For	rm 5500-SF	Short Form Annual R	eturn/Report Benefit Plan	of Small Empl	oyee	OMB Nos. 1210-0110 1210-0089
	rtment of the Treasury mal Revenue Service	This form is required to be filed unde		065 of the Employee R	etirement	2014
Employee B	epartment of Labor enefits Security Administration	Income Security Act of 1974 (ERIS		7(b) and 6058(a) of the		This Form is Open to Public Inspection
	enefit Guaranty Corporation	Complete all entries in accord	lance with the instru	uctions to the Form 5	500-SF.	
For calendar	Annual Report lo ar plan year 2014 or fisc	dentification Information al plan year beginning 01/01/2014		and ending 12	/31/2014	
		a single-employer plan		V	(Filers chec	king this box must attach a list he form instructions)
B This retu	urn/report is		e final return/report short plan year return	n/report (less than 12 m	onths)	
C Check	box if filing under:	Form 5558 at special extension (enter description)	utomatic extension		[] D	FVC program
Part II	Basic Plan Infor	mation—enter all requested information	on			
1a Name DR. KAREN	of plan AVANESOV DEFINED	BENEFIT PLAN			(PN)	number 001
2a Plan s CELEBRITY	ponsor's name and add DENTAL PC	ess; include room or suite number (emp	oloyer, if for a single-	employer plan)	2b Emp (EIN)	01/01/2013 loyer Identification Number 20-4708152
536 WEST 20 NEW YORK,						nsor's telephone number 212-567-8800 ness code (see instructions)
						621210
3a Plan a	dministrator's name and	address XSame as Plan Sponsor.			3b Adm	inistrator's EIN
		blan sponsor has changed since the las	t return/report filed fo	r this plan, enter the	4b EIN	
	, EIN, and the plan hum or's name	per from the last return/report.			4c PN	
5a Total I	number of participants a	t the beginning of the plan year			5a	3
b Total ı	number of participants a	t the end of the plan year			5b	3
comple	ete this item)	count balances as of the end of the pla			5c	
d(1) Tota	al number of active parti	cipants at the beginning of the plan yea	r		5d(1)	3
		cipants at the end of the plan year			5d(2)	3
e Numbe less th	er of participants that tern an 100% vested	ninated employment during the plan yes	ar with accrued bene	fits that were	5e	0
Under pena SB or Sche	alties of perjury and othe	incomplete filing of this return/report of penalties set forth in the instructions, I signed by an enrolled actuary, as well bete.	I declare that I have e	examined this return/re	port, includii	ng, if applicable, a Schedule
SIGN HERE	Filed with authorized/va	alid electronic signature.	Date	Enter name of individ	ual signing	as plan administrator
SIGN	Signature of plan au	ministrator	Dale		ual signing	as plan auministrator
HERE	Signature of employ		Date			as employer or plan sponsor
		me, if applicable) and address (include i			Preparer's	telephone number (optional)

b	Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a If you answered "No" to either line 6a or line 6b, the plan canno	an indepei and condit	ndent qualified public accounta	int (IC	(PA)		X Yes No	
	If the plan is a defined benefit plan, is it covered under the PBGC in							
	t III Financial Information							
7	Plan Assets and Liabilities		(a) Beginning of Yea	ar			(b) End of Year	
<u>,</u>	Total plan assets	7a	1380				434930	
	Total plan liabilities	7b		0			0	
с	Net plan assets (subtract line 7b from line 7a)	7c	1380	000			434930	
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b) Total	
	Contributions received or receivable from:							
	(1) Employers	8a(1)	3340					
	(2) Participants	8a(2)		0	_			
	(3) Others (including rollovers)	8a(3)		0				
b	Other income (loss)	8b	-370)70				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c					296930	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		0				
-	Certain deemed and/or corrective distributions (see instructions)	8e		0	_			
	Administrative service providers (salaries, fees, commissions)	8f		0				
	Other expenses	8g		0				
							0	
	Total expenses (add lines 8d, 8e, 8f, and 8g) 8h Net income (loss) (subtract line 8h from line 8c) 8i						296930	
	Transfers to (from) the plan (see instructions)			0				
-	t IV Plan Characteristics	8j		0				
9a b	Da If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:							
Part	V Compliance Questions							
10	During the plan year:				Yes	No	Amount	
а	Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu		•	10a		Х		
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)			10b		Х		
С	Was the plan covered by a fidelity bond?			10c		Х		
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?			10d		Х		
e	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	of the ben	efits under the plan? (See	10e		Х		
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		Х		
g	Did the plan have any participant loans? (If "Yes," enter amount a	s of year e	end.)	10g		Х		
	If this is an individual account plan, was there a blackout period? (2520.101-3.)	(See instru	uctions and 29 CFR	10g				
i	If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.101	he require	d notice or one of the	10i				
Part				101	1			
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							
11a	Enter the unpaid minimum required contribution for current year fr					11a	0	
12	Is this a defined contribution plan subject to the minimum funding		, ,			302 of	ERISA? Yes X No	
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,			-				

Page 3 - 1

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.				
b Enter the minimum required contribution for this plan year		12b		
C Enter the amount contributed by the employer to the plan for this plan year		12c		
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of negative amount)	'а	12d		
e Will the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No N/A
Part VII Plan Terminations and Transfers of Assets				
13a Has a resolution to terminate the plan been adopted in any plan year?		י 🗌 י	res X No	
If "Yes," enter the amount of any plan assets that reverted to the employer this year		. 13a		
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought ur of the PBGC?	control		Yes 🗙 No	
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)	e plan(s)	to		
13c(1) Name of plan(s):	1	3c(2) El	N(s)	13c(3) PN(s)
Part VIII Trust Information (optional)				1
14a Name of trust		14b ⊺⊧	rust's EIN	

SCHEDULE SB	Single-E	mploy	yer Define	ed Ber	nefit Plan		OMB N	lo. 1210-0110
(Form 5500)	-		rial Inform				2	2014
Department of the Treasury Internal Revenue Service	This askedula is a		- h - file d	antine 10				
Department of Labor Employee Benefits Security Administration	This schedule is r Retirement Income	e Security	Act of 1974 (EF	ISA) and	section 6059 of t			s Open to Public
Pension Benefit Guaranty Corporation			Revenue Code (1					
For calendar plan year 2014 or fisc		on atta 01/01/20	chment to Form	n 5500 or	5500-SF. and endi	ng 12/3	1/2014	
 Round off amounts to neares 		01/01/20	/14			ng 12/3	01/2014	
Caution: A penalty of \$1,000 w		g of this re	eport unless reas	sonable ca	ause is establishe	ed.		
A Name of plan		-			B Three-dig			004
DR. KAREN AVANESOV DEFINED	D BENEFIT PLAN				plan num	ber (PN)	•	001
C Plan sponsor's name as shown of	on line 2a of Form 5500 or	5500-SE			D Employer	Identifica	tion Number (E	
CELEBRITY DENTAL PC		0000 01			Employer	20-4708		
E Type of plan: 🛛 Single 🗌 Mu	Iltiple-A 🗌 Multiple-B		F Prior year p	lan size:	100 or fewer	□ 101-5	00	an 500
			I Thorycarp	1011 0120.				
Part I Basic Information 1 Enter the valuation date:	Month01	Dev	01 Voor	2014				
2 Assets:		Day	<u>01</u> Year	2014				
a Market value						2a		13657
b Actuarial value						2b		13657
3 Funding target/participant cou				(1)	Number of rticipants	(2) Ves	ted Funding arget	(3) Total Funding Target
a For retired participants and	beneficiaries receiving pay	ment			. 0		0	
b For terminated vested partie	01 9				0		0	(
C For active participants	•				3		155499	172746
d Total					3		155499	172746
4 If the plan is in at-risk status, of								
a Funding target disregarding		. ,				4a		
b Funding target reflecting at-		garding tr	ransition rule for	plans that	have been in	4h		
5 Effective interest rate						5		6.47%
6 Target normal cost						6		83834
Statement by Enrolled Actuary To the best of my knowledge, the informat accordance with applicable law and regula combination, offer my best estimate of anti	tions. In my opinion, each other ass							
SIGN HERE							10/14/20	15
	Signature of actuary						Date	15
MAX ROSENBERG	orginatore of actuary						14-0052	28
	ype or print name of actuar	v				Most r	ecent enrollme	
INTAC ACTUARIAL SERVICES, IN		,					201-447	-2525
545 ROUTE 17 SOUTH RIDGEWOOD, NJ 07450	Firm name				Te	elephone	number (includ	
	Address of the firm				-			
f the actuary has not fully reflected a	any regulation or ruling pror	mulgated	under the statute	e in comple	eting this schedu	ile, check	the box and se	e
nstructions								

Page	2 -	1	
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Pa	art II Begir	ning of Year Carryov	ver and Prefunding Ba	alances							
_					(a) (Carryover balance		(b) F	Prefundir	ng balai	nce
7			cable adjustments (line 13 f				0				0
8											
0			funding requirement (line 35				0				0
9	Amount remaini	ng (line 7 minus line 8)			0				0		
10	Interest on line 9	o using prior year's actual re	turn of <u>0.00</u> %				0				0
11	Prior year's exc	ess contributions to be adde	d to prefunding balance:								
	a Present value	of excess contributions (line	e 38a from prior year)								116668
			8a over line 38b from prior y ve interest rate of6.15								7175
	b(2) Interest or	n line 38b from prior year Sc	hedule SB, using prior year's	actual							
											0
	C Total available at beginning of current plan year to add to prefunding balance						123843				
	d Portion of (c)	to be added to prefunding b	alance								123843
12	Other reductions	s in balances due to election	s or deemed elections				0				90916
13	Balance at begin	nning of current year (line 9	+ line 10 + line 11d – line 12)			0				32927
Pa	art III 🛛 Fun	ding Percentages									
14	14 Funding target attainment percentage							14	6	0.00 %	
15	15 Adjusted funding target attainment percentage							15	6	0.00 %	
16	16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.						16		0.00 %		
17		· ·	is less than 70 percent of the						17		<u>0.00</u> %
1			-	s running targe		don percentage					70
		tributions and Liquid	vear by employer(s) and emp								
10	(a) Date	(b) Amount paid by	(c) Amount paid by	(a) Dat	te	(b) Amount pa	id by	((c) Amour	nt paid	bv
(M	1M-DD-YYYY)	employer(s)	employees	(MM-DD-Y		employer(s			emplo	•	- ,
06	6/17/2014	71600									
02	2/02/2015	50000									
04	/14/2015	212400									
				Tatala	40(1-)			40(-)	1		
				Totals ►	18(b)		334000	18(c)			0
19	•	,	tructions for small plan with			υ	,				
	_		imum required contributions				19a				0
			djusted to valuation date			-	19b				0
20			uired contribution for current y	ear adjusted to	valuation	n date	19c				312213
20	,	outions and liquidity shortfall					L			Vee	
		-	the prior year?							Yes	No No
			y installments for the current		a umeiy	manner?			······L	Yes	× No
	C IT line 20a is "	res, see instructions and c	Displete the following table a Liquidity shortfall as of e		of this pla	n vear					
	(1) 1:	st	(2) 2nd		(3)	3rd			(4) 4th		

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and T	arge	t Normal Cost		
21	Disco	ount rate:						
	a Se	gment rates:	1st segment: 4.99%	2nd segment: 6.32 %		3rd segment: 6.99 %		N/A, full yield curve used
	b Ap	plicable month (enter code)				21b	0
22	Weigl	hted average ret	tirement age				22	55
23		lity table(s) (see		escribed - combined	1	scribed - separate	Substitut	e
Pa	rt VI	Miscellane	ous Items		-			
24			nade in the non-prescribed act	uarial assumptions for the cu	irrent	plan vear? If "Yes." see	instructions	regarding required
	attach	nment	·					Yes 🛛 No
25	Has a	a method change	e been made for the current pl	an year? If "Yes," see instruc	ctions	regarding required attac	hment	Yes 🕺 No
26	Is the	plan required to	provide a Schedule of Active	Participants? If "Yes," see in	nstruc	tions regarding required	attachment	Yes 🗙 No
27			o alternative funding rules, ent			0 0	27	
_	rt VII		ation of Unpaid Minimu	•				
28			uired contributions for all prior				28	0
29	9 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)					29	0	
30	Rema	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)						0
Ра	rt VIII	Minimum	Required Contribution	For Current Year				
31	Targe	et normal cost a	nd excess assets (see instruct	ions):				
	a Target normal cost (line 6)							83834
	b Excess assets, if applicable, but not greater than line 31a						31b	0
32	32 Amortization installments: Outstanding Ba					Outstanding Bala	nce	Installment
	a Net	shortfall amortiz	zation installment				69098	12954
	b Wa	iver amortization	n installment					
33	If a w (Mont		approved for this plan year, en Day Year	ter the date of the ruling lette) and the waived amo	-		33	
34	Total	funding requirer	ment before reflecting carryove	r/prefunding balances (lines	31a -	31b + 32a + 32b - 33)	34	96788
				Carryover balance		Prefunding balar	nce	Total balance
35			use to offset funding	· · ·	0		0	0
36	-		rement (line 34 minus line 35).				36	96788
37	Contr	ibutions allocate	ed toward minimum required co	ontribution for current year ac	djuste	d to valuation date	37	312213
20								012210
30			ess contributions for current ye				38a	045405
			y, of line 37 over line 36)				38b	215425
39			line 38a attributable to use of puiced contribution for ourrent w				39	0
			uired contribution for current ye				40	
40 Do	<u> </u>		uired contributions for all years					0
	rt IX		Funding Relief Under F		2010	(See instructions)		
41			de to use PRA 2010 funding re					
	a Sch	nedule elected					<u> </u>	2 plus 7 years 15 years
	b Elig	jible plan year(s) for which the election in line	11a was made			2008	8 2009 2010 2011
42	Amou	nt of acceleratio	on adjustment				42	
43	Exces	s installment ac	celeration amount to be carrie	d over to future plan years			43	

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

	<u>For Funding</u> <u>Min Max</u>	<u>For 417(e)</u>	<u>For Actuarial Equiv.</u>
Interest Rates	Seg 1 4.99% 1.25%	Seg 1 1.24%	Pre-Retirement 5.50%
	Seg 2 6.32% 4.06%	Seg 2 4.47%	Post-Retirement 5.50%
	Seg 3 6.99% 5.08%	Seg 3 5.52%	
Pre-Retirement			
Turnover	None	None	None
Mortality	None	None	None
Assumed Ret Age	Early retirement age Attainment of Age 55 5 years of participation	Early retirement age Attainment of Age 55 5 years of participation	Early retirement age Attainment of Age 55 5 years of participation
Post-Retirement			
Mortality	Male-modified RP2000 combined healthy male projected 29 & 21 years Female-modified RP2000 combined healthy female projected 29 & 21 year	2014 Applicable Mortality Table from Notice 2013-49	GAR 94 without loads projected to 2002 with scale AA 50%M/50%F
Assumed Benefit Form I	For Funding	Lump Sum	
Calculated Effective Inte	erest Rate	6.47%	
Actuarial Cost Method		value of accrued benefits	

