

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2014</div> This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>03/01/1994</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>03/01/1994</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>03/01/1994</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>AMERICAN AXLE & MANUFACTURING, INC.</u> <u>ONE DAUCH DRIVE</u> <u>DETROIT, MI 48211-1198</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>38-3138388</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>313-758-2000</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>336300</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>38-3138388</u>	2c Plan Sponsor's telephone number <u>313-758-2000</u>	2d Business code (see instructions) <u>336300</u>	
2b Employer Identification Number (EIN) <u>38-3138388</u>					
2c Plan Sponsor's telephone number <u>313-758-2000</u>					
2d Business code (see instructions) <u>336300</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2015	TERRI M. KEMP
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/14/2015	CHRISTOPHER J. MAY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional) <u>GEORGE JOHNSON & COMPANY</u> <u>1200 BUHL BUILDING, 535 GRISWOLD</u> <u>DETROIT, MI 48226-3689</u>			Preparer's telephone number (optional) <u>313-965-2655</u>

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:		4b EIN	
a Sponsor's name		4c PN	
5 Total number of participants at the beginning of the plan year		5	10711
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	281
a(2) Total number of active participants at the end of the plan year		6a(2)	559
b Retired or separated participants receiving benefits		6b	4306
c Other retired or separated participants entitled to future benefits.....		6c	2399
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	7264
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	511
f Total. Add lines 6d and 6e		6f	7775
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1B			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information)	
		(4) ☒ C (Service Provider Information)	
		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF AMERICAN AXLE & MANUFACTURING, INC.	D Employer Identification Number (EIN) 38-3138388
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information
1 Enter the valuation date: Month 01 Day 01 Year 2014	
2 Assets:	
a Market value	2a 430407358
b Actuarial value	2b 422598557
3 Funding target/participant count breakdown	
a For retired participants and beneficiaries receiving payment.....	(1) Number of participants 4756 (2) Vested Funding Target 232701632 (3) Total Funding Target 232701632
b For terminated vested participants.....	4846 112976416 112976416
c For active participants.....	1154 16411533 18542684
d Total.....	10756 362089581 364220732
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐	
a Funding target disregarding prescribed at-risk assumptions	4a
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b
5 Effective interest rate	5 6.55%
6 Target normal cost	6 1236688

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		10/06/2015
	Signature of actuary	Date
MARGARET E. SMITH	Type or print name of actuary	14-08104
		Most recent enrollment number
TOWERS WATSON DELAWARE INC.	Firm name	248-936-7700
28411 NORTHWESTERN HWY., SUITE 500 SOUTHFIELD, MI 48034	Address of the firm	Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2014
v. 140124**

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	29431287
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)		29431287
10 Interest on line 9 using prior year's actual return of <u>7.95</u> %		2339787
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.38</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections		
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	31771074

Part III Funding Percentages		
14 Funding target attainment percentage	14	107.30 %
15 Adjusted funding target attainment percentage	15	116.02 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	103.36 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	18(c)	

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	
b Contributions made to avoid restrictions adjusted to valuation date	19b	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 64
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6).....	31a	1236688										
b Excess assets, if applicable, but not greater than line 31a	31b	1236688										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment.....</td> <td></td> <td></td> </tr> <tr> <td>b Waiver amortization installment</td> <td></td> <td></td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment.....			b Waiver amortization installment		
	Outstanding Balance	Installment										
a Net shortfall amortization installment.....												
b Waiver amortization installment												
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34											
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement.....			Total balance									
36 Additional cash requirement (line 34 minus line 35).....	36											
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37											
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a											
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b											
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39											
40 Unpaid minimum required contributions for all years	40											

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014		
A Name of plan AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN AXLE & MANUFACTURING, INC.	D Employer Identification Number (EIN) 38-3138388	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: ROBERT CAMPBELL	b EIN: 53-0181291
c Position: SENIOR CONSULTING ACTUARY	
d Address: 3196 KRAFT AVENUE, S.E., SUITE 202 GRAND RAPIDS, MI 49512-2026	e Telephone: 616-254-2600

Explanation: REASSIGNMENT OF WORK WITHIN TOWERS WATSON

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN</u>		B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AMERICAN AXLE & MANUFACTURING, INC.</u>		D Employer Identification Number (EIN) <u>38-3138388</u>

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	430052566	360370410
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	430052566	360370410

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	40478	627412
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	40478	627412

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	430012088	359742998
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		42235895
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		42235895

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	112504985	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		112504985
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		112504985

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-70269090
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GEORGE JOHNSON & COMPANY**

(2) EIN: **38-2029668**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>		<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div>		<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection.</div>	
For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014					
A Name of plan AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 AMERICAN AXLE & MANUFACTURING, INC.				D Employer Identification Number (EIN) 38-3138388	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	2828
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☒ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☒ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.					
Schedule R (Form 5500) 2014 v. 140124					

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 34.4% Investment-Grade Debt: 12.2% High-Yield Debt: 0.0% Real Estate: 0.0% Other: 53.4%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☒ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☐ Effective duration ☒ Macaulay duration ☐ Modified duration ☐ Other (specify):

AMERICAN AXLE & MANUFACTURING, INC.
HOURLY-RATE ASSOCIATES PENSION PLAN

FINANCIAL STATEMENTS

December 31, 2014 and 2013

**AMERICAN AXLE & MANUFACTURING, INC.
HOURLY-RATE ASSOCIATES PENSION PLAN**

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INDEPENDENT AUDITOR'S REPORT

October 13, 2015

To the Participants and Plan Administrator
American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan (the "Plan"), which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, as well as the related notes to the financial statements.

Management's Responsibility for the Financial Statements

The Plan's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the "Basis for Disclaimer of Opinion" paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by SEI Private Trust Company, the trustee and custodian of the Plan, except for comparing the information with the related information included in the financial statements. We have been informed by the Plan administrator that the trustee holds the Plan's investment assets and executes investment transactions.

Participants and Plan Administrator
American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
October 13, 2015
Page Two

INDEPENDENT AUDITOR'S REPORT (CONTINUED)

Basis for Disclaimer of Opinion (continued)

The Plan administrator has obtained certifications from the trustee as of, and for the years ended, December 31, 2014 and 2013 that the information provided to the Plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the "Basis for Disclaimer of Opinion" paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Report on Form and Content in Compliance with DOL Rules and Regulations

The form and content of the information included in the financial statements, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.


CERTIFIED PUBLIC ACCOUNTANTS
Detroit, Michigan

**AMERICAN AXLE & MANUFACTURING, INC.
HOURLY-RATE ASSOCIATES PENSION PLAN**

**STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2014 AND 2013**

	<u>2014</u>	<u>2013</u>
ASSETS:		
Investments, at fair value (Notes 2 and 4):		
Value of interest in American Axle & Manufacturing, Inc. Defined Benefit Plan Master Trust	<u>\$ 360,370,410</u>	<u>\$ 430,052,566</u>
Total Assets	360,370,410	430,052,566
LIABILITIES:		
Accrued administrative expenses	<u>627,412</u>	<u>40,478</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 359,742,998</u></u>	<u><u>\$ 430,012,088</u></u>

See accompanying notes to financial statements.

**AMERICAN AXLE & MANUFACTURING, INC.
HOURLY-RATE ASSOCIATES PENSION PLAN**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
YEARS ENDED DECEMBER 31, 2014 AND 2013**

	<u>2014</u>	<u>2013</u>
ADDITIONS:		
Interest and dividend income	\$ 9,475,772	\$ 11,495,918
Net appreciation in fair value of investment in American Axle & Manufacturing, Inc. Defined Benefit Plan Master Trust (Note 4)	<u>36,221,674</u>	<u>22,146,235</u>
Total Additions	<u>45,697,446</u>	<u>33,642,153</u>
DEDUCTIONS:		
Benefits paid to participants	23,408,488	23,955,951
Settlement payments to participants (Note 1)	89,096,497	-
Administrative expenses	<u>3,461,551</u>	<u>2,294,527</u>
Total Deductions	<u>115,966,536</u>	<u>26,250,478</u>
CHANGE IN NET ASSETS AVAILABLE FOR BENEFITS	(70,269,090)	7,391,675
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	<u>430,012,088</u>	<u>422,620,413</u>
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	<u><u>\$ 359,742,998</u></u>	<u><u>\$ 430,012,088</u></u>

See accompanying notes to financial statements.

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS YEARS ENDED DECEMBER 31, 2014 AND 2013

1. DESCRIPTION OF THE PLAN

The American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan (the “Plan”) is a defined benefit plan, established as of March 1, 1994 and restated effective January 1, 2013, which covers all employees of American Axle & Manufacturing, Inc. (the “Company”) who are members of the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America and the International Association of Machinists and Aerospace Workers. The Plan provides for pension, disability, and death benefits. The Company has agreed to contribute such amounts as necessary to meet the minimum funding standards required by law.

As of December 31, 2012, all benefit accruals and supplements were frozen for all Plan participants. Benefit accruals and supplements for Plan participants at the Company’s other facilities were previously frozen. Age and credited service continue to accrue for the purpose of determining eligibility for retirement and the type of supplement to be paid for all participants.

The Plan provides for a retirement benefit that currently provides a monthly lifetime benefit from \$50.90 to \$51.65 for every year of credited service earned after February 28, 1994. The Company pays the entire cost of the pension plan, which consists of basic benefits and three types of supplements. The basic benefit is a monthly benefit determined by a flat dollar rate, multiplied by years of credited service. The first supplement is a temporary supplement which is paid only to disability and mutual satisfactory retirements, with a 30-year maximum for credited service. This supplement is paid to retirees until age 62 and one month or, if earlier, when the employee becomes eligible for Social Security disability benefits. The second supplement is an early retirement supplement for those who retire with at least 30 years of credited service. This supplement is paid to age 62 and one month if a retiree is under age 62 at retirement. The third supplement is an interim supplement for early voluntary retirees who are between ages 55 and 59, have less than 30 years of credited service at retirement, and have at least 85 “points” by adding together age and service of the employee. This supplement is also for those who are age 60 with at least 10 years of service. This supplement is paid to retirees until age 62 and one month if a retiree is under age 62 at retirement. This supplement is extended until the retiree has reached his Social Security “80% date” if the retiree meets the Plan’s requirements for the extension. The amount of such supplements is prorated based on credited service earned as of the freeze date. In addition, credited service continues to accrue for vesting purposes. Also effective January 1, 2009, for associates with fewer than 20 years of credited service as of December 31, 2008, the Company provides annual retirement contributions to its Personal Savings Plan.

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

1. DESCRIPTION OF THE PLAN (CONTINUED)

Participants are vested after earning five years of credited service. Employees may retire at any age with 30 or more years of credited service; at least age 55 with age plus credited service equaling at least 85 “points”; or age 60 with 10 or more years of credited service. Employees with 10 or more years of credited service may retire at any age prior to age 65 in the case of total and permanent disability. Employees at least age 65 are automatically vested. Eligibility for benefits will be determined based on total credited service with both the Company and General Motors Corporation (“GM”) for those GM employees who became Company employees on March 1, 1994.

In 2014, the Company offered a voluntary one-time lump-sum payment option to certain eligible terminated vested participants of the Plan that, if accepted, would settle the Company’s pension obligations to them (“AAM Pension Payout Offer”). The lump-sum settlements, which were paid from Plan assets, reduced Plan liabilities and administrative costs going forward. In addition to the lump-sum cash payment option, the AAM Pension Payout Offer allowed participants to commence payment of their monthly benefits early. In total, 2,840 participants of the Plan accepted the offer, and the Company made a one-time lump-sum cash payment from the American Axle & Manufacturing, Inc. Defined Benefit Plan Master Trust (the “Master Trust”) of approximately \$89.1 million on December 19, 2014. The Company also paid fees of approximately \$0.7 million from the Master Trust in conjunction with the AAM Pension Payout Offer, which are included in administrative expenses for the year ended December 31, 2014. As a result of this settlement, the assets and liabilities of the Plan were remeasured.

The Plan has met the minimum funding requirements of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”). The Company has the right under the Plan to discontinue such contributions at any time and to amend, modify, suspend or terminate the Plan, consistent with the collective bargaining agreement and applicable law. No amendment, modification, suspension or termination of the Plan shall have the effect of providing that any amounts then held under the Plan may be used or diverted to any purpose other than for the exclusive benefit of members or their beneficiaries.

Should the Plan terminate at some future time, its assets will generally not be available on a pro-rata basis to provide participants’ benefits. Whether a particular participant’s accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (“PBGC”) at the time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

1. DESCRIPTION OF THE PLAN (CONTINUED)

The foregoing description of the Plan provides only general information. Participants should refer to the summary plan description for a more complete representation of the Plan's provisions. Copies of the summary plan description are available from the Company's human resources department.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

General - The financial statements of the Plan are presented on the accrual basis of accounting, in accordance with accounting principles generally accepted in the United States of America ("GAAP").

Valuation of Investments - Investments in the Master Trust are stated at fair value. Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (an exit price).

The shares of registered investment companies and units of money market funds are valued at quoted market prices that represent the asset value of the shares or units held by the Master Trust at year-end. Investments in U.S. government agency bonds are valued by independent pricing sources based on the quoted market prices of similar securities available in the over-the-counter market. Investments in hedge funds are stated at fair unit value; the fair values for the underlying investments held by these funds are based on quoted market prices where available or as determined in good faith by the investment advisors. Investments traded in the over-the-counter market and listed securities for which no sale was reported on that date are valued at the average of the last reported bid and ask prices.

Investment Income - Purchases and sales of securities are recorded on a trade-date basis. Gains and losses on sales of securities are based on average costs. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes gains and losses on investments bought and sold, as well as held, during the year.

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Fair Value Measurements - The Plan uses fair value measurements in the preparation of its financial statements, which utilize various inputs, including those that can be readily observable, corroborated, or are generally unobservable. The Plan utilizes market-based data and valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Additionally, the Plan applies assumptions that market participants would use in pricing an asset or liability, including assumptions about risk.

The measurement of fair value includes a hierarchy based on the quality of inputs used to measure fair value. Financial assets and liabilities are categorized into this three-level fair value hierarchy based on the inputs to the valuation technique. The fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets and liabilities and the lowest priority to unobservable inputs.

The various levels of the fair value hierarchy are described as follows:

- Level 1 - Financial assets and liabilities whose values are based on unadjusted quoted market prices for identical assets and liabilities in an active market that the Plan has the ability to access
- Level 2 - Financial assets and liabilities whose values are based on quoted prices in markets that are not active or model inputs that are observable for substantially the full term of the asset or liability
- Level 3 - Financial assets and liabilities whose values are based on prices or valuation techniques that require inputs that are both unobservable and significant to the overall fair value measurement

The use of observable market data, when available, is required in making fair value measurements. When inputs used to measure fair value fall within different levels of the hierarchy, the level within which the fair value measurement is categorized is based on the lowest level input that is significant to the fair value measurement.

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Use of Estimates - The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and accumulated plan benefits at the date of the financial statements and the reported amounts of increases or decreases in net assets available for benefits and accumulated plan benefits during the reporting period. Actual results could differ from those estimates. The Master Trust invests in various securities, including registered investment companies and hedge funds. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Actuarial Present Value of Accumulated Plan Benefits - Accumulated plan benefits (see Note 3) are those estimated future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to: (a) retired or terminated employees or their beneficiaries, and (b) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based on various plan benefit formulas, as defined in the Plan document, depending upon the date of the retirement, death or termination of employment. Benefits payable under all circumstances (retirement, death, disability and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Subsequent Events - The Plan's management has evaluated subsequent events through October 13, 2015, the date that the accompanying financial statements were available to be issued.

3. ACCUMULATED PLAN BENEFITS

The Plan's actuary, Towers Watson, estimates the actuarial present value of accumulated plan benefits, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements, such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment.

**AMERICAN AXLE & MANUFACTURING, INC.
HOURLY-RATE ASSOCIATES PENSION PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED DECEMBER 31, 2014 AND 2013**

3. ACCUMULATED PLAN BENEFITS (CONTINUED)

The accumulated plan benefit information as of January 1, 2014 and 2013 is as follows:

	<u>2014</u>	<u>2013</u>
ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS:		
Vested benefits	\$ 427,941,086	\$ 489,790,373
Nonvested benefits	<u>2,548,520</u>	<u>3,457,386</u>
 TOTAL ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS	 <u><u>\$ 430,489,606</u></u>	 <u><u>\$ 493,247,759</u></u>

Changes in the actuarial present value of accumulated plan benefits for the year ended January 1, 2014 are as follows:

INCREASE (DECREASE) IN ACCUMULATED PLAN BENEFITS ATTRIBUTABLE TO:	
Actuarial gains	\$ (2,775,461)
Decrease in discount period	19,732,061
Changes in actuarial assumptions	(55,758,802)
Benefits paid	<u>(23,955,951)</u>
 NET DECREASE IN ACCUMULATED PLAN BENEFITS	 (62,758,153)
 ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, JANUARY 1, 2013	 <u>493,247,759</u>
 ACTUARIAL PRESENT VALUE OF ACCUMULATED PLAN BENEFITS, JANUARY 1, 2014	 <u><u>\$ 430,489,606</u></u>

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

3. ACCUMULATED PLAN BENEFITS (CONTINUED)

The more significant assumptions underlying the actuarial valuations are as follows:

Actuarial cost method:	
Funding purposes	Projected unit credit
Accumulated plan benefits	Unit credit
Weighted average discount rate for the present value of accumulated plan benefits	2014 – 5.00% 2013 – 4.10%
Mortality basis	RP 2000 healthy mortality with blue collar adjustments projected to 2020 using scale AA
Employee turnover	A moderate rate
Retirement	A graduated scale

These actuarial assumptions were based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the nature of these assumptions and the uncertainties inherent in setting these assumptions, it is at least reasonably possible that changes in the near term to these assumptions would be material to the financial statements.

4. INVESTMENTS AND FAIR VALUE (UNAUDITED)

The following is a summary of unaudited information regarding the Plan and the Master Trust, included in the Plan's financial statements, that was prepared by SEI Private Trust Company ("SEI"), the Plan's trustee and custodian. The Plan administrator has obtained certifications from the trustee that such information is complete and accurate.

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

4. INVESTMENTS AND FAIR VALUE (UNAUDITED) (CONTINUED)

Assets certified by SEI as of December 31, 2014 and 2013 are as follows:

	<u>2014</u>	<u>2013</u>
CERTIFIED ASSETS:		
Investments, at fair value:		
Value of interest in Master Trust	<u>\$ 360,370,410</u>	<u>\$ 430,052,566</u>

Investment income for the years ended December 31, 2014 and 2013 is as follows:

	<u>2014</u>	<u>2013</u>
Interest and dividend income	\$ 9,475,772	\$ 11,495,918
Net appreciation in fair value of investment in Master Trust	<u>36,221,674</u>	<u>22,146,235</u>
	<u>\$ 45,697,446</u>	<u>\$ 33,642,153</u>

The investment assets of the following plans are included in the Master Trust:

- American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
- American Axle & Manufacturing, Inc. Retirement Program for Salaried Employees
- Colfor Manufacturing, Inc. United Automobile, Aerospace, and Agricultural Implement Workers of America Local 4199 Pension Plan
- MSP Industries Corporation United Automobile, Aerospace, and Agricultural Implement Workers of America Local 9699 Pension Plan

Earnings, market adjustments, trustee fees, and expenses relating to investment transactions of the Master Trust are allocated to the participating plans based on each plan's beneficial interest in the trust assets. The Master Trust constitutes a single investment account as defined in the Master Trust reporting and disclosure rules and regulations of the U.S. Department of Labor.

