

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2014 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information			
1a Name of plan	<u>MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN</u>		1b Three-digit plan number (PN) ▶	<u>002</u>
			1c Effective date of plan	<u>01/01/1993</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)	<u>MESSER CONSTRUCTION CO.</u>		2b Employer Identification Number (EIN)	<u>31-0740877</u>
			2c Plan Sponsor's telephone number	<u>513-242-1541</u>
<u>5158 FISHWICK DR</u> <u>CINCINNATI, OH 45216-2216</u>			2d Business code (see instructions)	<u>236200</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2015	PAUL HITTER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2015	PAUL HITTER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 884
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 451 6a(2) 490 6b 9 6c 416 6d 915 6e 0 6f 915 6g 874 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☐ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014		
A Name of plan MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 MESSER CONSTRUCTION CO.	D Employer Identification Number (EIN) 31-0740877	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARMS & COMPANY

585 S FRONT ST
SUITE 220
COLUMBUS, OH 43215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ACCOUNTANT	1750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PRINCIPAL LIFE INSURANCE COMPANY

42-0127290

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50 64	CONTRACT ADMINISTRATOR	56082	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

PNC

25-1211909

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19	CUSTODIAN	13571	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DANA INVESTMENT ADVISORS

39-1512278

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	37813	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SAWGRASS ASSET MGMT

59-3488505

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	19114	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BOGDAHN GROUP

59-3676225

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	25000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BARING ASSET MGMT

04-2429117

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	9829	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDUCIARY MGMT

39-1346018

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	43583	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EAGLE CAPITAL MGMT

22-3361201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	55619	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN</u>		B Three-digit plan number (PN) ► <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MESSER CONSTRUCTION CO.</u>		D Employer Identification Number (EIN) <u>31-0740877</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a		
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	304029	244594
	(2) Participant contributions.....	1b(2)	0	0
	(3) Other.....	1b(3)	115382	109417
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	1892594	2042178
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other	1c(3)(B)	8380845	9806935
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common.....	1c(4)(B)	17897834	20293085
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)		
	(9) Value of interest in common/collective trusts	1c(9)		
	(10) Value of interest in pooled separate accounts	1c(10)		
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	10174314	9672487
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	38764998	42168696

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	38764998	42168696
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	3592081	
(B) Participants	2a(1)(B)	0	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		3592081
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	132702	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	109417	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		242119
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	587940	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		587940
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	-969354	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		-969354

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		3229578
c Other income.....	2c		5634
d Total income. Add all income amounts in column (b) and enter total.....	2d		6687998

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	3001979	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		3001979
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		0
i Administrative expenses: (1) Professional fees.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	60214	
(3) Investment advisory and management fees.....	2i(3)	208459	
(4) Other.....	2i(4)	13648	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		282321
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		3284300

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		3403698
l Transfers of assets:			
(1) To this plan.....	2l(1)		0
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **PARM & COMPANY, LLC**

(2) EIN: **01-0548473**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d			
e Was this plan covered by a fidelity bond?	X		500000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection.
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan <u>MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MESSER CONSTRUCTION CO.</u>	D Employer Identification Number (EIN) <u>31-0740877</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>42-0127290</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

a Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%

b Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

c What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

AUDIT REPORT

Messer Construction Co. Hourly Employees' Retirement Plan

EIN: 31-0740877

Plan No: 002

Financial Statements as of and for the
Years Ended December 31, 2014 and 2013,
Supplemental Schedules as of and for the
Year Ended December 31, 2014, and
Independent Auditors' Report

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITORS' REPORT	1-2
FINANCIAL STATEMENTS:	
Statements of Net Assets Available for Benefits as of December 31, 2014 and 2013	3
Statements of Changes in Net Assets Available for Benefits for the Years Ended December 31, 2014 and 2013	4
Notes to Financial Statements as of and for the Years Ended December 31, 2014 and 2013	5-11
SUPPLEMENTAL SCHEDULES:	12
Form 5500, Schedule H, Part IV, Line 4i — Schedule of Assets (Held at End of Year) as of December 31, 2014	13-18
Form 5500, Schedule H, Part IV, Line 4j — Schedule of Reportable Transactions for the Year Ended December 31, 2014	19
NOTE: All other schedules required by Section 2520.103-10 Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	

INDEPENDENT AUDITORS' REPORT

Messer Construction Co. Hourly Employees' Retirement Plan
Trustees and Participants:

We have audited the accompanying financial statements of the Messer Construction Co. Hourly Employees' Retirement Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Plan's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2014 and 2013, and the changes in net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplemental Schedules

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules listed in the Table of Contents, together referred to as "supplemental information," are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Such information is the responsibility of the Plan's management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in our audit of the financial statements and certain additional procedures, including comparing and reconciling such schedules and information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, such schedules and information are fairly stated in all material respects in relation to the financial statements as a whole.

Farms & Company, LLC

July 29, 2015

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF DECEMBER 31, 2014 AND 2013

	2014	2013
ASSETS:		
Investments at fair value:		
Cash and cash equivalents	\$ 2,042,178	\$ 1,892,594
Mutual equity funds	5,369,543	5,452,767
Mutual fixed income funds	4,302,944	4,226,634
U.S. government securities	3,496,383	3,397,266
Corporate bonds	6,310,552	5,478,492
Common stocks	<u>20,293,085</u>	<u>17,897,834</u>
Total investments at fair value	<u>41,814,685</u>	<u>38,345,587</u>
Receivables:		
Employer contribution receivable	244,594	304,029
Accrued dividends	<u>109,417</u>	<u>115,382</u>
Total receivables	<u>354,011</u>	<u>419,411</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 42,168,696</u></u>	<u><u>\$ 38,764,998</u></u>

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

	2014	2013
ADDITIONS:		
Contributions — employer contributions	\$ 3,592,081	\$ 2,964,007
Investment income (loss):		
Interest and dividends	830,059	638,863
Investment fees	(173,973)	(156,978)
Net appreciation in market value of investments	2,260,223	5,381,617
Net investment income	2,916,309	5,863,502
Total additions	6,508,390	8,827,509
DEDUCTIONS:		
Benefits paid to participants	(3,001,979)	(2,263,235)
Plan expenses	(102,713)	(84,701)
Total deductions	(3,104,692)	(2,347,936)
INCREASE IN NET ASSETS	3,403,698	6,479,573
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	38,764,998	32,285,425
End of year	\$ 42,168,696	\$ 38,764,998

See notes to financial statements.

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

AS OF AND FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

1. DESCRIPTION OF THE PLAN

The following description of the Messer Construction Co. Hourly Employees' Retirement Plan (the "Plan"), is provided for general information purposes only. Participants should refer to the Plan Document for more information.

General — The Plan, effective January 1, 1993, and amended and restated January 1, 2009, is a defined contribution plan covering eligible hourly employees of the Messer Construction Co. (the "Company") who meet stipulated service requirements. An appointed committee controls and manages the operations and administration of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions — The Company's contribution to the Plan is determined by the Board of Directors. Participant contributions are not permitted.

