#### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2014

This Form is Open to Public Inspection

Part I		entification Information					
For caler	ndar plan year 2014 or fisca	l plan year beginning 04/01/2014		and ending 03/31/2	015		
A This	eturn/report is for:	a multiemployer plan;	participating	ployer plan (Filers checking employer information in acco			ons); or
		a single-employer plan;	a DFE (spec	· · · ——			
<b>B</b> This r	eturn/report is:	the first return/report;	the final retu	rn/report;			
		an amended return/report;	a short plan	year return/report (less than	12 month	s).	
C If the	plan is a collectively-bargai	ned plan, check here				<b>•</b> [	
<b>D</b> Chec	k box if filing under:	X Form 5558;	automatic ex	tension;	the DF	FVC program;	
		special extension (enter description	n)				
Part l	I Basic Plan Info	rmation—enter all requested informa	ation				
	ie of plan ARLES CO. 401(K) PROFI	T SHARING PLAN AND TRU			1b	Three-digit plan number (PN) ▶	002
					1c	Effective date of pl 04/01/2002	an
	sponsor's name and address AGENCY CO., INC	ess; include room or suite number (emp c.	oloyer, if for a single	-employer plan)	2b	Employer Identifica Number (EIN) 91-0912311	ation
1101 NE	144TH ST.	1101 NE 1	144TH ST		2c	Plan Sponsor's telenumber 360-695-3310	•
SUITE 1 VANCO	09 JVER, WA 98685	SUITE 10: VANCOU'	9 VER, WA 98685		2d	Business code (se instructions) 541990	е
Caution	A penalty for the late or	incomplete filing of this return/repor	rt will be assessed	unless reasonable cause	is establis	shed.	
		penalties set forth in the instructions, Il as the electronic version of this return					
SIGN	Filed with authorized/valid	electronic signature.	11/16/2015	MARIE MCENRY			
HERE	Signature of plan admin		Date	Enter name of individual	eianina ae	nlan administrator	
SIGN	orginataro or pian aumini	ionato.	Bate	Enter name of marriaga	orgrining do	pramadminorate	
HERE	Signature of employer/p	lan sponsor	Date	Enter name of individual	signing as	employer or plan sp	onsor
SIGN HERE		·					
Divi	Signature of DFE	- Caralla Van III Caralla Van	Date	Enter name of individual			
	`	ne, if applicable) and address (include i	room or suite numbe	, ,	reparer's optional)	telephone number	
FRUMEN	NLVEY ITI, LANDER & WALLACE	, P.S.				360-696-1693	
	ADWAY ST., STE. 600 JVER, WA 98660						

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3a	Plan administrator's name and address 🛛 Same as Plan Sponsor				<b>3b</b> Administrator's EIN		
				3c Administrat	or's telephone		
				number			
4	If the name and/or EIN of the plan sponsor has changed since the last return	n/report filed for	this plan, enter the name,	4b EIN			
а	EIN and the plan number from the last return/report:  Sponsor's name			4c PN			
	•						
5 6	Total number of participants at the beginning of the plan year  Number of participants as of the end of the plan year unless otherwise stated	od (wolforo plane	a complete only lines 6a(1)	5	4		
U	<b>6a(2), 6b, 6c,</b> and <b>6d</b> ).	ed (wellare plans	s complete only lines <b>6a(1)</b> ,				
a(1	Total number of active participants at the beginning of the plan year			6a(1)			
•	2) Total number of active participants at the end of the plan year			6a(2)	4		
a(2				Ua(Z)	<u> </u>		
b	Retired or separated participants receiving benefits			. 6b	1		
С	Other retired or separated participants entitled to future benefits			. 6c			
d	Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .			. 6d	5		
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive henefits		. 6e			
f	Total. Add lines <b>6d</b> and <b>6e</b> .			. 6f	5		
g	Number of participants with account balances as of the end of the plan year complete this item)			. 6g	5		
<b>L</b>	,						
	Number of participants that terminated employment during the plan year with less than 100% vested			. 6h			
7	Enter the total number of employers obligated to contribute to the plan (only	multiemployer	plans complete this item)	7			
8a	If the plan provides pension benefits, enter the applicable pension feature co $^2$ E $^2$ G $^2$ J	odes from the L	ist of Plan Characteristics Code	es in the instructi	ons:		
_							
b	If the plan provides welfare benefits, enter the applicable welfare feature coc	des from the Lis	st of Plan Characteristics Code	s in the instructio	ns:		
9a	Plan funding arrangement (check all that apply)  (1) Insurance	9b Plan bei (1)	nefit arrangement (check all tha	at apply)			
	(2) Code section 412(e)(3) insurance contracts	(2)	Code section 412(e)(3)	insurance contra	cts		
	(3) X Trust	(3)	X Trust				
	(4) General assets of the sponsor	(4)	General assets of the sp	ponsor			
10	Check all applicable boxes in 10a and 10b to indicate which schedules are a	attached, and, v	where indicated, enter the number	per attached. (Se	ee instructions)		
а	Pension Schedules	<b>b</b> Genera	l Schedules				
	(1) R (Retirement Plan Information)	(1)	H (Financial Inform	nation)			
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)	I (Financial Inform	,	an)		
	Purchase Plan Actuarial Information) - signed by the plan	(3)	X _1 A (Insurance Infor		~,		
	actuary	(4)	C (Service Provide				
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	<b>D</b> (DFE/Participati		ion)		
	Information) - signed by the plan actuary	(6)	G (Financial Trans	-			
			` `				

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Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)				
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)					
If "Yes" is checked, complete lines 11b and 11c.					
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)					
11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)					
Receipt Confirmation Code					

# SCHEDULE A (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

		pursuant to	ERISA section 103(a)(2	).			шэрсскоп
For calendar plan year 20	14 or fiscal pla	an year beginning 04/01/2014	4	and en	ding 03	3/31/2015	
A Name of plan	IA BROEIT O	LABINO DI ANI ANID TRUI		<b>B</b> Three	e-digit		
DAN CHARLES CO. 401(I	K) PROFIT SI	HARING PLAN AND TRU		plan	number (P	N) •	002
	C Plan sponsor's name as shown on line 2a of Form 5500  D Employer Identification Number (EIN)						
DAN CHARLES AGENCY	CO., INC.			91-091	2311		
		ning Insurance Contrac . Individual contracts grouped a					
1 Coverage Information:							
(a) Name of insurance ca	rrier						
LINCOLN FINANCIAL GF	ROUP - AGEN	NT FOR AETNA LIFE INSURAN	CE CO.				
(b) FINI	(c) NAIC	(d) Contract or	(e) Approximate n persons covered			Policy or co	ontract year
<b>(b)</b> EIN	code	identification number	policy or contract		(f)	From	<b>(g)</b> To
22-0832760	62057	POLICY U1078082		0	01/18/20	014	01/17/2015
2 Insurance fee and commodescending order of the		nation. Enter the total fees and t	otal commissions paid. I	ist in line 3	the agents,	, brokers, and ot	her persons in
(a) Total a	amount of con	nmissions paid		<b>(b)</b> To	tal amount	of fees paid	
		0					0
3 Persons receiving com	missions and	fees. (Complete as many entrie	es as needed to report all	persons).			
	(a) Name	and address of the agent, broke	er, or other person to who	m commiss	ions or fees	s were paid	
							Ι
(b) Amount of sales ar			ees and other commission				
commissions pai	id	(c) Amount		(d) Purpose	9		(e) Organization code
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid							
· · · · · · · · · · · · · · · · · · ·							
(b) Amount of sales ar	nd base	F	ees and other commission	ns paid			
commissions pai		(c) Amount		(d) Purpose	9		(e) Organization code

