

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2014 This Form is Open to Public Inspection
---	---	--

Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>JANITORIAL SERVICES, INC. 401(K) PLAN</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>09/26/2005</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>09/26/2005</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>09/26/2005</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>JANITORIAL SERVICES, INC.</u> <u>8555 SWEET VALLEY DR., STE. H</u> <u>VALLEY VIEW, OH 44125</u>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>34-1116201</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>216-341-8601</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>812320</u></td> </tr> </table>	2b Employer Identification Number (EIN) <u>34-1116201</u>	2c Plan Sponsor's telephone number <u>216-341-8601</u>	2d Business code (see instructions) <u>812320</u>	
2b Employer Identification Number (EIN) <u>34-1116201</u>					
2c Plan Sponsor's telephone number <u>216-341-8601</u>					
2d Business code (see instructions) <u>812320</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	<u>10/15/2015</u>	<u>DARNELL LESTER</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 333
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 317 6a(2) 326 6b 0 6c 67 6d 393 6e 0 6f 393 6g 244 6h 3
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☒ <u>1</u> A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
---	---	---

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan JANITORIAL SERVICES, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 JANITORIAL SERVICES, INC.	D Employer Identification Number (EIN) 34-1116201

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
---------------	---

1 Coverage Information:

(a) Name of insurance carrier

TRANSAMERICA LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0989781	86231	801582-000	244	01/01/2014	12/31/2014

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
1239	247

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

1ST GLOBAL INSURANCE SERVICES
PO BOX 742676
DALLAS, TX 75374-2676

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
962			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

US BANCORP INS SERVICES LLC
7TH AND WASHINGTON, COMMISSIONS
ST LOUIS, MO 63101

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
277			3

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2014
v. 140124

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

TRINITY PENSION CONSULTANTS, INC

202 MONTROSE WEST AVE, SUITE 200
COPLEY, OH 44321

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
	247	SALES/ADMINISTRATION	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end.....	4	0
5 Current value of plan's interest under this contract in separate accounts at year end	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier.....	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☒ other ▶ **FIXED**

b Balance at the end of the previous year.....	7b	158820
---	-----------	--------

c Additions: (1) Contributions deposited during the year.....	7c(1)	10080	
(2) Dividends and credits	7c(2)	0	
(3) Interest credited during the year	7c(3)	1565	
(4) Transferred from separate account.....	7c(4)	0	
(5) Other (specify below)	7c(5)	0	
▶			

(6) Total additions.....	7c(6)	11645
--------------------------	--------------	-------

d Total of balance and additions (add lines 7b and 7c(6))	7d	170465
---	-----------	--------

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	1756	
(2) Administration charge made by carrier	7e(2)	939	
(3) Transferred to separate account.....	7e(3)	0	
(4) Other (specify below)	7e(4)	167770	
▶ SURRENDER			

(5) Total deductions.....	7e(5)	170465
---------------------------	--------------	--------

f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0
---	-----------	---

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan <u>JANITORIAL SERVICES, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JANITORIAL SERVICES, INC.</u>	D Employer Identification Number (EIN) <u>34-1116201</u>

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
TRANSAMERICA LIFE INSURANCE COMPANY

39-0989781

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRANSAMERICA LIFE INSURANCE CO

39-0989781

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 52 62 64 67	RECORDKEEPER	3899	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

TRINITY PENSION CONSULTANTS

20-4548831

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 64	RECORDKEEPER	385	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection.
---	---	--

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan <u>JANITORIAL SERVICES, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>JANITORIAL SERVICES, INC.</u>	D Employer Identification Number (EIN) <u>34-1116201</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)	

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GOLDMAN SACHS MID-CAP OPPORTUNITIES</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INSURANCE COMPANY</u>				
c EIN-PN <u>39-0989781-147</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LOOMIS SAYLES BOND RET OPT</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INSURANCE COMPANY</u>				
c EIN-PN <u>39-0989781-150</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TRANSAMERICA PARTNERS STOCK INDEX R</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INSURANCE COMPANY</u>				
c EIN-PN <u>39-0989781-587</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SSGA RUSSELL SMALL CAP INDEX RET OP</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INSURANCE COMPANY</u>				
c EIN-PN <u>39-0989781-033</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SSGA S&P MID CAP INDEX RET OPT</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INSURANCE COMPANY</u>				
c EIN-PN <u>39-0989781-036</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET RETIREMENT INCOME R</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INSURANCE COMPANY</u>				
c EIN-PN <u>39-0989781-047</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VANGUARD TARGET RETIREMENT 2015 RET</u>				
b Name of sponsor of entity listed in (a): <u>TRANSAMERICA LIFE INSURANCE COMPANY</u>				
c EIN-PN <u>39-0989781-048</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2025 RET**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-049	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2035 RET**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-050	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2045 RET**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-051	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN FUNDS EUROPACIFIC GROWTH R**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-068	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2010 RET**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-109	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2020 RET**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-110	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2030 RET**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-111	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2040 RET**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-112	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RETIREMENT 2050 RET**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-113	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: THORNBURG VALUE RET OPT**b** Name of sponsor of entity listed in (a): TRANSAMERICA LIFE INSURANCE COMPANY

c EIN-PN 39-0989781-130	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
--------------------------------	------------------------	---

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>JANITORIAL SERVICES, INC. 401(K) PLAN</u>		B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JANITORIAL SERVICES, INC.</u>		D Employer Identification Number (EIN) <u>34-1116201</u>

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a	Total noninterest-bearing cash	1a	0	102
b	Receivables (less allowance for doubtful accounts):			
	(1) Employer contributions.....	1b(1)	0	0
	(2) Participant contributions.....	1b(2)		
	(3) Other.....	1b(3)		
c	General investments:			
	(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)	0	191343
	(2) U.S. Government securities	1c(2)		
	(3) Corporate debt instruments (other than employer securities):			
	(A) Preferred	1c(3)(A)		
	(B) All other.....	1c(3)(B)		
	(4) Corporate stocks (other than employer securities):			
	(A) Preferred	1c(4)(A)		
	(B) Common.....	1c(4)(B)		
	(5) Partnership/joint venture interests	1c(5)		
	(6) Real estate (other than employer real property).....	1c(6)		
	(7) Loans (other than to participants)	1c(7)		
	(8) Participant loans.....	1c(8)	10311	10870
	(9) Value of interest in common/collective trusts	1c(9)	158820	0
	(10) Value of interest in pooled separate accounts	1c(10)	457198	0
	(11) Value of interest in master trust investment accounts	1c(11)		
	(12) Value of interest in 103-12 investment entities.....	1c(12)		
	(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	0	615877
	(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
	(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	626329	818192

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	626329	818192
---	-----------	--------	--------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	138419	
(B) Participants	2a(1)(B)	53271	
(C) Others (including rollovers)	2a(1)(C)	0	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		191690

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	282	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		282

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	20593	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		20593

(3) Rents	2b(3)		
-----------------	--------------	--	--

(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	8917	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		8917

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		0
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		221482

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	21256	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		21256
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	4234	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	4129	
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		8363
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		29619

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		191863
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RION SAFIER ACCOUNTING, LLC

(2) EIN: 46-4217936

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d			
e Was this plan covered by a fidelity bond?	X		100000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2014 This Form is Open to Public Inspection.	
For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014					
A Name of plan JANITORIAL SERVICES, INC. 401(K) PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 JANITORIAL SERVICES, INC.				D Employer Identification Number (EIN) 34-1116201	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 26-0010549					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☐ Yes ☐ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No					
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.				Schedule R (Form 5500) 2014 v. 140124	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Janitorial Services, Inc. 401(k) Plan

Financial Statements

December 31, 2014 and 2013

Rion Safier Accounting, LLC

Independent Auditor's Report

To the Administrator of
the Janitorial Services, Inc. 401(k) Plan

Report on the Financial Statements

I was engaged to audit the accompanying Statements of Net Assets Available for Benefits – Modified Cash Basis of the Janitorial Services, Inc. 401(k) Plan as of December 31, 2014 and 2013 and the related Statement of Changes in Net Assets Available for Benefits – Modified Cash Basis for the year ended December 31, 2014, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Plan management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, I am not able to obtain sufficient appropriate evidence to provide for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed me not to perform, and I did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by Transamerica Retirement Services and MG Trust Company, the trustees of the Plan, except for comparing the information with the related information included in the financial statements and supplemental schedules. I have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustees as of and for the years ended December 31, 2014 and 2013, that the information provided to the plan administrator by the trustees is complete and accurate.

27060 Cedar Road, Suite 606
Beachwood, Ohio 44122

Independent Auditor's Report (Continued)

Disclaimer of Opinion

Because of the significance of the information described in the Basis of Opinion paragraph I have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, I do not express an opinion on these financial statements.

Basis of Accounting

I draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements and supplemental schedules were prepared on a modified basis of accounting, which is a comprehensive basis of accounting other than generally accepted accounting principles. My opinion is not modified with respect to that matter.

Other Matter

I was engaged for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Assets Held at End of Year and Assets Acquired and Disposed of Within the Year, which are the responsibility of plan management, are presented for the purpose of additional analysis and are not a required part of the financial statements but are required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, it is inappropriate to and I do not express an opinion on the supplemental schedules referred to above.

Report on Form and Content on Compliance with Department of Labor Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedules, other than that derived from information certified by the trustees, have been audited by me in accordance with the auditing standards generally accepted in the United States of America and, in my opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in cursive script that reads "Rion Safier Accounting LLC".

Rion Safier Accounting, LLC
Beachwood, Ohio
October 13, 2015

Janitorial Services, Inc. 401(k) Plan
Statement of Changes in Net Assets Available for Benefits - Modified Cash Basis
For the Year Ended December 31, 2014

ADDITIONS TO NET ASSETS ATTRIBUTED TO:

Investment income:	
Net increase in fair value of investments	\$ 8,917
Interest and dividends	<u>20,875</u>
	29,792
Contributions:	
Employer	138,419
Participants	<u>53,271</u>
	191,690
TOTAL ADDITIONS	<u>221,482</u>

DEDUCTIONS TO NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	21,256
Administrative expenses	<u>8,363</u>
TOTAL DEDUCTIONS	<u>29,619</u>
NET INCREASE	191,863
NET ASSETS AVAILABLE FOR BENEFITS – BEGINNING OF YEAR	626,329
NET ASSETS AVAILABLE FOR BENEFITS– END OF YEAR	<u>\$ 818,192</u>

See accompanying Notes to Financial Statements

Janitorial Services, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits - Modified Cash Basis
December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
ASSETS		
Cash	\$ 102	\$ -
Investments (at fair value)	807,220	616,018
Notes receivable from participants	<u>10,870</u>	<u>10,311</u>
TOTAL ASSETS	<u>818,192</u>	<u>626,329</u>
 NET ASSETS AVAILABLE FOR BENEFITS	 <u>\$ 818,192</u>	 <u>\$ 626,329</u>

See accompanying Notes to Financial Statements

Janitorial Services, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2014 and 2013

Note 1 – Description of Plan

The following information of the Janitorial Services, Inc. (“Company”) 401(k) Plan (“Plan”) provides only general information. Participants should refer to the Plan Agreement, and amendments, for a more complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering all eligible employees of Janitorial Services, Inc., and Arbeit, Inc. and RJMS, LLC which are considered affiliated companies for purposes of the plan, who have one year of service, as defined, 1,000 hours of service during the eligibility computation period, and attained the age of 21 years old. Eligibility for profit sharing awards also require that the participant is employed by the sponsor at December 31 of the year of the award. Effective January 1, 2015, the Plan was amended. Participants should refer to the Summary of Material Modifications for a more complete description of the amendment.

Contributions

Each year, participants may contribute up to the annual limits established by the Internal Revenue Service. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds and cash equivalents as investment options for participants. The Company contributes to the plan utilizing the Safe Harbor matching contribution formula which allows for a match equal to 100% of the participants contribution for the plan year up to 4% of plan compensation, as defined. Profit sharing amounts are contributed at the discretion of the Company. During 2014, a profit sharing contribution of \$100,000 was made by the sponsor. No profit sharing contributions were made in 2013.

Participant Accounts

Each participant’s account is credited with the participant’s contributions and allocations of the Company’s contribution, Plan earnings or losses, and administrative expenses. Allocations are based on participant earnings or account balances, as defined. Profit sharing contributions are made under a two-step method as defined in the plan agreement. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

Vesting

Participants are immediately vested in their contributions, as well as all matching, plus actual earnings thereon. Participants vest in profit sharing contributions based on a 3 year cliff vesting schedule.

Notes Receivable for Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum of equal to the greater of \$10,000 or 50% of their account balance, not to exceed \$50,000. The loans are secured by the balance in the participant’s account and bear interest from 3.25% to 4.25% in 2014 and 3.25% in 2013. Principal and interest is paid through payroll deductions.

See accompanying Independent Auditor’s Report

Janitorial Services, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2014 and 2013

Note 1 (Continued)

Payment of Benefits

On termination of service due to death, disability or retirement, a participant will receive the value of the vested interest in his or her account as a lump-sum distribution.

Forfeited Accounts

Forfeited accounts are used to reduce future employer contributions. At December 31, 2014, there was \$254 of forfeited accounts. There were no forfeited accounts in 2013.

Note 2 – Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the plan are prepared on the modified cash basis of accounting.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Participant Loans

Loans to participants are reported at their unpaid principal balances plus any accrued interest. All loans are considered fully collectible at December 31, 2014 and 2013; therefore, no allowance for uncollectible loans has been recorded.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded when received. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

Contributions

Contributions are recorded when received.

Payment of Benefits

Benefits are recorded when paid.

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2014 and 2013

Note 2 (Continued)

Operating Expenses

All expenses of maintaining the Plan investment portfolio are paid by the Plan.

Related Party Transactions

There were no related party transactions during the years ended December 31, 2014 and 2013.

Date of Managements Review

Subsequent events were evaluated through October 14, 2015, which is the date the financial statements were available to be issued.

Note 3 – Fair Value Measurements

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels. Level 1 input consists of unadjusted quoted market prices in active markets for identical assets and has the highest priority, Level 2 includes the fair value of certain corporate bonds for which no quoted market price is available, and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 1 input was used for all investments of the Plan and is based on quoted net asset values of the shares or units held by the Plan, therefore, the fair value of mutual funds is based on quoted net asset values of the shares held by the Plan at year-end.

Gains and losses (realized and unrealized) included in changes in net assets available for plan benefits for the year ended December 31, 2014 are reported in net increase in fair value of investments.

Note 4 – Investments

The following investment information, and the information included in the accompanying financial statements and supplemental schedules, was obtained from data that has been prepared and certified to as complete and accurate by the plan trustees in accordance with 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2014 and 2013

Note 4 – Investments (Continued)

During 2014, the plan transferred all assets from Transamerica Retirement Services to MG Trust Company.

Investments, at fair value:	<u>2014</u>	<u>2013</u>
Mutual funds	\$ 615,877	\$457,198
Cash equivalents	\$ 191,343	\$158,820
Investment income	\$ 29,791	\$ 64,910

Note 5 – Investments

The following presents investments that represent 5% or more of the Plan's net assets at December 31, 2014 and 2013.

	<u>2014</u>	<u>2013</u>
Fidelity Cash Reserves	\$191,343	-
Vanguard Target Retirement 2025 Ret Opt	\$107,377	\$72,589
Vanguard Target Retirement 2030 Ret Opt	\$88,310	\$63,770
Vanguard Target Retirement 2045 Ret Opt	\$67,284	\$48,839
Transamerica Stable Value Advantage Option	-	\$158,820

During 2014 the Plan's investments (including gains and losses in investments bought and sold, as well as held during the year) appreciated by \$8,917.

Note 6 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA.

Note 7 – Tax Status

The Internal Revenue Service has determined and informed the Company by a letter dated March 31, 2008, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed and is currently operating in compliance with the applicable requirements of the IRC. The plan administrator believes the Plan is no longer subject to income tax examinations for years prior to 2011.

Note 8 – Risks and Uncertainties

Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants account balances and the amounts reported in the statement of net assets available for benefits.

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2014

Schedule H Line 4i - Schedule of Assets Held at End of Year

(a)	(b) Identity of Issue	(c) Description of Investment	(d) (e) Current value
	Cash	-	102
	Blackrock Equity Dividend Ret Opt	1,286.058 units	32,087
	Blackrock Global Allocation Ret Opt	895.956 units	17,803
	Columbia Acorn International Ret Opt	403.799 units	16,826
	Europacific Growth Fund	478.119 units	22,515
	Fidelity Advisor Small Cap	155.475 units	4,470
	Fidelity Cash Reserves	191,342.920 units	191,343
	Fidelity Advisor New Insights Ret Opt	846.032 units	22,970
	Goldman Sachs Mid-Cap	261.398 units	5,542
	Janus Balanced Retirement Option	8.174 units	250
	Loomis Sayles Bond Fund	1,208.605 units	17,778
	Metropolitan West Low Duration Bond Fund	33.475 units	380
	PIMCO Total Return Ret Opt	1,536.467 units	16,379
	Mid-Cap Value Equity Fund	1,431.061 units	19,591
	Templeton Global Bond Ret Opt	1,838.523 units	22,816
	Thornburg Value	120.454 units	6,178
	Vanguard Target Retirement	452.743 units	5,845
	Vanguard Target Retirement 2015 Ret Opt	519.655 units	7,945
	Vanguard Target Retirement 2025 Ret Opt	6,314.411 units	104,377
	Vanguard Target Retirement 2035 Ret Opt	1,463.437 units	26,108
	Vanguard Target Retirement 2045 Ret Opt	3,607.733 units	67,284
	Vanguard Target Retirement 2010 Ret Opt	572.530 units	15,069
	Vanguard Target Retirement 2020 Ret Opt	472.478 units	13,447
	Vanguard Target Retirement 2055 Ret Opt	207.905 units	6,649
	Vanguard Target Retirement 2050 Ret Opt	222.573 units	6,593
	Vanguard Target Retirement 2040 Ret Opt	660.507 units	19,657
	Vanguard Target Retirement 2030 Ret Opt	3,040.962 units	88,309
	Vanguard 500 Index Fund	24.757 units	4,701
	Vanguard Small Cap Index	15.266 units	853
	Vanguard Mid Cap Index Fund	759.723 units	25,618
	Wells Fargo Precious Metals Ret Opt	240.627 units	7,373
	Wells Fargo Advantage Small Cap Value Ret Opt	360.328 units	10,464
	Participant loans (maturing in various amounts through 2018)	Bearing interest at 3.25% to 4.25%	11,870
			<u>\$819,192</u>

Column (a) is blank as there were no parties in interest.

Column (d) is blank as all investments are participant directed.

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2025 Ret Opt	1.3142 Units		24
American Funds Europacific Growth Ret Opt	0.0338 Units	8	
Blackrock Equity Dividend Ret Opt	0.3334 Units	11	
Blackrock Global Allocation Ret Opt	0.2163 Units	8	
Columbia Acorn International Ret Opt	0.1860 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4101 Units	13	
Fidelity Advisor Small Cap	0.2823 Units	14	
Goldman Sachs Mid-Cap	0.2662 Units	32	
Janus Balanced Ret Opt	0.2472 Units	10	
Loomis Sayles Bond Ret Opt	0.9581 Units	62	
PIMCO Total Return Ret Opt	2.6637 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2767 Units	9	
SSgA S&P Mid-Cap Index	0.1069 Units	5	
Templeton Global Bond Ret Opt	0.1028 Units	8	
Thornberg Value	0.0109 Units	1	
Transamerica Partners Stock Index	0.1869 Units	10	
Transamerica Stable Value Advantage Option	1.3270 Units	25	
Vanguard Target Retirement 2010 Ret Opt	1.6887 Units	25	
Vanguard Target Retirement 2015 Ret Opt	1.4079 Units	25	
Vanguard Target Retirement 2020 Ret Opt	2.3816 Units	36	
Vanguard Target Retirement 2025 Ret Opt	11.0286 Units	203	
Vanguard Target Retirement 2030 Ret Opt	15.6604 Units	239	
Vanguard Target Retirement 2035 Ret Opt	8.2958 Units	162	
Vanguard Target Retirement 2045 Ret Opt	9.8185 Units	200	
Vanguard Target Retirement	1.1945 Units	19	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0696 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5447 Units	22	
Goldman Sachs Mid-Cap	0.0914 Units	11	
Loomis Sayles Bond Ret Opt	0.4678 Units	30	
Transamerica Partners Stock Index	0.2020 Units	11	
SSgA S&P Mid-Cap Index	0.4734 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.7601 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2804 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7164 Units	11	
American Funds Europacific Growth Ret Opt	0.0456 Units	11	
Thornberg Value	0.1951 Units	11	
Blackrock Equity Dividend Ret Opt	0.2916 Units	11	
Blackrock Global Allocation Ret Opt	0.3428 Units	11	
PIMCO Total Return Ret Opt	1.3005 Units	30	
Templeton Global Bond Ret Opt	0.1385 Units	11	
Goldman Sachs Mid-Cap	0.0298 Units		4
Loomis Sayles Bond Ret Opt	0.1746 Units		11
Transamerica Partners Stock Index	0.0380 Units		2
SSgA Russell Small Cap Index	0.3311 Units		15
SSgA S&P Mid-Cap Index	0.3311 Units		15
Vanguard Target Retirement 2035 Ret Opt	0.3690 Units		7
Vanguard Target Retirement 2045 Ret Opt	1.7024 Units		35
Vanguard Target Retirement	0.1132 Units		2
Vanguard Target Retirement 2015 Ret Opt	0.0556 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.7984 Units		52
Transamerica Stable Value Advantage Option	5.8621 Units		113
Vanguard Target Retirement 2010 Ret Opt	0.4294 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2628 Units		4
Vanguard Target Retirement 2030 Ret Opt	2.9692 Units		45
Vanguard Target Retirement 2040 Ret Opt	0.5697 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1354 Units		2
American Funds Europacific Growth Ret Opt	0.0628 Units		15
Thornberg Value	0.0627 Units		4
Blackrock Global Allocation Ret Opt	0.3112 Units		12
Janus Balanced Ret Opt	0.0091 Units		0
Blackrock Equity Dividend Ret Opt	0.6232 Units		20