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

4. INVESTMENTS AND FAIR VALUE (UNAUDITED) (CONTINUED)

The Master Trust's fair value hierarchy for those assets measured at fair value on a recurring basis as of December 31, 2014 and 2013 is summarized as follows:

Fair Value Measurements				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total
2014				
ASSETS:				
Investments, at fair value:				
Investments in registered investment companies:				
Equity funds	\$ 167,881,610	\$ -	\$ -	\$ 167,881,610
Bond funds	177,444,302			177,444,302
Income funds	480,620			480,620
	<u>345,806,532</u>	<u>-</u>	<u>-</u>	<u>345,806,532</u>
U.S. government agency bonds		58,782,414		58,782,414
Money market funds	428,237			428,237
Hedge funds			89,484,451	89,484,451
	<u>346,234,769</u>	<u>58,782,414</u>	<u>89,484,451</u>	<u>494,501,634</u>
Total Investments				
	<u>346,234,769</u>	<u>58,782,414</u>	<u>89,484,451</u>	<u>494,501,634</u>
Interest and income receivable	584,181			584,181
	<u>584,181</u>	<u></u>	<u></u>	<u>584,181</u>
TOTAL ASSETS	<u>\$ 346,818,950</u>	<u>\$ 58,782,414</u>	<u>\$ 89,484,451</u>	<u>\$ 495,085,815</u>

**AMERICAN AXLE & MANUFACTURING, INC.
HOURLY-RATE ASSOCIATES PENSION PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED DECEMBER 31, 2014 AND 2013**

4. INVESTMENTS AND FAIR VALUE (UNAUDITED) (CONTINUED)

	Fair Value Measurements			Total
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	
2013				
ASSETS:				
Investments, at fair value:				
Investments in registered investment companies:				
Equity funds	\$ 243,835,369	\$ -	\$ -	\$ 243,835,369
Bond funds	204,526,566			204,526,566
Income funds	10,239,130			10,239,130
	458,601,065	-	-	458,601,065
U.S. government agency bonds		63,034,342		63,034,342
Money market funds	217,251			217,251
Hedge funds			49,681,691	49,681,691
Total Investments	458,818,316	63,034,342	49,681,691	571,534,349
Interest and income receivable	776,075			776,075
TOTAL ASSETS	<u>\$ 459,594,391</u>	<u>\$ 63,034,342</u>	<u>\$ 49,681,691</u>	<u>\$ 572,310,424</u>

The Plan's interest in the Master Trust as of December 31, 2014 and 2013 is as follows:

	<u>2014</u>	<u>2013</u>
Plan's Approximate Percentage Interest in Master Trust Assets	<u>72.79%</u>	<u>75.14%</u>

**AMERICAN AXLE & MANUFACTURING, INC.
HOURLY-RATE ASSOCIATES PENSION PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED DECEMBER 31, 2014 AND 2013**

4. INVESTMENTS AND FAIR VALUE (UNAUDITED) (CONTINUED)

The changes in the Master Trust assets for the years ended December 31, 2014 and 2013 are summarized as follows:

	<u>2014</u>	<u>2013</u>
ADDITIONS:		
Interest and dividend income	\$ 12,740,424	\$ 15,133,699
Net appreciation in fair value of investments	<u>47,465,982</u>	<u>29,675,663</u>
Total Additions	<u>60,206,406</u>	<u>44,809,362</u>
DEDUCTIONS:		
Benefits paid to participants	29,617,753	30,160,057
Settlement payments to participants	104,176,221	-
Administrative expenses	<u>3,637,041</u>	<u>2,967,718</u>
Total Deductions	<u>137,431,015</u>	<u>33,127,775</u>
NET CHANGE	(77,224,609)	11,681,587
ASSETS, BEGINNING OF YEAR	<u>572,310,424</u>	<u>560,628,837</u>
ASSETS, END OF YEAR	<u><u>\$ 495,085,815</u></u>	<u><u>\$ 572,310,424</u></u>

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

4. INVESTMENTS AND FAIR VALUE (UNAUDITED) (CONTINUED)

The fair value of individual investments in the Master Trust that exceed five percent of the Master Trust's net assets either as of December 31, 2014 or as of December 31, 2013 is as follows:

	2014		2013	
	Number of Shares	Fair Value	Number of Shares	Fair Value
SEI Dynamic Asset Allocation Fund	1,894,880.957	\$ 29,977,017	1,518,989.218	\$ 21,205,089 *
SEI Large Cap Disciplined Equity Fund	4,106,962.787	56,758,226	8,081,455.834	113,948,527
SEI Small/Mid Cap Equity Fund	1,637,436.927	23,415,348 *	2,136,956.734	33,165,569
SEI World Equity Exchange U.S. Fund, Class A	3,899,350.996	45,973,348	6,031,644.084	75,516,184
SEI Long Duration Corporate Bond Fund, Class A	12,644,937.637	132,392,497	16,833,831.643	156,891,311
SEI Core Property Collective Investment Trust	25,367.663	38,966,755	-	-
SEI Opportunity Collective Fund, Class A	50,055.112	50,517,696	50,055.112	49,681,691

* - This balance does not exceed five percent of the Master Trust's net assets, but is shown for comparative purposes.

For the years ended December 31, 2014 and 2013, the Master Trust's investments (including gains and losses on investments bought and sold, as well as held, during the years) appreciated (depreciated) in value as follows:

	2014	2013
Investments in registered investment companies	\$ 36,376,885	\$ 29,628,620
U.S. government agency bonds	9,045,073	(2,029,829)
Hedge funds	2,044,024	2,076,872
Net Appreciation in Value	<u>\$ 47,465,982</u>	<u>\$ 29,675,663</u>

**AMERICAN AXLE & MANUFACTURING, INC.
HOURLY-RATE ASSOCIATES PENSION PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED DECEMBER 31, 2014 AND 2013**

4. INVESTMENTS AND FAIR VALUE (UNAUDITED) (CONTINUED)

Certain reclassifications have been made to the preceding 2013 schedule to conform to classifications used in 2014.

As of December 31, 2014 and 2013, the Master Trust held the following investments with various parties-in-interest:

	<u>2014</u>	<u>2013</u>
Investments managed by SEI:		
Investments in registered investment companies	\$ 345,806,532	\$ 458,601,065
Money market funds	428,237	217,251
Hedge funds	<u>89,484,451</u>	<u>49,681,691</u>
	<u>\$ 435,719,220</u>	<u>\$ 508,500,007</u>

The fair values of the Master Trust's investments in the hedge fund (which invests primarily in equity securities which are not publicly traded) and the property fund (which invests primarily in U.S. Core Real Estate) have been estimated using the net asset value per share of each fund. The net asset value of the hedge fund is determined by using the fair value of the portfolio as of the close of business at the end of each month. The net asset value of the property fund is determined by using the fair value of the portfolio as of the close of business at the end of each quarter. These funds may be redeemed at any time. There are no unfunded commitments to acquire additional units of these funds as of December 31, 2014.

**AMERICAN AXLE & MANUFACTURING, INC.
HOURLY-RATE ASSOCIATES PENSION PLAN**

**NOTES TO FINANCIAL STATEMENTS (CONTINUED)
YEARS ENDED DECEMBER 31, 2014 AND 2013**

4. INVESTMENTS AND FAIR VALUE (UNAUDITED) (CONTINUED)

The fair value reconciliation of the Master Trust's Level 3 assets that are measured at fair value on a recurring basis for the years ended December 31, 2014 and 2013 is as follows:

	Hedge Funds	
	2014	2013
CHANGES IN LEVEL 3 ASSETS:		
Net realized and unrealized gains	\$ 2,044,024	\$ 2,076,872
Purchases	37,758,736	-
CHANGE IN LEVEL 3 ASSETS	39,802,760	2,076,872
BALANCE, BEGINNING OF YEAR	49,681,691	47,604,819
BALANCE, END OF YEAR	<u>\$ 89,484,451</u>	<u>\$ 49,681,691</u>
Net gains for the year included in changes in net assets attributable to the change in unrealized gains or losses relating to assets still held as of December 31	<u>\$ 2,044,024</u>	<u>\$ 2,076,872</u>

5. TRANSACTIONS WITH PARTIES-IN-INTEREST

Certain investments held by the Master Trust as of December 31, 2014 and 2013 are managed by the Plan's trustee. Such investments fall within the investment guidelines of the Plan and Master Trust and are considered parties-in-interest. See Note 4 for investments held by the Master Trust with various parties-in-interest.

Fees for accounting, legal and trustee services were paid by the Plan. The fees paid for services rendered by parties-in-interest were based on customary and reasonable rates for such services.

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

6. INCOME TAX STATUS

The Plan obtained its latest determination letter on November 21, 2014, in which the Internal Revenue Service (“IRS”) stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code (“IRC”). The Plan administrator and the Plan’s tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. In addition, the Plan administrator is not aware of any unrecognized tax benefits as of December 31, 2014 or 2013. Therefore, no provision for income taxes has been included in the Plan’s financial statements. The Plan is no longer subject to federal income tax examinations by the IRS for years prior to 2011.

7. NEW ACCOUNTING PRONOUNCEMENTS

The Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2015-07, *Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*, in May 2015. ASU 2015-07 removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value per share practical expedient, and also removes the requirement to make certain disclosures for those investments that are eligible to be measured at fair value using the net asset value per share practical expedient but for which the entity has not elected to measure the fair value using that practical expedient. ASU 2015-07 applies to the Plan’s financial statements for the year ending December 31, 2017, with earlier implementation permitted, and is to be applied retrospectively. The Plan’s management has not determined the impact on the Plan’s financial statements as a result of implementing ASU 2015-07.

The FASB issued ASU 2015-12, *Fully Benefit-Responsive Investment Contracts, Plan Investment Disclosures, and Measurement Date Practical Expedient: Consensuses of the FASB Emerging Issues Task Force*, in July 2015. ASU 2015-12 consists of three parts, as follows:

- Under Part I of ASU 2015-12, fully benefit-responsive investment contracts will be measured, presented, and disclosed only at contract value; previously, such investments were reported at fair value and reconciled to contract value on the face of the financial statements. In addition, fully benefit-responsive investment contracts will no longer be categorized within the fair value hierarchy, and certain disclosures related to fully benefit-responsive investment contracts will no longer be required.

AMERICAN AXLE & MANUFACTURING, INC. HOURLY-RATE ASSOCIATES PENSION PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) YEARS ENDED DECEMBER 31, 2014 AND 2013

7. NEW ACCOUNTING PRONOUNCEMENTS (CONTINUED)

- Part II of ASU 2015-12 eliminates the requirements to disclose individual investments that represent five percent or more of net assets available for plan benefits and to disclose the net appreciation or depreciation of investments by general type of investment, both for participant-directed investments and for nonparticipant-directed investments. Also, disclosure of investments (both participant-directed and nonparticipant-directed investments) will only need to be presented by general type of investment; disclosure on the basis of the nature, characteristics, and risks of investments will no longer be required. In addition, disclosure of the investment strategies of investment funds for which fair value is measured using the net asset value per share practical expedient and which file Form 5500 as direct filing entities will no longer be required.
- Part III of ASU 2015-12 provides a practical expedient to permit employee benefit plans that have a fiscal year-end that does not coincide with a month-end to measure investments and investment-related accounts as of a month-end date that is closest to the plan's fiscal year-end date.

ASU 2015-12 applies to the Plan's financial statements for the year ending December 31, 2016, with earlier implementation permitted; Parts I and II are to be applied retrospectively, while Part III is to be applied prospectively. The Plan's management has not determined the impact on the Plan's financial statements as a result of implementing ASU 2015-12.

8. SUBSEQUENT EVENT

The Company intends to apply for correction under the U.S. Department of Treasury's Voluntary Correction Program ("VCP") for certain operational failures identified during a voluntary operational review of Plan administration performed by a third-party consultant engaged by the Company. Corrective actions have been taken by the Company during 2015 for those errors requiring such actions.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Hourly Plan Provisions

Effective Date March 1, 1994.
Restated January 1, 2013

Changes were made to the plan for UAW members based on the contract ratified in May 2008. An agreement with the IAM for Tonawanda Forge was reached later in 2008. An agreement with the IAM for Detroit 4/5 was reached in April 2009.

Employees Covered Hourly employees of American Axle & Manufacturing Inc. who are members of the bargaining units represented by the UAW and IAM. The plan was closed to UAW new entrants as a result of the contract ratified in May 2008. The IAM locations closed in 2008 and 2009.

Effective October 1, 2003, Three Rivers IOA Associates hired on or after October 1, 2003, and new hire UAW associates hired after February 25, 2004, will accrue benefits under different benefit rates than those outlined below. There are no participants covered under these provisions. The provisions for such participants are the same as those below, except that the benefit rates for basic benefits and supplements are lower.

Also effective October 1, 2003, UAW participants at the Cheektowaga Net Tech location (location 85) and UAW participants at the Three Rivers 11.5 location (location 11.5) hired before February 25, 2004, accrue benefits at a lower rate than the remaining UAW participants. The participants at these two locations accrue benefits after September 2003 at the rates outlined below for the period October 2002 to September 2003. All other benefit provisions are the same.

Plan Year First plan year: March 1, 1994 to December 31, 1994; second and later plan years: calendar years beginning on or after January 1, 1995.

Plan Name: American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
EIN / PN: 38-3138388 / 001
Plan Sponsor: American Axle & Manufacturing
Valuation Date: January 1, 2014

SCHEDULE SB ATTACHMENTS

Eligibility	An employee is a Participant in the Plan if he or she is in the bargaining unit defined in the collective bargaining agreements between the UAW and AAM or formerly in the bargaining unit of IAM. UAW participants must be hired before May 23, 2008.
Grandfathered Participants	UAW participants who are an active participant on December 31, 2008 and have at least 20 years of credited service under the plan as of December 31, 2008 and not at Three Rivers. All IAM Detroit 4/5 participants are grandfathered, but terminated in 2009 due to the location's closing.
Service	<p>Credited Service: One year for each calendar year for which the employee is credited with 1,700 or more hours, with proportionate credit if the employee is credited with less than 1,700 hours. Hours include paid hours as well as hours credited for certain periods during which the employee is on leave or laid off. Extra service credits are granted for employment in foundry jobs (this applies to GM periods of employment only, as AAM has no foundries).</p> <p>Credited Service is frozen for all Three Rivers participants as of December 31, 2008. For all other locations, non-grandfathered participants will have their credited service frozen for all benefits as of December 31, 2008. UAW grandfathered participants will have their credited service frozen for supplementary benefits only and IAM grandfathered participants will not have any service frozen. Service after December 31, 2008, will continue for all participants in regards to vesting purposes and determining benefit eligibility.</p> <p>ERISA Service: Calendar years during which an employee completes at least 750 ERISA hours of service, excluding years before the employee's 18th birthday. ERISA hours of service are regular time hours which the employee is paid for the performance of duties.</p> <p>Service both before and after March 1, 1994, counts towards meeting eligibility requirements for all employees and towards benefits for employees who were not vested in their GM benefits on March 1, 1994.</p>

Plan Name:	American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
EIN / PN:	38-3138388 / 001
Plan Sponsor:	American Axle & Manufacturing
Valuation Date	January 1, 2014

SCHEDULE SB ATTACHMENTS

Life Income Benefit

All benefits will be frozen for non-grandfathered participants as of December 31, 2008. An employee's life income benefit is a monthly single life annuity equal to the product of the employee's credited service times the life income benefit rate from the following table:

<u>Benefit Class Code</u>	<u>Cheektowaga Net Tech & Three Rivers 11.5</u>	<u>All Others</u>
A	\$46.70	\$50.90
B	46.95	51.15
C	47.20	51.40
D	47.45	51.65

Lump Sum Separation Benefit

The UAW Special Separation Program (SSP) and Tonawanda Forge IAM Closing Separation Program (CSP) were offered in 2008. These included a number of lump sum payment options depending on the participant's age, service and election. If the participant had attained age 55, the lump sum was payable from the pension plan. Consequently, a cash balance account was established under the plan to provide this retirement incentive.

Retirement

- (a) Normal Retirement:
 - Eligibility: Age 65
 - Benefit: The accrued life income benefit.
- (b) Regular Early Retirement:
 - Eligibility: Age 60 and at least 10 years of credited service, age 55 and age plus credited service equals at least 85, or completion of 30 years of credited service at any age.
 - Benefit: The accrued life income benefit, reduced for early commencement, plus a supplement. Sample early retirement factors are as follows:

<u>Age</u>	<u>Early Retirement factor</u>
62 and Above	100.0%
60	86.7%
55	57.9%
50	38.3%
45	26.1%
42	21.0%

Plan Name: American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
 EIN / PN: 38-3138388 / 001
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 Valuation Date: January 1, 2014

SCHEDULE SB ATTACHMENTS

Reductions in life income benefits are restored at age 62 (for participants satisfying the Age Creep criteria, the Social Security retirement age at which 80% of the normal benefit is payable) if the Participant has at least 30 years of credited service or if the sum of the Participant's age and credited service at retirement is at least 85.

Benefits at Retirement

(c) Supplements:

For all UAW participants, grandfathered and non-grandfathered, supplement benefit accruals have been frozen as of December 31, 2008. Service will continue to grow for benefit eligibility purposes. Service for supplements has not been frozen for IAM Detroit 4/5 participants or Tonawanda IAM participants.

- Early retirement supplement:
 - For Participants with at least 30 years of credited service, a monthly supplement is payable until age 62 (for participants satisfying the Age Creep criteria, payable until the Social Security retirement age in which 80% of the normal benefit is payable). The amount is equal to the excess of a total benefit amount over the employee's reduced life income benefit.
 - The current monthly total benefit amounts are as follows:
\$2,730 Cheektowaga Net Tech & Three Rivers 11.5
\$3,020 All Others

Plan Name:	American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
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SCHEDULE SB ATTACHMENTS

- Interim supplement: For Participants with less than 30 years of credited service, a monthly interim supplement is payable until age 62 (for participants satisfying the Age Creep criteria, payable until the Social Security retirement age in which 80% of the normal benefit is payable) equal to the product of credited service and the following benefit rate:

Age	Cheektowaga Net	
	Tech & Three Rivers 11.5	All Others
55	\$19.55	\$21.90
56	23.10	25.85
57	27.90	31.25
58	32.70	36.60
59	36.50	40.85
60-61	42.25	47.30

- 70% Base Pay Limitation – Applies to early retirement supplement and interim supplement: If the total of the participant's monthly pension and monthly supplement exceed 70% of the participant's final monthly base pay, such monthly supplement (but not the basic benefit) shall be reduced to the extent required so that the sum of the monthly pension and the monthly supplement equals 70% of the participant's final monthly base pay.

(d) Mutually Satisfactory Retirement (MSR):

- Eligibility: Age 55, at least 10 years of credited service, and termination caused by conditions specified in the pension agreement (Age 50 if plant shut down).
- Benefit: The accrued life income benefit without reduction for early commencement plus a temporary benefit. The temporary benefit is payable until age 62 (for participants satisfying the Age Creep criteria, payable until the Social Security retirement age in which 80% of the normal benefit is payable) and the monthly amount is the product of credited service (maximum 30 years) times the temporary benefit rate.

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Valuation Date: January 1, 2014

SCHEDULE SB ATTACHMENTS

- The current temporary benefit rates are:

<u>Location</u>	<u>Rate</u>	<u>Maximum</u>
Cheektowaga Net Tech and Three Rivers 11.5	\$ 44.45	\$1,333.50
All Others	49.80	1,494.50

- If the Participant has at least 30 years of credited service, an early retirement supplement is also payable. The unreduced accrued life income pension and the temporary benefit are both subtracted in calculating the early retirement supplement for a mutually satisfactory retirement.
 - Effective July 13, 2008, Tonawanda Forge IAM participants are no longer eligible to retire under MSR. Effective April 21, 2009, Detroit 4/5 IAM participants are no longer eligible to retire under MSR.
- (e) Total and Permanent Disability Retirement:
- Eligibility: Total and permanent disability after completing 10 years of credited service and before reaching age 65. Total and permanent disability means a disability wholly and permanently preventing the employee of engaging in regular occupation or employment at the plant where he or she has seniority.
 - Benefit: Same as the mutually satisfactory retirement benefits.
- (f) Deferred Vested Retirement:
- Eligibility: Loss of credited service due to quit, discharge, release or break in seniority before eligibility for retirement and after completing at least five years of credited or ERISA service.
 - Benefit: The full accrued life income benefit is payable at age 65. A reduced pension is available as early as age 55. Sample reductions are as follows:

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<u>Age</u>	<u>Percent Payable</u>
65	100.0%
62	78.4%
60	64.0%
55	42.8%

(g) Age Creep:

Extension of early retirement supplements and delay of restoration of ERF from age 62 to the Social Security Retirement Age at which 80% of the normal Social Security benefit is payable. The following participants are eligible for the age creep:

- Participants who retired prior to the effective date of the 2004 collective bargaining agreement or during the term of the 2004 collective bargaining agreement, attained age 62 during the term of the collective bargaining agreement, and were born from 1941 – 1945 (1938 – 1940 were granted under prior collective bargaining agreements).
- IAM Detroit 4/5 participants who retired prior to the effective date of the 2007 collective bargaining agreement or during the term of the 2007 collective bargaining agreement, attained age 62 during the term of the collective bargaining agreement, and were born from 1945 – 1947.
- UAW participants who retired on or after May 23, 2008 and before January 1, 2009.
 - The January 1, 2009 limitation does not apply for participants who retired under the Special Separation Program in 2008 but were not released by the corporation until after January 1, 2009 or for participants who elected a 30 year grow-in retirement in 2008.

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Pre-retirement Surviving Spouse Benefit

- (a) Eligibility: Death while married after completion of at least 5 years of credited or ERISA service and at least one year of marriage.
- (b) Benefits: The death benefit for spouses of Participants who die before eligibility for early retirement is a pension based on 50% of the Participant's deferred vested pension commencing at the Participant's earliest retirement date.

The death benefit for spouses of Participants who die while eligible for early retirement is an immediate annuity equal to the amount which would have been payable to the spouse under the automatic surviving spouse option had the Participant retired on the date of his or her death.

Forms of Payment

- (a) Pre-retirement Surviving Spouse Benefit: Payable for the life of the spouse.
- (b) Supplements and Temporary Pensions: Payable for the life of the Participant, but not beyond age 62 (extended beyond 62 for participants satisfying the Age Creep criteria to the Social Security retirement age in which 80% of the normal benefit is payable).
- (c) Regular Pensions:
 - Automatic form for single Participants: Single life annuity.
 - Automatic surviving spouse option for married Participants: For most retirements a reduced 65% contingent annuity with the spouse as contingent annuitant. The reduction is 5% plus/minus 0.5% for each year above five that the spouse is younger/older than the Participant, respectively (reduction not less than zero). The reduction is restored if the spouse dies before the participant. For participants whose early retirement reduction is restored at age 62, the joint and survivor reduction is based on the post 62 benefit. For disability retirements before age 55 with less than 30 years of service, the continuation percentage is 50% (instead of 65%), the reduction is actuarial equivalent (instead of 0.5% per year) and the benefit payable to the surviving spouse is deferred until the date in which the participant would have attained age 55. The standard automatic spouse provisions apply once the disability pensioner attains age 55.
 - Other options: The Plan offers optional contingent annuitant forms.
- (d) Lump Sums: Through the UAW Special Separation Program and Tonawanda Forge IAM Closing Separation Program, lump sum payments were added to the plan. Additionally, alternative payees may elect to receive their benefits as a lump sum.

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Maximum Benefit	No benefit payable to a Participant can exceed the IRC Section 415 limit for the plan year.
Coordination with GM Pension Plan	<p>For GM employees who became AAM employees on March 1, 1994:</p> <ul style="list-style-type: none">▪ If the employee retires from AAM or GM on or before September 14, 1996, the GM Pension Plan will pay the full benefit for AAM and GM service. AAM will pay GM the lump sum value of the benefit for AAM service.▪ The GM Pension Plan will recognize AAM service for eligibility.▪ Benefits will be determined based on total credited service with both AAM and GM and then allocated to the respective plans in proportion to service with each employer.▪ AAM supplements will not be reduced by basic benefits for employees with 30+ years of credited service on March 1, 1994.▪ AAM will pay a benefit until age 62 based on combined AAM/GM service to any mutually satisfactory retirement from AAM who does not qualify for normal, regular early or disability retirement under the GM plan.
Plan Changes since Prior Valuation	None.
Benefit Restrictions	<p>As of September 29, 2009, the plan was placed under full benefit restrictions such that no lump sums may be paid from the plan and the plan continued under full accelerated payment restrictions for 2010 and 2011. There were no restrictions on benefit accruals during 2009 due to WRERA allowing a look back to prior AFTAPs. There were restrictions on accruals effective January 1, 2010, but these have since been lifted due to recent legislation (Preservation of Access to Care for Medicare Beneficiaries and Pension Relief Act of 2010) that allows using prior AFTAPs for this purpose. Restrictions on accruals were in place as of January 1, 2011 and as of January 1, 2012. However, the plan was re-certified as of September 14, 2012, allowing benefit accruals to resume and changing the restrictions on lump sums to partial distributions. The plan was certified on March 29, 2013 lifting restrictions on lump sum distributions.</p>

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Valuation Date	January 1, 2014

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of January 1, 2014

Attained Age	Total Years of Credited Service*										Total
	Under 1	1 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 - 34	35 - 39	Over 39	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25 to 29	0	0	1	0	0	0	0	0	0	0	1
30 to 34	0	0	19	0	0	0	0	0	0	0	19
35 to 39	0	0	17	4	1	0	0	0	0	0	22
40 to 44	0	0	21	14	7	0	0	0	0	0	42
45 to 49	1	1	29	18	4	0	0	0	0	0	53
50 to 54	25	18	30	16	7	0	0	0	0	0	96
55 to 59	135	137	41	21	4	0	0	0	0	0	338
60 to 64	124	107	30	24	1	0	0	0	0	0	286
65 to 69	90	52	7	6	0	0	0	0	0	0	155
Over 70	95	43	4	0	0	0	0	0	0	0	142
Total	470	358	199	103	24	0	0	0	0	0	1154

Average Age = 59.82

Average Service = 29.04

* Table uses total benefit service

Plan Name: American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
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 Valuation Date: January 1, 2014

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Actuarial Assumptions and Methods – Hourly Contributions

Economic Assumptions

Funding interest rates:

- ▶ Applicable month
- ▶ Yield curve basis

September Lookback

Segment Rates

Interest Rates

Reflecting Corridors Not Reflecting Corridors

▶ Years 1-5	4.99%	1.37%
▶ Years 6-20	6.32%	4.05%
▶ Years 21 and on	6.99%	5.06%
▶ Effective interest rate	6.55%	4.48%

Actuarial Methods

Funding Target Normal Cost
and Funding Target

Unit credit

Actuarial value of assets

Smoothed Value of Assets: Average of market values (adjusted for contributions, benefit/expense payments, and expected investment returns) as of valuation date and prior two valuation dates.

