Form 5500	OMB Nos. 1210-0110				
	This form is required to be filed for en	1210-0089			
Department of the Treasury Internal Revenue Service		t Income Security Act of 1974 (ERISA) and a) of the Internal Revenue Code (the Code).	2014		
Department of Labor Employee Benefits Security Administration		tries in accordance with s to the Form 5500.	2014		
Pension Benefit Guaranty Corporation		This Form is Open to Public Inspection			
Part I Annual Report Ide	ntification Information				
For calendar plan year 2014 or fiscal		and ending 12/31/20	014		
A This return/report is for:	a multiemployer plan;	a multiple-employer plan (Filers checking participating employer information in acco			
	🗙 a single-employer plan;	a DFE (specify)			
<b>B</b> This return/report is:	the first return/report; the final return/report;				
	an amended return/report;	12 months).			
<b>C</b> If the plan is a collectively-bargair	ed plan, check here				
<b>D</b> Check box if filing under:	× Form 5558;	the DFVC program;			
5					
Part II Basic Plan Infor	mation—enter all requested information	n			
<b>1a</b> Name of plan MCNEIL & CO 401(K) PROFIT SHA			<b>1b</b> Three-digit plan number (PN) ▶		
			1c Effective date of plan 01/01/1996		
2a Plan sponsor's name and addres MCNEIL & CO INC	ss; include room or suite number (employ	ver, if for a single-employer plan)	<b>2b</b> Employer Identification Number (EIN) 16-1364134		
PO BOX 5670 CORTLAND, NY 13045		2c Plan Sponsor's telephone number 607-756-4970			
CONTLAND, NT 13043	CORTLAND, NY 13045		2d Business code (see instructions) 524210		

#### Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2015	MARY MCNEIL	
HERE	Signature of plan administrator	Date	Enter name of individu	al signing as plan administrator
SIGN HERE				
TIEILE	Signature of employer/plan sponsor	Date	Enter name of individu	al signing as employer or plan sponsor
SIGN HERE				
HERE	Signature of DFE	Date	Enter name of individu	al signing as DFE
Preparer	's name (including firm name, if applicable) and address (include r	oom or suite number	) (optional)	Preparer's telephone number (optional)
For Pape	erwork Reduction Act Notice and OMB Control Numbers, see	the instructions for	Form 5500	Form 5500 (2014)

3a	Plan administrator's name and address XSame as Plan Sponsor	<b>3b</b> Administrator's EIN			
			<b>3c</b> Administrator's telephone number		
4	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:	4b EIN			
а	Sponsor's name	<b>4c</b> PN			
5	Total number of participants at the beginning of the plan year	5	137		
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).				
a(	1) Total number of active participants at the beginning of the plan year	. 6a(1)	120		
a(	2) Total number of active participants at the end of the plan year	. 6a(2)	120		
b	Retired or separated participants receiving benefits	. 6b	0		
С	Other retired or separated participants entitled to future benefits	. 6c	20		
d	Subtotal. Add lines 6a(2), 6b, and 6c.	. 6d	140		
е	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	. 6e	0		
f	Total. Add lines <b>6d</b> and <b>6e</b>	. 6f	140		
g	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	. <b>6g</b>	96		
h	less than 100% vested	. 6h	3		
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	· 7			
8a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Cod 2E 2F 2G 2J 2K 2T 3D	es in the i	nstructions:		

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a	a Plan funding arrangement (check all that apply)				Plan ben	efit	arrangement (check all that apply)
	(1)		Insurance		(1)		Insurance
	(2)		Code section 412(e)(3) insurance contracts		(2)		Code section 412(e)(3) insurance contracts
	(3)	X	Trust		(3)	X	Trust
	(4)		General assets of the sponsor		(4)		General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, w					here	e indicated, enter the number attached. (See instructions)	
a Pension Schedules		b	General	Sc	hedules		
	(1)	×	R (Retirement Plan Information)		(1)	X	H (Financial Information)
	(2)		MB (Multiemployer Defined Benefit Plan and Certain Money		(2)	Π	I (Financial Information – Small Plan)
			Purchase Plan Actuarial Information) - signed by the plan		(3)		A (Insurance Information)
			actuary		(4)	X	C (Service Provider Information)
	(3)		SB (Single-Employer Defined Benefit Plan Actuarial		(5)		D (DFE/Participating Plan Information)
			Information) - signed by the plan actuary		(6)		<b>G</b> (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)						
	<b>11a</b> If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)						
If "Yes" is checked, complete lines 11b and 11c.							
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)							
<b>11c</b> Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)							