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

-	m 5500-SF	Short Form Annual Re	eturn/Report enefit Plan	of Small Emplo	oyee	OMB Nos. 1210-0110 1210-0089	
	tment of the Treasury nal Revenue Service	This form is required to be filed under	sections 104 and 4			2014	
	partment of Labor enefits Security Administration	Income Security Act of 1974 (ERISA	A), and sections 6057 nue Code (the Code)		Internal	This Form is Open to	
	nefit Guaranty Corporation	Complete all entries in accord	ance with the instru	uctions to the Form 55	500-SF.	Public Inspection	
Part I		Identification Information scal plan year beginning 01/01/2014		and ending 1	2/31/2014		
			multiple-employer pla			king this box must attach a list	
A This retu	urn/report is for: rn/report is	of a one-participant plan a the first return/report the	participating employ oreign plan final return/report	/report (less than 12 mo	dance with t		
C Check b	box if filing under:	Form 5558 au special extension (enter description)	tomatic extension		[] D	FVC program	
Part II	Basic Plan Info	rmation—enter all requested informatio	n				
1a Name DR. KAREN	of plan AVANESOV DEFINE	D BENEFIT PLAN			1b Threplan (PN)	number 001	
						ctive date of plan)1/2013	
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) Celebrity Dental PC					•	loyer Identification Number) 11-9720161	
					2c Sponsor's telephone number (212) 567-8800		
536 West 207 St New York, NY 10034					2d Busi 6212	ness code (see instructions)	
		nd address XSame as Plan Sponsor.				inistrator's EIN	
					3C Adm	inistrator's telephone number	
name,	EIN, and the plan nu	e plan sponsor has changed since the last mber from the last return/report.	return/report filed fo	r this plan, enter the	4b EIN 4c PN		
a Sponso 5a Total r		at the beginning of the plan year			40 PN	3	
		at the end of the plan year			5b	3	
C Numbe	er of participants with	account balances as of the end of the plar	n year (defined bene	fit plans do not	5c		
d(1) Tota	al number of active pa	rticipants at the beginning of the plan year			5d(1)	3	
• • •		rticipants at the end of the plan year			5d(2)	3	
		erminated employment during the plan yea			5e	0	
Under pena SB or Sche	alties of perjury and ot	or incomplete filing of this return/report her penalties set forth in the instructions, I nd signed by an enrolled actuary, as well a olette.	declare that I have e as the electronic vers	examined this return/rep	oort, includi	ng, if applicable, a Schedule	
SIGN		C. Wave	10/14/2015	Karen Avanesov			
HERE	Signature of plan a	administrator Date Enter name of individual signing as plan administrator					
SIGN HERE							
	Signature of emplo	yer/plan sponsor name, if applicable) and address (include re	Date			as employer or plan sponsor s telephone number (optional)	
Терагегз) (opiionai)			

SCHEDULE SB	Single-Employer Defin	ployer Defined Benefit Plan						
(Form 5500)		Actuarial Information 2014						
Department of the Treasury								
Internal Revenue Service Department of Labor Employee Benefits Security Administration	Retirement Income Security Act of 1974 (E	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).						
Pension Benefit Guaranty Corporation	File as an attachment to For	,						
For calendar plan year 2014 or fiscal p			and end	ing 12	/31/2014			
Round off amounts to nearest dependence	ollar.							
	be assessed for late filing of this report unless re	asonable ca	ause is establish	ed.				
A Name of plan DR, KAREN AVANESOV DEFINED B			B Three-di	git		001		
			plan num	nber (PN) 🕨			
C Plan sponsor's name as shown on	line 2a of Form 5500 or 5500-SF		D Employer	Identifica	ation Number (EIN)		
Celebrity Dental PC			20-4708152					
· · · · · · · · · · · · · · · · · · ·								
E Type of plan: X Single Multip	le-A Multiple-B F Prior year	plan size:	100 or fewer	101-	500 🗌 More t	han 500		
Part I Basic Information								
1 Enter the valuation date:	Month 01 Day 01 Yea	r_2014						
2 Assets:								
a Market value				2a		13657		
b Actuarial value				2b		13657		
3 Funding target/participant count t	preakdown		Number of	,	sted Funding	(3) Total Funding		
2 For ratiral participants and har	oficiarios receiving normant	pa	rticipants		Farget	Target		
	neficiaries receiving payment		0		0	0		
	ants		0		0	C		
			3		155499	172746		
			3		155499	172746		
	ck the box and complete lines (a) and (b)			r				
	escribed at-risk assumptions			4a				
	cassumptions, but disregarding transition rule fo five consecutive years and disregarding loading			4b				
				5		6.47 %		
						83834		
Statement by Enrolled Actuary								
To the best of my knowledge, the information s accordance with applicable law and regulations combination, offer my best estimate of anticipations anticipation offer my best estimate of anticipations and anticipations and anticipations and anticipations and anticipations and anticipations and anticipations and anticipations and anticipations and anticipations and anticipations and anticipations and anticipations and anticipations anticipation	upplied in this schedule and accompanying schedules, statemer b. In my opinion, each other assumption is reasonable (taking int ted experience) under the plan.	nts and attachm o account the e	ents, if any, is complexperience of the plan	ete and acc and reasor	urate. Each prescrit able expectations)	ped assumption was applied in and such other assumptions, ir		
SIGN Max	Boule				10/14/2	015		
V C	Signature of actuary				Date			
	Max Rosenberg		/.		14-005	28		
Туре	or print name of actuary		[Most	recent enrollme	ent number		
Inta	c Actuarial Services, Inc.	-			(201) 44	7-2525		
	Firm name 545 Route 17 South		Te	elephone	number (inclu	ding area code)		
F	Ridgewood, NJ 07450							
· · · · · · · · · · · · · · · · · · ·	Address of the firm		_					
f the actuary has not fully reflected any	regulation or ruling promulgated under the statu	to in come!	ting this cabe -	lo cho-l	the herrer			

v. 140124

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DR. KAREN AVANESOV DEFINED BENEFIT PLAN Employer ID# 20-4708152: Plan No. 001

Quarterly Installment Payment: \$2,999.00

Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: January 1, 2014

<u>Date</u> 06-17-2014	<u>Amount</u> 2,999.00	<u>Year</u> 2014	<u>Rate</u> 11.47% 6.47%	Period 06-17-2014 to 04-15-2014 04-15-2014 to 01-01-2014	<u>Adj Ctb</u> 2,890.89
	68,601.00	2014	6.47%	06-17-2014 to 01-01-2014	66,652.24
02-02-2015	50,000.00	2014	6.47%	02-02-2015 to 01-01-2014	46,709.01
04-14-2015	212,400.00	2014	6.47%	04-14-2015 to 01-01-2014	195,960.68
Totals:	334,000.00				312,212.82

19	Discounted employer contributions see instructions for small plan with a valuation date after the beginning	of the year	ar
a	Contributions allocated toward unpaid minimum required contribution from prior years	19a	0.00
b	Contributions made to avoid benefit restrictions adjusted to valuation date	19b	0.00
c	Contributions allocated toward minimum required contribution for current year, adjusted to valuation date	19c	312,212.82

Attachment to 2014 Schedule SB, Line 22 - Description of Weighted Average Retirement Age EIN: 20-4708152 PN: 001

DR. KAREN AVANESOV DEFINED BENEFIT PLAN

Weighted Average Retirement Age Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

Assumed Retirement Age - 100% of the participants are assumed to retire at the plan's early retirement date, which is defined as:

The later of:

Attainment of age 55 Completion of 5 years of participation from entry date

Participants who have passed their Early Retirement Date as defined above are assumed to retire on the valuation date.

Weighted average retirement age 55

Summary of Plan Provisions Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

Plan Effective Date	January 1, 2013
Plan Year	From January 1 to December 31
Eligibility	All employees not excluded by class are eligible to enter on the January 1 or July 1 coincident with or following the completion of the following requirements:
	1 year of service Minimum age 21
Normal Retirement Age	All participants are eligible to retire with their full retirement benefit on the later of the following:
	Attainment of age 62 Completion of 5 years of participation from entry date
Normal Retirement Benefit	Upon normal retirement each participant will be entitled to a benefit payable in the normal form equal to the following:
	10 percent of compensation times credited years
	Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:
	Years before January 1, 2008 Years with less than 1,000 hours
	with a maximum of 10 years
	Maximum benefit is \$17,500 per month Maximum percent of salary is 100%
	Benefit is based on average salary during the highest 3 consecutive years of employment
Early Retirement Age	Attainment of age 55 Completion of 5 years of participation from entry date
Early Retirement Benefit	Actuarial Equivalence
Normal Form of Benefit	A benefit payable for the life of the participant
Accrued Benefit	The normal retirement benefit described above calculated based on salary and/or service on the calculation date, and payable on the normal retirement date.

Summary of Plan Provisions Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

Termination Benefit	Upon termination for any reason other than death or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:				
	Credited Years	Vested Percent			
	1	0			
	2	20			
	3	40			
	4	60			
	5	80			
	6	100			
	Credited years are plan years commencing with the year of his ending with the retirement year excluding the following:				
	Years with less than 1,000 hours				
Top-Heavy Minimum Benefit	Each participant will be entitled to a minimum accrued benefit equators to the following:				
	2 percent of average compensation times credited years				
	Credited years are plan years commencing with the year of hi ending with the retirement year excluding the following:				
	Years with less than 1,000 hours excluding years plan not top-heavy				
	with a maximum of 10 years				
	Benefit is based on average salary during years of employment	the highest 5 consecutive			
Top-Heavy Normal Form	A benefit payable for the life of the participant				
Top-Heavy Status	A plan is top-heavy if over 60% of the va all of the employer's plans are for the ben key employee is generally an officer or or plan is currently not top-heavy.	efit of key employees. A			
Death Benefit	Actuarial Equivalent of the accrued benef	fit earned to date of death			

Shortfall Amortization Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

If the plan has a funded status below 100%, the plan may require additional payments in the form of shortfall amortization payments. A plan's amortization payments are calculated to pay down the plan's underfunding over a seven year period (unless a plan sponsor has elected to use allowable relief, in which case the payment period will be longer).

		Number of		Value of
	Amortization	Future		Future
Valuation Date	Method	Installments	Installment	Installments
01/01/2013	7-year	6	\$11,994	\$63,364
01/01/2014	7-year	7	<u>\$960</u>	<u>\$5,734</u>
Total			\$12,954	\$69,098

Funded Status Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

	<u>Prior Year</u>	<u>Current Year</u>
(a) Funding Target	\$71,868	\$172,746
(b) Actuarial Value of Assets	\$0	\$136,575
(c) Carryover Balance	\$0	\$0
(d) Prefunding Balance	\$0	\$32,927
(e) Funding Ratio [(b)-(d)]/(a), not less than 0% Must be at least 80% in prior plan year to apply carryover and prefunding balances to current minimum contribution.	0.00%	60.00%
 (f) Funding Target Attainment Percentage (FTAP) [(b)-(c)-(d)]/(a), not less than 0% (100.00% for plans with zero funding target) 	0.00%	60.00%
(g) Funding shortfall (a)-[(b)-(c)-(d)], not less than zero) (If greater than zero, quarterly contributions are required in next plan year. If equal to zero, there is no Shortfall Amortization Base for the current year and prior bases are reduced to zero.)	\$71,868	\$69,098
(h) Was a portion of the prefunding balance used to satisfy the minimum contribution in the current plan year?		No
(i) Shortfall Exemption Asset Value If (h)=Yes, (b)-(d). If (h)=No, (b)		\$136,575
(j) Shortfall base required this plan year? Yes if (a) greater than (i)		Yes
 (k) AFTAP Percentage Adjustment to Avoid Benefit Restrictions (k) AFTAP percentage for current plan year 		60.00%
(1) Balance reduction to increase AFTAP to 60% or 80%		\$0