Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee **Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to **Public Inspection**

Part I		Identification Information								
For calend	endar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014									
a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions)										
		a one-participant plan	a foreign plan							
B This retu	urn/report is	the first return/report	the final return/report							
		an amended return/report	a short plan year return/report (less than 12 months)							
C Check	box if filing under:		X DFVC pr	ogram						
special extension (enter description)										
Part II	Basic Plan Info	ormation—enter all requested in	formation							
1a Name of plan										
DOTY & GIL	LES, INC. 401(K) PLA	N			plan numbe (PN) ▶	r 001				
					1c Effective date of plan					
						3/01/2005				
2a Plan s	ponsor's name and ac	ddress; include room or suite numb	er (employer, if for a single-	employer plan)	2b Employer Identification Number					
DOTY & GIL	ES, INC.				(EIN) 91-1931016					
1213 N. PINE					2c Sponsor's telephone number 509-924-7755					
SPOKANE V	'ALLEY, WA 99206				2d Business code (see instructions)					
22 Dlan a	dminiatrataria nama a	nd addraga VCama as Dian Chan			524210 3b Administrator's EIN					
3a Plan administrator's name and address \(\subseteq \subseteq \subseteq \subseteq \subseteq \subseteq \subseteq \subseteq \lambda \)						SD Administrator's Env				
						3c Administrator's telephone number				
4 If the r	name and/or EIN of the	e plan sponsor has changed since	the last return/report filed for	or this plan, enter the	4b EIN					
	•	mber from the last return/report.			4c PN					
	or's name	s at the beginning of the plan year								
		0 0 1 7								
		s at the end of the plan year								
		account balances as of the end of			5c	4				
d(1) Tot	al number of active pa	articipants at the beginning of the pl	an year		5d(1)					
d(2) Tot	al number of active pa	articipants at the end of the plan ye	ar		5d(2)					
		erminated employment during the p	-	efits that were	5e					
Caution: A	A penalty for the late	or incomplete filing of this return	n/report will be assessed	unless reasonable ca	use is established					
SB or Sche		ther penalties set forth in the instruction and signed by an enrolled actuary, a plete								
SIGN		/valid electronic signature.	12/21/2015	KEN GILES						
HERE	Signature of plan a	ndministrator	Date	Enter name of individ	dividual signing as plan administrator					
SIGN										
HERE	Signature of emplo	- oyer/plan sponsor	Date	Enter name of individ	vidual signing as employer or plan sponsor					
	name (including firm r	name, if applicable) and address (ir	nclude room or suite numbe			one number (optional)				
JODI CALH	OUN BUIDLEV INC				509	-838-5500				

RANDALL & HURLEY, INC. 1328 N. WHITMAN LN. LIBERTY LAKE, WA 99019

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b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lif you answered "No" to either line 6a or line 6b, the plan cannot be a continuous control of the plan cannot be a control of the control of the plan cannot be a control of the cont	an indeper and condit ot use Fo	ndent qualified public accounta ions.)rm 5500-SF and must instead	int (IQ d d use	PA) Form	5500.		X Ye		No No	
	f the plan is a defined benefit plan, is it covered under the PBGC in	surance p	rogram (see ERISA section 40)21)?		Yes	No	Not det	ermine	ed	
Par	t III Financial Information		Г								
	Plan Assets and Liabilities		(a) Beginning of Yea		-		(b) End		7E 40		
	Total plan assets	7a	2996	042				33	7548		
	Total plan liabilities	7b	2996	342				33	7548		
	ver plan assets (subtract line 7b from line 7a)										
	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount		(b) Total						
	(1) Employers	8a(1)	81	157							
	(2) Participants	8a(2)	100)31							
	(3) Others (including rollovers)	8a(3)									
	Other income (loss)	8b	197	′18							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						3	7906		
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d									
е	Certain deemed and/or corrective distributions (see instructions)	8e									
f	Administrative service providers (salaries, fees, commissions)	8f									
g	Other expenses	8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							0		
	Net income (loss) (subtract line 8h from line 8c)							37906			
J	Transfers to (from) the plan (see instructions)	8j									
9a b	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D If the plan provides welfare benefits, enter the applicable welfare fe										
Part	V Compliance Questions										
10	During the plan year:				Yes	No		Amoun	t		
	Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	iciary Cor	rection Program)	10a		X					
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	•	•	10b		Χ					
С	Was the plan covered by a fidelity bond?			10c	X				33	3000	
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?	•		10d		X					
e	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	of the ben	efits under the plan? (See	10e		X					
f	Has the plan failed to provide any benefit when due under the plan	n?		10f		X					
g	Did the plan have any participant loans? (If "Yes," enter amount as	s of year e	end.)	10g	X				11	1000	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					Χ					
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i							
Part	VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							Ye	es	No	
11a	Enter the unpaid minimum required contribution for current year fr	om Sched	lule SB (Form 5500) line 39			11a					
12	Is this a defined contribution plan subject to the minimum funding	requireme	ents of section 412 of the Code	or se	ection (302 of	ERISA?	Ye	es X	No	
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,		·				<u> </u>				
а	If a waiver of the minimum funding standard for a prior year is beir granting the waiver.	-			, and e	enter th Day		ne letter Year	ruling		

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)		1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	Were all the plan assets distributed to participants or beneficiaries, transferred the PBGC?		inder the control		Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		13c(2) EI	N(s)	13c(3) PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust

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Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2014