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
RidgeWorth Mid-cap Value Equity Ret Opt	0.4217 Units		13
Fidelity Advisor New Insights Ret Opt	0.4827 Units		15
Fidelity Advisor Small Cap	0.0359 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1322 Units		7
Columbia Acorn International Ret Opt	0.3026 Units		12
Wells Fargo Precious Metals Ret Opt	0.1181 Units		5
PIMCO Total Return Ret Opt	0.4424 Units		10
Templeton Global Bond Ret Opt	0.1902 Units		15
American Funds Europacific Growth Ret Opt	0.0396 Units	10	
Blackrock Equity Dividend Ret Opt	0.3687 Units	12	
Blackrock Global Allocation Ret Opt	0.2534 Units	10	
Columbia Acorn International Ret Opt	0.1863 Units	8	
Fidelity Advisor New Insights Ret Opt	0.3837 Units	12	
Fidelity Advisor Small Cap	0.2817 Units	14	
Goldman Sachs Mid-Cap	0.1934 Units	23	
Janus Balanced Ret Opt	0.2131 Units	9	
Loomis Sayles Bond Ret Opt	0.9555 Units	62	
PIMCO Total Return Ret Opt	2.6705 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2523 Units	8	
SSgA S&P Mid-Cap Index	0.1678 Units	8	
Templeton Global Bond Ret Opt	0.1214 Units	10	
Thornberg Value	0.3036 Units	2	
Transamerica Partners Stock Index	0.2128 Units	12	
Transamerica Stable Value Advantage Option	0.7994 Units	15	
Vanguard Target Retirement 2010 Ret Opt	1.6356 Units	24	
Vanguard Target Retirement 2015 Ret Opt	1.4054 Units	25	
Vanguard Target Retirement 2020 Ret Opt	2.8665 Units	44	
Vanguard Target Retirement 2025 Ret Opt	10.7700 Units	199	
Vanguard Target Retirement 2030 Ret Opt	15.7171 Units	240	
Vanguard Target Retirement 2035 Ret Opt	8.1827 Units	160	
Vanguard Target Retirement 2045 Ret Opt	9.7878 Units	200	
Vanguard Target Retirement	0.9427 Units	15	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0675 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5183 Units	22	
Goldman Sachs Mid-Cap	0.0913 Units	11	
Loomis Sayles Bond Ret Opt	0.4665 Units	30	
Transamerica Partners Stock Index	0.2018 Units	11	
SSgA S&P Mid-Cap Index	0.4699 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.7511 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2775 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7145 Units	11	
American Funds Europacific Growth Ret Opt	0.0454 Units	11	
Thornberg Value	0.1941 Units	11	
Blackrock Equity Dividend Ret Opt	0.2907 Units	11	
Blackrock Global Allocation Ret Opt	0.3442 Units	11	
PIMCO Total Return Ret Opt	1.3039 Units	30	
Templeton Global Bond Ret Opt	0.1392 Units	11	
Vanguard Target Retirement 2030 Ret Opt	79.9472 Units		1,177
American Funds Europacific Growth Ret Opt	0.0411 Units	9	
Blackrock Equity Dividend Ret Opt	0.3867 Units	12	
Blackrock Global Allocation Ret Opt	0.2588 Units	9	
Columbia Acorn International Ret Opt	0.1943 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4096 Units	12	
Fidelity Advisor Small Cap	0.2987 Units	14	
Goldman Sachs Mid-Cap	0.0987 Units	11	
Janus Balanced Ret Opt	0.2378 Units	10	
Loomis Sayles Bond Ret Opt	0.9561 Units	62	
PIMCO Total Return Ret Opt	2.6448 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2770 Units	9	
SSgA S&P Mid-Cap Index	0.1737 Units	8	
Templeton Global Bond Ret Opt	0.1222 Units	9	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Thornberg Value	0.0362 Units	2	
Transamerica Partners Stock Index	0.2201 Units	11	
Transamerica Stable Value Advantage Option	0.1952 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.6301 Units	9	
Vanguard Target Retirement 2015 Ret Opt	1.4309 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.1563 Units	47	
Vanguard Target Retirement 2025 Ret Opt	12.9572 Units	233	
Vanguard Target Retirement 2030 Ret Opt	16.2102 Units	241	
Vanguard Target Retirement 2035 Ret Opt	8.6550 Units	164	
Vanguard Target Retirement 2045 Ret Opt	10.1503 Units	200	
Vanguard Target Retirement	1.1800 Units	19	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0703 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5093 Units	22	
Goldman Sachs Mid-Cap	0.0941 Units	11	
Loomis Sayles Bond Ret Opt	0.4668 Units	30	
Transamerica Partners Stock Index	0.2097 Units	11	
SSgA S&P Mid-Cap Index	0.4933 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.8455 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.3111 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7360 Units	11	
American Funds Europacific Growth Ret Opt	0.0474 Units	11	
Thornberg Value	0.2011 Units	11	
Blackrock Equity Dividend Ret Opt	0.2986 Units	11	
Blackrock Global Allocation Ret Opt	0.3570 Units	11	
PIMCO Total Return Ret Opt	1.2913 Units	30	
Templeton Global Bond Ret Opt	0.1411 Units	11	
American Funds Europacific Growth Ret Opt	0.0392 Units	9	
Blackrock Equity Dividend Ret Opt	0.3933 Units	12	
Blackrock Global Allocation Ret Opt	0.2497 Units	9	
Columbia Acorn International Ret Opt	0.1870 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4338 Units	14	
Fidelity Advisor Small Cap	0.2859 Units	14	
Goldman Sachs Mid-Cap	0.0942 Units	11	
Janus Balanced Ret Opt	0.2970 Units	12	
Loomis Sayles Bond Ret Opt	0.9447 Units	62	
PIMCO Total Return Ret Opt	2.6389 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3106 Units	10	
SSgA S&P Mid-Cap Index	0.1616 Units	8	
Templeton Global Bond Ret Opt	0.1207 Units	9	
Thornberg Value	0.0335 Units	2	
Transamerica Partners Stock Index	0.2106 Units	11	
Transamerica Stable Value Advantage Option	0.1951 Units	4	
Vanguard Target Retirement 2010 Ret Opt	1.0357 Units	15	
Vanguard Target Retirement 2015 Ret Opt	1.4005 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.2577 Units	50	
Vanguard Target Retirement 2025 Ret Opt	11.4335 Units	212	
Vanguard Target Retirement 2030 Ret Opt	12.4969 Units	191	
Vanguard Target Retirement 2035 Ret Opt	8.1927 Units	160	
Vanguard Target Retirement 2045 Ret Opt	9.7933 Units	200	
Vanguard Target Retirement	1.2068 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0669 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4503 Units	22	
Goldman Sachs Mid-Cap	0.0903 Units	11	
Loomis Sayles Bond Ret Opt	0.4612 Units	30	
Transamerica Partners Stock Index	0.2019 Units	11	
SSgA S&P Mid-Cap Index	0.4712 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.7510 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2750 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7139 Units	11	
American Funds Europacific Growth Ret Opt	0.0456 Units	11	
Thornberg Value	0.1927 Units	11	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Blackrock Equity Dividend Ret Opt	0.2904 Units	11	
Blackrock Global Allocation Ret Opt	0.3456 Units	11	
PIMCO Total Return Ret Opt	1.2884 Units	30	
Templeton Global Bond Ret Opt	0.1403 Units	11	
Goldman Sachs Mid-Cap	0.0300 Units		4
Loomis Sayles Bond Ret Opt	0.1764 Units		12
Transamerica Partners Stock Index	0.0384 Units		2
SSgA Russell Small Cap Index	0.0096 Units		0
SSgA S&P Mid-Cap Index	0.3294 Units		15
Vanguard Target Retirement 2035 Ret Opt	0.3831 Units		8
Vanguard Target Retirement 2045 Ret Opt	1.7084 Units		35
Vanguard Target Retirement	0.1146 Units		2
Vanguard Target Retirement 2015 Ret Opt	0.0577 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.8066 Units		52
Transamerica Stable Value Advantage Option	5.8578 Units		113
Vanguard Target Retirement 2010 Ret Opt	0.4304 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2660 Units		4
Vanguard Target Retirement 2030 Ret Opt	2.9692 Units		45
Vanguard Target Retirement 2040 Ret Opt	0.5669 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1347 Units		2
American Funds Europacific Growth Ret Opt	0.0625 Units		15
Thornberg Value	0.0626 Units		4
Blackrock Global Allocation Ret Opt	0.3106 Units		12
Janus Balanced Ret Opt	0.0093 Units		0
Blackrock Equity Dividend Ret Opt	0.6235 Units		20
RidgeWorth Mid-cap Value Equity Ret Opt	0.4207 Units		13
Fidelity Advisor New Insights Ret Opt	0.4801 Units		15
Fidelity Advisor Small Cap	0.0359 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1319 Units		7
Columbia Acorn International Ret Opt	0.3001 Units		12
Wells Fargo Precious Metals Ret Opt	0.1186 Units		6
PIMCO Total Return Ret Opt	0.4477 Units		10
Templeton Global Bond Ret Opt	0.1903 Units		15
American Funds Europacific Growth Ret Opt	1.5795 Units	378	
Blackrock Equity Dividend Ret Opt	13.3345 Units	421	
Blackrock Global Allocation Ret Opt	10.0744 Units	378	
Columbia Acorn International Ret Opt	4.8519 Units	195	
Fidelity Advisor New Insights Ret Opt	16.5968 Units	521	
Fidelity Advisor Small Cap	8.3767 Units	417	
Goldman Sachs Mid-Cap	3.1380 Units	381	
Janus Balanced Ret Opt	4.1024 Units	168	
Loomis Sayles Bond Ret Opt	14.9719 Units	979	
PIMCO Total Return Ret Opt	44.5704 Units	1,040	
RidgeWorth Mid-cap Value Equity Ret Opt	5.7212 Units	182	
SSgA S&P Russell Small Cap Index	6.5714 Units	241	
SSgA S&P Mid-Cap Index	9.9965 Units	465	
Templeton Global Bond Ret Opt	4.8599 Units	378	
Thornberg Value	3.2383 Units	183	
Transamerica Partners Stock Index	7.0549 Units	381	
Transamerica Stable Value Advantage Option	519.7775 Units	9,994	
Vanguard Target Retirement 2010 Ret Opt	29.4550 Units	435	
Vanguard Target Retirement 2015 Ret Opt	16.8180 Units	300	
Vanguard Target Retirement 2020 Ret Opt	31.8007 Units	484	
Vanguard Target Retirement 2025 Ret Opt	330.5604 Units	6,108	
Vanguard Target Retirement 2030 Ret Opt	493.7604 Units	7,554	
Vanguard Target Retirement 2035 Ret Opt	101.3999 Units	1,984	
Vanguard Target Retirement 2045 Ret Opt	106.4427 Units	2,172	
Vanguard Target Retirement 2050 Ret Opt	63.3697 Units	992	
Vanguard Target Retirement	67.0096 Units	1,099	
Wells Fargo Advantage Small Cap Value Ret Opt	1.7327 Units	98	
Wells Fargo Precious Metals Ret Opt	10.2039 Units	491	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
American Funds Europacific Growth Ret Opt	0.0382 Units	9	
Blackrock Equity Dividend Ret Opt	0.3790 Units	12	
Blackrock Global Allocation Ret Opt	0.2420 Units	9	
Columbia Acorn International Ret Opt	0.1868 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4215 Units	13	
Fidelity Advisor Small Cap	0.2841 Units	14	
Goldman Sachs Mid-Cap	0.0903 Units	11	
Janus Balanced Ret Opt	0.2803 Units	12	
Loomis Sayles Bond Ret Opt	0.9350 Units	62	
PIMCO Total Return Ret Opt	2.6305 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2972 Units	10	
SSgA S&P Mid-Cap Index	0.1461 Units	7	
Templeton Global Bond Ret Opt	0.1169 Units	9	
Thornberg Value	0.0276 Units	2	
Transamerica Partners Stock Index	0.0238 Units	11	
Transamerica Stable Value Advantage Option	0.1949 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.7788 Units	12	
Vanguard Target Retirement 2015 Ret Opt	1.3971 Units	25	
Vanguard Target Retirement 2020 Ret Opt	2.4004 Units	37	
Vanguard Target Retirement 2025 Ret Opt	11.7667 Units	218	
Vanguard Target Retirement 2030 Ret Opt	12.4367 Units	191	
Vanguard Target Retirement 2035 Ret Opt	7.8223 Units	153	
Vanguard Target Retirement 2045 Ret Opt	9.7849 Units	200	
Vanguard Target Retirement	1.2023 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0659 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4530 Units	22	
Goldman Sachs Mid-Cap	0.0891 Units	11	
Loomis Sayles Bond Ret Opt	0.4565 Units	30	
Transamerica Partners Stock Index	0.2013 Units	11	
SSgA S&P Mid-Cap Index	0.4671 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.7485 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2729 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7128 Units	11	
American Funds Europacific Growth Ret Opt	0.0460 Units	11	
Thornberg Value	0.1920 Units	11	
Blackrock Equity Dividend Ret Opt	0.2916 Units	11	
Blackrock Global Allocation Ret Opt	0.3461 Units	11	
PIMCO Total Return Ret Opt	1.2843 Units	30	
Templeton Global Bond Ret Opt	0.1409 Units	11	
Goldman Sachs Mid-Cap	0.0323 Units		4
Loomis Sayles Bond Ret Opt	0.1892 Units		12
Transamerica Partners Stock Index	0.0437 Units		2
SSgA Russell Small Cap Index	0.0141 Units		1
SSgA S&P Mid-Cap Index	0.3367 Units		16
Vanguard Target Retirement 2035 Ret Opt	0.4678 Units		9
Vanguard Target Retirement 2045 Ret Opt	1.7870 Units		37
Vanguard Target Retirement	0.1635 Units		3
Vanguard Target Retirement 2015 Ret Opt	0.0715 Units		1
Vanguard Target Retirement 2025 Ret Opt	3.0462 Units		57
Transamerica Stable Value Advantage Option	6.2224 Units		120
Vanguard Target Retirement 2010 Ret Opt	0.4515 Units		7
Vanguard Target Retirement 2020 Ret Opt	0.2918 Units		4
Vanguard Target Retirement 2030 Ret Opt	3.2777 Units		50
Vanguard Target Retirement 2040 Ret Opt	0.5636 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1786 Units		3
American Funds Europacific Growth Ret Opt	0.0635 Units		15
Thornberg Value	0.0651 Units		4
Blackrock Global Allocation Ret Opt	0.3178 Units		12
Janus Balanced Ret Opt	0.0126 Units		1
Blackrock Equity Dividend Ret Opt	0.6273 Units		20
RidgeWorth Mid-cap Value Equity Ret Opt	0.4216 Units		14

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Fidelity Advisor New Insights Ret Opt	0.4905 Units		16
Fidelity Advisor Small Cap	0.0423 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1331 Units		8
Columbia Acorn International Ret Opt	0.3039 Units		12
Wells Fargo Precious Metals Ret Opt	0.1307 Units		6
PIMCO Total Return Ret Opt	0.4858 Units		11
Templeton Global Bond Ret Opt	0.1932 Units		15
American Funds Europacific Growth Ret Opt	0.0409 Units	10	
Blackrock Equity Dividend Ret Opt	0.3951 Units	13	
Blackrock Global Allocation Ret Opt	0.2581 Units	10	
Columbia Acorn International Ret Opt	0.1881 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4281 Units	14	
Fidelity Advisor Small Cap	0.2794 Units	14	
Goldman Sachs Mid-Cap	0.0940 Units	12	
Janus Balanced Ret Opt	0.2968 Units	12	
Loomis Sayles Bond Ret Opt	0.9381 Units	62	
PIMCO Total Return Ret Opt	2.6579 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3047 Units	10	
SSgA S&P Mid-Cap Index	0.1693 Units	8	
Templeton Global Bond Ret Opt	0.1235 Units	10	
Thornberg Value	0.0369 Units	2	
Transamerica Partners Stock Index	0.2110 Units	12	
Transamerica Stable Value Advantage Option	0.1948 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.3111 Units	5	
Vanguard Target Retirement 2015 Ret Opt	1.3957 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.1252 Units	48	
Vanguard Target Retirement 2025 Ret Opt	11.4363 Units	213	
Vanguard Target Retirement 2030 Ret Opt	12.4415 Units	192	
Vanguard Target Retirement 2035 Ret Opt	8.1048 Units	160	
Vanguard Target Retirement 2045 Ret Opt	9.7228 Units	200	
Vanguard Target Retirement	1.2306 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0646 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4704 Units	22	
Goldman Sachs Mid-Cap	0.0884 Units	11	
Loomis Sayles Bond Ret Opt	0.4580 Units	30	
Transamerica Partners Stock Index	0.1983 Units	11	
SSgA S&P Mid-Cap Index	0.4617 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.7334 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2693 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7097 Units	11	
American Funds Europacific Growth Ret Opt	0.0464 Units	11	
Thornberg Value	0.1894 Units	11	
Blackrock Equity Dividend Ret Opt	0.2929 Units	11	
Blackrock Global Allocation Ret Opt	0.3398 Units	11	
PIMCO Total Return Ret Opt	1.2977 Units	30	
Templeton Global Bond Ret Opt	0.1402 Units	11	
American Funds Europacific Growth Ret Opt	0.0388 Units	9	
Blackrock Equity Dividend Ret Opt	0.3526 Units	11	
Blackrock Global Allocation Ret Opt	0.2495 Units	9	
Columbia Acorn International Ret Opt	0.1826 Units	8	
Fidelity Advisor New Insights Ret Opt	0.3689 Units	12	
Fidelity Advisor Small Cap	0.2760 Units	14	
Goldman Sachs Mid-Cap	0.0930 Units	11	
Janus Balanced Ret Opt	0.1991 Units	8	
Loomis Sayles Bond Ret Opt	0.9323 Units	62	
PIMCO Total Return Ret Opt	2.6542 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2386 Units	8	
SSgA S&P Mid-Cap Index	0.1596 Units	8	
Templeton Global Bond Ret Opt	0.1184 Units	9	
Thornberg Value	0.0332 Units	2	
Transamerica Partners Stock Index	0.2058 Units	11	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Transamerica Stable Value Advantage Option	0.1947 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.4762 Units	7	
Vanguard Target Retirement 2015 Ret Opt	1.3840 Units	25	
Vanguard Target Retirement 2020 Ret Opt	4.1102 Units	64	
Vanguard Target Retirement 2025 Ret Opt	11.4250 Units	215	
Vanguard Target Retirement 2030 Ret Opt	12.2123 Units	190	
Vanguard Target Retirement 2035 Ret Opt	9.4569 Units	189	
Vanguard Target Retirement 2045 Ret Opt	9.5914 Units	200	
Vanguard Target Retirement	1.1246 Units	19	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0642 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5037 Units	22	
Goldman Sachs Mid-Cap	0.0890 Units	11	
Loomis Sayles Bond Ret Opt	0.4552 Units	30	
Transamerica Partners Stock Index	0.1968 Units	11	
SSgA S&P Mid-Cap Index	0.4587 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.6979 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2547 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7011 Units	11	
American Funds Europacific Growth Ret Opt	0.0449 Units	11	
Thornberg Value	0.1881 Units	11	
Blackrock Equity Dividend Ret Opt	0.2892 Units	11	
Blackrock Global Allocation Ret Opt	0.3354 Units	11	
PIMCO Total Return Ret Opt	1.2959 Units	30	
Templeton Global Bond Ret Opt	0.1372 Units	11	
Goldman Sachs Mid-Cap	17.7840 Units		2,185
Transamerica Stable Value Advantage Option	91.1790 Units		1,756
American Funds Europacific Growth Ret Opt	0.0397 Units	9	
Blackrock Equity Dividend Ret Opt	0.3516 Units	11	
Blackrock Global Allocation Ret Opt	0.2518 Units	9	
Columbia Acorn International Ret Opt	0.1858 Units	8	
Fidelity Advisor New Insights Ret Opt	0.3701 Units	11	
Fidelity Advisor Small Cap	0.2823 Units	14	
Goldman Sachs Mid-Cap	0.0970 Units	11	
Janus Balanced Ret Opt	0.1886 Units	8	
Loomis Sayles Bond Ret Opt	0.9295 Units	62	
PIMCO Total Return Ret Opt	2.6379 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2347 Units	8	
SSgA S&P Mid-Cap Index	0.1650 Units	8	
Templeton Global Bond Ret Opt	0.1189 Units	9	
Thornberg Value	0.0344 Units	2	
Transamerica Partners Stock Index	0.2086 Units	11	
Transamerica Stable Value Advantage Option	0.1946 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.2783 Units	4	
Vanguard Target Retirement 2015 Ret Opt	1.3890 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.1996 Units	49	
Vanguard Target Retirement 2025 Ret Opt	11.4043 Units	213	
Vanguard Target Retirement 2030 Ret Opt	14.5189 Units	224	
Vanguard Target Retirement 2035 Ret Opt	8.5217 Units	168	
Vanguard Target Retirement 2045 Ret Opt	9.7065 Units	200	
Vanguard Target Retirement	1.2487 Units	21	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0656 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4979 Units	22	
Goldman Sachs Mid-Cap	0.0926 Units	11	
Loomis Sayles Bond Ret Opt	0.4538 Units	30	
Transamerica Partners Stock Index	0.1991 Units	11	
SSgA S&P Mid-Cap Index	0.4730 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.7270 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2645 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7076 Units	11	
American Funds Europacific Growth Ret Opt	0.0459 Units	11	
Thornberg Value	0.1929 Units	11	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Blackrock Equity Dividend Ret Opt	0.2913 Units	11	
Blackrock Global Allocation Ret Opt	0.3377 Units	11	
PIMCO Total Return Ret Opt	1.2879 Units	30	
Templeton Global Bond Ret Opt	0.1375 Units	11	
Goldman Sachs Mid-Cap	0.0200 Units		2
Loomis Sayles Bond Ret Opt	0.1909 Units		13
Transamerica Partners Stock Index	0.0441 Units		2
SSgA Russell Small Cap Index	0.0143 Units		1
SSgA S&P Mid-Cap Index	0.3359 Units		16
Vanguard Target Retirement 2035 Ret Opt	0.4831 Units		10
Vanguard Target Retirement 2045 Ret Opt	1.7976 Units		37
Vanguard Target Retirement	0.1652 Units		3
Vanguard Target Retirement 2015 Ret Opt	0.0733 Units		1
Vanguard Target Retirement 2025 Ret Opt	3.0601 Units		57
Transamerica Stable Value Advantage Option	6.1536 Units		119
Vanguard Target Retirement 2010 Ret Opt	0.4514 Units		7
Vanguard Target Retirement 2020 Ret Opt	0.2963 Units		5
Vanguard Target Retirement 2030 Ret Opt	3.2905 Units		51
Vanguard Target Retirement 2040 Ret Opt	0.5627 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1779 Units		3
American Funds Europacific Growth Ret Opt	0.0634 Units		15
Thornberg Value	0.0649 Units		4
Blackrock Global Allocation Ret Opt	0.3179 Units		12
Janus Balanced Ret Opt	0.0129 Units		1
Blackrock Equity Dividend Ret Opt	0.6275 Units		20
RidgeWorth Mid-cap Value Equity Ret Opt	0.4217 Units		14
Fidelity Advisor New Insights Ret Opt	0.4889 Units		15
Fidelity Advisor Small Cap	0.0424 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1322 Units		8
Columbia Acorn International Ret Opt	0.3030 Units		12
Wells Fargo Precious Metals Ret Opt	0.1284 Units		6
PIMCO Total Return Ret Opt	0.4912 Units		11
Templeton Global Bond Ret Opt	0.1939 Units		15
American Funds Europacific Growth Ret Opt	0.0365 Units	9	
Blackrock Equity Dividend Ret Opt	0.3324 Units	11	
Blackrock Global Allocation Ret Opt	0.2327 Units	9	
Columbia Acorn International Ret Opt	0.1846 Units	8	
Fidelity Advisor New Insights Ret Opt	0.3825 Units	12	
Fidelity Advisor Small Cap	0.2800 Units	14	
Goldman Sachs Mid-Cap	0.0914 Units	11	
Janus Balanced Ret Opt	0.2034 Units	8	
Loomis Sayles Bond Ret Opt	0.9237 Units	62	
PIMCO Total Return Ret Opt	2.6339 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2426 Units	8	
SSgA S&P Mid-Cap Index	0.1357 Units	6	
Templeton Global Bond Ret Opt	0.1103 Units	9	
Thornberg Value	0.0222 Units	1	
Transamerica Partners Stock Index	0.1941 Units	11	
Transamerica Stable Value Advantage Option	0.1945 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.3773 Units	6	
Vanguard Target Retirement 2015 Ret Opt	1.3812 Units	25	
Vanguard Target Retirement 2020 Ret Opt	2.8843 Units	45	
Vanguard Target Retirement 2025 Ret Opt	11.0008 Units	207	
Vanguard Target Retirement 2030 Ret Opt	14.3734 Units	224	
Vanguard Target Retirement 2035 Ret Opt	8.0125 Units	160	
Vanguard Target Retirement 2045 Ret Opt	9.6130 Units	200	
Vanguard Target Retirement	0.9952 Units	17	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0660 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4905 Units	22	
Goldman Sachs Mid-Cap	0.0926 Units	11	
Loomis Sayles Bond Ret Opt	0.4510 Units	30	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Transamerica Partners Stock Index	0.1968 Units	11	
SSgA S&P Mid-Cap Index	0.4704 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.7026 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2546 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7020 Units	11	
American Funds Europacific Growth Ret Opt	0.0455 Units	11	
Thornberg Value	0.1897 Units	11	
Blackrock Equity Dividend Ret Opt	0.2897 Units	11	
Blackrock Global Allocation Ret Opt	0.3337 Units	11	
PIMCO Total Return Ret Opt	1.2860 Units	30	
Templeton Global Bond Ret Opt	0.1373 Units	11	
Vanguard Target Retirement 2035 Ret Opt	1.2032 Units		24
American Funds Europacific Growth Ret Opt	0.0393 Units	9	
Blackrock Equity Dividend Ret Opt	0.3615 Units	12	
Blackrock Global Allocation Ret Opt	0.2508 Units	9	
Columbia Acorn International Ret Opt	0.1837 Units	8	
Fidelity Advisor New Insights Ret Opt	0.3959 Units	12	
Fidelity Advisor Small Cap	0.2838 Units	14	
Goldman Sachs Mid-Cap	0.0980 Units	11	
Janus Balanced Ret Opt	0.2180 Units	9	
Loomis Sayles Bond Ret Opt	0.9143 Units	62	
PIMCO Total Return Ret Opt	2.6126 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2507 Units	8	
SSgA S&P Mid-Cap Index	0.1670 Units	8	
Templeton Global Bond Ret Opt	0.1178 Units	9	
Thornberg Value	0.0346 Units	2	
Transamerica Partners Stock Index	0.2077 Units	11	
Transamerica Stable Value Advantage Option	0.1943 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.9337 Units	14	
Vanguard Target Retirement 2015 Ret Opt	1.3798 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.4703 Units	54	
Vanguard Target Retirement 2025 Ret Opt	12.0336 Units	226	
Vanguard Target Retirement 2030 Ret Opt	14.4420 Units	225	
Vanguard Target Retirement 2035 Ret Opt	9.0779 Units	181	
Vanguard Target Retirement 2045 Ret Opt	9.6425 Units	200	
Vanguard Target Retirement	1.1148 Units	19	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0677 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4949 Units	22	
Goldman Sachs Mid-Cap	0.0934 Units	11	
Loomis Sayles Bond Ret Opt	0.4464 Units	30	
Transamerica Partners Stock Index	0.1979 Units	11	
SSgA S&P Mid-Cap Index	0.4737 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.7081 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2550 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7027 Units	11	
American Funds Europacific Growth Ret Opt	0.0453 Units	11	
Thornberg Value	0.1919 Units	11	
Blackrock Equity Dividend Ret Opt	0.2895 Units	11	
Blackrock Global Allocation Ret Opt	0.3369 Units	11	
PIMCO Total Return Ret Opt	1.2756 Units	30	
Templeton Global Bond Ret Opt	0.1360 Units	11	
Vanguard Target Retirement 2035 Ret Opt	84.3090 Units		1,309
Vanguard Target Retirement 2020 Ret Opt	45.4449 Units		1,511
Goldman Sachs Mid-Cap	0.0205 Units		2
Loomis Sayles Bond Ret Opt	0.1938 Units		13
Transamerica Partners Stock Index	0.0453 Units		3
SSgA Russell Small Cap Index	0.0143 Units		1
SSgA S&P Mid-Cap Index	0.3392 Units		16
Vanguard Target Retirement 2035 Ret Opt	0.5088 Units		10
Vanguard Target Retirement 2045 Ret Opt	1.8290 Units		38
Vanguard Target Retirement	0.1676 Units		3