Receipt Confirmation Code\_\_

(Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation For calendar plan year 2014 or fiscal plan A Name of plan MCNEIL & CO 401(K) PROFIT SHARING C Plan sponsor's name as shown on line MCNEIL & CO INC		der section 104 of the Employee Act of 1974 (ERISA).	This 1	2014 Form is Open to Public Inspection.
Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation For calendar plan year 2014 or fiscal plan For calendar plan year 2014 or fiscal plan A Name of plan MCNEIL & CO 401(K) PROFIT SHARING	Retirement Income Security File as an attachme year beginning 01/01/2014	Act of 1974 (ERISA). ent to Form 5500. and ending 12/3		
Employee Benefits Security Administration Pension Benefit Guaranty Corporation For calendar plan year 2014 or fiscal plan <b>A</b> Name of plan MCNEIL & CO 401(K) PROFIT SHARING <b>C</b> Plan sponsor's name as shown on line	year beginning 01/01/2014	and ending 12/3		
For calendar plan year 2014 or fiscal plan <b>A</b> Name of plan MCNEIL & CO 401(K) PROFIT SHARING <b>C</b> Plan sponsor's name as shown on line			1/2014	
A Name of plan MCNEIL & CO 401(K) PROFIT SHARING			1/2014	
MCNEIL & CO 401(K) PROFIT SHARING	; PLAN	B Three-digit		
		plan number (PN)	•	001
	2a of Form 5500	D Employer Identificat 16-1364134	ion Number	· (EIN)
Part I Service Provider Inform	nation (see instructions)			
or more in total compensation (i.e., mor plan during the plan year. If a person re	ance with the instructions, to report the inf ney or anything else of monetary value) in eceived <b>only</b> eligible indirect compensation clude that person when completing the rer	o connection with services rendered to on for which the plan received the req mainder of this Part.	the plan or	r the person's position with th
<b>b</b> If you answered line 1a "Yes," enter th	n received the required disclosures (see in	nstructions for definitions and condition on providing the required disclosures	ons)	XYes No
(b) Enter nam	e and EIN or address of person who provi	ided you disclosures on eligible indire	ct compens	ation
LPL FINANCIAL	17 MAIN STREET SUITE 419 CORTLAND, NY 13	3045-6616		
<b>(b)</b> Enter nam	e and EIN or address of person who provi	ided you disclosure on eligible indired	t compensa	ation
(b) Enter name	and EIN or address of person who provi	ded vou disclosures on eligible indire	ct compens	ation
(*)		,		

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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|--|

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

		(	a) Enter name and EIN or	address (see instructions)						
LPL FINAN	LPL FINANCIAL 17 MAIN STREET SUITE 419 CORTLAND, NY 13045-6616									
<b>(b)</b> Service Code(s)	(C) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?				
33 63	NONE	0	Yes 🛛 No 🗌	Yes 🕺 No 🗌	0	Yes 🗙 No 🗌				
		(	a) Enter name and EIN or	address (see instructions)						
EXPERTPI										
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	<b>(e)</b> Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?				
34 50 60 64 99	NONE	1860	Yes 🛛 No 🗌	Yes 🕺 No 🗌	0	Yes 🛛 No 🗌				
		(	a) Enter name and EIN or	address (see instructions)						
<b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?				
			Yes 🗌 No 🗌	Yes No		Yes 🗌 No 🗌				

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(b)	(c)	(d)	(e)	(f)	(g)	(h)		
Service	Relationship to	Enter direct	Did service provider	Did indirect compensation	Enter total indirect	Did the service		
Code(s)	employer, employee		receive indirect	include eligible indirect	compensation received by	provider give you a		
				compensation, for which the	service provider excluding	formula instead of		
	person known to be	enter -0	other than plan or plan	plan received the required disclosures?	eligible indirect	an amount or		
	a party-in-interest		sponsor)	disclosures?	compensation for which you answered "Yes" to element	estimated amount?		
					(f). If none, enter -0			
					(),,			
			Yes No	Yes No		Yes 🗌 No 🗌		
(a) Enter name and EIN or address (see instructions)								

(b)	(c)	(d)	(e)	(f)	(g)	(h)			
Service Code(s)	Relationship to employer, employee	Relationship to ployer, employee organization, or rson known to beEnter direct 							
			Yes 🗌 No 🗌	Yes 🗌 No 🗌		Yes 🗌 No 🗌			
	(a) Enter name and EIN or address (see instructions)								

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	by the plan. If none,	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	formula instead of an amount or estimated amount?
			Yes No	Yes No	(t). It none, enter -0	Yes No

#### Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
		compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	formula used to determine	the service provider's eligibility
		ne indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation		ompensation, including any the service provider's eligibility
		ne indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(C) Enter amount of indirect
	(see instructions)	compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect of	compensation, including any
	formula used to determine for or the amount of th	the service provider's eligibility ne indirect compensation.

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Pa	Part II Service Providers Who Fail or Refuse to Provide Information						
4	4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.						
	<b>(a)</b> En	ter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	<b>(a)</b> En	ter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
_							
	<b>(a)</b> En	ter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	<b>(a)</b> En	ter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	<b>(a)</b> En	ter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
	<b>(a)</b> En	ter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			

Part III		Termination Information on Accountants and Enrolled Actuaries (see inst (complete as many entries as needed)	structions)	
а	Name		<b>b</b> EIN:	
С	Positio	n:		
d Addres		SS:	e Telephone:	
Explanation:				

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

Name:	<b>b</b> EIN:
Position:	
Address:	e Telephone:
	Position:

Explanation:

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:

Explanation:

SCHEDULE H	SCHEDULE H Financial Information				OMB No. 1210-0110		0110	
(Form 5500) Department of the Treasury Internal Revenue Service	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the				2014 This Form is Open to Public Inspection			
Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Internal Revenue Code (the Code).							
For calendar plan year 2014 or fiscal pl	an year beginning 01/01/2014		and	endir	ig 12/31/	2014		
A Name of plan MCNEIL & CO 401(K) PROFIT SHARI	NG PLAN			В	Three-dig plan num		•	001
C Plan sponsor's name as shown on line 2a of Form 5500 MCNEIL & CO INC				D	Employer I 16-136413		on Number (E	IN)
Part I Asset and Liability S	Statement							
the value of the plan's interest in a c lines 1c(9) through 1c(14). Do not e benefit at a future date. <b>Round off</b> and 1i. CCTs, PSAs, and 103-12 IE	bilities at the beginning and end of the plan commingled fund containing the assets of m enter the value of that portion of an insuranc <b>amounts to the nearest dollar.</b> MTIAs, Cu is also do not complete lines 1d and 1e. Sec	nore than one e contract wh CTs, PSAs, a	plan on a nich guarar nd 103-12	line-l ntees IEs o	oy-line basis , during this do not comp	s unless th plan year plete lines	ne value is rep , to pay a spec 1b(1), 1b(2), 1	ortable on cific dollar Ic(8), 1g, 1h,
As	sets		<b>(a)</b> B	eginr	ning of Year	,	<b>(b)</b> End c	of Year
<b>a</b> Total noninterest-bearing cash		1a				423		423
<b>b</b> Receivables (less allowance for do	ubtful accounts):							
(1) Employer contributions		1b(1)						
(2) Participant contributions		1b(2)						
(3) Other		1b(3)						
	money market accounts & certificates	1c(1)			33	5651		314459
(2) U.S. Government securities		1c(2)						
(3) Corporate debt instruments (o		1c(3)(A)						
( <b>)</b>		1c(3)(R)						
		TC(3)(B)						
(4) Corporate stocks (other than e	, , , , , , , , , , , , , , , , , , ,	4 - (4)(4)						
.,		1c(4)(A)						
		1c(4)(B)						
(5) Partnership/joint venture intere	ests	1c(5)						
(6) Real estate (other than employ	/er real property)	1c(6)						
(7) Loans (other than to participar	nts)	1c(7)						
(8) Participant loans		1c(8)			202	2102		175689
(9) Value of interest in common/co	ollective trusts	1c(9)						
(10) Value of interest in pooled sep	arate accounts	1c(10)						
(11) Value of interest in master trus	t investment accounts	1c(11)						
. ,	estment entities investment companies (e.g., mutual	1c(12) 1c(13)						
	ce company general account (unallocated	1c(13)			6120	6163		6360337
,		1c(15)						

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Schedule H	5500	2014

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1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	6664339	6850908
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
I	Net assets (subtract line 1k from line 1f)	11	6664339	6850908

#### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	58754	
	(B) Participants	2a(1)(B)	407928	
	(C) Others (including rollovers)	2a(1)(C)	1426	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		468108
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	9240	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		9240
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

			(a) Amount	(b) Total
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		
	(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
	(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
	(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
	(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		272847
С	Other income	2c		
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		750195
	Expenses			
е	Benefit payment and payments to provide benefits:			
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	53218	81
	(2) To insurance carriers for the provision of benefits	2e(2)		
	(3) Other	2e(3)		
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		532181
f	Corrective distributions (see instructions)	2f		
g	Certain deemed distributions of participant loans (see instructions)	2g		29585
h	Interest expense	2h		
i	Administrative expenses: (1) Professional fees	2i(1)	186	60
-	(2) Contract administrator fees	2i(2)		—
	(3) Investment advisory and management fees	2i(3)		—
	(4) Other	2i(4)		—
	<ul><li>(5) Total administrative expenses. Add lines 2i(1) through (4)</li></ul>	2i(5)		1860
i	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j		563626
J	Net Income and Reconciliation			
k	Net income (loss). Subtract line <b>2j</b> from line <b>2d</b>	2k		186569
1	Transfers of assets:			
-	(1) To this plan	21(1)		
	(2) From this plan	21(2)		
		.,		
	rt III Accountant's Opinion			
	Complete lines 3a through 3c if the opinion of an independent qualified public a attached.	accountant is at	tached to this Form 5500.	. Complete line 3d if an opinion is not
a	The attached opinion of an independent qualified public accountant for this plar	n is (see instruc	ctions):	
	(1) Unqualified (2) Qualified (3) X Disclaimer (4)	Adverse		
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103	-8 and/or 103-7	12(d)?	X Yes No
С	Enter the name and EIN of the accountant (or accounting firm) below:			
	(1) Name: DERMODY, BURKE AND BROWN CPAS, LLC		(2) EIN: 01-0723685	
ď	The opinion of an independent qualified public accountant is <b>not</b> attached bec (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be attac		Form 5500 pursuant to 2	9 CFR 2520.104-50.
Ра	rt IV Compliance Questions			
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do n 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		es 4a, 4e, 4f, 4g, 4h, 4k, 4	4m, 4n, or 5.
	During the plan year:		Yes	No Amount
а	Was there a failure to transmit to the plan any participant contributions within			
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any p until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correct			<
b	Were any loans by the plan or fixed income obligations due the plan in defau close of the plan year or classified during the year as uncollectible? Disregar	d participant lo		
	secured by participant's account balance. (Attach Schedule G (Form 5500) F checked.)			x