This Form is Open to Public Inspection

Part I		rt Identification Information	1							
For calen	dar plan year 2014 or	fiscal plan year beginning	01/0	1/2014	and ending	12	/31/2014			
A This re	x a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a lise turn/report is for:									
D		a one-participant plan	H	reign plan						
B This re	turn/report is	the first return/report	H	inal return/report						
an amended return/report										
C Check	box if filing under:		X C	DFVC program						
special extension (enter description)										
Part II	Basic Plan Inf	ormation—enter all requested in	formation							
1a Name				i	**	1b Thre	ee-digit			
Doty &	Giles, Inc.	401(k) Plan				plan number 001				
						(PN)				
						1c Effective date of plan 03/01/2005				
2a Plans Doty &	sponsor's name and a Giles, Inc.	ddress; include room or suite numb	er (employ	yer, if for a single	-employer plan)	2b Employer Identification Number (EIN) 91-1931016				
1213 N	. Pines Rd.					2c Sponsor's telephone number 509 - 924 - 7755				
						2d Business code (see instructions)				
	e Valley	WA 99206				524210				
3a Plan a	administrator's name a	and address XSame as Plan Spons	sor.			3b Administrator's EIN				
						3c Administrator's telephone number				
						i				
4 If the	name and/or EIN of th	e plan sponsor has changed since	the last re	turn/report filed for	or this plan, enter the	4b EIN				
name	e, EIN, and the plan no or's name	umber from the last return/report.				4c PN				
· · · · · ·		s at the beginning of the plan year								
		s at the end of the plan year					4			
		account balances as of the end of t					4			
compl	ete this item)					5c	4			
a(1) ⊤ot	al number of active pa	articipants at the beginning of the pla	an year			5d(1)	4			
d(2) ⊤ot	al number of active pa	articipants at the end of the plan yea	ar			5d(2)	4			
	er of participants that t an 100% vested	erminated employment during the p		vith accrued bene	fits that were	5e	0			
Caution: A	penalty for the late	or incomplete filing of this return	/report w	vill be assessed	unless reasonable cau	ise is estab	lished.			
Under pena SB or Sche	alties of perjury and o edule MB completed a	ther penalties set forth in the instruc and signed by an enrolled actuary, a	tions, I de	clare that I have	examined this return/rea	port includir	ng if applicable a Schedule			
SIGN	true, corréct, and con	plete.		1/20/15	Ken Giles					
HERE	Signature of plan	administrator		Pate	Enter name of individ	idual signing as plan administrator				
SIGN					Zittor Harris or Hidring	dai digilirig i	20 plati administrator			
HERE	Signature of emplo	over/plan chencer		Note:	Catanana at individ					
Preparer's		name, if applicable) and address (in		ate n or suite numbe	r) (optional)	Preparer's	as employer or plan sponsor telephone number (optional)			
Jodi Ca		,			, , , , , , , , , , , , , , , , , , , ,					
Randall	l & Hurley, I	nc.					509-838-5500			
1328 N.	. Whitman Ln.									
- 1.										
Liberty	7 Lake	WA 99019								

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b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a second or line 6b.	an independe and condition not use Form	ent qualified public account is.) 5500-SF and must instea	ant (IO	QPA) e For r	n 5500.			Yes No
	If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance prog	gram (see ERISA section 4	021)?	· [Yes	No	Not d	etermined
	rt III Financial Information								
	Plan Assets and Liabilities		(a) Beginning of Ye	ar			(b) En	d of Yea	r
0.000	Total plan assets	. 7a	2	996	42				33754
	Total plan liabilities	. 7b							
	Net plan assets (subtract line 7b from line 7a)	. 7c	2	996	42				33754
8	Income, Expenses, and Transfers for this Plan Year		(a) Amount		-		(b)	Total	
а	Contributions received or receivable from: (1) Employers	. 8a(1)		81	57				
	(2) Participants	8a(2)		100	31				
	(3) Others (including rollovers)		Wall Control of the C		33				
b	Other income (loss)	8b	200	197:	18				
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							3790
d	Benefits paid (including direct rollovers and insurance premiums								3,750
	to provide benefits)	8d							
	Certain deemed and/or corrective distributions (see instructions)	8e							
	Administrative service providers (salaries, fees, commissions)	8f							
	Other expenses				858				
	Total expenses (add lines 8d, 8e, 8f, and 8g)							10	
	Net income (loss) (subtract line 8h from line 8c)	- 8i				San San San			3790
Par	Transfers to (from) the plan (see instructions) t IV Plan Characteristics	8j							
b	If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 3D If the plan provides welfare benefits, enter the applicable welfare fe								
10	During the plan year:				Yes	No		Amour	
а	Was there a failure to transmit to the plan any participant contribut	tions within th	e time period described in		1.00			Amour	it .
-	29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu	ciary Correct	ion Program)	10a		Х			
b	Were there any nonexempt transactions with any party-in-interest on line 10a.)	? (Do not incli	ude transactions reported	10b		х			
С	Was the plan covered by a fidelity bond?				77	-			
				10c	Х				33000
d	Did the plan have a loss, whether or not reimbursed by the plan's or dishonesty?			10d		х			
е	Were any fees or commissions paid to any brokers, agents, or oth insurance service, or other organization that provides some or all instructions.)	er persons by of the benefits	an insurance carrier, under the plan? (See	10e		х	***		
f	Has the plan failed to provide any benefit when due under the plan					х			
g	Did the plan have any participant loans? (If "Yes," enter amount as			10f	37	- A			11000
h h	If this is an individual account plan, was there a blackout period? (The second secon		10g	Х			****	11000
	2520.101-3.)		•••••	10h		Х			
	exceptions to providing the notice applied under 29 CFR 2520.101			10i					
art									
11	Is this a defined benefit plan subject to minimum funding requireme 5500) and line 11a below)					ule SB (Form	Y	es No
	Enter the unpaid minimum required contribution for current year from					11a			
12	Is this a defined contribution plan subject to the minimum funding			or se	ction 3	02 of El	RISA?	Ye	es 🛛 No
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below,	as applicable	.)						

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling