#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

#### Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection** 

Part I		Identification Information						
For calend	lar plan year 2014 or fi	scal plan year beginning 01/01/2014	<u>4</u>	and ending 12	2/31/2014			
A This re	turn/report is for:	X a single-employer plan		an (not multiemployer) yer information in accor		is box must attach a list m instructions)		
		a one-participant plan	a foreign plan					
<b>B</b> This ret	urn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year return	n/report (less than 12 m	nonths)			
C Check	box if filing under:	X Form 5558	automatic extension		DFVC p	rogram		
		special extension (enter descript	ion)					
Part II	Basic Plan Info	ormation—enter all requested inform	mation					
1a Name DANG D. No	of plan GUYEN, MD. DEFINE	D BENEFIT PLAN			<b>1b</b> Three-digit plan number	er		
					(PN) •	001		
					1c Effective da	ate of plan 01/01/2004		
	ponsor's name and ad N RENAL MEDICINE,	ddress; include room or suite number ( PC.	(employer, if for a single-	employer plan)	' '	dentification Number 20-2897084		
41 FI I7ARF	TH STREET, SUITE 3	02				telephone number 2-334-8108		
NEW YORK,		02		<b>2d</b> Business code (see instructions) 621111				
3a Plan a	administrator's name ar		<b>3b</b> Administrat					
						or's telephone number		
		e plan sponsor has changed since the mber from the last return/report.	e last return/report filed fo	or this plan, enter the	4b EIN			
<b>a</b> Spons	or's name				4c PN			
<b>5a</b> Total	number of participants	at the beginning of the plan year			. 5a	3		
<b>b</b> Total	number of participants	at the end of the plan year			5b	3		
compl	ete this item)	account balances as of the end of the			5c			
		articipants at the beginning of the plan			5d(1)			
		articipants at the end of the plan year			5d(2)			
		erminated employment during the plar	•		5e			
		or incomplete filing of this return/re						
SB or Sche		ther penalties set forth in the instruction nd signed by an enrolled actuary, as wollete.						
SIGN		/valid electronic signature.	10/15/2015	DANG D. NGUYEN, I	MD			
HERE	Signature of plan a	administrator	Date	Enter name of individ	dual signing as plar	n administrator		
SIGN								
HERE Dranger's	Signature of emplo		Date			oloyer or plan sponsor		
reparer's	name (including firm r	name, if applicable) and address (inclu	Jue room of Suite numbe	i i (optional)	I Preparer's telepi	none number (optional)		

	Form 5500-SF 2014		Page <b>2</b>							
_	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cann	an indepe	endent qualified public accounta	int (IQ	PA)			×	Yes Yes	No
С	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance	orogram (see ERISA section 40	)21)?	X	Yes	No	Not	determ	ined
Pai	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Yea	ır			(b) Er	d of Ye	ar	
а	Total plan assets	. 7a	2483	370					22906	8
b	Total plan liabilities	. 7b								
C	Net plan assets (subtract line 7b from line 7a)	. 7с	2483	370					22906	8
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount				(b	) Total		
а	Contributions received or receivable from:	0 (1)								
	(1) Employers	. 8a(1)								
	(2) Participants	. 8a(2)								
	(3) Others (including rollovers)	1 '	-193	RU3						
	Other income (loss)		-130	002					1020	2
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c							-1930	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d								
е	Certain deemed and/or corrective distributions (see instructions)	. 8e								
f	Administrative service providers (salaries, fees, commissions)	. 8f								
g	Other expenses	. 8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h								
i	Net income (loss) (subtract line 8h from line 8c)	. 8i							-1930	2
j	Transfers to (from) the plan (see instructions)	. 8i								
Par	t IV Plan Characteristics	, ,,	L							
9a	If the plan provides pension benefits, enter the applicable pension 1A 1I 3D	feature co	odes from the List of Plan Char	acteris	stic Co	des in	the insti	uctions	•	
b	If the plan provides welfare benefits, enter the applicable welfare for	eature cod	des from the List of Plan Charac	cterist	ic Coc	des in t	he instru	ctions:		
Par	V Compliance Questions									
10	During the plan year:				Yes	No		Amo	unt	
	Was there a failure to transmit to the plan any participant contribu	utions with	in the time period described in					Aiiie	·	
	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fide			10a		X				
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)		-	10b		X				
С	Was the plan covered by a fidelity bond?			10c		X				
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?			10d		X				
е		her persor	ns by an insurance carrier,	104						
	instructions.)			10e		X				
f	Has the plan failed to provide any benefit when due under the pla	ın?		10f		X				
g	Did the plan have any participant loans? (If "Yes," enter amount a	as of year	end.)	10g		Χ				
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		Х				
i	If 10h was answered "Yes," check the box if you either provided to exceptions to providing the notice applied under 29 CFR 2520.10	he require	ed notice or one of the	10i						
Part										
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)	•					•	X	Yes	No
11a	Enter the unpaid minimum required contribution for current year for					11a				
12	Is this a defined contribution plan subject to the minimum funding				•		FRISA?	П	Yes	X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below			, or 30	JUILL	002 UI		··		
a	If a waiver of the minimum funding standard for a prior year is being		,	ctions	and e	enter th	ne date d	of the let	ter rulir	00

