Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

Revenue Code (the Code).

1210-0089

2014

OMB Nos. 1210-0110

This Form is Open to Public Inspection

Part I	Annual Repor	t Identification Information	n						
For calend	lar plan year 2014 or	fiscal plan year beginning 01/01/	2014	and ending 12/3	31/2014				
A This re	This return/report is for: of participating employer information in account				er) (Filers checking this box must attach a list cordance with the form instructions)				
		a one-participant plan	a foreign plan						
B This ret	urn/report is	the first return/report	the final return/repor	t					
		an amended return/report	a short plan year ret	urn/report (less than 12 mo	onths)				
C Check	box if filing under:	Form 5558	automatic extension	l	DFVC pro	gram			
	ŭ	special extension (enter des	cription)						
	T		. ,						
Part II	Basic Plan Inf	ormation—enter all requested in	nformation	Ţ					
1a Name of plan THE LAKE GROUP EMPLOYEES' 401(K) PLAN AND TRUST					1b Three-digit plan number (PN) ▶	001			
					1c Effective date	e of plan /01/1991			
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) THE LAKE GROUP					2b Employer Identification Number (EIN) 13-1972385				
					2c Sponsor's telephone number 914-925-2400				
1 BYRAN BROOK PLACE ARMONK, NY 10504					2d Business code (see instructions) 511140				
3a Plan a	administrator's name a	and address XSame as Plan Spor	nsor.		3b Administrator				
		<u> </u>							
					3c Administrator's telephone number				
A 16 d	W 500 64				41				
		he plan sponsor has changed since	e the last return/report filed	for this plan, enter the	4b EIN				
name		he plan sponsor has changed since umber from the last return/report.	e the last return/report filed	for this plan, enter the	4b EIN 4c PN				
name a Spons	e, EIN, and the plan no sor's name		· 			87			
a Spons 5a Total	e, EIN, and the plan no sor's name number of participant	umber from the last return/report.	·		4c PN 5a				
a Spons 5a Total b Total c Numb	e, EIN, and the plan no sor's name number of participant number of participant per of participants with	umber from the last return/report. Is at the beginning of the plan year at the end of the plan year	of the plan year (defined be	nefit plans do not	4c PN	87 87 84			
name a Spons 5a Total b Total c Numb	e, EIN, and the plan no sor's name number of participant number of participant per of participants with lete this item)	umber from the last return/report. Its at the beginning of the plan year Its at the end of the plan year	of the plan year (defined be	nefit plans do not	4c PN 5a 5b 5c	87 84			
name a Spons 5a Total b Total c Numb compl d(1) Total	e, EIN, and the plan no sor's name number of participant number of participant per of participants with lete this item)	ts at the beginning of the plan year at the end of the plan year	of the plan year (defined be	nefit plans do not	4c PN 5a 5b 5c 5d(1)	87 84 70			
name a Spons 5a Total b Total c Numb compl d(1) Tot d(2) Tot	e, EIN, and the plan no sor's name number of participant number of participants per of participants with lete this item)	ts at the beginning of the plan year its at the end of the plan year	of the plan year (defined be plan year	nefit plans do not	4c PN 5a 5b 5c	87 84			
name a Spons 5a Total b Total c Numb compl d(1) Tot d(2) Tot e Numbe	e, EIN, and the plan no sor's name number of participant number of participants per of participants with lete this item)	ts at the beginning of the plan year at the end of the plan year	of the plan year (defined be plan yeareare	nefit plans do not	4c PN 5a 5b 5c 5d(1)	87 84 70 68			
name a Spons 5a Total b Total c Number comple d(1) Total d(2) Total e Number less the	e, EIN, and the plan no sor's name number of participant number of participants per of participants with lete this item) tal number of active p tal number of active p er of participants that nan 100% vested	ts at the beginning of the plan year its at the end of the plan year	of the plan year (defined be plan year eareaplan year with accrued be	nefit plans do not	4c PN 5a 5b 5c 5d(1) 5d(2) 5e	87 84 70 68			
name a Spons 5a Total b Total c Number completed (1) Total d(2) Total e Number less the Caution: A Under pension SB or Schell	e, EIN, and the plan no sor's name number of participant number of participants with lete this item)	ts at the beginning of the plan year its at the end of the plan year	plan year (defined be plan yeare plan year with accrued be properties will be assesse uctions, I declare that I have	nefit plans do not nefits that were d unless reasonable cause e examined this return/repo	4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. ort, including, if app	87 84 70 68 2 blicable, a Schedule			
name a Spons 5a Total b Total c Numb compl d(1) Tot e Numbe less th Caution: A Under pen SB or Sche belief, it is	e, EIN, and the plan no sor's name number of participant number of participant per of participants with lete this item)	ts at the beginning of the plan year is at the end of the plan year	plan year (defined be plan year with accrued be plan year will be assesse uctions, I declare that I hav, as well as the electronic v	nefit plans do not nefits that were d unless reasonable cause examined this return/report,	4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. ort, including, if app	87 84 70 68 2 blicable, a Schedule			
name a Spons 5a Total b Total c Number completed (1) Total d(2) Total e Number less the Caution: A Under pen SB or Schebelief, it is	e, EIN, and the plan no sor's name number of participant number of participants with lete this item)	ts at the beginning of the plan year its at the end of the plan year	plan year (defined be plan year	nefit plans do not nefits that were d unless reasonable cause examined this return/report, KAREN LAKE	4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. ort, including, if app and to the best of response to the second	87 84 70 68 2 blicable, a Schedule my knowledge and			
name a Spons 5a Total b Total c Numb compl d(1) Tot e Numbe less th Caution: A Under pen SB or Sche belief, it is	e, EIN, and the plan not sor's name number of participant number of participants with lete this item)	ts at the beginning of the plan year is at the end of the plan year	plan year (defined be plan year with accrued be plan year with accrued be plan year will be assesse uctions, I declare that I hav, as well as the electronic very plan year.	nefit plans do not nefits that were d unless reasonable cause examined this return/report, KAREN LAKE Enter name of individu	4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. ort, including, if app and to the best of response to the second	87 84 70 68 2 blicable, a Schedule my knowledge and			
name a Spons 5a Total b Total c Number completed (1) Total d(2) Total e Number less the Caution: A Under pen SB or Schebelief, it is SIGN HERE	e, EIN, and the plan not sor's name number of participant number of participants with lete this item)	ts at the beginning of the plan year its at the end of the plan year	plan year (defined be plan year	nefit plans do not nefits that were d unless reasonable cause examined this return/report, KAREN LAKE	4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. ort, including, if app and to the best of response to the second	87 84 70 68 2 blicable, a Schedule my knowledge and			
name a Spons 5a Total b Total c Number completed (1) Total d(1) Total e Number less the Caution: A Under pen SB or Schebelief, it is SIGN HERE SIGN HERE	e, EIN, and the plan no sor's name number of participant number of participants with lete this item)	ts at the beginning of the plan year is at the end of the plan year	plan year (defined be plan year with accrued be plan year with accrued be plan year will be assesse uctions, I declare that I hav, as well as the electronic vertical plate 10/30/2015 Date 10/30/2015 Date Date	nefit plans do not nefits that were d unless reasonable cause examined this return/report, KAREN LAKE Enter name of individu KAREN LAKE Enter name of individu	4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. ort, including, if app and to the best of relationship and to the best of relationship and signing as employed as employed.	87 84 70 68 2 blicable, a Schedule my knowledge and administrator			
name a Spons 5a Total b Total c Number completed (1) Total d(1) Total e Number less the Caution: A Under pen SB or Schebelief, it is SIGN HERE SIGN HERE	e, EIN, and the plan no sor's name number of participant number of participants with lete this item)	ts at the beginning of the plan year its at the end of the plan year	plan year (defined be plan year with accrued be plan year with accrued be plan year will be assesse uctions, I declare that I hav, as well as the electronic vertical plate 10/30/2015 Date 10/30/2015 Date Date	nefit plans do not nefits that were d unless reasonable cause examined this return/report, KAREN LAKE Enter name of individu KAREN LAKE Enter name of individu	4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. ort, including, if app and to the best of relationship and to the best of relationship and signing as employed as employed.	87 84 70 68 2 Dicable, a Schedule my knowledge and			
name a Spons 5a Total b Total c Number completed (1) Total d(1) Total e Number less the Caution: A Under pen SB or Schebelief, it is SIGN HERE SIGN HERE	e, EIN, and the plan no sor's name number of participant number of participants with lete this item)	ts at the beginning of the plan year is at the end of the plan year	plan year (defined be plan year with accrued be plan year with accrued be plan year will be assesse uctions, I declare that I hav, as well as the electronic vertical plate 10/30/2015 Date 10/30/2015 Date Date	nefit plans do not nefits that were d unless reasonable cause examined this return/report, KAREN LAKE Enter name of individu KAREN LAKE Enter name of individu	4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. ort, including, if app and to the best of relationship and to the best of relationship and signing as employed as employed.	87 84 70 68 2 blicable, a Schedule my knowledge and administrator			
name a Spons 5a Total b Total c Number completed (1) Total d(1) Total e Number less the Caution: A Under pen SB or Schebelief, it is SIGN HERE SIGN HERE	e, EIN, and the plan no sor's name number of participant number of participants with lete this item)	ts at the beginning of the plan year is at the end of the plan year	plan year (defined be plan year with accrued be plan year with accrued be plan year will be assesse uctions, I declare that I hav, as well as the electronic vertical plate 10/30/2015 Date 10/30/2015 Date Date	nefit plans do not nefits that were d unless reasonable cause examined this return/report, KAREN LAKE Enter name of individu KAREN LAKE Enter name of individu	4c PN 5a 5b 5c 5d(1) 5d(2) 5e se is established. ort, including, if app and to the best of relationship and to the best of relationship and signing as employed as employed.	87 84 70 68 2 blicable, a Schedule my knowledge and administrator			