Participant Accounts — Each participant's account is credited with an allocation of the Company's contribution and Plan earnings. Plan expenses are allocated to each participant's account based on each participant's relative share of assets. Allocations are based on participant earnings or account balances, as defined, or the requirements of the prevailing wage laws.

Investments — Investment decisions are made by the trustees within the provisions of the trust agreement and based on consultation with an investment advisor independent of the Company. The Plan invests primarily in money market funds, mutual funds, certificates of deposits, U.S. government securities, common stocks, and corporate bonds in accordance with the Plan's Investment Policy Statement.

Vesting — Participants are immediately vested in their account balances.

Payment of Benefits — Upon retirement or termination of service, as defined, a participant is entitled to receive their vested balance in a lump-sum distribution. At December 31, 2014 and 2013 there were no amounts allocated to accounts of persons who have elected to withdraw from the Plan, but have not yet been paid.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements are prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates — The preparation of financial statements in conformity with GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties — The Plan utilizes various investment instruments. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to

the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially differ from the amounts reported in the financial statements.

Investment Valuation and Income Recognition — The Plan's investments are stated at fair value. Fair value is the price that would be received upon sale of an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion on fair value measurements.

Purchases and sales are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to the Plan for investments in the diversified portfolio are deducted from income and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Asset Valuation Techniques — Valuation technologies maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014 and 2013.

Common Stocks — Valued at the closing price reported on the active market on which the individual securities are traded.

Mutual Funds — Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Corporate Bonds — Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote, if available.

U.S. Government Securities — Valued using pricing models maximizing the use of observable inputs for similar securities.

Cash Equivalents — Held primarily in short-term money market commingled funds, which are valued at cost plus accrued interest.

Items Measured at Net Asset Value per Share — In accordance with ASU No. 2009-12, the Plan includes disclosures to address the category, fair value, redemption frequency, and redemption notice period for those assets whose fair value is estimated using the net asset value per share as of December 31, 2012. The following tables set forth a summary of the Plan's investments with a reported NAV at December 31, 2014 and 2013.

Fair Value Estimated Using Net Asset Value per Share				
December 31, 2014				
Investment	Fair Value*	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
PNC Money Market Fund	\$ 1,760,676	Immediate	None	None
Fidelity US Government Reserves Money Market Fund	254,434	Immediate	None	None
American Fund American Europacific Growth Fund	2,693,734	Immediate	None	None
WCM Focused Intl Growth Ins	2,675,809	Immediate	None	None
Pimco All Asset Fund Instl	1,735,271	Immediate	None	None
Templeton Global Bond Fund	<u>2,567,673</u>	Immediate	None	None
Total	<u>\$ 11,687,597</u>			

Fair Value Estimated Using Net Asset Value per Share				
December 31, 2013				
Investment	Fair Value*	Redemption Frequency	Other Redemption Restrictions	Redemption Notice Period
Black Rock Money Market Institutional Shares	\$ 1,612,979	Immediate	None	None
Fidelity US Government Reserves Money Market Fund	254,408	Immediate	None	None
American Fund American Europacific Growth Fund	2,756,945	Immediate	None	None
Barings Focused International Fund	2,695,822	Monthly	First day of the month	5 days
Pimco All Asset Fund Instl	1,726,807	Immediate	None	None
Templeton Global Bond Fund	<u>2,499,827</u>	Immediate	None	None
Total	<u>\$ 11,546,788</u>			

* - The fair values have been estimated using the net asset value of the investment.

The use of net asset value as a fair value is deemed appropriate, as these funds do not have a finite life, unfunded commitments, or significant restrictions on redemptions.

Administrative Expenses — The Plan has elected to pay its administrative expenses. The Plan also pays investment related expenses inclusive of investment manager fees.

Subsequent Events — The Plan has evaluated subsequent events through July 29, 2015, the date that these financial statements were available for issuance, to determine if either recognition or disclosure of significant events or transactions is required.

3. INVESTMENTS

The Plan's investments that represented 5% or more of the Plan's net assets available for benefits as of December 31, 2014 and 2013 are as follows:

	2014		2013	
	Shares	Fair Value	Shares	Fair Value
American Europacific Growth Fund — Class A Fund #16	57,204	\$ 2,693,734	56,229	\$ 2,756,945
Templeton Global Bond Ad Fund #616	206,904	2,567,673	190,972	2,499,827
Baring Focused International Fund	-	-	17,565	2,695,822
WCM Focused Intl Growth	228,897	2,675,809	-	-

During the years ended December 31, 2014 and 2013, the Plan's investments (including gains and losses on investments bought and sold, as well as changes in position during the year), appreciated/(depreciated) in value as follows:

	2014	2013
Mutual funds	\$ (336,387)	\$ 784,052
U.S. government securities	(490,811)	535,820
Corporate bonds	784,640	(913,831)
Common stocks	<u>2,302,781</u>	<u>4,975,576</u>
Total appreciation	<u>\$ 2,260,223</u>	<u>\$ 5,381,617</u>

4. FAIR VALUE MEASUREMENTS

ASC 820, *Fair Value Measurements and Disclosures*, provides a framework for measuring fair value. In accordance with generally accepted accounting principles, the Plan classifies its investments into Level 1, which refers to securities valued using quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. The Plan's policy is to recognize significant transfers between levels at the end of the reporting period. The following tables set forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at December 31, 2014 and 2013.

Transfers Between Levels — The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the end of the reporting period.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended December 31, 2014 and 2013, there were no transfers between levels. The table below includes the major categorization for debt and equity securities on the basis of the nature and risk of the investments at December 31, 2014:

	Fair Value Measurements at December 31, 2014, Using			Total
	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Cash and cash equivalents	\$ 2,042,178	\$ -	\$ -	\$ 2,042,178
Mutual equity funds:				
International equity growth	2,693,734	-	-	2,693,734
International equity balanced	2,675,809	-	-	2,675,809
Total mutual equity funds	5,369,543	-	-	5,369,543
Mutual fixed income funds	4,302,944	-	-	4,302,944
U.S. government securities	-	3,496,383	-	3,496,383
Corporate bonds	-	6,310,552	-	6,310,552
Corporate common stocks:				
Information technology	3,841,577	-	-	3,841,577
Industrials	2,609,233	-	-	2,609,233
Financial	3,860,918	-	-	3,860,918
Consumer discretionary	3,286,762	-	-	3,286,762
Health care	2,102,671	-	-	2,102,671
Consumer staples	2,111,249	-	-	2,111,249
Materials	1,133,493	-	-	1,133,493
Energy	653,227	-	-	653,227
Telecommunication services	91,595	-	-	91,595
Utilities	78,017	-	-	78,017
Unclassified Stock	524,343	-	-	524,343
Total corporate common stocks	20,293,085	-	-	20,293,085
Total	\$ 32,007,750	\$ 9,806,935	\$ -	\$ 41,814,685

The table below includes the major categorization for debt and equity securities on the basis of the nature and risk of the investments at December 31, 2013:

	Fair Value Measurements at December 31, 2013, Using			Total
	Active Markets for Identical Assets (Level 1)	Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
Cash and cash equivalents	\$ 1,892,594	\$ -	\$ -	\$ 1,892,594
Mutual equity funds:				
International equity growth	2,756,945	-	-	2,756,945
International equity balanced	-	2,695,822	-	2,695,822
Total mutual equity funds	2,756,945	2,695,822	-	5,452,767
Mutual fixed income funds	4,226,634	-	-	4,226,634
U.S. government securities	-	3,397,266	-	3,397,266
Corporate bonds	-	5,478,492	-	5,478,492
Corporate common stocks:				
Information technology	3,370,229	-	-	3,370,229
Industrials	2,472,943	-	-	2,472,943
Financial	3,635,922	-	-	3,635,922
Consumer discretionary	2,235,767	-	-	2,235,767
Health care	1,562,441	-	-	1,562,441
Consumer staples	1,934,575	-	-	1,934,575
Materials	1,463,652	-	-	1,463,652
Energy	788,236	-	-	788,236
Telecommunication services	96,216	-	-	96,216
Utilities	32,193	-	-	32,193
Unclassified Stock	305,660	-	-	305,660
Total corporate common stocks	17,897,834	-	-	17,897,834
Total	\$ 26,774,007	\$ 11,571,580	\$ -	\$ 38,345,587

5. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

The Plan has certain investments in shares of a money market fund managed by BlackRock of which PNC has an ownership in. PNC is the custodian, as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

6. PLAN TERMINATION

Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

7. FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated May 16, 2011, that the Plan and related trust are designed in accordance with applicable regulations of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Company and Plan management believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

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SUPPLEMENTAL SCHEDULES

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2014

Identity of Issuer, Borrower, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par, or Maturity Value	Cost	Current Value
Cash and Cash Equivalents			
Fidelity US Government Reserves	FD #0050 Money Market	254,434	254,434
*PNC Money Market Fund	#417	1,760,677	1,760,677
*PNC Bank	PNC Checking Account	27,067	27,067
	Subtotal	<u>2,042,178</u>	<u>2,042,178</u>
Mutual Equity Funds:			
American Euro pacific Growth Fund	Class R6	2,064,070	2,693,734
WCM Focused Intl Growth Ins	N/A	2,682,501	2,675,809
	Subtotal	<u>4,746,571</u>	<u>5,369,543</u>
Mutual Fixed Income Funds:			
PIMCO All Asset Fund Instl	FD #034	1,795,709	1,735,271
Templeton Global Bond Fun R6	N/A	2,748,629	2,567,673
	Subtotal	<u>4,544,338</u>	<u>4,302,944</u>
US Government Securities:			
USA Treasury Notes	3.75% Due 8/15/2041 Rating AAA	83,494	84,366
USA Treasury Notes	3.0% Due 5/15/2042 Rating AAA	10,812	10,511
USA Treasury Notes	2.875% Due 5/15/2043 Rating AAA	27,830	30,684
USA Treasury Notes	3.125% Due 8/15/2044 Rating AAA	100,539	107,656
USA Treasury Notes	2.25% Due 11/15/2024 Rating AAA	39,866	40,269
USA Treasury Notes	2.75% Due 11/30/2016 Rating AAA	92,844	93,565
USA Treasury Notes	2.75% Due 4/30/2018 Rating AAA	40,597	41,816
USA Treasury Notes	1.375% Due 9/30/2018 Rating AAA	55,212	54,948
USA Treasury Notes	0.50% Due 7/31/2017 Rating AAA	319,314	321,318
USA Treasury Notes	0.625% Due 9/30/2017 Rating AAA	118,400	118,716
USA Treasury Notes	0.625% Due 12/31/2017 Rating AAA	295,290	296,835
USA Treasury Notes	1.375% Due 6/30/2018 Rating AAA	124,811	125,244
Federal Home Loan Mtg Corp	4.0% Due 8/1/2024 Rating N/A	49,764	52,298
Federal Home Loan Mtg Corp	4.0% Due 5/1/2024 Rating N/A	58,641	61,516
Federal Home Loan Mtg Corp	5.0% Due 8/1/2039 Rating N/A	223,041	240,664
Federal Farm Credit Bank	Var% Due 4/17/2017 Rating AAA	400,060	400,164
Federal Farm Credit Bank	0.181% Due 7/14/2014 Rating AAA	599,915	600,276
Federal Natl Mtg Assn	4.0% Due 4/1/2026 Rating N/A	118,884	122,210
Federal Natl Mtg Assn	3.5% Due 6/1/2042 Rating N/A	260,532	258,840

Federal Natl Mtg Assn	3.5% Due 7/1/2042 Rating N/A	87,108	85,307
Federal Natl Mtg Assn	5.0% Due 5/1/2038 Rating N/A	55,000	58,882
Federal Natl Mtg Assn	5.0% Due 2/1/2039 Rating N/A	20,063	21,653
Federal Natl Mtg Assn	4.5% Due 5/1/2039 Rating N/A	65,484	69,714
Federal Natl Mtg Assn	3.0% Due 1/1/2029 Rating N/A	94,108	94,334
Federal Natl Mtg Assn	4.50% Due 8/1/2040 Rating N/A	98,065	104,598

Subtotal	<u>3,439,673</u>	<u>3,496,383</u>
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(continued)

Corporate Bonds:

Aflac Inc	3.625% Due 6/15/2023 Rating A3	152,864	153,633
AT&T Inc	4.8% Due 6/15/2044 Rating A3	112,552	112,086
American Express FSB	Var % Due 6/12/2017 Rating A2	129,096	129,341
Bank of America Corp	2.6% Due 1/15/2019 Rating BAA2	59,990	60,467
Bank of America Corp	4.125% Due 1/22/2024 Rating BAA2	30,260	31,505
Bank of America Corp	2.65% Due 4/1/2019 Rating BAA2	130,508	130,954
Bank of New York Mellon	2.3% Due 9/11/2019 Rating A1	190,357	190,941
Biogen IDEC Inc	6.875% Due 3/1/2018 Rating BAA1	183,706	172,865
Blackrock Inc	3.5% Due 3/18/2024 Rating A1	230,459	236,863
Branch Banking & Trust	Var % Due 5/23/2017 Rating A2	263,671	268,331
Broadcom Corp	4.5% Due 8/1/2034 Rating A2	121,291	125,726
Burlington North Santa Fe	3.75% Due 4/1/2024 Rating A3	84,950	88,397
Burlington North Santa Fe	4.55% Due 9/1/2044 Rating A3	89,501	96,598
CBS Corp	4.85% Due 7/1/2042 Rating BAA2	98,925	101,350
Chevron Corp	3.191% Due 6/24/2023 Rating AA1	70,423	71,307
Church & Dwight Co Inc	2.875% Due 10/1/2022 Rating BAA1	86,207	88,469
Cisco Systems Inc	2.125% Due 3/1/2019 Rating A1	200,664	200,942
Citigroup Inc	3.875% Due 10/25/2023 Rating BAA2	98,893	103,940
Citigroup Inc	Var % Due 8/31/2021 Rating BAA2	187,340	186,436
Danaher Corp	3.9% Due 6/23/2021 Rating A2	84,280	86,249
Fidelity National Inform	3.875% Due 6/05/2024 Rating BAA3	79,698	80,808
General Elec Cap Corp	Var % Due 3/15/2023 Rating A1	295,283	299,154
Gilead Sciences Inc	3.5% Due 2/1/2025 Rating A3	89,915	92,376
Goldman Sachs Group	Var % Due 11/29/2023 Rating BAA1	275,387	277,395
Goldman Sachs Group	4.0% Due 3/3/2024 Rating BAA1	99,698	103,815
Intel Corp	1.35% Due 12/15/2017 Rating A1	169,468	169,752
IBM Corp	3.625% Due 2/12/2024 Rating AA3	55,564	57,300
JPMorgan Chase & Co	Var % Due 8/17/2020 Rating A3	71,488	71,736
JPMorgan Chase & Co	Var % Due 8/31/2021 Rating A3	223,410	225,566
Legg Mason Inc	3.95% Due 7/15/2024 Rating BAA1	90,726	91,257
Maxim Integrated Product	3.375% Due 3/15/2023 Rating BAA1	67,872	68,975
Morgan Stanley	3.75% Due 2/25/2023 Rating BAA2	29,835	30,775
Morgan Stanley	Var% Due 7/23/2019 Rating BAA2	150,094	149,400
Morgan Stanley	4.75% Due 3/22/2017 Rating BAA2	153,496	149,127
National City BK Cleveland	Var% Due 6/7/2017 Rating A3	267,366	268,728
Occidental Petroleum Corp	4.125% Due 6/1/2016 Rating A2	129,080	135,825
Oracle Corp	4.5% Due 7/8/2044 Rating A1	101,574	108,617
Principal Life Income Fundings	Var% Due 6/16/2016 Rating A1	156,051	159,942
St Jude Medical Inc	4.75% Due 4/15/2043 Rating BAA1	104,260	106,146
Starbucks Corp	3.85% Due 10/1/2023 Rating A3	170,646	170,568

Starwood Hotels & Resort	4.5% Due 10/1/2034 Rating BAA2	67,963	71,394
State Street Corp	3.1% Due 5/15/2023 Rating A2	66,866	69,014
Stryker Corp	4.375% Due 5/15/2044 Rating A3	90,334	93,608
US Bank NA	Var% Due 04/29/2020 Rating A1	83,521	80,718
VF Corp	3.5% Due 9/1/2021 Rating A3	105,365	105,738
Verizon Communications	4.75% Due 11/1/2041 Rating BAA1	80,446	82,014
Verizon Communications	3.85% Due 11/1/2042 Rating BAA1	97,654	98,063
Wells Fargo & Company	4.125% Due 8/15/2023 Rating A3	145,727	157,437
Wells Fargo Bank NA	Var% Due 5/16/2016 Rating A1	19,467	19,945
Wyeth NTS	5.5% Due 2/15/2016 Rating A1	79,465	78,961

Subtotal	<u>6,223,654</u>	<u>6,310,552</u>
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Common Stock:

Delphi Automotive Plc	1891 Shares	87,978	137,514
Genpact LTD	6575 Shares	112,341	124,465
Michael Kors Holdings LTD	1668 Shares	126,090	125,267
Royal Caribbean Cruises LTD	1926 Shares	102,508	158,760
Alibaba Group Holding LTD	700 Shares	47,600	72,758
Amazon Com Inc	250 Shares	73,815	77,588
Amercian Axle & MFG Holdings	2284 Shares	41,819	51,596
CBS Corp Class B	2330 Shares	84,005	128,942
Comcast Corp Cl A	2313 Shares	112,169	134,177
Comcast Corp Cl A Special	4100 Shares	58,692	236,017
Disney Walt Co	1656 Shares	78,647	155,979
Dish Network	2400 Shares	102,208	174,936
Dorman Products Inc	1492 Shares	64,678	72,019
HSN Inc	1088 Shares	65,440	82,688
Hanesbrands Inc	1390 Shares	72,274	155,152
Home Depot Inc	1338 Shares	49,923	140,450
Interpublic Group Companies	4700 Shares	83,795	97,619
Lithia Mtrs Inc	629 Shares	54,336	54,528
MWI Veterinaru Supply Inc	530 Shares	75,816	90,052
Madison Square Garden Co	1211 Shares	79,720	91,140
Magna International	1117 Shares	119,482	121,407
Monro Muffler Brake Inc	1091 Shares	55,361	63,060
NVR Inc	50 Shares	50,553	63,767
Sturm Ruger & Co Inc	575 Shares	29,012	19,912
TJX Companies Inc	1852 Shares	52,737	127,010
Twenty-First Century Cl B	9200 Shares	291,974	339,388
Whirlpool Corp	792 Shares	102,556	153,442
Wolverine World Wide Inc	1260 Shares	33,993	37,132
Boston Beer Inc	204 Shares	44,005	59,066
CVS Health Corp	1535 Shares	51,197	147,836
Coca Cola Co	6300 Shares	165,518	265,986
Constellation Brands Inc	1343 Shares	110,956	131,842
Constellation Brands Inc	2000 Shares	84,261	196,340
Hormel Foods Corp	2350 Shares	111,480	122,435
Kroger Co	2818 Shares	109,260	180,944
Lorillard inc	2270 Shares	109,585	142,874

