

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2014
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information
1a Name of plan <u>SCHLUMBERGER LIMITED PENSION PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u> 1c Effective date of plan <u>03/01/1957</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>SCHLUMBERGER LIMITED</u> <u>SCHLUMBERGER REGIONAL SUPPORT CTR</u> <u>3600 BRIARPARK DR., 3RD FLOOR, MD-4</u> <u>HOUSTON, TX 77042</u>	2b Employer Identification Number (EIN) <u>52-0684746</u> 2c Plan Sponsor's telephone number <u>713-375-3500</u> 2d Business code (see instructions) <u>541990</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>10/16/2015</u>	<u>MARGARET BAILEY</u>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 679
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits..... d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 259 6a(2) 251 6b 232 6c 161 6d 644 6e 37 6f 681 6g 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1E 3H b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information – Small Plan) (3) ☐ 0 A (Insurance Information) (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan SCHLUMBERGER LIMITED PENSION PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SCHLUMBERGER LIMITED	D Employer Identification Number (EIN) 52-0684746

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2014			
2 Assets:			
a Market value	2a	84797259	
b Actuarial value	2b	80508968	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	256	39839076	39839076
b For terminated vested participants	164	4744357	4744357
c For active participants	259	15821429	16984116
d Total	679	60404862	61567549
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.47%	
6 Target normal cost	6	1691655	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		10/02/2015
Signature of actuary		Date
JARRED D. WILSON, MAAA, EA		14-07371
Type or print name of actuary		Most recent enrollment number
SIBSON CONSULTING		212-251-5000
Firm name		Telephone number (including area code)
333 WEST 34TH STREET NEW YORK, NY 10001-2402		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	8633446	7389854
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9 Amount remaining (line 7 minus line 8)	8633446	7389854
10 Interest on line 9 using prior year's actual return of <u>12.59</u> %	1086951	930383
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		32527
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.30</u> %		2049
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		34576
d Portion of (c) to be added to prefunding balance		34576
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	9720397	8354813

Part III Funding Percentages		
14 Funding target attainment percentage	14	101.40 %
15 Adjusted funding target attainment percentage	15	130.76 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	112.52 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
09/11/2014	1981650	0			
			Totals ▶	18(b)	1981650
				18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	1897380
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th
		0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	1691655	
b Excess assets, if applicable, but not greater than line 31a	31b	866209	
32 Amortization installments:	Outstanding Balance		
a Net shortfall amortization installment.....	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	825446	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	783377	0	783377
36 Additional cash requirement (line 34 minus line 35).....	36	42069	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	1897380	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	1855311	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	783377	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014		
A Name of plan SCHLUMBERGER LIMITED PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 SCHLUMBERGER LIMITED	D Employer Identification Number (EIN) 52-0684746	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: MICHAEL J MARKS, FSA MAAA	b EIN: 13-1835864
c Position: VP AND CONSULTING ACTUAR	
d Address: SIBSON CONSULTING 333 W 34TH STREET NEW YORK, NY 10001-2402	e Telephone: 212-251-5000

Explanation: THE ENROLLED ACTUARY WAS CHANGED DUE TO REASSIGNMENT OF RESPONSIBILITIES WITHIN THE SAME FIRM.

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <div style="border: 1px solid black; text-align: center; padding: 5px; font-weight: bold; font-size: 1.2em;">2014</div> This Form is Open to Public Inspection.
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan <u>SCHLUMBERGER LIMITED PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SCHLUMBERGER LIMITED</u>	D Employer Identification Number (EIN) <u>52-0684746</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: SCHLUMBERGER MASTER PENSION TRUST

b Name of sponsor of entity listed in (a): SCHLUMBERGER LIMITED

c EIN-PN <u>36-6913037-001</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>97513979</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>SCHLUMBERGER LIMITED PENSION PLAN</u>		B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SCHLUMBERGER LIMITED</u>		D Employer Identification Number (EIN) <u>52-0684746</u>

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	89723945	97513979
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	89723945	97513979

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h	120403	113382
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	120403	113382

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	89603542	97400597
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2582018	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2582018
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		9236314
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		11818332

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	4021277	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		4021277
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		4021277

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		7797055
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unqualified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)? ☐ Yes ☒ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP

(2) EIN: 13-5381590

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?.....		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection.
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan <u>SCHLUMBERGER LIMITED PENSION PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SCHLUMBERGER LIMITED</u>	D Employer Identification Number (EIN) <u>52-0684746</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>36-6913037</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>1</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____



SCHLUMBERGER LIMITED PENSION PLAN

FINANCIAL STATEMENTS

For The Years Ended December 31, 2014 And 2013



The report accompanying these financial statements was issued by BDO USA, LLP, a Delaware limited liability partnership and the U.S. member of BDO International Limited, a UK company limited by guarantee.



SCHLUMBERGER LIMITED PENSION PLAN

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Tel: 212-885-8000
Fax: 212-697-1299
www.bdo.com

100 Park Avenue
New York, NY 10017

Independent Auditor's Report

To the Plan Administrator of the
Schlumberger Limited Pension Plan
Houston, Texas

We have audited the accompanying financial statements of the Schlumberger Limited Pension Plan (the "Plan") which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of January 1, 2014, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

BDO USA, LLP, a Delaware limited liability partnership, is the U.S. member of BDO International Limited, a UK company limited by guarantee, and forms part of the international BDO network of independent member firms.

BDO is the brand name for the BDO network and for each of the BDO Member Firms.



Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, information regarding the Plan's net assets available for benefits as of December 31, 2014, and the changes therein for the year then ended, and its financial status as of January 1, 2014 and changes therein for the year then ended in accordance with accounting principles generally accepted in the United States of America.

BDO US & LP

October 15, 2015

SCHLUMBERGER LIMITED PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
<u>ASSETS</u>		
Investments, at fair value:		
Plan interest in the Schlumberger		
Master Pension Trust	\$ 91,454,188	\$ 84,797,259
Net assets held in 401(h) account	<u>6,059,791</u>	<u>4,926,686</u>
Total assets	<u>97,513,979</u>	<u>89,723,945</u>
<u>LIABILITIES</u>		
Accrued administrative expenses	113,382	120,403
Amounts related to obligation of 401(h) account	<u>6,059,791</u>	<u>4,926,686</u>
Total liabilities	<u>6,173,173</u>	<u>5,047,089</u>
Net assets available for benefits	<u>\$ 91,340,806</u>	<u>\$ 84,676,856</u>

See accompanying notes to financial statements.

SCHLUMBERGER LIMITED PENSION PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

	<u>2014</u>	<u>2013</u>
<u>ADDITIONS</u>		
Plan interest in the Schlumberger		
Master Pension Trust investment income	\$ 9,011,962	\$ 9,523,368
Employer contributions	<u>1,981,650</u>	<u>1,704,192</u>
Total additions	<u>10,993,612</u>	<u>11,227,560</u>
<u>DEDUCTIONS</u>		
Benefits paid to participants	4,021,277	3,851,122
Administrative expenses	<u>308,385</u>	<u>293,177</u>
Total deductions	<u>4,329,662</u>	<u>4,144,299</u>
Net increase	6,663,950	7,083,261
Net assets available for benefits:		
Beginning of year	<u>84,676,856</u>	<u>77,593,595</u>
End of year	<u>\$ 91,340,806</u>	<u>\$ 84,676,856</u>

See accompanying notes to financial statements.

SCHLUMBERGER LIMITED PENSION PLAN
STATEMENT OF ACCUMULATED PLAN BENEFITS
JANUARY 1, 2014

Actuarial present value of accumulated plan benefits:

Vested benefits:

Participants currently receiving benefits	\$ 37,113,638
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Other vested benefits	18,796,170
	<u>55,909,808</u>

Nonvested benefits	<u>1,045,400</u>
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Total actuarial present value of accumulated plan benefits	<u>\$ 56,955,208</u>
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See accompanying notes to financial statements.

SCHLUMBERGER LIMITED PENSION PLAN
STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS
FOR THE YEAR ENDED JANUARY 1, 2014

Actuarial present value of accumulated plan benefits at January 1, 2013	\$ 53,798,108
Increase (decrease) during the year attributable to:	
Interest due to the decrease in the discount period	4,034,858
Benefits accumulated and actuarial experience	1,625,963
Benefits paid	(3,851,122)
Change in actuarial assumptions	<u>1,347,401</u>
Net increase	<u>3,157,100</u>
Actuarial present value of accumulated plan benefits at January 1, 2014	<u><u>\$ 56,955,208</u></u>

See accompanying notes to financial statements.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan

The following brief description of the Schlumberger Limited Pension Plan (the "Plan") is provided for general information purposes only. Participants should refer to the Plan document for more complete information.

General

The Plan is a defined benefit pension plan covering employees of Schlumberger Limited (the "Company") who have met certain requirements, including length of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). The Plan has an allocable interest in the net assets of the Schlumberger Master Pension Trust (the "Pension Trust"), which serves as the investing medium for the Plan and certain other plans of Schlumberger Limited and its affiliates.

The Plan is administered by an Administrative Committee, which is appointed by the Board of Directors of the Company. The Administrative Committee, which normally consists of at least three persons, is responsible for general administration of the Plan.

The Finance Committee is appointed by the Board of Directors of the Company. The Finance Committee communicates to The Northern Trust Company (the "Trustee") the funding policies and methods which have been established to carry out the objectives of the Plan.

Eligibility

Employees hired on and after October 1, 2004 are not eligible to participate in the Plan. Employees hired prior to October 1, 2004 were eligible to participate in the Plan on the first day of the month following the completion of one year of eligible service (i.e., 1,000 hours in twelve consecutive months). Such employees had a one-time opportunity to cease participation in the Plan as of January 1, 2005 and to receive an enhanced benefit under the Schlumberger Limited Savings and Profit Sharing Plan. Benefit accruals under the Plan were frozen as of January 1, 2005 for participants who elected to cease participation in the Plan.

Vesting

Effective January 1, 2009, a participant is 100% vested at the attainment of age 50 or completion of five years of active service, whichever occurs first. Prior to January 1, 2009, a participant was 100% vested at the attainment of age 55 or completion of five years of active service, whichever occurred first.

Retirement age

Normal retirement age is 65, with early retirement permitted at age 55 and special early retirement permitted at age 50, provided the participant has completed at least 20 years of active service.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

1. Description of the Plan (cont'd)

Funding policy

Employer contributions are determined by an independent actuary, Sibson Consulting, and represent the annual amount required by ERISA to meet the minimum funding standards. These contributions are funded on or before required dates as set forth by ERISA. The Plan met the ERISA minimum funding requirement for 2014 and 2013. The Company at its option can contribute more than the minimum required. Employee contributions are not permitted.

Benefits

Participants who are vested and whose benefits commence at or after normal, early or special early retirement age are entitled to receive pension benefits for their lifetime in annual amounts equal to the sum of their annual retirement credits as of their retirement date reduced for early commencement, as defined in the Plan document.

Participants accrue an annual retirement credit for each year (or portion thereof) of participation in the Plan equal to 1.5% of their admissible compensation, as defined in the Plan document, for up to 15 years of active service and 2% for years in excess of 15.

The maximum annual benefit payable to a participant shall not exceed the lesser of \$210,000 and \$205,000 in 2014 and 2013, respectively, or 100% of the participant's average annual compensation for the three consecutive calendar years with the greatest aggregate compensation. The maximum admissible compensation shall not exceed \$260,000 and \$255,000 in 2014 and 2013, respectively. In addition, survivor benefits may be paid to a deceased participant's surviving spouse or to a designated beneficiary under certain retirement options.

Alternative benefit options are available, as outlined in the Plan document.

Plan expenses

Expenses required to maintain the Plan are absorbed by the Plan, unless otherwise paid by the Company.

2. Summary of significant accounting policies

Basis of accounting

The accompanying financial statements of the Plan are prepared under the accrual basis of accounting.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

2. Summary of significant accounting policies (cont'd)

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results could differ from those estimates.

Valuation of investments and income recognition

The Plan's interest in the Pension Trust and net assets held in the 401(h) account are stated at fair value, and consists of an allocation of the Pension Trust's net assets that is based upon cumulative employer contributions, net of benefits paid to terminated and retired participants, and allocations of the Pension Trust's investment income and administrative expenses.

The Plan follows the provisions of Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 820, "Fair Value Measurement." Under FASB ASC 820, fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., the exit price). The Director, Trust Investments, determines the Plan's valuation policies utilizing information provided by the investment managers and the Trustee.

