

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089
		2014
		This Form is Open to Public Inspection

Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information—enter all requested information
1a Name of plan <u>RIO TINTO ALCAN PENSION PLAN (U.S.)</u>	1b Three-digit plan number (PN) ▶ <u>001</u> 1c Effective date of plan <u>07/01/1964</u>
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>ALCAN CORPORATION</u> <u>C/O RIO TINTO AMERICA</u> <u>4700 DAYBREAK PARKWAY</u> <u>SOUTH JORDAN, UT 84009</u>	2b Employer Identification Number (EIN) <u>41-2098316</u> 2c Plan Sponsor's telephone number <u>801-204-2000</u> 2d Business code (see instructions) <u>331310</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>		
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:		4b EIN	
a Sponsor's name		4c PN	
5 Total number of participants at the beginning of the plan year		5	16204
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	83
a(2) Total number of active participants at the end of the plan year		6a(2)	62
b Retired or separated participants receiving benefits		6b	7187
c Other retired or separated participants entitled to future benefits.....		6c	5753
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	13002
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	1402
f Total. Add lines 6d and 6e		6f	14404
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information)	
		(4) ☒ C (Service Provider Information)	
		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection</div>
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

▶ Round off amounts to nearest dollar.
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan RIO TINTO ALCAN PENSION PLAN (U.S.)	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ALCAN CORPORATION	D Employer Identification Number (EIN) 41-2098316

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 01 Day 01 Year 2014			
2 Assets:			
a Market value	2a	964971733	
b Actuarial value	2b	905072524	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	8668	641086088	641086088
b For terminated vested participants.....	7453	224685423	224685423
c For active participants.....	83	13756721	14060757
d Total.....	16204	879528232	879832268
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate	5	6.44%	
6 Target normal cost	6	4975689	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
Signature of actuary	09/28/2015	Date
JOSEPH ENGSTROM	14-07612	Most recent enrollment number
AON CONSULTING, INC.	312-381-5675	Telephone number (including area code)
200 E. RANDOLPH ST. CHICAGO, IL 60601	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	2097800
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	525869
9 Amount remaining (line 7 minus line 8)	0	1571931
10 Interest on line 9 using prior year's actual return of <u>11.92</u> %	0	187735
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.61</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1759666

Part III Funding Percentages		
14 Funding target attainment percentage	14	102.66 %
15 Adjusted funding target attainment percentage	15	102.86 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	100.17 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No		
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No		
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	4975689	
b Excess assets, if applicable, but not greater than line 31a	31b	4975689	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment.....	0		0
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40		

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years	43		

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014		
A Name of plan RIO TINTO ALCAN PENSION PLAN (U.S.)	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ALCAN CORPORATION	D Employer Identification Number (EIN) 41-2098316	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

XEROX

180A CENTURY PARK EAST
STE 500
LOS ANGELES, CA 90067

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	NONE	1492203	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AON HEWITT

100 HALF DAY ROAD
LINCOLNSHIRE, IL 60069

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	385188	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET TRUST CO

30 ADELAIDE STREET EAST
TORONTO, ONTARIO M5C 3G6 CA

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 18 19 21 28 50	NONE	273220	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MCGLADREY LLP

42-0714325

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	54849	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HOLLAND & HART

84-0382505

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	43492	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RTSI 4700 DATBREAK PARKWAY
SO JORDAN, UT 84095

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 50	NONE	9833	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CURCIO WEBB

100 BUSH STREET
STE 2400
SAN FRANCISCO, CA 94104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	8778	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name: ALEX GEML	b EIN: 36-2235791
c Position: ENROLLED ACTUARY	
d Address: 200 E. RANDOLPH ST. SUITE 1500 CHICAGO, IL 60601	e Telephone: 847-295-5000

Explanation: AS A RESULT OF AN INTERNAL CHANGE IN ASSIGNMENTS AT AON HEWITT, THE ENROLLED ACTUARY HAS CHANGED.

a Name: MCGLADREY LLP	b EIN: 42-0714325
c Position: AUDITOR	
d Address: 801 NICOLLET MALL SUITE 1100, MCGLADREY PLAZA MINNEAPOLIS, MN 55402	e Telephone: 612-395-6945

Explanation: DUE TO UNRESOLVED AUDITOR INDEPENDENCE ISSUES, THERE WAS A CHANGE IN AUDITORS.

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2014 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014

A Name of plan <u>RIO TINTO ALCAN PENSION PLAN (U.S.)</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ALCAN CORPORATION</u>	D Employer Identification Number (EIN) <u>41-2098316</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: RIO TINTO AMERICA MASTER RET. TRUST

b Name of sponsor of entity listed in (a): RIO TINTO AMERICA

c EIN-PN <u>31-1464406-001</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>920433695</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>		
A Name of plan <u>RIO TINTO ALCAN PENSION PLAN (U.S.)</u>		B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ALCAN CORPORATION</u>		D Employer Identification Number (EIN) <u>41-2098316</u>

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)	3109960	0
(2) Participant contributions	1b(2)		
(3) Other.....	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	961952872	920433695
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	965062832	920433695

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	208460
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	208460

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	965062832	920225235
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Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		

(3) Rents	2b(3)		
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(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		83315506
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		83315506

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	122808381	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		122808381
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	5344722	
(3) Investment advisory and management fees.....	2i(3)		
(4) Other.....	2i(4)		
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		5344722
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		128153103

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-44837597
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **ANTON COLLINS MITCHELL LLP**

(2) EIN: **01-0724563**

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

- a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....
- b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d			
e Was this plan covered by a fidelity bond?	X		20000000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)		X	
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

<div>SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Retirement Plan Information</div> <div>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>► File as an attachment to Form 5500.</div>	<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection.</div>
For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014		
A Name of plan RIO TINTO ALCAN PENSION PLAN (U.S.)		B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ALCAN CORPORATION		D Employer Identification Number (EIN) 41-2098316
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-7283959		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....		3 1463
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... ☒ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....		6a
b Enter the amount contributed by the employer to the plan for this plan year.....		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☒ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... ☐ Yes ☐ No		
For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.		
Schedule R (Form 5500) 2014 v. 140124		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:
 Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
- b** Provide the average duration of the combined investment-grade and high-yield debt:
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
- c** What duration measure was used to calculate line 19(b)?
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Rio Tinto Alcan Pension Plan (U.S.)

Financial Report
December 31, 2014

Contents

Independent Auditor's Report	1-2
Financial Statements	
Statements of net assets available for benefits	3
Statements of changes in net assets available for benefits	4
Notes to financial statements	5-21



Independent Auditor's Report

To the Rio Tinto America Benefit Governance Committee of
Rio Tinto Alcan Pension Plan (U.S.)
South Jordan, Utah

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Rio Tinto Alcan Pension Plan (U.S.) (the "Plan"), which comprise the statement of net assets available for benefits as of December 31, 2014, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by State Street Bank and Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the 2014 financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of and for the year ended December 31, 2014, that the information provided to the plan administrator by the trustee is complete and accurate.



Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion on the 2014 financial statements. Accordingly, we do not express an opinion on the 2014 financial statements.

Other Matter- 2013 Financial Statements

The financial statements of the plan as of December 31, 2013, were audited by predecessor auditors. As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA), the plan administrator instructed the predecessor auditors not to perform and they did not perform, any auditing procedures with respect to the information certified by the trustee. Their report, dated October 14, 2014, indicated that (a) because of the significance of the information they did not audit, they were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion and accordingly, they did not express an opinion on the financial statements (b) the form and content of the information included in the financial statements other than that derived from the information certified by the trustee, were presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Report on Form and Content in Compliance With DOL Rules and Regulations 2014

The form and content of the information included in the 2014 financial statements other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards general accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

Anton Collins Mitchell LLP

Denver, Colorado
October 14, 2015

Rio Tinto Alcan Pension Plan (U.S.)

**Statements of Net Assets Available for Benefits
December 31, 2014 and 2013**

	2014	2013
Investments, at fair value (Notes 4, 5 and 7):		
Plan interest in the Rio Tinto America Master Retirement Trust	\$ 920,433,695	\$ 961,952,872
Employer contributions receivable	-	3,109,960
Total Assets	920,433,695	965,062,832
Accrued expenses	208,460	-
Net assets available for benefits	\$ 920,225,235	\$ 965,062,832

See accompanying independent auditor's report and notes to financial statements.

Rio Tinto Alcan Pension Plan (U.S.)

Statements of Changes in Net Assets Available for Benefits Years Ended December 31, 2014 and 2013

	2014	2013
Additions:		
Investment results (Notes 4 and 5):		
Plan interest in Rio Tinto America Master Retirement Trust investment income	\$ 83,315,506	\$ 91,961,301
Employer contributions	-	1,920,416
Total additions	83,315,506	93,881,717
Deductions:		
Benefits paid to participants and beneficiaries	122,808,381	61,841,617
Administrative expenses	5,344,722	4,857,705
Total deductions	128,153,103	66,699,322
Net (decrease) increase before transfers	(44,837,597)	27,182,395
Transfer from the Alcan Combined Pension Plan (Note 1)	-	141,301,448
Net (decrease) increase after transfers	(44,837,597)	168,483,843
Net assets available for benefits:		
Beginning of the year	965,062,832	796,578,989
End of the year	\$ 920,225,235	\$ 965,062,832

See accompanying independent auditor's report and notes to financial statements.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 1. Description of the Plan

The following brief description of Rio Tinto Alcan Pension Plan (U.S.) ("RTAPP" or the "Plan") provides only general information. Participants should refer to the plan document for a more complete description of the RTAPP's provisions.

General: Effective January 1, 2014, the Plan was restated in its entirety. As part of that restatement, the Plan changed its name from the AlcanCorp Pension Plan to the Rio Tinto Alcan Pension Plan (U.S.). RTAPP was established by Alcan Corporation (the "Company" or "Employer"). RTAPP is a noncontributory defined benefit plan that includes certain groups of full-time employees, as defined in the plan document, provided they are no longer accruing benefits as participants of another retirement benefit plan maintained jointly or individually by the Company and/or a related company and/or a collective bargaining unit, unless such plan is specifically exempted by the Board of Directors.

The Company is a subsidiary of Rio Tinto America Holdings, Inc., which is an indirect, wholly owned subsidiary of Rio Tinto plc ("the Parent"). RTAPP is intended to be a qualified retirement plan under the Internal Revenue Code ("IRC") and is subject to the provisions of The Employee Retirement Income Security Act of 1974 ("ERISA"), as amended. The Company has appointed State Street Bank and Trust Company ("State Street") to be the trustee. RTAPP is administered by the Rio Tinto America Benefit Governance Committee.

The Plan is part of the Rio Tinto America Master Retirement Trust ("Master Trust"), whose assets are held with State Street, which was created to hold the qualified defined benefit investment assets of the Plan and other plans sponsored by the Company and related companies.

Effective June 30, 2013, RTAPP was amended to freeze all participation and cease all benefit accruals.

Effective January 1, 2014, the plan was amended to allow for lump sum payments for certain terminated participants who had not commenced receipt of their accrued benefit. The amendment allowed for a lump sum election period during the 2014 and 2015 Plan Years. As of June 30, 2015, approximately 2,650 participants elected the lump sum option representing \$103.5 million in benefit payments.

Plan merger: Effective December 31, 2013, net assets of approximately \$141,301,000 were transferred from the Alcan Combined Pension Plan ("Combined Plan") into the legal control of RTAPP. There was no physical transfer of plan assets as both plans were invested in the same master trust. In addition, the Combined Plan's accumulated plan benefits of approximately \$125,653,000 were also assumed by RTAPP.

Effective December 31, 2011, participation in the Combined Plan became closed to individuals who were hired or rehired as, or became, an employee of a participating company on or after December 31, 2011. Effective December 31, 2011, benefit accruals under the Combined Plan were frozen. Compensation for determining participants' accrued benefits did not include compensation paid after December 31, 2011, and benefit service ceased to accrue as of December 31, 2011, for benefit accrual purposes but continued to be counted for purposes of determining vesting. No benefit increases or supplements of any sort were made after December 31, 2011.

Effective January 1, 2012, employees of Pechiney Plastic Packaging, Inc. ("PPP") who were participants in the Combined Plan as of December 31, 2011, and whose employment with PPP continued after December 31, 2011, became participants in RTAPP. As noted above, all benefit accruals in the Combined Plan ceased as of December 31, 2011, and were to be paid from the Combined Plan, and benefit accruals began under the RTAPP for these participants based on the provisions in the Combined Plan, as if this Combined Plan continued under the RTAPP.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 1. Description of the Plan (Continued)

Pension benefits – Historical AlcanCorp Participants: Participants are entitled to annual pension benefits at normal retirement age (65 with five years of service). Benefit accruals are frozen for all participants effective as of June 30, 2013. Participants continue to accrue vesting service. Pension benefits are based on Highest Average Earnings ("HAE"), which is the highest pay average of three consecutive calendar years. Previous to the freeze, the normal retirement benefit was calculated by summing (a) 45 percent of the HAE, (b) 15 percent of HAE in excess of Social Security covered compensation for participants with at least 35 years of benefit service and (c) 0.25 percent of HAE multiplied by the number of unused months as defined in the plan document.

Benefits were prorated for service less than 35 years. The benefit computation is subject to minimum and maximum limited. Effective January 1, 2012, salaried employees at the Seabee, Kentucky, location of the Company and salaried employees of Ingot Sales, Specialty Aluminas and Management Services, Cleveland, Ohio, transitioned to the following benefit formula: (a) the sum of (i) 1 percent of final average earnings (as defined in the Plan) up to the Breakpoint, plus (ii) 1½ percent of such final average earnings in excess of the Breakpoint, multiplied by (b) months and years of benefit service after December 31, 2011.

Breakpoint is the IRS Covered Compensation Table, which is defined as the average of the Social Security tax bases in effect in each year that would be used to calculate the primary Social Security benefit for a participant retiring at his Social Security retirement age. For participants that retire early, a reduced retirement benefit may be received.

The Plan permits early retirement when the sum of the participant's age plus the participant's years of service equals 75 or more, or if the participant reaches age 55 with five years of service. The early retirement benefit is the product of the normal retirement benefit multiplied by a factor based on the number of years the participant's early retirement precedes the normal retirement date.

Pension benefits – Historical Alcan Combined Participants: Participants were entitled to annual pension benefits at normal retirement (age 65). Benefit accruals are frozen for all participants effective January 1, 2012. Generally, the benefit formula provides an annual normal retirement benefit equal to 1.5 percent of the Average Annual Compensation multiplied by years of benefit service (a benefit based on a career average formula).

The Plan generally permits early retirement if the participant reaches age 60 with five years of service. The early retirement benefit is the product of the normal retirement benefit multiplied by a factor based on age and early commencement.

The Plan also provides for disability, termination and pre-retirement spousal benefits for participants meeting certain age and length of service requirements.

Termination of the Plan: Although it has not expressed any intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Annuity benefits which former employees or their beneficiaries have been receiving for at least three years, or employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit which was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit which would be payable under the plan provisions in effect at any time during the five years preceding plan termination.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 1. Description of the Plan (Continued)

- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation ("PBGC") (a U.S. government agency) up to the applicable limitations (discussed below).
- c. All other vested benefits (vested benefits not insured by the PBGC).
- d. All nonvested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Company and the level of benefits guaranteed by the PBGC.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements are prepared on the accrual basis of accounting.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions which affect the reported amounts of assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Actual results could differ from the estimates.

Plan contributions are made and the actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee compensation and demographics, all of which are subject to change. Due to the uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

Risks and uncertainties: The Master Trust invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible changes in the values of investment securities will occur in the near-term and such changes could materially affect the amounts reported in the 2014 statement of net assets available for benefits.

The Master Trust invests in securities with contractual cash flows, such as credit default and interest rate swaps. The value, liquidity and related income of these securities are sensitive to changes in economic conditions, delinquencies and/or defaults, and may be adversely affected by a shift in the market's perception of the issuers and changes in interest rates.

Investment valuation and income recognition: Investments are reported at fair value. Fair value is the price which would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Rio Tinto America Inc. Pension Investment Committee determines the Plan's valuation policies, utilizing information provided by the investment advisors and trustee. See Note 7 for a discussion of fair value measurements.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Interest income (loss) is recorded on the accrual basis, and dividends are recorded on the ex-dividend date. Purchases and sales of investments are recorded on a trade-date basis. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Valuation of investment in Master Trust: The Master Trust is a multiple-plan trust, ownership of which is divided among the plans based on allocated units of participation. Each participation unit has a value equal to the total fair value of the Master Trust's net assets divided by the total participation units outstanding. State Street is the trustee of the Master Trust.

The Plan has an undivided interest in the Master Trust's underlying investments. The Plan's interest in the Master Trust is stated at fair value. The Plan's interest in the Master Trust is based on the beginning-of-year value of the Plan's interest in the Master Trust, plus actual contributions and allocated investment income (loss), less actual distributions and actual and allocated investment-related expenses. The net investment income (loss) and investment-related expenses attributable to the Master Trust which are not plan-specific are allocated by the trustee to the Plan based on the Plan's pro rata share of each of the underlying assets of the Master Trust on a monthly basis. The Plan presents in the statements of changes in net assets available for benefits its interest in the net investment income or loss of the Master Trust, which consists of the realized gains or losses, unrealized appreciation or depreciation, interest, dividends of the Master Trust's investments, and allocated expenses.

Funding policy: The Company contributes to the Plan at such times and in such amounts as considered necessary so contributions are sufficient to provide benefits as actuarially calculated under the terms of the Plan. The Company's current funding policy is to meet the minimum funding standards prescribed by law.

Contributions to the Plan are designed to fund at least the minimum required contributions as specified by ERISA and determined under IRC section 430(a). The minimum contribution is determined as of the beginning of the plan year, and all contributions are discounted at the effective interest rate from the date funded to the beginning of the plan year. The Company may elect to use all or a portion of any funding standard carryover balance or prefunding balance to offset the minimum required contribution for a plan year depending on the Plan's funded status.

The Plan is "not-at-risk" for 2014, thus allowing the use of a more favorable interest rate corridor in determining the minimum required contribution. Adjustment to the statutory interest rates specified under IRC §430 were first introduced by the Moving Ahead for Progress in the 21st Century Act ("MAP-21") and subsequently modified by the Highway and Transportation Funding Act of 2014 ("HATFA"). The Plan was "not-at-risk" for 2013, as such, the Company elected to retroactively apply the HATFA rates for 2013.

The Plan has currently met all minimum funding requirements. Under the law, the minimum required contribution for the 2014 and 2013 plan years, respectively, was \$0 and \$1,742,623 for the Plan and \$1,613,709 in 2013 for the Combined Plan. The minimum required contribution was satisfied in each plan year with a combination of cash contribution and application of prefunding balances. These amounts totaled \$0 and \$1,920,416 for the Plan for the 2014 and 2013 plan years, respectively, and \$1,715,413 for the Combined Plan for 2013.

Benefit restrictions under IRC section 436 depend on the Plan's Adjusted Funding Target Attainment Percentage ("AFTAP"). For 2014, the Plan's AFTAP was 103 percent. As this exceeds 80 percent and the plan sponsor is not in bankruptcy there are no restrictions on amendments increasing benefits, accelerated payments, or future accruals.

Payment of benefits: Benefits are recorded when paid.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Administrative expenses: The Company pays a portion of the costs and expenses incurred in administering the Plan, with the Plan paying the remaining costs and expenses. The Company provides accounting and other services for the Plan at no cost to the Plan. Expenses paid directly by the Company are excluded from these financial statements, unless reimbursed by the Plan.

Tax status: The Internal Revenue Service ("IRS") has determined and informed the Company by a letter dated July 10, 2012, the Plan and related trust are designed in accordance with applicable sections of the IRC. The plan document has been amended since receiving the determination letter. However, the Plan Administrator believes the Plan is designed and is currently being operated in compliance with applicable requirements of the IRC.

The Plan Administrator has evaluated the Plan's tax positions and concluded that the Plan had taken no uncertain tax positions which would require adjustment to the financial statements. Therefore, no provision or liability for income taxes has been included in the financial statements. With few exceptions, the Plan is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for years before 2011.

Subsequent events: The Plan Administrator has evaluated subsequent events and transactions through October 14, 2015, the date of this report on which the financial statements were available to be issued.

New Accounting Guidance: In May 2015, the Financial Accounting Standards Board issued Accounting Standards Update 2015-07 which provides new guidance under Topic 820, *Fair Value Measurements, Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or Its Equivalent)*. The update removes the requirement to categorize within the fair value hierarchy all investments for which fair value is measured using the net asset value ("NAV") per share as a practical expedient. The update also removes the requirements to make certain disclosures for all investments which are eligible to be measured at fair value using the NAV per share as a practical expedient. Rather, those disclosures are limited to investments for which the entity has elected to measure the fair value using that practical expedient. This update is effective for all nonpublic entities for fiscal years beginning after December 15, 2016 and must be applied retrospectively with early adoption permitted. The Plan has elected not to early adopt the new amendment for the year ended December 31, 2014. The adoption of this guidance is not expected to have a material effect on the Plan's financial statements.

Note 3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions, attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees with vested rights or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. In calculating the accumulated benefits, only service and salary prior to the valuation date are considered. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included to the extent they are deemed attributable to employee service rendered prior to the valuation date.

The actuarial present value of accumulated plan benefits was calculated by consulting actuaries and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected future payment dates.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 3. Actuarial Present Value of Accumulated Plan Benefits (Continued)

The actuarial valuation was done by using the beginning-of-the-year method. Therefore, the accumulated plan benefits as of December 31, 2013, are presented from information provided by the actuary as of January 1, 2014. Other than the merger of the Alcan Combined Pension Plan, there has been no significant change in the Plan's provisions or coverage from December 31, 2013, to January 1, 2014.

The more significant assumptions underlying the actuarial computations as of December 31, 2013, are as follows:

Investment return	7.00% per annum
Mortality table used	RP2014 mortality table with generational mortality projected by Scale MP2014 weighted by 115% for males and 125% for females for Salaried participants. RP2014 mortality table with generational mortality projected by Scale MP2014 weighted by 125% for males and 150% for females for Hourly participants.
Retirement rate and average retirement age	Terminated vested participants: 62 for Castplate, otherwise 63; 100% at December 31, 2013, for active PPPI participants; rates increasing from 10% to 100% between ages 55 and 70 for actives and 55-65 for terminated vested.
Withdrawal rates	Rates for pre-retirement ages that vary by age and employee group.

The foregoing actuarial assumptions are based on the presumption the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuarial present value of accumulated plan benefits as of December 31, 2013, is summarized as follows:

Actuarial present value of accumulated plan benefits:

Vested benefits:	
Participants currently receiving benefits	\$ 613,563,519
Other participants	<u>236,205,855</u>
	849,769,374
Nonvested benefits	<u>144,723</u>
Total actuarial present value of accumulated plan benefits, at December 31, 2013	<u><u>\$ 849,914,097</u></u>

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 3. Actuarial Present Value of Accumulated Plan Benefits (Continued)

Below is a summary of significant changes in the actuarial present value of accumulated plan benefits for the year ended December 31, 2013:

Actuarial present value of accumulated plan benefits, at beginning of year*	\$ 729,649,170
Increase (decrease) during the year attributable to:	
Benefits paid	(61,841,617)
Interest accumulation	48,247,843
Change in actuarial assumptions**	6,846,528
Benefits accumulated and experience gains and losses	2,669,127
Net change	(4,078,119)
Merger of Alcan Combined Pension Plan as of December 31, 2013	124,343,046
Actuarial present value of accumulated plan benefits, at end of year	\$ 849,914,097

*Includes the Alcan Combined and AlcanCorp Pension Plans that were merged on December 31, 2013 to from the Rio Tinto Alcan Pension Plan.

**The most significant change in actuarial assumptions was a change in mortality assumption from the UP94 mortality table with generational mortality projected by Scale AA, with specific weighting between males and females for salaried and hourly participants to the RP2014 mortality table with generational mortality projected by Scale MP2014, with specific weighting between males and females for salaried and hourly participants.

Note 4. Information Certified or Provided by State Street

The following is a summary of the Plan's asset information as of December 31, 2014 and 2013, and for the years then ended, included throughout the Plan's financial statements, which were prepared by or derived from information provided by the trustee and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the trustee that the information provided to the Plan Administrator by the trustee related to the following assets is correct and complete to the best of their knowledge and belief. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements related to the following assets:

	December 31	
	2014	2013
Investments:		
Plan's interest in Rio Tinto America Master Retirement Trust	\$ 918,170,716	\$ 957,588,817

State Street also certified to the best of their knowledge and belief the correctness and completeness of investment results of the Plan's interest in the Master Trust for the years ended December 31, 2014 and 2013, as follows:

	Years Ended	
	2014	2013
Investment results:		
Plan's interest in Rio Tinto America Master Retirement Trust	\$ 85,416,289	\$ 90,048,128

The Plan's interest in and the investment results of the Rio Tinto America Master Retirement Trust as presented above do not reflect an increase in the value of partnerships/joint ventures/real estate investments and certain accrued Master Trust expenses.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 5. Interest in Master Trust

The Plan participates in the Master Trust as permitted by the plan agreement. The Plan has an undivided interest of 53.2 percent and 54.8 percent in the net assets of the Master Trust as of December 31, 2014 and 2013, respectively.

The Master Trust financial information disclosed below and in Notes 6 and 7 represents 100 percent of the Master Trust net assets and the related changes in net assets in which the Plan has an undivided interest as of and for the years ended December 31, 2014 and 2013.

Master Trust: The net assets of the Master Trust as of December 31, 2014 and 2013, are as follows:

	Unaudited	
	2014	2013
Assets:		
Cash	\$ 4,423,654	\$ 1,150,506
Investments, at fair value:		
Fixed-income securities	729,586,675	688,099,752
Common collective trusts	460,987,387	521,229,367
Common stocks	257,889,948	276,777,650
Partnerships/joint ventures/real estate	236,038,840	211,546,350
Interest-bearing cash and cash equivalents	60,299,138	63,058,357
Loans secured by mortgages	5,671,315	3,278,170
Preferred stocks	1,188,681	3,666,664
Cash collateral	308,426	1,343,000
	<u>1,751,970,410</u>	<u>1,768,999,310</u>
Receivables:		
Interest receivable	7,071,606	7,655,561
Due from broker	4,476,632	8,507,716
Dividends receivable	139,752	1,427,918
Other	2,022,604	413,276
	<u>13,710,594</u>	<u>18,004,471</u>
Total assets	<u>1,770,104,658</u>	<u>1,788,154,287</u>
Liabilities:		
Due to broker	39,499,188	32,719,973
Accrued investment-related expenses	1,109,581	-
Other	308,504	302,386
	<u>40,917,273</u>	<u>33,022,359</u>
Net assets	<u>\$ 1,729,187,385</u>	<u>\$ 1,755,131,928</u>

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 5. Interest in Master Trust (Continued)

The changes in the net assets and investment results of the Master Trust for the years ended December 31, 2014 and 2013, are summarized as follows:

	Unaudited	
	2014	2013
Investment results:		
Net appreciation (depreciation):		
Common collective trusts	\$ 1,307,303	\$ 116,965,467
Fixed-income securities	60,013,240	(64,776,818)
Common stocks	12,504,799	81,235,152
Partnerships/joint ventures/real estate	31,483,622	24,610,106
Registered investment companies	-	356,107
Loans secured by mortgages	(237,860)	(17,717)
Preferred stocks	161,953	(106,071)
Other	2,519,848	(2,565,575)
	107,752,905	155,700,651
Interest	44,278,130	44,392,129
Dividends	2,656,330	3,253,594
Currency gain/loss and other	3,186,179	208,406
	157,873,544	203,554,780
Investment-related expenses	(5,792,744)	(9,107,814)
Net investment results	152,080,800	194,446,966
Net purchases (redemptions)	(178,025,343)	(180,701,560)
Transfer to former Master Trust participating plans**	-	(75,852,329)
Net change in net assets	(25,944,543)	(62,106,923)
Net assets:		
Beginning of year	1,755,131,928	1,817,238,851
End of year	<u>\$ 1,729,187,385</u>	<u>\$ 1,755,131,928</u>

**Assets of the AlcanCorp Sebree Hourly Pension Plan were transferred out of the Master Trust and into a successor custodian in August 2013.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 6. Investments

The following table presents the fair values of investments which represent five percent or more of the Master Trust's net assets as of December 31, 2014 and 2013:

	2014	2013
Investments at fair value:		
Common collective trusts:		
State Street Global Advisors Russell 1000 Index Fund	\$ 127,524,337	\$ 145,226,181
PIMCO Long Duration Corporate Bond Portfolio	121,670,409	135,171,785
The Sprucegrove US International Pooled Fund	94,650,964	107,690,427
MFS Institutional International Equity Fund	92,906,216	102,158,067
Pyramis Select International Equity Fund	*	94,367,597

* Investment did not exceed five percent of the Master Trust's net assets in the year indicated.

Note 7. Fair Value Measurements

Accounting guidance provides the framework for measuring fair value. That framework provides a fair value hierarchy which prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include quoted market prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets within the Master Trust measured at fair value. There have been no significant changes in the methodologies used at December 31, 2014 and 2013.

Fixed-income securities: Fixed-income securities consist of U.S. and foreign government securities and corporate and other obligations. These securities are valued based on pricing matrices or models from pricing vendors used by the trustee. Commingled funds are valued based on the net asset value (NAV) of units held at year-end as provided by the fund administrator.

Common collective trusts: The common collective trusts are valued based on the NAV of units held at year-end as provided by the fund administrator. Generally, under ordinary market conditions, all common collective trust positions provide daily market liquidity to the Master Trust. Certain Master Trust-directed withdrawals may be subject to market value adjustments calculated in accordance with the provisions of the investment contracts.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 7. Fair Value Measurements (Continued)

Common and preferred stocks: Common and preferred stocks are valued based on the last sales price on the primary exchange.

Partnerships/joint ventures/real estate: Partnerships/joint ventures/real estate are valued based on the estimated fair value of the participation owned by the Master Trust as determined by the general partner or investment manager of the respective partnership. The NAV of the partnerships/joint ventures/real estate is based on the fair value of the underlying investments. The valuation inputs are derived primarily from audited financial statements and other financial data. Partnerships/joint ventures/real estate include 13 private equity funds which are comprised of limited partnerships that invest in private equity, both domestically and internationally. These investments are considered illiquid and are meant to be held for the life of the funds but, if necessary, sales can be arranged through the secondary market. Distributions are received through the liquidation of the underlying assets of the funds. It is estimated that the underlying assets will be liquidated over the next several years, but no later than 11 years. Unfunded commitments of the Master Trust as of December 31, 2014 and 2013 approximate \$81 million and \$93 million, respectively, for these 13 funds.

Partnerships/joint ventures/real estate also include five investments in domestic and international real estate fund limited partnerships and one commingled real estate fund. The fair value of the limited partnerships is estimated using the NAV of the Master Trust's ownership interest in partners' capital. The valuation inputs of these investments are derived from third-party appraisals. These investments are considered illiquid, but sales can be arranged on the secondary market. Distributions from each fund are received as income is generated through the investments and as the underlying assets of the funds are liquidated. It is estimated that the underlying assets will be liquidated over the next several years, but no later than 10 years. Unfunded commitments of the Master Trust as of December 31, 2014 and 2013 approximate \$29 million and \$43 million, respectively, for these five investments. The commingled real estate fund is valued based on the NAV of units held at year-end as provided by the fund manager.

Interest-bearing cash and cash equivalents: Interest-bearing cash is valued at cost plus accrued income, which approximates fair value measured by similar assets in active markets.

Loans secured by mortgages: Loans secured by mortgages are valued on the basis of their principal and interest payments discounted at prevailing interest rates for similar investments.

Credit default and interest rate swaps: Credit default and interest rate swaps are valued based on pricing matrices or models from pricing vendors used by the trustee. The net position is included with fixed-income securities-corporate bonds for purposes of the fair value measurement disclosures. See Note 9 for additional disclosures.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 7. Fair Value Measurements (Continued)

The following tables set forth by level within the fair value hierarchy the Master Trust's fair value measurements as of December 31, 2014 and 2013:

Assets at Fair Value as of December 31, 2014				
	Level 1	Level 2	Level 3	Total
Fixed-income investments:				
U.S. government securities	\$ -	\$ 99,054,816	\$ -	\$ 99,054,816
Commingled funds	-	130,656,955	-	130,656,955
Foreign government securities	-	95,545,110	-	95,545,110
Corporate bonds	-	404,329,794	-	404,329,794
Common collective trusts:				
Domestic	-	127,524,336	-	127,524,336
International	-	333,463,051	-	333,463,051
Common stocks:				
U.S. large cap	129,860,756	-	-	129,860,756
U.S. mid cap	41,920,816	-	-	41,920,816
U.S. small cap	86,108,376	-	-	86,108,376
Partnerships/joint ventures:				
Real estate partnerships	-	-	92,838,825	92,838,825
Private equity	-	-	116,625,165	116,625,165
Commingled fund:				
Real estate	-	-	26,574,850	26,574,850
Interest-bearing cash and cash equivalents	-	60,299,138	-	60,299,138
Loans secured by mortgages	-	5,671,315	-	5,671,315
Preferred stocks	-	1,188,681	-	1,188,681
Cash collateral	-	308,426	-	308,426
Total investment assets at fair value	\$ 257,889,948	\$ 1,258,041,622	\$ 236,038,840	\$ 1,751,970,410

Assets at Fair Value as of December 31, 2013				
	Level 1	Level 2	Level 3	Total
Fixed-income investments:				
U.S. government securities	\$ -	\$ 88,236,220	\$ -	\$ 88,236,220
Commingled funds	-	144,394,609	-	144,394,609
Foreign government securities	-	99,172,682	-	99,172,682
Corporate bonds	-	356,296,241	-	356,296,241
Common collective trusts:				
Domestic	-	145,226,182	-	145,226,182
International	-	376,003,185	-	376,003,185
Common stocks:				
U.S. large cap	141,064,642	-	-	141,064,642
U.S. mid cap	76,116,885	-	-	76,116,885
U.S. small cap	59,596,123	-	-	59,596,123
Partnerships/joint ventures:				
Real estate partnerships	-	-	87,547,573	87,547,573
Private equity	-	-	98,584,920	98,584,920
Commingled fund:				
Real estate	-	-	25,413,857	25,413,857
Interest-bearing cash and cash equivalents	-	63,058,357	-	63,058,357
Loans secured by mortgages	-	3,278,170	-	3,278,170
Preferred stocks	-	3,666,664	-	3,666,664
Cash collateral	-	1,343,000	-	1,343,000
Total investment assets at fair value	\$ 276,777,650	\$ 1,280,675,310	\$ 211,546,350	\$ 1,768,999,310

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 7. Fair Value Measurements (Continued)

The following table sets forth a summary of changes in the fair value of the Master Trust's Level 3 assets for the years ended December 31, 2014 and 2013:

	Level 3 Assets	
	Partnerships/Joint Ventures/Real Estate	
	2014	2013
Balance, beginning of year	\$ 211,546,350	\$ 167,697,803
Realized gains/(losses)	11,635,988	(4,266,727)
Unrealized gains/(losses) relating to instruments still held at the reporting date	19,847,634	28,875,915
Sales	(299,963,780)	(85,017,036)
Purchases	292,972,648	104,256,395
Balance, end of year	<u>\$ 236,038,840</u>	<u>\$ 211,546,350</u>

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Master Trust believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period. The Master Trust evaluates the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets. For the years ended December 31, 2014 and 2013, there were no transfers in or out of Levels 1, 2 or 3.

The Master Trust follows guidance on how entities should estimate fair value of certain alternative investments. The fair value of investments within the scope of the guidance can be determined using NAV per share as a practical expedient, when fair value is not readily determinable, unless it is probable the investment will be sold at something other than NAV. All investments of the Master Trust classified in Level 3 utilize NAV per share as a practical expedient to estimating fair value.

The following tables include categories of investments within the Master Trust where NAV is available as a practical expedient as of December 31, 2014 and 2013:

Asset category:	2014			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Fixed-income investments:				
Commingled funds (e)	\$ 130,656,955	\$ -	Immediate	None
Common collective trusts:				
Domestic (a)	127,524,336	-	Immediate	2 days
International (b)	333,463,051	-	Immediate	1 - 10 days
Partnerships/joint ventures/real estate:				
Real estate (c)	119,413,675	29,014,999	Varies	Varies
Private equity (d)	116,625,165	81,307,145	Varies	Varies
	<u>\$ 827,683,182</u>	<u>\$ 110,322,144</u>		

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 7. Fair Value Measurements (Continued)

Asset category:	2013			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice Period
Fixed-income investments:				
Commingled funds (e)	\$ 144,394,609	\$ -	Immediate	None
Common collective trusts:				
Domestic (a)	145,226,182	-	Immediate	None
International (b)	376,003,185	-	Immediate	None
Partnerships/joint ventures/real estate:				
Real estate (c)	112,961,430	43,173,282	Varies	Varies
Private equity (d)	98,584,920	93,290,443	Varies	Varies
	<u>\$ 877,170,326</u>	<u>\$ 136,463,725</u>		

- Domestic - The objective of the funds is to seek capital appreciation by investing in U.S. publicly listed companies.
- International - The objective of the funds is to seek capital appreciation by investing in international publicly listed companies.
- Real estate - The objective of these investments is to achieve capital appreciation and current income principally by means of investing in real estate.
- Private equity - The objective of these investments is to achieve long-term capital appreciation primarily by investing in private equity funds.
- Commingled funds - The objective of these investments is to seek current income and total return by investing in a diversified portfolio of fixed-income investments of varying maturities (mainly long credit).

Note 8. Party-in-Interest Transactions

The Master Trust invests in the following investments managed by the trustee or affiliated companies that qualify as party-in-interest transactions:

	December 31	
	2014	2013
State Street Global Advisors Russell 1000 Index Fund	\$ 127,524,337	\$ 145,226,181
State Street Bank & Trust Co. Short Term Investment Fund	60,299,138	60,628,360
AXA Secondary Fund V	14,575,077	13,877,591
AXA Capital Europe	7,432,696	8,979,771
AXA Capital America LP	5,853,060	5,878,743
AXA Early Secondary Fund V	2,353,932	1,007,616
AXA Private Equity Fund II	1,086,613	1,569,630
State Street Corp	310,320	-

These transactions are not, however, considered prohibited transactions under Section 408(b) of the ERISA regulations.

Fees paid by the Master Trust for investment-related expenses to the trustee and affiliated companies amounted to approximately \$554,000 and \$568,000 for the years ended December 31, 2014 and 2013, respectively. Fees paid by the Master Trust or Plan for investment management services were included as a reduction of the return earned on each investment. Certain administrative functions are performed by officers or employees of the Company, for which no compensation is received from the Plan.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 9. Derivative Financial Instruments

As of December 31, 2014 and 2013, a fixed-income manager of the Master Trust utilizes derivative financial instruments consisting of credit default and interest rate swaps. This manager uses these financial instruments to manage exposure to interest rate and credit risks and to achieve the overall desired duration under the Master Trust's fixed-income mandate.

Credit default swap agreements involve one party (referred to as the buyer of protection) making a stream of payments to another party (the seller of protection) in exchange for the right to receive a specified return in the event of a default or other credit event for the referenced entity, obligation or index. As a seller of protection on credit default swap agreements, the Master Trust will generally receive from the buyer of protection a fixed rate of income throughout the term of the swap, provided there is no credit event.

If a credit event occurs, as defined under the terms of that particular swap agreement, the Master Trust will either (i) pay to the buyer of protection an amount equal to the notional amount of the swap and take delivery of the referenced obligation, other deliverable obligation or underlying securities comprising the referenced index or (ii) pay a net settlement in the form of cash or securities equal to the notional amount of the swap less the recovery value of the referenced obligation or underlying securities comprising the referenced index.

The maximum potential amount of future payments (undiscounted) that the Master Trust as a seller of protection could be required to make under a credit default swap agreement would be an amount equal to the notional amount of the agreement. Notional amounts of all credit default swap agreements outstanding as of December 31, 2014 and 2013, for which the Master Trust is a seller of protection, are disclosed below. These potential amounts would be partially offset by any recovery values of the respective referenced obligations, up-front payments received upon entering into the agreement, or net amounts received from the settlement of buy protection credit default swap agreements entered into by the Master Trust for the same referenced entity or entities.

Interest rate swap agreements involve the exchange by the Master Trust with a counterparty of their respective commitments to pay or receive interest, e.g., an exchange of floating-rate payments for fixed-rate payments, with respect to the notional amount of principal. These swaps are used to adjust interest rate and yield curve exposure and substitute for physical securities. Long swap positions ("received fixed") increase exposure to long-term interest rates; short positions ("pay fixed") decrease exposure. Notional amounts of all interest rate swap agreements outstanding as of December 31, 2014 and 2013, are disclosed below.

The notional values summarized below provide an indication of the extent of the Plan's involvement in such instruments. Notional amounts of derivative financial instruments do not necessarily represent amounts exchanged by parties and, therefore, are not a direct measure of the Plan's exposure from its use of derivatives. The net liability position of approximately \$75,000 and \$189,000 as of December 31, 2014 and 2013, respectively, is included in fixed income-corporate bonds for purposes of the fair value measurement disclosures in Note 7.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 9. Derivative Financial Instruments (Continued)

December 31, 2014					
	Notional/Par Value	Cost	Current Fair Value	Coupon Rate	Maturity
Credit default swaps:					
Indices	\$ (64,750,000)	\$ 883,581	\$ 1,197,718	1.00%	December 20, 2017 to December 20, 2019
Companies	13,850,000	(73,340)	173,835	1.00% to 5.00%	March 20, 2015 to June 20, 2021
Countries:					
United Kingdom	3,100,000	69,798	77,068	1.00%	September 20, 2017
Mexico	4,950,000	20,623	30,968	1.00%	December 20, 2018 to March 20, 2019
Russia	2,100,000	(184,117)	(398,369)	1.00%	March 20, 2019 to June 20, 2019
Other	17,400,000	(161,685)	35,669	1.00%	December 20, 2018 to September 20, 2019
	<u>\$ (23,350,000)</u>	<u>\$ 554,860</u>	<u>\$ 1,116,889</u>		
Interest rate swaps:					
Australia	10,700,000	(10,892)	80,165	3.25%	September 21, 2017
Brazil	11,200,000	(10,636)	(60,319)	11.50% to 11.68%	January 4, 2021
Europe	3,000,000	28,891	(322,994)	0.60% to 1.25%	December 15, 2018 to March 18, 2025
Japan	(487,700,000)	(13,915)	(129,054)	1.00%	September 18, 2023 to September 20, 2024
Mexico	70,000,000	(510)	(30,748)	5.61% to 5.63%	July 7, 2021 to October 11, 2021
United States	(17,400,000)	(235,585)	(324,363)	1.53% to 2.90%	November 7, 2016 to May 1, 2043
Other	(3,200,000)	(77,335)	(404,203)	2.75%	March 18, 2025
	<u>\$ (413,400,000)</u>	<u>\$ (319,982)</u>	<u>\$ (1,191,516)</u>		
December 31, 2013					
	Notional/Par Value	Cost	Current Fair Value	Coupon Rate	Maturity
Credit default swaps:					
Indices	\$ (31,300,000)	\$ 124,786	\$ 632,991	1.00%	December 20, 2017 to December 20, 2018
Companies	11,550,000	(178,525)	199,217	1.00% to 5.00%	March 20, 2015 to December 20, 2018
Countries:					
United Kingdom	3,100,000	69,798	92,337	1.00%	September 20, 2017
Mexico	2,100,000	129,632	25,161	1.00%	December 20, 2016 to December 20, 2018
Brazil	4,000,000	(110,956)	(42,290)	1.00%	December 20, 2016 to December 20, 2018
Other	2,200,000	(68,969)	(26,978)	1.00%	December 20, 2016 to December 20, 2018
	<u>\$ (8,350,000)</u>	<u>\$ (34,234)</u>	<u>\$ 880,438</u>		
Interest rate swaps:					
Australia	\$ 2,800,000	\$ (18,559)	\$ (819)	4.00%	June 18, 2019
Brazil	15,400,000	(15,636)	(397,047)	8.20% to 12.26%	January 2, 2017
Japan	(267,700,000)	(17,691)	(24,174)	1.00%	September 18, 2023
Mexico	58,200,000	7,239	118,579	5.60%	September 6, 2016
United States	32,400,000	4,760	(720,875)	0.95% to 2.90%	September 16, 2016 to May 1, 2043
Other	(2,700,000)	25,356	(45,274)	2.25% to 3.00%	March 19, 2014
	<u>\$ (161,600,000)</u>	<u>\$ (14,531)</u>	<u>\$ (1,069,610)</u>		

Included in credit default swaps are indices of credit default swaps where the portfolio has buying or selling protection on a series of investments, sovereign credit default swaps where the portfolio has sold protection on debt issued by foreign governments, and corporate credit default swaps where the portfolio has sold protection on debt issued by a corporation.

Rio Tinto Alcan Pension Plan (U.S.)

Notes to Financial Statements

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of the changes in net assets available for benefits per the financial statements to Form 5500 for the years ended December 31, 2014 and 2013

	2014	2013
Net increase (decrease) in net assets available for benefits before transfers per the financial statements	\$ (44,837,597)	\$ 9,751,110
Investment income	-	(1,265,474)
Administrative expenses	-	1,265,474
Net increase (decrease) in net assets available for benefits before transfers per the Form 5500 (unaudited)	<u>\$ (44,837,597)</u>	<u>\$ 9,751,110</u>

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the Instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold;">2014</div> This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2014 or fiscal plan year beginning <u>01/01/2014</u> and ending <u>12/31/2014</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____ B This return/report is: ☐ the first return/report; ☐ the final return/report; ☒ an amended return/report; ☐ a short plan year return/report (less than 12 months). C If the plan is a collectively-bargained plan, check here ☒ D Check box if filing under: ☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II Basic Plan Information --- enter all requested information											
1a Name of plan Rio Tinto Alcan Pension Plan (U.S.) 2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) Alcan Corporation C/O RIO TINTO AMERICA 4700 Daybreak Parkway US South Jordan UT 84009	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="background-color: #f2f2f2;">1b Three-digit plan number (PN) ►</td> <td style="text-align: center;">001</td> </tr> <tr> <td style="background-color: #f2f2f2;">1c Effective date of plan</td> <td style="text-align: center;">07/01/1964</td> </tr> <tr> <td style="background-color: #f2f2f2;">2b Employer Identification Number (EIN)</td> <td style="text-align: center;">41-2098316</td> </tr> <tr> <td style="background-color: #f2f2f2;">2c Plan Sponsor's telephone number</td> <td style="text-align: center;">(801) 204-2000</td> </tr> <tr> <td style="background-color: #f2f2f2;">2d Business code (see instructions)</td> <td style="text-align: center;">331310</td> </tr> </table>	1b Three-digit plan number (PN) ►	001	1c Effective date of plan	07/01/1964	2b Employer Identification Number (EIN)	41-2098316	2c Plan Sponsor's telephone number	(801) 204-2000	2d Business code (see instructions)	331310
1b Three-digit plan number (PN) ►	001										
1c Effective date of plan	07/01/1964										
2b Employer Identification Number (EIN)	41-2098316										
2c Plan Sponsor's telephone number	(801) 204-2000										
2d Business code (see instructions)	331310										

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Julie Brogdon</i>	<u>11/11/15</u>	Julie Brogdon
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 20px; width: 100%;"></div>	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name		4b EIN 4c PN	
5 Total number of participants at the beginning of the plan year		5	16,204
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	83
a(2) Total number of active participants at the end of the plan year		6a(2)	62
b Retired or separated participants receiving benefits		6b	7,187
c Other retired or separated participants entitled to future benefits		6c	5,753
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	13,002
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits		6e	1,402
f Total. Add lines 6d and 6e		6f	14,404
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	1
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1I 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: Plan funding arrangement (check all that apply)			
9a		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information - Small Plan)	
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information)	
		(4) ☒ C (Service Provider Information)	
		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) . . ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the funding asset return assumption from 5.60% to 6.90%.
- A change in the retirement and termination rates to reflect RTA assumption study.
- A change in the optional payment form election percentage for active and vested legacy AlcanCorp participants from single members electing the 5 year certain and life annuity, and married members electing the joint and 50% survivor annuity, to 20% elect the 5 year certain and life annuity, 50% elect the joint and 50% survivor annuity, and 30% elect the 100% joint and survivor annuity.
- A change in the optional payment form election percentage for active Alcan Combined and all other vested participants from single members electing the single life annuity, and married members electing the joint and 50% survivor annuity, to 50% elect the single life annuity, 25% elect the joint and 50% survivor annuity, and 25% elect the 100% joint and survivor annuity.
- A change in the percent married assumption from 80% of males and 80% of females to 85% of males and 60% of females.

These changes were made to better reflect anticipated plan experience. The non-prescribed assumption changes did not reduce the funding shortfall by more than \$5 million; as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Plan History

Following is a description of significant events that have occurred within the past ten years.

Effective December 31, 2006, the following plans merged into the AlcanCorp Pension Plan:

- Alcan Pension Plan for Cleveland Hourly Employees,
- Alcan Pension Plan for Mt. Vernon Hourly Employees,
- Alcan Global Pharmaceutical Packaging Consolidated Service Retirement Plan,
- Alcan Global Pharmaceutical Packaging Salaried Employees Pension Plan, and;
- Pechiney Cast Plate Pension Plan for Union Employees.

Any benefits transferred from the merged plans into the AlcanCorp Pension Plan shall be determined under the terms of the respective plans as of December 31, 2006. As of January 1, 2011, all participants from the merged plans are inactive.

Effective December 31, 2011, all benefit accruals are frozen for certain Cable unit employees. Benefit Service and Social Security Covered Compensation are frozen as of December 31, 2011. Highest Average Earnings shall not include earnings during 2011 or any subsequent years. Members who are affected are “Non-Grandfathered Cable Unit Members” and include participating employees that do not meet the following criteria:

- age 45 and ten years of Benefit Service, or;
- age 55 and nine years of Benefit Service or ten years of Eligibility Service.

All other Cable unit employees are “Grandfathered Cable Unit Members” and continue to accrue benefits. This includes any Cable unit employee on long-term disability or severance.

Effective December 31, 2011, all benefit accruals under the AlcanCorp Plan formula are frozen for Salaried Sebree and Cleveland employees. These participants start to accrue benefits under the Rio Tinto America Plan formula for service after December 31, 2011. The December 31, 2011 frozen benefit is increased by the percentage increase of the Final Average Earnings (as defined under the Rio Tinto America formula), over the participant’s Highest Average Earnings (as defined under the AlcanCorp formula) at December 31, 2011.

Effective December 31, 2011, any PPPI employee who was a participant of the Alcan Combined Pension Plan as of December 31, 2011 shall become a participant of the AlcanCorp Pension Plan as of January 1, 2012. For these participants, the benefit payable from the AlcanCorp Pension Plan is equal to the benefit accrued under the Alcan Combined formula using all years of service and pay prior to termination, and offset by the benefit accrued under the Alcan Combined formula as of December 31, 2011.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

The Specialty Aluminas business unit was sold in August 2012 and the Cable business unit was sold on September 4, 2012. For participants with ongoing accruals, any accruals in the plan have ceased as of the date of sale. Any participants that were terminated as a result of the sales with less than five years of service have been vested in their benefit. Participants that were on LTD at the time of the sale will continue to earn future service accruals from the AlcanCorp Pension Plan.

As of September 30, 2012, accruals for Cleveland participants were frozen in the AlcanCorp Pension Plan. These participants transferred to the Rio Tinto America Plan on October 1, 2012. The Rio Tinto America Plan provides future accruals and pay growth on the past service frozen benefit from the AlcanCorp Plan.

Any remaining Cable, PPPI and LTD participants in the AlcanCorp Pension Plan as of December 31, 2012 have transferred to the Rio Tinto America Plan. Accruals in the AlcanCorp Pension Plan have ceased as of December 31, 2012 for these participants. The Rio Tinto America Plan provides future accruals and pay growth on the past service benefit from the AlcanCorp Plan, as applicable.

As of July 1, 2013, accruals were frozen for all remaining participants.