Mondelez International	6200 Shares	132,312	225,215
Nestle S.A.	1800 Shares	134,392	131,310
Pepsico Inc	2700 Shares	173,972	255,312
Treehouse Foods Inc	498 Shares	40,063	42,594
Tyson Foods inc	3137 Shares	127,512	125,762
Wal-Mart Stores	975 Shares	49,242	83,733
Anadarko Petroleum Corp	800 Shares	62,983	66,000
Cimarex Energy Co	475 Shares	27,600	50,350
Devon Energy Corp	1800 Shares	132,713	110,178
EOG Res Inc	1200 Shares	80,290	110,484
Noble Energy Inc	3900 Shares	140,945	184,977
Oil States International Inc	518 Shares	31,607	25,330
Schlumberger LTD	1240 Shares	93,459	105,908
Aon Plc	4100 Shares	157,170	388,803
Greenlight Captail RE LTD	1675 Shares	41,379	54,689
Alliance Data Systems Corp	455 Shares	47,419	130,153
American Express Co	1301 Shares	66,802	121,045
Amtrust Financial Services	2422 Shares	102,107	136,238
Bank of the Ozarks	3699 Shares	122,211	140,266
WR Berkley Crop	1700 Shares	45,374	87,142
WR Berkley Crop	3600 Shares	87,600	184,536
Berkshire Hathaway Inc	3050 Shares	249,156	457,958
Broadridge Financial Sol	2525 Shares	55,525	116,605
Citigroup Inc	7100 Shares	338,633	384,181
Credit Acceptance Corp	617 Shares	77,672	84,165
Cullen Frost Bankers inc	1225 Shares	70,701	86,534
Eagle Bancorp Inc	2084 Shares	70,606	74,024
Encore Cap Group Inc	823 Shares	37,478	36,541
Fidelity National Information	2379 Shares	78,907	147,974
Goldman Sachs Group	925 Shares	112,528	179,293
Home Bancshares Inc	1392 Shares	42,955	44,767
JPMorgan Chase & Co	1200 Shares	72,964	75,096
JPMorgan Chase & Co	2008 Shares	98,294	125,661
Lincoln National Corp	2374 Shares	106,104	136,909
Morgan Stanley	6600 Shares	105,378	256,080
National General Hldgs	4566 Shares	84,465	84,973
PRA Group Inc	2125 Shares	121,062	123,101
RLI Corp	1493 Shares	66,240	73,754
Viewpoint Financial Group	2353 Shares	62,209	56,119
World Accept Corp S C	424 Shares	30,366	33,687
Zions Bancorp	1425 Shares	33,195	40,627
Actavis PLC	563 Shares	81,078	144,922
Amgen Inc	1015 Shares	74,176	161,679
Bio Reference Labs Inc	1227 Shares	35,595	39,424
Biogen IDEC Inc	368 Shares	86,896	124,918
Celegene Corp	1546 Shares	50,212	172,936
Corvel Corp	1141 Shares	42,794	42,468
Hanger Inc	900 Shares	30,524	19,710
Johnson & Johnson	1389 Shares	122,694	145,248
McKesson Corp	676 Shares	107,494	140,324

Neogen Corp	1328 Shares	55,224	65,856
Parexel International Corp	1396 Shares	84,067	77,562
Patterson Cos Inc	2200 Shares	63,686	105,820
Thermo Fisher Scientific Inc	1200 Shares	54,457	150,348
United Therapeutics Corp Del	1078 Shares	139,148	139,590
Unitedhealth Group Inc	3300 Shares	91,281	333,597
Valeant Pharmaceuticals Inte	1000 Shares	128,485	143,110
Varian medical Systems Inc	1100 Shares	82,123	95,161
Ingersol-Rand Plc	2058 Shares	93,839	130,457
Actuant Corp Class A	1690 Shares	55,872	46,036
Armstrong World Industries	1150 Shares	61,299	58,788
Astronic Corp	521 Shares	28,553	28,817
Avery Dennison Corp	1725 Shares	56,530	89,493
B/E Aerospace Inc	682 Shares	42,395	39,570
Boeing Co	1038 Shares	104,100	134,919
Carlisle Companies Inc	800 Shares	29,305	72,192
Cintas Corp	575 Shares	17,578	45,103
Colfax Corp	808 Shares	51,260	41,669
Cummins Inc	913 Shares	122,594	131,627
Drew Industries Inc	925 Shares	42,821	47,240
Dun & Bradstreet Corp	325 Shares	24,223	39,312
Enersys	1398 Shares	87,855	86,285
Esterline Technologies Corp	543 Shares	62,362	59,556
Firstservice Corporation	773 Shares	42,893	39,315
Forward Air Corp	725 Shares	23,091	36,518
Gramham Holdings Company	57 Shares	40,610	49,231
Heico Corp	1127 Shares	57,424	68,071
Kennametal Inc	1525 Shares	60,684	54,580
Kirby Corp	300 Shares	14,595	24,222
Lindsay Corp	750 Shares	59,803	64,305
MSC Indl Direct Inc	850 Shares	68,298	69,063
Manpower Group Inc	475 Shares	32,329	32,381
RPX Corp	3950 Shares	65,188	54,431
Robert Half International Inc	850 Shares	22,300	49,623
Ryder System Inc	675 Shares	31,562	62,674
Southwest Airlines Co	3823 Shares	86,090	161,789
3M Company	700 Shares	52,496	115,024
Unifirst Corp	325 Shares	33,402	39,471
Union Pacific Corp	1312 Shares	40,758	156,299
United Technologies Corp	1131 Shares	121,136	130,065
Genesee & WYO Inc	407 Shares	39,767	36,597
Valmont Industries Inc	450 Shares	67,152	57,150
Wabtec Corp	1485 Shares	55,093	129,032
Woodward Inc	1500 Shares	65,063	73,845
World Fuel Svcs Corp	1161 Shares	49,666	54,486
TE Connectivity LTD	2165 Shares	132,846	136,936
Advent Software Inc	1405 Shares	46,581	43,049
Altera Corp	2800 Shares	53,241	103,432
Anixter Intl Inc	1050 Shares	68,616	92,883
Apple Inc	1771 Shares	58,265.00	195,483.00

Arrow Electronics Inc	1225 Shares	37,120	70,915
CDW Corp	4381 Shares	136,488	154,080
Cognizant Technology Solutions	2526 Shares	131,412	133,019
Flir System inc	1550 Shares	46,730	50,081
Google Inc Cl A	260 Shares	69,941	137,972
Google Inc Cl A	127 Shares	29,394	67,394
Google Inc Cl C	127 Shares	29,471	66,853
Google Inc Cl C	260 Shares	70,125	136,864
MKS Instrs Inc	1675 Shares	44,830	61,305
Manhattan Assocs Inc	2370 Shares	71,668	96,506
Microsoft Corp	3205 Shares	79,416	148,872
Microsoft Corp	9225 Shares	233,574	428,501
Microchip Technology Inc	2904 Shares	132,997	130,999
OSI Sys Inc	1345 Shares	89,713	95,186
Open Text Corp	1094 Shares	62,478	63,736
Oracle Corp	3385 Shares	94,355	152,223
Oracle Corp	11800 Shares	346,023	530,646
Progress Software Corp	2125 Shares	48,087	57,418
Qualcomm	1674 Shares	90,002	124,428
Sandisk Corp	1770 Shares	123,024	173,425
Scansource Inc	1625 Shares	48,371	65,260
Skyworks Solutions Inc	2827 Shares	135,724	205,551
Tyler Technologies	494 Shares	44,682	54,063
Wex Inc	652 Shares	72,988	64,496
Balchem Corp	1138 Shares	62,936	75,836
Compass Minerals Intl Inc	775 Shares	56,595	67,293
Eastman Chem Co	1143 Shares	58,195	86,708
Ecolab Inc	2725 Shares	114,521	284,817
Fuller H B Co	2375 Shares	90,292	105,759
Neenah Paper Inc	523 Shares	29,440	31,521
PPG Industries Inc	545 Shares	58,192	125,977
Packging Corp Pkg	1397 Shares	100,567	109,036
Praxair Inc	1350 Shares	105,174	174,906
Quimica Y Minera Chil	3000 Shares	90,274	71,640
Verizon Communications Inc	1958 Shares	76,036	91,595
Nextera Energy Inc	734 Shares	61,014	78,017
Liberty Global Plc Series C	7250 Shares	75,567	350,248
KLX Inc	341 Shares	16,694	14,066
PTC Inc	3359 Shares	132,833	123,107
Wesco Aircraft Holdings	2641 Shares	46,904	36,921