			Yes	No	Amount
С	Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions				
	reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		х	
е	Was this plan covered by a fidelity bond?	4e	Х		1000000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f		х	
g	Did the plan hold any assets whose current value was neither readily determinable on an				
-	established market nor set by an independent third party appraiser?	4g		Х	
h	Did the plan receive any noncash contributions whose value was neither readily				
	determinable on an established market nor set by an independent third party appraiser?	4h		Х	
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked,				
	and see instructions for format requirements.)	4i	Х		
j	Were any plan transactions or series of transactions in excess of 5% of the current				
	value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)	4j		Х	
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another	4j		~	
n	plan, or brought under the control of the PBGC?	4k		X	
Т	Has the plan failed to provide any benefit when due under the plan?	41		X	
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR				
	2520.101-3.)	4m		Х	
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one				
	of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n			
5a	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?	_	_		
	If "Yes," enter the amount of any plan assets that reverted to the employer this year	Yes	s X No	Amou	nt:
5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s)	, ident	ify the pla	n(s) to wh	ich assets or liabilities were

transferred. (See instructions.)

5b(1) Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)
5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERIS	A section 4021)? Yes No No	ot determined
Part V Trust Information (optional)		
6a Name of trust	6b Trust's EIN	

	SCHEDULE F	8	Retirement Pla	n Informati	on			0	MB No. 12	210-0110	)	
	(Form 5500)				2014							
Department of the Treasury Internal Revenue Service This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section												
Department of Labor         6058(a) of the Internal Revenue Code (the Code).           Employee Benefits Security Administration         Ether and the Internal Revenue Code (the Code).				This Fo	orm is O Inspec		Publi	ic				
	Pension Benefit Guaranty Corpo	pration	File as an attachr	ment to Form 5500		-						
-		or fiscal plan year beginni	ing 01/01/2014		and end	-	12/31/2	014				
	Neil & CO 401(K) PROF	IT SHARING PLAN			ľ		e-digit n numbe	er				
					-	(PN	1)	•	001			
	Plan sponsor's name as s NEIL & CO INC	hown on line 2a of Form 5	5500		[		loyer Id 364134	entificat	ion Numł	oer (EIN	1)	
Pa	rt I Distributions	3										
			ents of benefits during the	e plan year.								
1			than in cash or the forms o				1					
2		or(s) who paid benefits on eatest dollar amounts of be	behalf of the plan to partic enefits):	ipants or beneficia	ries during	the yea	r (if mor	e than t	wo, enter	r EINs c	of the	two
	EIN(s):	32674										
	Profit-sharing plans, E	SOPs, and stock bonus	s plans, skip line 3.									
3			e benefits were distributed	-			3					
Pa		n 302, skip this Part)	is not subject to the minim	um funding require	ments of s	section o	f 412 of	the Inte	rnal Rev	enue Co	ode c	or
4	Is the plan administrator	making an election under C	Code section 412(d)(2) or ER	ISA section 302(d)(2	2)?			Yes		No		N/A
	If the plan is a defined	benefit plan, go to line	8.									
5	plan year, see instruction	ons and enter the date of t	prior year is being amortiz he ruling letter granting the	e waiver. Date:	Month			iy		Year		
c		-	nd 10 of Schedule MB and	-		Г	this sc	hedule				
6		•	nis plan year (include any p	•		-	6a					
	•	,	r to the plan for this plan ye				6b					
			nt in line 6a. Enter the resu									
			nount)				6c					
	If you completed line	6c, skip lines 8 and 9.										
7	Will the minimum fundir	ng amount reported on line	e 6c be met by the funding	deadline?				Yes		No		N/A
8	authority providing auto	matic approval for the cha	or this plan year pursuant to ange or a class ruling letter	, does the plan spo	nsor or pla	an	Π	Yes	Π	No	Π	N/A
Pa	art III Amendme	0										
9			amendments adopted duri	ing this plan								
<u> </u>	year that increased or d	lecreased the value of ber	nefits? If yes, check the ap	propriate	Increas	e [	Decre	ase	Bot	h	<b>[</b> ] I	No
Pa	rt IV ESOPs skip this I	, ,	s not a plan described und	er Section 409(a) o	or 4975(e)(	(7) of the	Interna	l Reven	ue Code	,		
10	• •		Is from the sale of unalloca	ted securities used	to repay a	any exen	npt loan	?		Yes		No
11									[	Yes	Ľ	No
			n with the employer as lenc ack" loan.)						[	Yes		] No
12	Does the ESOP hold ar	ny stock that is not readily	tradable on an established	d securities market?	?					Yes		No
			ntrol Numbers, see the in						edule R (	Form 5	500) v. 14	20

Pa	rt V		Additional Information for Multiemployer Defined Benefit Pension Plans				
13		inter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in					
	a		ars). See instructions. Complete as many entries as needed to report all applicable employers. Name of contributing employer				
	_						
	<u>b</u>	EIN	C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,					
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)				
		• •	Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires ( <i>If employer contributes under more than one collective bargaining agreement, check box</i>				
	е		bution rate information (If more than one rate applies, check this box $\square$ and see instructions regarding required attachment. Otherwise,				
	•	comp	ete lines 13e(1) and 13e(2).)				
		• •	Contribution rate (in dollars and cents)				
		.,					
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е		oution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise,				
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)				
			Base unit measure: Hourly Weekly Unit of production Other (specify):				
	_						
	<u>а</u> ь		of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	е		bution rate information (If more than one rate applies, check this box ] and see instructions regarding required attachment. Otherwise,				
			ete lines 13e(1) and 13e(2).) Contribution rate (in dollars and cents)				
		. ,	Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name	of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	-		e instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е		pution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise,				
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents)					
		• •	Base unit measure: Hourly Weekly Unit of production Other (specify):				
		. ,					
	a L		of contributing employer				
	b	EIN	C Dollar amount contributed by employer				
	d		ollective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box				
	е		pution rate information (If more than one rate applies, check this box 🗌 and see instructions regarding required attachment. Otherwise,				
			ete lines 13e(1) and 13e(2).)				
			Base unit measure: Hourly Weekly Unit of production Other (specify):				

	participant for:		F
	a The current year	14a	
	<b>b</b> The plan year immediately preceding the current plan year	14b	
	<b>C</b> The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ake an	
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	<b>b</b> The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, o supplemental information to be included as an attachment.		° •
Ρ	art VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pens	ion Plans
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	nstructior	ns regarding supplemental
19	If the total number of participants is 1,000 or more, complete lines (a) through (c) a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate: b Provide the average duration of the combined investment-grade and high-yield debt:	_% Oth	ner:%

# McNEIL AND CO. 401(k) PROFIT SHARING PLAN

FINANCIAL STATEMENTS December 31, 2014 and 2013

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#### **INDEPENDENT AUDITORS' REPORT**

## TRUSTEES McNEIL AND CO. 401(k) PROFIT SHARING PLAN

#### **Report on the Financial Statements**

We were engaged to audit the accompanying financial statements of McNEIL AND CO. 401(k) **PROFIT SHARING PLAN**, which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### **Basis for Disclaimer of Opinion**

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan Administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by MG Trust Company, LLC, the Custodian of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedule. We have been informed by the Plan Administrator that the Custodian holds the Plan's investment assets and executes investment transactions. The Plan Administrator has obtained a certification from the Custodian as of and for the years ended December 31, 2014 and 2013, that the information provided to the Plan Administrator by the Custodian is complete and accurate.

443 North Franklin Street • Syracuse, NY 13204-1441 • (315) 471-9171 • Fax (315) 471-8555 1120 Corporate Drive • Auburn, NY 13021-1634 • (315) 253-6273 • Fax (315) 253-0890 4350 Middle Settlement Road • New Hartford, NY 13413-5328 • (315) 732-2991 • Fax (315) 732-0282

#### **Disclaimer of Opinion**

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### **Other Matter**

We were engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year), which is the responsibility of Plan management, is presented for the purpose of additional analysis and is not a required part of the financial statements but is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and we do not express an opinion of the supplemental schedule referred to above.

## **Report on Form and Content in Compliance with DOL Rules and Regulations**

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, is presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Dermady, Burke & Brown

DERMODY, BURKE & BROWN, CPAs, LLC

Syracuse, NY

October 13, 2015

#### FINANCIAL STATEMENTS

# **STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS** December 31, 2014 and 2013

	2014	2013
ASSETS		
Investments at Fair Market Value:		
Cash and Cash Equivalents	\$ 314,882	\$ 336,074
Mutual Funds	6,360,337	6,126,163
Total Investments	6,675,219	6,462,237
Notes Receivable from Participants	175,689	202,102
NET ASSETS AVAILABLE FOR BENEFITS	\$ 6,850,908	\$ 6,664,339

# STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Years Ended December 31, 2014 and 2013

	2014	2013
ADDITIONS		
Investment Income: Net Appreciation (Depreciation) in Fair Value of Investments Interest and Dividends	\$ (178,047) 450,894	\$ 775,271 330,517
Total Investment Income	272,847	1,105,788
Interest Income on Notes Receivable from Participants	9,240	6,987
CONTRIBUTIONS		
Participant Sponsor Rollover	407,928 58,754 1,426	399,167 56,592 133,382
Total Contributions	468,108	589,141
Total Additions	750,195	1,701,916
DEDUCTIONS		
Benefits Paid to Participants Corrective Distributions Defaulted Loans Administrative Expenses Total Deductions	532,181 0 29,585 1,860 563,626	113,658 10,960 0 1,650 126,268
NET INCREASE	186,569	1,575,648
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of Year	6,664,339	5,088,691
End of Year	\$ 6,850,908	\$ 6,664,339

December 31, 2014 and 2013

## NOTE 1 – DESCRIPTION OF PLAN

The following description of the McNeil and Co. 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the summary plan description or plan document for a more complete description of the Plan's provisions.

#### General

The Plan is a 401(k) deferred savings plan and defined contribution profit sharing plan covering all employees of the Company who are age 18 or older providing they are not covered by a collective bargaining agreement and they are not a non-resident alien. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

#### Contributions

Employees who are eligible to participate may elect to defer up to the maximum amount allowed under the law into the Plan. The employer, at its discretion, may elect each year to provide a matching contribution based on the participant's salary reduction contributions. In addition, the employer may also make an additional profit sharing contribution to employees providing employees are age 18 or older and have six months of service. Participants direct the investment of their contributions and any matching and profit sharing contributions into various mutual fund options offered by the Plan.

