goldman Sachs (LP)	—	—	900,108	900,108
Total	<u>\$ 800,137,821</u>	<u>\$ 2,669,513,810</u>	<u>\$ 25,090,102</u>	<u>\$ 3,494,741,733</u>

The table above excludes receivables and payables for pending trades of \$32,408,056 and \$10,677,655, respectively, which are part of the Master Trust.

The table below presents a reconciliation and income statement classification of gains and losses for all assets measured at fair value annually using the significant unobservable inputs (Level 3) for the years ended December 31, 2014 and 2013.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

10. Investment in the Master Trust (continued)

Reconciliation of Income Level 3 Gains and Losses

Fair Value Measurements Using Significant Unobservable Inputs (Level 3)	
	Limited Partnership
Beginning balance at January 1, 2014	\$ 25,090,102
Realized gain, net	63,221
Unrealized gain	743,765
Sales and settlements	(906,201)
Ending balance at December 31, 2014	<u>\$ 24,990,887</u>
Beginning balance at January 1, 2013	\$ 25,504,235
Realized gain, net	715,141
Unrealized loss	(83,500)
Purchases	137,503
Sales and settlements	(1,183,277)
Ending balance at December 31, 2013	<u>\$ 25,090,102</u>

401(h) Account

Included within the assets of the Master Trust is a separate 401(h) account which is maintained with respect to a retiree health-benefit component of the Siemens ElectroCom L.P. Retirement Plan as described in Note 3. This asset has been accounted for in accordance with Section 401(h) of the Internal Revenue Code. The corresponding liability has been recorded in the statement of net assets of the Pension Plan and is not reflected in the Master Trust assets above. These assets are not available to the Union Plan.

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the Pension Plan statements of net assets available for benefits to the Pension Plan Form 5500:

	December 31	
	2014	2013
Net assets available for benefits per the financial statements	\$ 3,467,573,611	\$ 3,319,656,144
Less amounts allocated to withdrawing participants	(1,488,289)	(2,906,392)
Add net assets in 401(h) account included as net assets in the Form 5500	7,074,333	6,355,080
Net assets available for benefits per the Pension Plan Form 5500	<u>\$ 3,473,159,655</u>	<u>\$ 3,323,104,832</u>

The following is a reconciliation of the net increase/decrease excluding benefits payable, per the Pension Plan statements of changes in net assets to the Pension Plan Form 5500:

	Year Ended December 31	
	2014	2013
Net increase (decrease) per financials	\$ 147,917,467	\$ (151,268,545)
Increase in 401(h) account	719,253	104,459
Net increase (decrease), excluding benefits payable, per the Pension Plan Form 5500	<u>\$ 148,636,720</u>	<u>\$ (151,164,086)</u>

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

11. Reconciliation of Financial Statements to Form 5500 (continued)

The following is a reconciliation of benefits paid to participants per the Pension Plan statement of changes in net assets to the Pension Plan Form 5500:

	Year Ended December 31	
	2014	2013
Benefits paid to participants per the financials	\$ 202,670,576	\$ 197,998,450
Add amounts allocated to withdrawing participants for the current year	1,488,289	2,906,392
Less amounts allocated to withdrawing participants for the prior year	2,906,392	2,953,053
Benefits paid to participants per the Form 5500	<u>\$ 201,252,473</u>	<u>\$ 197,951,789</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefit claims that have been processed and approved for payment prior to December 31, but not yet paid as of that date.

12. Transfers

The amount of net assets transferred out of the Union Plan for the plan year ended December 31, 2014, is shown in below:

<u>Union Plan</u>	
EthosEnergy Inc. Pension Plan for Union Employees	\$ 4,804,395

Siemens Pension Plan (Pension Plan) and
Siemens Pension Plan for Union Employees (Union Plan)

Notes to Financial Statements (continued)

13. Subsequent Events

Management evaluated subsequent events for the Plans through October 12, 2015, the date the financial statements were available to be issued.

On July 17, 2015, assets in the amount of \$37,402,607 were transferred from the Siemens Pension Plan to the Sivantos Pension Plan for those participants of the Pension Plan who had accrued benefits under the Plan and who were employees of Siemens Hearing Instruments, Inc. Siemens Hearing Instruments was part of the audiology business that was sold by Siemens effective January 15, 2015.

On July 31, 2015, assets in the amount of \$18,511,821 were transferred from the Siemens Pension Plan to the Danaher Corporation & Subsidiaries Pension Plan for those participants of the Pension Plan that had accrued benefits under the Plan and who were employees of the microbiology business of Siemens Healthcare Diagnostics Inc.. This business was sold by Siemens on January 31, 2015.

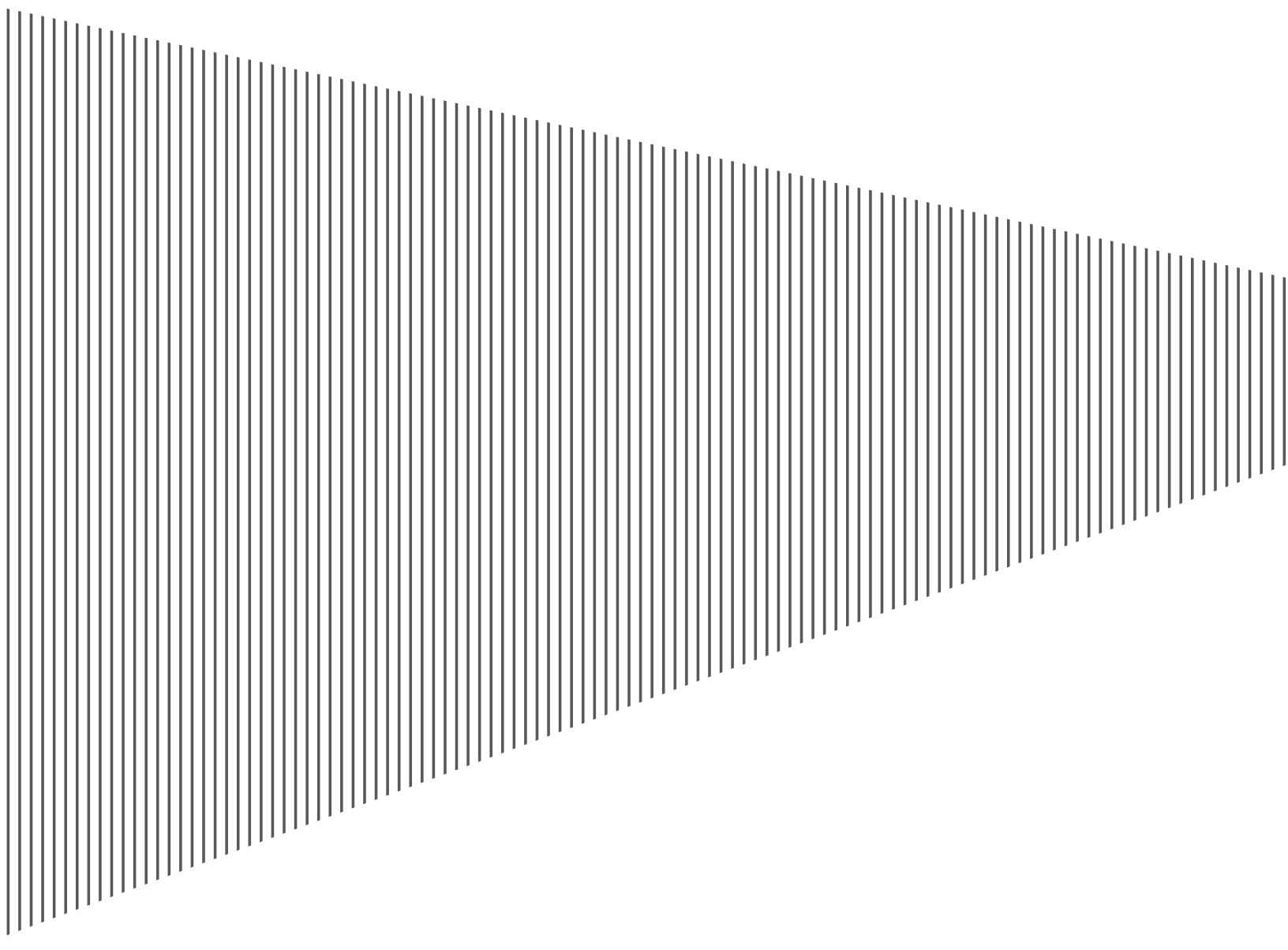
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Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
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Schedule SB, line 15—Reconciliation of Differences Between Valuation Results and
Amounts used to Calculate AFTAP

The AFTAP for the Plan was issued September 30, 2014. The assets were later revised to reflect the audited value. The AFTAP certification was not reissued as the change was immaterial. The inputs used for the original AFTAP and the inputs provided on the 2014 Schedule SB are as follows:

	Original AFTAP	Revised AFTAP
Funding Target	\$ 175,582,210	\$ 175,582,210
Value of Plan Assets	200,384,490	200,218,113
Funding Standard Carryover Balance	0	0
Prefunding Balance	0	0
Annuities Purchased for NHCE's	0	0
Security Posted	0	0
AFTAP	114.12%	114.03%

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.99%
2nd Segment Rate	6.32%
3rd Segment Rate	6.99%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2013), without regard to the MAP-21 interest rate corridor
1st Segment Rate	1.37%
2nd Segment Rate	4.05%
3rd Segment Rate	5.06%
Salary Increases	
Minimum Funding Target Normal Cost	3.00%
Maximum Tax Expected Benefit Increase	3.00%
Cash Balance Interest Crediting Rate	3.75%
Employee Contribution Interest Rate	2.00%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 2.00% per year.

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Optional Payment Form Election Percentage

For Cash Balance participants who terminate after retirement age eligibility, it is assumed that 25% elect an immediate lump sum payment, 20% elect an immediate life annuity, and 55% elect a lump sum payment payable at age 61.

For Cash Balance participants who terminate prior to retirement age eligibility, it is assumed that 20% elect an immediate lump sum payment and 80% elect a lump sum payment payable at age 61.

All other participants are assumed to elect a single life annuity.

Retirement Age

Active Participants

Terminated Vested Participants

See Table 1

For Cash Balance participants, 80% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment and 20% elect a lump sum payment payable at age 61.

For all other Cash Balance participants, it is assumed that 100% elect a lump sum payment at age 61.

All other participants are assumed to elect a life annuity payable at age 61.

Mortality Rates

Healthy and Disabled

Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d)

Withdrawal Rates

See Table 2

Disability Rates

See Table 3

Decrement Timing

Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)

Surviving Spouse Benefit

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

Valuation Compensation

2013 pensionable earnings rolled forward one year

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with the salary increase assumption.

Benefit and Compensation Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$210,000 and the IRC section 401(a)(17) compensation limit of \$260,000.

Valuation of Plan Assets

Fair market value

Trust Expenses Included in Target Normal Cost

\$570,000. Based on the prior year's actual plan administrative expenses, rounded to the nearest \$1,000.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2014

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Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
55	5.00%
56	5.00%
57	8.00%
58	8.00%
59	10.00%
60	10.00%
61	15.00%
62	30.00%
63	20.00%
64	10.00%
65	25.00%
66	30.00%
67	25.00%
68	15.00%
69	15.00%
70+	100.00%

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Table 2

Withdrawal Rates

Age	Rate
21	19.20%
22	19.20%
23	18.00%
24	17.20%
25	16.00%
26	15.20%
27	14.40%
28	13.20%
29	12.40%
30	11.60%
31	11.20%
32	10.40%
33	9.60%
34	8.80%
35	8.40%
36	7.60%
37	7.20%
38	6.80%
39	6.40%
40	6.00%
41	5.60%
42	5.20%
43	4.80%
44	4.80%
45	4.40%
46	4.40%
47	4.00%
48	4.00%
49	4.00%
50+	4.00%

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Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a)	(b)	(c)	(d)
Age	Rate	Weight	Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	8.00%	0.9025	4.15
58.5	8.00%	0.8303	3.89
59.5	10.00%	0.7639	4.55
60.5	10.00%	0.6875	4.16
61.5	15.00%	0.6187	5.71
62.5	30.00%	0.5259	9.86
63.5	20.00%	0.3682	4.68
64.5	10.00%	0.2945	1.90
65.5	25.00%	0.2651	4.34
66.5	30.00%	0.1988	3.97
67.5	25.00%	0.1392	2.35
68.5	15.00%	0.1044	1.07
69.5	15.00%	0.0887	0.92
70	100.00%	0.0754	5.28
Weighted Average			62.29

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Schedule SB, Part V—Summary of Plan Provisions

Siemens Pension Plan for Union Employees

Effective Date January 1, 2001 (Amended and restated as of October 1, 2011). Effective December 31, 2010, all benefits accrued under the plan were frozen for participants in the following collective bargaining units:

- Local 124 of the International Brotherhood of Electrical Workers AFL-CIO, Kansas City, MO
- Federation of Independent Salaried Unions (FISU) and its Affiliates reporting out of Detroit, MI, Baltimore, MD, or Union, NJ
- Local 2222 of the International Brotherhood of Electrical Workers reporting out of the Boston, MA district
- Federation of Independent Salaried Union (FISU) and its Pittsburgh based Affiliates reporting out of New Kensington, Plum Borough or Churchill, PA
- Local 716 of the International Brotherhood of Electrical Workers, Houston, TX

Eligibility January 1 or July 1 coincident with or following completion of six months of vesting service.

Cash Balance
Account Balance

The account is increased monthly with pay and interest credits.

Interest Credits

Based on 30-year Treasury rate for the August immediately preceding the plan year.

Pay Credits

Based on vesting service:

Service	Low	Middle	High
< 5	2.00%	3.00%	4.00%
5–9	2.50%	3.75%	5.00%
10–14	3.00%	4.50%	6.00%
15–19	4.00%	6.00%	8.00%
20–24	5.00%	7.50%	10.00%
25–29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

The pay credit level is determined by each operating company.

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Minimum Benefit	If a participant was a member of the Siemens Westinghouse Retirement Plan for Union Employees prior to participating in the plan, then the participant will not receive a benefit less than the frozen minimum benefit accrued under the career average pay formula.
Normal Retirement Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	Account balance or actuarially equivalent annuity payable upon retirement.
Termination Eligibility	100% vested with three years of vesting service.
Benefit	Account balance or actuarially equivalent annuity payable upon termination.
Disability Eligibility	Ten years of vesting service or qualifies for Workmen's Compensation in connection with the disability.
Benefit	Account balance is immediately vested upon termination due to disability. Interest credits granted until the account is paid out or an annuity payment is elected. No pay credits granted unless pay is received.
Death Benefits Before Retirement	Return of accumulated employee contributions, if any. account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of vesting service accrued by the participant.
After Retirement	Return of accumulated employee contributions, if any. Payments to beneficiary based on the optional form selected at the time of the participant's retirement. If the participant received a lump sum payment at retirement, the beneficiary will not receive a death benefit.
Vesting Service	From date of hire.

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Total Cash Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).
Form of Payment	
Normal Form of Annuity	50% joint and survivor, if married; Life annuity, if single.
Optional Forms	50% joint and survivor, 66⅔% joint and survivor, 75% joint and survivor, 100% joint and survivor, 120-month certain and life, and lump sum.
Lump Sum Cashout	Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a life annuity is less than \$5,000.
Actuarial Equivalence	
Optional Forms (Excluding Lump Sum Payments)	7.00% interest and UP 1984 mortality table.
Lump Sum Payments	IRC section 417(e) mortality table for the applicable year and interest based on three-segment yield curve.
Plan Year	Calendar year.

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Little Rock Retirement Plan

Eligibility

No employee will be eligible to participate who was not a participant on or before December 31, 1993.

Normal Retirement

Eligibility

Age 65 with five years of service.

Benefit

A monthly benefit, payable for life, calculated by multiplying service during specific years by their respective dollar amounts as shown in the following table:

Years	Multiplier
Prior to 1977	\$ 4.00
1977–1979	\$ 6.00
1980–1981	\$ 8.00
1982	\$ 9.00
1983	\$ 10.00
1984–1985	\$ 11.00
1986	\$ 11.50
1987	\$ 12.00
1988	\$ 13.00
1989	\$ 13.50
1990	\$ 14.00
1991	\$ 15.00
1992	\$ 16.00
1993	\$ 17.00
1994	\$ 18.00
1995	\$ 18.50
1996	\$ 19.00
1997	\$ 20.00
1998	\$ 20.50
1999–2000	\$ 21.00
2001	\$ 21.50
2002–2004	\$ 23.00
2005	\$ 24.00
2006	\$ 25.00
2007–2008	\$ 26.00
2009	\$ 28.00
2010	\$ 29.00
2011	\$ 30.00

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Siemens Pension Plan for Union Employees
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Effective January 1, 1994, benefits as of December 31, 1993 were frozen for all employees who had not attained age 50 as of June 1, 1993.

Early Retirement
Eligibility

Age 60 with five years of service.

Benefit

The accrued normal benefit is reduced 5/9% for each month that commencement starts before age 65.

Termination
Eligibility

100% vested after five years of service.

Benefit

The annual pension is the accrued benefit deferred to age 65 or on or after age 60. If payments commence before age 65, such accrued benefit is reduced.

Death Benefits
Benefit

Upon death after five years of vesting service, the spouse receives a benefit as if the employee terminated or retired on the date of his death with the spouse's option in effect. The spouse's benefit option provides that 50% of his benefit will continue to his spouse after his death. An actuarially reduced pension is provided for this optional form of payment.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
EIN: 13-2623356 PN: 028

Norwood Union Retirement Plan

Eligibility	No employee will be eligible to participate who was not a participant on or before February 28, 1981.
Normal Retirement Eligibility	Age 65 with five years of service.
Benefit	<p>For employees older than age 50 on September 30, 1981, the annual pension is the product of \$264 times years of service.</p> <p>For employees less than age 50 on September 30, 1981, the annual pension is the product of \$144 (\$264 effective October 1, 2005) times years of service as of September 30, 1981.</p> <p>For any employee who is on the active payroll (i.e., not on an unpaid leave nor on disability) on March 1, 2008 and terminates after July 1, 2008, service as of October 1, 1981 is multiplied by \$300 to determine the accrued benefit payable at termination (effective July 1, 2008).</p>
Early Retirement Eligibility	Age 60 with 10 years of service; age 55 and age plus service equal 85 or more; or 30 years of service regardless of age.
Benefit	The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced 4.00% for each of the first two years and 6.67% for each additional year that benefits commence before age 62.
Supplemental Allowance Eligibility	Restriction of future participation in the labor force.
Benefit	Supplement to bring total annual payments up to \$6,000 per year until age 62. The amount is reduced if the employee retires with fewer than 30 years of service or before age 60.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
EIN: 13-2623356 PN: 028

Disability Retirement

Eligibility

Ten years of service.

Benefit

The annual pension to begin after six months of disability is the accrued normal benefit, payable for life, plus an extra \$72.00 times service (maximum 25 years) payable until the employee becomes eligible for unreduced Social Security benefits.

Termination

Eligibility

100% vested after five years of service.

Benefit

The annual pension is the accrued benefit deferred to age 65 or on or after age 55. If payments commence before age 65, such accrued benefit is reduced.

Death Benefits

Before Retirement

The employee may elect a survivor's benefit payable to his spouse upon his death after age 55 and after he is eligible for regular early retirement. The spouse's benefit is 50% of the employee's reduced pension. The employee's pension is actuarially reduced to pay for this benefit. Employee is charged for remaining REA required death benefits.

After Retirement

A subsidized spouse's option is available under which the employee's pension is reduced 10% and his surviving spouse receives 50% of the reduced pension for life. The 10% reduction varies with the difference between the employee's age and his spouse's age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
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AHU Corporation (Local 724) Deltex Division Hourly Plan

Effective Date	January 17, 1995 (Amended and restated as of October 1, 2006).
Employees Covered	All employees covered by a participating collective bargaining agreement and not considered "Leased Employees".
Eligibility Requirements	All employees are eligible to participate upon attainment of age 21 and completion of one year of service.
Definitions	
Year of Service	One year of 12 consecutive months, in which 1,000 hours of service are rendered, including service under the prior plan, calculated from date of hire.
Pension Credit	One year of 12 consecutive months, in which 1,800 hours of service are rendered, prorated for service over 1,000 hours and partial credit for less than 1,000 hours. Service under the prior plan is included under the plan. Pension credit is measured from date of hire.
Monthly Accrued Benefit	A flat dollar amount per year of pension credit (not to exceed 35) in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
Prior to 06/04/1997	\$15.00
06/04/1997–06/03/1998	\$15.50
06/04/1998–06/03/1999	\$16.00
06/04/1999–06/03/2001	\$24.00
06/04/2001–06/03/2002	\$28.00
06/04/2002–06/03/2005	\$30.00
06/04/2005–06/30/2008	\$34.00
06/04/2008–12/31/2011	\$38.00
01/01/2012 and later	\$42.00

Form of Payment	
Normal Form of Annuity	50% joint and survivor annuity for married participants; the actuarial equivalent of the life annuity.
Optional Forms	Single life annuity for non-married participants.
Lump Sum Cashout	Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a life annuity is less than \$5,000.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
EIN: 13-2623356 PN: 028

Plan Year	Calendar year.
Normal Retirement Eligibility	The first day of the month coinciding with or next following the later of age 65 or fifth anniversary of the participant's date of participation.
Amount	The monthly accrued benefit payable immediately.
Early Retirement Eligibility	Upon election, the first day of any month after age 55 and 15 years of pension credit.
Amount	Actuarial equivalent benefit as of date of early retirement.
Vesting Eligibility	Termination with vested rights.
Amount	The monthly accrued benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.
Vesting Schedule	Any participant who ceases to be an employee of the company and has completed at least five years of service or upon attainment of normal retirement eligibility will be 100% vested in his benefit accrued to his date of termination payable on his normal retirement date.
Preretirement Death Eligibility	Vested and married for one year period prior to death.
Amount	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.
Benefit Commencement	At the time the employee would have attained early retirement eligibility 55, or immediately if the participant was eligible for an early retirement benefit.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
EIN: 13-2623356 PN: 028

Demag Delaval Turbomachinery Corporation Local 3355 Turbine Hourly Plan

Effective Date January 17, 1995 (Amended and restated as of October 1, 2006).

Employees Covered All employees in Bargaining Unit.

Eligibility Requirements Upon employment in Bargaining Unit.

Definitions

Continuous Service Elapsed service from date of hire, including service under the prior plan.

Monthly Accrued Benefit A flat dollar amount per year and fractional year of continuous service for employees retiring in accordance with the following schedule.

Date of Retirement	Benefit Multiplier
01/17/1995 to 08/31/1995	\$24.00
09/01/1995 to 02/11/2001	\$26.50
03/01/2001 to 02/28/2004	\$30.00
03/01/2004 to 02/28/2005	\$33.00
03/01/2005 to 02/28/2006	\$36.00
03/01/2006 to 02/28/2007	\$38.00
03/01/2007 to 03/31/2010	\$44.00
04/01/2010 to 03/31/2011	\$46.00
04/01/2011 to 03/31/2012	\$48.00
04/01/2012 to 03/31/2013	\$50.00
04/01/2013 and later	\$53.00

Form of Payment

Normal Form of Annuity Unreduced 50% joint and survivor annuity for married participants.

Optional Forms Single life annuity for non-married participants.

Lump Sum Cashout Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a life annuity is less than \$5,000.

Plan Year Calendar year.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
EIN: 13-2623356 PN: 028

Normal Retirement
Eligibility

The first day of the month coinciding with or next following the later of age 65 or the fifth anniversary of the participant's date of hire.

Amount

The monthly accrued benefit payable immediately.

Early Retirement
Eligibility

Retirement at the later of age 55 or the date age plus full years of continuous service equals 75.

Amount

Normal retirement benefit reduced 4% per year before age 62 that retirement commences. If a participant retires with 30 or more years of continuous service, the normal retirement benefit is paid without reduction.

Vesting
Eligibility

100% vested after five years of continuous service.

Amount

The monthly accrued benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.

Preretirement Death
Eligibility

Vested and married for one year prior to death.

Amount

The amount which would be payable if the participant terminated on his date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.

Benefit Commencement

At the time the employee would have been eligible for an early retirement benefit.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
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Electrical Products Distributor Group Union Retirement Plan

Normal Retirement

Eligibility

Age 65.

Benefit

The annual retirement income earned for any calendar year is a "Percent A" multiplied by earnings up to the "Breakpoint" plus a "Percent B" multiplied by earnings in excess of the "Breakpoint", "Percent A," "Percent B" and "Breakpoint" are as follows:

Unit Number	Effective Date	Percent A	Percent B	Annual Break-Point	Minimum Benefit
211	06/01/1957	0.75%	1.50%	\$4,200	\$222
	05/15/1970	1.00%	2.00%	\$4,800	\$222
	01/01/2003	2.00%	2.00%	\$4,800	\$300
231	07/01/1966	1.00%	1.50%	\$4,800	\$354
408	07/01/1966	1.00%	1.50%	\$4,800	\$384
441	01/01/1975	1.00%	1.50%	SSWB	\$0
	01/01/2004	1.50%	1.50%	SSWB1	\$0
463	01/01/1969	1.00%	1.50%	SSWB1	\$0
471	01/01/1972	1.00%	1.50%	SSWB1	\$0

This benefit is then subject to a minimum benefit of "Annual Minimum Benefit" per year of benefit service.

The benefit is paid on a 50% joint and survivor basis actuarially equivalent to a life annuity for all participants who have been married at least one year with life annuities for all others. Other forms are available on an actuarially equivalent basis.

Early Retirement

Eligibility

Age 55 with 10 years of vesting service.

Benefit

The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced 4% (3% for Unit 211) for each year down to age 60 that commencement precedes age 65 and an additional 6% (5% for Unit 211) for each year down to age 55 that commencement precedes age 60.

Disability Retirement

Eligibility

Age 55 and 10 years of service, or 20 years of service regardless of age (except for employing unit number 211 whose only requirement is 10 years of service regardless of age).

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
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Benefit	The annual pension to begin after six months of disability is the accrued normal benefit, reduced by benefits relating to the disability paid to him by law, except for Social Security disability benefits or any military service pension.
Termination	
Eligibility	100% vested after five years of service.
Benefit	The annual pension is the accrued benefit deferred to age 65 or on or after age 55. If payments commence before age 65, such accrued benefit is reduced.
Death Benefits	
Before Retirement	<p>Upon death after becoming eligible for regular early retirement or attaining age 65, the spouse receives 50% of the retirement income the employee would have received had he retired on the date of his death and elected a 50% contingent annuitant option. Employee is charged for remaining REA required death benefits.</p> <p>If the participant dies on or before the date on which he would have been eligible for early retirement, the spouse shall receive a monthly benefit equivalent to the benefit he or she would have received if the participant had separated from service on the date of death, survived to the date on which he would have been first eligible for early retirement, retired with an immediate 50% contingent annuitant option, and died on the date after such early retirement date. Payments shall commence as of the date on which the participant would have been eligible for early retirement.</p>
Employee Required Contributions	Mandatory employee contributions have been made in the past for certain employees. These participants who terminate without entitlement to any other benefit shall receive a refund of their contributions plus credited interest. Also, if any such participant should die before he has received benefits (excluding disability income received prior to age 65) which equal in value his contributions plus credited interest. The difference shall be paid to his beneficiary.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
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Jackson Retirement Plan

Normal Retirement

Eligibility

Age 65 with five years of service.

Benefit

The annual benefit is based on each year's earnings. For each year of service prior to 1983, the annual benefit is computed as 1% of annual earnings during each year of credited service. For each year of service after 1982, the annual benefit is 1.2% of annual earnings during each year of credited service, plus 1% of such earnings which are in excess of \$9,000. The total benefit is subject to a minimum of 1% of final five-year average earnings (but not less than \$120 nor more than \$180) multiplied by total years of credited service.

Early Retirement

Eligibility

Age 60 with 10 years of service.

Benefit

The accrued normal benefit is reduced 5/9% for each month that commencement starts before age 62, with a supplemental benefit payable prior to age 62 of \$72 for each year of credited service (maximum of 25 years).

Disability Retirement

Eligibility

10 years of service.

Benefit

Normal retirement benefit (without the minimum) accrued to date of disability commencing after six months of disability reduced by five-ninths of 1% for each month by which the first pension payment precedes age 62, provided such reduction shall not exceed 12%; plus \$75 per month payable until eligible for unreduced Social Security benefits.

Termination

Eligibility

100% vested after five years of service.

Benefit

The annual pension is the accrued benefit deferred to age 65 or on or after age 55. If payments commence before age 65, such accrued benefit is reduced.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
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Death Benefits

Benefit

Upon death after becoming eligible for regular early retirement, the spouse receives a benefit as if the employee retired on the date of his death with the spouse's option in effect. The spouse's benefit option provides that 50% of his benefit will continue to his spouse after his death. The participant receives an actuarially reduced pension to provide for this optional form of payment. Employee is charged for remaining REA required death benefits.

Employee Contributions

A participant must contribute 3% of each year's earnings which are in excess of \$9,000.

Changes in Plan Provisions for the January 1, 2014 Valuation

The January 1, 2014 funding valuation reflects the following plan changes:

- An increase in the annual pay limit under IRC Section 401(a)(17) from \$255,000 in 2013 to \$260,000 in 2014.
- An increase in the annual maximum benefit limit under IRC Section 415 from \$205,000 in 2013 to \$210,000 in 2014.
- An increase in the dollar multiplier from \$50 to \$53 effective April 1, 2013 for Demag Delaval.

Changes in Plan Provisions for the January 1, 2013 Valuation

The January 1, 2013 funding valuation reflects the following plan changes:

- An increase in the annual pay limit under IRC Section 401(a)(17) from \$250,000 in 2012 to \$255,000 in 2013.
- An increase in the annual maximum benefit limit under IRC Section 415 from \$200,000 in 2012 to \$205,000 in 2013.

Changes in Plan Provisions for the January 1, 2012 Valuation

The January 1, 2012 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC Section 401(a)(17) from \$245,000 in 2011 to \$250,000 in 2012.
- An increase in the annual maximum benefit limit under IRC Section 415 from \$195,000 in 2011 to \$200,000 in 2012.
- The OSRAM Union Hourly participants were divested effective October 1, 2011; assets and liabilities were transferred out of the Plan for this group.
- An increase in the dollar multiplier from \$38 to \$42 effective January 1, 2012 for AHU Deltex.
- An increase in the dollar multiplier from \$48 to \$50 effective April 1, 2012 for Demag Delaval.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
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Changes in Plan Provisions for the January 1, 2011 Valuation

The January 1, 2011 funding valuation reflected the following plan changes:

- Effective January 1, 2011, all benefits accrued under the Plan were frozen for participants in Benefit Groups 347, 530, 540, and 550 of the legacy Siemens Pension Plan for Union Employees.
- OSRAM Sylvania, Inc. Pension Plan for Union Hourly Employees merged with the Siemens Pension Plan for Union Employees effective December 31, 2010.
- An increase in the dollar multiplier from \$29 to \$30 effective January 1, 2011 for Little Rock.
- An increase in the dollar multiplier from \$44 to \$46 effective April 1, 2010 and from \$46 to \$48 effective April 1, 2011 for Demag Delaval.

Changes in Plan Provisions for the January 1, 2010 Valuation

The January 1, 2010 funding valuation reflected the following plan change:

- An increase in the dollar multiplier from \$28 to \$29 effective January 1, 2010 for Little Rock.
- The following plans were merged with the Siemens Pension Plan for Union Employees effective March 31, 2010:
 - Electrical Products Distributor Group Union Retirement Plan
 - Jackson Retirement Plan

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
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Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
EIN: 13-2623356 PN: 028

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the cash balance interest crediting rate from 4.00% to 3.75%.
- A change in the employee contribution interest rate from 2.25% to 2.00%.
- A change in the salary increase assumption from 3.50% to 3.00%.
- A change in the Social Security Wage Base increase assumption from 2.50% to 2.00%.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall more than the thresholds stated in the Internal Revenue Section 430(h)(5), as such approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Siemens Pension Plan for Union Employees
EIN: 13-2623356 PN: 028

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2014

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29		3	7							
30-34		7	32 \$60,233 \$5,373	3	2					
35-39	1	16	47 \$76,692 \$13,277	8	3					
40-44	2	10	72 \$75,559 \$11,639	18	12	2				
45-49		19	70 \$78,662 \$15,819	21 \$54,601 \$0	18	3	3			
50-54	4	12	98 \$80,420 \$20,479	27 \$66,764 \$20,950	28 \$63,597 \$0	9	11	7	1	
55-59	2	17	77 \$82,308 \$37,269	32 \$68,392 \$22,321	21 \$60,399 \$0	17	14	11	38 \$57,199 \$0	4
60-64		6	51 \$85,089 \$67,878	9	13		14	6	25 \$53,885 \$0	8
65-69		1	16	10	2	2	3	3	5	8
70+			3	1	2	2	1			1

N-1001

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>Siemens Pension Plan for Union Employees</u>	B Three-digit plan number (PN) ► <u>028</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>Siemens Corporation</u>	D Employer Identification Number (EIN) <u>13-2623356</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2014</u>		
2	Assets:		
	a Market value	2a	200,218,113
	b Actuarial value	2b	200,218,113
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment.....	1,696	91,408,034
	b For terminated vested participants.....	1,626	39,119,324
	c For active participants.....	1,001	44,261,246
	d Total.....	4,323	174,788,604
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	6.50 %
6	Target normal cost	6	2,505,986

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>Al-Karim Alidina</u> Signature of actuary <u>AL-KARIM ALIDINA</u> Type or print name of actuary <u>HEWITT ASSOCIATES LLC</u> Firm name <u>1120 20th Street NW, Suite 600</u> <u>Washington</u> <u>DC 20036</u> Address of the firm	<u>09/29/2015</u> Date <u>14-06110</u> Most recent enrollment number <u>(202) 429-8550</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2014
v. 140124

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	9,273,979
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	0	9,273,979
10 Interest on line 9 using prior year's actual return of <u>1.55%</u>	0	143747
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.3%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	0	9417726

Part III Funding Percentages		
14 Funding target attainment percentage	14	108.66 %
15 Adjusted funding target attainment percentage	15	114.12 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	112.24 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
06/24/2014		3,312	09/02/2014		3,327
07/02/2014		34,532	09/09/2014		3,263
07/08/2014		13,259	09/17/2014		3,372
07/28/2014		6,596	09/22/2014		3,342
08/14/2014		10,070	10/03/2014		3,389
08/27/2014		6,628	10/06/2014		3,345
Totals ▶			18(b)	0	18(c) 137,845

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
		(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	2,505,986	
b Excess assets, if applicable, but not greater than line 31a	31b	2,505,986	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

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Schedule SB, line 15—Reconciliation of Differences Between Valuation Results and
Amounts used to Calculate AFTAP

The AFTAP for the Plan was issued September 30, 2014. The assets were later revised to reflect the audited value. The AFTAP certification was not reissued as the change was immaterial. The inputs used for the original AFTAP and the inputs provided on the 2014 Schedule SB are as follows:

	Original AFTAP	Revised AFTAP
Funding Target	\$ 175,582,210	\$ 175,582,210
Value of Plan Assets	200,384,490	200,218,113
Funding Standard Carryover Balance	0	0
Prefunding Balance	0	0
Annuities Purchased for NHCE's	0	0
Security Posted	0	0
AFTAP	114.12%	114.03%

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Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a)	(b)	(c)	(d)
Age	Rate	Weight	Product (a) × (b) × (c)
55.5	5.00%	1.0000	2.78
56.5	5.00%	0.9500	2.68
57.5	8.00%	0.9025	4.15
58.5	8.00%	0.8303	3.89
59.5	10.00%	0.7639	4.55
60.5	10.00%	0.6875	4.16
61.5	15.00%	0.6187	5.71
62.5	30.00%	0.5259	9.86
63.5	20.00%	0.3682	4.68
64.5	10.00%	0.2945	1.90
65.5	25.00%	0.2651	4.34
66.5	30.00%	0.1988	3.97
67.5	25.00%	0.1392	2.35
68.5	15.00%	0.1044	1.07
69.5	15.00%	0.0887	0.92
70	100.00%	0.0754	5.28
Weighted Average			62.29

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Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.99%
2nd Segment Rate	6.32%
3rd Segment Rate	6.99%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2013), without regard to the MAP-21 interest rate corridor
1st Segment Rate	1.37%
2nd Segment Rate	4.05%
3rd Segment Rate	5.06%
Salary Increases	
Minimum Funding Target Normal Cost	3.00%
Maximum Tax Expected Benefit Increase	3.00%
Cash Balance Interest Crediting Rate	3.75%
Employee Contribution Interest Rate	2.00%
Social Security Wage Base Increases	Future wage indices are based on a national wage increase of 2.00% per year.

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Optional Payment Form Election Percentage

For Cash Balance participants who terminate after retirement age eligibility, it is assumed that 25% elect an immediate lump sum payment, 20% elect an immediate life annuity, and 55% elect a lump sum payment payable at age 61.

For Cash Balance participants who terminate prior to retirement age eligibility, it is assumed that 20% elect an immediate lump sum payment and 80% elect a lump sum payment payable at age 61.

All other participants are assumed to elect a single life annuity.

Retirement Age

Active Participants

Terminated Vested Participants

See Table 1

For Cash Balance participants, 80% of those who terminated within two years of the valuation date are assumed to elect an immediate lump sum payment and 20% elect a lump sum payment payable at age 61.

For all other Cash Balance participants, it is assumed that 100% elect a lump sum payment at age 61.

All other participants are assumed to elect a life annuity payable at age 61.

Mortality Rates

Healthy and Disabled

Generational mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(d)

Withdrawal Rates

See Table 2

Disability Rates

See Table 3

Decrement Timing

Middle of year decrements (except that retirement is assumed to occur at the beginning of the year for ages where the assumed retirement rate is 100%)

Surviving Spouse Benefit

It is assumed that 80% of males and 80% of females have an eligible spouse, and that males are three years older than their spouses.

Valuation Compensation

2013 pensionable earnings rolled forward one year

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with the salary increase assumption.

Benefit and Compensation Limits

Projected benefits and compensation are limited by the current IRC section 415 maximum benefit of \$210,000 and the IRC section 401(a)(17) compensation limit of \$260,000.

Valuation of Plan Assets

Fair market value

Trust Expenses Included in Target Normal Cost

\$570,000. Based on the prior year's actual plan administrative expenses, rounded to the nearest \$1,000.