Subtotal	<u>14,050,692</u>	<u>20,293,085</u>
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Grand Total

41,814,685

* Party-in-interest

(Concluded)

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN
Employer ID No: 31-0740877
Plan No: 002

**FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2014**

Identity of Party	Description of Assets	Purchase Price	Selling Price	Cost of Assets	Net Gain (Loss)	Number of Transactions
SERIES IN SAME SECURITY						
*Black Rock	Money Market Institutional Shares #01	\$7,055,424	\$2,695,228	\$2,695,228	(A)	78
*PNC	Money Market Fund #417	\$2,051,064	\$ 0	\$ 0	(A)	8
*PNC	PNC Checking Account	\$ 100,691	\$ 98,831	\$ 98,831	(A)	43

(A) The current value of all assets acquired or disposed of, at the time of acquisition or disposition, is equal to the purchase price or selling price respectively.

* Party-in-interest

MESSER CONSTRUCTION CO. HOURLY EMPLOYEES' RETIREMENT PLAN

SCHEDULE OF ASSETS (HELD AT END OF YEAR) AS OF DECEMBER 31, 2014

Identity of Issuer, Borrower, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Par, or Maturity Value	Cost	Current Value
Cash and Cash Equivalents			
Fidelity US Government Reserves	FD #0050 Money Market	254,434	254,434
*PNC Money Market Fund	#417	1,760,677	1,760,677
*PNC Bank	PNC Checking Account	27,067	27,067
	Subtotal	<u>2,042,178</u>	<u>2,042,178</u>
Mutual Equity Funds:			
American Euro pacific Growth Fund	Class R6	2,064,070	2,693,734
WCM Focused Intl Growth Ins	N/A	2,682,501	2,675,809
	Subtotal	<u>4,746,571</u>	<u>5,369,543</u>
Mutual Fixed Income Funds:			
PIMCO All Asset Fund Instl	FD #034	1,795,709	1,735,271
Templeton Global Bond Fun R6	N/A	2,748,629	2,567,673
	Subtotal	<u>4,544,338</u>	<u>4,302,944</u>
US Government Securities:			
USA Treasury Notes	3.75% Due 8/15/2041 Rating AAA	83,494	84,366
USA Treasury Notes	3.0% Due 5/15/2042 Rating AAA	10,812	10,511
USA Treasury Notes	2.875% Due 5/15/2043 Rating AAA	27,830	30,684
USA Treasury Notes	3.125% Due 8/15/2044 Rating AAA	100,539	107,656
USA Treasury Notes	2.25% Due 11/15/2024 Rating AAA	39,866	40,269
USA Treasury Notes	2.75% Due 11/30/2016 Rating AAA	92,844	93,565
USA Treasury Notes	2.75% Due 4/30/2018 Rating AAA	40,597	41,816
USA Treasury Notes	1.375% Due 9/30/2018 Rating AAA	55,212	54,948
USA Treasury Notes	0.50% Due 7/31/2017 Rating AAA	319,314	321,318
USA Treasury Notes	0.625% Due 9/30/2017 Rating AAA	118,400	118,716
USA Treasury Notes	0.625% Due 12/31/2017 Rating AAA	295,290	296,835
USA Treasury Notes	1.375% Due 6/30/2018 Rating AAA	124,811	125,244
Federal Home Loan Mtg Corp	4.0% Due 8/1/2024 Rating N/A	49,764	52,298
Federal Home Loan Mtg Corp	4.0% Due 5/1/2024 Rating N/A	58,641	61,516
Federal Home Loan Mtg Corp	5.0% Due 8/1/2039 Rating N/A	223,041	240,664
Federal Farm Credit Bank	Var% Due 4/17/2017 Rating AAA	400,060	400,164
Federal Farm Credit Bank	0.181% Due 7/14/2014 Rating AAA	599,915	600,276
Federal Natl Mtg Assn	4.0% Due 4/1/2026 Rating N/A	118,884	122,210
Federal Natl Mtg Assn	3.5% Due 6/1/2042 Rating N/A	260,532	258,840

Federal Natl Mtg Assn	3.5% Due 7/1/2042 Rating N/A	87,108	85,307
Federal Natl Mtg Assn	5.0% Due 5/1/2038 Rating N/A	55,000	58,882
Federal Natl Mtg Assn	5.0% Due 2/1/2039 Rating N/A	20,063	21,653
Federal Natl Mtg Assn	4.5% Due 5/1/2039 Rating N/A	65,484	69,714
Federal Natl Mtg Assn	3.0% Due 1/1/2029 Rating N/A	94,108	94,334
Federal Natl Mtg Assn	4.50% Due 8/1/2040 Rating N/A	98,065	104,598

Subtotal	<u>3,439,673</u>	<u>3,496,383</u>
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Corporate Bonds:

Aflac Inc	3.625% Due 6/15/2023 Rating A3	152,864	153,633
AT&T Inc	4.8% Due 6/15/2044 Rating A3	112,552	112,086
American Express FSB	Var % Due 6/12/2017 Rating A2	129,096	129,341
Bank of America Corp	2.6% Due 1/15/2019 Rating BAA2	59,990	60,467
Bank of America Corp	4.125% Due 1/22/2024 Rating BAA2	30,260	31,505
Bank of America Corp	2.65% Due 4/1/2019 Rating BAA2	130,508	130,954
Bank of New York Mellon	2.3% Due 9/11/2019 Rating A1	190,357	190,941
Biogen IDEC Inc	6.875% Due 3/1/2018 Rating BAA1	183,706	172,865
Blackrock Inc	3.5% Due 3/18/2024 Rating A1	230,459	236,863
Branch Banking & Trust	Var % Due 5/23/2017 Rating A2	263,671	268,331
Broadcom Corp	4.5% Due 8/1/2034 Rating A2	121,291	125,726
Burlington North Santa Fe	3.75% Due 4/1/2024 Rating A3	84,950	88,397
Burlington North Santa Fe	4.55% Due 9/1/2044 Rating A3	89,501	96,598
CBS Corp	4.85% Due 7/1/2042 Rating BAA2	98,925	101,350
Chevron Corp	3.191% Due 6/24/2023 Rating AA1	70,423	71,307
Church & Dwight Co Inc	2.875% Due 10/1/2022 Rating BAA1	86,207	88,469
Cisco Systems Inc	2.125% Due 3/1/2019 Rating A1	200,664	200,942
Citigroup Inc	3.875% Due 10/25/2023 Rating BAA2	98,893	103,940
Citigroup Inc	Var % Due 8/31/2021 Rating BAA2	187,340	186,436
Danaher Corp	3.9% Due 6/23/2021 Rating A2	84,280	86,249
Fidelity National Inform	3.875% Due 6/05/2024 Rating BAA3	79,698	80,808
General Elec Cap Corp	Var % Due 3/15/2023 Rating A1	295,283	299,154
Gilead Sciences Inc	3.5% Due 2/1/2025 Rating A3	89,915	92,376
Goldman Sachs Group	Var % Due 11/29/2023 Rating BAA1	275,387	277,395
Goldman Sachs Group	4.0% Due 3/3/2024 Rating BAA1	99,698	103,815
Intel Corp	1.35% Due 12/15/2017 Rating A1	169,468	169,752
IBM Corp	3.625% Due 2/12/2024 Rating AA3	55,564	57,300
JPMorgan Chase & Co	Var % Due 8/17/2020 Rating A3	71,488	71,736
JPMorgan Chase & Co	Var % Due 8/31/2021 Rating A3	223,410	225,566
Legg Mason Inc	3.95% Due 7/15/2024 Rating BAA1	90,726	91,257
Maxim Integrated Product	3.375% Due 3/15/2023 Rating BAA1	67,872	68,975
Morgan Stanley	3.75% Due 2/25/2023 Rating BAA2	29,835	30,775
Morgan Stanley	Var% Due 7/23/2019 Rating BAA2	150,094	149,400
Morgan Stanley	4.75% Due 3/22/2017 Rating BAA2	153,496	149,127
National City BK Cleveland	Var% Due 6/7/2017 Rating A3	267,366	268,728
Occidental Petroleum Corp	4.125% Due 6/1/2016 Rating A2	129,080	135,825
Oracle Corp	4.5% Due 7/8/2044 Rating A1	101,574	108,617
Principal Life Income Fundings	Var% Due 6/16/2016 Rating A1	156,051	159,942
St Jude Medical Inc	4.75% Due 4/15/2043 Rating BAA1	104,260	106,146
Starbucks Corp	3.85% Due 10/1/2023 Rating A3	170,646	170,568