	Form 5500-SF 2014		Page 2						
b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)				PA)			X Yes	
С	if the plan is a defined benefit plan, is it covered under the PBGC in	surance p	orogram (see ERISA section 40)21)?	[Yes	No	Not deter	mined
Par	t III Financial Information	1	1						
7	Plan Assets and Liabilities		(a) Beginning of Yea				(b) End o		
	Total plan assets	7a	76747					85174	_
	Total plan liabilities	7b	7074	0	-			05474	0
	Net plan assets (subtract line 7b from line 7a)	7c	76747	04				85174	40
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount				(b) To	tal	
	(1) Employers	8a(1)	1235	593					
	(2) Participants	8a(2)	4374	149					
	(3) Others (including rollovers)	8a(3)							
b	Other income (loss)	8b	5884	134					
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						11494	76
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	3068	300					
	Certain deemed and/or corrective distributions (see instructions)	8e							
	Administrative service providers (salaries, fees, commissions)	8f		0					
	Other expenses	8g		0					
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						3068	00
	Net income (loss) (subtract line 8h from line 8c)	8i						8426	76
	Transfers to (from) the plan (see instructions)	8i							
Par	t IV Plan Characteristics								
	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions: Part V Compliance Questions								
10	During the plan year:				Yes	No	A	Mount	
	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program)					X			
	b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)					X			
С	C Was the plan covered by a fidelity bond?			10c	X				500000
d	or dishonesty?			10d		X			
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			10e		X			
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X			
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g	X				236408
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X			
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i					
Part	VI Pension Funding Compliance								
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							Yes	X No
11a	Enter the unpaid minimum required contribution for current year fr	om Sched	dule SB (Form 5500) line 39			11a			
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of the Code	or se	ection	302 of	ERISA?	Yes	X No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,		·						
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			, and e	enter th Day		e letter ru ⁄ear	lling

	Form 5500-SF 2014	Page 3 - 1					
lf y	rou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13	i				
b	Enter the minimum required contribution for this plan year			12b			
С	Enter the amount contributed by the employer to the plan for this plan year .			12c			
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	t of a	12d			
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?			Yes	No	N/A
Part	VII Plan Terminations and Transfers of Assets						
13a	Has a resolution to terminate the plan been adopted in any plan year?				res X No	1	
	If "Yes," enter the amount of any plan assets that reverted to the employer t	his year		13a			
b	b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No		
С	If during this plan year, any assets or liabilities were transferred from this play which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify	the plan(s) t	:0			
1	3c(1) Name of plan(s):		1;	3 c(2) El	N(s)	13c(3) PN(s)
Part	VIII Trust Information (optional)						

14a Name of trust THE LAKE GROUP EMPLOYEES' 401(K) PLAN AND TRUST

14b Trust's EIN 356548680