. Month

Day

Year

granting the waiver. .....

	Form 5500-SF 2014	Page <b>3</b> - 1					
lf :	you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to lin	e 13.				
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)			12d			
е	Will the minimum funding amount reported on line 12d be met by the funding	deadline?			Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?			Y	es X No		
	If "Yes," enter the amount of any plan assets that reverted to the employer the	nis year		13a			
b	Were all the plan assets distributed to participants or beneficiaries, transferred the PBGC?		•	ontrol		Yes	X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	in to another plan(s), ide	ntify the plan(s) to	)			
1	3c(1) Name of plan(s):		130	c(2) EII	V(s)	13c(3)	PN(s)
			1				

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust

### **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Pension Benefit Guaranty Corporation

Department of Labor Employee Benefits Security Administration

### Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2014

File as an attachment to Form 5500 or 5500-SE

			F File as	s an allachment to Form	2200 OL 2200-2L	•			
For	calendar	r plan year 2014 or fiscal plan	year beginning	01/01/2014	а	nd ending	g 12/3	1/2014	
		off amounts to nearest dolla							
		: A penalty of \$1,000 will be a	ssessed for late filing	of this report unless reas		stablished	d		
	Name of p	plan GUYEN, MD. DEFINED BENE	ΕΙΤ ΡΙ ΔΝ			hree-digit			001
DAI	NO D. NO	SOTEN, MD. DEI INED BENE	LITTEAN		pl	lan numb	er (PN)	<u> </u>	
С	Plan spon	nsor's name as shown on line	2a of Form 5500 or 5	500-SF	<b>D</b> Em	nployer Id	lentificati	on Number (E	IN)
DO	WNTOWI	N RENAL MEDICINE, PC.					20-2897		
<b>E</b> 1	ype of pla	an: X Single Multiple-A	Multiple-B	F Prior year pla	an size: X 100 or	fewer	101-50	00 More tha	an 500
Pa	art I	Basic Information							
1	Enter th	he valuation date:	Month	Day <u>01</u> Year _	2014				
2	Assets:	:							
	<b>a</b> Marke	et value					2a		248370
	<b>b</b> Actua	arial value					2b		248370
3	Funding	g target/participant count brea	akdown		(1) Number			ed Funding	(3) Total Funding
					participants	5	Ta	arget	Target
	<b>a</b> For re	etired participants and benefic	ciaries receiving payn	nent					
		erminated vested participants							
	<b>C</b> For a	active participants				3		243887	243887
	<b>d</b> Total	l				3		243887	243887
4	If the pl	lan is in at-risk status, check t	he box and complete	lines (a) and (b)					
	<b>a</b> Fund	ling target disregarding prescr	ribed at-risk assumpti	ons			4a		
		ling target reflecting at-risk as -risk status for fewer than five					4b		
5	Effectiv	e interest rate					5		6.38%
6	Target	normal cost					6		
Stat	ement by	y Enrolled Actuary							
	accordance	of my knowledge, the information suppl with applicable law and regulations. In a offer my best estimate of anticipated e	my opinion, each other assu						
		,,							
	IGN							00/00/00	45
П	ERE	C: mu			<del></del>			09/30/20	15
۸.۵-			nature of actuary					Date	- <u>-</u>
AR	IHUR E.	TEILER, ASA, MAAA	print name of actuary				Moot ro	14-0115	
	M ODOLU	,, ,	print name of actuary				MOST FE	ecent enrollme	
ELI	M GROU	<u>P</u>	Cirm nome			Tale		718-888	-1988 ling area code)
30-	50 WHITE	ESTONE EXPWAY, SUITE 20	Firm name			rei	epriorie i	iumber (includ	ling area code)
		NY 11354							
		Ad	ldress of the firm						
If the	actuary I	has not fully reflected any reg	ulation or ruling prom	ulgated under the statute	in completing this	schedule	e, check	the box and se	ee
ınctrı	Intiono								