Effective December 31, 2013, the Alcan Combined Pension Plan was merged into the AlcanCorp Pension Plan, and the merged plan was renamed the Rio Tinto Alcan Pension Plan U.S. The January 1, 2014 funding valuation reflects the benefit liabilities and plan assets of the Alcan Combined Pension Plan that merged into the Rio Tinto Alcan Pension Plan U.S. on December 31, 2013.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plan Provisions—Legacy AlcanCorp Pension Plan

Effective Date July 1, 1964

Effective Date of Most Recent Amendment December 31, 2013; see Plan History section for summary

Participants Accruing Under Formula As of January 1, 2012: Active Cable, Sebree Salaried and Cleveland Salaried employees that were AlcanCorp Pension Plan Participants before 2012. Plan provisions below are for the pre-2012 accrued benefit for this group.

As of September 4, 2012: The Specialty Aluminas and Cable business units were sold. Accruals for this group are frozen in the AlcanCorp Pension Plan.

As of September 30, 2012: Cleveland Salaried employees transferred to the Rio Tinto America Plan. Accruals for this group are frozen in the AlcanCorp Pension Plan.

As of December 31, 2012: Accruals for any remaining PPPI, Cable and LTD participants cease. These participants accrue in the Rio Tinto America Plan for post-2012 service.

Inactive AlcanCorp Pension Plan participants that were former Cleveland Hourly, Mt. Vernon Hourly, Pharma Hourly, Pharma Salaried or Pechiney Cast Plate Salaried and Hourly employees have accrued benefits under the terms of the respective legacy plan.

As of July 1, 2013: Accruals are frozen for all remaining ACPP participants.

Participation

All regular full time employees who are not represented by a collective bargaining agreement

Other employees are eligible after completing a 12-month period of employment in which the employee has 1,000 hours of service or more

Participation is closed to new hires as of January 1, 2012

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Freeze Dates

Benefit accruals are frozen for non-grandfathered Cable participants effective December 31, 2011

Benefit accruals under the AlcanCorp formula are frozen for Sebree and Cleveland Salaried participants effective December 31, 2011, but are increased by the percentage increase of the Final Average Earnings (as defined under the Rio Tinto America formula), over the participant's Highest Average Earnings at December 31, 2011 (as defined under the AlcanCorp formula). These participants accrue under the Rio Tinto America Plan formula for post-2011 benefit service.

All benefit accruals from the AlcanCorp Pension Plan are frozen for Cleveland participants effective September 30, 2012.

Benefit accruals for all remaining AlcanCorp Pension Plan participants are frozen effective July 1, 2013.

Date of Participation

First of month following date of hire for regular full time employees

Normal Retirement
Eligibility

Age 65 and five years of Eligibility Service

Total Benefit

A monthly benefit equal to (a) plus (b) plus (c) below:

- (a) 45% of Highest Average Earnings
- (b) 15% of Highest Average Earnings in excess of the Social Security Covered Compensation
- (c) 0.25% of Highest Average Earnings times the number of Unused Months

If the participant has fewer than 35 years of Benefit Service, then the monthly benefit amount will be multiplied by the participant's Benefit Service and divided by 35

Accrued Benefit "Ratchet"

In no event will the total benefit amount above be less than the total benefit calculated as of any prior March 1

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Frozen Sebree and Cleveland Benefit

The benefit under the AlcanCorp formula for Sebree and Cleveland participants is determined as the greater of (a) and (b) below:

(a) Accrued benefit as of December 31, 2011 using Benefit Service and Highest Average Earnings as of December 31, 2011 (*based on Earnings through December 31, 2010*), plus the Highest Average Earnings make-up (Part (c) above), increased by the percentage increase of the Final Average Earnings under the Rio Tinto formula at termination over the Highest Average Earnings at December 31, 2011, if any.

(b) Accrued benefit as of December 31, 2011 using Benefit Service and Highest Average Earnings as of December 31, 2011 (*based on Earnings through December 31, 2011*), increased by the percentage increase of the Final Average Earnings under the Rio Tinto formula at termination over the Highest Average Earnings at December 31, 2011, if any.

Prior Plan Offsets

If Benefit Service includes service from other company sources and the prior plan benefit is not payable from the AlcanCorp Trust, the total benefit amount above is offset by any such benefit. The offset amount cannot exceed the benefit amount that would be accrued had only Benefit Service giving rise to the offset were used in determining the total benefit.

Early Retirement
Eligibility

Age 55 and five years of Eligibility Service, or when age plus Eligibility Service is at least 75

Total Benefit

The accrued normal retirement benefit multiplied by the appropriate age-based factor below:

Age	Factor
65	1.00
64	0.99
63	0.97
62	0.94
61	0.90
Below 60	In steps of .04

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Late Retirement Eligibility	After age 65 with five years of Eligibility Service
Total Benefit	The normal retirement benefit actuarially increased beyond the normal retirement date.
Vested Termination Eligibility	Five years of Eligibility Service
Total Benefit	The normal retirement benefit accrued at date of termination, commencing at age 65. The participant may elect for benefits to start before age 65, with benefits reduced by the early retirement reduction factors above.
Cable and Specialty Aluminas	Any Cable and Specialty Aluminas participants affected by the sales are immediately vested in their benefit
All active participants	All remaining active participants as of July 1, 2013 are immediately vested as a result of the plan freeze
Preretirement Death Eligibility	Any vested participant or participant eligible for early retirement, and married to an eligible spouse
Total Benefit	<p>For a participant who is eligible for early or normal retirement, the benefit is an immediate annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he retired the day before his death and elected the 50% J&S option.</p> <p>For all other vested participants, the benefit is a deferred annuity to the surviving spouse equal to 50% of the monthly benefit that the participant would have been entitled to had he terminated employment on the date of his death, survived to the earliest retirement age, elected the 50% J&S option, and then died the following day.</p>
Disability Retirement Eligibility	Eligible for a medical leave of absence
Total Benefit	The normal retirement benefit, computed using Benefit Service that continues to accrue during disability leave

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Normal Form of Benefit

50% J&S annuity if married, otherwise 5 year certain and life annuity. For married participants, the normal form of benefit is actuarially reduced if the spouse is 10 years younger

Optional Forms of Payment

A retiring participant may also elect other optional forms of payment on an actuarially equivalent basis. The options include:

- Full Benefit Joint and Survivor Annuity: Payable for life of participant with an amount less than 50% payable to the spouse upon the participant's death. Only available if spouse is more than 10 years younger. The participant's benefit is not reduced for payment form.
- Continuing Income Joint and Survivor Annuity: Payable for life of participant with a chosen percent (1-100%) payable to the beneficiary upon the participant's death.
- A level income option for retirement prior to commencement of Social Security benefits.
- Lump sum if monthly retirement benefit is less than \$100.
- Participants with accrued benefits from prior plans may have different optional forms

Most optional forms are based on the 1951 Group Annuity Table projected to 1966 with a 5 year setback for beneficiaries, and 6.00% interest. Certain prior plans use different actuarial equivalence for benefits accrued in those plans.

Benefit Limits

Effective January 1, 2002, EGTRRA increased the Internal Revenue Code section 415 limit to \$160,000 and the limit on compensation to \$200,000. The \$200,000 pay limit was applied retroactively for participants who were active as of January 1, 2002.

Definitions

Eligibility Service

All aggregated periods of service based on the elapsed time method, as allowable by law. Partial years are rounded to the next higher whole number of years.

Benefit Service

Includes full years and completed months of service included in Eligibility Service. Excludes any period of service when the employee refused to make required

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

contributions, and periods of service in certain affiliated companies for participants that transferred into the Plan.

Earnings

Regular base pay, incentive program pay, overtime and other premium pay, certain lump sum payments payable in lieu of salary or wage increases, pay under any plan of variable compensation and 401(k), Section 125 and Section 132(f)(4) deferrals

Highest Average Earnings

A participant's annual Earnings for the highest three consecutive calendar years ending at least three months before normal retirement or earlier termination, divided by 35

Social Security Covered Compensation

Average of the Social Security Tax Bases for the 35 year period beginning with the date in which Highest Average Earnings are calculated.

Unused Months

The number of months included in Benefit Service that cannot be included in the period used to determine Highest Average Earnings. The number of Unused Months is based on the date benefit service stops, according to the following table:

Date Benefit Service Stops	Unused Months
January 1	12
February 1	13
March 1	14
April 1	3
May 1	4
June 1	5
July 1	6
August 1	7
September 1	8
October 1	9
November 1	10
December 1	11

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plan Provisions—Rio Tinto America Plan Formula

Participants Accruing Under Formula Sebree and Cleveland Salaried Participants that are active as of January 1, 2012 accrue their post-2011 benefit under the Rio Tinto America Plan formula

Accruals for Cleveland participants are frozen as of September 30, 2012 in the AlcanCorp Pension Plan

Normal Retirement

Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (a) plus (b) below, multiplied by post-2011 Benefit Service:

(a) 1% of Final Average Earnings up to Social Security Covered Compensation.

(b) 1.667% of Final Average Earnings in excess of Social Security Covered Compensation.

Early Retirement

Total Benefit

For terminations after completion of 5 years of Eligibility Service, the accrued normal retirement benefit is multiplied by the appropriate age-based factor below:

Age	Factor	Age	Factor
65	1.00	59	0.76
64	0.96	58	0.72
63	0.92	57	0.68
62	0.88	56	0.64
61	0.84	55	0.60
60	0.80		

For terminations after completion of 10 years of Eligibility Service, the accrued normal retirement benefit is multiplied by the appropriate age-based factor below:

Age	Factor	Age	Factor
65	1.00	59	0.88
64	1.00	58	0.84
63	1.00	57	0.80
62	1.00	56	0.76
61	0.96	55	0.72
60	0.92		

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Vested Termination
Eligibility

Five years of Eligibility Service or age 65.

Total Benefit

The normal retirement benefit accrued at termination, commencing at age 65. The participant may elect for benefits to start after age 55, with benefits reduced by the early retirement factors for retirement with less than 10 years of service.

Normal Form of Benefit

50% J&S annuity if married, otherwise a life annuity.

Optional Forms of Payment

Sebree and Cleveland retiring participant may also elect other optional forms of payment on an actuarially equivalent basis. These options include:

- 50%, 66.67%, 75%, or 100% joint and survivor annuities,
- 5 year certain and life annuity,
- level income option for retirement prior to commencement of Social Security benefits, and
- lump sum, if monthly benefit is \$100 or less.

These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Definitions

Final Average Earnings

Average of the highest Eligible Earnings in the 36 consecutive months out of the last 120 months of service, excluding earnings before January 1, 2012 are not counted.

Eligible Earnings

Base pay and 50% of any short-term bonus.

Base pay means total earnings including deferred base pay, lump sum merit pay, pre-tax 401(k) or cafeteria plan contributions, but excluding overtime, severance pay, bonuses, and extraordinary items.

Social Security Covered Compensation

The average amount of earnings under the Social Security Act equal to the average of the maximum Taxable Wage Base in each year that would be used to calculate the Social Security benefit for a participant retiring at his Social Security Retirement Age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plan Provisions—Alcan Combined Pension Plan Formula

Participants Accruing Under Formula	<p>PPPI participants that are active as of January 1, 2012</p> <p>Benefit payable from the AlcanCorp Pension Plan is equal to the benefit accrued under the Alcan Combined formula using all years of service and pay prior to termination, and offset by the benefit accrued under the Alcan Combined Pension Plan as of December 31, 2011.</p> <p>PPPI participants transferred to the Rio Tinto America Plan on January 1, 2012</p>
ANCG Offset for PPPI Employees Transferring from ANC	<p>Benefits payable from the Plan will be equal to the Total Benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #020.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the Highest Average Salary upon termination from PPPI. Highest Average Salary for the ANCG portion of the benefit is limited to an average of 5% increases from the ANCG Highest Average Salary at the time of participant transfer. Eligibility for benefits is based on combined service with PPPI and ANCG.</p>
Eligibility by Group	
Blue	<p>For Non-Cebal Tubes Americas Participants: Hired before January 1, 2005 and age plus service total was 50 or more as of December 31, 2006</p> <p>For Cebal Tubes Americas Participants: Hired before January 1, 2005 and age plus service total was 55 or more as of December 31, 2006</p>
Green	<p>Hired before January 1, 2005 and age plus service total is less than 50 for non-Cebal participants and less than 55 for Cebal participants as of December 31, 2006.</p>
Yellow	<p>Hired by Alcan on or after January 1, 2005.</p>
Orange	<p>Hired before January 1, 2005 and a former Lawson Mardon employee.</p>

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Normal Retirement—Blue Participants
Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of the Participant's Highest Average Salary times Service not in excess of 35 years.
- (b) 1.5% of the Participant's Primary Social Security Benefit times Service covered by (a) that occur after December 31, 1978.
- (c) 1% of the Participant's Highest Average Salary times Service in excess of 35 years, if any.

In no event shall the monthly retirement benefit be less than the benefit accrued at December 31, 1988 from the American National Can Group Retirement Plan for Salaried Employees—Plan 1 or Plan 2, or the Guardian Packaging Corporation Retirement Plan for Salaried Employees if a participant was formerly a participant in any of these plans.

Various divisions acquired by American National Can Group are subject to a past service date before which credit for service for benefit accrual purposes is not granted.

Early Retirement—Blue Participants
Eligibility

Age 55 and five years of vesting service.

Total Benefit

A monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of the participant's highest average salary times service not in excess of 35 years. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

- (b) 1.5% of the participant's primary social security benefit times service covered by (a) that occur after December 31, 1978. Such amount shall be reduced by 1/180th for the first 60 months and 1/360th for the next 60 months by which the benefit commencement date precedes normal retirement date.
- (c) 1.0% of the participant's highest average salary times service in excess of 35 years, if any. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.

Late Retirement—Blue Participants
Eligibility

Age 65.

Total Benefit

The normal retirement benefit, computed using highest average salary and service to actual date of retirement.

Deferred Vested—Blue Participants
Retirement
Eligibility

Five years of vesting service.

Total Benefit

Normal retirement benefit accrued to date of termination commencing at age 65 or reduced by $\frac{1}{2}$ of 1% for each month the first payment precedes the employee's normal retirement date.

Normal Retirement—Green Participants
Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (a) plus (b) below:

- (a) Normal retirement formula payable to Blue participants with service frozen as of December 31, 2006 and pay based on Highest Average Salary at retirement and the participant's primary social security benefit at retirement.
- (b) 1.5% of career average pay times service with pay and benefit service beginning on January 1, 2007.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Early Retirement—Green Participants
Eligibility

Age 55 and five years of vesting service.

Total Benefit

A monthly benefit equal to (a) plus (b) below:

(a) Early retirement formula payable to Blue participants with service frozen as of December 31, 2006 and pay based on Highest Average Salary at termination.

(b) 1.5% of career average pay times service with pay and benefit service beginning on January 1, 2007. Such amount shall be actuarially reduced from age 65 for early commencement.

Late Retirement—Green Participants
Eligibility

Age 65.

Total Benefit

The normal retirement benefit, computed using salary and service at actual date of retirement.

Deferred Vested—Green Participants
Eligibility

Five years of vesting service.

Total Benefit

The normal retirement benefit accrued to date of termination commencing at age 65. If the benefit commences before age 65, the portion of the benefit payable under the Blue formula is reduced by $\frac{1}{2}$ or 1% for each month the first payment precedes the employee's normal retirement date, and the portion of the benefit payable under the career average formula is actuarially reduced for early commencement.

Normal Retirement—Yellow and Orange Participants
Eligibility

Age 65.

Total Benefit

A monthly benefit equal to 1.5% of career average pay times benefit service. Benefit service begins at later of January 1, 2006 and date of hire for Plastics (Flex Salaried) and Orange (Former Lawson Mardon and Shelbyville Pharma) participants. Benefit service begins at later of January 1, 2005 and date of hire for all other yellow participants.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Early Retirement—Yellow and Orange Participants

Eligibility Age 60 and five years of vesting service.

Total Benefit Normal retirement benefit actuarially reduced from age 65 for early commencement.

Late Retirement—Yellow and Orange Participants

Eligibility Age 65.

Total Benefit The normal retirement, computed using salary and service at actual date of retirement.

Deferred Vested Retirement—Yellow and Orange Participants

Eligibility Five years of vesting service.

Total Benefit The normal retirement benefit accrued to date of termination commencing at age 65 or actuarially reduced for commencement before age 65.

Disability Retirement—All Participants

Eligibility Entitled to benefits under the Company's Long-Term Disability (LTD) Plan and disability benefits under provisions of the Social Security Act.

Total Benefit Participants with a date of disability before January 1, 2007 continue to accrue benefit service through the earlier of age 65 or the date their disability ends. Post-2011 benefit service for this group is accrued in the AlcanCorp Pension Plan.

Preretirement Spouse's Annuity

Eligibility Any vested participant (active or terminated).

Total Benefit For a participant who is eligible for early or normal retirement, the benefit is an immediate annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he retired the day before his death and elected the 50% J&S option.

For all other vested participants, the benefit is a deferred annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he terminated employment on the date of his death, survived to early retirement age, elected the 50% J&S option, and then died the following day.

ANCG Offset The ANCG portion of the benefit will be based on service with ANCG and the Highest Average Salary upon death or

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

termination from PPPI, whichever comes earlier. Highest Average Salary for the ANCG portion of the benefit is limited to an average of 5% increases from ANCG Highest Average Salary at the time of participant transfer.

Normal Form of Annuity

Actuarially reduced 50% J&S annuity if married, otherwise straight life.

Optional Forms of Payment

Joint and Survivor: 50%, 66 $\frac{2}{3}$ %, 75%, 100%.

Certain & Life: 5-year, 10-year.

Lump sum if monthly retirement benefit is \$100 or less.

These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Highest Average Salary

The average monthly compensation for the 60 consecutive months of service affording the highest such average monthly compensation.