Starwood Hotels & Resort	4.5% Due 10/1/2034 Rating BAA2	67,963	71,394
State Street Corp	3.1% Due 5/15/2023 Rating A2	66,866	69,014
Stryker Corp	4.375% Due 5/15/2044 Rating A3	90,334	93,608
US Bank NA	Var% Due 04/29/2020 Rating A1	83,521	80,718
VF Corp	3.5% Due 9/1/2021 Rating A3	105,365	105,738
Verizon Communications	4.75% Due 11/1/2041 Rating BAA1	80,446	82,014
Verizon Communications	3.85% Due 11/1/2042 Rating BAA1	97,654	98,063
Wells Fargo & Company	4.125% Due 8/15/2023 Rating A3	145,727	157,437
Wells Fargo Bank NA	Var% Due 5/16/2016 Rating A1	19,467	19,945
Wyeth NTS	5.5% Due 2/15/2016 Rating A1	79,465	78,961

Subtotal	<u>6,223,654</u>	<u>6,310,552</u>
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Common Stock:

Delphi Automotive Plc	1891 Shares	87,978	137,514
Genpact LTD	6575 Shares	112,341	124,465
Michael Kors Holdings LTD	1668 Shares	126,090	125,267
Royal Caribbean Cruises LTD	1926 Shares	102,508	158,760
Alibaba Group Holding LTD	700 Shares	47,600	72,758
Amazon Com Inc	250 Shares	73,815	77,588
Amercian Axle & MFG Holdings	2284 Shares	41,819	51,596
CBS Corp Class B	2330 Shares	84,005	128,942
Comcast Corp Cl A	2313 Shares	112,169	134,177
Comcast Corp Cl A Special	4100 Shares	58,692	236,017
Disney Walt Co	1656 Shares	78,647	155,979
Dish Network	2400 Shares	102,208	174,936
Dorman Products Inc	1492 Shares	64,678	72,019
HSN Inc	1088 Shares	65,440	82,688
Hanesbrands Inc	1390 Shares	72,274	155,152
Home Depot Inc	1338 Shares	49,923	140,450
Interpublic Group Companies	4700 Shares	83,795	97,619
Lithia Mtrs Inc	629 Shares	54,336	54,528
MWI Veterinaru Supply Inc	530 Shares	75,816	90,052
Madison Square Garden Co	1211 Shares	79,720	91,140
Magna International	1117 Shares	119,482	121,407
Monro Muffler Brake Inc	1091 Shares	55,361	63,060
NVR Inc	50 Shares	50,553	63,767
Sturm Ruger & Co Inc	575 Shares	29,012	19,912
TJX Companies Inc	1852 Shares	52,737	127,010
Twenty-First Century Cl B	9200 Shares	291,974	339,388
Whirlpool Corp	792 Shares	102,556	153,442
Wolverine World Wide Inc	1260 Shares	33,993	37,132
Boston Beer Inc	204 Shares	44,005	59,066
CVS Health Corp	1535 Shares	51,197	147,836
Coca Cola Co	6300 Shares	165,518	265,986
Constellation Brands Inc	1343 Shares	110,956	131,842
Constellation Brands Inc	2000 Shares	84,261	196,340
Hormel Foods Corp	2350 Shares	111,480	122,435
Kroger Co	2818 Shares	109,260	180,944
Lorillard inc	2270 Shares	109,585	142,874

Mondelez International	6200 Shares	132,312	225,215
Nestle S.A.	1800 Shares	134,392	131,310
Pepsico Inc	2700 Shares	173,972	255,312
Treehouse Foods Inc	498 Shares	40,063	42,594
Tyson Foods inc	3137 Shares	127,512	125,762
Wal-Mart Stores	975 Shares	49,242	83,733
Anadarko Petroleum Corp	800 Shares	62,983	66,000
Cimarex Energy Co	475 Shares	27,600	50,350
Devon Energy Corp	1800 Shares	132,713	110,178
EOG Res Inc	1200 Shares	80,290	110,484
Noble Energy Inc	3900 Shares	140,945	184,977
Oil States International Inc	518 Shares	31,607	25,330
Schlumberger LTD	1240 Shares	93,459	105,908
Aon Plc	4100 Shares	157,170	388,803
Greenlight Captail RE LTD	1675 Shares	41,379	54,689
Alliance Data Systems Corp	455 Shares	47,419	130,153
American Express Co	1301 Shares	66,802	121,045
Amtrust Financial Services	2422 Shares	102,107	136,238
Bank of the Ozarks	3699 Shares	122,211	140,266
WR Berkley Crop	1700 Shares	45,374	87,142
WR Berkley Crop	3600 Shares	87,600	184,536
Berkshire Hathaway Inc	3050 Shares	249,156	457,958
Broadridge Financial Sol	2525 Shares	55,525	116,605
Citigroup Inc	7100 Shares	338,633	384,181
Credit Acceptance Corp	617 Shares	77,672	84,165
Cullen Frost Bankers inc	1225 Shares	70,701	86,534
Eagle Bancorp Inc	2084 Shares	70,606	74,024
Encore Cap Group Inc	823 Shares	37,478	36,541
Fidelity National Information	2379 Shares	78,907	147,974
Goldman Sachs Group	925 Shares	112,528	179,293
Home Bancshares Inc	1392 Shares	42,955	44,767
JPMorgan Chase & Co	1200 Shares	72,964	75,096
JPMorgan Chase & Co	2008 Shares	98,294	125,661
Lincoln National Corp	2374 Shares	106,104	136,909
Morgan Stanley	6600 Shares	105,378	256,080
National General Hldgs	4566 Shares	84,465	84,973
PRA Group Inc	2125 Shares	121,062	123,101
RLI Corp	1493 Shares	66,240	73,754
Viewpoint Financial Group	2353 Shares	62,209	56,119
World Accept Corp S C	424 Shares	30,366	33,687
Zions Bancorp	1425 Shares	33,195	40,627
Actavis PLC	563 Shares	81,078	144,922
Amgen Inc	1015 Shares	74,176	161,679
Bio Reference Labs Inc	1227 Shares	35,595	39,424
Biogen IDEC Inc	368 Shares	86,896	124,918
Celegene Corp	1546 Shares	50,212	172,936
Corvel Corp	1141 Shares	42,794	42,468
Hanger Inc	900 Shares	30,524	19,710
Johnson & Johnson	1389 Shares	122,694	145,248
McKesson Corp	676 Shares	107,494	140,324