Actuarial Method

Standard unit credit cost method

Valuation Date

January 1, 2014

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Table 1

Retirement Rates

<u>Age</u>	<u>Rate</u>
55	5.00%
56	5.00%
57	8.00%
58	8.00%
59	10.00%
60	10.00%
61	15.00%
62	30.00%
63	20.00%
64	10.00%
65	25.00%
66	30.00%
67	25.00%
68	15.00%
69	15.00%
70+	100.00%

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Table 2

Withdrawal Rates

Age	Rate
21	19.20%
22	19.20%
23	18.00%
24	17.20%
25	16.00%
26	15.20%
27	14.40%
28	13.20%
29	12.40%
30	11.60%
31	11.20%
32	10.40%
33	9.60%
34	8.80%
35	8.40%
36	7.60%
37	7.20%
38	6.80%
39	6.40%
40	6.00%
41	5.60%
42	5.20%
43	4.80%
44	4.80%
45	4.40%
46	4.40%
47	4.00%
48	4.00%
49	4.00%
50+	4.00%

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Table 3

Disability Rates

Age	Male	Female	Age	Male	Female
15	0.03%	0.03%	45	0.16%	0.24%
16	0.03%	0.03%	46	0.18%	0.27%
17	0.03%	0.03%	47	0.21%	0.30%
18	0.03%	0.03%	48	0.25%	0.33%
19	0.03%	0.03%	49	0.28%	0.36%
20	0.03%	0.03%	50	0.33%	0.40%
21	0.03%	0.03%	51	0.39%	0.44%
22	0.03%	0.03%	52	0.46%	0.49%
23	0.03%	0.03%	53	0.53%	0.54%
24	0.03%	0.03%	54	0.61%	0.59%
25	0.03%	0.03%	55	0.69%	0.64%
26	0.03%	0.03%	56	0.77%	0.69%
27	0.03%	0.03%	57	0.86%	0.74%
28	0.03%	0.04%	58	0.95%	0.80%
29	0.03%	0.04%	59	1.05%	0.85%
30	0.03%	0.04%	60	1.15%	0.90%
31	0.03%	0.05%	61	1.26%	0.96%
32	0.03%	0.05%	62	1.38%	1.01%
33	0.03%	0.06%	63	1.51%	1.05%
34	0.03%	0.06%	64	1.64%	1.09%
35	0.04%	0.07%	65+	0.00%	0.00%
36	0.04%	0.08%			
37	0.05%	0.09%			
38	0.06%	0.10%			
39	0.07%	0.12%			
40	0.08%	0.13%			
41	0.09%	0.15%			
42	0.10%	0.17%			
43	0.12%	0.19%			
44	0.14%	0.22%			

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Schedule SB, Part V—Summary of Plan Provisions

Siemens Pension Plan for Union Employees

Effective Date January 1, 2001 (Amended and restated as of October 1, 2011). Effective December 31, 2010, all benefits accrued under the plan were frozen for participants in the following collective bargaining units:

- Local 124 of the International Brotherhood of Electrical Workers AFL-CIO, Kansas City, MO
- Federation of Independent Salaried Unions (FISU) and its Affiliates reporting out of Detroit, MI, Baltimore, MD, or Union, NJ
- Local 2222 of the International Brotherhood of Electrical Workers reporting out of the Boston, MA district
- Federation of Independent Salaried Union (FISU) and its Pittsburgh based Affiliates reporting out of New Kensington, Plum Borough or Churchill, PA
- Local 716 of the International Brotherhood of Electrical Workers, Houston, TX

Eligibility January 1 or July 1 coincident with or following completion of six months of vesting service.

Cash Balance
Account Balance

The account is increased monthly with pay and interest credits.

Interest Credits

Based on 30-year Treasury rate for the August immediately preceding the plan year.

Pay Credits

Based on vesting service:

Service	Low	Middle	High
< 5	2.00%	3.00%	4.00%
5–9	2.50%	3.75%	5.00%
10–14	3.00%	4.50%	6.00%
15–19	4.00%	6.00%	8.00%
20–24	5.00%	7.50%	10.00%
25–29	6.00%	9.00%	12.00%
30 +	7.50%	11.25%	15.00%

The pay credit level is determined by each operating company.

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Minimum Benefit	If a participant was a member of the Siemens Westinghouse Retirement Plan for Union Employees prior to participating in the plan, then the participant will not receive a benefit less than the frozen minimum benefit accrued under the career average pay formula.
Normal Retirement Eligibility	Later of age 65 or completion of three years of vesting service.
Benefit	Account balance or actuarially equivalent annuity payable upon retirement.
Termination Eligibility	100% vested with three years of vesting service.
Benefit	Account balance or actuarially equivalent annuity payable upon termination.
Disability Eligibility	Ten years of vesting service or qualifies for Workmen's Compensation in connection with the disability.
Benefit	Account balance is immediately vested upon termination due to disability. Interest credits granted until the account is paid out or an annuity payment is elected. No pay credits granted unless pay is received.
Death Benefits Before Retirement	Return of accumulated employee contributions, if any. account balance or actuarially equivalent annuity payable to beneficiary. Paid regardless of vesting service accrued by the participant.
After Retirement	Return of accumulated employee contributions, if any. Payments to beneficiary based on the optional form selected at the time of the participant's retirement. If the participant received a lump sum payment at retirement, the beneficiary will not receive a death benefit.
Vesting Service	From date of hire.

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Total Cash Compensation	Eligible compensation includes cash compensation, tax-deferred contributions to the Siemens Savings Plan, bonuses, special pay, overtime pay, shift differential, commissions, salary continuation payments, and Section 125 contributions. Compensation shall not exceed the limit described in IRC section 401(a)(17).
Form of Payment	
Normal Form of Annuity	50% joint and survivor, if married; Life annuity, if single.
Optional Forms	50% joint and survivor, 66⅔% joint and survivor, 75% joint and survivor, 100% joint and survivor, 120-month certain and life, and lump sum.
Lump Sum Cashout	Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a life annuity is less than \$5,000.
Actuarial Equivalence	
Optional Forms (Excluding Lump Sum Payments)	7.00% interest and UP 1984 mortality table.
Lump Sum Payments	IRC section 417(e) mortality table for the applicable year and interest based on three-segment yield curve.
Plan Year	Calendar year.

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Little Rock Retirement Plan

Eligibility

No employee will be eligible to participate who was not a participant on or before December 31, 1993.

Normal Retirement

Eligibility

Age 65 with five years of service.

Benefit

A monthly benefit, payable for life, calculated by multiplying service during specific years by their respective dollar amounts as shown in the following table:

Years	Multiplier
Prior to 1977	\$ 4.00
1977–1979	\$ 6.00
1980–1981	\$ 8.00
1982	\$ 9.00
1983	\$ 10.00
1984–1985	\$ 11.00
1986	\$ 11.50
1987	\$ 12.00
1988	\$ 13.00
1989	\$ 13.50
1990	\$ 14.00
1991	\$ 15.00
1992	\$ 16.00
1993	\$ 17.00
1994	\$ 18.00
1995	\$ 18.50
1996	\$ 19.00
1997	\$ 20.00
1998	\$ 20.50
1999–2000	\$ 21.00
2001	\$ 21.50
2002–2004	\$ 23.00
2005	\$ 24.00
2006	\$ 25.00
2007–2008	\$ 26.00
2009	\$ 28.00
2010	\$ 29.00
2011	\$ 30.00

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Effective January 1, 1994, benefits as of December 31, 1993 were frozen for all employees who had not attained age 50 as of June 1, 1993.

Early Retirement
Eligibility

Age 60 with five years of service.

Benefit

The accrued normal benefit is reduced 5/9% for each month that commencement starts before age 65.

Termination
Eligibility

100% vested after five years of service.

Benefit

The annual pension is the accrued benefit deferred to age 65 or on or after age 60. If payments commence before age 65, such accrued benefit is reduced.

Death Benefits
Benefit

Upon death after five years of vesting service, the spouse receives a benefit as if the employee terminated or retired on the date of his death with the spouse's option in effect. The spouse's benefit option provides that 50% of his benefit will continue to his spouse after his death. An actuarially reduced pension is provided for this optional form of payment.