Primary Social Security Benefit

The monthly amount to which an employee is or would be entitled, assuming that he would continue to receive, until he reached 65, compensation at the same rate as in effect on the date of termination.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Past Service Limitation:

	Division	Location	Past Service Date
For Former NCC Salaried Plan 2 Locations:	Dura-	Hutchinson	08/19/1974
	Closure	Consolidated Cork	02/25/1971
		Bedford Park, CA	03/01/1980
		Bernardin, IN	03/06/1980
	NCC-Glass	Oil City	08/11/1969
		Shawmut	08/31/1970
		Kerr	09/19/1983
	NCC-MCD	Kaiser	03/07/1983
	Plastic Container Division		08/01/1979
For ANC Salaried Plan Locations:	Color-Ad		04/01/1988
	Ludlow		12/01/1987
	Longview		01/11/1991
	Winston-Salem		07/01/1993
	Asheville		04/01/1995
For PPPI Salaried Plan Locations:	Kenpak		01/01/2000
	JPS		07/01/2001
	Phoenix		02/02/2002

Compensation

Compensation shall include base salary, 401(k) or section 125 salary reductions, overtime, commissions and shift premium payments, and non-deferred incentive awards paid during the year. Compensation does not include any flexible amount regardless of whether received in cash.

Effective January 1, 2002, EGTRRA increased the Internal Revenue Code section 415 limit to \$160,000 and the limit on compensation to \$200,000. The \$200,000 pay limit was applied retroactively for participants who were active as of January 1, 2002.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Special Provisions Applicable to Former Nonhighly-Compensated Members of the
American National Can Group Retirement Plan for Salaried Employees—Plan 1 (i.e.,
former ACPI Salaried Plan)

Note: Eligibility for these special provisions is based on service in the ANCG Salaried Plan, but the actual monthly retirement benefit and the annual salary is based on accredited service and salary as of December 31, 1988 (under the terms of the ACPI Salaried Plan then in effect).

PPPI assumes all liabilities under the ANC 25-Year Survivorship and ANCG 10-Year Survivorship Plan in respect to PPPI employees transferring from ANC.

Survivor Income Benefit

Eligibility

The following requirements must be met at death:

- Hired before January 1, 1979
- Ten years of service
- Employee is active, on leave, on long-term or short-term disability, and
- Not covered by the Survivorship Benefit.

Total Benefit

For death before age 55: a monthly benefit of \$100 payable to the employee's age 55. After the employee's age 55, a monthly benefit equal to the greatest of \$100, 15% of the monthly retirement benefit (as if retired on date of death), or the Preretirement Spouse's Benefit.

For death after age 55: a monthly benefit equal to the greatest of \$100, 15% of the monthly retirement benefit (as if retired on date of death), or the Preretirement Spouse's Benefit.

Survivorship Benefit

Eligibility

The following requirements must be met at death:

Employed on or before April 30, 1975
25 years of service before age 65, and
Either active, on long-term or short-term disability, or an early retiree (does not include vested terminations).

Total Benefit

An amount calculated from a benefit base of two times frozen annual salary (base pay plus salary reductions only). If the benefit base is greater than \$5,000, the amount shall be paid in monthly installments to a beneficiary in such amounts as would have been payable had the benefit base been used to purchase a straight life annuity from an insurance company.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Covered Work Force Realignment	An employee separated due to work force realignment and covered by the severance pay provisions may be eligible for special retirement benefits if certain other conditions are met (employed on August 31, 1985, at least age 50, and eight years of accredited service at separation).
Employee Contributions	None required since 1972.
Other Workforce Reductions	Any subsidy or enhancement granted to PPPI employees as part of a workforce reduction will be PPPI's responsibility. In other words, the ANC Former Plan #020 will not provide additional benefits due to workforce reduction initiatives.
Commencement of Benefits	PPPI employees may not commence benefits (ANCG or PPPI benefits) until they have terminated or retired from PPPI.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Alcan Plastic Division Hourly Non-Union Participants (Former PPPI Plan #002)

**Plastics Hourly
Non-Union**

Bellevue

Contract Period: N/A

Normal Retirement Age 65.

Bellevue — \$28.00 (Sold during 2006).
Asheville — \$19.00 per year of credited service after
April 1, 1995.

The following table lists all benefit level changes in the
past five years:

Effective Date	Benefit Level
	Bellevue
1/1/2006	\$28.00
1/1/2005	\$27.00
1/1/2004	\$26.00
1/1/2003	\$24.50
1/1/2002	\$23.50

Early Retirement
Full

None.

N/A.

Reduced

Age 55 with ten
years of service.

Accrued benefit, reduced ½% per month before age
65.

Disability

Fifteen years of
service.

Accrued benefit.

Vesting

Five years of
service.

Accrued benefit payable at normal retirement date.
Participants with at least 10 years of service at
termination can commence before age 65. The
accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of
service.

Automatic Preretirement 50% Joint and Survivor
Coverage; benefits are deferred to earliest retirement
age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	<p>Benefits payable will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #177.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$20.50 for Bellevue and \$19.00 for Asheville).</p> <p>Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.</p>
Normal Form of Annuity		<p>Actuarially reduced 50% J&S annuity if married, otherwise straight life.</p>
Optional Forms of Payment		<p>Joint and Survivor: 50%, 75% and 100%.</p> <p>These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.</p>

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Alcan Food Packaging Hourly Union Participants (Former PPPI Plan # 003)

**Plastics Hourly
Union**

Joint GCIU

Contract Period: July 1, 2007 to June 30, 2010

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$37.00. Increases apply to retirees who retire on or after July 1, 2007.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
7/1/2009	\$37.00
7/1/2008	\$36.50
7/1/2007	\$36.00
7/1/2006	\$35.00
7/1/2005	\$34.00

Early Retirement
Full

Age 62 with 15 years of service.

Accrued benefit.

Reduced

Age 55 with 15 years of service.

Accrued benefit, reduced ½% per month before age 62.

Disability

Fifteen years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; minimum monthly benefit of \$100; benefits are deferred to earliest retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	<p>Benefits payable for Joint GCIU will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #067.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$29.50).</p> <p>Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.</p>
Normal Form of Annuity		<p>Actuarially reduced 50% J&S annuity if married, otherwise straight life.</p>
Optional Forms of Payment		<p>Joint and Survivor: 50%, 75%, and 100%.</p> <p>These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.</p>

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Plastics Hourly
Union**

Joint UPIU (PACE)

Contract Period: August 1, 2006 to July 31, 2009

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$36.25. Increases apply to retirees who retire on or after August 1, 2006.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
8/1/2008	\$36.25
8/1/2007	\$35.50
8/1/2006	\$34.75
8/1/2005	\$34.00
8/1/2004	\$33.00

Early Retirement

Full

Age 62 with 15 years of service.

Accrued benefit.

Reduced

Age 55 with 15 years of service.

Accrued benefit, reduced ½% per month before age 62.

Disability

Fifteen years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; minimum monthly benefit of \$100; benefits are deferred to earliest retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Joint UPIU (PACE) will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #068. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$28.50). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75% and 100%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Plastics Hourly
Union**

Menasha IAM

**Contract Period: October 1, 2006 to September 30,
2009**

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$36.25. Increases apply to retirees who retire on or after October 1, 2006.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
10/1/2008	\$36.25
10/1/2007	\$35.50
10/1/2006	\$34.75
10/1/2005	\$34.00
10/1/2004	\$33.00

Early Retirement

Full

Age 62 with 15 years of service.

Accrued benefit.

Reduced

Age 55 with 15 years of service.

Accrued benefit, reduced ½% per month before age 62.

Disability

Fifteen years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; minimum monthly benefit of \$100; benefits are deferred to earliest retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Menasha IAM will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #069. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$28.50). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75% and 100%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plastics Hourly
Union

St. Louis Park
(Color Ad) Hourly

Contract Period: March 1, 2008 to February 28,
2011

Normal Retirement Age 65.

\$26.00 times service after January 1, 1990 plus \$10.00
times service prior to January 1, 1990.

The following table lists all benefit level changes in the
past five years:

Effective Date	Benefit Level
1/1/2010	\$26.00 times service after 1/1/1990
1/1/2009	\$25.00 times service after 1/1/1990
1/1/2008	\$24.00 times service after 1/1/1990
1/1/2007	\$23.00 times service after 1/1/1990
1/1/2005	\$22.00 times service after 1/1/1990

Early Retirement

Full None.

N/A.

Reduced None.

N/A.

Disability None.

N/A.

Vesting \$26 future service
benefit—five years of
service after January 1,
1990. \$10 past service
benefit—20% per year
of service after
January 1, 1990

Accrued benefit payable at normal retirement date.

Plant Closing/Layoff None.

N/A.

Preretirement
Spouse's Annuity Five years of
service.

Automatic Preretirement 50% Joint and Survivor
Coverage; benefits are deferred to earliest retirement
age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for St. Louis Park (Color-Ad) will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #163. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$10.00 times service prior to January 1, 1990 plus \$19.00 times service after January 1, 1990). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, and 75%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Plastics Hourly
Union**

Minneapolis GCIU

Contract Period: May 1, 1997 to April 30, 2000

Normal Retirement	Age 65.	<p>\$26.50 per year of credited service after May 1, 1985 and before January 1, 2001.</p> <p>Employees have a frozen pension benefit effective December 31, 2000 with continuing eligibility for normal retirement, early retirement, and vesting.</p>
Early Retirement Full	None.	N/A.
Reduced	Age 55 with ten years of service.	Accrued benefit, reduced 2/5% per month before age 65.
Disability	Ten years of service.	Accrued benefit.
Vesting	Five years of service.	<p>Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced 2/5% per month from age 65.</p>
Plant Closing/Layoff	None.	N/A.
Preretirement Spouse's Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.
ANCG Offset	Participants transferring from ANC to PPPI	<p>Benefits payable for Minneapolis GCIU will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #174.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$26.50 times service after May 1, 1985).</p> <p>Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.</p>
Normal Form		Actuarially reduced 50% J&S annuity if married,

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

of Annuity

otherwise straight life.

Optional Forms of
Payment

Joint and Survivor: 25%, 50%, 75%, and 100%.

10-Year Certain & Life.

These optional forms are based on the mortality table
prescribed by Code Section 417e(3) and 6.00%
interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plastics Hourly Union	Jaite Packaging Services	Contract Period: March 1, 2009 to February 29, 2012												
Normal Retirement	Age 65.	\$33.25.												
The following table lists all benefit level changes in the past five years:														
<table><tr><th>Effective Date</th><th>Benefit Level</th></tr><tr><td>3/1/2010</td><td>\$33.25</td></tr><tr><td>3/1/2008</td><td>\$32.00</td></tr><tr><td>3/1/2007</td><td>\$31.00</td></tr><tr><td>3/1/2006</td><td>\$30.00</td></tr><tr><td>3/1/2005</td><td>\$28.50</td></tr></table>			Effective Date	Benefit Level	3/1/2010	\$33.25	3/1/2008	\$32.00	3/1/2007	\$31.00	3/1/2006	\$30.00	3/1/2005	\$28.50
Effective Date	Benefit Level													
3/1/2010	\$33.25													
3/1/2008	\$32.00													
3/1/2007	\$31.00													
3/1/2006	\$30.00													
3/1/2005	\$28.50													
Disability	Five years of service.	Accrued benefit.												
Early Retirement Full	None.	N/A.												
Reduced	Age 55 with five years of service.	Accrued benefit, reduced ½% per month before age 65.												
Vesting	Five years of service.	Accrued benefit payable at normal retirement date. If participants commence before age 65, the accrued benefit is reduced ½% per month from age 65.												
Plant Closing/Layoff	None.	N/A.												
Preretirement Spouse's Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.												
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.												
Optional Forms of Payment		Joint and Survivor: 50%, 75%, and 100%. Certain & Life: 5-Year, 10-Year, and 15-Year. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.												

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Alcan Beauty Tubes America Hourly Non-Union Participant (Former PPPI Plan #004)

Tubes Hourly Non-Union	Shelbyville Unorganized	Contract Period: N/A						
<i>Benefit</i>	<i>Eligibility</i>	<i>Provision</i>						
Normal Retirement	Age 65.	<p>\$22.50. Benefit service is frozen as of December 31, 2006. Participants continue to accrue service for eligibility and vesting purposes.</p> <p>The following table lists all benefit level changes in the past five years:</p> <table><tr><th>Effective Date</th><th>Benefit Level</th></tr><tr><td>1/1/2002</td><td>\$22.50</td></tr><tr><td>1/1/2001</td><td>\$22.00</td></tr></table>	Effective Date	Benefit Level	1/1/2002	\$22.50	1/1/2001	\$22.00
Effective Date	Benefit Level							
1/1/2002	\$22.50							
1/1/2001	\$22.00							
Early Retirement								
Full	Age 62 and 30 years of service.	Accrued benefit.						
Reduced	Age 55 and 15 years of service.	Accrued benefit, reduced ¼% per month before age 65 (before age 62 if more than 30 years of service).						
Disability	Ten years of service.	Accrued benefit.						
Vesting	Five years of service.	Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.						
Plant Closing/Layoff	None.	N/A.						
Preretirement Spouse’s Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.						

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANCG to PPPI	<p>Benefits payable for Shelbyville Unorganized will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #051.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$19.25).</p> <p>Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.</p>
Normal Form of Annuity		<p>Actuarially reduced 50% J&S annuity if married, otherwise straight life.</p>
Optional Forms of Payment		<p>Joint and Survivor: 50%, 75%, and 100%.</p> <p>These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.</p>

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Tubes Hourly
Non-Union**

Lincoln Park

Contract Period: N/A

Benefit

Eligibility

Provision

Normal Retirement

Age 65 with five years of service.

\$17.50. Benefit service is frozen as of December 31, 2006. Participants continue to accrue service for eligibility and vesting purposes.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
1/1/2001	\$17.50

Early Retirement
Full

None.

N/A.

Reduced

None.

N/A.

Disability

None.

N/A.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date.

Plant
Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor coverage; benefits are deferred to normal retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Lincoln Park will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #110. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$16.50). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75%, and 100%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Tubes Hourly
Non-Union**

**Washington, NJ
Unorganized**

Contract Period: N/A

Benefit

Eligibility

Provision

Normal Retirement

Age 65 with five years of service.

\$22.00. Benefit service is frozen as of December 31, 2006. Participants continue to accrue service for eligibility and vesting purposes.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
1/1/2001	\$22.00

Early Retirement
Full

Age 62 with 30 years of service.

Accrued benefit.

Reduced

Age 55 with ten years of service.

Accrued benefit, reduced ¼% per month before age 65 (before age 62 if more than 30 years of service).

Disability

Ten years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Washington, NJ Unorganized will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #111. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$21.40). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75%, and 100%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Alcan Bargaining Employees of Illinois (Former PPPI Plan #006)

**Bargaining Employees
of Illinois**

Contract Period: May 1, 2007 to April 30, 2010

Normal Retirement Age 65. \$25.50.

The following table lists all benefit level changes in the past five years:

<u>Effective Date</u>	<u>Benefit Level</u>
5/1/2009	\$25.50
5/1/2008	\$24.25
5/1/2007	\$23.00
5/1/2006	\$22.00
5/1/2004	\$20.50

Early Retirement

Full None.

N/A.

Reduced Age 55 with ten years of service.

Accrued benefit, reduced ½% per month before age 65.

Disability Five years of service.

Accrued benefit, employee continues to accrue service until electing to receive benefit.

Vesting Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff None.

N/A.

Preretirement Spouse's Annuity Five years of service.

½ of accrued benefit.

Normal Form of Annuity

Actuarially reduced 50% J&S annuity if married, otherwise straight life.

Optional Forms of Payment

Joint and Survivor: 50%, 66 ⅔%, 75%, and 100%.

These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes:

- The compensation limit under Section 401(a)(17) of the Internal Revenue Code changed from \$255,000 to \$260,000.
- The dollar limit under Section 415(b) of the Internal Revenue Code changed from \$205,000 to \$210,000.
- The Alcan Combined Pension Plan was merged into the plan, effective December 31, 2013.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.99%
2nd Segment Rate	6.32%
3rd Segment Rate	6.99%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2013), without regard to interest rate stabilization
1st Segment Rate	1.37%
2nd Segment Rate	4.05%
3rd Segment Rate	5.06%
Optional Payment Form Election	
Active and Vested Legacy ACPP Participants	20% 5-year certain and life annuity 50% joint and 50% survivor annuity 30% joint and 100% survivor annuity
Active PPPI and All Other Vested Participants	50% single life annuity 25% joint and 50% survivor annuity 25% joint and 100% survivor annuity
Optional Payment Form Conversion Interest Rate	6.00%
Optional Payment Form Conversion Mortality	Mortality table prescribed by Code Section 417e(3)
Retirement Age	
Active Participants accruing in ACPP	See Table 1
Active Participants accruing in the Rio Tinto America Plan ("RTA")	See Table 1
Active PPPI Participants with known 2014 termination dates	100% retirement
Terminated Vested Participants	See Table 2
LTD Participants	Age 65

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Mortality Rates

Healthy and Disabled

2014 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)

Withdrawal Rates

Active Participants accruing in ACP

See Table 3

Active Participants accruing in RTA

See Table 4

Active PPPI Participants with known 2014 termination date

100% withdrawal

Disability Rates

None

Decrement Timing

Middle of year decrements, with 100% retirement occurring at beginning of year

Surviving Spouse Benefit

It is assumed that 85% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit Limits

Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2012 Plan Year

5.60%

2013 Plan Year

6.90%

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Trust Expenses Included in Target Normal Cost	\$4,975,689, based on the prior year's estimated plan administrative expenses (excluding PBGC premiums), plus estimated PBGC premiums for current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2014

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Table 1

Retirement Rates—Actives

Age	Rate
55	10.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	25.00%
63	15.00%
64	15.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Table 2

Retirement Rates—Terminated Vested

<u>Age</u>	<u>Rate</u>
55	10.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	15.00%
63	20.00%
64	15.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Table 3

Withdrawal Rates

Age	Years of Service	
	0-4	5+
25	17.00%	15.00%
26	16.40%	14.40%
27	15.80%	13.80%
28	15.20%	13.20%
29	14.60%	12.60%
30	14.00%	12.00%
31	13.60%	11.60%
32	13.20%	11.20%
33	12.80%	10.80%
34	12.40%	10.40%
35	12.00%	10.00%
36	11.60%	9.60%
37	11.20%	9.20%
38	10.80%	8.80%
39	10.40%	8.40%
40	10.00%	8.00%
41	9.60%	7.60%
42	9.20%	7.20%
43	8.80%	6.80%
44	8.40%	6.40%
45	8.00%	6.00%
46	7.40%	5.40%
47	6.80%	4.80%
48	6.20%	4.20%
49	5.60%	3.60%
50	5.00%	3.00%
51	4.40%	3.00%
52	4.40%	3.00%
53	4.40%	3.00%
54	4.40%	3.00%
55+	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2014

**Schedule SB, Line 26—Schedule of Active Participant Data
As of January 1, 2014**

**Rio Tinto
Rio Tinto Alcan Pension Plan (U.S.)
Active Employees**

EIN: 41-2098316 PN: 001

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	1	2								
35-39	3		2							
40-44					1					
45-49	2			3	2	1				
50-54	5		1	2		2		2		
55-59	3	2	2	3	1	2	7	3	2	
60-64	7	2	2	1		3	5		4	2
65-69	1					1		1		
70+										

N-83

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	10.00%	1.0000	5.55
56.5	5.00%	0.9000	2.54
57.5	5.00%	0.8550	2.46
58.5	5.00%	0.8123	2.38
59.5	5.00%	0.7716	2.30
60.5	10.00%	0.7331	4.43
61.5	10.00%	0.6598	4.06
62.5	25.00%	0.5938	9.28
63.5	15.00%	0.4453	4.24
64.5	15.00%	0.3785	3.66
65.5	50.00%	0.3218	10.54
66.5	50.00%	0.1609	5.35
67.5	50.00%	0.0804	2.71
68.5	50.00%	0.0402	1.38
69.5	50.00%	0.0201	0.70
70	100.00%	0.0101	0.70
Weighted Average			62.28

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, line 7—Explanation of Discrepancy in Prior Year Funding Standard
Carryover Balance or Prefunding Balance

The January 1, 2014 funding valuation reflects the merger of the Alcan Combined Pension Plan into the Rio Tinto Alcan Pension Plan U.S. as of December 31, 2013.

As a result, the balances shown on line 7 reflect the sum of the balances of the previous plans:

	Carry over Balance	Prefunding Balance
Alcan Combined Pension Plan (EIN: 36-4290330, PN: 001)	\$0	\$1,248,896
Rio Tinto Alcan Pension Plan U.S. (EIN: 41-2098316, PN:001)	<u>0</u>	<u>848,904</u>
Total	\$0	\$2,097,800

The amounts shown on lines 8-13 reflect the sum of the amounts for each of the plans that were merged on 12/31/2013. The interest rate shown on lines 10 and 11(b) is the interest rate for the Rio Tinto Alcan Pension Plan U.S. (EIN: 41-2098316, PN: 001). The interest rate for the Alcan Combined Pension Plan (EIN: 36-4290330, PN: 001) is different. As such, the interest amounts on lines 10 and 11 are the sum of the interest amounts for both plans.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2014**This Form is Open to Public
Inspection**For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>Rio Tinto Alcan Pension Plan U.S.</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>Alcan Corporation</u>	D Employer Identification Number (EIN) <u>41-2098316</u>
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>1</u> Day <u>1</u> Year <u>2014</u>			
2 Assets:			
a Market value	2a	<u>964,971,733</u>	
b Actuarial value	2b	<u>905,072,524</u>	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	<u>8,668</u>	<u>641,086,088</u>	<u>641,086,088</u>
b For terminated vested participants.....	<u>7,453</u>	<u>224,685,423</u>	<u>224,685,423</u>
c For active participants.....	<u>83</u>	<u>13,756,721</u>	<u>14,060,757</u>
d Total.....	<u>16,204</u>	<u>879,528,232</u>	<u>879,832,268</u>
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	<u>6.44 %</u>	
6 Target normal cost	6	<u>4,975,689</u>	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>Joseph Engstrom J.E.</u> Signature of actuary	<u>9/28/2015</u> Date
<u>Joseph Engstrom</u> Type or print name of actuary		<u>14-07612</u> Most recent enrollment number
<u>Aon Consulting, Inc.</u> Firm name		<u>(312) 381-5675</u> Telephone number (including area code)
<u>200 E. Randolph St.</u> <u>Chicago IL 60601</u> Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2014
v. 140124

Part II	Beginning of Year Carryover and Prefunding Balances
----------------	--

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	2,097,800
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	525,869
9 Amount remaining (line 7 minus line 8)	0	1,571,931
10 Interest on line 9 using prior year's actual return of <u>11.92%</u>		187735
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.61%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1759666

Part III Funding Percentages

14	Funding target attainment percentage	14	102.66 %
15	Adjusted funding target attainment percentage	15	102.86 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	100.17 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.....	17	%

Part IV	Contributions and Liquidity Shortfalls
---------	--

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
			Totals ▶	18(b)	18(c)
				0	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No

C If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....	21b		4
22 Weighted average retirement age	22		62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.....	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	4,975,689	
b Excess assets, if applicable, but not greater than line 31a	31b	4,975,689	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment.....	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35)	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years.....	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42		
43 Excess installment acceleration amount to be carried over to future plan years.....	43		

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, line 7—Explanation of Discrepancy in Prior Year Funding Standard
Carryover Balance or Prefunding Balance

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As a result, the balances shown on line 7 reflect the sum of the balances of the previous plans:

	Carry over Balance	Prefunding Balance
Alcan Combined Pension Plan (EIN: 36-4290330, PN: 001)	\$0	\$1,248,896
Rio Tinto Alcan Pension Plan U.S. (EIN: 41-2098316, PN:001)	<u>0</u>	<u>848,904</u>
Total	\$0	\$2,097,800

The amounts shown on lines 8-13 reflect the sum of the amounts for each of the plans that were merged on 12/31/2013. The interest rate shown on lines 10 and 11(b) is the interest rate for the Rio Tinto Alcan Pension Plan U.S. (EIN: 41-2098316, PN: 001). The interest rate for the Alcan Combined Pension Plan (EIN: 36-4290330, PN: 001) is different. As such, the interest amounts on lines 10 and 11 are the sum of the interest amounts for both plans.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, line 22—Description of Weighted Average Retirement Age

The average retirement age shown in line 22 has been calculated by assuming the following retirement rates and no decrements other than retirement for this calculation. All retirements are assumed to occur at mid-year, except for the 100% retirement age.

(a) Age	(b) Rate	(c) Weight	(d) Product (a) × (b) × (c)
55.5	10.00%	1.0000	5.55
56.5	5.00%	0.9000	2.54
57.5	5.00%	0.8550	2.46
58.5	5.00%	0.8123	2.38
59.5	5.00%	0.7716	2.30
60.5	10.00%	0.7331	4.43
61.5	10.00%	0.6598	4.06
62.5	25.00%	0.5938	9.28
63.5	15.00%	0.4453	4.24
64.5	15.00%	0.3785	3.66
65.5	50.00%	0.3218	10.54
66.5	50.00%	0.1609	5.35
67.5	50.00%	0.0804	2.71
68.5	50.00%	0.0402	1.38
69.5	50.00%	0.0201	0.70
70	100.00%	0.0101	0.70
Weighted Average			62.28

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, Part V—Statement of Actuarial Assumptions/Methods

Interest Rates for Minimum Funding Purposes	Based on segment rates with a four-month lookback (as of September 2013), each adjusted as needed to fall within the 25-year average interest rate corridor under HATFA
1st Segment Rate	4.99%
2nd Segment Rate	6.32%
3rd Segment Rate	6.99%
Interest Rates for Maximum Tax Purposes	Based on segment rates with a four-month lookback (as of September 2013), without regard to interest rate stabilization
1st Segment Rate	1.37%
2nd Segment Rate	4.05%
3rd Segment Rate	5.06%
Optional Payment Form Election	
Active and Vested Legacy ACPP Participants	20% 5-year certain and life annuity 50% joint and 50% survivor annuity 30% joint and 100% survivor annuity
Active PPPI and All Other Vested Participants	50% single life annuity 25% joint and 50% survivor annuity 25% joint and 100% survivor annuity
Optional Payment Form Conversion Interest Rate	6.00%
Optional Payment Form Conversion Mortality	Mortality table prescribed by Code Section 417e(3)
Retirement Age	
Active Participants accruing in ACPP	See Table 1
Active Participants accruing in the Rio Tinto America Plan ("RTA")	See Table 1
Active PPPI Participants with known 2014 termination dates	100% retirement
Terminated Vested Participants	See Table 2
LTD Participants	Age 65

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Mortality Rates

Healthy and Disabled

2014 static mortality table for annuitants and non-annuitants per §1.430(h)(3)-1(e)

Withdrawal Rates

Active Participants accruing in ACP

See Table 3

Active Participants accruing in RTA

See Table 4

Active PPPI Participants with known 2014 termination date

100% withdrawal

Disability Rates

None

Decrement Timing

Middle of year decrements, with 100% retirement occurring at beginning of year

Surviving Spouse Benefit

It is assumed that 85% of males and 60% of females have an eligible spouse, and that males are three years older than their spouses.

Benefit Limits

Projected benefits are limited by the current IRC section 415 maximum benefit of \$210,000.

Valuation of Plan Assets

Smoothed fair market value of assets over the current and prior two years, adjusted for contributions, benefit payments, administrative expenses, and expected earnings. The average value of assets calculated in this manner is further limited to not less than 90% nor more than 110% of fair market value.

A characteristic of this method is that the expected distribution of the value of plan assets is skewed toward understatement relative to the corresponding market values for expected long-term rates of return in excess of the third segment rate under IRC section 430(h)(2)(C)(iii).

Expected Return on Assets

2012 Plan Year

5.60%

2013 Plan Year

6.90%

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Trust Expenses Included in Target Normal Cost	\$4,975,689, based on the prior year's estimated plan administrative expenses (excluding PBGC premiums), plus estimated PBGC premiums for current year
Actuarial Method	Standard unit credit cost method
Valuation Date	January 1, 2014

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Table 1

Retirement Rates—Actives

Age	Rate
55	10.00%
56	5.00%
57	5.00%
58	5.00%
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63	15.00%
64	15.00%
65	50.00%
66	50.00%
67	50.00%
68	50.00%
69	50.00%
70+	100.00%

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Table 2

Retirement Rates—Terminated Vested

<u>Age</u>	<u>Rate</u>
55	10.00%
56	5.00%
57	5.00%
58	5.00%
59	5.00%
60	10.00%
61	10.00%
62	15.00%
63	20.00%
64	15.00%
65+	100.00%

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Table 3

Withdrawal Rates

Age	Years of Service	
	0-4	5+
25	17.00%	15.00%
26	16.40%	14.40%
27	15.80%	13.80%
28	15.20%	13.20%
29	14.60%	12.60%
30	14.00%	12.00%
31	13.60%	11.60%
32	13.20%	11.20%
33	12.80%	10.80%
34	12.40%	10.40%
35	12.00%	10.00%
36	11.60%	9.60%
37	11.20%	9.20%
38	10.80%	8.80%
39	10.40%	8.40%
40	10.00%	8.00%
41	9.60%	7.60%
42	9.20%	7.20%
43	8.80%	6.80%
44	8.40%	6.40%
45	8.00%	6.00%
46	7.40%	5.40%
47	6.80%	4.80%
48	6.20%	4.20%
49	5.60%	3.60%
50	5.00%	3.00%
51	4.40%	3.00%
52	4.40%	3.00%
53	4.40%	3.00%
54	4.40%	3.00%
55+	0.00%	0.00%

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, Part V—Summary of Plan Provisions

Plan History

Following is a description of significant events that have occurred within the past ten years.

Effective December 31, 2006, the following plans merged into the AlcanCorp Pension Plan:

- Alcan Pension Plan for Cleveland Hourly Employees,
- Alcan Pension Plan for Mt. Vernon Hourly Employees,
- Alcan Global Pharmaceutical Packaging Consolidated Service Retirement Plan,
- Alcan Global Pharmaceutical Packaging Salaried Employees Pension Plan, and;
- Pechiney Cast Plate Pension Plan for Union Employees.

Any benefits transferred from the merged plans into the AlcanCorp Pension Plan shall be determined under the terms of the respective plans as of December 31, 2006. As of January 1, 2011, all participants from the merged plans are inactive.

Effective December 31, 2011, all benefit accruals are frozen for certain Cable unit employees. Benefit Service and Social Security Covered Compensation are frozen as of December 31, 2011. Highest Average Earnings shall not include earnings during 2011 or any subsequent years. Members who are affected are "Non-Grandfathered Cable Unit Members" and include participating employees that do not meet the following criteria:

- age 45 and ten years of Benefit Service, or;
- age 55 and nine years of Benefit Service or ten years of Eligibility Service.

All other Cable unit employees are "Grandfathered Cable Unit Members" and continue to accrue benefits. This includes any Cable unit employee on long-term disability or severance.

Effective December 31, 2011, all benefit accruals under the AlcanCorp Plan formula are frozen for Salaried Sebree and Cleveland employees. These participants start to accrue benefits under the Rio Tinto America Plan formula for service after December 31, 2011. The December 31, 2011 frozen benefit is increased by the percentage increase of the Final Average Earnings (as defined under the Rio Tinto America formula), over the participant's Highest Average Earnings (as defined under the AlcanCorp formula) at December 31, 2011.

Effective December 31, 2011, any PPPI employee who was a participant of the Alcan Combined Pension Plan as of December 31, 2011 shall become a participant of the AlcanCorp Pension Plan as of January 1, 2012. For these participants, the benefit payable from the AlcanCorp Pension Plan is equal to the benefit accrued under the Alcan Combined formula using all years of service and pay prior to termination, and offset by the benefit accrued under the Alcan Combined formula as of December 31, 2011.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

The Specialty Aluminas business unit was sold in August 2012 and the Cable business unit was sold on September 4, 2012. For participants with ongoing accruals, any accruals in the plan have ceased as of the date of sale. Any participants that were terminated as a result of the sales with less than five years of service have been vested in their benefit. Participants that were on LTD at the time of the sale will continue to earn future service accruals from the AlcanCorp Pension Plan.

As of September 30, 2012, accruals for Cleveland participants were frozen in the AlcanCorp Pension Plan. These participants transferred to the Rio Tinto America Plan on October 1, 2012. The Rio Tinto America Plan provides future accruals and pay growth on the past service frozen benefit from the AlcanCorp Plan.

Any remaining Cable, PPPI and LTD participants in the AlcanCorp Pension Plan as of December 31, 2012 have transferred to the Rio Tinto America Plan. Accruals in the AlcanCorp Pension Plan have ceased as of December 31, 2012 for these participants. The Rio Tinto America Plan provides future accruals and pay growth on the past service benefit from the AlcanCorp Plan, as applicable.

As of July 1, 2013, accruals were frozen for all remaining participants.

Effective December 31, 2013, the Alcan Combined Pension Plan was merged into the AlcanCorp Pension Plan, and the merged plan was renamed the Rio Tinto Alcan Pension Plan U.S. The January 1, 2014 funding valuation reflects the benefit liabilities and plan assets of the Alcan Combined Pension Plan that merged into the Rio Tinto Alcan Pension Plan U.S. on December 31, 2013.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plan Provisions—Legacy AlcanCorp Pension Plan

Effective Date July 1, 1964

Effective Date of Most Recent Amendment December 31, 2013; see Plan History section for summary

Participants Accruing Under Formula As of January 1, 2012: Active Cable, Sebree Salaried and Cleveland Salaried employees that were AlcanCorp Pension Plan Participants before 2012. Plan provisions below are for the pre-2012 accrued benefit for this group.

As of September 4, 2012: The Specialty Aluminas and Cable business units were sold. Accruals for this group are frozen in the AlcanCorp Pension Plan.

As of September 30, 2012: Cleveland Salaried employees transferred to the Rio Tinto America Plan. Accruals for this group are frozen in the AlcanCorp Pension Plan.

As of December 31, 2012: Accruals for any remaining PPPI, Cable and LTD participants cease. These participants accrue in the Rio Tinto America Plan for post-2012 service.

Inactive AlcanCorp Pension Plan participants that were former Cleveland Hourly, Mt. Vernon Hourly, Pharma Hourly, Pharma Salaried or Pechiney Cast Plate Salaried and Hourly employees have accrued benefits under the terms of the respective legacy plan.

As of July 1, 2013: Accruals are frozen for all remaining ACPP participants.

Participation

All regular full time employees who are not represented by a collective bargaining agreement

Other employees are eligible after completing a 12-month period of employment in which the employee has 1,000 hours of service or more

Participation is closed to new hires as of January 1, 2012

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Freeze Dates

Benefit accruals are frozen for non-grandfathered Cable participants effective December 31, 2011

Benefit accruals under the AlcanCorp formula are frozen for Sebree and Cleveland Salaried participants effective December 31, 2011, but are increased by the percentage increase of the Final Average Earnings (as defined under the Rio Tinto America formula), over the participant's Highest Average Earnings at December 31, 2011 (as defined under the AlcanCorp formula). These participants accrue under the Rio Tinto America Plan formula for post-2011 benefit service.

All benefit accruals from the AlcanCorp Pension Plan are frozen for Cleveland participants effective September 30, 2012.

Benefit accruals for all remaining AlcanCorp Pension Plan participants are frozen effective July 1, 2013.

Date of Participation

First of month following date of hire for regular full time employees

Normal Retirement
Eligibility

Age 65 and five years of Eligibility Service

Total Benefit

A monthly benefit equal to (a) plus (b) plus (c) below:

- (a) 45% of Highest Average Earnings
- (b) 15% of Highest Average Earnings in excess of the Social Security Covered Compensation
- (c) 0.25% of Highest Average Earnings times the number of Unused Months

If the participant has fewer than 35 years of Benefit Service, then the monthly benefit amount will be multiplied by the participant's Benefit Service and divided by 35

Accrued Benefit "Ratchet"

In no event will the total benefit amount above be less than the total benefit calculated as of any prior March 1

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Frozen Sebree and Cleveland Benefit

The benefit under the AlcanCorp formula for Sebree and Cleveland participants is determined as the greater of (a) and (b) below:

(a) Accrued benefit as of December 31, 2011 using Benefit Service and Highest Average Earnings as of December 31, 2011 (*based on Earnings through December 31, 2010*), plus the Highest Average Earnings make-up (Part (c) above), increased by the percentage increase of the Final Average Earnings under the Rio Tinto formula at termination over the Highest Average Earnings at December 31, 2011, if any.

(b) Accrued benefit as of December 31, 2011 using Benefit Service and Highest Average Earnings as of December 31, 2011 (*based on Earnings through December 31, 2011*), increased by the percentage increase of the Final Average Earnings under the Rio Tinto formula at termination over the Highest Average Earnings at December 31, 2011, if any.

Prior Plan Offsets

If Benefit Service includes service from other company sources and the prior plan benefit is not payable from the AlcanCorp Trust, the total benefit amount above is offset by any such benefit. The offset amount cannot exceed the benefit amount that would be accrued had only Benefit Service giving rise to the offset were used in determining the total benefit.

Early Retirement
Eligibility

Age 55 and five years of Eligibility Service, or when age plus Eligibility Service is at least 75

Total Benefit

The accrued normal retirement benefit multiplied by the appropriate age-based factor below:

Age	Factor
65	1.00
64	0.99
63	0.97
62	0.94
61	0.90
Below 60	In steps of .04

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Late Retirement Eligibility	After age 65 with five years of Eligibility Service
Total Benefit	The normal retirement benefit actuarially increased beyond the normal retirement date.
Vested Termination Eligibility	Five years of Eligibility Service
Total Benefit	The normal retirement benefit accrued at date of termination, commencing at age 65. The participant may elect for benefits to start before age 65, with benefits reduced by the early retirement reduction factors above.
Cable and Specialty Aluminas	Any Cable and Specialty Aluminas participants affected by the sales are immediately vested in their benefit
All active participants	All remaining active participants as of July 1, 2013 are immediately vested as a result of the plan freeze
Preretirement Death Eligibility	Any vested participant or participant eligible for early retirement, and married to an eligible spouse
Total Benefit	<p>For a participant who is eligible for early or normal retirement, the benefit is an immediate annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he retired the day before his death and elected the 50% J&S option.</p> <p>For all other vested participants, the benefit is a deferred annuity to the surviving spouse equal to 50% of the monthly benefit that the participant would have been entitled to had he terminated employment on the date of his death, survived to the earliest retirement age, elected the 50% J&S option, and then died the following day.</p>
Disability Retirement Eligibility	Eligible for a medical leave of absence
Total Benefit	The normal retirement benefit, computed using Benefit Service that continues to accrue during disability leave

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Normal Form of Benefit

50% J&S annuity if married, otherwise 5 year certain and life annuity. For married participants, the normal form of benefit is actuarially reduced if the spouse is 10 years younger

Optional Forms of Payment

A retiring participant may also elect other optional forms of payment on an actuarially equivalent basis. The options include:

- Full Benefit Joint and Survivor Annuity: Payable for life of participant with an amount less than 50% payable to the spouse upon the participant's death. Only available if spouse is more than 10 years younger. The participant's benefit is not reduced for payment form.
- Continuing Income Joint and Survivor Annuity: Payable for life of participant with a chosen percent (1-100%) payable to the beneficiary upon the participant's death.
- A level income option for retirement prior to commencement of Social Security benefits.
- Lump sum if monthly retirement benefit is less than \$100.
- Participants with accrued benefits from prior plans may have different optional forms

Most optional forms are based on the 1951 Group Annuity Table projected to 1966 with a 5 year setback for beneficiaries, and 6.00% interest. Certain prior plans use different actuarial equivalence for benefits accrued in those plans.

Benefit Limits

Effective January 1, 2002, EGTRRA increased the Internal Revenue Code section 415 limit to \$160,000 and the limit on compensation to \$200,000. The \$200,000 pay limit was applied retroactively for participants who were active as of January 1, 2002.

Definitions

Eligibility Service

All aggregated periods of service based on the elapsed time method, as allowable by law. Partial years are rounded to the next higher whole number of years.

Benefit Service

Includes full years and completed months of service included in Eligibility Service. Excludes any period of service when the employee refused to make required

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

contributions, and periods of service in certain affiliated companies for participants that transferred into the Plan.

Earnings

Regular base pay, incentive program pay, overtime and other premium pay, certain lump sum payments payable in lieu of salary or wage increases, pay under any plan of variable compensation and 401(k), Section 125 and Section 132(f)(4) deferrals

Highest Average Earnings

A participant's annual Earnings for the highest three consecutive calendar years ending at least three months before normal retirement or earlier termination, divided by 35

Social Security Covered Compensation

Average of the Social Security Tax Bases for the 35 year period beginning with the date in which Highest Average Earnings are calculated.

Unused Months

The number of months included in Benefit Service that cannot be included in the period used to determine Highest Average Earnings. The number of Unused Months is based on the date benefit service stops, according to the following table:

Date Benefit Service Stops	Unused Months
January 1	12
February 1	13
March 1	14
April 1	3
May 1	4
June 1	5
July 1	6
August 1	7
September 1	8
October 1	9
November 1	10
December 1	11

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plan Provisions—Rio Tinto America Plan Formula

Participants Accruing Under Formula

Sebree and Cleveland Salaried Participants that are active as of January 1, 2012 accrue their post-2011 benefit under the Rio Tinto America Plan formula

Accruals for Cleveland participants are frozen as of September 30, 2012 in the AlcanCorp Pension Plan

Normal Retirement

Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (a) plus (b) below, multiplied by post-2011 Benefit Service:

(a) 1% of Final Average Earnings up to Social Security Covered Compensation.

(b) 1.667% of Final Average Earnings in excess of Social Security Covered Compensation.

Early Retirement

Total Benefit

For terminations after completion of 5 years of Eligibility Service, the accrued normal retirement benefit is multiplied by the appropriate age-based factor below:

Age	Factor	Age	Factor
65	1.00	59	0.76
64	0.96	58	0.72
63	0.92	57	0.68
62	0.88	56	0.64
61	0.84	55	0.60
60	0.80		

For terminations after completion of 10 years of Eligibility Service, the accrued normal retirement benefit is multiplied by the appropriate age-based factor below:

Age	Factor	Age	Factor
65	1.00	59	0.88
64	1.00	58	0.84
63	1.00	57	0.80
62	1.00	56	0.76
61	0.96	55	0.72
60	0.92		

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Vested Termination
Eligibility

Five years of Eligibility Service or age 65.

Total Benefit

The normal retirement benefit accrued at termination, commencing at age 65. The participant may elect for benefits to start after age 55, with benefits reduced by the early retirement factors for retirement with less than 10 years of service.

Normal Form of Benefit

50% J&S annuity if married, otherwise a life annuity.

Optional Forms of Payment

Sebree and Cleveland retiring participant may also elect other optional forms of payment on an actuarially equivalent basis. These options include:

- 50%, 66.67%, 75%, or 100% joint and survivor annuities,
- 5 year certain and life annuity,
- level income option for retirement prior to commencement of Social Security benefits, and
- lump sum, if monthly benefit is \$100 or less.

These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Definitions

Final Average Earnings

Average of the highest Eligible Earnings in the 36 consecutive months out of the last 120 months of service, excluding earnings before January 1, 2012 are not counted.

Eligible Earnings

Base pay and 50% of any short-term bonus.

Base pay means total earnings including deferred base pay, lump sum merit pay, pre-tax 401(k) or cafeteria plan contributions, but excluding overtime, severance pay, bonuses, and extraordinary items.

Social Security Covered Compensation

The average amount of earnings under the Social Security Act equal to the average of the maximum Taxable Wage Base in each year that would be used to calculate the Social Security benefit for a participant retiring at his Social Security Retirement Age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plan Provisions—Alcan Combined Pension Plan Formula

Participants Accruing Under Formula	<p>PPPI participants that are active as of January 1, 2012</p> <p>Benefit payable from the AlcanCorp Pension Plan is equal to the benefit accrued under the Alcan Combined formula using all years of service and pay prior to termination, and offset by the benefit accrued under the Alcan Combined Pension Plan as of December 31, 2011.</p> <p>PPPI participants transferred to the Rio Tinto America Plan on January 1, 2012</p>
ANCG Offset for PPPI Employees Transferring from ANC	<p>Benefits payable from the Plan will be equal to the Total Benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #020.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the Highest Average Salary upon termination from PPPI. Highest Average Salary for the ANCG portion of the benefit is limited to an average of 5% increases from the ANCG Highest Average Salary at the time of participant transfer. Eligibility for benefits is based on combined service with PPPI and ANCG.</p>
Eligibility by Group	
Blue	<p>For Non-Cebal Tubes Americas Participants: Hired before January 1, 2005 and age plus service total was 50 or more as of December 31, 2006</p> <p>For Cebal Tubes Americas Participants: Hired before January 1, 2005 and age plus service total was 55 or more as of December 31, 2006</p>
Green	<p>Hired before January 1, 2005 and age plus service total is less than 50 for non-Cebal participants and less than 55 for Cebal participants as of December 31, 2006.</p>
Yellow	<p>Hired by Alcan on or after January 1, 2005.</p>
Orange	<p>Hired before January 1, 2005 and a former Lawson Mardon employee.</p>

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Normal Retirement—Blue Participants
Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of the Participant's Highest Average Salary times Service not in excess of 35 years.
- (b) 1.5% of the Participant's Primary Social Security Benefit times Service covered by (a) that occur after December 31, 1978.
- (c) 1% of the Participant's Highest Average Salary times Service in excess of 35 years, if any.

In no event shall the monthly retirement benefit be less than the benefit accrued at December 31, 1988 from the American National Can Group Retirement Plan for Salaried Employees—Plan 1 or Plan 2, or the Guardian Packaging Corporation Retirement Plan for Salaried Employees if a participant was formerly a participant in any of these plans.

Various divisions acquired by American National Can Group are subject to a past service date before which credit for service for benefit accrual purposes is not granted.

Early Retirement—Blue Participants
Eligibility

Age 55 and five years of vesting service.

Total Benefit

A monthly benefit equal to (a) reduced by (b), plus (c) below:

- (a) 1.5% of the participant's highest average salary times service not in excess of 35 years. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

- (b) 1.5% of the participant's primary social security benefit times service covered by (a) that occur after December 31, 1978. Such amount shall be reduced by 1/180th for the first 60 months and 1/360th for the next 60 months by which the benefit commencement date precedes normal retirement date.
- (c) 1.0% of the participant's highest average salary times service in excess of 35 years, if any. Such amount shall be reduced by $\frac{1}{4}$ of 1% for each month by which the benefit commencement date precedes age 62. Such reduction shall not apply if the participant retires after age 60 with at least 30 years of service.

Late Retirement—Blue Participants
Eligibility

Age 65.

Total Benefit

The normal retirement benefit, computed using highest average salary and service to actual date of retirement.

Deferred Vested—Blue Participants
Retirement
Eligibility

Five years of vesting service.

Total Benefit

Normal retirement benefit accrued to date of termination commencing at age 65 or reduced by $\frac{1}{2}$ of 1% for each month the first payment precedes the employee's normal retirement date.

Normal Retirement—Green Participants
Eligibility

Age 65.

Total Benefit

A monthly benefit equal to (a) plus (b) below:

- (a) Normal retirement formula payable to Blue participants with service frozen as of December 31, 2006 and pay based on Highest Average Salary at retirement and the participant's primary social security benefit at retirement.
- (b) 1.5% of career average pay times service with pay and benefit service beginning on January 1, 2007.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Early Retirement—Green Participants
Eligibility

Age 55 and five years of vesting service.

Total Benefit

A monthly benefit equal to (a) plus (b) below:

(a) Early retirement formula payable to Blue participants with service frozen as of December 31, 2006 and pay based on Highest Average Salary at termination.

(b) 1.5% of career average pay times service with pay and benefit service beginning on January 1, 2007. Such amount shall be actuarially reduced from age 65 for early commencement.

Late Retirement—Green Participants
Eligibility

Age 65.

Total Benefit

The normal retirement benefit, computed using salary and service at actual date of retirement.

Deferred Vested—Green Participants
Eligibility

Five years of vesting service.

Total Benefit

The normal retirement benefit accrued to date of termination commencing at age 65. If the benefit commences before age 65, the portion of the benefit payable under the Blue formula is reduced by $\frac{1}{2}$ or 1% for each month the first payment precedes the employee's normal retirement date, and the portion of the benefit payable under the career average formula is actuarially reduced for early commencement.

Normal Retirement—Yellow and Orange Participants
Eligibility

Age 65.

Total Benefit

A monthly benefit equal to 1.5% of career average pay times benefit service. Benefit service begins at later of January 1, 2006 and date of hire for Plastics (Flex Salaried) and Orange (Former Lawson Mardon and Shelbyville Pharma) participants. Benefit service begins at later of January 1, 2005 and date of hire for all other yellow participants.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Early Retirement—Yellow and Orange Participants

Eligibility Age 60 and five years of vesting service.

Total Benefit Normal retirement benefit actuarially reduced from age 65 for early commencement.

Late Retirement—Yellow and Orange Participants

Eligibility Age 65.

Total Benefit The normal retirement, computed using salary and service at actual date of retirement.

Deferred Vested Retirement—Yellow and Orange Participants

Eligibility Five years of vesting service.

Total Benefit The normal retirement benefit accrued to date of termination commencing at age 65 or actuarially reduced for commencement before age 65.

Disability Retirement—All Participants

Eligibility Entitled to benefits under the Company's Long-Term Disability (LTD) Plan and disability benefits under provisions of the Social Security Act.

Total Benefit Participants with a date of disability before January 1, 2007 continue to accrue benefit service through the earlier of age 65 or the date their disability ends. Post-2011 benefit service for this group is accrued in the AlcanCorp Pension Plan.

Preretirement Spouse's Annuity

Eligibility Any vested participant (active or terminated).

Total Benefit For a participant who is eligible for early or normal retirement, the benefit is an immediate annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he retired the day before his death and elected the 50% J&S option.

For all other vested participants, the benefit is a deferred annuity to the surviving spouse equal to 50% of the monthly benefit the participant would have been entitled to had he terminated employment on the date of his death, survived to early retirement age, elected the 50% J&S option, and then died the following day.

ANCG Offset The ANCG portion of the benefit will be based on service with ANCG and the Highest Average Salary upon death or

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

termination from PPPI, whichever comes earlier. Highest Average Salary for the ANCG portion of the benefit is limited to an average of 5% increases from ANCG Highest Average Salary at the time of participant transfer.

Normal Form of Annuity

Actuarially reduced 50% J&S annuity if married, otherwise straight life.

Optional Forms of Payment

Joint and Survivor: 50%, 66 $\frac{2}{3}$ %, 75%, 100%.

Certain & Life: 5-year, 10-year.

Lump sum if monthly retirement benefit is \$100 or less.

These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Highest Average Salary

The average monthly compensation for the 60 consecutive months of service affording the highest such average monthly compensation.

Primary Social Security Benefit

The monthly amount to which an employee is or would be entitled, assuming that he would continue to receive, until he reached 65, compensation at the same rate as in effect on the date of termination.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Past Service Limitation:

	Division	Location	Past Service Date
For Former NCC Salaried Plan 2 Locations:	Dura-	Hutchinson	08/19/1974
	Closure	Consolidated Cork	02/25/1971
		Bedford Park, CA	03/01/1980
		Bernardin, IN	03/06/1980
	NCC-Glass	Oil City	08/11/1969
		Shawmut	08/31/1970
		Kerr	09/19/1983
	NCC-MCD	Kaiser	03/07/1983
	Plastic Container Division		08/01/1979
For ANC Salaried Plan Locations:	Color-Ad		04/01/1988
	Ludlow		12/01/1987
	Longview		01/11/1991
	Winston-Salem		07/01/1993
	Asheville		04/01/1995
For PPPI Salaried Plan Locations:	Kenpak		01/01/2000
	JPS		07/01/2001
	Phoenix		02/02/2002

Compensation

Compensation shall include base salary, 401(k) or section 125 salary reductions, overtime, commissions and shift premium payments, and non-deferred incentive awards paid during the year. Compensation does not include any flexible amount regardless of whether received in cash.

Effective January 1, 2002, EGTRRA increased the Internal Revenue Code section 415 limit to \$160,000 and the limit on compensation to \$200,000. The \$200,000 pay limit was applied retroactively for participants who were active as of January 1, 2002.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Special Provisions Applicable to Former Nonhighly-Compensated Members of the
American National Can Group Retirement Plan for Salaried Employees—Plan 1 (i.e.,
former ACPI Salaried Plan)

Note: Eligibility for these special provisions is based on service in the ANCG Salaried Plan, but the actual monthly retirement benefit and the annual salary is based on accredited service and salary as of December 31, 1988 (under the terms of the ACPI Salaried Plan then in effect).