Benefits Not Valued

All benefits described in the summary of plan provisions section were valued.

Plan Name:	American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
EIN / PN:	38-3138388 / 001
Plan Sponsor:	American Axle & Manufacturing
Valuation Date	January 1, 2014

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Healthy Mortality Non-Annuitant: RP 2000 projected 15 years from the valuation date using Scale AA (male and female)

Annuitant: RP 2000 projected 7 years from the valuation date using Scale AA (male and female)

Disabled Mortality Same as healthy mortality

Termination Participants with GM service are assumed to remain active until attaining retirement eligibility. This includes all grandfathered participants. Participants without GM service are assumed to terminate based on rates that vary by age and service (the SOA Combined Termination table). Sample rates per 100 participants are as follows:

	<i>Age at Entry</i>	<i>Service</i>			
		<u>0</u>	<u>2</u>	<u>5</u>	<u>10</u>
	22	24.1	19.6	15.0	0.0
	27	20.4	15.3	10.0	0.0
	32	18.3	12.6	7.8	5.5
	37	16.3	11.0	6.7	4.7
	42	16.1	9.7	5.8	3.9
	47	15.3	9.5	5.6	3.7
	52	14.4	9.5	5.0	3.4

Disability Rates varying by age. Sample annual rates per 100 Participants are as follows:

<u>Age</u>	<u>Male</u>	<u>Female</u>
25	0.05	0.06
40	0.14	0.20
55	0.96	0.85

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SCHEDULE SB ATTACHMENTS

Retirement

Rates that vary by age and service. Sample annual rates of retirement per 100 Participants are as follows:

Hourly Rates

For grandfathered participants, frozen transfers to GM and remaining IAM participants.

<u>Age</u>	<u>Service</u>	<u>Rate</u>
50	30	20.76
55	30	28.11
60	10	3.65
60	30	45.00

Participants who did not retire before age 65 are assumed to retire at age 65.

For non-grandfathered participants:

<u>Age</u>	<u>Rate</u>
50	0
55	5
60	12
62	25
65	100

Percent married 75.0% males; 25.0% females

Percent electing joint and survivor coverage 100.0% of married males; 33.3% of married females

Spouse's Age Wives 3 years younger than husbands

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Valuation Date: January 1, 2014

SCHEDULE SB ATTACHMENTS

Terminated Vested
Participant Benefit
Commencement Date

It is assumed terminated vested participants commence their benefits at age 60.

Changes in Assumptions and Methods since Prior Valuation

Mortality

The healthy mortality used for contribution purposes was changed from the IRS 2013 mortality (Non-Annuitant: RP 2000 projected to 2028 and Annuitant: RP 2000 projected to 2020) to IRS 2014 Mortality (Non-Annuitant: RP 2000 projected to 2029 using scale AA and Annuitant: RP 2000 projected to 2021).

Data

Data Sources

Towers Watson used asset data supplied by the trustee. American Axle and PCE (American Axle's administrator) furnished participant data. Data were reviewed for reasonableness and consistency, but no audit was performed. Assumptions or estimates were made by the Towers Watson actuaries when data were not available. We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Demographic information came from a participant census as of January 1, 2014.

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EIN / PN: 38-3138388 / 001
Plan Sponsor: American Axle & Manufacturing
Valuation Date: January 1, 2014

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	American Axle & Manufacturing
EIN/PN	38-3138388 / 001
Plan Name	American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
Valuation Date	January 1, 2014
Enrolled Actuary	Margaret E. Smith
Enrollment Number	14-08104

1. A statement of actuarial methods and assumptions for the valuation as of January 1, 2014 is attached.
2. A summary of the principal eligibility and benefit provisions upon which the valuation was based is attached.
3. The development of the weighted average retirement age calculation method per line 22 is attached.
4. The schedule of active participant data per line 26 is attached.

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of January 1, 2014

A fixed population and the retirement rates described in the attached Actuarial Assumptions and Methods were used to project the number of retirements per year. Retirement age was calculated by taking the weighted average of retirements by age and service. Participants who do not retire before age 65 are assumed to retire at 66. The average expected retirement age is 64 as of the valuation date. Sample rates are listed below:

Rates for grandfathered participants, frozen transfers to GM and remaining IAM participants (1)			Rates for non-grandfathered participants	
Age	Service	Retirement Rate	Age	Retirement Rate
50	30	0.2076	50	0.0000
55	30	0.2811	55	0.0500
60	10	0.0365	60	0.1200
60	30	0.4500	65	1.0000

(1) These rates are applied to grandfathered participants, frozen transfers to GM, and any remaining IAM participants in all projected decrement years.

Plan Name: American Axle & Manufacturing, Inc. Hourly-Rate Associates Pension Plan
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SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

► **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan American Axle and Manufacturing, Inc. Hourly-Rate Associates Pension Plan	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF American Axle & Manufacturing, Inc.	D Employer Identification Number (EIN) 38-3138388	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2014</u>			
2 Assets:			
a Market value	2a	430407358	
b Actuarial value	2b	422598557	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	4756	232701632	232701632
b For terminated vested participants	4846	112976416	112976416
c For active participants	1154	16411533	18542684
d Total	10756	362089581	364220732
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.55%	
6 Target normal cost	6	1236688	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Margaret E. Smith MES Signature of actuary Margaret E. Smith Type or print name of actuary Towers Watson Delaware Inc. Firm name 28411 Northwestern Highway One Northwestern Plaza, Suite 500 Southfield MI 48034 Address of the firm	October 6, 2015 Date 1408104 Most recent enrollment number 248-936-7700 Telephone number (including area code)
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Part II	Beginning of Year Carryover and Prefunding Balances	(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	29431287
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	29431287
10	Interest on line 9 using prior year's actual return of <u>7.95%</u>	0	2339787
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year).....		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.38%</u>		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	31771074

14	Funding target attainment percentage	14	107.30%
15	Adjusted funding target attainment percentage	15	116.02%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	103.36%
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ►	18(b)	0 18(c)
					0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.99%	2nd segment: 6.32%	3rd segment: 6.99%
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 64
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	1236688
b Excess assets, if applicable, but not greater than line 31a		31b	1236688
32 Amortization installments:		Outstanding Balance	Installment
a Net shortfall amortization installment		0	0
b Waiver amortization installment		0	0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	0
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	