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2015 Ret Opt	0.0766 Units		1
Vanguard Target Retirement 2025 Ret Opt	3.1002 Units		58
Transamerica Stable Value Advantage Option	6.1497 Units		119
Vanguard Target Retirement 2010 Ret Opt	0.4539 Units		7
Vanguard Target Retirement 2020 Ret Opt	0.3040 Units		5
Vanguard Target Retirement 2030 Ret Opt	3.3394 Units		52
Vanguard Target Retirement 2040 Ret Opt	0.5662 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1793 Units		3
American Funds Europacific Growth Ret Opt	0.0643 Units		16
Thornberg Value	0.0660 Units		4
Blackrock Global Allocation Ret Opt	0.3210 Units		12
Janus Balanced Ret Opt	0.0135 Units		1
Blackrock Equity Dividend Ret Opt	0.6338 Units		21
RidgeWorth Mid-cap Value Equity Ret Opt	0.4244 Units		14
Fidelity Advisor New Insights Ret Opt	0.4935 Units		15
Fidelity Advisor Small Cap	0.0432 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1336 Units		7
Columbia Acorn International Ret Opt	0.3058 Units		12
Wells Fargo Precious Metals Ret Opt	0.1302 Units		6
PIMCO Total Return Ret Opt	0.4987 Units		12
Templeton Global Bond Ret Opt	0.1941 Units		16
American Funds Europacific Growth Ret Opt	0.0326 Units	8	
Blackrock Equity Dividend Ret Opt	0.3073 Units	10	
Blackrock Global Allocation Ret Opt	0.2097 Units	8	
Columbia Acorn International Ret Opt	0.1805 Units	8	
Fidelity Advisor New Insights Ret Opt	0.3740 Units	12	
Fidelity Advisor Small Cap	0.2757 Units	14	
Goldman Sachs Mid-Cap	0.0836 Units	10	
Janus Balanced Ret Opt	0.1996 Units	8	
Loomis Sayles Bond Ret Opt	0.9113 Units	62	
PIMCO Total Return Ret Opt	2.6038 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2355 Units	8	
SSgA S&P Mid-Cap Index	0.1011 Units	5	
Templeton Global Bond Ret Opt	0.0988 Units	8	
Thornberg Value	0.0086 Units	1	
Transamerica Partners Stock Index	0.1771 Units	10	
Transamerica Stable Value Advantage Option	0.1942 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.6811 Units	10	
Vanguard Target Retirement 2015 Ret Opt	1.3648 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.0238 Units	47	
Vanguard Target Retirement 2025 Ret Opt	10.5115 Units	200	
Vanguard Target Retirement 2030 Ret Opt	14.1164 Units	223	
Vanguard Target Retirement 2035 Ret Opt	8.3802 Units	169	
Vanguard Target Retirement 2045 Ret Opt	9.4670 Units	200	
Vanguard Target Retirement	1.2323 Units	21	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0661 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5176 Units	22	
Loomis Sayles Bond Ret Opt	0.4449 Units	30	
Vanguard Target Retirement 2035 Ret Opt	2.6627 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2377 Units	24	
PIMCO Total Return Ret Opt	1.2713 Units	30	
Vanguard Target Retirement 2025 Ret Opt	59.5358 Units		1,149
American Funds Europacific Growth Ret Opt	0.0378 Units	9	
Blackrock Equity Dividend Ret Opt	0.3769 Units	13	
Blackrock Global Allocation Ret Opt	0.2438 Units	9	
Columbia Acorn International Ret Opt	0.1783 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4362 Units	14	
Fidelity Advisor Small Cap	0.2692 Units	14	
Goldman Sachs Mid-Cap	0.0936 Units	11	
Janus Balanced Ret Opt	0.2984 Units	13	
Loomis Sayles Bond Ret Opt	0.9062 Units	62	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
PIMCO Total Return Ret Opt	2.6088 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2937 Units	10	
SSgA S&P Mid-Cap Index	0.1562 Units	8	
Templeton Global Bond Ret Opt	0.1149 Units	9	
Thornberg Value	0.0314 Units	2	
Transamerica Partners Stock Index	0.1993 Units	11	
Transamerica Stable Value Advantage Option	0.1941 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.6482 Units	10	
Vanguard Target Retirement 2015 Ret Opt	1.3573 Units	25	
Vanguard Target Retirement 2020 Ret Opt	2.9724 Units	47	
Vanguard Target Retirement 2025 Ret Opt	11.2146 Units	215	
Vanguard Target Retirement 2030 Ret Opt	14.1510 Units	225	
Vanguard Target Retirement 2035 Ret Opt	7.8071 Units	159	
Vanguard Target Retirement 2045 Ret Opt	9.3736 Units	200	
Vanguard Target Retirement	1.2289 Units	21	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0650 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4818 Units	22	
Goldman Sachs Mid-Cap	0.0900 Units	11	
Loomis Sayles Bond Ret Opt	0.4425 Units	30	
Transamerica Partners Stock Index	0.1916 Units	11	
SSgA S&P Mid-Cap Index	0.4553 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.6381 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2283 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.6861 Units	11	
American Funds Europacific Growth Ret Opt	0.0441 Units	11	
Thornberg Value	0.1838 Units	11	
Blackrock Equity Dividend Ret Opt	0.2844 Units	11	
Blackrock Global Allocation Ret Opt	0.3288 Units	11	
PIMCO Total Return Ret Opt	1.2737 Units	30	
Templeton Global Bond Ret Opt	0.1341 Units	11	
Goldman Sachs Mid-Cap	0.0208 Units		3
Loomis Sayles Bond Ret Opt	0.1955 Units		13
Transamerica Partners Stock Index	0.0457 Units		3
SSgA Russell Small Cap Index	0.0144 Units		1
SSgA S&P Mid-Cap Index	0.3412 Units		16
Vanguard Target Retirement 2035 Ret Opt	0.5245 Units		11
Vanguard Target Retirement 2045 Ret Opt	1.8451 Units		39
Vanguard Target Retirement	0.1696 Units		3
Vanguard Target Retirement 2015 Ret Opt	0.0781 Units		1
Vanguard Target Retirement 2025 Ret Opt	3.0790 Units		59
Transamerica Stable Value Advantage Option	6.1456 Units		119
Vanguard Target Retirement 2010 Ret Opt	0.4544 Units		7
Vanguard Target Retirement 2020 Ret Opt	0.2489 Units		4
Vanguard Target Retirement 2030 Ret Opt	3.3636 Units		54
Vanguard Target Retirement 2040 Ret Opt	0.5673 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1793 Units		3
American Funds Europacific Growth Ret Opt	0.0645 Units		16
Thornberg Value	0.0667 Units		4
Blackrock Global Allocation Ret Opt	0.3218 Units		12
Janus Balanced Ret Opt	0.0137 Units		1
Blackrock Equity Dividend Ret Opt	0.6349 Units		21
RidgeWorth Mid-cap Value Equity Ret Opt	0.3935 Units		14
Fidelity Advisor New Insights Ret Opt	0.4959 Units		16
Fidelity Advisor Small Cap	0.0438 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1332 Units		8
Columbia Acorn International Ret Opt	0.3062 Units		13
Wells Fargo Precious Metals Ret Opt	0.1297 Units		6
PIMCO Total Return Ret Opt	0.5040 Units		12
Templeton Global Bond Ret Opt	0.1954 Units		16
American Funds Europacific Growth Ret Opt	0.0364 Units	9	
Blackrock Equity Dividend Ret Opt	0.3600 Units	12	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Blackrock Global Allocation Ret Opt	0.2323 Units	9	
Columbia Acorn International Ret Opt	0.1772 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4281 Units	14	
Fidelity Advisor Small Cap	0.2650 Units	14	
Goldman Sachs Mid-Cap	0.0887 Units	11	
Janus Balanced Ret Opt	0.2961 Units	13	
Loomis Sayles Bond Ret Opt	0.9027 Units	62	
PIMCO Total Return Ret Opt	2.6099 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2891 Units	10	
SSgA S&P Mid-Cap Index	0.1387 Units	7	
Templeton Global Bond Ret Opt	0.1107 Units	9	
Thornberg Value	0.0249 Units	2	
Transamerica Partners Stock Index	0.1896 Units	11	
Transamerica Stable Value Advantage Option	0.1940 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.7763 Units	12	
Vanguard Target Retirement 2015 Ret Opt	1.3479 Units	25	
Vanguard Target Retirement 2020 Ret Opt	2.9764 Units	47	
Vanguard Target Retirement 2025 Ret Opt	11.4569 Units	222	
Vanguard Target Retirement 2030 Ret Opt	13.9460 Units	225	
Vanguard Target Retirement 2035 Ret Opt	5.9443 Units	123	
Vanguard Target Retirement 2045 Ret Opt	9.2564 Units	200	
Vanguard Target Retirement	1.1008 Units	19	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0634 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4400 Units	22	
Goldman Sachs Mid-Cap	0.0881 Units	11	
Loomis Sayles Bond Ret Opt	0.4407 Units	30	
Transamerica Partners Stock Index	0.1884 Units	11	
SSgA S&P Mid-Cap Index	0.4472 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.6080 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2168 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.6788 Units	11	
American Funds Europacific Growth Ret Opt	0.0442 Units	11	
Thornberg Value	0.1817 Units	11	
Blackrock Equity Dividend Ret Opt	0.2821 Units	11	
Blackrock Global Allocation Ret Opt	0.3236 Units	11	
PIMCO Total Return Ret Opt	1.2743 Units	30	
Templeton Global Bond Ret Opt	0.1344 Units	11	
American Funds Europacific Growth Ret Opt	0.0343 Units	8	
Blackrock Equity Dividend Ret Opt	0.3152 Units	11	
Blackrock Global Allocation Ret Opt	0.2189 Units	8	
Columbia Acorn International Ret Opt	0.1763 Units	8	
Fidelity Advisor New Insights Ret Opt	0.3642 Units	12	
Fidelity Advisor Small Cap	0.2659 Units	14	
Goldman Sachs Mid-Cap	0.0845 Units	10	
Janus Balanced Ret Opt	0.1966 Units	8	
Loomis Sayles Bond Ret Opt	0.8996 Units	62	
PIMCO Total Return Ret Opt	2.6033 Units	62	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2299 Units	8	
SSgA S&P Mid-Cap Index	0.1165 Units	6	
Templeton Global Bond Ret Opt	0.1034 Units	8	
Thornberg Value	0.0162 Units	1	
Transamerica Partners Stock Index	0.1803 Units	10	
Transamerica Stable Value Advantage Option	0.1939 Units	4	
Vanguard Target Retirement 2010 Ret Opt	0.3347 Units	5	
Vanguard Target Retirement 2015 Ret Opt	1.3466 Units	25	
Vanguard Target Retirement 2020 Ret Opt	2.6882 Units	43	
Vanguard Target Retirement 2025 Ret Opt	10.2830 Units	199	
Vanguard Target Retirement 2030 Ret Opt	13.8772 Units	223	
Vanguard Target Retirement 2035 Ret Opt	5.3207 Units	110	
Vanguard Target Retirement 2045 Ret Opt	9.2593 Units	200	
Vanguard Target Retirement	1.0995 Units	19	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Wells Fargo Advantage Small Cap Value Ret Opt	0.0643 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4371 Units	22	
Goldman Sachs Mid-Cap	0.0882 Units	11	
Loomis Sayles Bond Ret Opt	0.4392 Units	30	
Transamerica Partners Stock Index	0.1882 Units	11	
SSgA S&P Mid-Cap Index	0.4484 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.6073 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2164 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.6787 Units	11	
American Funds Europacific Growth Ret Opt	0.0443 Units	11	
Thornberg Value	0.1823 Units	11	
Blackrock Equity Dividend Ret Opt	0.2825 Units	11	
Blackrock Global Allocation Ret Opt	0.3259 Units	11	
PIMCO Total Return Ret Opt	1.2711 Units	30	
Templeton Global Bond Ret Opt	0.1335 Units	11	
Goldman Sachs Mid-Cap	0.0210 Units		3
Loomis Sayles Bond Ret Opt	0.1973 Units		14
Transamerica Partners Stock Index	0.0461 Units		3
SSgA Russell Small Cap Index	0.0143 Units		1
SSgA S&P Mid-Cap Index	0.3422 Units		17
Vanguard Target Retirement 2035 Ret Opt	0.5342 Units		11
Vanguard Target Retirement 2045 Ret Opt	1.8507 Units		40
Vanguard Target Retirement	0.1708 Units		3
Vanguard Target Retirement 2015 Ret Opt	0.0800 Units		1
Vanguard Target Retirement 2025 Ret Opt	3.0848 Units		60
Transamerica Stable Value Advantage Option	6.1417 Units		119
Vanguard Target Retirement 2010 Ret Opt	0.4541 Units		7
Vanguard Target Retirement 2020 Ret Opt	0.2518 Units		4
Vanguard Target Retirement 2030 Ret Opt	3.3711 Units		55
Vanguard Target Retirement 2040 Ret Opt	0.5644 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1785 Units		3
American Funds Europacific Growth Ret Opt	0.0640 Units		16
Thornberg Value	0.0667 Units		4
Blackrock Global Allocation Ret Opt	0.3211 Units		12
Janus Balanced Ret Opt	0.0140 Units		1
Blackrock Equity Dividend Ret Opt	0.6315 Units		21
RidgeWorth Mid-cap Value Equity Ret Opt	0.3929 Units		14
Fidelity Advisor New Insights Ret Opt	0.4951 Units		16
Fidelity Advisor Small Cap	0.0440 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1331 Units		8
Columbia Acorn International Ret Opt	0.3043 Units		13
Wells Fargo Precious Metals Ret Opt	0.1283 Units		6
PIMCO Total Return Ret Opt	0.5087 Units		12
Templeton Global Bond Ret Opt	0.1949 Units		16
Vanguard Target Retirement 2035 Ret Opt	136.8981 Units		2,837
Goldman Sachs Mid-Cap	0.0209 Units		3
Loomis Sayles Bond Ret Opt	0.1979 Units		14
Transamerica Partners Stock Index	0.0463 Units		3
SSgA Russell Small Cap Index	0.0143 Units		1
SSgA S&P Mid-Cap Index	0.3407 Units		16
Vanguard Target Retirement 2035 Ret Opt	0.4389 Units		9
Vanguard Target Retirement 2045 Ret Opt	1.8563 Units		40
Vanguard Target Retirement	0.1710 Units		3
Vanguard Target Retirement 2015 Ret Opt	0.0802 Units		1
Vanguard Target Retirement 2025 Ret Opt	3.0936 Units		60
Transamerica Stable Value Advantage Option	6.1374 Units		119
Vanguard Target Retirement 2010 Ret Opt	0.4554 Units		7
Vanguard Target Retirement 2020 Ret Opt	0.2525 Units		4
Vanguard Target Retirement 2030 Ret Opt	3.3824 Units		55
Vanguard Target Retirement 2040 Ret Opt	0.5667 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1792 Units		3

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
American Funds Europacific Growth Ret Opt	0.0642 Units		16
Thornberg Value	0.0664 Units		4
Blackrock Global Allocation Ret Opt	0.3219 Units		12
Janus Balanced Ret Opt	0.0140 Units		1
Blackrock Equity Dividend Ret Opt	0.6362 Units		21
RidgeWorth Mid-cap Value Equity Ret Opt	0.3932 Units		13
Fidelity Advisor New Insights Ret Opt	0.4950 Units		16
Fidelity Advisor Small Cap	0.0441 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1334 Units		8
Columbia Acorn International Ret Opt	0.3064 Units		13
Wells Fargo Precious Metals Ret Opt	0.1312 Units		7
PIMCO Total Return Ret Opt	0.5106 Units		12
Templeton Global Bond Ret Opt	0.1949 Units		16
Templeton Global Bond Ret Opt	0.2958 Units		24
American Funds Europacific Growth Ret Opt	90.8456 Units		21,797
Blackrock Equity Dividend Ret Opt	896.0050 Units		29,151
Blackrock Global Allocation Ret Opt	453.9373 Units		17,350
Columbia Acorn International Ret Opt	461.2204 Units		17,819
Fidelity Advisor New Insights Ret Opt	700.0571 Units		22,081
Fidelity Advisor Small Cap	62.1808 Units		3,189
Goldman Sachs Mid-Cap	29.6557 Units		3,612
Janus Balanced Ret Opt	19.8991 Units		839
Loomis Sayles Bond Ret Opt	278.3855 Units		18,927
PIMCO Total Return Ret Opt	717.7143 Units		17,019
RidgeWorth Mid-cap Value Equity Ret Opt	555.0253 Units		18,429
SSgA Russell Small Cap Index	20.1340 Units		715
SSgA S&P Mid-Cap Index	482.0026 Units		22,656
Templeton Global Bond Ret Opt	274.5638 Units		22,242
Thornberg Value	93.9092 Units		5,522
Transamerica Partners Stock Index	65.2707 Units		3,709
Transamerica Stable Value Advantage Option	8,662.8820 Units		167,770
Vanguard Target Retirement 2010 Ret Opt	642.0188 Units		9,745
Vanguard Target Retirement 2015 Ret Opt	113.1405 Units		2,076
Vanguard Target Retirement 2020 Ret Opt	356.4089 Units		5,594
Vanguard Target Retirement 2025 Ret Opt	4,363.6093 Units		83,305
Vanguard Target Retirement 2030 Ret Opt	4,770.9898 Units		75,473
Vanguard Target Retirement 2035 Ret Opt	619.2524 Units		12,534
Vanguard Target Retirement 2040 Ret Opt	799.6176 Units		12,899
Vanguard Target Retirement 2045 Ret Opt	2,620.1173 Units		55,363
Vanguard Target Retirement 2050 Ret Opt	252.8666 Units		4,098
Vanguard Target Retirement	241.0407 Units		4,049
Wells Fargo Advantage Small Cap Value Ret Opt	188.3287 Units		10,675
Wells Fargo Precious Metals Ret Opt	183.1631 Units		8,938
Europacific Growth Fund	446.5780 Units	21,797	
Europacific Growth Fund	0.1750 Units	9	
Fidelity Advisor Small Cap	105.3380 Units	3,189	
Fidelity Advisor Small Cap	0.4710 Units	14	
Fidelity Cash Reserves	167,769.9200 Units	167,770	
Fidelity Cash Reserves	3.7500 Units	4	
Vanguard Target Retirement 2020 Ret Opt	197.8090 Units	5,594	
Vanguard Target Retirement 2020 Ret Opt	1.3760 Units	39	
Wells Fargo Advantage Small Cap Value Ret Opt	296.9540 Units	10,675	
Wells Fargo Advantage Small Cap Value Ret Opt	0.1040 Units	4	
Blackrock Equity Dividend Ret Opt	1,181.1520 Units	29,151	
Blackrock Equity Dividend Ret Opt	0.4240 Units	10	
Blackrock Global Allocation Ret Opt	798.7830 Units	17,350	
Blackrock Global Allocation Ret Opt	0.3940 Units	9	
Columbia Acorn International Ret Opt	379.6060 Units	17,819	
Columbia Acorn International Ret Opt	0.1600 Units	8	
Fidelity Advisor New Insights Ret Opt	793.7240 Units	22,081	
Fidelity Advisor New Insights Ret Opt	0.4080 Units	11	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Goldman Sachs Mid-Cap	173.3330 Units	3,612	
Goldman Sachs Mid-Cap	0.5060 Units	11	
Janus Balanced Ret Opt	27.0890 Units	839	
Janus Balanced Ret Opt	0.2480 Units	8	
Loomis Sayles Bond Ret Opt	1,211.6970 Units	18,927	
Loomis Sayles Bond Ret Opt	3.9470 Units	62	
PIMCO Total Return Ret Opt	1,554.2300 Units	17,019	
PIMCO Total Return Ret Opt	5.6300 Units	62	
Mid Cap Value Equity Fund	1,280.6970 Units	18,429	
Mid Cap Value Equity Fund	0.5270 Units	8	
Templeton Global Bond Ret Opt	1,693.9450 Units	22,242	
Templeton Global Bond Ret Opt	0.6510 Units	9	
Thornberg Value	113.8650 Units	5,522	
Thornberg Value	0.0220 Units	1	
Vanguard Target Retirement	314.3640 Units	4,049	
Vanguard Target Retirement	1.6020 Units	21	
Vanguard Target Retirement 2015 Ret Opt	134.9110 Units	2,076	
Vanguard Target Retirement 2015 Ret Opt	1.6240 Units	25	
Vanguard Target Retirement 2025 Ret Opt	5,070.3220 Units	83,305	
Vanguard Target Retirement 2025 Ret Opt	12.9060 Units	212	
Vanguard Target Retirement 2035 Ret Opt	707.7410 Units	12,534	
Vanguard Target Retirement 2035 Ret Opt	6.3800 Units	113	
Vanguard Target Retirement 2045 Ret Opt	2,989.3630 Units	55,363	
Vanguard Target Retirement 2045 Ret Opt	10.7990 Units	200	
Vanguard Target Retirement 2010 Ret Opt	365.9290 Units	9,745	
Vanguard Target Retirement 2010 Ret Opt	0.2130 Units	6	
Vanguard Target Retirement 2050 Ret Opt	139.4190 Units	4,098	
Vanguard Target Retirement 2040 Ret Opt	436.9540 Units	12,899	
Vanguard Target Retirement 2030 Ret Opt	2,617.8770 Units	75,473	
Vanguard Target Retirement 2030 Ret Opt	7.7480 Units	223	
Vanguard 500 Index Fund	20.7760 Units	3,709	
Vanguard 500 Index Fund	0.0590 Units	11	
Vanguard Small- Cap Index	13.3230 Units	715	
Vanguard Mid- Cap Index Fund	716.2730 Units	22,656	
Vanguard Mid- Cap Index Fund	0.1850 Units	6	
Wells Fargo Precious Metals Ret Opt	210.3970 Units	8,938	
Wells Fargo Precious Metals Ret Opt	0.5120 Units	22	
Europacific Growth Fund	0.1530 Units	8	
Fidelity Advisor Small Cap	0.4680 Units	14	
Fidelity Cash Reserves	3.7500 Units	4	
Wells Fargo Advantage Small Cap Value Ret Opt	0.1030 Units	4	
Blackrock Equity Dividend Ret Opt	0.3880 Units	10	
Blackrock Global Allocation Ret Opt	0.3450 Units	8	
Columbia Acorn International Ret Opt	0.1590 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4170 Units	12	
Goldman Sachs Mid-Cap	0.4530 Units	10	
Janus Balanced Ret Opt	0.2670 Units	8	
Loomis Sayles Bond Ret Opt	3.9390 Units	62	
PIMCO Total Return Ret Opt	5.6250 Units	62	
Mid Cap Value Equity Fund	0.5470 Units	8	
Templeton Global Bond Ret Opt	0.5680 Units	8	
Vanguard Target Retirement	1.6000 Units	21	
Vanguard Target Retirement 2015 Ret Opt	1.6200 Units	25	
Vanguard Target Retirement 2025 Ret Opt	13.0660 Units	215	
Vanguard Target Retirement 2035 Ret Opt	5.4760 Units	97	
Vanguard Target Retirement 2045 Ret Opt	10.7580 Units	200	
Vanguard Target Retirement 2010 Ret Opt	0.1600 Units	4	
Vanguard Target Retirement 2020 Ret Opt	1.7170 Units	49	
Vanguard Target Retirement 2030 Ret Opt	7.7930 Units	225	
Vanguard 500 Index Fund	0.0530 Units	10	
Vanguard Mid- Cap Index Fund	0.1180 Units	4	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Wells Fargo Precious Metals Ret Opt	0.5090 Units	22	
Templeton Global Bond Ret Opt	4.1640 Units		55
Blackrock Equity Dividend Ret Opt	0.4330 Units	11	
Blackrock Global Allocation Ret Opt	0.4950 Units	11	
Europacific Growth Fund	0.2180 Units	11	
Goldman Sachs Mid-Cap	0.5100 Units	11	
Loomis Sayles Bond Ret Opt	3.8220 Units	60	
PIMCO Total Return Ret Opt	5.4750 Units	60	
Templeton Global Bond Ret Opt	0.8190 Units	11	
Thornberg Value	0.2190 Units	11	
Vanguard Target Retirement 2025 Ret Opt	2.8170 Units	47	
Vanguard Target Retirement 2035 Ret Opt	5.9470 Units	108	
Vanguard Target Retirement 2030 Ret Opt	0.3720 Units	11	
Vanguard 500 Index Fund	0.0600 Units	11	
Vanguard Mid- Cap Index Fund	0.6710 Units	22	
Blackrock Equity Dividend Ret Opt	3.4350 Units	88	
Blackrock Equity Dividend Ret Opt	0.4290 Units	11	
Blackrock Global Allocation Ret Opt	0.4920 Units	11	
Blackrock Global Allocation Ret Opt	0.4430 Units	10	
Columbia Acorn International Ret Opt	0.1560 Units	8	
Europacific Growth Fund	0.8090 Units	41	
Europacific Growth Fund	0.2170 Units	11	
Fidelity Advisor Small Cap	1.7880 Units	56	
Fidelity Cash Reserves	6.7500 Units	7	
Fidelity Advisor New Insights Ret Opt	0.5570 Units	16	
Goldman Sachs Mid-Cap	0.8690 Units	19	
Goldman Sachs Mid-Cap	0.5020 Units	11	
Janus Balanced Ret Opt	0.5020 Units	16	
Loomis Sayles Bond Ret Opt	4.2560 Units	67	
Loomis Sayles Bond Ret Opt	3.3180 Units		52
Loomis Sayles Bond Ret Opt	1.9140 Units	30	
Metropolitan West Low Duration Bond Fund - A	1.1840 Units	14	
PIMCO Total Return Ret Opt	5.6200 Units	62	
PIMCO Total Return Ret Opt	2.7430 Units	30	
Mid Cap Value Equity Fund	4.5440 Units	68	
Templeton Global Bond Ret Opt	1.2960 Units	17	
Templeton Global Bond Ret Opt	0.8170 Units	11	
Thornberg Value	0.2170 Units	11	
Thornberg Value	0.1340 Units	7	
Vanguard Target Retirement	3.4210 Units	45	
Vanguard Target Retirement 2015 Ret Opt	1.5920 Units	25	
Vanguard Target Retirement 2025 Ret Opt	15.8250 Units	267	
Vanguard Target Retirement 2025 Ret Opt	1.4000 Units	24	
Vanguard Target Retirement 2035 Ret Opt	6.0980 Units	111	
Vanguard Target Retirement 2035 Ret Opt	2.9520 Units	54	
Vanguard Target Retirement 2045 Ret Opt	10.4660 Units	200	
Vanguard Target Retirement 2010 Ret Opt	0.1930 Units	5	
Vanguard Target Retirement 2020 Ret Opt	2.2240 Units	64	
Vanguard Target Retirement 2050 Ret Opt	0.8240 Units	25	
Vanguard Target Retirement 2030 Ret Opt	7.5880 Units	225	
Vanguard Target Retirement 2030 Ret Opt	0.3690 Units	11	
Vanguard 500 Index Fund	0.1540 Units	28	
Vanguard 500 Index Fund	0.0590 Units	11	
Vanguard Small- Cap Index	0.1900 Units	11	
Vanguard Mid- Cap Index Fund	1.0390 Units	34	
Vanguard Mid- Cap Index Fund	0.6660 Units	22	
Wells Fargo Precious Metals Ret Opt	0.9050 Units	37	
Wells Fargo Advantage Small Cap Value Ret Opt	0.1960 Units	7	
Vanguard Target Retirement 2025 Ret Opt	3.5550 Units	60	
Fidelity Cash Reserves	0.9700 Units		1
PIMCO Total Return Ret Opt	2.1010 Units		23