FASB ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are as described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

2. Summary of significant accounting policies (cont'd)

Valuation of investments and income recognition (cont'd)

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs. Observable inputs are inputs that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from sources independent of the Plan. Unobservable inputs are inputs that reflect the Plan's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. Changes in economic conditions or valuation techniques may require the transfer of financial instruments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. Plan management evaluated the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. On October 22, 2014, shareholders of the Capital International Emerging Markets Growth Fund approved the elimination of certain fundamental policies in order to allow the fund to convert from an open-end interval fund to an open-end, daily valued fund on October 31, 2014. As a result of this change, this fund has been transferred from Level 2 to Level 1 in the fair value hierarchy. Except as noted above, for the years ended December 31, 2014 and 2013, there were no significant transfers in or out of levels 1, 2 or 3. See Notes 6 and 7 for the disclosures required by FASB ASC 820 with regard to Plan investments.

A fair value measurement is for a particular asset or liability. The unit of account determines what is being measured by reference to the level at which the asset or liability is aggregated (or disaggregated) for purposes of applying other accounting pronouncements. Accordingly, because the Plan does not hold shares of the Pension Trust, the disclosures required by FASB ASC 820 are required for the individual assets and liabilities under the Pension Trust and are not required for the Plan's total interest in the Pension Trust. Similarly, since the Pension Trust does not hold shares of the Schlumberger Group Trust (the "Group Trust"), the disclosures required by FASB ASC 820 are required for the individual assets and liabilities under the Group Trust and are not required for the Pension Trust's total interest in the Group Trust. Likewise, since the Group Trust does not own shares of the different investment pools which are disclosed in Note 7, the disclosures required by FASB ASC 820 are required for the individual assets and liabilities under each investment pool and are not required for the Group Trust's total interest in each of the investment pools.

In the same context, the disclosures required by FASB ASC 820 are required for the individual assets and liabilities underlying the net assets held in the 401(h) account that are measured at fair value and are not required for the net assets held in the 401(h) account itself or the amounts related to the obligation of 401(h) account. Since all of the net assets held in the 401(h) account consist of the interest in the Pension Trust, the disclosures required by FASB ASC 820 for the individual assets and liabilities under the Pension Trust are adequate (see Note 6).

In determining the fair value of assets and liabilities underlying the Pension Trust, Group Trust and the investment pools owned by the Group Trust, the Pension Trust and Group Trust use various inputs and valuation methodologies which are described in Notes 6 and 7. There have been no significant changes in the inputs or valuation methodologies used at December 31, 2014 and 2013.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

2. Summary of significant accounting policies (cont'd)

Valuation of investments and income recognition (cont'd)

Investment income relating to the Pension Trust is allocated to the Plan based upon the average monthly balance invested by the Plan.

Benefit payments

Benefits are recorded when paid.

Administrative expenses

The Plan's expenses are paid either by the Plan or the Company, as provided by the plan document. Expenses that are paid directly by the Company are excluded from these financial statements. Expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. Certain administrative expenses relating to the Pension Trust are allocated to the Plan based upon the average monthly balance invested by the Plan. Other administrative expenses are allocated to the Plan based on the specific services provided to the Plan.

Relevant accounting developments

In December 2011, the FASB issued Accounting Standards Update ("ASU") No. 2011-11, "Disclosures about Offsetting Assets and Liabilities." ASU No. 2011-11 contains guidance enhancing disclosure requirements about the nature of an entity's right to offset and related arrangements associated with its financial instruments and derivative instruments. The new guidance requires the disclosure of the gross amounts subject to rights of set-off, amounts offset in accordance with the accounting standards followed, and the related net exposure. The adoption of the provisions of ASU No. 2011-11, effective January 1, 2013, did not have an impact on the Plan's financial statements other than the newly required disclosures in Note 7.

In January 2013, the FASB issued ASU No. 2013-01, "Clarifying the Scope of Disclosures about Offsetting Assets and Liabilities." ASU No. 2013-01 was issued to address implementation issues about the scope of ASU No. 2011-11. The amendments clarify that the scope of ASU No. 2011-11 applies to derivatives accounted for in accordance with ASC 815, "Derivatives and Hedging," including bifurcated embedded derivatives, repurchase agreements and reverse repurchase agreements, and securities borrowing and securities lending transactions that are either offset in accordance with ASC Section 210-20-45 or Section 815-10-45 or subject to an enforceable master netting arrangement or similar agreement. The adoption of the provisions of ASU No. 2013-01, effective January 1, 2013, did not have a material impact on the Plan's financial statements.

In May 2015, the FASB issued ASU No. 2015-07, "Disclosures for Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)." ASU No. 2015-07 was issued to address diversity in practice related to how certain investments measured at net asset value with redemption dates in the future (including periodic redemption dates) are categorized within the fair value hierarchy. ASU No. 2015-07 removes the requirement to categorize within the fair value

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

2. Summary of significant accounting policies (cont'd)

Relevant accounting developments (cont'd)

hierarchy all investments for which fair value is measured using the net asset value per share practical expedient. ASU No. 2015-07 also removes the requirement to make certain disclosures for all investments that are eligible to be measured at fair value using the net asset value per share practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using that practical expedient. The new guidance will be effective for reporting periods beginning after December 15, 2016. Plan management is currently evaluating the impact of the adoption of ASU No. 2015-07 on the Plan's financial statements.

In July 2015, the FASB issued ASU No. 2015-12, "Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), Health and Welfare Benefit Plans (Topic 965): (Part I) Fully Benefit-Responsive Investment Contracts, (Part II) Plan Investment Disclosures, (Part III) Measurement Date Practical Expedient." ASU No. 2015-12 was issued to simplify financial reporting by employee benefit plans. The amendments (i) require fully benefit-responsive investment contracts to be measured, presented and disclosed only at contract value, not fair value; (ii) simplify and make more effective the investment disclosure requirements under FASB ASC 820 and under FASB ASC Topics 960, 962, and 965 for employee benefit plans; and (iii) provide a measurement date practical expedient for employee benefit plans when the plan's fiscal period does not coincide with a month-end. The amendments are effective for annual periods beginning after December 15, 2015. Early adoption is permitted. Plan management is currently evaluating the impact of the adoption of ASU No. 2015-12 on the Plan's financial statements.

3. Risks and uncertainties

Due to various risks (i.e., interest rate, market and credit risk) associated with certain investments of the Pension Trust and Group Trust, and the level of uncertainty related to changes in the value of investments, it is at least reasonably possible that changes in the values of the investments of the Pension Trust and Group Trust will occur in the near term, and this could materially affect the value of the Plan interest in the Pension Trust and the corresponding investment income reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits, respectively.

The Pension Trust and Group Trust invest in securities with contractual cash flows, such as asset-backed securities, collateralized mortgage obligations and commercial mortgage-backed securities. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, including real estate value, delinquencies or defaults, or both, and may be adversely affected by shifts in the market's perception of the issuers and changes in interest rates.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported in the financial statements.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

4. Actuarial present value of accumulated plan benefits

Accumulated plan benefits are those future periodic benefit payments, including lump-sum distributions, which are attributable under the Plan's provisions to the service employees have rendered to the benefit information date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances—retirement, death, disability, and termination of employment—are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated plan benefits.

The actuarial present value of accumulated plan benefits, which is determined by an independent actuary, is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as death, withdrawal or retirement) between the benefit information date and the expected date of payment.

The calculation of the actuarial present value of accumulated plan benefits as of January 1, 2014 has been based on the following significant actuarial assumptions:

- a) Expected rate of return on investments (net of expenses): 7.25% (7.5% in 2013) (including a reduction of 0.5% to reflect anticipated administrative expenses associated with providing benefits)
- b) Mortality: RP2000 separate annuitant and non-annuitant healthy mortality tables (sex-specific) with static projection through the valuation date plus another 7 years for annuitants, and through the valuation date plus another 15 years for non-annuitants
- c) Retirement rates:

<u>Age</u>	<u>Rate</u>
55 - 58	7%
59	9%
60	12%
61	12%
62	25%
63	20%
64	20%
65	100%

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

4. Actuarial present value of accumulated plan benefits (cont'd)

d) Termination rates before retirement:

<u>Age</u>	<u>Rate</u>
20	16.67%
25	16.67%
30	13.00%
35	9.83%
40	7.00%
45	4.50%
50	2.17%
55	0.00%
60	0.00%
65	0.00%

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial cost method used is the Unit Credit for both funding and the calculation of the actuarial present value of accumulated plan benefits.

The Plan is not considered an "at-risk-plan" for the 2014 Plan year.

5. Plan termination

The Board of Directors of the Company reserves the right to terminate the Plan entirely or partially at any time. In the event of the termination of the Plan, the rights of all affected employees to benefits accrued to the date of such termination to the extent then funded shall become fully vested and nonforfeitable, and the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide benefits in accordance with the following priorities:

- a. Benefits that a participant has been receiving for at least three years before the date of termination (or would have been receiving if he or she had retired three years before the date of termination) based on the provisions of the Plan (as in effect during the five-year period ending on such date) under which such benefit would be the least.
- b. Benefits to each participant representing the present value of benefits guaranteed under Title IV of ERISA.
- c. Benefits to each participant representing the present value of his or her nonforfeitable benefits.
- d. Benefits to each participant representing the present value of his or her accrued benefit.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

5. Plan termination (cont'd)

After satisfaction of all liabilities of the Plan for benefits or otherwise, any residual assets remaining in the Pension Trust shall, unless otherwise required by ERISA, revert to the Company.

Generally, the Pension Benefit Guaranty Corporation (the "PBGC") guarantees the payment of most vested normal retirement benefits, early retirement benefits, and certain disability and survivor benefits and survivor pensions, subject to certain limitations. Should the Plan terminate at some future time, its net assets generally will not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the PBGC at that time. Some benefits may be fully or partially provided for by the then existing assets and the PBGC guaranty while other benefits may not be provided for at all. Participants should consult the Plan document for more complete information related to guarantees of benefits.

The PBGC guarantees vested benefits at the level in effect on the date of Plan termination. However, if benefits have been increased within the 5 years before Plan termination, the whole amount of the Plan's vested benefits or the benefit increase may not be guaranteed. In addition, there is a ceiling on the amount of monthly benefits that PBGC guarantees, which is adjusted periodically.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations, and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

In the event of the Plan's withdrawal from the Pension Trust, the Trustee shall set apart that portion or equitable share of the Pension Trust allocated to the Plan pursuant to a valuation and allocation of the Pension Trust by the Trustee, subject to approval by the Finance Committee.

6. Interest in the Schlumberger Master Pension Trust

The Plan's investments are 100% in the Pension Trust. The Pension Trust was established for the investment of assets of the Plan and other qualified pension plans sponsored by Schlumberger Limited and its affiliates (collectively, the "Pension Plans"). Each participating plan has an allocable interest in the Pension Trust. The assets of the Pension Trust are held by the Trustee. At December 31, 2014 and 2013, the Plan's interest in the net assets of the Pension Trust was approximately 2.32% (\$91.5 million) and 2.37% (\$84.8 million), respectively, and the 401(h) account's (Note 9) interest in the net assets of the Pension Trust was approximately 0.15% (\$6.1 million) and 0.14% (\$4.9 million), respectively. Investment income and certain administrative expenses relating to the Pension Trust are allocated to the individual plans based upon average monthly balances invested by each plan. Other administrative expenses are allocated to each plan based on the specific services provided to them. The plans' balances reflect transfers to and from the individual plans as well as the plans' share of investment income. In addition, any commitments of the Pension Trust are shared by the individual plans based on the participating plan's allocable interest.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

6. Interest in the Schlumberger Master Pension Trust (cont'd)

The following table presents the investments of the Pension Trust:

(dollars in thousands)

	December 31,	
	2014	2013
Investments, at fair value:		
Pension Trust interest in the Schlumberger Group Trust	\$ 3,622,727	\$ 3,294,739
Short-term investment funds	19,269	14,628
Real estate	87,108	62,448
Limited partnerships	219,354	203,899
Guaranteed investment contract ("GIC")	4,312	4,170
Total investments	<u>\$ 3,952,770</u>	<u>\$ 3,579,884</u>

The following table presents investment income of the Pension Trust:

(dollars in thousands)

	Year Ended December 31,	
	2014	2013
Investment income:		
Pension Trust interest in the Schlumberger Group Trust income	\$ 341,188	\$ 367,216
Net appreciation in fair value of investments:		
Real estate	5,773	4,345
Limited partnerships	31,424	22,754
Net appreciation in fair value of investments	37,197	27,099
Interest and other income	3,648	3,268
Total investment income	<u>\$ 382,033</u>	<u>\$ 397,583</u>

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

6. Interest in the Schlumberger Master Pension Trust (cont'd)

The following tables set forth by level, within the fair value hierarchy discussed in Note 2, the Pension Trust's net assets at fair value as of December 31, 2014 and 2013. The following tables do not include the Pension Trust's interest in the Group Trust because that information is presented in a separate table (see Note 7):

(dollars in thousands)

	Net Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents:				
Short-term investment funds	\$ -	\$ 19,269	\$ -	\$ 19,269
Other investments:				
Real estate	-	-	87,108	87,108
Limited partnerships	-	-	219,354	219,354
GIC	-	-	4,312	4,312
	<u>\$ -</u>	<u>\$ 19,269</u>	<u>\$ 310,774</u>	<u>\$ 330,043</u>
Due from broker for securities sold				2,825
Due to broker for securities purchased				(2,014)
Other liabilities				(811)
Total net assets, excluding Pension Trust interest in Group Trust				<u>\$ 330,043</u>

(dollars in thousands)

	Net Assets at Fair Value as of December 31, 2013			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents:				
Short-term investment funds	\$ -	\$ 14,628	\$ -	\$ 14,628
Other investments:				
Real estate	-	-	62,448	62,448
Limited partnerships	-	-	203,899	203,899
GIC	-	-	4,170	4,170
	<u>\$ -</u>	<u>\$ 14,628</u>	<u>\$ 270,517</u>	<u>\$ 285,145</u>
Total net assets, excluding Pension Trust interest in Group Trust				<u>\$ 285,145</u>

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

6. Interest in the Schlumberger Master Pension Trust (cont'd)

The following tables set forth a summary of changes in the fair value of the Pension Trust's Level 3 assets for the years ended December 31, 2014 and 2013:

(dollars in thousands)

	Real estate	Limited partnerships	Guaranteed investment contract	Total
Balance, December 31, 2013	\$ 62,448	\$ 203,899	\$ 4,170	\$ 270,517
Total gains included in changes in net assets:				
Realized gains	705	15,775	-	16,480
Unrealized gains	6,375	15,649	-	22,024
Purchases, sales, and settlements:				
Purchases	17,580	36,282	171	54,033
Sales	-	-	(29)	(29)
Settlements	-	(52,251)	-	(52,251)
Balance, December 31, 2014	<u>\$ 87,108</u>	<u>\$ 219,354</u>	<u>\$ 4,312</u>	<u>\$ 310,774</u>
Unrealized gains relating to assets still held at year-end	<u>\$ 6,375</u>	<u>\$ 14,285</u>	<u>\$ -</u>	<u>\$ 20,660</u>

(dollars in thousands)

	Real estate	Limited partnerships	Guaranteed investment contract	Total
Balance, December 31, 2012	\$ 56,835	\$ 185,152	\$ 4,019	\$ 246,006
Total gains (losses) included in changes in net assets:				
Realized losses	(117)	(1,636)	-	(1,753)
Unrealized gains	5,730	11,708	-	17,438
Purchases, sales, and settlements:				
Purchases	-	26,000	170	26,170
Sales	-	-	(19)	(19)
Settlements	-	(17,325)	-	(17,325)
Balance, December 31, 2013	<u>\$ 62,448</u>	<u>\$ 203,899</u>	<u>\$ 4,170</u>	<u>\$ 270,517</u>
Unrealized gains relating to assets still held at year-end	<u>\$ 5,736</u>	<u>\$ 10,071</u>	<u>\$ -</u>	<u>\$ 15,807</u>

For the years ended December 31, 2014 and 2013, realized gains (losses) and unrealized gains from Level 3 assets are reported in net appreciation (depreciation) in fair value of investments in the statements of changes in net assets of the Pension Trust.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

6. Interest in the Schlumberger Master Pension Trust (cont'd)

Valuation of investments and financial liabilities

The Pension Trust interest in the Group Trust is stated at fair value, and consists of an allocation of the Group Trust's net assets that is based on amounts contributed by the Pension Trust and a certain other trust and plan of Schlumberger Limited and its affiliates, net of distributions, that are invested by the Group Trust, and a respective allocation of investment income and administrative expenses.

Short-term investment funds are stated using a constant price (or amortized cost) of \$1 per unit of participation, which approximates fair value.

Investments in real estate are made principally through pooled separate accounts and real estate investment trusts ("REIT"), which are stated at fair value represented by the net asset value of the pooled separate account or REIT at year-end, as determined by the investment manager based on the fair value of the underlying real estate investments. The fair value of the underlying real estate investments are valued by independent appraisers on an annual basis. However, because of the inherent uncertainty of the valuation, the valuation presented does not necessarily represent the amount that might ultimately be realized from the investment held. The investments in real estate were purchased for the sole benefit of the Pension Plans.

Investments in limited partnerships are stated at fair value represented by the net asset value of the partnership interests owned by the Pension Trust at year-end, as determined by the respective general partners of the limited partnerships based on the fair value of the underlying investments of the limited partnerships. In establishing the fair value of partnership investments, general partners take into consideration information from the financial statements of the companies in which they invest, as well as the currency in which the investment is denominated. Because of the inherent uncertainty of the valuation, the valuation presented does not necessarily represent the amount that might ultimately be realized from the investment held. The investments in limited partnerships were purchased for the sole benefit of the Pension Plans.

The GIC is stated at fair value, which approximates contract value. Contract value represents contributions and investment income less distributions and administrative expenses. The GIC was purchased for the sole benefit of the Schlumberger Technology Corporation Pension Plan.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Pension Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

6. Interest in the Schlumberger Master Pension Trust (cont'd)

The following table sets forth a summary of the Level 3 investments held by the Pension Trust reported at net asset value as of December 31, 2014 and 2013:

	Fair Value Estimated Using Net Asset Value per Share			Redemption Frequency (If Currently Eligible)	Redemption Notice Period
	Fair Value 2014	Fair Value 2013	Unfunded Commitments at December 31, 2014		
Real estate (1)	\$ 87,108	\$ 62,448	\$ 42,420	quarterly	45-90 days
Limited partnerships (2)	219,354	203,899	62,613	N/A	N/A
Total	<u>\$ 306,462</u>	<u>\$ 266,347</u>	<u>\$ 105,033</u>		

(1) Real estate primarily includes investments in pooled separate accounts and real estate investment trusts, concentrated in U.S. commercial real estate. Redemptions are subject to management's and/or board of director's approval.

(2) Limited partnerships include investments in several fund of funds limited partnerships that invest primarily in U.S. and foreign companies. These investments can never be redeemed with the funds. Instead, the nature of the investments is that distributions are received through the liquidation of the underlying assets of the funds. If these investments were held, it is estimated that the underlying assets of the funds would be liquidated over 10-15 years.

Commitments

The Pension Trust invests in certain real estate and limited partnerships investments whereby the Pension Trust commits to providing certain funds primarily on an "as needed" basis. During the year ended December 31, 2014, the Pension Trust increased commitments totaling approximately \$56.4 million and contributed approximately \$44.9 million. At December 31, 2014, the Pension Trust was committed to funding approximately \$105 million for such investments over a period not exceeding six years.

Investment transactions and investment income

Net appreciation or depreciation in fair value of investments includes realized gains or losses on investments sold and unrealized gains or losses on investments held. Unrealized gains or losses on investments represent the change in the difference between the cost and fair value of investments at the end of the year and at the beginning of the year.

Purchases and sales of securities are recorded on a trade-date basis. Realized gains and losses on securities transactions are recorded as the difference between proceeds received and cost, with cost determined on the moving average basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust

A portion of the Pension Trust's investments are in the Group Trust. The Group Trust serves as the investing medium for the Pension Trust and a certain other trust and plan of Schlumberger Limited and its affiliates. Each participating trust and plan has an allocable interest in the Group Trust. The assets of the Group Trust are held by the Trustee. At December 31, 2014 and 2013, the Pension Trust's interest in the net assets of the Group Trust was approximately 40.81% (\$3.623 billion) and 40.36% (\$3.295 billion), respectively. Investment income and certain administrative expenses relating to the Group Trust are allocated to the individual trusts and plan based upon average monthly balances invested by each trust and plan in the underlying pooled investments of the Group Trust. Other administrative expenses are allocated to each trust and plan based on the specific services provided to them.

At December 31, 2014 and 2013, the Pension Trust's interest in the Group Trust investments was approximately as follows:

	2014	2013
U.S. Equities and Equity Index	23.85%	35.45%
Non-U.S. Equities	38.36%	44.07%
Fixed Income - Short Term	5.48%	8.26%
Treasury Inflation Protected Securities ("TIPS")	96.74%	44.31%
Liability-Driven Investing ("LDI")	76.70%	98.85%
Portable Alpha Equity	99.23%	99.28%
Large Cap Equity	5.25%	0.00%
Mid Cap Equity	29.56%	0.00%
Small Cap Equity	64.70%	0.00%
Low Volatility Equity	99.24%	0.00%

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

The following table presents the investment assets and liabilities of the Group Trust as of December 31, 2014 and 2013, based on long-term strategic asset allocation:

(dollars in thousands)

	December 31,	
	2014	2013
Investments, at fair value:		
Schlumberger U.S. Equity Pool and Equity Index Pool (including \$28,717 and \$229,309 of securities on loan at 2014 and 2013, respectively)	\$ 1,824,744	\$ 3,393,766
Schlumberger Non-U.S. Equity Pool (including \$12,670 and \$26,986 of securities on loan at 2014 and 2013, respectively)	1,691,153	1,491,468
Schlumberger Fixed Income - Short Term Pool (including \$44,608 and \$13,726 of securities on loan at 2014 and 2013, respectively)	687,923	461,979
Schlumberger Fixed Income - Long Term Pool (including \$12,019 and \$98,319 of securities on loan at 2014 and 2013, respectively)	733,875	1,123,187
LDI Pool (including \$137,101 and \$70,117 of securities on loan at 2014 and 2013, respectively)	1,571,777	1,012,567
Portable Alpha Equity Pool (including \$9,961 and \$10,132 of securities on loan at 2014 and 2013, respectively)	222,823	217,978
GIC Pool	-	58,208
TIPS Pool	202,361	404,152
Large Cap Equity Pool (including \$71,247 of securities on loan at 2014)	729,832	-
Mid Cap Equity Pool (including \$28,201 of securities on loan at 2014)	290,107	-
Small Cap Equity Pool (including \$54,783 of securities on loan at 2014)	465,753	-
Low Volatility Equity Pool (including \$58,396 of securities on loan at 2014)	456,646	-
Short-term securities (security lending)	470,063	459,578
	<u>9,347,057</u>	<u>8,622,883</u>
Liabilities		
Obligation under security lending agreement	470,063	459,578
	<u>\$ 8,876,994</u>	<u>\$ 8,163,305</u>

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

The following table presents the net assets of the Group Trust as of December 31, 2014 and 2013:

(dollars in thousands)

	<u>2014</u>	<u>2013</u>
Assets		
Cash and cash equivalents	\$ 444,593	\$ 328,434
Equity securities:		
U.S.:		
Common stocks and other equities	1,706,191	1,397,119
Mutual funds and other registered investment companies	202,361	406,462
Collective and other trusts	1,722,139	1,559,502
International:		
Common stocks and other equities	880,231	851,174
Mutual funds and other registered investment companies	619,794	518,638
Collective and other trusts	55,281	-
Debt securities:		
Corporate bonds and other fixed income obligations	1,360,674	987,307
Government and other related bonds	1,490,448	1,555,736
Government mortgage-backed securities and other collateralized obligations	543,331	634,102
Other investments:		
GIC	-	57,935
Derivatives	8,802	14,430
Short-term securities under security lending agreement	470,063	459,578
Other short-term securities	-	7,536
Due from brokers for securities sold	63,844	70,115
Accrued income and other assets	40,138	31,957
Total assets	9,607,890	8,880,025

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

(dollars in thousands)

	<u>2014</u>	<u>2013</u>
Liabilities		
Derivatives	16,270	8,807
Obligation under security lending agreement	470,063	459,578
Due to brokers for securities purchased	240,989	236,385
Other liabilities	<u>3,574</u>	<u>11,950</u>
 Total liabilities	 <u>730,896</u>	 <u>716,720</u>
 Net Assets	 <u><u>\$ 8,876,994</u></u>	 <u><u>\$ 8,163,305</u></u>

The following table presents investment income of the Group Trust:

(dollars in thousands)

	<u>Year Ended December 31, 2014</u>	<u>2013</u>
Investment income:		
Net appreciation (depreciation) in fair value of investments:		
U.S. Equities and Equity Index	\$ 318,098	\$ 804,435
Non-U.S. Equities	(127,503)	199,092
Fixed Income - Short Term	(1,608)	(1,934)
Fixed Income - Long Term	30,083	(50,371)
GIC	510	(1,343)
TIPS	15,132	(42,337)
LDI	155,409	(124,633)
Portable Alpha Equity	60,858	28,538
Large Cap Equity	(4,831)	-
Mid Cap Equity	(1,176)	-
Small Cap Equity	11,731	-
Low Volatility Equity	<u>(1,637)</u>	<u>-</u>
 Net appreciation in fair value of investments	 455,066	 811,447
 Dividends and interest	 <u>164,395</u>	 <u>138,614</u>
 Total investment income	 <u><u>\$ 619,461</u></u>	 <u><u>\$ 950,061</u></u>

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

The following tables set forth by level, within the fair value hierarchy discussed in Note 2, the Group Trust's assets and liabilities underlying each investment pool at fair value as of December 31, 2014 and 2013:

(dollars in thousands)

	Assets at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 99,461	\$ 345,132	\$ -	\$ 444,593
Equity securities:				
U.S.:				
Common stocks and other equities	1,706,190	-	1	1,706,191
Mutual funds and other registered investment companies	202,361	-	-	202,361
Collective and other trusts	-	1,722,139	-	1,722,139
International:				
Common stocks and other equities	880,231	-	-	880,231
Mutual funds and other registered investment companies	619,794	-	-	619,794
Collective and other trusts	-	55,281	-	55,281
Debt securities:				
Corporate bonds and other fixed income obligations	-	1,359,826	848	1,360,674
Government and other related bonds	-	1,490,425	23	1,490,448
Government mortgage-backed securities and other collateralized obligations	-	543,331	-	543,331
Other investments:				
Derivatives	271	8,531	-	8,802
Short-term securities under security lending agreement	-	470,063	-	470,063
	<u>\$ 3,508,308</u>	<u>\$ 5,994,728</u>	<u>\$ 872</u>	<u>9,503,908</u>
Due from brokers for securities sold				63,844
Accrued income and other assets				40,138
Total assets				<u>\$ 9,607,890</u>

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

(dollars in thousands)

	Liabilities at Fair Value as of December 31, 2014			
	Level 1	Level 2	Level 3	Total
Derivatives	\$ 6,743	\$ 9,527	\$ -	\$ 16,270
Obligation under security lending agreement	-	470,063	-	470,063
	<u>\$ 6,743</u>	<u>\$ 479,590</u>	<u>\$ -</u>	<u>486,333</u>
Due to brokers for securities purchased				240,989
Other liabilities				3,574
Total liabilities				<u>\$ 730,896</u>

(dollars in thousands)

	Assets at Fair Value as of December 31, 2013			
	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	\$ 112,035	\$ 216,399	\$ -	\$ 328,434
Equity securities:				
U.S.:				
Common stocks and other equities	1,396,063	-	1,056	1,397,119
Mutual funds and other registered investment companies	406,462	-	-	406,462
Collective and other trusts	-	1,559,502	-	1,559,502
International:				
Common stocks and other equities	851,174	-	-	851,174
Mutual funds and other registered investment companies	227,479	291,159	-	518,638
Debt securities:				
Corporate bonds and other fixed income obligations	-	986,120	1,187	987,307
Government and other related bonds	-	1,555,711	25	1,555,736
Government mortgage-backed securities and other collateralized obligations	-	630,321	3,781	634,102
Other investments:				
GIC	-	57,935	-	57,935
Derivatives	2,311	12,119	-	14,430
Short-term securities under security lending agreement	-	459,578	-	459,578
Other short-term securities	-	3,937	3,599	7,536
	<u>\$ 2,995,524</u>	<u>\$ 5,772,781</u>	<u>\$ 9,648</u>	<u>8,777,953</u>
Due from brokers for securities sold				70,115
Accrued income and other assets				31,957
Total assets				<u>\$ 8,880,025</u>

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

(dollars in thousands)

	Liabilities at Fair Value as of December 31, 2013			
	Level 1	Level 2	Level 3	Total
Derivatives	\$ 259	\$ 8,548	\$ -	\$ 8,807
Obligation under security lending agreement	-	459,578	-	459,578
	<u>\$ 259</u>	<u>\$ 468,126</u>	<u>\$ -</u>	<u>468,385</u>
Due to brokers for securities purchased				236,385
Other liabilities				<u>11,950</u>
Total liabilities				<u>\$ 716,720</u>

The following tables set forth a summary of changes in the fair value of the Group Trust's Level 3 assets for the years ended December 31, 2014 and 2013:

(dollars in thousands)

	Common stocks and other equities	Corporate bonds and other fixed income obligations	Government and other related bonds	Government mortgage-backed securities and other collateralized obligations	Other short-term securities	Total
Balance, December 31, 2013	\$ 1,056	\$ 1,187	\$ 25	\$ 3,781	\$ 3,599	\$ 9,648
Transfers out of Level 3*	-	-	-	(3,847)	-	(3,847)
Total gains (losses) included in changes in net assets:						
Realized gains (losses)	(80)	14	-	5	-	(61)
Unrealized gains (losses)	515	(113)	-	164	1	567
Purchases, sales, and settlements:						
Purchases	-	-	-	-	-	-
Sales	(1,490)	-	-	-	(3,600)	(5,090)
Settlements	-	(240)	(2)	(103)	-	(345)
Balance, December 31, 2014	<u>\$ 1</u>	<u>\$ 848</u>	<u>\$ 23</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 872</u>
Unrealized losses relating to assets still held at year-end	<u>\$ -</u>	<u>\$ (113)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (113)</u>

* Transferred from Level 3 to Level 2 because of availability of observable market data due to increase in market activity for a commercial mortgage-backed security.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

(dollars in thousands)

	Common stocks and other equities	Corporate bonds and other fixed income obligations	Government and other related bonds	Government mortgage-backed securities and other collateralized obligations	Other short-term securities	Total
Balance, December 31, 2012	\$ 1,102	\$ 3,095	\$ 27	\$ 8,052	\$ 3,586	\$ 15,862
Transfer into Level 3*	1	-	-	-	-	1
Transfers out of Level 3**	-	-	-	(5,919)	-	(5,919)
Total gains (losses) included in changes in net assets:						
Realized losses	-	(4)	-	-	-	(4)
Unrealized gains (losses)	(47)	(65)	-	(37)	13	(136)
Purchases, sales, and settlements:						
Purchases	-	-	-	3,793	-	3,793
Sales	-	(1,493)	-	(25)	-	(1,518)
Settlements	-	(346)	(2)	(2,083)	-	(2,431)
Balance, December 31, 2013	<u>\$ 1,056</u>	<u>\$ 1,187</u>	<u>\$ 25</u>	<u>\$ 3,781</u>	<u>\$ 3,599</u>	<u>\$ 9,648</u>
Unrealized gains (losses) relating to assets still held at year-end	<u>\$ (47)</u>	<u>\$ (65)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 13</u>	<u>\$ (99)</u>

* Transferred from Level 1 to Level 3 because of lack of observable market data due to decrease in market activity for a common stock security.

** Transferred from Level 3 to Level 2 because of availability of observable market data due to increase in market activity for a residential mortgage-backed security.

For the years ended December 31, 2014 and 2013, realized gains (losses) and unrealized gains (losses) from Level 3 assets and liabilities are reported in net appreciation (depreciation) in fair value of investments in the statements of changes in net assets of the Group Trust.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

The following table represents the Group Trust's Level 3 financial instruments, the valuation techniques used to measure the fair value of those financial instruments as of December 31, 2014 and 2013, and the significant unobservable inputs and the ranges of values for those inputs:

Instrument	Fair Value (dollars in thousands) at December 31, 2014	Fair Value (dollars in thousands) at December 31, 2013	Principal Valuation Technique	Unobservable Inputs	Range (Weighted Average)
Common stocks and other equities	\$ 1	\$ 1,056	Market Approach	Price adjustments based on comparable securities and other market assumptions	0.0001%
Corporate bonds and other fixed income obligations	848	1,187	Market Approach	Price adjustments based on comparable securities and other market assumptions	2.613% (as of 12/31/2014) 8.119% (as of 12/31/2013)
Government and other related bonds	23	25	Market Approach	Price adjustments based on comparable securities and other market assumptions	-0.991% (as of 12/31/2014) -0.012% (as of 12/31/2013)
Government mortgage-backed securities and other collateralized obligations	-	3,781	Market Approach	Price adjustments based on comparable securities and other market assumptions	0.243% (as of 12/31/2013)
Other short-term securities	-	3,599	Discounted Cash Flow	3 Month LIBOR	0.236 to 0.249 (0.241) (as of 12/31/2013)
Total	\$ 872	\$ 9,648			

In estimating fair value of the investments in Level 3, the Group Trust may use third-party pricing sources. In substantiating the reasonableness of the pricing data provided by third parties, plan management evaluates a variety of factors including review of methods and assumptions used by external sources, recently executed transactions, price movements of comparable securities, existing contracts, economic conditions, industry and market developments, and overall credit ratings.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

The following table sets forth a summary of the Level 2 investments held by the Group Trust reported at net asset value as of December 31, 2014 and 2013.

(dollars in thousands)

	Fair Value		Unfunded Commitments at December 31, 2014	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
	2014	2013			
Mutual funds and other registered investment companies:					
Capital International Emerging Markets Growth Fund Inc. (1)	\$ 290,793	\$ 291,159	\$ -	Monthly	*
Collective and other trusts:					
NT Collective S&P 500 Index Fund - Lending (2)	368,612	136,137	-	Daily	None
NT Collective S&P 500 Index Fund DC Non Lending (Tier J) (3)	370,226	471,980	-	Daily	None
Pyramis Small Co. Commingled Pool Fund (4)	231,502	366,183	-	Daily	5 days
SSGA Russell 1000 Index Sec Lending Fund (5)	370,603	292,204	-	Daily	2 days
SSGA Russell 1000 Index Non Lending Fund (5)	370,611	292,998	-	Daily	2 days
NT Collective EAFE Index Fund-Non Lending (6)	4,656	-	-	Daily	1 day
NT Collective MSCI Emerging Markets Fund-Non Lending (7)	50,625	-	-	Daily	1 day
NT Collective Russell 1000 Index Fund - Non Lending (8)	4,260	-	-	Daily	None
NT Collective S&P400 Index Fund - Non Lending (9)	796	-	-	Daily	None
NT Collective Russell 2000 Index Fund - Non Lending (10)	1,660	-	-	Daily	None
NT Collective S&P500 Index Fund-Non Lending (11)	3,869	-	-	Daily	None
	<u>\$ 2,068,213</u>	<u>\$ 1,850,661</u>	<u>\$ -</u>		

* Prior to close of first business day of each month

- (1) The Fund is an open-end interval management investment company that offers its shareholders the opportunity to purchase and redeem shares on a periodic basis. The Fund seeks long-term growth of capital and invests primarily in common stock and other equity securities of issuers in developing countries. The Fund redeems its shares at monthly intervals and accepts redemption requests at any time. The Fund has adopted, as a fundamental policy, liquidity procedures designed to more easily provide for redemptions, although there can be no guarantees of that result. The Fund's liquidity policy requires that the Fund maintain a portfolio of securities such that as of each day on which the Fund's assets are valued for purposes of calculating its net asset value, at least 85% of the Fund's net assets will either (i) mature by the next redemption payment date; or (ii) be capable of being sold between the redemption request deadline and the redemption payment date at approximately the price used in computing the Fund's net asset value.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

- (2) The primary objective of the S&P 500 Index Fund, a collective fund for qualified plans, is to approximate the risk and return characterized by the S&P 500 Index. This Index is commonly used to represent the large cap segment of the U.S. equity market. To achieve its objective, the Fund employs a replication technique, which generally seeks to hold each index constituent in its proportional index weight. The Fund may make limited use of futures and/or options for the purpose of maintaining equity exposure. This Fund may participate in securities lending. The Fund is valued daily and has a trade notification deadline of trade date minus one business day (T-1) at 9:30 Central.
- (3) The primary objective of the Daily S&P 500 Equity Index Fund - DC - Non Lending, a collective fund for qualified plans, is to approximate the risk and return characterized by the S&P 500 Index. This Index is commonly used to represent the large cap segment of the U.S. equity market. To achieve its objective, the Fund employs a replication technique, which generally seeks to hold each index constituent in its proportional index weight. The fund may hold units of the NTGI-QM Collective Daily S&P 500 Equity Index Fund - Non Lending. The Fund may make limited use of futures and/or options for the purpose of maintaining equity exposure. This Fund does not participate in securities lending. The S&P 500 Fund is valued daily and has a trade notification deadline of trade date minus one business day (T-1) at 9:30 Central.
- (4) The investment objective of the Pyramis Small Company Commingled Pool (Portfolio) is to achieve long-term growth of capital, principally by investing in the equity securities of smaller, growing companies. The Portfolio's management is based on the selection of equity securities of companies which have relatively small market capitalizations, the potential for above average earnings-per-share growth and whose equity valuations are close to or below the average valuation level of established, larger companies' shares. The Portfolio has daily liquidity and the only restrictions to cash flow activity in the pool pertain to anti-dilution measures, wherein any flow in to or out of the pool that exceeds 2% of the total net assets of the pool must use a transition account, so as not to adversely affect other investors in the pool.
- (5) The investment objective of the Funds is to approximate as closely as practicable, before expenses, the performance of the Russell 1000 Index over the long term. The Funds attempt to achieve their investment objective by investing in other collective investment funds (each an "Underlying Fund"), managed by the Trustee, which have characteristics consistent with the Funds' overall investment objective. The net asset value per unit of the Funds is determined each business day and thus issuances and redemptions of Funds' units may be made on such days based upon the transaction price per unit of the Funds. Redemption from the Funds may be subject to certain withdrawal safeguards.
- (6) The primary objective of the EAFE Index Fund, a collective fund for qualified plans, is to approximate the risk and return characterized by the MSCI ("MSCI") Europe, Australasia, and Far East ("EAFE") Index. The Fund may make limited use of futures and/or options for the purpose of maintaining equity exposure. This Fund does not participate in securities lending.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

- (7) The primary objective of the Emerging Markets Index Fund, a collective fund for qualified plans, is to provide investment results that replicate the overall performance of the MSCI Emerging Markets Equity Index. The Fund may make limited use of futures and/or options for the purpose of maintaining equity exposure. This Fund does not participate in securities lending.
- (8) The primary objective of the Russell 1000 Index Fund, a collective fund for qualified plans, is to approximate the risk and return characterized by the Russell 1000 Index. This Index is commonly used to represent the large cap segment of the U.S. equity market. This fund may hold units of the NT Collective Russell 1000 Growth Index Fund - Non Lending and the NT Collective Russell 1000 Value Index Fund - Non-Lending. This Fund may not participate in securities lending.
- (9) The primary objective of the S&P 400 Index Fund, a collective fund for qualified plans, is to approximate the risk and return characterized by the S&P Mid Cap 400 Composite Index. This Index is commonly used to represent the mid cap segment of the U.S. equity market. To achieve its objective, the Fund employs a replication technique, which generally seeks to hold each index constituent in its proportional index weight. The Fund may make limited use of futures and/or options for the purpose of maintaining equity exposure. This Fund may not participate in securities lending.
- (10) The primary objective of the Russell 2000 Index Fund, a collective fund for qualified plans, is to approximate the risk and return characterized by the Russell 2000 Index. This Index is commonly used to represent the small cap segment of the U.S. equity market. This fund may hold units of the NT Collective Russell 2000 Growth Index Fund - Non Lending and the NT Collective Russell 2000 Value Index Fund - Non Lending. This Fund may not participate in securities lending.
- (11) The primary objective of the S&P 500 Index Fund, a collective fund for qualified plans, is to approximate the risk and return characterized by the S&P 500 Index. This Index is commonly used to represent the large cap segment of the U.S. equity market. To achieve its objective, the Fund employs a replication technique, which generally seeks to hold each index constituent in its proportional index weight. The Fund may make limited use of futures and/or options for the purpose of maintaining equity exposure. This Fund may not participate in securities lending.

Valuation of investments and financial liabilities

Cash and cash equivalents are stated at fair value. Foreign currency included in cash is translated using closing spot rates of exchange. Cash equivalents include repurchase agreements, U.S. Treasury bills and other highly liquid investments that are within three months of maturity when acquired, and short-term investment funds. Repurchase agreements are valued at amortized cost, which approximates fair value. U.S. government securities and government agency obligations included in cash equivalents are stated at fair value based on a bid evaluation. Short-term investment funds are stated using a constant price (or amortized cost) of \$1 per unit of participation, which approximates fair value. Other cash equivalents are valued on the basis of a bid evaluation or at amortized cost, which approximates fair value.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Valuation of investments and financial liabilities (cont'd)

Equity securities include U.S. and international equity securities. U.S. equities include companies that are well diversified by industry sector and equity style (i.e., growth and value strategies). Active and passive management strategies are employed. Investments are primarily in large capitalization stocks and, to a lesser extent, mid-and small-cap stocks. International equities are invested in companies that are traded on exchanges outside the U.S. and are well diversified by industry sector, country and equity style. Active and passive strategies are employed. The vast majority of the investments are made in companies in developed markets with a small percentage in emerging markets.

Common stocks and most of other equities are stated at fair value as determined by closing quoted market prices in active markets in which the securities are traded. Certain other equity investments are valued at fair value based on bid or mid prices (i.e., the average of the bid and ask prices).

Mutual funds and other registered investment companies are stated at fair value. Mutual funds are valued at quoted market prices (available to institutions and retail clients) which represent the net asset value of shares owned by the Group Trust at year-end. Certain other registered investment companies are valued based on the net asset value of the units owned by the Group Trust at year-end as determined by the investment manager of the other registered investment companies based on the fair value of the underlying investments of the other registered investment companies. Exchange traded funds, also considered to be other registered investment companies, are valued at quoted market prices, which may not represent the net asset value of the units owned by the Group Trust at year-end. Other registered investment companies include an open-end interval management investment fund that offers its shareholders the opportunity to purchase and redeem shares on a periodic basis. The mutual funds and other registered investment companies held by the Group Trust are deemed to be actively traded.

Collective and other trusts are stated at fair value, represented by the net asset value of the units of participation owned by the Group Trust at year end as determined by the trustees of the collective and other trusts based on the fair value of the underlying investments of the collective and other trusts.

Corporate bonds and other fixed income obligations consist primarily of investment grade bonds from diversified industries. Corporate bonds and other fixed income obligations are stated at fair value. Certain corporate bonds and other fixed income obligations are valued based on a bid evaluation while others are valued based on mid and bid prices (i.e., a bid price represents a price a dealer is ready to pay for a security). Oftentimes, bid evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Valuation of investments and financial liabilities (cont'd)

Government and other related bonds are comprised primarily of inflation protected U.S. treasuries, and to a lesser extent, other government-related securities (e.g., government agency obligations, and municipal and provincial bonds). Government and other related bonds are stated at fair value. Government and other related bonds, other than for those which have quoted market prices available, are valued based on a bid evaluation (i.e., an estimated price at which a dealer would pay for a security). Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Government mortgage-backed securities and other collateralized obligations are debt obligations that represent claims to the cash flows from pools of credit cards, auto loans and mortgage loans which are purchased from banks, mortgage companies, and other originators and then assembled into pools by governmental, quasi-governmental and private entities. Government mortgage-backed securities and other collateralized obligations are stated at fair value. Government mortgage-backed securities and other collateralized obligations are valued based on a bid evaluation. Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

The GIC is stated at fair value, represented by the net asset value, as determined by the insurance company, of the underlying investments in the separate account. The GIC's fair value approximates its contract value. The GIC is 100% allocable to the Schlumberger Master Profit Sharing Trust. The GIC was terminated as of August 1, 2014.

Asset derivatives include options, rights, warrants, swaps, swaptions and pending foreign exchange purchases. Derivatives are stated at fair value. Exchange traded options and rights are valued based on a settlement price which is the price set by the exchange at the end of each day's trading. Pending foreign exchange purchases are marked-to-market based upon year-end forward exchange rates. Other derivatives are valued based on a bid price or a mid evaluation (i.e., the average of the estimated prices at which a dealer would pay for and sell a security). Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

Short-term securities under security lending agreement represent short-term investments purchased with proceeds from cash collateral received from borrowers of the Group Trust's securities. Short-term securities under the security lending agreement are valued at cost, which approximates fair value.

Other short-term securities are valued based on a bid evaluation or at amortized cost, which approximates fair value.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Valuation of investments and financial liabilities (cont'd)

Liability derivatives (which include options, swaps, and pending foreign exchange sales) and other liabilities are stated at fair value. Exchange traded options are valued based on a settlement price which is the price set by the exchange at the end of each day's trading. Pending foreign exchange sales are marked-to-market based upon year-end forward exchange rates. Other derivatives are valued on the basis of a mid evaluation. Oftentimes, these evaluations use proprietary models under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks. Other liabilities are valued at cost, which approximates fair value.

The obligation under security lending agreement represents amounts due to borrowers of the Group Trust's securities for the cash collateral received from them. The amount due approximates fair value.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Group Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The disclosures required by FASB ASC 820 are not required for due from brokers for securities sold, due to brokers for securities purchased, accrued income, other assets and other liabilities.

Investment transactions and investment income

Net appreciation or depreciation in fair value of investments includes realized gains or losses on investments sold and unrealized gains or losses on investments held. Unrealized gains or losses on investments represent the change in the difference between the cost and fair value of investments at the end of the year and at the beginning of the year.

Purchases and sales of securities are recorded on a trade-date basis. Realized gains or losses on securities transactions are recorded as the difference between proceeds received and cost, with cost determined on the moving average basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date.

Derivative financial instruments

The Group Trust enters into various derivative financial instruments in carrying out its investment strategy, principally to: (1) hedge a portion of the Group Trust's portfolio to limit or minimize exposure to certain risks such as foreign exchange risk, interest rate risk, credit risk, and equity risk, (2) gain an exposure to a market more rapidly or less expensively than could be accomplished through the use of the cash markets, and (3) increase investment returns by reducing the cost of structuring the portfolio or by capturing value disparities between financial instruments.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

Forward foreign exchange contracts are used to protect the Group Trust against the exchange risk associated with the Group Trust's investment in common stock and fixed income obligations denominated in foreign currency because the Group Trust is able to secure an exchange rate in the present for settlement at a future date. The terms of these contracts generally do not exceed one year. Risks in forward foreign exchange contracts arise from the possible inability of counterparties to meet the contract's terms and from movements in currency values.

The Group Trust reflects the fair value of all forward contracts as an asset (forward contracts to purchase foreign currency) or liability (forward contracts to sell foreign currency) in the Group Trust's statements of net assets. The change in value of these forward exchange contracts is included as unrealized gains or losses in the changes in Group Trust net assets. When the forward exchange contract is closed, the Group Trust transfers the unrealized appreciation or depreciation to a realized gain or loss equal to the change in the value of the forward exchange contract when it was opened and the value at the time it was closed or offset. Unrealized and realized gains and losses are included in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

Interest rate contracts such as fixed income futures, interest rate swaps, and option premiums are used to manage the interest rate risk.

The Group Trust enters into fixed-income futures contracts in the normal course of its investment activities to reduce the interest rate risk associated with its fixed-income investments, to replicate government bond positions, and as a duration management tool to enhance portfolio returns.

Upon entering into a fixed-income futures contract, the Group Trust is required to pledge to the broker an amount of cash and/or liquid securities equal to the minimum "initial margin" requirements of the exchange. Pursuant to the futures contract, the Group Trust agrees to receive from, or pay to, the broker an amount of cash equal to the daily fluctuation in the value of the futures contract. Such receipts or payments are known as "variation margin" which is settled daily and is included in net appreciation (depreciation) in the changes in Group Trust net assets. The Group Trust records a variation margin receivable or payable in the Group Trust's statements of net assets for valuation margins which have not been received or paid at the end of the year. Fixed-income futures contracts are not included in the Group Trust's statements of net assets as cash settlements are made daily.

The risk of counterparty non-performance associated with the use of fixed-income futures is considered to be modest as performance is assured by the futures exchanges, which provide multiple layers of protection, such as the collection of variation margin on a daily basis and the use of standardized contracts to facilitate liquidity.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

Interest rate swaps are used to adjust interest rate and yield curve exposures and as a substitute for physical securities. Swap agreements involve the exchange by the Group Trust with a counterparty of the respective commitments to pay or receive interest with respect to a notional amount of principal. Market risk of loss is limited to changes in the fair value from December 31 of each year presented through the applicable expiration date. Long swap positions increase exposure to long-term interest rates while short positions decrease exposure. The Group Trust is subject to the risk of the counterparty to an interest rate swap agreement being unable or unwilling to make timely interest payments, or to otherwise honor its obligations.

The Group Trust reflects the fair value of all interest rate swaps as an asset or liability in the Group Trust's statements of net assets. Gains or losses on interest rate swaps are accounted in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

The Group Trust may buy or write put and call options through listed exchanges and in the over-the-counter ("OTC") market. When the Group Trust buys or writes an option, an amount equal to the premium paid or received by the Group Trust is recorded as an asset or liability and is subsequently adjusted to the current market value of the option purchased or written. The premiums paid or received from buying or writing options are recorded as realized gains or losses upon the expiration of the options. The difference between the premium and the amount paid or received on effecting a closing purchase or sale transaction also is treated as a realized gain or loss. If an option is exercised, the premium paid or received is recorded as a realized gain or loss if sold or an adjustment to cost if acquired. The Group Trust, as a writer of an option, may have no control over whether the underlying securities may be sold (call) or purchased (put) and as a result bears the market risk of an unfavorable change in the price of the security underlying the written option. Options to purchase and sell fixed income securities and swaptions are used to manage interest rate and volatility exposure, while credit spreads are used to manage credit risk. Options will become worthless at expiration if the underlying instrument does not reach the strike price of the option.

The Group Trust may use derivatives including stock rights and warrants as a substitute for investment in equity and fixed-income securities or to reduce the effect of fluctuating foreign currencies on foreign currency denominated investments.

Rights are the right, but not the obligation, to purchase newly issued equity shares, often in proportion to the number of shares currently owned, in a specified company, at a pre-established price on or within a pre-determined date. Rights are privately transacted in OTC markets. Rights are subject to general market risk and liquidity risk.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

A warrant provides the holder the right, but not the obligation, to purchase securities from the issuing entity at a specific price and within a certain time period. Warrants are privately transacted in OTC markets. The Group Trust may purchase or receive warrants from its investment in the debt or equity of a company. The warrants provide the Group Trust with exposure and potential gains upon equity appreciation of the company's share price.

The value of a warrant has two components: time value and intrinsic value. A warrant has a limited life and expires on a certain date. As the expiration date of a warrant approaches, the time value of a warrant will decline. In addition, if the stock underlying the warrant declines in price, the intrinsic value of an "in the money" warrant will decline. Further, if the price of the stock underlying the warrant does not exceed the strike price of the warrant on the expiration date, the warrant will expire worthless. As a result, there is the potential for the Group Trust to lose its entire investment in a warrant.

Credit default swaps ("CDS") are used to manage credit exposure without buying or selling securities outright. Written CDS increase credit exposure ("selling protection"), obligating the portfolio to buy bonds from counterparties in the event of a default. Purchased CDS decrease exposure ("buying protection"), providing the right to "put" bonds to the counterparty in the event of a default. CDS agreements involve one party making a stream of payments (referred to as the buyer of protection) to another party (the seller of protection) in exchange for the right to receive a specified return in the event of a default or other credit event for the referenced entity, obligation or index. As a seller of protection on credit default swap agreements, the Group Trust will generally receive from the buyer of protection a fixed rate of income throughout the term of the swap provided that there is no credit event. Typical credit events include bankruptcy, dissolution or insolvency of the referenced entity, failure to pay and restructuring of the obligations of the referenced entity. As the seller, the Group Trust would effectively add leverage to its portfolio because, in addition to its total net assets, the Group Trust would be subject to investment exposure on the notional amount of the swap.

If the Group Trust is a seller of protection and a credit event occurs, as defined under the terms of that particular swap agreement, the Group Trust will either (i) pay to the buyer of protection an amount equal to the notional amount of the swap and take delivery of the referenced obligation, other deliverable obligations or underlying securities comprising the referenced index or (ii) pay a net settlement amount in the form of cash or securities equal to the notional amount of the swap less the recovery value of the referenced obligation or underlying securities comprising the referenced index. If the Group Trust is a buyer of protection and a credit event occurs, as defined under the terms of that particular swap agreement, the Group Trust will either (i) receive from the seller of protection an amount equal to the notional amount of the swap and deliver the referenced obligation, other deliverable obligations or underlying securities comprising the referenced index or (ii) receive a net settlement amount in the form of cash or securities equal to the notional amount of the swap less the recovery value of the referenced obligation or underlying securities comprising the referenced index.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

The Group Trust may use credit default swaps on corporate issues, sovereign issues of an emerging country or U.S. municipal issues to provide a measure of protection against defaults of the issuers (i.e., to reduce risk where the Group Trust owns or has exposure to the referenced obligation) or to take an active long or short position with respect to the likelihood of a particular issuer's default. The Group Trust also may use credit default swaps on credit indices to hedge a portfolio of credit default swaps or bonds, which is less expensive than it would be to buy many credit default swaps to achieve a similar effect. Credit default swaps on indices are benchmarks for protecting investors owning bonds against default, and traders use them to speculate on changes in credit quality. At December 31, 2014 and 2013, the Group Trust did not hold credit default swaps where the Group Trust was a seller of protection.

The maximum potential amount of future payments (undiscounted) that the Group Trust as a seller of protection could be required to make under a credit default swap agreement would be an amount equal to the notional amount of the agreement. These potential amounts would be partially offset by any recovery values of the respective referenced obligations, upfront payments received upon entering into the agreement, or net amounts received from the settlement of buy protection credit default swap agreements entered into by the Group Trust for the same referenced entity or entities. Securities or cash may be identified as collateral or margin in accordance with the terms of the respective swap agreements to provide assets of value and recourse in the event of default or bankruptcy/insolvency.

Implied credit spreads, represented in absolute terms, utilized in determining the market value of credit default swap agreements on corporate, sovereign, U.S. municipal or U.S. Treasury obligation issues as of period end serve as an indicator of the current status of the payment/performance risk and represent the likelihood or risk of default for the credit derivative. The implied credit spread of a particular referenced entity reflects the cost of buying/selling protection and may include upfront payments required to be made to enter into the agreement. Wider credit spreads represent a deterioration of the referenced entity's credit soundness and a greater likelihood or risk of default or other credit event occurring as defined under the terms of the agreement.

The Group Trust reflects the fair value of all CDS as an asset or liability in the Group Trust's statements of net assets. Gains or losses on CDS are accounted in net appreciation (depreciation) in the Group Trust's statements of changes in net assets.

The Group Trust enters into equity futures contracts to manage the risk that the fair value or future cash flows of an equity financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument, or its issuer, or factors affecting all similar financial instruments traded in the market.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

The objective of the S&P 500 Index futures contracts is to lock in the return of the S&P 500 Index and then use fixed income assets to add excess return over the benchmark. The risks involved with owning S&P 500 Index futures contracts are related to the volatility of the S&P 500 Index and that the performance of the Index and the futures may differ slightly. Changes in the contract values are settled daily and gains and losses are included in net appreciation (depreciation) in the fair value of investments in the Group Trust's statements of changes in net assets. S&P 500 Index futures contracts are not included in the Group Trust's statements of net assets as cash settlements are made daily.

U.S. Treasury Bills, U.S. Treasury Bonds, short-term investments, and cash with a fair value of \$2,300,000 and \$713,000 at December 31, 2014 and 2013, respectively, were posted by brokers and held by the Group Trust as collateral for derivative transactions. The notional amount of this collateral at December 31, 2014 and 2013 was \$2,300,000 and \$713,000, respectively.

Assets owned and included in the Group Trust's statements of net assets, with a fair value of \$32,863,329 and \$18,838,318 at December 31, 2014 and 2013, respectively, were held by the Group Trust's brokers as collateral for derivative transactions. The notional amount of this collateral at December 31, 2014 and 2013 was \$32,542,000 and \$19,769,000, respectively.

Certain of the Group Trust's derivative documents contain provisions, in addition to standard events of default, which if violated could cause a counterparty to declare a termination event and terminate the relevant agreement(s) with the Group Trust, which would result in a determination of the net amount due to or due from the counterparty and require immediate payment in accordance therewith. The aggregate fair value of all derivative instruments with credit-risk-related contingency features that are in a net liability position on December 31, 2014 and 2013 was \$8,580,060 and \$7,656,356, respectively. If the credit-risk-related contingency features underlying these agreements were triggered on December 31, 2014 and 2013 with respect to one or more counterparties and any of such counterparties declared a termination event, as of the effective date of termination all derivative positions would be valued in accordance with the valuation procedures set forth in the derivatives documentation and the net amount due to or due from the counterparty would be payable by or payable to the Group Trust, respectively.

The Group Trust is subject to various Master Agreements, which govern the terms of certain transactions with select counterparties. These Master Agreements reduce the counterparty risk associated with relevant transactions by specifying credit protection mechanisms and providing standardization that improves legal certainty. Since different types of forward and OTC financial derivative transactions have different mechanics and are sometimes traded out of different legal entities of a particular counterparty organization, each type of transaction may be covered by a different Master Agreement, resulting in the need for multiple agreements with a single counterparty. As the Master Agreements are specific to unique operations of different asset types, they allow the Group Trust to close out and net its total exposure to a counterparty in the event of a default with respect to all the transactions governed under a single agreement with that counterparty.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

Master Agreements can also help limit counterparty risk by specifying collateral posting arrangements at pre-arranged exposure levels. Under the Master Agreements, collateral is routinely transferred if the total net exposure to certain transactions (net of existing collateral already in place) governed under the relevant master agreement with a counterparty in a given account exceeds a specified threshold, which typically ranges from zero to \$250,000 depending on the counterparty and the type of Master Agreement. United States Treasury Bills and U.S. dollar cash are generally the preferred forms of collateral, although other forms of AAA rated paper may be used. The Group Trust's overall exposure to counterparty risk can change substantially within a short period, as it is affected by each transaction subject to the relevant Master Agreement.

Fair value amounts recognized for derivative instruments and fair value amounts recognized for the right to reclaim or return cash collateral arising from derivative instruments recognized at fair value under master netting arrangements are presented on a gross basis in the Group Trust's statements of net assets. At December 31, 2014 and 2013, the Group Trust has the right to reclaim cash collateral under master netting arrangements of \$9,137,257 and \$5,599,860, respectively. At December 31, 2014 and 2013, the Group Trust has the obligation to return cash collateral under master netting arrangements of \$3,514,906 and \$7,948,658, respectively.

At December 31, 2014 and 2013, the notional values of derivative contracts were as follows:

	Long Contracts		Short Contracts	
	2014	2013	2014	2013
Interest rate contracts	\$ 410,243	\$ 167,328	\$ (744,588)	\$ (1,368,875)
Foreign exchange contracts	139,174	128,747	(134,158)	(127,209)
Equity contracts	285	377	(6,686)	-
Credit contracts	-	36,061	-	-
	<u>\$ 549,702</u>	<u>\$ 332,513</u>	<u>\$ (885,432)</u>	<u>\$ (1,496,084)</u>

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

As of December 31, 2014 and 2013, the fair values of outstanding derivative instruments and the location in the Group Trust's statements of net assets are summarized as follows:

(dollars in thousands)

Fair Values of Derivative Instruments

Derivatives not designated as hedging instruments under FASB ASC 815-20	Statement of net assets location	Asset Derivatives	
		Fair Value	
		2014	2013
Interest rate contracts	Other investments: Derivatives	\$ 2,811	\$ 11,591
Foreign exchange contracts	Other investments: Derivatives	5,981	2,688
Equity contracts	Other investments: Derivatives	10	23
Credit contracts	Other investments: Derivatives	-	128
Total asset derivatives		\$ 8,802	\$ 14,430

(dollars in thousands)

Liability Derivatives

Derivatives not designated as hedging instruments under FASB ASC 815-20	Statement of net assets location	Fair Value	
		Fair Value	
		2014	2013
Interest rate contracts	Derivatives and other liabilities	\$ 8,620	\$ 7,101
Foreign exchange contracts	Derivatives and other liabilities	964	1,150
Equity contracts	Derivatives and other liabilities	6,686	-
Credit contracts	Derivatives and other liabilities	-	556
Total liability derivatives		\$ 16,270	\$ 8,807

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

For the years ended December 31, 2014 and 2013, the effect of derivative instruments on the Group Trust's statements of changes in net assets was as follows:

(dollars in thousands)

Derivatives Not Designated as Hedging Instruments under FASB ASC 815-20	Amount of Gain or (Loss) Recognized in Net Appreciation (Depreciation) in Fair Value of Investments		Amount of Net Income (Expense) Recognized in Interest and Dividends	
	2014	2013	2014	2013
Interest rate contracts	\$ 3,748	\$ 3,092	\$ (397)	\$ (630)
Foreign exchange contracts	6,744	5,861	-	-
Equity contracts	81,645	145,430	-	(17)
Credit contracts	37	(903)	10	(422)
Total	\$ 92,174	\$ 153,480	\$ (387)	\$ (1,069)

As of December 31, 2014 and 2013, the Group Trust holds certain derivative instruments that are eligible for offset in the statements of net assets and are subject to the terms of master netting arrangements between the Group Trust and select counterparties. In the case of default, the master netting arrangement allows the Group Trust to close out and net its total exposure to a counterparty with respect to all the transactions governed under a single agreement with that counterparty. For financial reporting purposes, the Group Trust does not offset derivative assets and derivative liabilities that are subject to master netting agreements in the statements of net assets.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

The following tables provide information relating to the potential effect of offsetting of recognized derivative assets and liabilities which are subject to an enforceable master netting arrangement, presented in the Group Trust's statements of net assets:

(dollars in thousands)
As of December 31, 2014

	(a)	(b)	(c) = (a) - (b)	Gross Amounts Not Offset in the Statement of Net Assets		(e) = (c) - (d)
	Gross Amounts	Gross Amounts Offset in the Statement of Net Assets	Net Amounts Presented in the Statement of Net Assets	Financial Instruments	Collateral Received	Net Amount
Description						
Asset derivatives, subject to a master netting arrangement or similar arrangement	\$ 6,816	\$ -	\$ 6,816	(2,295)	(1,068)	3,453
Repurchase agreements	109,619	-	109,619	-	(109,619)	-
Security lending	457,703	-	457,703	-	(457,703)	-
	\$ 574,138	\$ -	\$ 574,138	(2,295)	(568,390)	3,453
Asset derivatives, not subject to a master netting arrangement or similar arrangement	\$ 1,986	\$ -	\$ 1,986			
Total	\$ 576,124	\$ -	\$ 576,124			

(dollars in thousands)
As of December 31, 2014

	(a)	(b)	(c) = (a) - (b)	Gross Amounts Not Offset in the Statement of Net Assets		(e) = (c) - (d)
	Gross Amounts	Gross Amounts Offset in the Statement of Net Assets	Net Amounts Presented in the Statement of Net Assets	Financial Instruments	Collateral Pledged	Net Amount
Description						
Liability derivatives, subject to a master netting arrangement or similar arrangement	\$ 3,052	\$ -	\$ 3,052	(2,295)	(614)	143
Liability derivatives, not subject to a master netting arrangement or similar arrangement	\$ 13,218	\$ -	\$ 13,218			
Total	\$ 16,270	\$ -	\$ 16,270			

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Derivative financial instruments (cont'd)

(dollars in thousands)

As of December 31, 2013

Description	(a)		(b)		(c) = (a) - (b)		Gross Amounts Not Offset in the Statement of Net Assets		(e) = (c) - (d)	
	Gross Amounts		Gross Amounts Offset in the Statement of Net Assets		Net Amounts Presented in the Statement of Net Assets		Financial Instruments	Collateral Received	Net Amount	
Asset derivatives, subject to a master netting arrangement or similar arrangement	\$	12,119	\$	-	\$	12,119	\$ (2,851)	\$ (110)	\$	9,158
Repurchase agreements		35,400		-		35,400	-	(35,400)		-
Security lending		448,589		-		448,589	-	(448,589)		-
	\$	496,108	\$	-	\$	496,108	\$ (2,851)	\$ (484,099)	\$	9,158
Asset derivatives, not subject to a master netting arrangement or similar arrangement	\$	2,311	\$	-	\$	2,311				
Total	\$	498,419	\$	-	\$	498,419				

(dollars in thousands)

As of December 31, 2013

Description	(a)		(b)		(c) = (a) - (b)		Gross Amounts Not Offset in the Statement of Net Assets		(e) = (c) - (d)	
	Gross Amounts		Gross Amounts Offset in the Statement of Net Assets		Net Amounts Presented in the Statement of Net Assets		Financial Instruments	Collateral Pledged	Net Amount	
Liability derivatives, subject to a master netting arrangement or similar arrangement	\$	8,548	\$	-	\$	8,548	\$ (2,851)	\$ (3,283)	\$	2,414
Liability derivatives, not subject to a master netting arrangement or similar arrangement	\$	259	\$	-	\$	259				
Total	\$	8,807	\$	-	\$	8,807				

Security lending

Pursuant to the investment objectives of the Group Trust, stock loan transactions are permitted with the objective of adding investment income to the Group Trust. The Group Trust may lend securities held to unaffiliated broker-dealers registered under the Securities Exchange Act of 1934, or banks organized in the United States of America through the Group Trust's participation in the Trustee's securities lending program. At all times, the borrower must maintain cash or equivalent collateral equal in value to at least 100 percent of the value of the securities loaned. The cash collateral generally is invested in short-term securities which generate income that is allocated between the security lending agent and the Group Trust at predetermined contractual rates. The primary risk in lending securities is that a third-party borrower may default during a sharp rise in the price of the security that was borrowed, resulting in a deficiency in the collateral posted by the third-party borrower. The Group Trust seeks to minimize this risk by requiring that the market value of the loaned securities is recomputed each day and that additional collateral is furnished daily, if necessary. The Group Trust records cash collateral received from the third-

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

7. Interest in the Schlumberger Group Trust (cont'd)

Security lending (cont'd)

party borrower as an asset and also records a corresponding liability for the return of the cash collateral. The Group Trust bears the risk of loss with respect to the unfavorable change in fair value of the invested cash collateral. The fair value of the securities loaned in the Group Trust securities lending program amounted to \$457,702,807 and \$448,589,043 at December 31, 2014 and 2013, respectively, and is included in Investments in the Group Trust. The Group Trust recorded gross earnings from lending securities of \$1,183,875 and \$1,442,884 in 2014 and 2013, respectively, and net income of \$1,127,198 and \$1,148,541 in 2014 and 2013, respectively. Participating brokers paid \$426,046 and \$197,571 for rebates in 2014 and 2013, respectively, and the Trustee received \$482,723 and \$491,913 in 2014 and 2013, respectively, for fees relating to security lending activity.

8. Tax status

The Plan obtained its latest determination letter on June 28, 2012 in which the Internal Revenue Service stated that the Plan was in compliance with the applicable requirements of the Internal Revenue Code ("IRC"). The Plan is required to operate in conformity with the IRC to maintain the tax-exempt status. Plan management and tax counsel believe that the Plan currently is designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. Plan management has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2014 there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2011.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

9. Party-in-interest transactions

Custodial fees paid to the Trustee by the Pension Trust were approximately \$785,000 and \$760,000 for the years ended December 31, 2014 and 2013, respectively. A portion of these fees is allocated to the Plan. Through its interest in the Pension Trust, certain investments held by the Plan are managed by the Trustee or an affiliate of the Trustee. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transactions rules under ERISA.

10. 401(h) account

Effective July 21, 2005, the Plan was amended to include a medical-benefit component in addition to the retirement benefit component, to fund a portion of the postretirement healthcare obligations for eligible retirees and specified beneficiaries, in accordance with Section 401(h) of the IRC. A separate account has been established and maintained in the Plan for the net assets related to the medical-benefit component (the "401(h) account"). Assets held in the 401(h) account are invested together with other Plan assets and a proportionate share of the investment gain and loss of the Pension Trust is allocated to the 401(h) account, as specified by the Finance Committee. As required by IRC Section 401(h), the Plan's assets in the 401(h) account may not be used for, or diverted to, any purpose other than providing healthcare benefits for retirees and their beneficiaries. Assets in the 401(h) account derive primarily from direct contributions from the Employer, which contributions are calculated and funded at the discretion of the Finance Committee. Plan participants do not contribute to the 401(h) account. There also is the possibility that assets may derive from qualified transfers of excess assets from the retirement benefits account, in accordance with IRC Section 420. Any assets thus transferred (and any investment income allocable thereto) that are not used during the plan year must be transferred back into the retirement benefits account in the Pension Trust. The related obligations for healthcare benefits are not included in this Plan's obligations in the statement of accumulated plan benefits, but are reflected as obligations in the financial statements of the Schlumberger Group Welfare Benefits Plan. In the event an individual's interest in the 401(h) account is forfeited prior to (a) the termination of the Plan, (b) elimination of the obligation to provide retiree medical benefits hereunder, or (c) termination of all of the Retiree Medical Benefit Program, an amount equal to the amount of such forfeiture shall be applied as soon as practicable thereafter to reduce the Employer's future contributions to the 401(h) account. Any amounts remaining in the 401(h) account after the satisfaction of all liabilities for such retiree healthcare benefits shall be returned to the Employer.

SCHLUMBERGER LIMITED PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

11. Reconciliation to the Form 5500

The following is a reconciliation of net assets available for pension benefits per the financial statements to the Form 5500:

	December 31,	
	2014	2013
Net assets available for pension benefits per the financial statements	\$ 91,340,806	\$ 84,676,856
Net assets held in 401(h) account included as assets in the Form 5500	6,059,791	4,926,686
Net assets available for benefits per the Form 5500	<u>\$ 97,400,597</u>	<u>\$ 89,603,542</u>

The net assets of the 401(h) account included in the Form 5500 are not available to pay pension benefits but may only be used to pay retiree health benefits.

The following is a reconciliation of the changes in net assets per the financial statements to the Form 5500 for the year ended December 31, 2014:

Year Ended December 31, 2014

	Amounts per Financial Statements	401(h) Account	Amounts per Form 5500
Plan interest in the Pension Trust investment income consists of:			
Interest and other income	\$ 90,421	\$ 9	\$ 90,430
Net appreciation in fair value of investments	8,921,541	532,735	9,454,276
	9,011,962	532,744	9,544,706
Administrative expenses	(308,385)	(7)	(308,392)
	<u>\$ 8,703,577</u>	<u>\$ 532,737</u>	<u>\$ 9,236,314</u>
Employer contributions	\$ 1,981,650	\$ 600,368	\$ 2,582,018

12. Subsequent events

For purposes of determining the effect of subsequent events on these financial statements, management has evaluated events through October 15, 2015, the date on which the financial statements were available to be issued.

Attachment to 2014 Schedule SB of Form 5500
Schedule SB, Line 26 – Schedule of Active Participant Data
Schlumberger Limited Pension Plan
EIN 52-0684746 PN 001

Participants in Active Service by Age and Years of Benefit Service

Age	Years of Benefit Service									
	Less than 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25	--	--	--	--	--	--	--	--	--	--
25-29	--	--	--	--	--	--	--	--	--	--
30-34	--	--	--	--	--	--	--	--	--	--
35-39	--	--	--	5	3	--	--	--	--	--
40-44	--	--	--	--	4	3	--	--	--	--
45-49	--	--	--	--	6	6	3	--	--	--
50-54	--	--	--	2	3	3	3	4	--	--
55-59	--	--	--	--	1	--	2	9	2	--
60-64	--	--	--	--	--	1	--	3	2	--
65-69	--	--	--	--	--	--	--	--	--	--
70 & Over	--	--	--	--	--	--	--	--	--	--
Total	--	--	--	7	17	13	8	16	4	--

Attachment to 2014 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Schlumberger Limited Pension Plan
EIN 52-0684746 PN 001

Actuarial Assumptions and Methodologies (Funding)

Interest:	<p>The interest rates used for the 2014 plan year are the 24-month average corporate bond segment rates for January 2014 subject to funding stabilization. Under stabilization, the interest rates used for funding purposes are calculated in the usual manner (24-month average of corporate bond rates) but are then constrained to be within a corridor around a 25-year average of those same bond rates. For 2014, the stabilization corridor is 10%. It will remain at 10% through 2017, then increase by 5% per year until it reaches 30% for 2021. The rates are as follows:</p> <table><tr><th></th><th>Payments in the First 5 Years</th><th>Payments in Years 6 – 20</th><th>Payments Thereafter</th><th>Effective Interest Rate</th></tr><tr><td>Current Year, reflecting stabilization (under HATFA)</td><td>4.99%</td><td>6.32%</td><td>6.99%</td><td>6.47%</td></tr><tr><td>Current Year, without stabilization</td><td>1.25%</td><td>4.06%</td><td>5.08%</td><td>4.34%</td></tr><tr><td>Prior Year, reflecting stabilization (under MAP-21)</td><td>4.94%</td><td>6.15%</td><td>6.76%</td><td>6.30%</td></tr><tr><td>Prior Year, without stabilization</td><td>1.62%</td><td>4.40%</td><td>5.45%</td><td>4.69%</td></tr></table> <p>The segment rates used to determine the PBGC variable rate premium are the same as those used for funding, without reflecting funding stabilization.</p>		Payments in the First 5 Years	Payments in Years 6 – 20	Payments Thereafter	Effective Interest Rate	Current Year, reflecting stabilization (under HATFA)	4.99%	6.32%	6.99%	6.47%	Current Year, without stabilization	1.25%	4.06%	5.08%	4.34%	Prior Year, reflecting stabilization (under MAP-21)	4.94%	6.15%	6.76%	6.30%	Prior Year, without stabilization	1.62%	4.40%	5.45%	4.69%
	Payments in the First 5 Years	Payments in Years 6 – 20	Payments Thereafter	Effective Interest Rate																						
Current Year, reflecting stabilization (under HATFA)	4.99%	6.32%	6.99%	6.47%																						
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Prior Year, reflecting stabilization (under MAP-21)	4.94%	6.15%	6.76%	6.30%																						
Prior Year, without stabilization	1.62%	4.40%	5.45%	4.69%																						
Mortality rates:	RP2000 separate annuitant and non-annuitant healthy mortality tables (sex-specific) with static projection using Scale AA and no collar-adjustment. Mortality is projected through the valuation date plus another 7 years for annuitants, and through the valuation date plus another 15 years for non-annuitants. This assumption is one of the choices allowed by the regulations.																									
Salary Increases:	4.00%.																									
Form of payment:	All participants are assumed to elect the Normal Form of Benefit.																									