PPPI assumes all liabilities under the ANC 25-Year Survivorship and ANCG 10-Year Survivorship Plan in respect to PPPI employees transferring from ANC.

Survivor Income Benefit

Eligibility

The following requirements must be met at death:

- Hired before January 1, 1979
- Ten years of service
- Employee is active, on leave, on long-term or short-term disability, and
- Not covered by the Survivorship Benefit.

Total Benefit

For death before age 55: a monthly benefit of \$100 payable to the employee's age 55. After the employee's age 55, a monthly benefit equal to the greatest of \$100, 15% of the monthly retirement benefit (as if retired on date of death), or the Preretirement Spouse's Benefit.

For death after age 55: a monthly benefit equal to the greatest of \$100, 15% of the monthly retirement benefit (as if retired on date of death), or the Preretirement Spouse's Benefit.

Survivorship Benefit

Eligibility

The following requirements must be met at death:

Employed on or before April 30, 1975
25 years of service before age 65, and
Either active, on long-term or short-term disability, or an early retiree (does not include vested terminations).

Total Benefit

An amount calculated from a benefit base of two times frozen annual salary (base pay plus salary reductions only). If the benefit base is greater than \$5,000, the amount shall be paid in monthly installments to a beneficiary in such amounts as would have been payable had the benefit base been used to purchase a straight life annuity from an insurance company.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Covered Work Force Realignment	An employee separated due to work force realignment and covered by the severance pay provisions may be eligible for special retirement benefits if certain other conditions are met (employed on August 31, 1985, at least age 50, and eight years of accredited service at separation).
Employee Contributions	None required since 1972.
Other Workforce Reductions	Any subsidy or enhancement granted to PPPI employees as part of a workforce reduction will be PPPI's responsibility. In other words, the ANC Former Plan #020 will not provide additional benefits due to workforce reduction initiatives.
Commencement of Benefits	PPPI employees may not commence benefits (ANCG or PPPI benefits) until they have terminated or retired from PPPI.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Alcan Plastic Division Hourly Non-Union Participants (Former PPPI Plan #002)

**Plastics Hourly
Non-Union**

Bellevue

Contract Period: N/A

Normal Retirement Age 65.

Bellevue — \$28.00 (Sold during 2006).
Asheville — \$19.00 per year of credited service after
April 1, 1995.

The following table lists all benefit level changes in the
past five years:

Effective Date	Benefit Level
	Bellevue
1/1/2006	\$28.00
1/1/2005	\$27.00
1/1/2004	\$26.00
1/1/2003	\$24.50
1/1/2002	\$23.50

Early Retirement
Full

None.

N/A.

Reduced

Age 55 with ten
years of service.

Accrued benefit, reduced ½% per month before age
65.

Disability

Fifteen years of
service.

Accrued benefit.

Vesting

Five years of
service.

Accrued benefit payable at normal retirement date.
Participants with at least 10 years of service at
termination can commence before age 65. The
accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of
service.

Automatic Preretirement 50% Joint and Survivor
Coverage; benefits are deferred to earliest retirement
age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	<p>Benefits payable will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #177.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$20.50 for Bellevue and \$19.00 for Asheville).</p> <p>Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.</p>
Normal Form of Annuity		<p>Actuarially reduced 50% J&S annuity if married, otherwise straight life.</p>
Optional Forms of Payment		<p>Joint and Survivor: 50%, 75% and 100%.</p> <p>These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.</p>

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Alcan Food Packaging Hourly Union Participants (Former PPPI Plan # 003)

**Plastics Hourly
Union**

Joint GCIU

Contract Period: July 1, 2007 to June 30, 2010

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$37.00. Increases apply to retirees who retire on or after July 1, 2007.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
7/1/2009	\$37.00
7/1/2008	\$36.50
7/1/2007	\$36.00
7/1/2006	\$35.00
7/1/2005	\$34.00

Early Retirement
Full

Age 62 with 15 years of service.

Accrued benefit.

Reduced

Age 55 with 15 years of service.

Accrued benefit, reduced ½% per month before age 62.

Disability

Fifteen years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; minimum monthly benefit of \$100; benefits are deferred to earliest retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	<p>Benefits payable for Joint GCIU will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #067.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$29.50).</p> <p>Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.</p>
Normal Form of Annuity		<p>Actuarially reduced 50% J&S annuity if married, otherwise straight life.</p>
Optional Forms of Payment		<p>Joint and Survivor: 50%, 75%, and 100%.</p> <p>These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.</p>

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Plastics Hourly
Union**

Joint UPIU (PACE)

Contract Period: August 1, 2006 to July 31, 2009

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$36.25. Increases apply to retirees who retire on or after August 1, 2006.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
8/1/2008	\$36.25
8/1/2007	\$35.50
8/1/2006	\$34.75
8/1/2005	\$34.00
8/1/2004	\$33.00

Early Retirement

Full

Age 62 with 15 years of service.

Accrued benefit.

Reduced

Age 55 with 15 years of service.

Accrued benefit, reduced ½% per month before age 62.

Disability

Fifteen years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; minimum monthly benefit of \$100; benefits are deferred to earliest retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Joint UPIU (PACE) will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #068. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$28.50). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75% and 100%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Plastics Hourly
Union**

Menasha IAM

Contract Period: October 1, 2006 to September 30, 2009

Benefit

Eligibility

Provision

Normal Retirement

Age 65.

\$36.25. Increases apply to retirees who retire on or after October 1, 2006.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
10/1/2008	\$36.25
10/1/2007	\$35.50
10/1/2006	\$34.75
10/1/2005	\$34.00
10/1/2004	\$33.00

Early Retirement

Full

Age 62 with 15 years of service.

Accrued benefit.

Reduced

Age 55 with 15 years of service.

Accrued benefit, reduced ½% per month before age 62.

Disability

Fifteen years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; minimum monthly benefit of \$100; benefits are deferred to earliest retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Menasha IAM will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #069. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$28.50). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75% and 100%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plastics Hourly
Union

St. Louis Park
(Color Ad) Hourly

Contract Period: March 1, 2008 to February 28,
2011

Normal Retirement Age 65.

\$26.00 times service after January 1, 1990 plus \$10.00
times service prior to January 1, 1990.

The following table lists all benefit level changes in the
past five years:

Effective Date	Benefit Level
1/1/2010	\$26.00 times service after 1/1/1990
1/1/2009	\$25.00 times service after 1/1/1990
1/1/2008	\$24.00 times service after 1/1/1990
1/1/2007	\$23.00 times service after 1/1/1990
1/1/2005	\$22.00 times service after 1/1/1990

Early Retirement

Full None.

N/A.

Reduced None.

N/A.

Disability None.

N/A.

Vesting

\$26 future service
benefit—five years of
service after January 1,
1990. \$10 past service
benefit—20% per year
of service after
January 1, 1990

Accrued benefit payable at normal retirement date.

Plant Closing/Layoff None.

N/A.

Preretirement
Spouse's Annuity

Five years of
service.

Automatic Preretirement 50% Joint and Survivor
Coverage; benefits are deferred to earliest retirement
age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for St. Louis Park (Color-Ad) will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #163. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$10.00 times service prior to January 1, 1990 plus \$19.00 times service after January 1, 1990). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, and 75%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Plastics Hourly
Union**

Minneapolis GCIU

Contract Period: May 1, 1997 to April 30, 2000

Normal Retirement	Age 65.	<p>\$26.50 per year of credited service after May 1, 1985 and before January 1, 2001.</p> <p>Employees have a frozen pension benefit effective December 31, 2000 with continuing eligibility for normal retirement, early retirement, and vesting.</p>
Early Retirement Full	None.	N/A.
Reduced	Age 55 with ten years of service.	Accrued benefit, reduced 2/5% per month before age 65.
Disability	Ten years of service.	Accrued benefit.
Vesting	Five years of service.	<p>Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced 2/5% per month from age 65.</p>
Plant Closing/Layoff	None.	N/A.
Preretirement Spouse's Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.
ANCG Offset	Participants transferring from ANC to PPPI	<p>Benefits payable for Minneapolis GCIU will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #174.</p> <p>The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$26.50 times service after May 1, 1985).</p> <p>Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.</p>
Normal Form		Actuarially reduced 50% J&S annuity if married,

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

of Annuity

otherwise straight life.

Optional Forms of
Payment

Joint and Survivor: 25%, 50%, 75%, and 100%.

10-Year Certain & Life.

These optional forms are based on the mortality table
prescribed by Code Section 417e(3) and 6.00%
interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plastics Hourly Union	Jaite Packaging Services	Contract Period: March 1, 2009 to February 29, 2012												
Normal Retirement	Age 65.	\$33.25.												
The following table lists all benefit level changes in the past five years:														
<table><tr><th>Effective Date</th><th>Benefit Level</th></tr><tr><td>3/1/2010</td><td>\$33.25</td></tr><tr><td>3/1/2008</td><td>\$32.00</td></tr><tr><td>3/1/2007</td><td>\$31.00</td></tr><tr><td>3/1/2006</td><td>\$30.00</td></tr><tr><td>3/1/2005</td><td>\$28.50</td></tr></table>			Effective Date	Benefit Level	3/1/2010	\$33.25	3/1/2008	\$32.00	3/1/2007	\$31.00	3/1/2006	\$30.00	3/1/2005	\$28.50
Effective Date	Benefit Level													
3/1/2010	\$33.25													
3/1/2008	\$32.00													
3/1/2007	\$31.00													
3/1/2006	\$30.00													
3/1/2005	\$28.50													
Disability	Five years of service.	Accrued benefit.												
Early Retirement Full	None.	N/A.												
Reduced	Age 55 with five years of service.	Accrued benefit, reduced ½% per month before age 65.												
Vesting	Five years of service.	Accrued benefit payable at normal retirement date. If participants commence before age 65, the accrued benefit is reduced ½% per month from age 65.												
Plant Closing/Layoff	None.	N/A.												
Preretirement Spouse's Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.												
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.												
Optional Forms of Payment		Joint and Survivor: 50%, 75%, and 100%. Certain & Life: 5-Year, 10-Year, and 15-Year. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.												

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Alcan Beauty Tubes America Hourly Non-Union Participant (Former PPPI Plan #004)

Tubes Hourly Non-Union	Shelbyville Unorganized	Contract Period: N/A						
<i>Benefit</i>	<i>Eligibility</i>	<i>Provision</i>						
Normal Retirement	Age 65.	<p>\$22.50. Benefit service is frozen as of December 31, 2006. Participants continue to accrue service for eligibility and vesting purposes.</p> <p>The following table lists all benefit level changes in the past five years:</p> <table><tr><th>Effective Date</th><th>Benefit Level</th></tr><tr><td>1/1/2002</td><td>\$22.50</td></tr><tr><td>1/1/2001</td><td>\$22.00</td></tr></table>	Effective Date	Benefit Level	1/1/2002	\$22.50	1/1/2001	\$22.00
Effective Date	Benefit Level							
1/1/2002	\$22.50							
1/1/2001	\$22.00							
Early Retirement								
Full	Age 62 and 30 years of service.	Accrued benefit.						
Reduced	Age 55 and 15 years of service.	Accrued benefit, reduced ¼% per month before age 65 (before age 62 if more than 30 years of service).						
Disability	Ten years of service.	Accrued benefit.						
Vesting	Five years of service.	Accrued benefit payable at normal retirement date. Participants with at least 15 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.						
Plant Closing/Layoff	None.	N/A.						
Preretirement Spouse’s Annuity	Five years of service.	Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.						

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANCG to PPPI	Benefits payable for Shelbyville Unorganized will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #051. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$19.25). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75%, and 100%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Tubes Hourly
Non-Union**

Lincoln Park

Contract Period: N/A

Benefit

Eligibility

Provision

Normal Retirement

Age 65 with five years of service.

\$17.50. Benefit service is frozen as of December 31, 2006. Participants continue to accrue service for eligibility and vesting purposes.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
1/1/2001	\$17.50

Early Retirement
Full

None.

N/A.

Reduced

None.

N/A.

Disability

None.

N/A.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date.

Plant
Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor coverage; benefits are deferred to normal retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Lincoln Park will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #110. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$16.50). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75%, and 100%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

**Tubes Hourly
Non-Union** **Washington, NJ
Unorganized**

Contract Period: N/A

Benefit

Eligibility

Provision

Normal Retirement

Age 65 with five years of service.

\$22.00. Benefit service is frozen as of December 31, 2006. Participants continue to accrue service for eligibility and vesting purposes.

The following table lists all benefit level changes in the past five years:

Effective Date	Benefit Level
1/1/2001	\$22.00

Early Retirement
Full

Age 62 with 30 years of service.

Accrued benefit.

Reduced

Age 55 with ten years of service.

Accrued benefit, reduced ¼% per month before age 65 (before age 62 if more than 30 years of service).

Disability

Ten years of service.

Accrued benefit.

Vesting

Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff

None.

N/A.

Preretirement
Spouse's Annuity

Five years of service.

Automatic Preretirement 50% Joint and Survivor Coverage; benefits are deferred to earliest retirement age.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

ANCG Offset	Participants transferring from ANC to PPPI	Benefits payable for Washington, NJ Unorganized will be equal to the total benefit payable to a participant minus the portion of the benefit that will be paid by former ANC Plan #111. The ANCG portion of the benefit will be based on service with ANCG and the ultimate negotiated benefit level as of the date of the transfer (\$21.40). Service with both ANCG and PPPI combined will be used to determine eligibility for benefits.
Normal Form of Annuity		Actuarially reduced 50% J&S annuity if married, otherwise straight life.
Optional Forms of Payment		Joint and Survivor: 50%, 75%, and 100%. These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Alcan Bargaining Employees of Illinois (Former PPPI Plan #006)

**Bargaining Employees
of Illinois**

Contract Period: May 1, 2007 to April 30, 2010

Normal Retirement Age 65. \$25.50.

The following table lists all benefit level changes in the past five years:

<u>Effective Date</u>	<u>Benefit Level</u>
5/1/2009	\$25.50
5/1/2008	\$24.25
5/1/2007	\$23.00
5/1/2006	\$22.00
5/1/2004	\$20.50

Early Retirement

Full None.

N/A.

Reduced Age 55 with ten years of service.

Accrued benefit, reduced ½% per month before age 65.

Disability Five years of service.

Accrued benefit, employee continues to accrue service until electing to receive benefit.

Vesting Five years of service.

Accrued benefit payable at normal retirement date. Participants with at least 10 years of service at termination can commence before age 65. The accrued benefit is reduced ½% per month from age 65.

Plant Closing/Layoff None.

N/A.

Preretirement Spouse's Annuity Five years of service.

½ of accrued benefit.

Normal Form of Annuity

Actuarially reduced 50% J&S annuity if married, otherwise straight life.

Optional Forms of Payment

Joint and Survivor: 50%, 66 ⅔%, 75%, and 100%.

These optional forms are based on the mortality table prescribed by Code Section 417e(3) and 6.00% interest.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Plan Changes Since the Prior Year

The funding valuation reflects the following plan changes:

- The compensation limit under Section 401(a)(17) of the Internal Revenue Code changed from \$255,000 to \$260,000.
- The dollar limit under Section 415(b) of the Internal Revenue Code changed from \$205,000 to \$210,000.
- The Alcan Combined Pension Plan was merged into the plan, effective December 31, 2013.

Other Information to Fully and Fairly Disclose the Actuarial Position of the Plan

Due to software limitations with the electronic filing process, information filed electronically cannot be controlled by the Enrolled Actuary. The values on the signed Schedule SB will govern to the extent there are any differences in the entries filed electronically and the actual data contained on the signed Schedule SB.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, line 24—Change in Actuarial Assumptions

The funding valuation reflects the following assumption changes:

- A change in the funding asset return assumption from 5.60% to 6.90%.
- A change in the retirement and termination rates to reflect RTA assumption study.
- A change in the optional payment form election percentage for active and vested legacy AlcanCorp participants from single members electing the 5 year certain and life annuity, and married members electing the joint and 50% survivor annuity, to 20% elect the 5 year certain and life annuity, 50% elect the joint and 50% survivor annuity, and 30% elect the 100% joint and survivor annuity.
- A change in the optional payment form election percentage for active Alcan Combined and all other vested participants from single members electing the single life annuity, and married members electing the joint and 50% survivor annuity, to 50% elect the single life annuity, 25% elect the joint and 50% survivor annuity, and 25% elect the 100% joint and survivor annuity.
- A change in the percent married assumption from 80% of males and 80% of females to 85% of males and 60% of females.

These changes were made to better reflect anticipated plan experience. The non-prescribed assumption changes did not reduce the funding shortfall by more than \$5 million; as such, approval of the Commissioner is not required.

Schedule SB Attachment (Form 5500)—2014 Plan Year
Rio Tinto Alcan Pension Plan U.S.
EIN: 41-2098316 PN: 001

Schedule SB, line 26—Schedule of Active Participant Data as of January 1, 2014

**Schedule SB, Line 26—Schedule of Active Participant Data
As of January 1, 2014**

**Rio Tinto
Rio Tinto Alcan Pension Plan (U.S.)
Active Employees**

EIN: 41-2098316 PN: 001

Number of Participants and Average Compensation

Attained Age	Years of Credited Service									
	<1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40+
<25										
25-29										
30-34	1	2								
35-39	3		2							
40-44					1					
45-49	2			3	2	1				
50-54	5		1	2		2		2		
55-59	3	2	2	3	1	2	7	3	2	
60-64	7	2	2	1		3	5		4	2
65-69	1					1		1		
70+										

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