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Fidelity Cash Reserves	6.7500 Units	7	
Blackrock Equity Dividend Ret Opt	3.3250 Units	84	
Blackrock Global Allocation Ret Opt	0.3590 Units	8	
Columbia Acorn International Ret Opt	0.1590 Units	8	
Europacific Growth Fund	0.7440 Units	37	
Fidelity Advisor Small Cap	1.7930 Units	56	
Fidelity Advisor New Insights Ret Opt	0.5490 Units	16	
Goldman Sachs Mid-Cap	0.7440 Units	16	
Janus Balanced Ret Opt	0.5180 Units	16	
Loomis Sayles Bond Ret Opt	4.2360 Units	66	
Loomis Sayles Bond Ret Opt	1.9230 Units	30	
Metropolitan West Low Duration Bond Fund - A	1.1850 Units	14	
PIMCO Total Return Ret Opt	5.6460 Units	62	
PIMCO Total Return Ret Opt	2.7560 Units	30	
Mid Cap Value Equity Fund	4.5620 Units	68	
Templeton Global Bond Ret Opt	1.1580 Units	15	
Thornberg Value	0.0860 Units	4	
Vanguard Target Retirement	3.4060 Units	44	
Vanguard Target Retirement 2015 Ret Opt	1.6010 Units	25	
Vanguard Target Retirement 2025 Ret Opt	18.9580 Units	318	
Vanguard Target Retirement 2025 Ret Opt	1.4080 Units	24	
Vanguard Target Retirement 2035 Ret Opt	6.3360 Units	115	
Vanguard Target Retirement 2035 Ret Opt	2.9700 Units	54	
Vanguard Target Retirement 2045 Ret Opt	10.5320 Units	200	
Vanguard Target Retirement 2010 Ret Opt	0.2520 Units	7	
Vanguard Target Retirement 2020 Ret Opt	2.6560 Units	76	
Vanguard Target Retirement 2050 Ret Opt	0.8290 Units	25	
Vanguard Target Retirement 2030 Ret Opt	7.5740 Units	223	
Vanguard 500 Index Fund	0.1340 Units	25	
Vanguard Small- Cap Index	0.1680 Units	9	
Vanguard Mid- Cap Index Fund	0.8760 Units	29	
Wells Fargo Precious Metals Ret Opt	0.9640 Units	37	
Wells Fargo Advantage Small Cap Value Ret Opt	0.1890 Units	7	
Blackrock Equity Dividend Ret Opt	12.2830 Units	313	
Blackrock Global Allocation Ret Opt	13.0730 Units	288	
Columbia Acorn International Ret Opt	3.8700 Units	179	
Europacific Growth Fund	14.2240 Units	710	
Fidelity Advisor Small Cap	16.3770 Units	508	
Fidelity Cash Reserves	9,297.6500 Units	9,298	
Fidelity Advisor New Insights Ret Opt	8.0350 Units	229	
Goldman Sachs Mid-Cap	27.1090 Units	585	
Janus Balanced Ret Opt	8.6080 Units	270	
Loomis Sayles Bond Ret Opt	39.2810 Units	611	
Metropolitan West Low Duration Bond Fund - A	22.8670 Units	260	
PIMCO Total Return Ret Opt	56.1770 Units	611	
Mid Cap Value Equity Fund	9.3820 Units	139	
Templeton Global Bond Ret Opt	34.5880 Units	459	
Templeton Global Bond Ret Opt	4.2390 Units		56
Thornberg Value	2.1720 Units	109	
Vanguard Target Retirement	99.6200 Units	1,289	
Vanguard Target Retirement 2015 Ret Opt	356.9710 Units	5,551	
Vanguard Target Retirement 2025 Ret Opt	945.3240 Units	15,768	
Vanguard Target Retirement 2035 Ret Opt	630.9010 Units	11,381	
Vanguard Target Retirement 2045 Ret Opt	435.1480 Units	8,220	
Vanguard Target Retirement 2010 Ret Opt	189.6470 Units	5,084	
Vanguard Target Retirement 2020 Ret Opt	244.3100 Units	6,999	
Vanguard Target Retirement 2055 Ret Opt	207.6280 Units	6,704	
Vanguard Target Retirement 2050 Ret Opt	213.1490 Units	6,392	
Vanguard Target Retirement 2040 Ret Opt	216.3510 Units	6,517	
Vanguard Target Retirement 2030 Ret Opt	333.6390 Units	9,779	
Vanguard 500 Index Fund	1.5460 Units	284	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Mid- Cap Index Fund	19.6370 Units	639	
Wells Fargo Precious Metals Ret Opt	19.2650 Units	732	
Wells Fargo Advantage Small Cap Value Ret Opt	2.5120 Units	90	
Vanguard 500 Index Fund	0.1020 Units		19
Blackrock Equity Dividend Ret Opt	3.3020 Units	85	
Blackrock Equity Dividend Ret Opt	0.4260 Units	11	
Blackrock Global Allocation Ret Opt	0.4970 Units	11	
Blackrock Global Allocation Ret Opt	0.3910 Units	9	
Columbia Acorn International Ret Opt	0.1630 Units	8	
Europacific Growth Fund	0.7550 Units	38	
Europacific Growth Fund	0.2200 Units	11	
Fidelity Advisor Small Cap	1.8010 Units	55	
Fidelity Cash Reserves	6.7500 Units	7	
Fidelity Advisor New Insights Ret Opt	0.5410 Units	15	
Goldman Sachs Mid-Cap	0.7740 Units	17	
Goldman Sachs Mid-Cap	0.5110 Units	11	
Janus Balanced Ret Opt	0.5080 Units	16	
Loomis Sayles Bond Ret Opt	4.2440 Units	66	
Metropolitan West Low Duration Bond Fund - A	1.1850 Units	14	
PIMCO Total Return Ret Opt	5.6660 Units	62	
Mid Cap Value Equity Fund	4.6040 Units	68	
Templeton Global Bond Ret Opt	1.2130 Units	16	
Templeton Global Bond Ret Opt	0.8220 Units	11	
Thornberg Value	0.2180 Units	11	
Thornberg Value	0.0970 Units	5	
Vanguard Target Retirement	3.4320 Units	44	
Vanguard Target Retirement 2015 Ret Opt	1.6080 Units	25	
Vanguard Target Retirement 2025 Ret Opt	20.1150 Units	336	
Vanguard Target Retirement 2025 Ret Opt	15.4830 Units	258	
Vanguard Target Retirement 2035 Ret Opt	7.0690 Units	127	
Vanguard Target Retirement 2035 Ret Opt	2.9870 Units	54	
Vanguard Target Retirement 2045 Ret Opt	10.5930 Units	200	
Vanguard Target Retirement 2010 Ret Opt	0.6210 Units	17	
Vanguard Target Retirement 2020 Ret Opt	2.0320 Units	58	
Vanguard Target Retirement 2050 Ret Opt	0.8340 Units	25	
Vanguard Target Retirement 2030 Ret Opt	7.6330 Units	224	
Vanguard Target Retirement 2030 Ret Opt	0.3730 Units	11	
Vanguard 500 Index Fund	0.1370 Units	25	
Vanguard 500 Index Fund	0.0590 Units	11	
Vanguard Small- Cap Index	0.1650 Units	9	
Vanguard Mid- Cap Index Fund	0.9160 Units	30	
Vanguard Mid- Cap Index Fund	0.6740 Units	22	
Wells Fargo Precious Metals Ret Opt	1.0630 Units	37	
Wells Fargo Advantage Small Cap Value Ret Opt	0.1930 Units	7	
Vanguard Target Retirement	1.6600 Units		21
Loomis Sayles Bond Ret Opt	13.5610 Units	210	
Loomis Sayles Bond Ret Opt	3.2060 Units		50
PIMCO Total Return Ret Opt	19.2210 Units	210	
Thornberg Value	0.8190 Units		41
Metropolitan West Low Duration Bond Fund - A	0.0110 Units		0
Fidelity Cash Reserves	1.4200 Units		1
Fidelity Cash Reserves	6.7500 Units	7	
Blackrock Equity Dividend Ret Opt	3.4160 Units	85	
Blackrock Equity Dividend Ret Opt	0.4380 Units	11	
Blackrock Global Allocation Ret Opt	0.5050 Units	11	
Blackrock Global Allocation Ret Opt	0.4180 Units	9	
Columbia Acorn International Ret Opt	0.1680 Units	8	
Europacific Growth Fund	0.8210 Units	39	
Europacific Growth Fund	0.2270 Units	11	
Fidelity Advisor Small Cap	1.8830 Units	56	
Fidelity Advisor New Insights Ret Opt	0.4880 Units	14	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Goldman Sachs Mid-Cap	0.8560 Units	18	
Goldman Sachs Mid-Cap	0.5240 Units	11	
Janus Balanced Ret Opt	0.3650 Units	11	
Janus Balanced Ret Opt	0.1560 Units		5
Loomis Sayles Bond Ret Opt	4.3460 Units	67	
Metropolitan West Low Duration Bond Fund - A	1.1850 Units	14	
PIMCO Total Return Ret Opt	5.6510 Units	62	
PIMCO Total Return Ret Opt	2.4570 Units		27
Mid Cap Value Equity Fund	4.6210 Units	66	
Templeton Global Bond Ret Opt	1.2550 Units	17	
Templeton Global Bond Ret Opt	0.8280 Units	11	
Thornberg Value	0.2250 Units	11	
Thornberg Value	0.1190 Units	6	
Vanguard Target Retirement	3.5100 Units	45	
Vanguard Target Retirement 2015 Ret Opt	1.6280 Units	25	
Vanguard Target Retirement 2025 Ret Opt	20.3570 Units	333	
Vanguard Target Retirement 2025 Ret Opt	3.8280 Units	63	
Vanguard Target Retirement 2035 Ret Opt	7.4200 Units	131	
Vanguard Target Retirement 2035 Ret Opt	3.0560 Units	54	
Vanguard Target Retirement 2045 Ret Opt	10.8700 Units	200	
Vanguard Target Retirement 2020 Ret Opt	2.2320 Units	63	
Vanguard Target Retirement 2050 Ret Opt	0.8560 Units	25	
Vanguard Target Retirement 2030 Ret Opt	7.7640 Units	223	
Vanguard Target Retirement 2030 Ret Opt	0.3810 Units	11	
Vanguard 500 Index Fund	0.1540 Units	28	
Vanguard 500 Index Fund	0.0610 Units	11	
Vanguard Small- Cap Index	0.1950 Units	10	
Vanguard Mid- Cap Index Fund	1.0180 Units	32	
Vanguard Mid- Cap Index Fund	0.6950 Units	22	
Wells Fargo Precious Metals Ret Opt	1.0870 Units	37	
Wells Fargo Advantage Small Cap Value Ret Opt	0.2130 Units	7	
Fidelity Cash Reserves	138.6300 Units		139
Wells Fargo Advantage Small Cap Value Ret Opt	0.2500 Units		8
Blackrock Equity Dividend Ret Opt	1.2620 Units		31
Blackrock Global Allocation Ret Opt	0.6550 Units		14
Columbia Acorn International Ret Opt	0.2990 Units		13
Europacific Growth Fund	0.4270 Units		20
Fidelity Advisor Small Cap	0.2470 Units		7
Fidelity Advisor New Insights Ret Opt	0.7000 Units		20
Goldman Sachs Mid-Cap	0.3330 Units		7
Janus Balanced Ret Opt	0.1320 Units		4
Loomis Sayles Bond Ret Opt	1.5720 Units		24
Metropolitan West Low Duration Bond Fund - A	0.1670 Units		2
PIMCO Total Return Ret Opt	2.0500 Units		22
Mid Cap Value Equity Fund	1.4140 Units		20
Templeton Global Bond Ret Opt	1.6020 Units		21
Thornberg Value	0.1260 Units		6
Vanguard Target Retirement	1.3430 Units		17
Vanguard Target Retirement 2015 Ret Opt	4.9110 Units		75
Vanguard Target Retirement 2025 Ret Opt	18.3060 Units		299
Vanguard Target Retirement 2035 Ret Opt	9.9200 Units		174
Vanguard Target Retirement 2045 Ret Opt	6.8250 Units		125
Vanguard Target Retirement 2010 Ret Opt	2.2450 Units		60
Vanguard Target Retirement 2020 Ret Opt	2.9500 Units		83
Vanguard Target Retirement 2055 Ret Opt	2.6680 Units		84
Vanguard Target Retirement 2050 Ret Opt	2.9620 Units		86
Vanguard Target Retirement 2040 Ret Opt	3.6330 Units		106
Vanguard Target Retirement 2030 Ret Opt	5.7450 Units		165
Vanguard 500 Index Fund	0.0330 Units		6
Vanguard Small- Cap Index	0.0400 Units		2
Vanguard Mid- Cap Index Fund	0.7180 Units		23