Attachment to 2014 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Schlumberger Limited Pension Plan
EIN 52-0684746 PN 001

Actuarial Assumptions and Methodologies (Funding) *continued*

Termination (before retirement) rates:	<table border="1"> <thead> <tr> <th>Age</th><th>Rates</th></tr> </thead> <tbody> <tr><td>20</td><td>16.67%</td></tr> <tr><td>25</td><td>16.67</td></tr> <tr><td>30</td><td>13.00</td></tr> <tr><td>35</td><td>9.83</td></tr> <tr><td>40</td><td>7.00</td></tr> <tr><td>45</td><td>4.50</td></tr> <tr><td>50</td><td>2.17</td></tr> <tr><td>55</td><td>0.00</td></tr> <tr><td>60</td><td>0.00</td></tr> <tr><td>65</td><td>0.00</td></tr> </tbody> </table>	Age	Rates	20	16.67%	25	16.67	30	13.00	35	9.83	40	7.00	45	4.50	50	2.17	55	0.00	60	0.00	65	0.00
Age	Rates																						
20	16.67%																						
25	16.67																						
30	13.00																						
35	9.83																						
40	7.00																						
45	4.50																						
50	2.17																						
55	0.00																						
60	0.00																						
65	0.00																						
Retirement (from active and inactive status) rates:	<table border="1"> <thead> <tr> <th>Age</th><th>Rates</th></tr> </thead> <tbody> <tr><td>55-58</td><td>7.00%</td></tr> <tr><td>59</td><td>9.00</td></tr> <tr><td>60</td><td>12.00</td></tr> <tr><td>61</td><td>12.00</td></tr> <tr><td>62</td><td>25.00</td></tr> <tr><td>63</td><td>20.00</td></tr> <tr><td>64</td><td>20.00</td></tr> <tr><td>65</td><td>100.00</td></tr> </tbody> </table>	Age	Rates	55-58	7.00%	59	9.00	60	12.00	61	12.00	62	25.00	63	20.00	64	20.00	65	100.00				
Age	Rates																						
55-58	7.00%																						
59	9.00																						
60	12.00																						
61	12.00																						
62	25.00																						
63	20.00																						
64	20.00																						
65	100.00																						
Description of Weighted Average Retirement Age:	Age 61, determined as follows: The weighted-average retirement age is calculated as the sum of the product of each potential past or future retirement age times the probability of surviving to that age and then retiring at that age, assuming no other decrements.																						

Attachment to 2014 Schedule SB of Form 5500
Schedule SB, Part V – Statement of Actuarial Assumptions/Methods
Schlumberger Limited Pension Plan
EIN 52-0684746 PN 001

Actuarial Assumptions and Methodologies (Funding) *continued*

Retirement from terminated vested status:	Age 65
Percent married:	80% for males, 60% for females
Age difference:	Husbands are three years older than their wives.
Administrative expenses:	An expense assumption is required under the funding rules. Plan-related expenses of \$291,113 (based on the actual amount paid during the prior year) are expected to be paid by the plan during the year.
Asset method:	As selected by the plan sponsor, assets are determined by averaging the market value as of the valuation date and the adjusted market values as of the preceding two years. The resulting value is limited to between 90% to 110% of market value of assets. The adjusted market values reflect cash flow and expected earnings to the valuation date. The expected earnings are based on an assumed rate of return of 7.50%, not to exceed the applicable third segment rate of 7.52% in 2012 and 6.76% in 2013. The asset return assumption has been changed to 7.25% beginning in 2014.
Funding method:	Funding method is unit credit actuarial cost method, as prescribed by law. The liability is measured on an accrual-to-date basis using mandated mortality tables and interest rates with no salary projection past the end of the year.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4085 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1510-0110 1510-0088 <div style="text-align: center; font-size: 1.2em; font-weight: bold;">2014</div> This Form Is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____ B This return/report is: ☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months). C If the plan is a collectively-bargained plan, check here: ☐ D Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description) _____

Part II Basic Plan Information—enter all requested information											
1a Name of plan SCHLUMBERGER LIMITED PENSION PLAN 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) Schlumberger Limited Schlumberger Regional Support Ctr 3600 Briarpark Dr., 3rd Floor, MD-4 Houston TX 77042	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">1b Three-digit plan number (PN) ▶</td> <td style="width: 50%; text-align: center;">001</td> </tr> <tr> <td colspan="2">1c Effective date of plan 03/01/1957</td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) 52-0684746</td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number 713-375-3500</td> </tr> <tr> <td colspan="2">2d Business code (see instructions) 541990</td> </tr> </table>	1b Three-digit plan number (PN) ▶	001	1c Effective date of plan 03/01/1957		2b Employer Identification Number (EIN) 52-0684746		2c Plan Sponsor's telephone number 713-375-3500		2d Business code (see instructions) 541990	
1b Three-digit plan number (PN) ▶	001										
1c Effective date of plan 03/01/1957											
2b Employer Identification Number (EIN) 52-0684746											
2c Plan Sponsor's telephone number 713-375-3500											
2d Business code (see instructions) 541990											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Margaret Bailey</i>	10/15/15	<i>Margaret Bailey</i>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<i>Margaret Bailey</i>	10/15/15	<i>Margaret Bailey</i>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
---	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	679
---	----------	-----

6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
--	--	--

a(1) Total number of active participants at the beginning of the plan year	6a(1)	259
---	--------------	-----

a(2) Total number of active participants at the end of the plan year	6a(2)	251
---	--------------	-----

b Retired or separated participants receiving benefits	6b	232
---	-----------	-----

c Other retired or separated participants entitled to future benefits	6c	161
--	-----------	-----

d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	644
--	-----------	-----

e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	37
--	-----------	----

f Total. Add lines 6d and 6e	6f	681
--	-----------	-----

g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g	
---	-----------	--

h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
---	-----------	--

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
--	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 1E 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information - Small Plan)
- (3) ☐ **A** (Insurance Information)
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 <hr/> 2014 <hr/> This Form is Open to Public Inspection
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

► **Round off amounts to nearest dollar.**
 ► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan SCHLUMBERGER LIMITED PENSION PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SCHLUMBERGER LIMITED	D Employer Identification Number (EIN) 52-0684746	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500		

Part I Basic Information			
1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2014</u>			
2 Assets:			
a Market value	2a	84797259	
b Actuarial value	2b	80508968	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	256	39839076	39839076
b For terminated vested participants	164	4744357	4744357
c For active participants	259	15821429	16984116
d Total	679	60404862	61567549
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.47%	
6 Target normal cost	6	1691655	

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Jarred D. Wilson Signature of actuary Jarred D. Wilson, MAAA, EA Type or print name of actuary Sibson Consulting Firm name 333 West 34th Street New York NY 10001-2402 Address of the firm	10/02/2015 Date 1407371 Most recent enrollment number 212-251-5000 Telephone number (including area code)
------------------	--	--

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.99%	2nd segment: 6.32%	3rd segment: 6.99%
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 61
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	1691655
b Excess assets, if applicable, but not greater than line 31a		31b	866209
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34	825446
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	783377	0	783377
36 Additional cash requirement (line 34 minus line 35)		36	42069
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	1897380
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	1855311
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	783377
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment		42	
43 Excess installment acceleration amount to be carried over to future plan years		43	

Attachment to 2014 Schedule SB of Form 5500
Schedule SB, Line 22 – Description of Weighted Average Retirement Age
Schlumberger Limited Pension Plan
EIN 52-0684746 PN 001

Age	Rate of Retirement	Lx	Number of Retirements	Number of Retirements * Age
55	7.00%	10,000	700	38,500
56	7.00	9,300	651	36,456
57	7.00	8,649	605	34,510
58	7.00	8,044	563	32,657
59	9.00	7,481	673	39,722
60	12.00	6,807	817	49,012
61	12.00	5,990	719	43,850
62	25.00	5,272	1,318	81,709
63	20.00	3,954	791	49,816
64	20.00	3,163	633	40,486
65	100.00	2,530	2,530	164,472
Total			10,000	611,190

Weighted Average Retirement Age: 61.12

*The weighted average retirement age is equal to the total (Number of Retirements * Age) divided by the total number of retirements, rounded to the nearest integral age.*

Attachment to 2014 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Schlumberger Limited Pension Plan
EIN 52-0684746 PN 001

Summary of Plan Provisions

This subsection summarizes the major provisions of the plan as included in the valuation. It is not intended to be, nor should it be interpreted as, a complete statement of all plan provisions.

PLAN STATUS: CLOSED TO NEW HIRES EFFECTIVE OCTOBER 1, 2004	
Normal retirement:	
Age requirement:	65
Service requirement:	None
Amount:	For each year of participation beginning January 1, 1989, 1.5% of admissible compensation for the first 15 years of service plus 2% of admissible compensation for service after 15 years. Benefits for service before January 1, 1989 are based on prior plans in effect. Career average benefits were updated on January 1, 1993, January 1, 1996, and on January 1, 2000, and on January 1, 2005.
Minimum benefit:	A minimum benefit is provided under the Plan for participants retiring directly from active service. For employees with at least 30 years of active service with the Company, the minimum annual benefit is 20% of the average of the highest five consecutive years of admissible annual compensation during the last ten years of service with the Company. The minimum benefit is reduced proportionately based on total service if less than 30 years.
Early retirement:	
Age requirement:	55
Service requirement:	None
Amount:	Normal retirement pension accrued reduced by 1/3% for each of the first 60 months and 1/4% for each of the next 60 months prior to age 65.
Special early retirement:	
Age requirement:	50
Service requirement:	20 years
Amount:	Normal retirement pension accrued reduced by 4% times the excess of 85 over total points, where total points equal age plus service. For the purpose of determining such points, service considered may not exceed 30. There is no reduction if participant is at least age 55 and the sum of age plus service equals or exceeds 85.

Attachment to 2014 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Schlumberger Limited Pension Plan
EIN 52-0684746 PN 001

Summary of Plan Provisions *continued*

Vesting:	
Age and service requirement:	Earlier of age 50 or 5 years of active service
Amount:	Normal retirement pension accrued payable at age 65 or as early age 55 based on standard early retirement reductions.
Vesting percentage:	100% after 5 years of service
Pre-retirement death benefits:	
Age:	None
Service requirement:	5 years
Amount:	50% of benefit employee would have received had he retired the day before he died and elected the joint and survivor option payable immediately. If employee was younger than age 55 at the time of death, the amount payable is the actuarial equivalent of the benefit that would have been payable at age 55. No actuarial reduction is made for conversion to the joint and survivor option.
Post-retirement death benefits:	
Joint and Survivor:	If married, pension benefits are paid in the form of a joint and survivor annuity unless this form is rejected by employee and spouse. If not rejected, the benefit amount otherwise payable is reduced to reflect the joint and survivor coverage. If rejected, or if not married, benefits are payable for the life of the employee without reduction or in any available optional form elected by the employee in an actuarially equivalent amount.
Participation:	
Age requirement:	None
Service requirement:	1 year
Service:	
Vesting:	All years of employment are credited
Benefit:	From date of participation

Attachment to 2014 Schedule SB of Form 5500
Schedule SB, Part V – Summary of Plan Provisions
Schlumberger Limited Pension Plan
EIN 52-0684746 PN 001

Summary of Plan Provisions *continued*

Forms of Benefit:	
Normal Form:	Life annuity, unless participant is married, then actuarially reduced joint and 50% survivor annuity.
Optional Forms:	Joint and 50%, 60%, 75%, or 100% survivor (with any beneficiary) Life with 5, 10, 15, or 20 years certain Social Security leveling option Lump sum if the amount is \$30,000 or less
Statutory Limits:	
Section 415 limit:	\$210,000 (previously \$205,000)
Section 401(a)(17) limit:	\$260,000 (previously \$255,000)

Most Recent Plan Amendments

Plan Amendment	Effective Date	Reflected in 2014 Actuarial Valuation
1. Pensioner cost of living update	July 1, 2010	Yes
2. Change in vesting rules and added 60% J&S option	January 1, 2009	Yes
3. Pensioner increase and career pay update for actives	January 1, 2005	Yes
4. Establishment of enhanced DC plan for new actives, option to switch to DC for existing employees	October 1, 2004	Yes
5. Early retirement window	March 31, 2004	Yes
6. EGTRRA limits, including the \$200,000 compensation limit prospectively only	January 1, 2002	Yes
7. Career pay update for active employees and an increase in the threshold below which elective lump sums are payable from \$10,000 to \$30,000	January 1, 2000	Yes
8. Pensioner cost of living update	January 1, 1998	Yes