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Norwood Union Retirement Plan

Eligibility	No employee will be eligible to participate who was not a participant on or before February 28, 1981.
Normal Retirement Eligibility	Age 65 with five years of service.
Benefit	<p>For employees older than age 50 on September 30, 1981, the annual pension is the product of \$264 times years of service.</p> <p>For employees less than age 50 on September 30, 1981, the annual pension is the product of \$144 (\$264 effective October 1, 2005) times years of service as of September 30, 1981.</p> <p>For any employee who is on the active payroll (i.e., not on an unpaid leave nor on disability) on March 1, 2008 and terminates after July 1, 2008, service as of October 1, 1981 is multiplied by \$300 to determine the accrued benefit payable at termination (effective July 1, 2008).</p>
Early Retirement Eligibility	Age 60 with 10 years of service; age 55 and age plus service equal 85 or more; or 30 years of service regardless of age.
Benefit	The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced 4.00% for each of the first two years and 6.67% for each additional year that benefits commence before age 62.
Supplemental Allowance Eligibility	Restriction of future participation in the labor force.
Benefit	Supplement to bring total annual payments up to \$6,000 per year until age 62. The amount is reduced if the employee retires with fewer than 30 years of service or before age 60.

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Disability Retirement

Eligibility

Ten years of service.

Benefit

The annual pension to begin after six months of disability is the accrued normal benefit, payable for life, plus an extra \$72.00 times service (maximum 25 years) payable until the employee becomes eligible for unreduced Social Security benefits.

Termination

Eligibility

100% vested after five years of service.

Benefit

The annual pension is the accrued benefit deferred to age 65 or on or after age 55. If payments commence before age 65, such accrued benefit is reduced.

Death Benefits

Before Retirement

The employee may elect a survivor's benefit payable to his spouse upon his death after age 55 and after he is eligible for regular early retirement. The spouse's benefit is 50% of the employee's reduced pension. The employee's pension is actuarially reduced to pay for this benefit. Employee is charged for remaining REA required death benefits.

After Retirement

A subsidized spouse's option is available under which the employee's pension is reduced 10% and his surviving spouse receives 50% of the reduced pension for life. The 10% reduction varies with the difference between the employee's age and his spouse's age.

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AHU Corporation (Local 724) Deltex Division Hourly Plan

Effective Date	January 17, 1995 (Amended and restated as of October 1, 2006).
Employees Covered	All employees covered by a participating collective bargaining agreement and not considered "Leased Employees".
Eligibility Requirements	All employees are eligible to participate upon attainment of age 21 and completion of one year of service.
Definitions	
Year of Service	One year of 12 consecutive months, in which 1,000 hours of service are rendered, including service under the prior plan, calculated from date of hire.
Pension Credit	One year of 12 consecutive months, in which 1,800 hours of service are rendered, prorated for service over 1,000 hours and partial credit for less than 1,000 hours. Service under the prior plan is included under the plan. Pension credit is measured from date of hire.
Monthly Accrued Benefit	A flat dollar amount per year of pension credit (not to exceed 35) in accordance with the following schedule:

Date of Retirement	Benefit Multiplier
Prior to 06/04/1997	\$15.00
06/04/1997–06/03/1998	\$15.50
06/04/1998–06/03/1999	\$16.00
06/04/1999–06/03/2001	\$24.00
06/04/2001–06/03/2002	\$28.00
06/04/2002–06/03/2005	\$30.00
06/04/2005–06/30/2008	\$34.00
06/04/2008–12/31/2011	\$38.00
01/01/2012 and later	\$42.00

Form of Payment	
Normal Form of Annuity	50% joint and survivor annuity for married participants; the actuarial equivalent of the life annuity.
Optional Forms	Single life annuity for non-married participants.
Lump Sum Cashout	Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a life annuity is less than \$5,000.

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Plan Year	Calendar year.
Normal Retirement Eligibility	The first day of the month coinciding with or next following the later of age 65 or fifth anniversary of the participant's date of participation.
Amount	The monthly accrued benefit payable immediately.
Early Retirement Eligibility	Upon election, the first day of any month after age 55 and 15 years of pension credit.
Amount	Actuarial equivalent benefit as of date of early retirement.
Vesting Eligibility	Termination with vested rights.
Amount	The monthly accrued benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.
Vesting Schedule	Any participant who ceases to be an employee of the company and has completed at least five years of service or upon attainment of normal retirement eligibility will be 100% vested in his benefit accrued to his date of termination payable on his normal retirement date.
Preretirement Death Eligibility	Vested and married for one year period prior to death.
Amount	The amount which would be payable if the participant terminated on his/her date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.
Benefit Commencement	At the time the employee would have attained early retirement eligibility 55, or immediately if the participant was eligible for an early retirement benefit.

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Demag Delaval Turbomachinery Corporation Local 3355 Turbine Hourly Plan

Effective Date January 17, 1995 (Amended and restated as of October 1, 2006).

Employees Covered All employees in Bargaining Unit.

Eligibility Requirements Upon employment in Bargaining Unit.

Definitions

Continuous Service Elapsed service from date of hire, including service under the prior plan.

Monthly Accrued Benefit A flat dollar amount per year and fractional year of continuous service for employees retiring in accordance with the following schedule.

Date of Retirement	Benefit Multiplier
01/17/1995 to 08/31/1995	\$24.00
09/01/1995 to 02/11/2001	\$26.50
03/01/2001 to 02/28/2004	\$30.00
03/01/2004 to 02/28/2005	\$33.00
03/01/2005 to 02/28/2006	\$36.00
03/01/2006 to 02/28/2007	\$38.00
03/01/2007 to 03/31/2010	\$44.00
04/01/2010 to 03/31/2011	\$46.00
04/01/2011 to 03/31/2012	\$48.00
04/01/2012 to 03/31/2013	\$50.00
04/01/2013 and later	\$53.00

Form of Payment

Normal Form of Annuity Unreduced 50% joint and survivor annuity for married participants.

Optional Forms Single life annuity for non-married participants.

Lump Sum Cashout Benefit paid immediately to participant as a lump sum if the actuarial equivalent of the age 65 monthly retirement benefit payable as a life annuity is less than \$5,000.

Plan Year Calendar year.

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Normal Retirement
Eligibility

The first day of the month coinciding with or next following the later of age 65 or the fifth anniversary of the participant's date of hire.

Amount

The monthly accrued benefit payable immediately.

Early Retirement
Eligibility

Retirement at the later of age 55 or the date age plus full years of continuous service equals 75.

Amount

Normal retirement benefit reduced 4% per year before age 62 that retirement commences. If a participant retires with 30 or more years of continuous service, the normal retirement benefit is paid without reduction.

Vesting
Eligibility

100% vested after five years of continuous service.

Amount

The monthly accrued benefit, payable unreduced at age 65 or payable on a reduced basis at an age not earlier than age 55.

Preretirement Death
Eligibility

Vested and married for one year prior to death.

Amount

The amount which would be payable if the participant terminated on his date of death, elected payment at the earliest eligibility for early retirement in the form of a qualified joint and survivor annuity, and died prior to the first payment.

Benefit Commencement

At the time the employee would have been eligible for an early retirement benefit.

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Electrical Products Distributor Group Union Retirement Plan

Normal Retirement

Eligibility

Age 65.

Benefit

The annual retirement income earned for any calendar year is a "Percent A" multiplied by earnings up to the "Breakpoint" plus a "Percent B" multiplied by earnings in excess of the "Breakpoint", "Percent A," "Percent B" and "Breakpoint" are as follows:

Unit Number	Effective Date	Percent A	Percent B	Annual Break-Point	Minimum Benefit
211	06/01/1957	0.75%	1.50%	\$4,200	\$222
	05/15/1970	1.00%	2.00%	\$4,800	\$222
	01/01/2003	2.00%	2.00%	\$4,800	\$300
231	07/01/1966	1.00%	1.50%	\$4,800	\$354
408	07/01/1966	1.00%	1.50%	\$4,800	\$384
441	01/01/1975	1.00%	1.50%	SSWB	\$0
	01/01/2004	1.50%	1.50%	SSWB1	\$0
463	01/01/1969	1.00%	1.50%	SSWB1	\$0
471	01/01/1972	1.00%	1.50%	SSWB1	\$0

This benefit is then subject to a minimum benefit of "Annual Minimum Benefit" per year of benefit service.