Neogen Corp	1328 Shares	55,224	65,856
Parexel International Corp	1396 Shares	84,067	77,562
Patterson Cos Inc	2200 Shares	63,686	105,820
Thermo Fisher Scientific Inc	1200 Shares	54,457	150,348
United Therapeutics Corp Del	1078 Shares	139,148	139,590
Unitedhealth Group Inc	3300 Shares	91,281	333,597
Valeant Pharmaceuticals Inte	1000 Shares	128,485	143,110
Varian medical Systems Inc	1100 Shares	82,123	95,161
Ingersol-Rand Plc	2058 Shares	93,839	130,457
Actuant Corp Class A	1690 Shares	55,872	46,036
Armstrong World Industries	1150 Shares	61,299	58,788
Astronic Corp	521 Shares	28,553	28,817
Avery Dennison Corp	1725 Shares	56,530	89,493
B/E Aerospace Inc	682 Shares	42,395	39,570
Boeing Co	1038 Shares	104,100	134,919
Carlisle Companies Inc	800 Shares	29,305	72,192
Cintas Corp	575 Shares	17,578	45,103
Colfax Corp	808 Shares	51,260	41,669
Cummins Inc	913 Shares	122,594	131,627
Drew Industries Inc	925 Shares	42,821	47,240
Dun & Bradstreet Corp	325 Shares	24,223	39,312
Enersys	1398 Shares	87,855	86,285
Esterline Technologies Corp	543 Shares	62,362	59,556
Firstservice Corporation	773 Shares	42,893	39,315
Forward Air Corp	725 Shares	23,091	36,518
Gramham Holdings Company	57 Shares	40,610	49,231
Heico Corp	1127 Shares	57,424	68,071
Kennametal Inc	1525 Shares	60,684	54,580
Kirby Corp	300 Shares	14,595	24,222
Lindsay Corp	750 Shares	59,803	64,305
MSC Indl Direct Inc	850 Shares	68,298	69,063
Manpower Group Inc	475 Shares	32,329	32,381
RPX Corp	3950 Shares	65,188	54,431
Robert Half International Inc	850 Shares	22,300	49,623
Ryder System Inc	675 Shares	31,562	62,674
Southwest Airlines Co	3823 Shares	86,090	161,789
3M Company	700 Shares	52,496	115,024
Unifirst Corp	325 Shares	33,402	39,471
Union Pacific Corp	1312 Shares	40,758	156,299
United Technologies Corp	1131 Shares	121,136	130,065
Genesee & WYO Inc	407 Shares	39,767	36,597
Valmont Industries Inc	450 Shares	67,152	57,150
Wabtec Corp	1485 Shares	55,093	129,032
Woodward Inc	1500 Shares	65,063	73,845
World Fuel Svcs Corp	1161 Shares	49,666	54,486
TE Connectivity LTD	2165 Shares	132,846	136,936
Advent Software Inc	1405 Shares	46,581	43,049
Altera Corp	2800 Shares	53,241	103,432
Anixter Intl Inc	1050 Shares	68,616	92,883
Apple Inc	1771 Shares	58,265.00	195,483.00

Arrow Electronics Inc	1225 Shares	37,120	70,915
CDW Corp	4381 Shares	136,488	154,080
Cognizant Technology Solutions	2526 Shares	131,412	133,019
Flir System inc	1550 Shares	46,730	50,081
Google Inc Cl A	260 Shares	69,941	137,972
Google Inc Cl A	127 Shares	29,394	67,394
Google Inc Cl C	127 Shares	29,471	66,853
Google Inc Cl C	260 Shares	70,125	136,864
MKS Instrs Inc	1675 Shares	44,830	61,305
Manhattan Assocs Inc	2370 Shares	71,668	96,506
Microsoft Corp	3205 Shares	79,416	148,872
Microsoft Corp	9225 Shares	233,574	428,501
Microchip Technology Inc	2904 Shares	132,997	130,999
OSI Sys Inc	1345 Shares	89,713	95,186
Open Text Corp	1094 Shares	62,478	63,736
Oracle Corp	3385 Shares	94,355	152,223
Oracle Corp	11800 Shares	346,023	530,646
Progress Software Corp	2125 Shares	48,087	57,418
Qualcomm	1674 Shares	90,002	124,428
Sandisk Corp	1770 Shares	123,024	173,425
Scansource Inc	1625 Shares	48,371	65,260
Skyworks Solutions Inc	2827 Shares	135,724	205,551
Tyler Technologies	494 Shares	44,682	54,063
Wex Inc	652 Shares	72,988	64,496
Balchem Corp	1138 Shares	62,936	75,836
Compass Minerals Intl Inc	775 Shares	56,595	67,293
Eastman Chem Co	1143 Shares	58,195	86,708
Ecolab Inc	2725 Shares	114,521	284,817
Fuller H B Co	2375 Shares	90,292	105,759
Neenah Paper Inc	523 Shares	29,440	31,521
PPG Industries Inc	545 Shares	58,192	125,977
Packging Corp Pkg	1397 Shares	100,567	109,036
Praxair Inc	1350 Shares	105,174	174,906
Quimica Y Minera Chil	3000 Shares	90,274	71,640
Verizon Communications Inc	1958 Shares	76,036	91,595
Nextera Energy Inc	734 Shares	61,014	78,017
Liberty Global Plc Series C	7250 Shares	75,567	350,248
KLX Inc	341 Shares	16,694	14,066
PTC Inc	3359 Shares	132,833	123,107
Wesco Aircraft Holdings	2641 Shares	46,904	36,921

Subtotal	<u>14,050,692</u>	<u>20,293,085</u>
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Grand Total

41,814,685

* Party-in-interest

(Concluded)