Schedule A (Form 5500)	Schedule A (Form 5500) 2014 Page <b>2 -</b> 1				
(a) Na	me and address of the agent, broke	er, or other person to whom commissions or fees were paid			
	-				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
<b>(a)</b> Na	me and address of the agent, broke	er, or other person to whom commissions or fees were paid			
	T				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
<b>(a)</b> Na	me and address of the agent, broke	er, or other person to whom commissions or fees were paid			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Na	me and address of the agent, broke	er, or other person to whom commissions or fees were paid			
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid					
	T				
(b) Amount of sales and base		Fees and other commissions paid	(e) Organization		
commissions paid	(c) Amount	(d) Purpose	code		

		•
חבי	Δ	- 5
ay	v	•

Pa	art II	Investment and Annuity Contract Information Where individual contracts are provided, the entire group of such indivithis report.	idual contracts w	ith each carrier may	be treated	d as a unit for purposes of
4	Curr	ent value of plan's interest under this contract in the general account at year	end		4	
		ent value of plan's interest under this contract in separate accounts at year e			5	
_		racts With Allocated Funds:				1
	а	State the basis of premium rates				
	b	Premiums paid to carrier			6b	
	С	Premiums due but unpaid at the end of the year		-	6c	
	d	If the carrier, service, or other organization incurred any specific costs in co retention of the contract or policy, enter amount.	nnection with the	acquisition or	6d	
		Specify nature of costs				
	е	Type of contract: (1) individual policies (2) group deferre	d annuity			
		(3) other (specify)				
	f	If contract purchased, in whole or in part, to distribute benefits from a termin	nating plan, checl	k here		
7	Cont	tracts With Unallocated Funds (Do not include portions of these contracts ma	aintained in separ	ate accounts)		
	а	Type of contract: (1) deposit administration (2) media immedia (3) guaranteed investment (4) other	ate participation g	guarantee		
	b	Balance at the end of the previous year		[	7b	
	С	Additions: (1) Contributions deposited during the year		Į.		
		(2) Dividends and credits	7c(2)			
		(3) Interest credited during the year	7c(3)			
		(4) Transferred from separate account	7c(4)			
		(5) Other (specify below)	7c(5)			
		•				
	_	(6)Total additions		F	7c(6)	0
		Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> )			7d	
	е	Deductions:	70(4)			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)			
		(2) Administration charge made by carrier	7e(2)			
		(3) Transferred to separate account	7e(3) 7e(4)			
		(4) Other (specify below)	<i>1</i>			
		•				
		(5) Total deductions			7e(5)	0
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)			7f	

Schedule A (Form 5500) 2014	Pi	age <b>4</b>	
Welfare Benefit Contract Informatio If more than one contract covers the same group information may be combined for reporting purp the entire group of such individual contracts with	o of employees of the same employoses if such contracts are experien	ce-rated as a unit. Where contra	
efit and contract type (check all applicable boxes)			
Health (other than dental or vision)	Dental <b>c</b>	Vision	<b>d</b> Life insurance
Temporary disability (accident and sickness) <b>f</b>	Long-term disability <b>g</b>	Supplemental unemployment	h Prescription drug
Stop loss (large deductible)	HMO contract k	PPO contract	I Indemnity contract
Other (specify)		_	_
erience-rated contracts:			
Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserv	/e <b>9a(3)</b>		
(4) Earned ((1) + (2) - (3))	·····	9a(4)	
Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))	······	9b(3)	
(4) Claims charged		9b(4)	
Remainder of premium: (1) Retention charges (on a	n accrual basis)	=	
(A) Commissions	9c(1)(A)		
(R) Administrative service or other fees	9c(1)(B)		

9c(1)(H)

9c(2)

9d(1)

9d(2)

9d(3)

9e

10a

10b

retention of the contract or policy, other than reported in Part I, line 2 above, report amount..... Specify nature of costs

10 Nonexperience-rated contracts:

8 Benefit and contract type (check all applicable boxes) a Health (other than dental or vision)

m ☐ Other (specify) ▶

Experience-rated contracts:

a Premiums: (1) Amount received..... (2) Increase (decrease) in amount due but unpaid.....

Remainder of premium: (1) Retention charges (on an accrual basis) --(A) Commissions ..... (B) Administrative service or other fees.....