Page 2	2 -	1
--------	-----	---

Schedule SB (Form 5500) 2014

Pa	rt II	Begin	ning of Year	Carryov	er and Prefundi	ng Balanc	es						
7	Dalama	4  :		- <b>f</b> t:		40 fue us usi		(a)	Carryover balance	:	(b) F	refundi	ng balance
7		Ū			cable adjustments (lir	•				10329			
8				-	unding requirement (I								
9										10329			0
10	Interest	on line 9	using prior year'	s actual ret	urn of <u>-6.45</u> %					-666			0
11	Prior ye	ar's exce	ess contributions t	o be added	d to prefunding balanc	ce:							
	<b>a</b> Prese	ent value	of excess contrib	utions (line	38a from prior year)								
					Ba over line 38b from we interest rate of								
	` '		•	-	nedule SB, using prior	•							
					ear to add to prefundin								
	<b>d</b> Portion	on of (c)	to be added to pre	efunding ba	alance								
12	Other re	eductions	s in balances due	to election	s or deemed elections	3							
13	Balance	e at begir	nning of current ye	ear (line 9	+ line 10 + line 11d – l	line 12)				9663			0
Pá	art III	Fun	ding Percent	ages									
14	Funding	g target a	ittainment percent	age								14	97.87 %
15 Adjusted funding target attainment percentage											15	101.83 %	
Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement										16	109.58 %		
17	If the cu	urrent val	ue of the assets o	of the plan i	s less than 70 percen	nt of the fundir	ng tar	get, enter	such percentage			17	%
Pa	art IV	Con	tributions an	d Liquid	ity Shortfalls								
18	Contrib	utions ma	ade to the plan for	the plan y	ear by employer(s) ar		s:				_		
(M	<b>(a)</b> Dat IM-DD-Y		(b) Amount p employer		(c) Amount paid I employees		(a) D	ate -YYYY)	(b) Amount p employer		(0	•	nt paid by ovees
(	22 .	,	5p.cy 5.	(0)	Jp.0y000	(****		,	Sp.oy 6.	(0)		0p.	-,000
-													
						Total	s Þ	18(b)			18(c)		
19	Discour	nted emp	loyer contribution	s – see ins	tructions for small pla	n with a valua	ation o	date after t	he beginning of th	e year:			
				•	imum required contrib	'	,			19a			
					djusted to valuation da					19b			
					uired contribution for cu	urrent year adj	usted	to valuation	n date	19c			
20		-	outions and liquidi	-									] <sub>V</sub>
			_		the prior year?							_	Yes   No
			•		y installments for the	•		•	manner?			L	Yes   No
	<b>C</b> If line	20a is "	Yes," see instructi	ons and co	omplete the following the Liquidity shortfall a				an vear				
		(1) 18	st		(2) 2nd	as or end or q	uaile	(3)	3rd			(4) 4th	<u> </u>
								• •				•	

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	et Normal Cost					
21	Discou	nt rate:								
	<b>a</b> Seg	ment rates:	1st segment: 4.99%	2nd segment: 6.32 %	3rd segment 6.99 %		N/A, fu	ıll yield	curve	e used
	<b>b</b> Appl	licable month (	enter code)			21b				3
22	Weight	ted average ret	tirement age			22				64
23	Mortali	ty table(s) (see	e instructions) X Pre	escribed - combined Pre	escribed - separate	Substitu	te			
Pa	rt VI	Miscellane	ous Items			<del></del>				
24				tuarial assumptions for the current	plan year? If "Yes." see	instructions	regarding re	equired	1	
		-							Yes	X No
25	Has a	method change	e been made for the current pl	an year? If "Yes," see instruction:	s regarding required attac	chment			Yes	X No
26	Is the p	olan required to	provide a Schedule of Active	Participants? If "Yes," see instru-	ctions regarding required	attachment			Yes	X No
27	If the p	lan is subject t	o alternative funding rules, en	ter applicable code and see instru	ctions regarding	27				
	attachr	ment				. 21				
Pa	rt VII	Reconcilia	ation of Unpaid Minimu	um Required Contribution	s For Prior Years					
28	Unpaid	l minimum requ	uired contributions for all prior	years		28				
29				d unpaid minimum required contrib		29				
30	Remai	ning amount of	f unpaid minimum required cor	ntributions (line 28 minus line 29) .		30				
Pa	rt VIII	Minimum	Required Contribution	For Current Year						
31			nd excess assets (see instruct							
-			,	,		31a				
	_		·	line 31a		31b				0
32		zation installme	<u> </u>		Outstanding Bala	1	lı	nstallm	ent	
					-					
33	If a wa	iver has been a	approved for this plan year, en	ter the date of the ruling letter gra	nting the approval	00				
				) and the waived amount		33				
34	Total fu	unding requirer	ment before reflecting carryove	er/prefunding balances (lines 31a	- 31b + 32a + 32b - 33)	34				0
				Carryover balance	Prefunding bala	nce	To	otal bala	ance	
35	Balanc	es elected for	use to offset funding							
	require	ment								0
36	Additio	nal cash requi	rement (line 34 minus line 35).			36				0
37	Contrib	outions allocate 9c)	ed toward minimum required co	ontribution for current year adjuste	ed to valuation date	37				
38	Presen	nt value of exce	ess contributions for current ye	ear (see instructions)		1				
						38a				0
				prefunding and funding standard		38b				
39				ear (excess, if any, of line 36 over		39				0
40		·		S		40				0
Pa	rt IX			Pension Relief Act of 2010		)				
			de to use PRA 2010 funding re		(0000	,				
							2 plus 7 yea	ars [	15	years
				41a was made				2010		2011
42			,	+ ra was maue		42	~ <u>                                    </u>			
			-	d over to future plan years		<b> </b>				
70		motamilent at	ociciation amount to be calle	a over to ruture plan years		1 73				

### DANG D. NGUYEN, MD.

#### **DEFINED BENEFIT PLAN**

Schedule of Active Participant Data Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

Svc/ Age	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+	Total
<25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	0	0	0	0	0	0	0
40-44	0	0	0	0	0	0	0	0	0	0	0
45-49	0	0	0	0	0	0	0	0	0	0	0
50-54	0	0	0	1	0	0	0	0	0	0	1
55-59	0	0	0	0	0	0	0	0	0	0	0
60-64	0	0	0	1	0	0	0	0	0	0	1
65-69	0	0	0	1	0	0	0	0	0	0	1
70+	0	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	3	0	0	0	0	0	0	3

<sup>\*</sup>Employees who have not met the minimum eligibility requirements are excluded

Average Age: 60.3 Average Service: 10

Statement of Actuarial Assumptions and Method Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

	<u>For Funding</u> <u>Min Max</u>	<u>For 417(e)</u>	For Actuarial Equiv.		
Interest Rates	Seg 1 4.99% 1.35%	Seg 1 1.40%	Pre-Retirement 5.00%		
	Seg 2 6.32% 4.05%	Seg 2 4.66%	Post-Retirement 5.00%		
	Seg 3 6.99% 5.05%	Seg 3 5.62%			
Pre-Retirement					
Turnover	None	None	None		
Mortality	None	None	None		
Assumed Ret Age	Early retirement age Attainment of Age 62 5 years of participation		Early retirement age Attainment of Age 62 5 years of participation		
Post-Retirement					
Mortality	Male-modified RP2000 combined healthy male projected 29 & 21 years Female-modified RP2000 combined healthy female projected 29 & 21 year	2014 Applicable Mortality Table from Notice 2013-49	2013 Applicable Mortality Table from Rev Rul 2006-67		
<b>Assumed Benefit Form I</b>	For Funding	Normal Form			
Calculated Effective Into	erest Rate	6.38%			
Actuarial Cost Method		The Unit Credit funding method was used as prescribed by the Pension Protection Act. This method sets the funding target equal to the presvalue of accrued benefits, and sets the normal equal to the present value of the benefit accrue the current year.			