The benefit is paid on a 50% joint and survivor basis actuarially equivalent to a life annuity for all participants who have been married at least one year with life annuities for all others. Other forms are available on an actuarially equivalent basis.

Early Retirement

Eligibility

Age 55 with 10 years of vesting service.

Benefit

The annual pension is the accrued benefit deferred to age 65 or if payments commence before age 65, such accrued benefit is reduced 4% (3% for Unit 211) for each year down to age 60 that commencement precedes age 65 and an additional 6% (5% for Unit 211) for each year down to age 55 that commencement precedes age 60.

Disability Retirement

Eligibility

Age 55 and 10 years of service, or 20 years of service regardless of age (except for employing unit number 211 whose only requirement is 10 years of service regardless of age).

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Benefit	The annual pension to begin after six months of disability is the accrued normal benefit, reduced by benefits relating to the disability paid to him by law, except for Social Security disability benefits or any military service pension.
Termination	
Eligibility	100% vested after five years of service.
Benefit	The annual pension is the accrued benefit deferred to age 65 or on or after age 55. If payments commence before age 65, such accrued benefit is reduced.
Death Benefits	
Before Retirement	<p>Upon death after becoming eligible for regular early retirement or attaining age 65, the spouse receives 50% of the retirement income the employee would have received had he retired on the date of his death and elected a 50% contingent annuitant option. Employee is charged for remaining REA required death benefits.</p> <p>If the participant dies on or before the date on which he would have been eligible for early retirement, the spouse shall receive a monthly benefit equivalent to the benefit he or she would have received if the participant had separated from service on the date of death, survived to the date on which he would have been first eligible for early retirement, retired with an immediate 50% contingent annuitant option, and died on the date after such early retirement date. Payments shall commence as of the date on which the participant would have been eligible for early retirement.</p>
Employee Required Contributions	Mandatory employee contributions have been made in the past for certain employees. These participants who terminate without entitlement to any other benefit shall receive a refund of their contributions plus credited interest. Also, if any such participant should die before he has received benefits (excluding disability income received prior to age 65) which equal in value his contributions plus credited interest. The difference shall be paid to his beneficiary.

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Jackson Retirement Plan

Normal Retirement

Eligibility

Age 65 with five years of service.

Benefit

The annual benefit is based on each year's earnings. For each year of service prior to 1983, the annual benefit is computed as 1% of annual earnings during each year of credited service. For each year of service after 1982, the annual benefit is 1.2% of annual earnings during each year of credited service, plus 1% of such earnings which are in excess of \$9,000. The total benefit is subject to a minimum of 1% of final five-year average earnings (but not less than \$120 nor more than \$180) multiplied by total years of credited service.

Early Retirement

Eligibility

Age 60 with 10 years of service.

Benefit

The accrued normal benefit is reduced 5/9% for each month that commencement starts before age 62, with a supplemental benefit payable prior to age 62 of \$72 for each year of credited service (maximum of 25 years).

Disability Retirement

Eligibility

10 years of service.

Benefit

Normal retirement benefit (without the minimum) accrued to date of disability commencing after six months of disability reduced by five-ninths of 1% for each month by which the first pension payment precedes age 62, provided such reduction shall not exceed 12%; plus \$75 per month payable until eligible for unreduced Social Security benefits.

Termination

Eligibility

100% vested after five years of service.

Benefit

The annual pension is the accrued benefit deferred to age 65 or on or after age 55. If payments commence before age 65, such accrued benefit is reduced.

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Death Benefits
Benefit

Upon death after becoming eligible for regular early retirement, the spouse receives a benefit as if the employee retired on the date of his death with the spouse's option in effect. The spouse's benefit option provides that 50% of his benefit will continue to his spouse after his death. The participant receives an actuarially reduced pension to provide for this optional form of payment. Employee is charged for remaining REA required death benefits.

Employee Contributions

A participant must contribute 3% of each year's earnings which are in excess of \$9,000.

Changes in Plan Provisions for the January 1, 2014 Valuation

The January 1, 2014 funding valuation reflects the following plan changes:

- An increase in the annual pay limit under IRC Section 401(a)(17) from \$255,000 in 2013 to \$260,000 in 2014.
- An increase in the annual maximum benefit limit under IRC Section 415 from \$205,000 in 2013 to \$210,000 in 2014.
- An increase in the dollar multiplier from \$50 to \$53 effective April 1, 2013 for Demag Delaval.

Changes in Plan Provisions for the January 1, 2013 Valuation

The January 1, 2013 funding valuation reflects the following plan changes:

- An increase in the annual pay limit under IRC Section 401(a)(17) from \$250,000 in 2012 to \$255,000 in 2013.
- An increase in the annual maximum benefit limit under IRC Section 415 from \$200,000 in 2012 to \$205,000 in 2013.

Changes in Plan Provisions for the January 1, 2012 Valuation

The January 1, 2012 funding valuation reflected the following plan changes:

- An increase in the annual pay limit under IRC Section 401(a)(17) from \$245,000 in 2011 to \$250,000 in 2012.
- An increase in the annual maximum benefit limit under IRC Section 415 from \$195,000 in 2011 to \$200,000 in 2012.
- The OSRAM Union Hourly participants were divested effective October 1, 2011; assets and liabilities were transferred out of the Plan for this group.
- An increase in the dollar multiplier from \$38 to \$42 effective January 1, 2012 for AHU Deltex.
- An increase in the dollar multiplier from \$48 to \$50 effective April 1, 2012 for Demag Delaval.

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Changes in Plan Provisions for the January 1, 2011 Valuation

The January 1, 2011 funding valuation reflected the following plan changes:

- Effective January 1, 2011, all benefits accrued under the Plan were frozen for participants in Benefit Groups 347, 530, 540, and 550 of the legacy Siemens Pension Plan for Union Employees.
- OSRAM Sylvania, Inc. Pension Plan for Union Hourly Employees merged with the Siemens Pension Plan for Union Employees effective December 31, 2010.
- An increase in the dollar multiplier from \$29 to \$30 effective January 1, 2011 for Little Rock.
- An increase in the dollar multiplier from \$44 to \$46 effective April 1, 2010 and from \$46 to \$48 effective April 1, 2011 for Demag Delaval.

Changes in Plan Provisions for the January 1, 2010 Valuation

The January 1, 2010 funding valuation reflected the following plan change:

- An increase in the dollar multiplier from \$28 to \$29 effective January 1, 2010 for Little Rock.
- The following plans were merged with the Siemens Pension Plan for Union Employees effective March 31, 2010:
 - Electrical Products Distributor Group Union Retirement Plan
 - Jackson Retirement Plan

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Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2014 Plan Year
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Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the cash balance interest crediting rate from 4.00% to 3.75%.
- A change in the employee contribution interest rate from 2.25% to 2.00%.
- A change in the salary increase assumption from 3.50% to 3.00%.
- A change in the Social Security Wage Base increase assumption from 2.50% to 2.00%.

These changes were made to better reflect the anticipated plan experience. These assumption changes did not reduce the funding shortfall more than the thresholds stated in the Internal Revenue Section 430(h)(5), as such approval of the Commissioner is not required.

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Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2014

Number of Participants, Average Compensation and Average Cash Balance Account

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29		3	7							
30-34		7	32 \$60,233 \$5,373	3	2					
35-39	1	16	47 \$76,692 \$13,277	8	3					
40-44	2	10	72 \$75,559 \$11,639	18	12	2				
45-49		19	70 \$78,662 \$15,819	21 \$54,601 \$0	18	3	3			
50-54	4	12	98 \$80,420 \$20,479	27 \$66,764 \$20,950	28 \$63,597 \$0	9	11	7	1	
55-59	2	17	77 \$82,308 \$37,269	32 \$68,392 \$22,321	21 \$60,399 \$0	17	14	11	38 \$57,199 \$0	4
60-64		6	51 \$85,089 \$67,878	9	13		14	6	25 \$53,885 \$0	8
65-69		1	16	10	2	2	3	3	5	8
70+			3	1	2	2	1			1

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