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Wells Fargo Precious Metals Ret Opt	0.2150 Units		7
Loomis Sayles Bond Ret Opt	170.9170 Units		2,622
PIMCO Total Return Ret Opt	227.1430 Units		2,478
Blackrock Equity Dividend Ret Opt	3.5210 Units		84
Blackrock Global Allocation Ret Opt	2.3550 Units		49
Columbia Acorn International Ret Opt	1.1070 Units		47
Europacific Growth Fund	1.3470 Units		62
Fidelity Advisor Small Cap	0.3720 Units		11
Fidelity Cash Reserves	509.2400 Units		509
Fidelity Advisor New Insights Ret Opt	(2.3230) Units		62
Goldman Sachs Mid-Cap	0.5890 Units		12
Janus Balanced Ret Opt	0.1100 Units		3
Loomis Sayles Bond Ret Opt	3.2550 Units		50
Metropolitan West Low Duration Bond Fund - A	0.0800 Units		1
PIMCO Total Return Ret Opt	4.1750 Units		46
Mid Cap Value Equity Fund	3.7770 Units		51
Templeton Global Bond Ret Opt	4.3720 Units		57
Templeton Global Bond Ret Opt	5.0630 Units		66
Thornberg Value	0.3420 Units		16
Vanguard Target Retirement	1.2410 Units		16
Vanguard Target Retirement 2015 Ret Opt	1.4320 Units		22
Vanguard Target Retirement 2025 Ret Opt	17.6980 Units		283
Vanguard Target Retirement 2035 Ret Opt	4.0060 Units		68
Vanguard Target Retirement 2045 Ret Opt	10.0690 Units		179
Vanguard Target Retirement 2010 Ret Opt	1.5980 Units		42
Vanguard Target Retirement 2020 Ret Opt	1.3030 Units		36
Vanguard Target Retirement 2055 Ret Opt	0.5930 Units		18
Vanguard Target Retirement 2050 Ret Opt	1.0220 Units		29
Vanguard Target Retirement 2040 Ret Opt	1.8800 Units		53
Vanguard Target Retirement 2030 Ret Opt	8.6510 Units		241
Vanguard 500 Index Fund	0.0680 Units		12
Vanguard Small- Cap Index	0.0400 Units		2
Vanguard Mid- Cap Index Fund	2.1380 Units		65
Wells Fargo Precious Metals Ret Opt	0.6670 Units		24
Wells Fargo Advantage Small Cap Value Ret Opt	0.8570 Units		28
Blackrock Equity Dividend Ret Opt	6.4280 Units		152
Blackrock Equity Dividend Ret Opt	3.4110 Units	82	
Blackrock Global Allocation Ret Opt	0.3700 Units	8	
Columbia Acorn International Ret Opt	0.1740 Units	8	
Europacific Growth Fund	0.8010 Units	37	
Fidelity Advisor Small Cap	1.8960 Units	56	
Fidelity Cash Reserves	6.7500 Units	7	
Fidelity Advisor New Insights Ret Opt	0.4210 Units	11	
Goldman Sachs Mid-Cap	0.7740 Units	16	
Janus Balanced Ret Opt	0.2460 Units	8	
Loomis Sayles Bond Ret Opt	4.3320 Units	66	
Metropolitan West Low Duration Bond Fund - A	1.1850 Units	14	
PIMCO Total Return Ret Opt	5.6300 Units	62	
Mid Cap Value Equity Fund	4.6770 Units	64	
Templeton Global Bond Ret Opt	1.1660 Units	15	
Thornberg Value	0.0890 Units	4	
Vanguard Target Retirement	3.3890 Units	43	
Vanguard Target Retirement 2015 Ret Opt	1.6470 Units	25	
Vanguard Target Retirement 2025 Ret Opt	19.5800 Units	315	
Vanguard Target Retirement 2025 Ret Opt	3.8990 Units	63	
Vanguard Target Retirement 2035 Ret Opt	10.0170 Units	172	
Vanguard Target Retirement 2035 Ret Opt	3.1310 Units	54	
Vanguard Target Retirement 2045 Ret Opt	11.1670 Units	200	
Vanguard Target Retirement 2010 Ret Opt	0.1950 Units	5	
Vanguard Target Retirement 2020 Ret Opt	2.2740 Units	63	
Vanguard Target Retirement 2050 Ret Opt	0.8790 Units	25	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2030 Ret Opt	7.8420 Units	220	
Vanguard 500 Index Fund	0.1470 Units	26	
Vanguard Small- Cap Index	0.1820 Units	9	
Vanguard Mid- Cap Index Fund	0.9260 Units	28	
Wells Fargo Precious Metals Ret Opt	1.0890 Units	37	
Wells Fargo Advantage Small Cap Value Ret Opt	0.2070 Units	7	
Loomis Sayles Bond Ret Opt	3.1040 Units		48
Blackrock Equity Dividend Ret Opt	3.4330 Units	87	
Blackrock Equity Dividend Ret Opt	0.4330 Units	11	
Blackrock Global Allocation Ret Opt	0.5090 Units	11	
Blackrock Global Allocation Ret Opt	0.4900 Units	11	
Columbia Acorn International Ret Opt	0.1680 Units	8	
Europacific Growth Fund	0.8720 Units	42	
Europacific Growth Fund	0.2270 Units	11	
Fidelity Advisor Small Cap	1.8180 Units	56	
Fidelity Cash Reserves	6.7500 Units	7	
Fidelity Advisor New Insights Ret Opt	0.4260 Units	12	
Goldman Sachs Mid-Cap	0.9150 Units	20	
Goldman Sachs Mid-Cap	0.5030 Units	11	
Janus Balanced Ret Opt	0.2390 Units	8	
Loomis Sayles Bond Ret Opt	4.3580 Units	67	
Loomis Sayles Bond Ret Opt	1.6120 Units	25	
Metropolitan West Low Duration Bond Fund - A	1.1850 Units	14	
PIMCO Total Return Ret Opt	5.6350 Units	62	
PIMCO Total Return Ret Opt	2.2710 Units	25	
Mid Cap Value Equity Fund	4.4090 Units	64	
Templeton Global Bond Ret Opt	1.3660 Units	18	
Templeton Global Bond Ret Opt	0.8270 Units	11	
Thornberg Value	0.2230 Units	11	
Thornberg Value	0.1560 Units	8	
Vanguard Target Retirement	3.3070 Units	43	
Vanguard Target Retirement 2015 Ret Opt	1.6110 Units	25	
Vanguard Target Retirement 2025 Ret Opt	19.0750 Units	316	
Vanguard Target Retirement 2025 Ret Opt	3.7820 Units	63	
Vanguard Target Retirement 2035 Ret Opt	7.5640 Units	135	
Vanguard Target Retirement 2035 Ret Opt	3.0150 Units	54	
Vanguard Target Retirement 2045 Ret Opt	10.7180 Units	200	
Vanguard Target Retirement 2010 Ret Opt	0.4160 Units	11	
Vanguard Target Retirement 2020 Ret Opt	2.2150 Units	63	
Vanguard Target Retirement 2050 Ret Opt	0.8440 Units	25	
Vanguard Target Retirement 2030 Ret Opt	7.6830 Units	223	
Vanguard Target Retirement 2030 Ret Opt	0.3760 Units	11	
Vanguard 500 Index Fund	0.1520 Units	28	
Vanguard 500 Index Fund	0.0600 Units	11	
Vanguard Small- Cap Index	0.2040 Units	11	
Vanguard Mid- Cap Index Fund	1.1100 Units	36	
Vanguard Mid- Cap Index Fund	0.6700 Units	22	
Wells Fargo Precious Metals Ret Opt	1.1010 Units	37	
Wells Fargo Advantage Small Cap Value Ret Opt	0.2150 Units	7	
Fidelity Cash Reserves	1.5000 Units		2
Metropolitan West Low Duration Bond Fund - A	0.0180 Units		0
PIMCO Total Return Ret Opt	2.3790 Units		26
Vanguard Target Retirement 2025 Ret Opt	65.7500 Units		1,100
Blackrock Equity Dividend Ret Opt	3.4120 Units	88	
Blackrock Equity Dividend Ret Opt	0.4230 Units	11	
Blackrock Global Allocation Ret Opt	0.5880 Units	13	
Blackrock Global Allocation Ret Opt	0.5020 Units	11	
Columbia Acorn International Ret Opt	0.1670 Units	8	
Europacific Growth Fund	0.8890 Units	43	
Europacific Growth Fund	0.2240 Units	11	
Fidelity Advisor Small Cap	1.7620 Units	56	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Fidelity Cash Reserves	6.7500 Units	7	
Fidelity Advisor New Insights Ret Opt	0.4070 Units	12	
Goldman Sachs Mid-Cap	0.9680 Units	22	
Goldman Sachs Mid-Cap	0.4870 Units	11	
Janus Balanced Ret Opt	0.2350 Units	8	
Loomis Sayles Bond Ret Opt	4.3450 Units	67	
Loomis Sayles Bond Ret Opt	1.6160 Units	25	
Metropolitan West Low Duration Bond Fund - A	1.1860 Units	14	
PIMCO Total Return Ret Opt	5.6400 Units	62	
PIMCO Total Return Ret Opt	2.2730 Units	25	
Mid Cap Value Equity Fund	4.2610 Units	64	
Templeton Global Bond Ret Opt	1.5410 Units	20	
Templeton Global Bond Ret Opt	0.8290 Units	11	
Thornberg Value	0.2160 Units	11	
Thornberg Value	0.1900 Units	10	
Vanguard Target Retirement	3.4210 Units	44	
Vanguard Target Retirement 2015 Ret Opt	1.5950 Units	25	
Vanguard Target Retirement 2025 Ret Opt	18.3880 Units	309	
Vanguard Target Retirement 2025 Ret Opt	3.7320 Units	63	
Vanguard Target Retirement 2035 Ret Opt	7.2680 Units	132	
Vanguard Target Retirement 2035 Ret Opt	2.9670 Units	54	
Vanguard Target Retirement 2045 Ret Opt	10.5320 Units	200	
Vanguard Target Retirement 2010 Ret Opt	0.3500 Units	9	
Vanguard Target Retirement 2020 Ret Opt	2.2930 Units	66	
Vanguard Target Retirement 2050 Ret Opt	0.8290 Units	25	
Vanguard Target Retirement 2030 Ret Opt	7.2010 Units	213	
Vanguard Target Retirement 2030 Ret Opt	0.3700 Units	11	
Vanguard 500 Index Fund	0.1640 Units	31	
Vanguard 500 Index Fund	0.0580 Units	11	
Vanguard Small- Cap Index	0.1860 Units	10	
Vanguard Mid- Cap Index Fund	1.1910 Units	40	
Vanguard Mid- Cap Index Fund	0.6550 Units	22	
Wells Fargo Precious Metals Ret Opt	1.2410 Units	37	
Wells Fargo Advantage Small Cap Value Ret Opt	0.2050 Units	7	
Templeton Global Bond Ret Opt	4.3510 Units		57
Loomis Sayles Bond Ret Opt	3.4820 Units		54
Blackrock Equity Dividend Ret Opt	3.6430 Units	95	
Blackrock Equity Dividend Ret Opt	0.9760 Units		26
Blackrock Equity Dividend Ret Opt	8.9480 Units		234
Blackrock Global Allocation Ret Opt	0.9650 Units	21	
Columbia Acorn International Ret Opt	0.1650 Units	8	
Europacific Growth Fund	1.0090 Units	50	
Fidelity Advisor Small Cap	1.7310 Units	55	
Fidelity Cash Reserves	254.6700 Units	255	
Fidelity Cash Reserves	6.7500 Units	7	
Fidelity Advisor New Insights Ret Opt	0.3820 Units	11	
Fidelity Advisor New Insights Ret Opt	1.7330 Units		51
Fidelity Advisor New Insights Ret Opt	16.3990 Units		482
Goldman Sachs Mid-Cap	1.2900 Units	29	
Janus Balanced Ret Opt	0.2320 Units	8	
Janus Balanced Ret Opt	3.1630 Units		102
Janus Balanced Ret Opt	28.5000 Units		922
Loomis Sayles Bond Ret Opt	4.2770 Units	66	
Metropolitan West Low Duration Bond Fund - A	1.1860 Units	14	
PIMCO Total Return Ret Opt	5.6050 Units	62	
Mid Cap Value Equity Fund	4.1890 Units	64	
Mid Cap Value Equity Fund	3.3250 Units		51
Mid Cap Value Equity Fund	32.0040 Units		487
Templeton Global Bond Ret Opt	2.1800 Units	29	
Thornberg Value	0.3400 Units	18	
Vanguard Target Retirement	3.4450 Units	45	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2015 Ret Opt	1.5760 Units	25	
Vanguard Target Retirement 2025 Ret Opt	19.1010 Units	325	
Vanguard Target Retirement 2035 Ret Opt	7.6490 Units	141	
Vanguard Target Retirement 2045 Ret Opt	10.3570 Units	200	
Vanguard Target Retirement 2010 Ret Opt	1.0460 Units	29	
Vanguard Target Retirement 2020 Ret Opt	2.2220 Units	65	
Vanguard Target Retirement 2050 Ret Opt	0.8160 Units	25	
Vanguard Target Retirement 2030 Ret Opt	7.8190 Units	234	
Vanguard Target Retirement 2030 Ret Opt	0.8430 Units		25
Vanguard Target Retirement 2030 Ret Opt	7.6660 Units		230
Vanguard 500 Index Fund	0.2010 Units	39	
Vanguard Small- Cap Index	0.1590 Units	9	
Vanguard Mid- Cap Index Fund	1.6170 Units	55	
Wells Fargo Precious Metals Ret Opt	1.1250 Units	37	
Wells Fargo Advantage Small Cap Value Ret Opt	0.1890 Units	7	
Blackrock Equity Dividend Ret Opt	0.4190 Units	11	
Blackrock Global Allocation Ret Opt	0.4960 Units	11	
Europacific Growth Fund	0.2190 Units	11	
Fidelity Cash Reserves	1.5500 Units		2
Goldman Sachs Mid-Cap	0.4860 Units	11	
Loomis Sayles Bond Ret Opt	1.6130 Units	25	
Metropolitan West Low Duration Bond Fund - A	0.0250 Units		0
PIMCO Total Return Ret Opt	2.2520 Units	25	
Templeton Global Bond Ret Opt	0.8310 Units	11	
Thornberg Value	0.2130 Units	11	
Vanguard Target Retirement 2025 Ret Opt	3.6900 Units	63	
Vanguard Target Retirement 2035 Ret Opt	2.9310 Units	54	
Vanguard Target Retirement 2030 Ret Opt	0.3660 Units	11	
Vanguard 500 Index Fund	0.0570 Units	11	
Vanguard Mid- Cap Index Fund	0.6420 Units	22	
PIMCO Total Return Ret Opt	2.5710 Units		28
Goldman Sachs Mid-Cap	16.7000 Units		346
Goldman Sachs Mid-Cap	0.7250 Units		15
Vanguard Target Retirement 2050 Ret Opt	138.7430 Units		4,203
Columbia Acorn International Ret Opt	16.5550 Units		691
Columbia Acorn International Ret Opt	3.1740 Units		132
Blackrock Equity Dividend Ret Opt	3.7190 Units	96	
Blackrock Equity Dividend Ret Opt	0.4230 Units	11	
Blackrock Global Allocation Ret Opt	0.9840 Units	21	
Blackrock Global Allocation Ret Opt	0.5040 Units	11	
Columbia Acorn International Ret Opt	0.1820 Units	8	
Europacific Growth Fund	0.9330 Units	45	
Europacific Growth Fund	0.2260 Units	11	
Fidelity Advisor Small Cap	1.7770 Units	56	
Fidelity Cash Reserves	9,003.7500 Units	9,004	
Fidelity Advisor New Insights Ret Opt	0.3980 Units	12	
Goldman Sachs Mid-Cap	1.4520 Units	30	
Goldman Sachs Mid-Cap	0.5320 Units	11	
Janus Balanced Ret Opt	0.2350 Units	8	
Loomis Sayles Bond Ret Opt	4.3760 Units	67	
Loomis Sayles Bond Ret Opt	1.6360 Units	25	
Metropolitan West Low Duration Bond Fund - A	0.6600 Units	8	
PIMCO Total Return Ret Opt	11.4190 Units		124
PIMCO Total Return Ret Opt	5.6660 Units	62	
PIMCO Total Return Ret Opt	2.2830 Units	25	
Mid Cap Value Equity Fund	4.2930 Units	64	
Templeton Global Bond Ret Opt	2.2290 Units	29	
Templeton Global Bond Ret Opt	0.8450 Units	11	
Thornberg Value	0.3540 Units	18	
Thornberg Value	0.2160 Units	11	
Vanguard Target Retirement	2.3560 Units	31	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2015 Ret Opt	1.5970 Units	25	
Vanguard Target Retirement 2025 Ret Opt	19.1350 Units	320	
Vanguard Target Retirement 2025 Ret Opt	3.7460 Units	63	
Vanguard Target Retirement 2035 Ret Opt	7.1030 Units	128	
Vanguard Target Retirement 2035 Ret Opt	2.9850 Units	54	
Vanguard Target Retirement 2035 Ret Opt	13.2850 Units		240
Vanguard Target Retirement 2045 Ret Opt	10.6100 Units	200	
Vanguard Target Retirement 2010 Ret Opt	0.4080 Units	11	
Vanguard Target Retirement 2020 Ret Opt	1.7830 Units	51	
Vanguard Target Retirement 2050 Ret Opt	0.8350 Units	25	
Vanguard Target Retirement 2030 Ret Opt	7.9760 Units	234	
Vanguard Target Retirement 2030 Ret Opt	0.3720 Units	11	
Vanguard 500 Index Fund	0.2080 Units	39	
Vanguard 500 Index Fund	0.0580 Units	11	
Vanguard Small- Cap Index	0.1770 Units	10	
Vanguard Mid- Cap Index Fund	1.6780 Units	56	
Vanguard Mid- Cap Index Fund	0.6540 Units	22	
Wells Fargo Precious Metals Ret Opt	1.1020 Units	34	
Wells Fargo Advantage Small Cap Value Ret Opt	0.2440 Units	7	
Blackrock Equity Dividend Ret Opt	54.9440 Units		1,327
Blackrock Equity Dividend Ret Opt	5.9170 Units		143
Blackrock Equity Dividend Ret Opt	0.3970 Units		10
Fidelity Advisor New Insights Ret Opt	57.3200 Units		1,525
Fidelity Advisor New Insights Ret Opt	1.9490 Units		52
Fidelity Advisor New Insights Ret Opt	0.7140 Units		19
Wells Fargo Advantage Small Cap Value Ret Opt	55.3290 Units		1,586
Wells Fargo Advantage Small Cap Value Ret Opt	2.8670 Units		82
Templeton Global Bond Ret Opt	71.0540 Units		873
Templeton Global Bond Ret Opt	4.0240 Units		49
Blackrock Global Allocation Ret Opt	52.6870 Units		1,034
Blackrock Global Allocation Ret Opt	14.2110 Units		279
Blackrock Global Allocation Ret Opt	8.8530 Units		174
Loomis Sayles Bond Ret Opt	31.9960 Units		466
Loomis Sayles Bond Ret Opt	7.5590 Units		110
Loomis Sayles Bond Ret Opt	0.0720 Units		1
Vanguard 500 Index Fund	0.1290 Units		24
Wells Fargo Advantage Small Cap Value Ret Opt	1.4530 Units		40
Europacific Growth Fund	6.2970 Units		304
Fidelity Advisor Small Cap	9.5350 Units		304
Fidelity Cash Reserves	607.9300 Units	608	
Goldman Sachs Mid-Cap	28.8260 Units	608	
Janus Balanced Ret Opt	0.3160 Units		10
Janus Balanced Ret Opt	0.0710 Units		2
Mid Cap Value Equity Fund	65.5290 Units		879
Mid Cap Value Equity Fund	58.2830 Units		782
Mid Cap Value Equity Fund	11.8460 Units		159
Vanguard Mid- Cap Index Fund	8.9530 Units		304
Wells Fargo Precious Metals Ret Opt	9.8760 Units		304
Europacific Growth Fund	6.2970 Units	304	
Fidelity Advisor Small Cap	14.8670 Units		425
Fidelity Advisor Small Cap	9.5350 Units	272	
Fidelity Advisor Small Cap	0.3700 Units		11
Vanguard Target Retirement 2030 Ret Opt	40.9520 Units		1,216
Vanguard Small- Cap Index	0.1890 Units		11
Vanguard Mid- Cap Index Fund	8.9530 Units	302	
Vanguard Mid- Cap Index Fund	8.3090 Units		281
Wells Fargo Precious Metals Ret Opt	9.8760 Units	301	
Fidelity Cash Reserves	4,013.8200 Units		4,014
Blackrock Equity Dividend Ret Opt	3.8800 Units	98	
Blackrock Equity Dividend Ret Opt	0.4320 Units	11	
Blackrock Global Allocation Ret Opt	1.0660 Units	21	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2014

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Blackrock Global Allocation Ret Opt	0.5460 Units	11	
Columbia Acorn International Ret Opt	0.1790 Units	8	
Europacific Growth Fund	1.0000 Units	48	
Europacific Growth Fund	0.2300 Units	11	
Fidelity Advisor Small Cap	1.9540 Units	57	
Fidelity Cash Reserves	9,003.7500 Units	9,004	
Fidelity Advisor New Insights Ret Opt	0.4510 Units	12	
Goldman Sachs Mid-Cap	1.4600 Units	31	
Goldman Sachs Mid-Cap	0.5110 Units	11	
Janus Balanced Ret Opt	0.2440 Units	8	
Loomis Sayles Bond Ret Opt	4.5900 Units	68	
Loomis Sayles Bond Ret Opt	1.6910 Units	25	
Metropolitan West Low Duration Bond Fund - A	0.6600 Units	8	
PIMCO Total Return Ret Opt	5.6870 Units	62	
PIMCO Total Return Ret Opt	2.2910 Units	25	
Mid Cap Value Equity Fund	4.6100 Units	64	
Templeton Global Bond Ret Opt	2.3280 Units	29	
Templeton Global Bond Ret Opt	0.8820 Units	11	
Thornberg Value	0.3640 Units	19	
Thornberg Value	0.2120 Units	11	
Thornberg Value	0.1560 Units		8
Vanguard Target Retirement	2.4660 Units	32	
Vanguard Target Retirement 2015 Ret Opt	1.5800 Units	25	
Vanguard Target Retirement 2025 Ret Opt	20.0960 Units	342	
Vanguard Target Retirement 2025 Ret Opt	6.0010 Units	102	
Vanguard Target Retirement 2035 Ret Opt	8.0950 Units	149	
Vanguard Target Retirement 2035 Ret Opt	2.9280 Units	54	
Vanguard Target Retirement 2045 Ret Opt	10.3950 Units	200	
Vanguard Target Retirement 2010 Ret Opt	0.0960 Units	3	
Vanguard Target Retirement 2020 Ret Opt	2.1880 Units	64	
Vanguard Target Retirement 2050 Ret Opt	0.8180 Units	25	
Vanguard Target Retirement 2030 Ret Opt	7.8400 Units	234	
Vanguard Target Retirement 2030 Ret Opt	0.3660 Units	11	
Vanguard 500 Index Fund	0.2130 Units	41	
Vanguard 500 Index Fund	0.0570 Units	11	
Vanguard Small- Cap Index	0.2080 Units	12	
Vanguard Mid- Cap Index Fund	1.7180 Units	59	
Vanguard Mid- Cap Index Fund	0.6410 Units	22	
Wells Fargo Precious Metals Ret Opt	1.1490 Units	34	
Wells Fargo Advantage Small Cap Value Ret Opt	0.2620 Units	8	
Europacific Growth Fund	8.1220 Units		386
Vanguard Target Retirement	2.8740 Units		37
Vanguard Target Retirement	0.9000 Units		12
Vanguard Target Retirement	0.5540 Units		7
Vanguard Target Retirement 2015 Ret Opt	9.3220 Units		143
Vanguard Target Retirement 2015 Ret Opt	4.6940 Units		72
Vanguard Target Retirement 2015 Ret Opt	0.8210 Units		13
Vanguard Target Retirement 2025 Ret Opt	119.4480 Units		1,991
Vanguard Target Retirement 2025 Ret Opt	7.7900 Units		130
Vanguard Target Retirement 2025 Ret Opt	3.3380 Units		56
Vanguard Target Retirement 2035 Ret Opt	29.2640 Units		528
Vanguard Target Retirement 2035 Ret Opt	0.3980 Units		7
Vanguard Target Retirement 2045 Ret Opt	71.7570 Units		1,354
Vanguard Target Retirement 2045 Ret Opt	0.5620 Units		11
Vanguard Target Retirement 2010 Ret Opt	9.7590 Units		258
Vanguard Target Retirement 2010 Ret Opt	6.3310 Units		167
Vanguard Target Retirement 2010 Ret Opt	0.7570 Units		20
Vanguard Target Retirement 2020 Ret Opt	8.7380 Units		251
Vanguard Target Retirement 2020 Ret Opt	0.5970 Units		17
Vanguard Target Retirement 2020 Ret Opt	0.0650 Units		2
Vanguard Target Retirement 2055 Ret Opt	3.5000 Units		113

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan**EIN: 34-1116201****Plan No.: 001****December 31, 2014**

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2055 Ret Opt	0.0320 Units		1
Vanguard Target Retirement 2055 Ret Opt	0.0060 Units		0
Vanguard Target Retirement 2050 Ret Opt	4.3390 Units		130
Vanguard Target Retirement 2050 Ret Opt	0.0290 Units		1
Vanguard Target Retirement 2040 Ret Opt	12.3490 Units		372
Vanguard Target Retirement 2040 Ret Opt	0.3440 Units		10
Vanguard Target Retirement 2040 Ret Opt	0.0220 Units		1
Vanguard Target Retirement 2030 Ret Opt	56.7790 Units		1,665
Vanguard Target Retirement 2030 Ret Opt	2.7470 Units		81
Vanguard Target Retirement 2030 Ret Opt	0.2040 Units		6
Vanguard Target Retirement 2030 Ret Opt	2.2330 Units		65
PIMCO Total Return Ret Opt	29.2350 Units		311
Participant loans	Bearing interest at 4.25%		7,000

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

Schedule H Line 4i - Schedule of Assets Held at End of Year

(a)	(b) Identity of Issue	(c) Description of Investment	(d)	(e) Current value
	Goldman Sachs Mid-Cap	41.7519 units		4,981
	Loomis Sayles Bond Ret Opt	245.5716 units		15,670
	Transamerica Partners Stock Index	53.181 units		2,885
	SSgA Russell Small Cap Index	13.6676 units		502
	SSgA S&P Mid-cap Index ret Opt	466.5740 units		21,447
	Vanguard Target Retirement 2035 Ret Opt	509.9473 units		9,963
	Vanguard Target Retirement 2045 Ret Opt	2393.0838 units		48,839
	Vanguard Target Retirement	159.1650 units		2,589
	Vanguard Target Retirement 2015 Ret Opt	77.5074 units		1,374
	Vanguard Target Retirement 2025 Ret Opt	3941.6316 units		72,589
	Transamerica Stable Value Advantage Option	8278.4931 units		158,820
	Vanguard Target Retirement 2010 Ret Opt	605.5579 units		8,889
	Vanguard Target Retirement 2020 Ret Opt	368.5786 units		5,580
	Vanguard Target Retirement 2030 Ret Opt	4177.3363 units		63,770
	Vanguard Target Retirement 2040 Ret Opt	804.1451 units		12,530
	Vanguard Target Retirement 2050 Ret Opt	190.83958 units		2,986
	American Funds Europacific Growth Ret Opt	88.6568 units		21,245
	Thornburg Value	88.3303 units		4,941
	Blackrock Global Allocation Ret Opt	439.2736 units		16,461
	Janus Balanced Retirement Option	12.5238 units		511
	Blackrock Equity Dividend Ret Opt	878.29743 units		28,215
	RidgeWorth Mid-Cap Value Equity Ret Opt	594.3054 units		18,876
	Fidelity Advisor New Insights Ret Opt	681.7753 units		20,766
	Fidelity Advisor Small Cap	50.2257 units		2,544
	Wells Fargo Advantage Small Cap Value Ret Opt	186.7316 units		9,923
	Columbia Acorn International Ret Opt	426.2233 units		17,169
	Wells Fargo Precious Metals Ret Opt	167.1649 units		6,469
	PIMCO Total Return Ret Opt	622.1603 units		14,302
	Templeton Global Bond Ret Opt	268.1559 units		21,182
	Participant loans (maturing in various amounts through 2016)	Bearing interest at 3.25%		10,311
				<u>\$626,329</u>

Column (a) is blank as there were no parties in interest.

Column (d) is blank as all investments are participant directed.

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2025 Ret Opt	1.5051 Units		24
American Funds Europacific Growth Ret Opt	0.0908 Units	18	
Blackrock Equity Dividend Ret Opt	0.7735 Units	20	
Blackrock Global Allocation Ret Opt	0.5523 Units	18	
Columbia Acorn International Ret Opt	0.2232 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4902 Units	12	
Fidelity Advisor Small Cap	0.3761 Units	14	
Goldman Sachs Mid-Cap	0.4836 Units	45	
Janus Balanced Ret Opt	0.2374 Units	8	
Loomis Sayles Bond Ret Opt	0.5067 Units	32	
PIMCO Total Return Ret Opt	1.3419 Units	32	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3131 Units	8	
SSgA S&P Mid-Cap Index	0.7071 Units	25	
Templeton Global Bond Ret Opt	0.2349 Units	18	
Thornberg Value	0.2641 Units	11	
Transamerica Partners Stock Index	0.4813 Units	20	
Transamerica Stable Value Advantage Option	1.5155 Units	29	
Vanguard Target Retirement 2010 Ret Opt	1.3201 Units	18	
Vanguard Target Retirement 2020 Ret Opt	2.5005 Units	33	
Vanguard Target Retirement 2025 Ret Opt	12.0835 Units	193	
Vanguard Target Retirement 2030 Ret Opt	21.9679 Units	285	
Vanguard Target Retirement 2035 Ret Opt	5.9748 Units	98	
Vanguard Target Retirement 2045 Ret Opt	11.8552 Units	200	
Vanguard Target Retirement 2050 Ret Opt	3.2815 Units	42	
Vanguard Target Retirement	4.2795 Units	67	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0787 Units	4	
Wells Fargo Precious Metals Ret Opt	0.2983 Units	22	
Loomis Sayles Bond Ret Opt	0.4819 Units	30	
Vanguard Target Retirement 2025 Ret Opt	3.9323 Units	63	
PIMCO Total Return Ret Opt	1.2761 Units	30	
Goldman Sachs Mid-Cap	0.0159 Units		1
Loomis Sayles Bond Ret Opt	0.1453 Units		9
Transamerica Partners Stock Index	0.0244 Units		1
SSgA S&P Mid-Cap Index	0.3347 Units		12
Vanguard Target Retirement 2035 Ret Opt	0.3023 Units		5
Vanguard Target Retirement 2045 Ret Opt	1.4233 Units		24
Vanguard Target Retirement	1.0169 Units		16
Vanguard Target Retirement 2015 Ret Opt	0.0430 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.2881 Units		37
Transamerica Stable Value Advantage Option	4.8321 Units		91
Vanguard Target Retirement 2010 Ret Opt	0.3934 Units		5
Vanguard Target Retirement 2020 Ret Opt	0.1722 Units		2
Vanguard Target Retirement 2030 Ret Opt	2.5151 Units		33
Vanguard Target Retirement 2040 Ret Opt	0.5748 Units		7
Vanguard Target Retirement 2050 Ret Opt	0.0476 Units		1
American Funds Europacific Growth Ret Opt	0.0622 Units		13
Thornberg Value	0.0626 Units		3
Blackrock Global Allocation Ret Opt	0.2976 Units		10
Blackrock Equity Dividend Ret Opt	0.6283 Units		17
RidgeWorth Mid-cap Value Equity Ret Opt	0.4336 Units		11
Fidelity Advisor New Insights Ret Opt	0.4608 Units		11
Fidelity Advisor Small Cap	0.0218 Units		1
Wells Fargo Advantage Small Cap Value Ret Opt	0.1340 Units		6
Columbia Acorn International Ret Opt	0.2977 Units		10
Wells Fargo Precious Metals Ret Opt	0.1069 Units		8
PIMCO Total Return Ret Opt	0.3592 Units		8
Templeton Global Bond Ret Opt	0.1916 Units		15