#### **Participant Accounts**

Each participant's account is credited with the participant's contribution and allocation of (a) the Company's contributions, if applicable, (b) Plan earnings or losses, and (c) forfeitures of terminated participant's non-vested accounts. Allocations are based upon participant compensation or account balances, as defined in the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### Vesting

Participants are immediately vested in their salary reduction contributions, rollovers from other plans, special contributions and all earnings thereon. Vesting in the employer discretionary profit sharing and matching amounts is based upon years of service as follows:

Less Than 2 Years	None
2 Years	20%
3 Years	40%
4 Years	60%
5 Years	80%
6 Years	100%

#### **NOTES TO FINANCIAL STATEMENTS** December 31, 2014 and 2013

# **NOTE 1 – DESCRIPTION OF PLAN** – Continued

#### Notes Receivable from Participants

Plan participants may borrow from their accounts a minimum of \$1,000 up to the lesser of \$50,000 or 50% of their vested account balance. Loan terms may be for a period of up to five years, unless the loan is for the purchase of a primary residence, in which case the term may be for a period of up to ten years. The loans are collateralized by the balance in a participant's account and bear interest at the prevailing market rates at the time of the loan. Principal and interest are paid ratably through payroll deductions.

## **Payment of Benefits**

No distributions from the Plan will be made until a participant retires, dies (in which case, payments shall be made to their beneficiary) or otherwise terminates employment with the Company. A participant may, however, upon attainment of age 59 <sup>1</sup>/<sub>2</sub>, elect to receive a pre-retirement distribution, while remaining in the service of the sponsor. A participant's normal form of distribution is a lump sum equal to the value of their vested account balance. Hardship withdrawals from the Plan are permitted under certain circumstances.

#### Forfeitures

The outstanding balance of forfeited non-vested contributions totaled \$4,004 and \$3,249 at December 31, 2014 and 2013, respectively. This may be used to reduce future employer contributions or expenses. For the years ended December 31, 2014 and 2013, no forfeitures were used to offset employer contributions or expenses.

#### Administration of the Plan

The Company's contributions are held and managed by MG Trust Company, LLC (the Custodian), which invests cash received and interest, and makes distributions to participants. Certain administrative functions are performed by officers or employees of the Company or a third party administrator. No such officer or employee receives compensation from the Plan. Administration fees charged by the third party administrator are paid from Plan assets. Certain other administrative expenses are paid directly by the Plan sponsor.

## **Plan Termination**

Although they have not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of termination of the Plan, participants will become 100% vested in the value of their accounts.

December 31, 2014 and 2013

# NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES

#### **Basis of Accounting**

The financial statements of the Plan are prepared under the accrual method of accounting.

#### **Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### **Investment Valuation and Income Recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrator determines the Plan's valuation policies utilizing information provided by the investment advisers and Custodians. See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

## Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account and are included in administrative expenses when incurred. As of December 31, 2014 and 2013, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the Plan Administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the plan document.

## **Payment of Benefits**

Benefits are recorded when paid.

December 31, 2014 and 2013

#### **NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES** – Continued

#### Administrative Expenses

Administrative expenses of maintaining the Plan are paid by the Sponsor.

#### **Subsequent Events**

Management has evaluated subsequent events through October 13, 2015, which is the date the financial statements were available to be issued.

#### NOTE 3 – CERTIFIFED INVESTMENT INFORMATION

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, as permitted under such election, the Plan Administrator has obtained a certification from the Custodian that all of the information provided by them is complete and accurate.

The following information included in the accompanying financial statements and supplemental schedule of assets (held at end of year) was obtained from data that has been prepared and certified as accurate by MG Trust Company, LLC, the Custodian, as of and for the years ended December 31, 2014 and 2013:

	2014	2013
Statement of Net Assets Available for Benefits		
Investments at Fair Market Value:		
Cash and Cash Equivalents	\$ 314,882	\$ 336,074
Mutual Funds	6,360,337	6,126,163
Statement of Changes in Net Assets		
Available for Benefits		
Investment Income:		
Net Appreciation/(Depreciation) in Fair Value of Investments	\$ (178,047)	\$ 775,271
Interest and Dividends	450,894	330,517
Schedule of Assets Held (At End of Year)		
All Investments (Excluding Participant Loans)	\$ 6,675,219	\$ 6,462,237

December 31, 2014 and 2013

#### **NOTE 3 – CERTIFIFED INVESTMENT INFORMATION** – Continued

The following presents investments that represent 5% or more of the Plan's net assets as of December 31, 2014 and 2013:

	2014	2013
Putnam Money Market Fund	<5%	\$ 335,651
American Funds Growth Fund America R2	794,621	874,971
American Funds Washington Mut. Inv. R2	618,546	523,647
Columbia Small Cap Value Fund I A	388,261	396,648
Invesco Small Cap Disc A	361,442	336,702
Neuberger Berman Mid Cap Gr Adv	548,050	521,732
Oppenheimer Global Fund	688,662	643,002
PIMCO Total Return Fund R	687,823	695,114
Putnam Equity Income Fund A	583,159	484,520
Putnam International Growth A	<5%	374,198

The Plan's investments consisting of mutual funds (including gains and losses on investments bought and sold, as well as held during the year) depreciated in value by \$178,047 for the year ended December 31, 2014, while appreciating in value by \$775,271 for the year ended December 31, 2013.

December 31, 2014 and 2013

## NOTE 4 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include:
  - quoted prices for similar assets or liabilities in active markets;
  - quoted prices for identical or similar assets or liabilities in inactive markets;
  - inputs other than quoted prices that are observable for the asset or liability;
  - inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2014.

*Money Market Fund*: Valued at the daily closing price as reported by the fund. The money market fund is an open-end mutual fund that is registered with the SEC. The fund is required to publish its daily net asset value (NAV) and to transact at that price. The money market fund held by the Plan is deemed to be actively traded.

**Registered Investment Company Funds (e.g. Mutual Funds)**: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

December 31, 2014 and 2013

#### **NOTE 4 – FAIR VALUE MEASUREMENTS** – Continued

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the fair value of the Plan's assets recorded at fair value on a recurring basis.

	Level 1 Inputs	Level 2 Inputs	Level 3 Inputs	Fair Value	
Cash and Cash Equivalents	\$ 314,882	\$ 0	\$ 0	\$ 314,882	
Mutual Funds:					
Index Funds	5,188,770	0	0	5,188,770	
Balanced Funds	208,788			208,788	
Fixed Income Funds	962,779	0	0	962,779	
Total Mutual Funds	6,360,337	0	0	6,360,337	
Total	\$ 6,675,219	\$ 0	\$ 0	\$ 6,675,219	

#### Assets at Fair Value as of December 31, 2014

#### Assets at Fair Value as of December 31, 2013

	Level 1 Inputs		Level 2 Inputs		Level 3 Inputs		Fair Value	
Cash and Cash Equivalents	\$	336,074	\$	0	\$	0	\$	336,074
Mutual Funds:								
Index Funds		5,044,343		0		0		5,044,343
Balanced Funds		148,105						148,105
Fixed Income Funds		933,715		0		0		933,715
Total Mutual Funds		6,126,163		0		0		6,126,163
Total	\$	6,462,237	\$	0	\$	0	\$	6,462,237

#### **NOTES TO FINANCIAL STATEMENTS** December 31, 2014 and 2013

# NOTE 5 – TAX STATUS

The Internal Revenue Service has ruled that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan utilizes a Standardized Prototype document. The IRS issued an opinion letter to the Prototype Sponsor on March 31, 2008. The Plan did not opt to apply for its own determination letter. The Plan Administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require the Plan Administrator to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes it is no longer subject to income tax examinations for years prior to 2011.

# NOTE 6 – PARTY-IN-INTEREST TRANSACTIONS

Putnam Investor Services, Inc. (Putnam) provides retirement plan services to the Plan. As such, transactions between Putnam and the Plan qualify as party-in-interest transactions. Transactions involving notes receivable from participants also qualify as party-in-interest transactions.

## NOTE 7 – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

#### **OTHER FINANCIAL INFORMATION**

#### SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Year Ended December 31, 2014

EIN #16-1364134 Plan #001 Schedule H, Line 4i

(a) **(b)** (c) (**d**) (e) Identity of Issue, Borrower, Current Value Lessor, or Similar Party **Description of Investment** Cost \*\* Cash Cash Equivalent \$ 423 \*\* Putnam Money Market Fund Money Market 314,458.90 Shares 314,459 American Funds Growth Fund America R2 Mutual Fund 19.286.91 Shares \*\* 794,621 American Funds New World R2 Mutual Fund \*\* 3,331.44 Shares 173,268 American Funds Washington Mut. Inv. R2 Mutual Fund 15,280.29 Shares \*\* 618,546 Blackrock Global Allocation A Mutual Fund 2,948.34 Shares \*\* 58,289 \*\* Columbia Small Cap Value Fund I A Mutual Fund 9,170.09 Shares 388,261 \*\* Invesco Small Cap Disc A Mutual Fund 34,687.34 Shares 361,442 Mutual Fund 3,070.07 Shares \*\* 59,068 Lord Abbett Value Opportunities Fund R3 Mainstay Large Cap Growth Fund R2 Mutual Fund 4,912.36 Shares \*\* 49,369 Neuberger Berman Mid Cap Gr Adv Mutual Fund 23,953.23 Shares \*\* 548,050 Oppenheimer Global Fund Mutual Fund 9,093.65 Shares \*\* 688,662 Perkins Mid Cap Value Fund R Mutual Fund 7,735.68 Shares \*\* 154,868 PIMCO Total Return Fund R Mutual Fund 64.523.76 Shares \*\* 687.823 \*\* \* Putnam Emerging Markets Equity A Mutual Fund 10,329.03 Shares 100,915 \* Mutual Fund 1,718.62 Shares \*\* Putnam Absolute Return 300 Fund A 17,770 \* \*\* Putnam Absolute Return 500 Fund A Mutual Fund 10,565.59 Shares 120,025 \*\* Putnam Absolute Return 700 Fund A Mutual Fund 3,401.78 Shares 41,570 \* Putnam Equity Income Fund A Mutual Fund 24,716.67 Shares \*\* 583,159 \* \*\* Putnam High Yield Advantage A Mutual Fund 15,931.83 Shares 95,591 \* Putnam International Cap Opportunities A Mutual Fund 8.282.34 Shares \*\* 280.688 \* Putnam International Growth A Mutual Fund 18,038.52 Shares \*\* 329,564 \* Putnam Retirement Ready 2015 Mutual Fund 2,870.20 Shares \*\* 52,152 \* Putnam Retirement Ready 2020 Mutual Fund 1,075.99 Shares \*\* 20,186 \* \*\* Putnam Retirement Ready 2025 Mutual Fund 887.42 Shares 18,751 \* Putnam Retirement Ready 2030 Mutual Fund 5,503.52 Shares \*\* 113,868 \* Putnam Retirement Ready 2035 Mutual Fund 26.01 Shares \*\* 540 \* Putnam Retirement Ready 2040 Mutual Fund 13.64 Shares \*\* 279 \* \*\* Putnam Retirement Ready 2045 Mutual Fund 53.47 Shares 1,004 \* \*\* Putnam Retirement Ready 2050 Mutual Fund 105.76 Shares 1,791 \* Mutual Fund 12.41 Shares \*\* Putnam Retirement Income Lifestyle 1 A 217 \* Notes Receivable from Participants Interest Rate at 5.25% \*\* 175,689

Total

\$ 6,850,908

\* A party in interest, as defined by the Employee Retirement Security Act of 1974, as amended.

\*\* Cost omitted for participant directed investments.

#### **OTHER FINANCIAL INFORMATION**

#### SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Year Ended December 31, 2014

EIN #16-1364134 Plan #001 Schedule H, Line 4i

(a) **(b)** (c) (**d**) (e) Identity of Issue, Borrower, Current Value Lessor, or Similar Party **Description of Investment** Cost \*\* Cash Cash Equivalent \$ 423 \*\* Putnam Money Market Fund Money Market 314,458.90 Shares 314,459 American Funds Growth Fund America R2 Mutual Fund 19.286.91 Shares \*\* 794,621 American Funds New World R2 Mutual Fund \*\* 3,331.44 Shares 173,268 American Funds Washington Mut. Inv. R2 Mutual Fund 15,280.29 Shares \*\* 618,546 Blackrock Global Allocation A Mutual Fund 2,948.34 Shares \*\* 58,289 \*\* Columbia Small Cap Value Fund I A Mutual Fund 9,170.09 Shares 388,261 \*\* Invesco Small Cap Disc A Mutual Fund 34,687.34 Shares 361,442 Mutual Fund 3,070.07 Shares \*\* 59,068 Lord Abbett Value Opportunities Fund R3 Mainstay Large Cap Growth Fund R2 Mutual Fund 4,912.36 Shares \*\* 49,369 Neuberger Berman Mid Cap Gr Adv Mutual Fund 23,953.23 Shares \*\* 548,050 Oppenheimer Global Fund Mutual Fund 9,093.65 Shares \*\* 688,662 Perkins Mid Cap Value Fund R Mutual Fund 7,735.68 Shares \*\* 154,868 PIMCO Total Return Fund R Mutual Fund 64.523.76 Shares \*\* 687.823 \*\* \* Putnam Emerging Markets Equity A Mutual Fund 10,329.03 Shares 100,915 \* Mutual Fund 1,718.62 Shares \*\* Putnam Absolute Return 300 Fund A 17,770 \* \*\* Putnam Absolute Return 500 Fund A Mutual Fund 10,565.59 Shares 120,025 \*\* Putnam Absolute Return 700 Fund A Mutual Fund 3,401.78 Shares 41,570 \* Putnam Equity Income Fund A Mutual Fund 24,716.67 Shares \*\* 583,159 \* \*\* Putnam High Yield Advantage A Mutual Fund 15,931.83 Shares 95,591 \* Putnam International Cap Opportunities A Mutual Fund 8.282.34 Shares \*\* 280.688 \* Putnam International Growth A Mutual Fund 18,038.52 Shares \*\* 329,564 \* Putnam Retirement Ready 2015 Mutual Fund 2,870.20 Shares \*\* 52,152 \* Putnam Retirement Ready 2020 Mutual Fund 1,075.99 Shares \*\* 20,186 \* \*\* Putnam Retirement Ready 2025 Mutual Fund 887.42 Shares 18,751 \* Putnam Retirement Ready 2030 Mutual Fund 5,503.52 Shares \*\* 113,868 \* Putnam Retirement Ready 2035 Mutual Fund 26.01 Shares \*\* 540 \* Putnam Retirement Ready 2040 Mutual Fund 13.64 Shares \*\* 279 \* \*\* Putnam Retirement Ready 2045 Mutual Fund 53.47 Shares 1,004 \* \*\* Putnam Retirement Ready 2050 Mutual Fund 105.76 Shares 1,791 \* Mutual Fund 12.41 Shares \*\* Putnam Retirement Income Lifestyle 1 A 217 \* Notes Receivable from Participants Interest Rate at 5.25% \*\* 175,689

Total

\$ 6,850,908

\* A party in interest, as defined by the Employee Retirement Security Act of 1974, as amended.

\*\* Cost omitted for participant directed investments.