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

# SCHEDULE SB (Form 5500)

Department of the Treesury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

This Form is Open to Public Inspection

OMB No. 1210-0110

2014

File as an attachment to Form 5500 or 5500-SF.

b Actuarial value	File as an attachment to Form 550	70 01 0000 011			
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	For calendar plan year 2014 or fiscal plan year beginning 01/01/2014	and endi	ng 12/3	1/2014	
Dang D. Nguyen, MD. Defined Benefit Plan    plan number (PN)   Part   Pa		ble cause is establish	ed.		
E Type of plan:   Single   Multiple-A   Multiple-B   F Prior year plan size:   100 or fewer   101-500   More than 500				•	001
E Type of plan:   Single   Multiple-A   Multiple-B   F Prior year plan size:   100 or fewer   101-500   More than 500					
Part   Basic Information	·	, ,	Identificat	on Number (E	IN)
1 Enter the valuation date: Month 01 Day 01 Year 2014 2 Assets:	E Type of plan: X Single Multiple-A Multiple-B F Prior year plan si	ize: 🛛 100 or fewer	101-50	00 More tha	an 500
2 Assets: a Market value	Part I Basic Information				
a Market value	1 Enter the valuation date: Month 01 Day 01 Year 201	4			
b Actuarial value	2 Assets:				
3 Funding target/participant count breakdown  a For retired participants and beneficiaries receiving payment.  b For terminated vested participants.  c For active participants.  d Total  4 If the plan is in at-risk status, check the box and complete lines (a) and (b)  a Funding target disregarding prescribed at-risk assumptions.  b Funding target disregarding prescribed at-risk assumptions.  b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.  5 Effective interest rate.  5 6 6.38 9  6 Target normal cost.  Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, as completed and accorate. Each prescribed assumptions combination, offer my best eliminate of anticipaned experience with applicable law and regulations. In my opinion, each other assumption is reasonable (lating into account the experience of the plan and reasonable expectations) and such other assumptions.  SIGN  HERE  3 (2) Vested Funding Target  4 24388  24388  24388  24388  24388  4 If the plan is in at-risk status for extending payments.  4 a  4 b  4 b  4 b  4 b  4 b  4 b  5 Effective interest rate  5 6.38 9  6 Target more and accorate. Each prescribed assumption was applied and accorate with applicable law and regulations. In my opinion, each other assumptions accordance with applicable law and regulations in my opinion each other assumptions are accorate to experience of the plan and reasonable experience and such other assumptions.  SIGN  HERE  Not recent enrollment number  Elim Group  (718) 888-1988  Telephone number (including area code)	a Market value		2a		248370
a For retired participants and beneficiaries receiving payment.  b For terminated vested participants.  c For active participants.  d Total  3 243887 24388  d Total  3 243887 24388  4 If the plan is in at-risk status, check the box and complete lines (a) and (b)  a Funding target disregarding prescribed at-risk assumptions.  b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.  5 Effective interest rate.  5 6 Target normal cost.  5 Laterment by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and secondancy with applicable law and regulations. In my opinion, sech other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, combination, offer my best estimate of articipated experience under the plan.  SIGN  HERE  Juntary  Arthur E. Teiler, ASA, MAAA  14-01157  Type or print name of actuary  Elim Group  Firm name  Telephone number (including area code)	<b>b</b> Actuarial value		2b		248370
b For terminated vested participants	3 Funding target/participant count breakdown	` '		-	
C For active participants	a For retired participants and beneficiaries receiving payment				
d Total	<b>b</b> For terminated vested participants				