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
American Funds Europacific Growth Ret Opt	0.0890 Units	18	
Blackrock Equity Dividend Ret Opt	0.7542 Units	20	
Blackrock Global Allocation Ret Opt	0.5437 Units	18	
Columbia Acorn International Ret Opt	0.2206 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4864 Units	12	
Fidelity Advisor Small Cap	0.3668 Units	14	
Goldman Sachs Mid-Cap	0.4515 Units	43	
Janus Balanced Ret Opt	0.2342 Units	8	
Loomis Sayles Bond Ret Opt	0.5038 Units	32	
PIMCO Total Return Ret Opt	1.3389 Units	32	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3061 Units	8	
SSgA S&P Mid-Cap Index	0.6862 Units	25	
Templeton Global Bond Ret Opt	0.2343 Units	18	
Thornberg Value	0.2576 Units	11	
Transamerica Partners Stock Index	0.4693 Units	20	
Transamerica Stable Value Advantage Option	1.4018 Units	26	
Vanguard Target Retirement 2010 Ret Opt	2.4611 Units	34	
Vanguard Target Retirement 2020 Ret Opt	3.2861 Units	44	
Vanguard Target Retirement 2025 Ret Opt	12.4143 Units	201	
Vanguard Target Retirement 2030 Ret Opt	22.6786 Units	299	
Vanguard Target Retirement 2035 Ret Opt	10.3985 Units	173	
Vanguard Target Retirement 2045 Ret Opt	11.6543 Units	200	
Vanguard Target Retirement 2050 Ret Opt	31.5590 Units	42	
Vanguard Target Retirement	4.4176 Units	69	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0769 Units	4	
Wells Fargo Precious Metals Ret Opt	0.2889 Units	22	
Loomis Sayles Bond Ret Opt	0.4791 Units	30	
Vanguard Target Retirement 2025 Ret Opt	3.8771 Units	63	
PIMCO Total Return Ret Opt	1.2733 Units	30	
American Funds Europacific Growth Ret Opt	0.0855 Units	18	
Blackrock Equity Dividend Ret Opt	0.7343 Units	20	
Blackrock Global Allocation Ret Opt	0.5228 Units	18	
Columbia Acorn International Ret Opt	0.2189 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4966 Units	12	
Fidelity Advisor Small Cap	0.3622 Units	14	
Goldman Sachs Mid-Cap	0.4386 Units	43	
Janus Balanced Ret Opt	0.2562 Units	9	
Loomis Sayles Bond Ret Opt	0.6488 Units	41	
PIMCO Total Return Ret Opt	1.7261 Units	41	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3174 Units	8	
SSgA S&P Mid-Cap Index	0.3642 Units	24	
Templeton Global Bond Ret Opt	0.2267 Units	18	
Thornberg Value	0.2388 Units	10	
Transamerica Partners Stock Index	0.4501 Units	20	
Transamerica Stable Value Advantage Option	1.4066 Units	27	
Vanguard Target Retirement 2010 Ret Opt	0.4633 Units	6	
Vanguard Target Retirement 2020 Ret Opt	3.7550 Units	51	
Vanguard Target Retirement 2025 Ret Opt	16.8930 Units	275	
Vanguard Target Retirement 2030 Ret Opt	22.4942 Units	299	
Vanguard Target Retirement 2035 Ret Opt	8.9813 Units	150	
Vanguard Target Retirement 2045 Ret Opt	11.5509 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.9022 Units	39	
Vanguard Target Retirement	4.2929 Units	67	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0769 Units	4	
Wells Fargo Precious Metals Ret Opt	0.3096 Units	22	
Loomis Sayles Bond Ret Opt	0.4804 Units	30	
Vanguard Target Retirement	2.4955 Units	39	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2025 Ret Opt	3.8536 Units	63	
PIMCO Total Return Ret Opt	1.2781 Units	30	
Goldman Sachs Mid-Cap	0.0163 Units		2
Loomis Sayles Bond Ret Opt	0.1465 Units		9
Transamerica Partners Stock Index	0.0250 Units		1
SSgA S&P Mid-Cap Index	0.3322 Units		13
Vanguard Target Retirement 2035 Ret Opt	0.3110 Units		5
Vanguard Target Retirement 2045 Ret Opt	1.4278 Units		25
Vanguard Target Retirement	1.0221 Units		16
Vanguard Target Retirement 2015 Ret Opt	0.0429 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.2981 Units		38
Transamerica Stable Value Advantage Option	4.8298 Units		91
Vanguard Target Retirement 2010 Ret Opt	0.3939 Units		5
Vanguard Target Retirement 2020 Ret Opt	0.1762 Units		2
Vanguard Target Retirement 2030 Ret Opt	2.5274 Units		34
Vanguard Target Retirement 2040 Ret Opt	0.5696 Units		8
Vanguard Target Retirement 2050 Ret Opt	0.0514 Units		1
American Funds Europacific Growth Ret Opt	0.0616 Units		13
Thornberg Value	0.0622 Units		3
Blackrock Global Allocation Ret Opt	0.2957 Units		10
Blackrock Equity Dividend Ret Opt	0.6236 Units		17
RidgeWorth Mid-cap Value Equity Ret Opt	0.4292 Units		11
Fidelity Advisor New Insights Ret Opt	0.4589 Units		11
Fidelity Advisor Small Cap	0.0219 Units		1
Wells Fargo Advantage Small Cap Value Ret Opt	0.1335 Units		7
Columbia Acorn International Ret Opt	0.2961 Units		10
Wells Fargo Precious Metals Ret Opt	0.1082 Units		7
PIMCO Total Return Ret Opt	0.3627 Units		9
Templeton Global Bond Ret Opt	0.1913 Units		15
American Funds Europacific Growth Ret Opt	0.0867 Units	18	
Blackrock Equity Dividend Ret Opt	0.7381 Units	20	
Blackrock Global Allocation Ret Opt	0.5314 Units	18	
Columbia Acorn International Ret Opt	0.2189 Units	8	
Fidelity Advisor New Insights Ret Opt	1.6180 Units	39	
Fidelity Advisor Small Cap	0.6974 Units	28	
Goldman Sachs Mid-Cap	0.4386 Units	42	
Janus Balanced Ret Opt	0.2435 Units	9	
Loomis Sayles Bond Ret Opt	0.6511 Units	41	
PIMCO Total Return Ret Opt	2.0153 Units	47	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3071 Units	9	
SSgA Russell Small Cap Index	0.9499 Units	27	
SSgA S&P Mid-Cap Index	0.6532 Units	25	
Templeton Global Bond Ret Opt	78.5446 Units	18	
Thornberg Value	42.4118 Units	10	
Transamerica Partners Stock Index	43.7866 Units	20	
Transamerica Stable Value Advantage Option	18.9084 Units	47	
Vanguard Target Retirement 2010 Ret Opt	13.7939 Units	22	
Vanguard Target Retirement 2020 Ret Opt	13.5670 Units	50	
Vanguard Target Retirement 2025 Ret Opt	16.2544 Units	254	
Vanguard Target Retirement 2030 Ret Opt	13.2700 Units	350	
Vanguard Target Retirement 2035 Ret Opt	16.7365 Units	156	
Vanguard Target Retirement 2045 Ret Opt	17.2984 Units	200	
Vanguard Target Retirement 2050 Ret Opt	13.2646 Units	41	
Vanguard Target Retirement	15.6425 Units	69	
Wells Fargo Advantage Small Cap Value Ret Opt	48.5534 Units	4	
Wells Fargo Precious Metals Ret Opt	62.1310 Units	22	
Loomis Sayles Bond Ret Opt	0.4821 Units	30	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement	2.5002 Units		39
Vanguard Target Retirement 2025 Ret Opt	3.8574 Units		63
PIMCO Total Return Ret Opt	1.2784 Units		30
American Funds Europacific Growth Ret Opt	0.0837 Units		17
Blackrock Equity Dividend Ret Opt	0.7033 Units		19
Blackrock Global Allocation Ret Opt	0.5082 Units		17
Columbia Acorn International Ret Opt	0.2154 Units		8
Fidelity Advisor New Insights Ret Opt	1.5745 Units		39
Fidelity Advisor Small Cap	0.6917 Units		28
Goldman Sachs Mid-Cap	0.4262 Units		42
Janus Balanced Ret Opt	0.2372 Units		9
Loomis Sayles Bond Ret Opt	0.6466 Units		41
PIMCO Total Return Ret Opt	2.0067 Units		47
RidgeWorth Mid-cap Value Equity Ret Opt	0.3036 Units		8
SSgA Russell Small Cap Index	0.9329 Units		27
SSgA S&P Mid-Cap Index	0.6129 Units		23
Templeton Global Bond Ret Opt	0.2194 Units		17
Thornberg Value	0.2261 Units		10
Transamerica Partners Stock Index	0.4319 Units		19
Transamerica Stable Value Advantage Option	2.4772 Units		47
Vanguard Target Retirement 2010 Ret Opt	1.0203 Units		14
Vanguard Target Retirement 2020 Ret Opt	3.5721 Units		49
Vanguard Target Retirement 2025 Ret Opt	14.4299 Units		237
Vanguard Target Retirement 2030 Ret Opt	25.5181 Units		343
Vanguard Target Retirement 2035 Ret Opt	9.1395 Units		155
Vanguard Target Retirement 2045 Ret Opt	11.3932 Units		200
Vanguard Target Retirement 2050 Ret Opt	2.9279 Units		39
Vanguard Target Retirement	4.3930 Units		69
Wells Fargo Advantage Small Cap Value Ret Opt	0.0760 Units		4
Wells Fargo Precious Metals Ret Opt	0.3494 Units		22
Loomis Sayles Bond Ret Opt	0.4788 Units		30
Vanguard Target Retirement	2.4828 Units		39
Vanguard Target Retirement 2025 Ret Opt	3.8098 Units		63
PIMCO Total Return Ret Opt	1.2729 Units		30
American Funds Europacific Growth Ret Opt	1.6146 Units		337
Blackrock Equity Dividend Ret Opt	12.9767 Units		363
Blackrock Global Allocation Ret Opt	9.8220 Units		337
Columbia Acorn International Ret Opt	4.3753 Units		154
Fidelity Advisor New Insights Ret Opt	8.2195 Units		204
Fidelity Advisor Small Cap	6.7274 Units		277
Goldman Sachs Mid-Cap	9.2674 Units		918
Janus Balanced Ret Opt	2.7740 Units		100
Loomis Sayles Bond Ret Opt	14.0469 Units		887
PIMCO Total Return Ret Opt	37.5271 Units		887
RidgeWorth Mid-cap Value Equity Ret Opt	9.1586 Units		248
SSgA S&P Mid-Cap Index	11.4061 Units		444
Templeton Global Bond Ret Opt	4.2962 Units		337
Thornberg Value	4.1478 Units		183
Transamerica Partners Stock Index	8.1328 Units		368
Transamerica Stable Value Advantage Option	466.1232 Units		8,823
Vanguard Target Retirement 2010 Ret Opt	25.2153 Units		352
Vanguard Target Retirement 2020 Ret Opt	44.7492 Units		618
Vanguard Target Retirement 2025 Ret Opt	304.9369 Units		5,060
Vanguard Target Retirement 2030 Ret Opt	406.2818 Units		5,515
Vanguard Target Retirement 2035 Ret Opt	59.3225 Units		1,017
Vanguard Target Retirement 2045 Ret Opt	132.1566 Units		2,346
Vanguard Target Retirement 2050 Ret Opt	57.1910 Units		779

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement	116.8566 Units	1,845	
Wells Fargo Advantage Small Cap Value Ret Opt	1.5329 Units	77	
Wells Fargo Precious Metals Ret Opt	6.9130 Units	431	
Goldman Sachs Mid-Cap	0.0238 Units		2
Loomis Sayles Bond Ret Opt	0.1580 Units		10
Transamerica Partners Stock Index	0.0318 Units		1
SSgA S&P Mid-Cap Index	0.3445 Units		13
Vanguard Target Retirement 2035 Ret Opt	0.3725 Units		6
Vanguard Target Retirement 2045 Ret Opt	1.5566 Units		27
Vanguard Target Retirement	1.1171 Units		18
Vanguard Target Retirement 2015 Ret Opt	0.0426 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.5643 Units		42
Transamerica Stable Value Advantage Option	5.1603 Units		98
Vanguard Target Retirement 2010 Ret Opt	0.4161 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2143 Units		3
Vanguard Target Retirement 2030 Ret Opt	2.8809 Units		39
Vanguard Target Retirement 2040 Ret Opt	0.5770 Units		8
Vanguard Target Retirement 2050 Ret Opt	0.0976 Units		1
American Funds Europacific Growth Ret Opt	0.0643 Units		13
Thornberg Value	0.0663 Units		3
Blackrock Global Allocation Ret Opt	0.3064 Units		10
Blackrock Equity Dividend Ret Opt	0.6415 Units		18
RidgeWorth Mid-cap Value Equity Ret Opt	0.4421 Units		12
Fidelity Advisor New Insights Ret Opt	0.4715 Units		12
Fidelity Advisor Small Cap	0.0280 Units		1
Wells Fargo Advantage Small Cap Value Ret Opt	0.1358 Units		7
Columbia Acorn International Ret Opt	0.3027 Units		11
Wells Fargo Precious Metals Ret Opt	0.1116 Units		7
PIMCO Total Return Ret Opt	0.3934 Units		9
Templeton Global Bond Ret Opt	0.1945 Units		15
American Funds Europacific Growth Ret Opt	0.1024 Units	21	
Blackrock Equity Dividend Ret Opt	0.8339 Units	23	
Blackrock Global Allocation Ret Opt	0.6135 Units	21	
Columbia Acorn International Ret Opt	0.2145 Units	8	
Fidelity Advisor New Insights Ret Opt	1.5830 Units	39	
Fidelity Advisor Small Cap	0.6795 Units	28	
Goldman Sachs Mid-Cap	0.4975 Units	49	
Janus Balanced Ret Opt	0.2456 Units	9	
Loomis Sayles Bond Ret Opt	0.6433 Units	41	
PIMCO Total Return Ret Opt	2.0048 Units	47	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3070 Units	8	
SSgA Russell Small Cap Index	0.9185 Units	27	
SSgA S&P Mid-Cap Index	0.7899 Units	31	
Templeton Global Bond Ret Opt	0.2668 Units	21	
Thornberg Value	0.3046 Units	13	
Transamerica Partners Stock Index	0.5108 Units	23	
Transamerica Stable Value Advantage Option	2.6371 Units	50	
Vanguard Target Retirement 2010 Ret Opt	0.5611 Units	8	
Vanguard Target Retirement 2020 Ret Opt	3.9817 Units	55	
Vanguard Target Retirement 2025 Ret Opt	14.9482 Units	246	
Vanguard Target Retirement 2030 Ret Opt	25.7995 Units	347	
Vanguard Target Retirement 2035 Ret Opt	9.4480 Units	161	
Vanguard Target Retirement 2045 Ret Opt	11.3746 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.8150 Units	38	
Vanguard Target Retirement	4.3909 Units	69	
Wells Fargo Advantage Small Cap Value Ret Opt	50.4437 Units	4	
Wells Fargo Precious Metals Ret Opt	63.7491 Units	22	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Loomis Sayles Bond Ret Opt	0.4763 Units	30	
Vanguard Target Retirement	2.4816 Units	39	
Vanguard Target Retirement 2025 Ret Opt	3.8056 Units	63	
PIMCO Total Return Ret Opt	1.2717 Units	30	
American Funds Europacific Growth Ret Opt	0.1305 Units	27	
Blackrock Equity Dividend Ret Opt	1.0374 Units	29	
Blackrock Global Allocation Ret Opt	0.7823 Units	27	
Columbia Acorn International Ret Opt	0.2134 Units	8	
Fidelity Advisor New Insights Ret Opt	1.5760 Units	39	
Fidelity Advisor Small Cap	0.6907 Units	28	
Goldman Sachs Mid-Cap	0.5233 Units	51	
Janus Balanced Ret Opt	0.2539 Units	9	
Loomis Sayles Bond Ret Opt	0.6406 Units	41	
PIMCO Total Return Ret Opt	1.9924 Units	47	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3159 Units	8	
SSgA Russell Small Cap Index	0.9362 Units	27	
SSgA S&P Mid-Cap Index	1.0996 Units	42	
Templeton Global Bond Ret Opt	0.3390 Units	27	
Thornberg Value	0.4374 Units	19	
Transamerica Partners Stock Index	0.6340 Units	29	
Transamerica Stable Value Advantage Option	2.4543 Units	47	
Vanguard Target Retirement 2010 Ret Opt	1.2892 Units	18	
Vanguard Target Retirement 2020 Ret Opt	3.5035 Units	48	
Vanguard Target Retirement 2025 Ret Opt	14.5757 Units	241	
Vanguard Target Retirement 2030 Ret Opt	24.9876 Units	338	
Vanguard Target Retirement 2035 Ret Opt	8.9947 Units	153	
Vanguard Target Retirement 2045 Ret Opt	11.3340 Units	200	
Vanguard Target Retirement 2050 Ret Opt	3.1066 Units	42	
Vanguard Target Retirement	4.4022 Units	70	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0771 Units	4	
Wells Fargo Precious Metals Ret Opt	0.3720 Units	22	
Loomis Sayles Bond Ret Opt	0.4744 Units	30	
Vanguard Target Retirement	2.4666 Units	39	
Vanguard Target Retirement 2025 Ret Opt	3.7882 Units	63	
PIMCO Total Return Ret Opt	1.2639 Units	30	
Vanguard Target Retirement 2035 Ret Opt	242.2253 Units		4,149
Goldman Sachs Mid-Cap	0.0240 Units		2
Loomis Sayles Bond Ret Opt	0.1592 Units		10
Transamerica Partners Stock Index	0.0319 Units		1
SSgA S&P Mid-Cap Index	0.3388 Units		13
Vanguard Target Retirement 2035 Ret Opt	0.2089 Units		4
Vanguard Target Retirement 2045 Ret Opt	1.5408 Units		27
Vanguard Target Retirement	1.1212 Units		18
Vanguard Target Retirement 2015 Ret Opt	0.0423 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.5512 Units		42
Transamerica Stable Value Advantage Option	5.1608 Units		98
Vanguard Target Retirement 2010 Ret Opt	0.4141 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2168 Units		3
Vanguard Target Retirement 2030 Ret Opt	2.8668 Units		39
Vanguard Target Retirement 2040 Ret Opt	0.5656 Units		8
Vanguard Target Retirement 2050 Ret Opt	0.0997 Units		1
American Funds Europacific Growth Ret Opt	0.0626 Units		13
Thornberg Value	0.0657 Units		3
Blackrock Global Allocation Ret Opt	0.3027 Units		10
Blackrock Equity Dividend Ret Opt	0.6320 Units		18
RidgeWorth Mid-cap Value Equity Ret Opt	0.4327 Units		12
Fidelity Advisor New Insights Ret Opt	0.4629 Units		12

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Fidelity Advisor Small Cap	0.0285 Units		1
Wells Fargo Advantage Small Cap Value Ret Opt	0.1332 Units		6
Columbia Acorn International Ret Opt	0.2977 Units		10
Wells Fargo Precious Metals Ret Opt	0.1124 Units		6
PIMCO Total Return Ret Opt	0.3986 Units		10
Templeton Global Bond Ret Opt	0.1945 Units		16
American Funds Europacific Growth Ret Opt	0.1165 Units	24	
Blackrock Equity Dividend Ret Opt	0.9359 Units	26	
Blackrock Global Allocation Ret Opt	0.6929 Units	24	
Columbia Acorn International Ret Opt	0.2156 Units	8	
Fidelity Advisor New Insights Ret Opt	1.5858 Units	39	
Fidelity Advisor Small Cap	0.7015 Units	28	
Goldman Sachs Mid-Cap	0.5027 Units	49	
Janus Balanced Ret Opt	0.2566 Units	9	
Loomis Sayles Bond Ret Opt	0.6365 Units	41	
PIMCO Total Return Ret Opt	1.9886 Units	47	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3214 Units	8	
SSgA Russell Small Cap Index	0.9555 Units	27	
SSgA S&P Mid-Cap Index	0.9506 Units	36	
Templeton Global Bond Ret Opt	0.2971 Units	24	
Thornberg Value	0.3664 Units	16	
Transamerica Partners Stock Index	0.3569 Units	26	
Transamerica Stable Value Advantage Option	2.5035 Units	47	
Vanguard Target Retirement 2010 Ret Opt	1.7002 Units	24	
Vanguard Target Retirement 2020 Ret Opt	3.3104 Units	46	
Vanguard Target Retirement 2025 Ret Opt	16.4316 Units	271	
Vanguard Target Retirement 2030 Ret Opt	24.0750 Units	324	
Vanguard Target Retirement 2035 Ret Opt	9.0489 Units	153	
Vanguard Target Retirement 2045 Ret Opt	11.4103 Units	200	
Vanguard Target Retirement 2050 Ret Opt	3.4417 Units	46	
Vanguard Target Retirement	4.2853 Units	68	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0803 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4633 Units	22	
Loomis Sayles Bond Ret Opt	0.4713 Units	30	
Vanguard Target Retirement	2.4712 Units	39	
Vanguard Target Retirement 2025 Ret Opt	3.8078 Units	63	
PIMCO Total Return Ret Opt	1.2615 Units	30	
American Funds Europacific Growth Ret Opt	0.1015 Units	22	
Blackrock Equity Dividend Ret Opt	0.8316 Units	24	
Blackrock Global Allocation Ret Opt	0.6176 Units	22	
Columbia Acorn International Ret Opt	0.2055 Units	8	
Fidelity Advisor New Insights Ret Opt	1.5246 Units	39	
Fidelity Advisor Small Cap	0.6734 Units	28	
Goldman Sachs Mid-Cap	0.4607 Units	46	
Janus Balanced Ret Opt	0.2346 Units	9	
Loomis Sayles Bond Ret Opt	0.6280 Units	41	
PIMCO Total Return Ret Opt	1.9797 Units	47	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2980 Units	8	
SSgA Russell Small Cap Index	0.9145 Units	27	
SSgA S&P Mid-Cap Index	0.8074 Units	32	
Templeton Global Bond Ret Opt	0.2699 Units	22	
Thornberg Value	0.3100 Units	14	
Transamerica Partners Stock Index	0.5085 Units	24	
Transamerica Stable Value Advantage Option	2.4704 Units	47	
Vanguard Target Retirement 2010 Ret Opt	1.6105 Units	23	
Vanguard Target Retirement 2020 Ret Opt	3.4034 Units	48	
Vanguard Target Retirement 2025 Ret Opt	15.8684 Units	268	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2030 Ret Opt	23.7430 Units	329	
Vanguard Target Retirement 2035 Ret Opt	10.7853 Units	189	
Vanguard Target Retirement 2045 Ret Opt	11.0282 Units	200	
Vanguard Target Retirement 2050 Ret Opt	3.1115 Units	43	
Vanguard Target Retirement	4.3556 Units	70	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0755 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4148 Units	22	
Loomis Sayles Bond Ret Opt	0.4650 Units	30	
Vanguard Target Retirement	2.4405 Units	39	
Vanguard Target Retirement 2025 Ret Opt	3.7075 Units	63	
PIMCO Total Return Ret Opt	1.2558 Units	30	
American Funds Europacific Growth Ret Opt	0.0824 Units	18	
Blackrock Equity Dividend Ret Opt	0.6967 Units	20	
Blackrock Global Allocation Ret Opt	0.5018 Units	18	
Columbia Acorn International Ret Opt	0.2038 Units	8	
Fidelity Advisor New Insights Ret Opt	1.4961 Units	39	
Fidelity Advisor Small Cap	0.6574 Units	28	
Goldman Sachs Mid-Cap	0.4270 Units	44	
Janus Balanced Ret Opt	0.2510 Units	9	
Loomis Sayles Bond Ret Opt	0.6265 Units	41	
PIMCO Total Return Ret Opt	1.9923 Units	47	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3012 Units	8	
SSgA Russell Small Cap Index	0.8896 Units	27	
SSgA S&P Mid-Cap Index	0.6004 Units	24	
Templeton Global Bond Ret Opt	0.2208 Units	18	
Thornberg Value	0.2198 Units	10	
Transamerica Partners Stock Index	0.4164 Units	20	
Transamerica Stable Value Advantage Option	2.5469 Units	48	
Vanguard Target Retirement 2010 Ret Opt	2.0444 Units	29	
Vanguard Target Retirement 2020 Ret Opt	3.6958 Units	53	
Vanguard Target Retirement 2025 Ret Opt	15.4703 Units	265	
Vanguard Target Retirement 2030 Ret Opt	22.9774 Units	322	
Vanguard Target Retirement 2035 Ret Opt	8.8683 Units	158	
Vanguard Target Retirement 2045 Ret Opt	10.8547 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.8812 Units	41	
Vanguard Target Retirement	4.3637 Units	70	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0752 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4301 Units	22	
Loomis Sayles Bond Ret Opt	0.4639 Units	30	
Vanguard Target Retirement 2035 Ret Opt	3.0315 Units	54	
Vanguard Target Retirement	2.4451 Units	39	
Vanguard Target Retirement 2025 Ret Opt	3.6660 Units	63	
PIMCO Total Return Ret Opt	1.2638 Units	30	
Goldman Sachs Mid-Cap	0.0254 Units		3
Loomis Sayles Bond Ret Opt	0.1614 Units		10
Transamerica Partners Stock Index	0.0336 Units		2
SSgA S&P Mid-Cap Index	0.3478 Units		14
Vanguard Target Retirement 2035 Ret Opt	0.2350 Units		4
Vanguard Target Retirement 2045 Ret Opt	1.5919 Units		30
Vanguard Target Retirement	1.1386 Units		18
Vanguard Target Retirement 2015 Ret Opt	0.0431 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.6253 Units		45
Transamerica Stable Value Advantage Option	5.1626 Units		98
Vanguard Target Retirement 2010 Ret Opt	0.4195 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2270 Units		3
Vanguard Target Retirement 2030 Ret Opt	2.9588 Units		42
Vanguard Target Retirement 2040 Ret Opt	0.5750 Units		8

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2050 Ret Opt	0.1076 Units		2
American Funds Europacific Growth Ret Opt	0.0639 Units		14
Thornberg Value	0.0673 Units		3
Blackrock Global Allocation Ret Opt	0.3079 Units		11
Blackrock Equity Dividend Ret Opt	0.6438 Units		19
RidgeWorth Mid-cap Value Equity Ret Opt	0.4421 Units		12
Fidelity Advisor New Insights Ret Opt	0.4773 Units		13
Fidelity Advisor Small Cap	0.0306 Units		1
Wells Fargo Advantage Small Cap Value Ret Opt	0.1347 Units		7
Columbia Acorn International Ret Opt	0.3017 Units		11
Wells Fargo Precious Metals Ret Opt	0.1139 Units		5
PIMCO Total Return Ret Opt	0.4039 Units		10
Templeton Global Bond Ret Opt	0.1959 Units		16
American Funds Europacific Growth Ret Opt	0.0793 Units	17	
Blackrock Equity Dividend Ret Opt	0.6691 Units	20	
Blackrock Global Allocation Ret Opt	0.4809 Units	17	
Columbia Acorn International Ret Opt	0.2075 Units	8	
Fidelity Advisor New Insights Ret Opt	1.5043 Units	40	
Fidelity Advisor Small Cap	0.6464 Units	28	
Goldman Sachs Mid-Cap	0.4018 Units	42	
Janus Balanced Ret Opt	0.2704 Units	10	
Loomis Sayles Bond Ret Opt	0.6342 Units	41	
PIMCO Total Return Ret Opt	2.0192 Units	47	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3118 Units	9	
SSgA Russell Small Cap Index	0.8708 Units	27	
SSgA S&P Mid-Cap Index	0.5578 Units	23	
Templeton Global Bond Ret Opt	0.2162 Units	17	
Thornberg Value	0.2003 Units	9	
Transamerica Partners Stock Index	0.3944 Units	19	
Transamerica Stable Value Advantage Option	2.4633 Units	47	
Vanguard Target Retirement 2010 Ret Opt	0.6126 Units	9	
Vanguard Target Retirement 2020 Ret Opt	3.3454 Units	47	
Vanguard Target Retirement 2025 Ret Opt	15.5898 Units	267	
Vanguard Target Retirement 2030 Ret Opt	22.0996 Units	310	
Vanguard Target Retirement 2035 Ret Opt	8.6133 Units	153	
Vanguard Target Retirement 2045 Ret Opt	10.8385 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.7622 Units	39	
Vanguard Target Retirement	4.3932 Units	70	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0730 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4260 Units	22	
Loomis Sayles Bond Ret Opt	0.4696 Units	30	
Vanguard Target Retirement 2035 Ret Opt	3.0268 Units	54	
Vanguard Target Retirement	2.4616 Units	39	
Vanguard Target Retirement 2025 Ret Opt	3.6673 Units	63	
PIMCO Total Return Ret Opt	1.2809 Units	30	
American Funds Europacific Growth Ret Opt	0.9010 Units	19	
Blackrock Equity Dividend Ret Opt	0.7394 Units	21	
Blackrock Global Allocation Ret Opt	0.5444 Units	19	
Columbia Acorn International Ret Opt	0.2107 Units	8	
Fidelity Advisor New Insights Ret Opt	1.5188 Units	40	
Fidelity Advisor Small Cap	0.6481 Units	28	
Goldman Sachs Mid-Cap	0.4285 Units	44	
Janus Balanced Ret Opt	0.2726 Units	10	
Loomis Sayles Bond Ret Opt	0.6433 Units	41	
PIMCO Total Return Ret Opt	2.0367 Units	47	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3160 Units	9	
SSgA Russell Small Cap Index	0.8768 Units	27	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
SSgA S&P Mid-Cap Index	0.6626 Units	27	
Templeton Global Bond Ret Opt	0.2437 Units	19	
Thornberg Value	0.2467 Units	11	
Transamerica Partners Stock Index	0.4381 Units	21	
Transamerica Stable Value Advantage Option	2.4776 Units	47	
Vanguard Target Retirement 2010 Ret Opt	0.5162 Units	7	
Vanguard Target Retirement 2020 Ret Opt	3.3761 Units	47	
Vanguard Target Retirement 2025 Ret Opt	15.3552 Units	260	
Vanguard Target Retirement 2030 Ret Opt	22.4614 Units	312	
Vanguard Target Retirement 2035 Ret Opt	8.7034 Units	153	
Vanguard Target Retirement 2045 Ret Opt	10.9546 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.7918 Units	39	
Vanguard Target Retirement	4.4222 Units	70	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0742 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4393 Units	22	
Loomis Sayles Bond Ret Opt	0.4763 Units	30	
Vanguard Target Retirement 2035 Ret Opt	3.0585 Units	54	
Vanguard Target Retirement	2.4778 Units	39	
Vanguard Target Retirement 2025 Ret Opt	3.7028 Units	63	
PIMCO Total Return Ret Opt	1.2920 Units	30	
Vanguard Target Retirement 2030 Ret Opt	299.4321 Units		4,156
Vanguard Target Retirement	1476.9221 Units		22,666
Goldman Sachs Mid-Cap	0.0256 Units		3
Loomis Sayles Bond Ret Opt	0.1635 Units		10
Transamerica Partners Stock Index	0.0337 Units		2
SSgA S&P Mid-Cap Index	0.3446 Units		14
Vanguard Target Retirement 2035 Ret Opt	0.2484 Units		4
Vanguard Target Retirement 2045 Ret Opt	1.5864 Units		29
Vanguard Target Retirement	1.1447 Units		18
Vanguard Target Retirement 2015 Ret Opt	0.0426 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.6274 Units		44
Transamerica Stable Value Advantage Option	5.1618 Units		98
Vanguard Target Retirement 2010 Ret Opt	0.4182 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2299 Units		3
Vanguard Target Retirement 2030 Ret Opt	2.9581 Units		41
Vanguard Target Retirement 2040 Ret Opt	0.5681 Units		8
Vanguard Target Retirement 2050 Ret Opt	0.1101 Units		2
American Funds Europacific Growth Ret Opt	0.0631 Units		13
Thornberg Value	0.0667 Units		3
Blackrock Global Allocation Ret Opt	0.3056 Units		11
Blackrock Equity Dividend Ret Opt	0.6361 Units		18
RidgeWorth Mid-cap Value Equity Ret Opt	0.4363 Units		12
Fidelity Advisor New Insights Ret Opt	0.4720 Units		12
Fidelity Advisor Small Cap	0.0311 Units		1
Wells Fargo Advantage Small Cap Value Ret Opt	0.1352 Units		7
Columbia Acorn International Ret Opt	0.2980 Units		11
Wells Fargo Precious Metals Ret Opt	0.1139 Units		5
PIMCO Total Return Ret Opt	0.4097 Units		10
Templeton Global Bond Ret Opt	0.1962 Units		15
American Funds Europacific Growth Ret Opt	0.0884 Units	18	
Blackrock Equity Dividend Ret Opt	0.7009 Units	20	
Blackrock Global Allocation Ret Opt	0.5226 Units	18	
Columbia Acorn International Ret Opt	0.2191 Units	8	
Fidelity Advisor New Insights Ret Opt	1.5258 Units	39	
Fidelity Advisor Small Cap	0.6632 Units	28	
Goldman Sachs Mid-Cap	0.4263 Units	43	
Janus Balanced Ret Opt	0.2378 Units	9	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Loomis Sayles Bond Ret Opt	0.7150 Units	44	
PIMCO Total Return Ret Opt	2.2246 Units	50	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2990 Units	8	
SSgA Russell Small Cap Index	0.8975 Units	27	
SSgA S&P Mid-Cap Index	0.6180 Units	24	
Templeton Global Bond Ret Opt	0.2348 Units	18	
Thornberg Value	0.2263 Units	10	
Transamerica Partners Stock Index	0.4222 Units	20	
Transamerica Stable Value Advantage Option	25.4776 Units	47	
Vanguard Target Retirement 2010 Ret Opt	1.0065 Units	14	
Vanguard Target Retirement 2020 Ret Opt	3.5139 Units	48	
Vanguard Target Retirement 2025 Ret Opt	15.3259 Units	253	
Vanguard Target Retirement 2030 Ret Opt	23.2154 Units	314	
Vanguard Target Retirement 2035 Ret Opt	7.5661 Units	129	
Vanguard Target Retirement 2045 Ret Opt	11.2880 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.8470 Units	39	
Vanguard Target Retirement	1.2817 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0790 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5724 Units	22	
Loomis Sayles Bond Ret Opt	0.4930 Units	30	
Vanguard Target Retirement 2035 Ret Opt	3.1489 Units	54	
Vanguard Target Retirement 2025 Ret Opt	3.8052 Units	63	
PIMCO Total Return Ret Opt	1.3272 Units	30	
Goldman Sachs Mid-Cap	0.9761 Units		100
Transamerica Partners Stock Index	2.1285 Units		100
SSgA S&P Mid-Cap Index	33.5136 Units		1,340
Vanguard Target Retirement 2030 Ret Opt	6.9309 Units		95
American Funds Europacific Growth Ret Opt	2.5244 Units		512
Thornberg Value	11.1361 Units		510
Blackrock Global Allocation Ret Opt	2.6696 Units		92
Blackrock Equity Dividend Ret Opt	35.5153 Units		1,011
RidgeWorth Mid-cap Value Equity Ret Opt	28.3766 Units		775
Wells Fargo Advantage Small Cap Value Ret Opt	4.5001 Units		217
Wells Fargo Precious Metals Ret Opt	0.2327 Units		10
Templeton Global Bond Ret Opt	11.6304 Units		888
American Funds Europacific Growth Ret Opt	0.0945 Units	19	
Blackrock Equity Dividend Ret Opt	0.7299 Units	21	
Blackrock Global Allocation Ret Opt	0.5569 Units	19	
Columbia Acorn International Ret Opt	0.2147 Units	8	
Fidelity Advisor New Insights Ret Opt	1.4606 Units	38	
Fidelity Advisor Small Cap	0.6344 Units	28	
Goldman Sachs Mid-Cap	0.4235 Units	44	
Janus Balanced Ret Opt	0.2010 Units	7	
Loomis Sayles Bond Ret Opt	0.7158 Units	44	
PIMCO Total Return Ret Opt	2.2275 Units	50	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2705 Units	8	
SSgA Russell Small Cap Index	0.8570 Units	27	
SSgA S&P Mid-Cap Index	0.6707 Units	27	
Templeton Global Bond Ret Opt	0.2515 Units	19	
Thornberg Value	0.2518 Units	12	
Transamerica Partners Stock Index	0.4442 Units	21	
Transamerica Stable Value Advantage Option	2.4567 Units	47	
Vanguard Target Retirement 2010 Ret Opt	0.2715 Units	4	
Vanguard Target Retirement 2020 Ret Opt	2.3123 Units	32	
Vanguard Target Retirement 2025 Ret Opt	14.5396 Units	244	
Vanguard Target Retirement 2030 Ret Opt	24.5795 Units	338	
Vanguard Target Retirement 2035 Ret Opt	9.1057 Units	159	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2045 Ret Opt	11.0438 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.8245 Units	39	
Vanguard Target Retirement	1.2699 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0769 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5506 Units	22	
Loomis Sayles Bond Ret Opt	0.4936 Units	30	
Vanguard Target Retirement 2035 Ret Opt	3.0863 Units	54	
Vanguard Target Retirement 2025 Ret Opt	3.7408 Units	63	
PIMCO Total Return Ret Opt	1.3290 Units	30	
Goldman Sachs Mid-Cap	0.0259 Units		3
Loomis Sayles Bond Ret Opt	0.1645 Units		10
Transamerica Partners Stock Index	0.0332 Units		2
SSgA S&P Mid-Cap Index	0.3255 Units		14
Vanguard Target Retirement 2035 Ret Opt	0.2668 Units		5
Vanguard Target Retirement 2045 Ret Opt	1.6171 Units		30
Vanguard Target Retirement	0.1027 Units		2
Vanguard Target Retirement 2015 Ret Opt	0.0429 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.6719 Units		46
Transamerica Stable Value Advantage Option	5.1622 Units		98
Vanguard Target Retirement 2010 Ret Opt	0.4211 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2348 Units		3
Vanguard Target Retirement 2030 Ret Opt	2.7968 Units		39
Vanguard Target Retirement 2040 Ret Opt	0.5730 Units		8
Vanguard Target Retirement 2050 Ret Opt	0.1152 Units		2
American Funds Europacific Growth Ret Opt	0.0618 Units		13
Thornberg Value	0.0601 Units		3
Blackrock Global Allocation Ret Opt	0.3065 Units		11
Blackrock Equity Dividend Ret Opt	0.6178 Units		18
RidgeWorth Mid-cap Value Equity Ret Opt	0.4216 Units		12
Fidelity Advisor New Insights Ret Opt	0.4800 Units		13
Fidelity Advisor Small Cap	0.0324 Units		1
Wells Fargo Advantage Small Cap Value Ret Opt	0.1318 Units		7
Columbia Acorn International Ret Opt	0.3007 Units		11
Wells Fargo Precious Metals Ret Opt	0.1098 Units		5
PIMCO Total Return Ret Opt	0.4133 Units		9
Templeton Global Bond Ret Opt	0.1873 Units		14
American Funds Europacific Growth Ret Opt	0.0809 Units	17	
Blackrock Equity Dividend Ret Opt	0.6531 Units	19	
Blackrock Global Allocation Ret Opt	0.4881 Units	17	
Columbia Acorn International Ret Opt	0.2066 Units	8	
Fidelity Advisor New Insights Ret Opt	1.4404 Units	39	
Fidelity Advisor Small Cap	0.6176 Units	28	
Goldman Sachs Mid-Cap	0.3853 Units	41	
Janus Balanced Ret Opt	0.2170 Units	8	
Loomis Sayles Bond Ret Opt	0.7041 Units	44	
PIMCO Total Return Ret Opt	2.2051 Units	50	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2734 Units	8	
SSgA Russell Small Cap Index	0.8287 Units	27	
SSgA S&P Mid-Cap Index	0.5581 Units	23	
Templeton Global Bond Ret Opt	0.2233 Units	17	
Thornberg Value	0.2029 Units	10	
Transamerica Partners Stock Index	0.3932 Units	19	
Transamerica Stable Value Advantage Option	2.4150 Units	46	
Vanguard Target Retirement 2010 Ret Opt	0.3398 Units	5	
Vanguard Target Retirement 2015 Ret Opt	1.4843 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.0237 Units	43	
Vanguard Target Retirement 2025 Ret Opt	14.4876 Units	249	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan

EIN: 34-1116201

Plan No.: 001

December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2030 Ret Opt	23.3645 Units	331	
Vanguard Target Retirement 2035 Ret Opt	8.8589 Units	159	
Vanguard Target Retirement 2045 Ret Opt	10.6932 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.6098 Units	37	
Vanguard Target Retirement	1.2529 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0723 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4687 Units	22	
Loomis Sayles Bond Ret Opt	0.4855 Units	30	
Vanguard Target Retirement 2035 Ret Opt	2.9921 Units	54	
Vanguard Target Retirement 2025 Ret Opt	3.6444 Units	63	
PIMCO Total Return Ret Opt	1.3156 Units	30	
American Funds Europacific Growth Ret Opt	0.0795 Units	17	
Blackrock Equity Dividend Ret Opt	0.6761 Units	20	
Blackrock Global Allocation Ret Opt	0.4829 Units	17	
Columbia Acorn International Ret Opt	0.2047 Units	8	
Fidelity Advisor New Insights Ret Opt	1.4737 Units	41	
Fidelity Advisor Small Cap	0.6070 Units	28	
Goldman Sachs Mid-Cap	0.3822 Units	42	
Janus Balanced Ret Opt	0.3148 Units	12	
Loomis Sayles Bond Ret Opt	0.7062 Units	44	
PIMCO Total Return Ret Opt	2.2018 Units	50	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3334 Units	10	
SSgA Russell Small Cap Index	0.8137 Units	27	
SSgA S&P Mid-Cap Index	0.5403 Units	23	
Templeton Global Bond Ret Opt	0.2242 Units	17	
Thornberg Value	0.1970 Units	10	
Transamerica Partners Stock Index	0.3856 Units	19	
Transamerica Stable Value Advantage Option	2.4520 Units	47	
Vanguard Target Retirement 2010 Ret Opt	0.7130 Units	10	
Vanguard Target Retirement 2015 Ret Opt	1.4753 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.3217 Units	48	
Vanguard Target Retirement 2025 Ret Opt	14.6343 Units	254	
Vanguard Target Retirement 2030 Ret Opt	22.6150 Units	323	
Vanguard Target Retirement 2035 Ret Opt	8.8575 Units	156	
Vanguard Target Retirement 2045 Ret Opt	10.5743 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.5705 Units	37	
Vanguard Target Retirement	1.2482 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0709 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4901 Units	22	
Goldman Sachs Mid-Cap	0.1000 Units	11	
Loomis Sayles Bond Ret Opt	0.4870 Units	30	
Transamerica Partners Stock Index	0.2196 Units	11	
SSgA S&P Mid-Cap Index	0.5113 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.9611 Units	54	
Vanguard Target Retirement 2025 Ret Opt	3.6115 Units	63	
Vanguard Target Retirement 2030 Ret Opt	0.7646 Units	11	
American Funds Europacific Growth Ret Opt	0.0506 Units	11	
Thornberg Value	0.2222 Units	11	
Blackrock Global Allocation Ret Opt	0.3070 Units	11	
Blackrock Equity Dividend Ret Opt	0.3658 Units	11	
PIMCO Total Return Ret Opt	1.3136 Units	30	
Templeton Global Bond Ret Opt	0.1425 Units	11	
Goldman Sachs Mid-Cap	0.0263 Units		3
Loomis Sayles Bond Ret Opt	0.1667 Units		10
Transamerica Partners Stock Index	0.0337 Units		2
SSgA S&P Mid-Cap Index	0.3253 Units		13
Vanguard Target Retirement 2035 Ret Opt	0.2836 Units		5

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2045 Ret Opt	1.6299 Units		30
Vanguard Target Retirement	0.1045 Units		2
Vanguard Target Retirement 2015 Ret Opt	0.0449 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.6954 Units		46
Transamerica Stable Value Advantage Option	5.1617 Units		98
Vanguard Target Retirement 2010 Ret Opt	0.4218 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2399 Units		3
Vanguard Target Retirement 2030 Ret Opt	2.8285 Units		40
Vanguard Target Retirement 2040 Ret Opt	0.5729 Units		8
Vanguard Target Retirement 2050 Ret Opt	0.1189 Units		2
American Funds Europacific Growth Ret Opt	0.0620 Units		13
Thornberg Value	0.0600 Units		3
Blackrock Global Allocation Ret Opt	0.3072 Units		11
Blackrock Equity Dividend Ret Opt	0.6187 Units		18
RidgeWorth Mid-cap Value Equity Ret Opt	0.4219 Units		12
Fidelity Advisor New Insights Ret Opt	0.4794 Units		13
Fidelity Advisor Small Cap	0.0332 Units		1
Wells Fargo Advantage Small Cap Value Ret Opt	0.1327 Units		7
Columbia Acorn International Ret Opt	0.3013 Units		11
Wells Fargo Precious Metals Ret Opt	0.1153 Units		6
PIMCO Total Return Ret Opt	0.4198 Units		10
Templeton Global Bond Ret Opt	0.1810 Units		14
American Funds Europacific Growth Ret Opt	0.0857 Units	18	
Blackrock Equity Dividend Ret Opt	0.7413 Units	21	
Blackrock Global Allocation Ret Opt	0.5220 Units	18	
Columbia Acorn International Ret Opt	0.2092 Units	8	
Fidelity Advisor New Insights Ret Opt	1.5279 Units	41	
Fidelity Advisor Small Cap	0.6255 Units	28	
Goldman Sachs Mid-Cap	0.4045 Units	43	
Janus Balanced Ret Opt	0.3302 Units	12	
Loomis Sayles Bond Ret Opt	0.7184 Units	44	
PIMCO Total Return Ret Opt	2.2373 Units	50	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3497 Units	10	
SSgA Russell Small Cap Index	0.8463 Units	27	
SSgA S&P Mid-Cap Index	0.6103 Units	25	
Templeton Global Bond Ret Opt	0.2414 Units	18	
Thornberg Value	0.2219 Units	11	
Transamerica Partners Stock Index	0.4206 Units	20	
Transamerica Stable Value Advantage Option	2.4570 Units	47	
Vanguard Target Retirement 2010 Ret Opt	0.1766 Units	2	
Vanguard Target Retirement 2015 Ret Opt	1.5083 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.0911 Units	43	
Vanguard Target Retirement 2025 Ret Opt	14.9536 Units	253	
Vanguard Target Retirement 2030 Ret Opt	23.3264 Units	324	
Vanguard Target Retirement 2035 Ret Opt	5.9647 Units	105	
Vanguard Target Retirement 2045 Ret Opt	10.9038 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.8665 Units	40	
Vanguard Target Retirement	1.1421 Units	18	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0740 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4321 Units	22	
Goldman Sachs Mid-Cap	0.1031 Units	11	
Loomis Sayles Bond Ret Opt	0.4954 Units	30	
Transamerica Partners Stock Index	0.2279 Units	11	
SSgA S&P Mid-Cap Index	0.5326 Units	22	
Vanguard Target Retirement 2035 Ret Opt	3.0494 Units	54	
Vanguard Target Retirement 2025 Ret Opt	3.7085 Units	63	
Vanguard Target Retirement 2030 Ret Opt	0.7860 Units	11	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
American Funds Europacific Growth Ret Opt	0.0516 Units	11	
Thornberg Value	0.2273 Units	11	
Blackrock Global Allocation Ret Opt	0.3140 Units	11	
Blackrock Equity Dividend Ret Opt	0.3811 Units	11	
PIMCO Total Return Ret Opt	1.3349 Units	30	
Templeton Global Bond Ret Opt	0.1452 Units	11	
American Funds Europacific Growth Ret Opt	0.0801 Units	17	
Blackrock Equity Dividend Ret Opt	0.7252 Units	21	
Blackrock Global Allocation Ret Opt	0.4853 Units	17	
Columbia Acorn International Ret Opt	0.2079 Units	8	
Fidelity Advisor New Insights Ret Opt	1.5679 Units	43	
Fidelity Advisor Small Cap	0.6287 Units	28	
Goldman Sachs Mid-Cap	0.3816 Units	41	
Janus Balanced Ret Opt	0.4166 Units	16	
Loomis Sayles Bond Ret Opt	0.7154 Units	44	
PIMCO Total Return Ret Opt	2.2401 Units	50	
RidgeWorth Mid-cap Value Equity Ret Opt	0.4069 Units	12	
SSgA Russell Small Cap Index	0.8428 Units	27	
SSgA S&P Mid-Cap Index	0.5557 Units	23	
Templeton Global Bond Ret Opt	0.2238 Units	17	
Thornberg Value	0.1941 Units	9	
Transamerica Partners Stock Index	0.3928 Units	19	
Transamerica Stable Value Advantage Option	2.4250 Units	46	
Vanguard Target Retirement 2010 Ret Opt	2.5136 Units	35	
Vanguard Target Retirement 2015 Ret Opt	1.5013 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.3717 Units	47	
Vanguard Target Retirement 2025 Ret Opt	15.4396 Units	263	
Vanguard Target Retirement 2030 Ret Opt	23.1609 Units	324	
Vanguard Target Retirement 2035 Ret Opt	6.2458 Units	111	
Vanguard Target Retirement 2045 Ret Opt	10.8268 Units	200	
Vanguard Target Retirement 2050 Ret Opt	3.0151 Units	43	
Vanguard Target Retirement	1.2637 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0735 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4269 Units	22	
Goldman Sachs Mid-Cap	0.1015 Units	11	
Loomis Sayles Bond Ret Opt	0.4933 Units	30	
Transamerica Partners Stock Index	0.2263 Units	11	
SSgA S&P Mid-Cap Index	0.5361 Units	22	
Vanguard Target Retirement 2035 Ret Opt	3.0289 Units	54	
Vanguard Target Retirement 2025 Ret Opt	3.6870 Units	63	
Vanguard Target Retirement 2030 Ret Opt	0.7814 Units	11	
American Funds Europacific Growth Ret Opt	0.0516 Units	11	
Thornberg Value	0.2240 Units	11	
Blackrock Global Allocation Ret Opt	0.3126 Units	11	
Blackrock Equity Dividend Ret Opt	0.3796 Units	11	
PIMCO Total Return Ret Opt	1.3365 Units	30	
Templeton Global Bond Ret Opt	0.1441 Units	11	
Goldman Sachs Mid-Cap	0.0269 Units		3
Loomis Sayles Bond Ret Opt	0.1676 Units		10
Transamerica Partners Stock Index	0.0345 Units		2
SSgA S&P Mid-Cap Index	0.3241 Units		14
Vanguard Target Retirement 2035 Ret Opt	0.2939 Units		5
Vanguard Target Retirement 2045 Ret Opt	1.6318 Units		31
Vanguard Target Retirement	0.1063 Units		2
Vanguard Target Retirement 2015 Ret Opt	0.0466 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.6954 Units		47
Transamerica Stable Value Advantage Option	5.1616 Units		99

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2010 Ret Opt	0.4213 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2427 Units		3
Vanguard Target Retirement 2030 Ret Opt	2.8407 Units		41
Vanguard Target Retirement 2040 Ret Opt	0.5677 Units		8
Vanguard Target Retirement 2050 Ret Opt	0.1221 Units		2
American Funds Europacific Growth Ret Opt	0.0616 Units		14
Thornberg Value	0.0605 Units		3
Blackrock Global Allocation Ret Opt	0.3062 Units		11
Blackrock Equity Dividend Ret Opt	0.6132 Units		18
RidgeWorth Mid-cap Value Equity Ret Opt	0.4165 Units		12
Fidelity Advisor New Insights Ret Opt	0.4789 Units		13
Fidelity Advisor Small Cap	0.0337 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1319 Units		7
Columbia Acorn International Ret Opt	0.2983 Units		11
Wells Fargo Precious Metals Ret Opt	0.1166 Units		5
PIMCO Total Return Ret Opt	0.4220 Units		10
Templeton Global Bond Ret Opt	0.1871 Units		14
American Funds Europacific Growth Ret Opt	0.0797 Units	18	
Blackrock Equity Dividend Ret Opt	0.7067 Units	21	
Blackrock Global Allocation Ret Opt	0.4940 Units	18	
Columbia Acorn International Ret Opt	0.2000 Units	8	
Fidelity Advisor New Insights Ret Opt	0.9858 Units	28	
Fidelity Advisor Small Cap	0.4565 Units	21	
Goldman Sachs Mid-Cap	0.3827 Units	43	
Janus Balanced Ret Opt	0.3488 Units	13	
Loomis Sayles Bond Ret Opt	0.7067 Units	44	
PIMCO Total Return Ret Opt	2.0703 Units	47	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3524 Units	10	
SSgA Russell Small Cap Index	0.4051 Units	14	
SSgA S&P Mid-Cap Index	0.5641 Units	24	
Templeton Global Bond Ret Opt	0.2285 Units	18	
Thornberg Value	0.2012 Units	10	
Transamerica Partners Stock Index	0.3944 Units	20	
Transamerica Stable Value Advantage Option	1.9370 Units	37	
Vanguard Target Retirement 2010 Ret Opt	0.9624 Units	14	
Vanguard Target Retirement 2015 Ret Opt	1.4705 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.0020 Units	43	
Vanguard Target Retirement 2025 Ret Opt	13.9345 Units	243	
Vanguard Target Retirement 2030 Ret Opt	21.0857 Units	304	
Vanguard Target Retirement 2035 Ret Opt	9.1153 Units	167	
Vanguard Target Retirement 2045 Ret Opt	10.4771 Units	200	
Vanguard Target Retirement 2050 Ret Opt	3.0022 Units	44	
Vanguard Target Retirement	1.2493 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0713 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4667 Units	22	
Goldman Sachs Mid-Cap	0.0980 Units	11	
Loomis Sayles Bond Ret Opt	0.4873 Units	30	
Transamerica Partners Stock Index	0.2194 Units	11	
SSgA S&P Mid-Cap Index	0.5140 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.9363 Units	54	
Vanguard Target Retirement 2025 Ret Opt	3.5909 Units	63	
Vanguard Target Retirement 2030 Ret Opt	0.7589 Units	11	
American Funds Europacific Growth Ret Opt	0.0493 Units	11	
Thornberg Value	0.2167 Units	11	
Blackrock Global Allocation Ret Opt	0.3059 Units	11	
Blackrock Equity Dividend Ret Opt	0.3680 Units	11	
PIMCO Total Return Ret Opt	1.3245 Units	30	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Templeton Global Bond Ret Opt	0.1415 Units	11	
American Funds Europacific Growth Ret Opt	0.0813 Units	18	
Blackrock Equity Dividend Ret Opt	0.7262 Units	21	
Blackrock Global Allocation Ret Opt	0.5099 Units	18	
Columbia Acorn International Ret Opt	0.1966 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4799 Units	14	
Fidelity Advisor Small Cap	0.3038 Units	14	
Goldman Sachs Mid-Cap	0.3787 Units	42	
Janus Balanced Ret Opt	0.3520 Units	12	
Loomis Sayles Bond Ret Opt	0.6995 Units	44	
PIMCO Total Return Ret Opt	1.8929 Units	44	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3313 Units	10	
SSgA S&P Mid-Cap Index	0.5878 Units	25	
Templeton Global Bond Ret Opt	0.2365 Units	18	
Thornberg Value	0.2114 Units	11	
Transamerica Partners Stock Index	0.4094 Units	20	
Transamerica Stable Value Advantage Option	289.2388 Units	5,526	
Vanguard Target Retirement 2010 Ret Opt	0.9308 Units	13	
Vanguard Target Retirement 2015 Ret Opt	1.4629 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.2296 Units	47	
Vanguard Target Retirement 2025 Ret Opt	15.1180 Units	265	
Vanguard Target Retirement 2030 Ret Opt	19.6309 Units	284	
Vanguard Target Retirement 2035 Ret Opt	9.1004 Units	167	
Vanguard Target Retirement 2045 Ret Opt	10.4555 Units	200	
Vanguard Target Retirement 2050 Ret Opt	3.0415 Units	45	
Vanguard Target Retirement	1.1171 Units	18	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0714 Units	4	
Wells Fargo Precious Metals Ret Opt	0.4898 Units	22	
Goldman Sachs Mid-Cap	0.0975 Units	11	
Loomis Sayles Bond Ret Opt	0.4824 Units	30	
Transamerica Partners Stock Index	0.2207 Units	11	
SSgA S&P Mid-Cap Index	0.5085 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.9282 Units	54	
Vanguard Target Retirement 2025 Ret Opt	3.5755 Units	63	
Vanguard Target Retirement 2030 Ret Opt	0.7566 Units	11	
American Funds Europacific Growth Ret Opt	0.0486 Units	11	
Thornberg Value	0.2144 Units	11	
Blackrock Global Allocation Ret Opt	0.3049 Units	11	
Blackrock Equity Dividend Ret Opt	0.3725 Units	11	
PIMCO Total Return Ret Opt	1.3053 Units	30	
Templeton Global Bond Ret Opt	0.1414 Units	11	
American Funds Europacific Growth Ret Opt	0.0335 Units	8	
Blackrock Equity Dividend Ret Opt	0.2579 Units	8	
Blackrock Global Allocation Ret Opt	0.2108 Units	8	
Columbia Acorn International Ret Opt	0.1976 Units	8	
Fidelity Advisor New Insights Ret Opt	0.2692 Units	8	
Loomis Sayles Bond Ret Opt	0.0600 Units	4	
PIMCO Total Return Ret Opt	0.1627 Units	4	
RidgeWorth Mid-cap Value Equity Ret Opt	0.1280 Units	4	
SSgA S&P Mid-Cap Index	0.0883 Units	4	
Templeton Global Bond Ret Opt	0.0968 Units	8	
Transamerica Stable Value Advantage Option	0.1962 Units	4	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0722 Units	4	
Wells Fargo Precious Metals Ret Opt	0.1679 Units	8	
Vanguard Target Retirement 2025 Ret Opt	1.3787		24
American Funds Europacific Growth Ret Opt	0.0782 Units	18	
Blackrock Equity Dividend Ret Opt	0.6782 Units	20	

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Blackrock Global Allocation Ret Opt	0.4941 Units	18	
Columbia Acorn International Ret Opt	0.1956 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4263 Units	12	
Fidelity Advisor Small Cap	0.3033 Units	14	
Goldman Sachs Mid-Cap	0.4046 Units	45	
Janus Balanced Ret Opt	0.2316 Units	9	
Loomis Sayles Bond Ret Opt	0.6990 Units	44	
PIMCO Total Return Ret Opt	1.8953 Units	44	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2762 Units	8	
SSgA S&P Mid-Cap Index	0.5641 Units	24	
Templeton Global Bond Ret Opt	0.2261 Units	18	
Thornberg Value	0.1997 Units	10	
Transamerica Partners Stock Index	0.3970 Units	20	
Transamerica Stable Value Advantage Option	1.4998 Units	29	
Vanguard Target Retirement 2010 Ret Opt	0.5906 Units	8	
Vanguard Target Retirement 2015 Ret Opt	1.4623 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.3178 Units	48	
Vanguard Target Retirement 2025 Ret Opt	11.8290 Units	208	
Vanguard Target Retirement 2030 Ret Opt	19.4814 Units	282	
Vanguard Target Retirement 2035 Ret Opt	9.3518 Units	172	
Vanguard Target Retirement 2045 Ret Opt	10.4275 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.7082 Units	40	
Vanguard Target Retirement	1.2384 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0724 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5063 Units	22	
Goldman Sachs Mid-Cap	0.0990 Units	11	
Loomis Sayles Bond Ret Opt	0.4820 Units	30	
Transamerica Partners Stock Index	0.2200 Units	11	
SSgA S&P Mid-Cap Index	0.5104 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.9218 Units	54	
Vanguard Target Retirement 2025 Ret Opt	3.5718 Units	63	
Vanguard Target Retirement 2030 Ret Opt	0.7551 Units	11	
American Funds Europacific Growth Ret Opt	0.0483 Units	11	
Thornberg Value	0.2136 Units	11	
Blackrock Global Allocation Ret Opt	0.3048 Units	11	
Blackrock Equity Dividend Ret Opt	0.3716 Units	11	
PIMCO Total Return Ret Opt	1.3070 Units	30	
Templeton Global Bond Ret Opt	0.1395 Units	11	
Goldman Sachs Mid-Cap	0.0276 Units		3
Loomis Sayles Bond Ret Opt	0.1696 Units		11
Transamerica Partners Stock Index	0.0353 Units		2
SSgA S&P Mid-Cap Index	0.3239 Units		14
Vanguard Target Retirement 2035 Ret Opt	0.3177 Units		6
Vanguard Target Retirement 2045 Ret Opt	1.6438 Units		32
Vanguard Target Retirement	0.1080 Units		2
Vanguard Target Retirement 2015 Ret Opt	0.0493 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.7237 Units		48
Transamerica Stable Value Advantage Option	5.3653 Units		103
Vanguard Target Retirement 2010 Ret Opt	0.4214 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2481 Units		4
Vanguard Target Retirement 2030 Ret Opt	2.8683 Units		42
Vanguard Target Retirement 2040 Ret Opt	0.5640 Units		8
Vanguard Target Retirement 2050 Ret Opt	0.1278 Units		2
American Funds Europacific Growth Ret Opt	0.0620 Units		14
Thornberg Value	0.0607 Units		3
Blackrock Global Allocation Ret Opt	0.3071 Units		11
Blackrock Equity Dividend Ret Opt	0.6122 Units		18

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
RidgeWorth Mid-cap Value Equity Ret Opt	0.4163 Units		13
Fidelity Advisor New Insights Ret Opt	0.4745 Units		14
Fidelity Advisor Small Cap	0.0343 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1314 Units		7
Columbia Acorn International Ret Opt	0.2999 Units		12
Wells Fargo Precious Metals Ret Opt	0.1184 Units		5
PIMCO Total Return Ret Opt	0.4291 Units		10
Templeton Global Bond Ret Opt	0.1882 Units		15
American Funds Europacific Growth Ret Opt	0.0725 Units	17	
Blackrock Equity Dividend Ret Opt	0.6488 Units	20	
Blackrock Global Allocation Ret Opt	0.4595 Units	17	
Columbia Acorn International Ret Opt	0.1912 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4619 Units	14	
Fidelity Advisor Small Cap	0.2942 Units	14	
Goldman Sachs Mid-Cap	0.3704 Units	43	
Janus Balanced Ret Opt	0.3095 Units	12	
Loomis Sayles Bond Ret Opt	0.6860 Units	44	
PIMCO Total Return Ret Opt	1.8768 Units	44	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3201 Units	10	
SSgA S&P Mid-Cap Index	0.5062 Units	22	
Templeton Global Bond Ret Opt	0.2144 Units	17	
Thornberg Value	0.1787 Units	9	
Transamerica Partners Stock Index	0.3636 Units	19	
Transamerica Stable Value Advantage Option	288.9709 Units	5,528	
Vanguard Target Retirement 2010 Ret Opt	0.6256 Units	9	
Vanguard Target Retirement 2015 Ret Opt	1.4274 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.2012 Units	48	
Vanguard Target Retirement 2025 Ret Opt	12.3917 Units	224	
Vanguard Target Retirement 2030 Ret Opt	18.3119 Units	273	
Vanguard Target Retirement 2035 Ret Opt	9.2786 Units	177	
Vanguard Target Retirement 2045 Ret Opt	10.0745 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.6315 Units	40	
Vanguard Target Retirement	1.2213 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	53.6927 Units	4	
Wells Fargo Precious Metals Ret Opt	46.2067 Units	22	
Goldman Sachs Mid-Cap	0.0946 Units	11	
Loomis Sayles Bond Ret Opt	0.4731 Units	30	
Transamerica Partners Stock Index	0.2108 Units	11	
SSgA S&P Mid-Cap Index	0.4922 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.8272 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.3058 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7322 Units	11	
American Funds Europacific Growth Ret Opt	0.0470 Units	11	
Thornberg Value	0.2089 Units	11	
Blackrock Global Allocation Ret Opt	0.2981 Units	11	
Blackrock Equity Dividend Ret Opt	0.3560 Units	11	
PIMCO Total Return Ret Opt	1.2942 Units	30	
Templeton Global Bond Ret Opt	0.1391 Units	11	
American Funds Europacific Growth Ret Opt	0.0768 Units	17	
Blackrock Equity Dividend Ret Opt	0.6359 Units	20	
Blackrock Global Allocation Ret Opt	0.4794 Units	17	
Columbia Acorn International Ret Opt	0.1937 Units	8	
Fidelity Advisor New Insights Ret Opt	0.4077 Units	12	
Fidelity Advisor Small Cap	0.2968 Units	14	
Goldman Sachs Mid-Cap	0.3783 Units	43	
Janus Balanced Ret Opt	0.2183 Units	9	
Loomis Sayles Bond Ret Opt	0.6922 Units	44	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
PIMCO Total Return Ret Opt	1.8861 Units	44	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2627 Units	8	
SSgA S&P Mid-Cap Index	0.5399 Units	24	
Templeton Global Bond Ret Opt	0.2239 Units	17	
Thornberg Value	0.1910 Units	10	
Transamerica Partners Stock Index	0.3757 Units	19	
Transamerica Stable Value Advantage Option	288.8144 Units	5,527	
Vanguard Target Retirement 2010 Ret Opt	1.5891 Units	23	
Vanguard Target Retirement 2015 Ret Opt	1.4383 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.4636 Units	51	
Vanguard Target Retirement 2025 Ret Opt	12.7512 Units	229	
Vanguard Target Retirement 2030 Ret Opt	19.2225 Units	285	
Vanguard Target Retirement 2035 Ret Opt	7.9804 Units	151	
Vanguard Target Retirement 2045 Ret Opt	10.1633 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.6430 Units	40	
Vanguard Target Retirement	1.2293 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0706 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5011 Units	22	
Goldman Sachs Mid-Cap	0.0962 Units	11	
Loomis Sayles Bond Ret Opt	0.4773 Units	30	
Transamerica Partners Stock Index	0.2108 Units	11	
SSgA S&P Mid-Cap Index	0.4974 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.8515 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.3161 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7383 Units	11	
American Funds Europacific Growth Ret Opt	0.0480 Units	11	
Thornberg Value	0.2092 Units	11	
Blackrock Global Allocation Ret Opt	0.2997 Units	11	
Blackrock Equity Dividend Ret Opt	0.3541 Units	11	
PIMCO Total Return Ret Opt	1.3006 Units	30	
Templeton Global Bond Ret Opt	0.1400 Units	11	
Goldman Sachs Mid-Cap	0.0290 Units		3
Loomis Sayles Bond Ret Opt	0.1717 Units		11
Transamerica Partners Stock Index	0.0368 Units		2
SSgA S&P Mid-Cap Index	0.3314 Units		15
Vanguard Target Retirement 2035 Ret Opt	0.3376 Units		6
Vanguard Target Retirement 2045 Ret Opt	1.6785 Units		33
Vanguard Target Retirement	0.1104 Units		2
Vanguard Target Retirement 2015 Ret Opt	0.0519 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.7700 Units		50
Transamerica Stable Value Advantage Option	5.7702 Units		110
Vanguard Target Retirement 2010 Ret Opt	0.4250 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2546 Units		4
Vanguard Target Retirement 2030 Ret Opt	2.9272 Units		44
Vanguard Target Retirement 2040 Ret Opt	0.5715 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1329 Units		2
American Funds Europacific Growth Ret Opt	0.0622 Units		14
Thornberg Value	0.0624 Units		3
Blackrock Global Allocation Ret Opt	0.3105 Units		11
Blackrock Equity Dividend Ret Opt	0.6212 Units		19
RidgeWorth Mid-cap Value Equity Ret Opt	0.4228 Units		13
Fidelity Advisor New Insights Ret Opt	0.4872 Units		14
Fidelity Advisor Small Cap	0.0351 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1335 Units		7
Columbia Acorn International Ret Opt	0.3013 Units		12
Wells Fargo Precious Metals Ret Opt	0.1195 Units		5
PIMCO Total Return Ret Opt	0.4335 Units		10

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Templeton Global Bond Ret Opt	0.1885 Units		15
American Funds Europacific Growth Ret Opt	0.0741 Units	17	
Blackrock Equity Dividend Ret Opt	0.6190 Units	19	
Blackrock Global Allocation Ret Opt	0.4673 Units	17	
Columbia Acorn International Ret Opt	0.1914 Units	8	
Fidelity Advisor New Insights Ret Opt	0.3980 Units	12	
Fidelity Advisor Small Cap	0.2877 Units	14	
Goldman Sachs Mid-Cap	0.3837 Units	45	
Janus Balanced Ret Opt	0.2161 Units	9	
Loomis Sayles Bond Ret Opt	0.6872 Units	44	
PIMCO Total Return Ret Opt	1.8764 Units	44	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2612 Units	8	
SSgA S&P Mid-Cap Index	0.5198 Units	23	
Templeton Global Bond Ret Opt	0.2211 Units	17	
Thornberg Value	0.1816 Units	10	
Transamerica Partners Stock Index	0.3645 Units	19	
Transamerica Stable Value Advantage Option	288.6700 Units	5,529	
Vanguard Target Retirement 2010 Ret Opt	1.4914 Units	22	
Vanguard Target Retirement 2015 Ret Opt	1.4234 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.2048 Units	48	
Vanguard Target Retirement 2025 Ret Opt	12.2639 Units	223	
Vanguard Target Retirement 2030 Ret Opt	18.7742 Units	282	
Vanguard Target Retirement 2035 Ret Opt	9.5170 Units	182	
Vanguard Target Retirement 2045 Ret Opt	10.0120 Units	200	
Vanguard Target Retirement 2050 Ret Opt	2.4614 Units	38	
Vanguard Target Retirement	1.2201 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0680 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5546 Units	22	
Goldman Sachs Mid-Cap	0.0941 Units	11	
Loomis Sayles Bond Ret Opt	0.4739 Units	30	
Transamerica Partners Stock Index	0.2069 Units	11	
SSgA S&P Mid-Cap Index	0.4894 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.8105 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2999 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7284 Units	11	
American Funds Europacific Growth Ret Opt	0.0469 Units	11	
Thornberg Value	0.2033 Units	11	
Blackrock Global Allocation Ret Opt	0.2959 Units	11	
Blackrock Equity Dividend Ret Opt	0.3484 Units	11	
PIMCO Total Return Ret Opt	1.2939 Units	30	
Templeton Global Bond Ret Opt	0.1400 Units	11	
American Funds Europacific Growth Ret Opt	0.0764 Units	18	
Blackrock Equity Dividend Ret Opt	0.6370 Units	20	
Blackrock Global Allocation Ret Opt	0.4851 Units	18	
Columbia Acorn International Ret Opt	0.1914 Units	8	
Fidelity Advisor New Insights Ret Opt	0.3905 Units	12	
Fidelity Advisor Small Cap	0.2872 Units	14	
Goldman Sachs Mid-Cap	0.3813 Units	44	
Janus Balanced Ret Opt	0.2039 Units	8	
Loomis Sayles Bond Ret Opt	0.6873 Units	44	
PIMCO Total Return Ret Opt	1.8878 Units	44	
RidgeWorth Mid-cap Value Equity Ret Opt	0.2526 Units	8	
SSgA S&P Mid-Cap Index	0.5470 Units	25	
Templeton Global Bond Ret Opt	0.2282 Units	18	
Thornberg Value	0.1923 Units	10	
Transamerica Partners Stock Index	0.3750 Units	20	
Transamerica Stable Value Advantage Option	53.6563 Units	1,028	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Vanguard Target Retirement 2010 Ret Opt	2.4792 Units	36	
Vanguard Target Retirement 2015 Ret Opt	1.4257 Units	25	
Vanguard Target Retirement 2020 Ret Opt	2.4755 Units	37	
Vanguard Target Retirement 2025 Ret Opt	12.0444 Units	218	
Vanguard Target Retirement 2030 Ret Opt	18.7765 Units	282	
Vanguard Target Retirement 2035 Ret Opt	7.8319 Units	150	
Vanguard Target Retirement 2045 Ret Opt	10.0090 Units	200	
Vanguard Target Retirement 2050 Ret Opt	1.2759 Units	20	
Vanguard Target Retirement	1.0905 Units	18	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0711 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5696 Units	22	
Loomis Sayles Bond Ret Opt	0.3779		24
Goldman Sachs Mid-Cap	0.0937 Units	11	
Loomis Sayles Bond Ret Opt	0.4739 Units	30	
Transamerica Partners Stock Index	0.2061 Units	11	
SSgA S&P Mid-Cap Index	0.4875 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.8096 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.3110 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7286 Units	11	
American Funds Europacific Growth Ret Opt	0.0467 Units	11	
Thornberg Value	0.2023 Units	11	
Blackrock Global Allocation Ret Opt	0.2964 Units	11	
Blackrock Equity Dividend Ret Opt	0.3492 Units	11	
PIMCO Total Return Ret Opt	1.3018 Units	30	
Templeton Global Bond Ret Opt	0.1394 Units	11	
Transamerica Stable Value Advantage Option	204.5291 Units		3,922
Goldman Sachs Mid-Cap	0.0292 Units		3
Loomis Sayles Bond Ret Opt	0.1731 Units		11
Transamerica Partners Stock Index	0.0372 Units		2
SSgA S&P Mid-Cap Index	0.3277 Units		15
Vanguard Target Retirement 2035 Ret Opt	0.3510 Units		7
Vanguard Target Retirement 2045 Ret Opt	1.6788 Units		33
Vanguard Target Retirement	0.1117 Units		2
Vanguard Target Retirement 2015 Ret Opt	0.0539 Units		1
Vanguard Target Retirement 2025 Ret Opt	2.7692 Units		50
Transamerica Stable Value Advantage Option	6.0090 Units		115
Vanguard Target Retirement 2010 Ret Opt	0.4263 Units		6
Vanguard Target Retirement 2020 Ret Opt	0.2576 Units		4
Vanguard Target Retirement 2030 Ret Opt	2.9333 Units		44
Vanguard Target Retirement 2040 Ret Opt	0.5664 Units		9
Vanguard Target Retirement 2050 Ret Opt	0.1345 Units		2
American Funds Europacific Growth Ret Opt	0.0623 Units		14
Thornberg Value	0.0621 Units		3
Blackrock Global Allocation Ret Opt	0.3097 Units		11
Blackrock Equity Dividend Ret Opt	0.6186 Units		19
RidgeWorth Mid-cap Value Equity Ret Opt	0.4182 Units		13
Fidelity Advisor New Insights Ret Opt	0.4800 Units		14
Fidelity Advisor Small Cap	0.0350 Units		2
Wells Fargo Advantage Small Cap Value Ret Opt	0.1311 Units		7
Columbia Acorn International Ret Opt	0.2999 Units		12
Wells Fargo Precious Metals Ret Opt	0.1175 Units		5
PIMCO Total Return Ret Opt	0.4380 Units		10
Templeton Global Bond Ret Opt	0.1895 Units		15
American Funds Europacific Growth Ret Opt	0.0191 Units	5	
Blackrock Equity Dividend Ret Opt	0.2352 Units	8	
Blackrock Global Allocation Ret Opt	0.1221 Units	5	
Columbia Acorn International Ret Opt	0.1880 Units	8	

See accompanying Independent Auditor's Report

Janitorial Services, Inc. 401(k) Plan
EIN: 34-1116201
Plan No.: 001
December 31, 2013

(a) Identity of Issue	(b) Description of Investment	(c) Cost of Acquisitions	(d) Proceeds of Sales
Fidelity Advisor New Insights Ret Opt	0.4422 Units	13	
Fidelity Advisor Small Cap	0.2825 Units	14	
Goldman Sachs Mid-Cap	0.2752 Units	33	
Janus Balanced Ret Opt	0.2908 Units	12	
Loomis Sayles Bond Ret Opt	0.6856 Units	44	
PIMCO Total Return Ret Opt	1.9007 Units	44	
RidgeWorth Mid-cap Value Equity Ret Opt	0.3052 Units	10	
Templeton Global Bond Ret Opt	0.0579 Units	5	
Transamerica Partners Stock Index	0.0268 Units	1	
Transamerica Stable Value Advantage Option	1.5557 Units	30	
Vanguard Target Retirement 2010 Ret Opt	1.8832 Units	28	
Vanguard Target Retirement 2015 Ret Opt	1.4132 Units	25	
Vanguard Target Retirement 2020 Ret Opt	3.8268 Units	58	
Vanguard Target Retirement 2025 Ret Opt	11.7958 Units	217	
Vanguard Target Retirement 2030 Ret Opt	15.5082 Units	236	
Vanguard Target Retirement 2035 Ret Opt	8.8565 Units	172	
Vanguard Target Retirement 2045 Ret Opt	9.8435 Units	200	
Vanguard Target Retirement 2050 Ret Opt	0.0392 Units	1	
Vanguard Target Retirement	1.2190 Units	20	
Wells Fargo Advantage Small Cap Value Ret Opt	0.0708 Units	4	
Wells Fargo Precious Metals Ret Opt	0.5619 Units	22	
Goldman Sachs Mid-Cap	0.0921 Units	11	
Loomis Sayles Bond Ret Opt	0.4727 Units	30	
Transamerica Partners Stock Index	0.2022 Units	11	
SSgA S&P Mid-Cap Index	0.4781 Units	22	
Vanguard Target Retirement 2035 Ret Opt	2.7675 Units	54	
Vanguard Target Retirement 2025 Ret Opt	1.2849 Units	24	
Vanguard Target Retirement 2030 Ret Opt	0.7188 Units	11	
American Funds Europacific Growth Ret Opt	0.0458 Units	11	
Thornberg Value	0.1963 Units	11	
Blackrock Global Allocation Ret Opt	0.2927 Units	11	
Blackrock Equity Dividend Ret Opt	0.3419 Units	11	
PIMCO Total Return Ret Opt	1.3107 Units	30	
Templeton Global Bond Ret Opt	0.1387 Units	11	
Transamerica Partners Stock Index	0.0401 Units	2	
Transamerica Partners Stock Index	0.0544 Units	3	
Transamerica Partners Stock Index	0.0474 Units		2
Transamerica Partners Stock Index	0.0528 Units		3
Participant loans	Bearing interest at 3.25%	9,500	