(C) Other specific acquisition costs ..... (D) Other expenses.....

(E) Taxes.....

(F) Charges for risks or other contingencies.....

(H) Total retention..... (2) Dividends or retroactive rate refunds. (These amounts were paid in cash, or credited.).....

d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement ......

(2) Claim reserves .....

(3) Other reserves.....

Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....

Total premiums or subscription charges paid to carrier ...... If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or

Part III

Part IV	Provision of Information			
11 Did th	e insurance company fail to provide any information necessary to complete Schedule A?	Yes	X No	

9c(1)(C)

9c(1)(D) 9c(1)(E)

9c(1)(F)

<sup>12</sup> If the answer to line 11 is "Yes," specify the information not provided.

### SCHEDULE I (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information—Small Plan

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

For calendar plan year 2014 or fiscal plan year beginning 04/01/2014	and ending 03/31/2015				
A Name of plan DAN CHARLES CO. 401(K) PROFIT SHARING PLAN AND TRU	B Three-digit plan number (PN) ▶ 002				
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)				
DAN CHARLES AGENCY CO., INC.	91-0912311				
Complete Schedule I if the plan covered fewer than 100 participants as of the beginning of the plasmall plan under the 80-120 participant rule (see instructions). Complete Schedule H if reporting a					
Part I Small Plan Financial Information					

Report below the current value of assets and liabilities, income, expenses, transfers and changes in net assets during the plan year. Combine the value of plan assets held in more than one trust. Do not enter the value of the portion of an insurance contract that guarantees during this plan year to pay a specific dollar benefit at a future date. Include all income and expenses of the plan including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar.

11150	irance carriers. Round off amounts to the nearest dollar.		1	<del></del>
1	Plan Assets and Liabilities:		(a) Beginning of Year	(b) End of Year
а	Total plan assets	1a	72575	49593
b	Total plan liabilities	. 1b		
С	Net plan assets (subtract line 1b from line 1a)	1c	72575	49593
2	Income, Expenses, and Transfers for this Plan Year:		(a) Amount	<b>(b)</b> Total
а	Contributions received or receivable:			
	(1) Employers	2a(1)	11380	
	(2) Participants	2a(2)		
	(3) Others (including rollovers)	2a(3)		
b	Noncash contributions	2b		
С	Other income	. 2c	844	
d	Total income (add lines 2a(1), 2a(2), 2a(3), 2b, and 2c)	2d		12224
е	Benefits paid (including direct rollovers)	. 2e	35206	
f	Corrective distributions (see instructions)	. 2f		
g	Certain deemed distributions of participant loans (see instructions)	. 2g		
h	Administrative service providers (salaries, fees, and commissions)	. 2h		
i	Other expenses	. 2i		
j	Total expenses (add lines 2e, 2f, 2g, 2h, and 2i)	. 2j		35206
k	Net income (loss) (subtract line 2j from line 2d)	2k		-22982
- 1	Transfers to (from) the plan (see instructions)	. 2I		

3 Specific Assets: If the plan held assets at anytime during the plan year in any of the following categories, check "Yes" and enter the current value of any assets remaining in the plan as of the end of the plan year. Allocate the value of the plan's interest in a commingled trust containing the assets of more than one plan on a line-by-line basis unless the trust meets one of the specific exceptions described in the instructions.

	_		Yes	No	Amount
а	Partnership/joint venture interests	3a		X	
b	Employer real property	3b		X	
С	Real estate (other than employer real property)	3с		X	
d	Employer securities	3d		X	
	Participant loans	3e		X	

Page	2	-
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Schedule I (Form 5500) 2014