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)  a Funding target disregarding prescribed at-risk assumptions.  b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.  5 Effective interest rate  5 6 Target normal cost.  5 Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, combination, offer my best estimate of articipated experience under the plan.  SIGN  HERE  Signature of actuary  Arthur E. Teiler, ASA, MAAA  14-01157  Type or print name of actuary  Elim Group  Telephone number (including area code)	C For active participants	3		243887	243887
a Funding target disregarding prescribed at-risk assumptions.  b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.  5 Effective interest rate.  5 6.38 % 6 Target normal cost.  5 6 Target normal cost.  6 Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations, in my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, combination, offer my best estimate of anticipated experience under the plan.  SIGN  HERE  Signature of actuary  Date  Arthur E. Teiler, ASA, MAAA  14-01157  Type or print name of actuary  Elim Group  (718) 888-1988  Firm name  Telephone number (including area code)	d Total	3		243887	243887
a Funding target disregarding prescribed at-risk assumptions.  b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.  5 Effective interest rate.  5 6.38 % 6 Target normal cost.  5 6 Target normal cost.  6 Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations, in my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, combination, offer my best estimate of anticipated experience under the plan.  SIGN  HERE  Signature of actuary  Date  Arthur E. Teiler, ASA, MAAA  14-01157  Type or print name of actuary  Elim Group  (718) 888-1988  Firm name  Telephone number (including area code)	4 If the plan is in at-risk status, check the box and complete lines (a) and (b)				
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	·	<del></del>	4a		
6 Target normal cost	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans	s that have been in	4b		
Statement by Enrolled Actuary  To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, combination, offer my best estimate of anticipated experience under the plan.  SIGN  HERE  Signature of actuary  Signature of actuary  Arthur E. Teiler, ASA, MAAA  14-01157  Type or print name of actuary  Elim Group  Firm name  Telephone number (including area code)	5 Effective interest rate		5		6.38 %
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, combination, offer my best estimate of anticipated experience under the plan.  SIGN HERE  Signature of actuary  Date  Arthur E. Teiler, ASA, MAAA  14-01157  Type or print name of actuary  Elim Group  Firm name  Telephone number (including area code)	6 Target normal cost		6		
HERE  Signature of actuary  Arthur E. Teiler, ASA, MAAA  Type or print name of actuary  Elim Group  Firm name  Telephone number (including area code)	To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account	attachments, if any, is compli nit the experience of the plan	ele and accur and reasona	ate. Each prescribe ble expectations) a	ed assumption was applied in nd such other assumptions, in
Arthur E. Teiler, ASA, MAAA 14-01157  Type or print name of actuary Most recent enrollment number (718) 888-1988  Firm name Telephone number (including area code)				09/30/20	15
Type or print name of actuary  Elim Group  Firm name  Telephone number (including area code)	Signature of actuary			Date	
Elim Group (718) 888-1988  Firm name Telephone number (including area code)	Arthur E. Teiler, ASA, MAAA			14-0115	57
Firm name Telephone number (including area code)	Type or print name of actuary		Most re	cent enrollme	nt number
	Elim Group			(718) 888	3-1988
		Te	elephone i	number (includ	ling area code)
Flushing, NY 11354	Flushing, NY 11354				
Address of the firm					
If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see	If the actuary has not fully reflected any regulation or ruling promulgated under the statute in constructions	completing this schedu	ıle, check	the box and se	ee

Page	2	_	1

Pa	ırt II Begi	nning of Year	Carryov	er and Prefunding B	alances							
						(a) (	Carryover balance		(b) F	refundi	ng balan	e e
7	-			cable adjustments (line 13 t			1	0329				
_												_
8		•	•	unding requirement (line 35	1							
9	Amount remain	ing (line 7 minus lir	ne 8)			·	1	0329				0
10	Interest on line	9 using prior year's	actual ret	urn of6.45 %	<u>.</u>			-666				0
11	Prior year's exc	ess contributions t	o be added	to prefunding balance:								
	a Present value	e of excess contrib	utions (line	38a from prior year)								
				a over line 38b from prior ye interest rate of%								
	` '	•		edule SB, using prior year	s actual		<del></del>					
						<u> </u>	<del></del>					
				ear to add to prefunding bala	}-							
	d Portion of (c)	) to be added to pre	funding ba	lance								
12	Other reduction	ns in balances due	to elections	or deemed elections								
13	Balance at beg	inning of current ye	ar (line 9 +	line 10 + line 11d – line 12	2)			9663				0
P	art III Fui	nding Percenta	ages									
14	Funding target	attainment percent	age							14	97	.87 %
15	15 Adjusted funding target attainment percentage										101	.83 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to use to use to use the current year's funding requirement.										109	.58 %
17				s less than 70 percent of th						17		%
Pa	art IV Co	ntributions an	d Liquid	ity Shortfalls								
18	Contributions n			ear by employer(s) and em	ployees:						_	
/B./	(a) Date IM-DD-YYYY)	(b) Amount p employer	aid by	(c) Amount paid by employees	(a) D (MM-DD-		(b) Amount pa employer(s		(c) Amount paid by employees			y
(IV	וועו-טט-דדדר)	employen	(3)	employees	(1000)	,		-,			,,,,,,,	
								_				
							-					
									-			
									<u> </u>			
					Totals ▶	18(b)			18(c)			
19	Discounted em	ployer contributions	s – see inst	ructions for small plan with	a valuation o	ate after th	ne beginning of the	year:				
				imum required contribution				19a				
				ljusted to valuation date			Г	19b				
				uired contribution for current				19c				
20		ibutions and liquidit	,									
	•			he prior year?		*************					Yes	No
				installments for the currer							Yes	No
				mplete the following table								
_				Liquidity shortfall as of e		of this pla	n year					
	(1) 1	Ist		(2) <b>2nd</b>		(3)	3rd		<del></del>	(4) <b>4t</b> h	l	

Pa	rt V Assumpt	ions Used to Determine I	unding Target and Targ	et Normal Cost					
21	Discount rate:								
	a Segment rates:	Segment rates:         1st segment:         2nd segment:         3rd segment:           4.99%         6.32%         6.99			N/A, full yield curve used				
	<b>b</b> Applicable mont	h (enter code)			21b	3			
22	Weighted average	retirement age			22	64			
23	Mortality table(s) (	see instructions) X Pre	scribed - combined Pro	escribed - separate	Substitu	te			
Pa	rt VI Miscellar	neous Items							
24	24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see Instructions regarding required attachment								
25	Has a method chai	nge been made for the current pla	an year? If "Yes," see instruction:	s regarding required attac	hment	Yes X No			
26	Is the plan required	to provide a Schedule of Active	Participants? If "Yes," see instru	ctions regarding required	attachment	tYes 🛛 No			
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment								
Pa	rt VII Reconc	iliation of Unpaid Minimu	m Required Contribution	ns For Prior Years					
28	Unpaid minimum re	equired contributions for all prior	/ears		28				
29	, ,	er contributions allocated toward			29				
30	Remaining amount	of unpaid minimum required con	tributions (line 28 minus line 29)		30				
Pa	rt VIII Minimu	m Required Contribution	For Current Year						
31	Target normal cos	t and excess assets (see instructi	ons):						
	a Target normal co	st (line 6)	······		31a				
	<b>b</b> Excess assets, if	applicable, but not greater than l	ine 31a		31b	0			
32	Amortization install	ments:		Outstanding Bala	nce	Installment			
	a Net shortfall amo	ortization installment		·					
	<b>b</b> Waiver amortizat	tion installment							
33	If a waiver has bee	n approved for this plan year, end Day Year	er the date of the ruling letter gra	nling the approval	33				
34	Total funding requi	rement before reflecting carryove	r/prefunding balances (lines 31a	- 31b + 32a + 32b - 33)	34	0			
	_		Carryover balance	Prefunding balar	nce	Total balance			
35		or use to offset funding	_			0			
36	Additional cash red	uirement (line 34 minus line 35).			36	0			
37									
38	Present value of ex	cess contributions for current year	ar (see instructions)						
	a Total (excess, if	any, of line 37 over line 36)			38a	0			
	b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances								
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)				39	0			
40	Unpaid minimum required contributions for all years				40	0			
Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)									
41 If an election was made to use PRA 2010 funding relief for this plan:									
	a Schedule elected 2 plus 7 years 15 years								
	<b>b</b> Eligible plan year	Eligible plan year(s) for which the election in line 41a was made			200				
42	Amount of acceleration adjustment			42					
		acceleration amount to be carried		43					

Attachment to 2014 Schedule SB, Line 22 - Description of Weighted Average Retirement Age EIN: 20-2897084 PN: 001

## DANG D. NGUYEN, MD. DEFINED BENEFIT PLAN

Weighted Average Retirement Age Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

Assumed Retirement Age - 100% of the participants are assumed to retire at the plan's early retirement date, which is defined as:

The later of:

Attainment of age 62 Completion of 5 years of participation from hire date

Participants who have passed their Early Retirement Date as defined above are assumed to retire on the valuation date.

Weighted average retirement age 64

Summary of Plan Provisions Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

Plan Effective Date January 1, 2004

**Plan Year** From January 1 to December 31

Eligibility All employees not excluded by class are eligible to enter on the

January 1 coincident with or following the completion of the

following requirements:

1 year of service Minimum age 21

Normal Retirement Age All participants are eligible to retire with their full retirement benefit

on the later of the following:

Attainment of age 62

Completion of 5 years of participation from entry date

Normal Retirement Benefit Upon normal retirement each participant will be entitled to a benefit

payable in the normal form equal to the following:

The accrued benefit based on plan provisions prior to January 1,

2004.

Maximum benefit is \$17,500 per month Maximum percent of salary is 100%

Benefit is based on average salary during the highest 3 consecutive

years of employment

**Normal Form of Benefit** A benefit payable for the life of the participant

Accrued Benefit A fraction of the normal retirement benefit, calculated based on

average salary on the calculation date. The numerator of the fraction is equal to the participant's credited years earned on the calculation date, and the denominator is equal to the participant's total projected

credited years at normal retirement.

Credited years are plan years commencing with the year of hire and

ending with the retirement year excluding the following:

Years before January 1, 2004 Years with less than 1,000 hours

**Termination Benefit** Upon termination for any reason other than death or retirement a

participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting

schedule:

Credited Years Vested Percent
0

Summary of Plan Provisions Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

Credited Years	Vested Percent		
2	20		
3	40		
4	60		
5	80		
6	100		

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date Years with less than 1,000 hours

#### **Top-Heavy Status**

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently not top-heavy.

**Death Benefit** 

Actuarial Equivalent of the accrued benefit earned to date of death

Shortfall Amortization Plan Year: 1/1/2014 to 12/31/2014 Valuation Date: 1/1/2014

If the plan has a funded status below 100%, the plan may require additional payments in the form of shortfall amortization payments. A plan's amortization payments are calculated to pay down the plan's underfunding over a seven year period (unless a plan sponsor has elected to use allowable relief, in which case the payment period will be longer).

		Number of		Value of
	Amortization	Future		Future
Valuation Date	<b>Method</b>	<u>Installments</u>	<u>Installment</u>	<b>Installments</b>
Total			\$0	\$0

Funded Status
Plan Year: 1/1/2014 to 12/31/2014
Valuation Date: 1/1/2014

	Prior Year	<b>Current Year</b>
(a) Funding Target	\$246,803	\$243,887
(b) Actuarial Value of Assets	\$264,914	\$248,370
(c) Carryover Balance	\$10,329	\$9,663
(d) Prefunding Balance	\$0	\$0
(e) Funding Ratio [(b)-(d)]/(a), not less than 0% Must be at least 80% in prior plan year to apply carryover and prefunding balances to current minimum contribution.	107.33%	101.83%
(f) Funding Target Attainment Percentage (FTAP) [(b)-(c)-(d)]/(a), not less than 0% (100.00% for plans with zero funding target)	103.15%	97.87%
(g) Funding shortfall (a)-[(b)-(c)-(d)], not less than zero) (If greater than zero, quarterly contributions are required in next plan year. If equal to zero, there is no Shortfall Amortization Base for the current year and prior bases are reduced to zero.)	\$0	\$5,180
(h) Was a portion of the prefunding balance used to satisfy the minimum contribution in the current plan year?		No
(i) Shortfall Exemption Asset Value $If(h)=Yes, (b)-(d). If(h)=No, (b)$		\$248,370
(j) Shortfall base required this plan year?  Yes if (a) greater than (i)		No
(k) AFTAP Percentage Adjustment to Avoid Benefit Restrictions AFTAP percentage for current plan year		101.83%
(l) Balance reduction to increase AFTAP to 60% or 80%		\$0