			ı			1			
				Yes	No			Amoun	t
3f	Loans	(other than to participants)	3f		X				
g	Tangib	le personal property	3g		Χ				
Pa	rt II	Compliance Questions							
4	Durir	ng the plan year:		Yes	No			Amour	nt
а	Was th	here a failure to transmit to the plan any participant contributions within the time period oped in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully sted. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X				
b	Were a	any loans by the plan or fixed income obligations due the plan in default as of the close of plan or classified during the year as uncollectible? Disregard participant loans secured by the poant's account balance.	4b		X				
С	Were a	any leases to which the plan was a party in default or classified during the year as ectible?	4c		X				
d		here any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a.)	4d		X				
е	Was th	ne plan covered by a fidelity bond?	4e	X					300000
f		e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by or dishonesty?	4f		X				
g		e plan hold any assets whose current value was neither readily determinable on an established a nor set by an independent third party appraiser?	4g		X				
h		e plan receive any noncash contributions whose value was neither readily determinable on an shed market nor set by an independent third party appraiser?	4h		X				
i		e plan at any time hold 20% or more of its assets in any single security, debt, mortgage, parcel estate, or partnership/joint venture interest?	4i		X				
j	or brou	all the plan assets either distributed to participants or beneficiaries, transferred to another plan, ught under the control of the PBGC?	4j		X				
k	accour	u claiming a waiver of the annual examination and report of an independent qualified public ntant (IQPA) under 29 CFR 2520.104-46? If "No," attach an IQPA's report or 2520.104-50 ent. (See instructions on waiver eligibility and conditions.)	4k	X					
ı	Has th	e plan failed to provide any benefit when due under the plan?	41		X				
	If this i	s an individual account plan, was there a blackout period? (See instructions and 29 CFR 01-3.)	4m		X				
n		vas answered "Yes," check the "Yes" box if you either provided the required notice or one of ceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X				
5a 5b	If "Yes	resolution to terminate the plan been adopted during the plan year or any prior plan year? s," enter the amount of any plan assets that reverted to the employer this yearring this plan year, any assets or liabilities were transferred from this plan to another plan(s), ideferred. (See instructions.)		s XN		Amou		or liabilit	ies were
	5b(1)	Name of plan(s)			5b(2	e) EIN(	s)		<b>5b(3)</b> PN(s)
	If the	plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA se	ction	4021)?	П	Yes	По	Not	determined
Par		Trust Information (optional)		/ ·			<u> </u>		
6a Name of trust					<b>6b</b> Tr	ust's E	EIN		
J-41									

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### **Retirement Plan Information**

This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation					
For	r calendar plan year 2014 or fiscal plan year beginning 04/01/2014 and e	ending	03/31/20	15		
A N	Name of plan N CHARLES CO. 401(K) PROFIT SHARING PLAN AND TRU	pla	ee-digit an number N)		002	
	Plan sponsor's name as shown on line 2a of Form 5500 N CHARLES AGENCY CO., INC.		ployer Ide 0912311	ntificatio	n Number (EIN	l)
	art I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries durpayors who paid the greatest dollar amounts of benefits):	ring the ye	ar (if more	than two	o, enter EINs o	of the two
	EIN(s):					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th year		3			1
P	Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section	of 412 of t	he Interr	nal Revenue C	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.				<del>_</del>	_
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	mainder c		edule.	Year	
6	<b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fun deficiency not waived)	_	6a			
	<b>b</b> Enter the amount contributed by the employer to the plan for this plan year		. 6b			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c			
	If you completed line 6c, skip lines 8 and 9.					
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	□ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or cauthority providing automatic approval for the change or a class ruling letter, does the plan sponsor or administrator agree with the change?	r plan		Yes	☐ No	□ N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decrea	se	Both	☐ No
Pa	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	(e)(7) of th	e Internal	Revenue	e Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repa	ay any exe	mpt loan?	<u></u>	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a '(See instructions for definition of "back-to-back" loan.)				Yes	□ No
12	,				Yes	No

Part V		Additional Information for Multiemployer Defined Benefit Pension Plans					
13		ter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in ollars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	e	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contributing employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

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14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:						
	a The current year	14a					
	b The plan year immediately preceding the current plan year	14b					
	C The second preceding plan year	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an					
	a The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	a Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.						
Р	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pens	ion Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole of and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment	structior	ns regarding supplemental				
19	a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%  b Provide the average duration of the combined investment-grade and high-yield debt:						
	C What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):						