Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Information	1						
For calenda		iscal plan year beginning 01/01/3			and ending 12	2/10/2	015		
A This ret	A This return/report is for: \[\begin{align*} \text{ a single-employer plan} \\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \								
B This retu	ırn/report is	the first return/report an amended return/report	=	al return/report plan year return	/report (less than 12 mo	onths))		
C Check b	oox if filing under:	Form 5558 special extension (enter desc		atic extension			DFVC prog	ram	
Part II	Basic Plan Inf	ormation—enter all requested in	nformation						
1a Name	of plan	ROFIT SHARING PLAN				1b	Three-digit plan number (PN)	004	
						1c	Effective date o	f plan 1/1989	
Mailing	address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.G ce, country, and ZIP or foreign pos		oreian see instri	uctions)	2b Employer Identification Number (EIN) 06-0947884			
CTI INDUSTI	•	oc, country, and Zii or foreign poo	iai oodo (ii ic	oroigii, occ mone	20110110)	2c Sponsor's telephone number 203-795-0070			
283 INDIAN I ORANGE, C	RIVER ROAD T 06477					2d	Business code ((see instructions)	
3a Plan ad	dministrator's name a	ınd address	isor.			3b	Administrator's		
CTI INDUSTRIES, INC. 283 INDIAN RIVER ROAD ORANGE, CT 06477 3c Administrator's telephone r						telephone number			
		ne plan sponsor has changed since imber from the last return/report.	the last retu	rn/report filed fo	r this plan, enter the	4b	EIN		
a Sponso	•					4c	PN		
5a Total r	number of participant	s at the beginning of the plan year.				F - 40			
_		s at the end of the plan year			Ì	5	b	0	
C Number	er of participants with	account balances as of the end of	the plan yea	ar (defined bene	fit plans do not	5	С	0	
d(1) Tota	al number of active pa	articipants at the beginning of the p	lan year			5d	(1)	16	
					i	5d		0	
d(2) Total number of active participants at the end of the plan year						0			
		or incomplete filing of this retur							
SB or Sche		ther penalties set forth in the instru and signed by an enrolled actuary, a plete.							
SIGN	Filed with authorized	I/valid electronic signature.	01	/05/2016	JAMES TALLMAN				
HERE	Signature of plan	administrator	Da	te	Enter name of individual signing as plan administrator				
SIGN HERE									
HEKE	Signature of empl	oyer/plan sponsor	Da	te	Enter name of individu	ual siç	gning as employe	er or plan sponsor	

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a control or the control or the plan cannot be a control or the plan cannot be a control or the control	an independent	dent qualified public a	ccount	ant (IQ	PA)			X Ye	
C If the plan is a defined benefit plan, is it covered under the PBGC i	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not dete	rmined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year			
a Total plan assets	7a		3191	771					0
b Total plan liabilities	7b		3191	771					0
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7с	(a) Amou		771			(b) To	ıtal	0
a Contributions received or receivable from:		(a) Amot	anı				(b) 1C	ilai	
(1) Employers	8a(1)			0					
(2) Participants	8a(2)		43	8499					
(3) Others (including rollovers)	1 1								
b Other income (loss)			-129	160	_				2004
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							-85	661
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		1976	648					
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f								
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							1976	648
i Net income (loss) (subtract line 8h from line 8c)	1							-2062	309
j Transfers to (from) the plan (see instructions)	·· 8j		-1129	462					
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2H 2J 2R 2T 2K 3D	n feature cod	les from the List of Plant	an Cha	racteris	stic Co	des in th	ne instruct	ions:	
B If the plan provides welfare benefits, enter the applicable welfare	feature code	s from the List of Pla	n Chara	acterist	ic Coc	les in the	e instructio	ns:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fig	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interes reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	X					320000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or ot carrier, insurance service, or other organization that provides sor the plan? (See instructions.)	me or all of the	ne benefits under	10e		X				
f Has the plan failed to provide any benefit when due under the pla					X				
			10f		^				
g Did the plan have any participant loans? (If "Yes," enter amount a		,	10g	X					0
h If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		Χ				
i If 10h was answered "Yes," check the box if you either provided exceptions to providing the notice applied under 29 CFR 2520.10			10i						
j Did the plan trust incur unrelated business taxable income?			10i						
Part VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below)								Ye	s No
11a Enter the unpaid minimum required contribution for all years from						11a	<u> </u>		
12 Is this a defined contribution plan subject to the minimum funding						302 of El	RISA?	Ye	s X No

	Fo	orm 5500-SF 2015 Page 3 - 1					
	(If "Yes	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а		iver of the minimum funding standard for a prior year is being amortized in this plan year, see ins g the waiver		enter the Day _	e date of	the letter ru Year	ling
If	you cor	npleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line	13.				
b	Enter th	e minimum required contribution for this plan year		12b			
С	Enter th	e amount contributed by the employer to the plan for this plan year		12c			
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the re amount)		12d			
е	Will the	e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A
Part	VII F	Plan Terminations and Transfers of Assets					
13a	Has a r	esolution to terminate the plan been adopted in any plan year?			X Ye	es No	
	If "Yes	" enter the amount of any plan assets that reverted to the employer this year		13a			C
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or broup		ontrol		X Yes	No
С		g this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)	fy the plan(s) to	ı			
1		ame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)
ROC	ORE HO	DLDINGS 401(K) PLAN	20-4954856	001			
Part		Trust Information		I			
14a	Name of	trust		14b ⊺	「rust's El	IN	
14c	Name	of trustee or custodian				s or custodia	an's
Par	t IX	IRS Compliance Questions					
15a	Is the p	olan a 401(k) plan?		Ye		No	
15b		how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an eg contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		Design- based safe ADP/ACP harbor test method			
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4ii))?	01(m)-	Ye		No	
16a	Check t	he box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		erage nefit test
16b		ne plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No	
_17a	Has the	plan been timely amended for all required tax law changes?		Ye	S	No	N/A
17b		e last plan amendment/restatement for the required tax law changes was adopted//aw changes and codes).	Enter the ap	plicable	code _	(See ins	tructions
17c		an sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter play letter, enter the date of that favorable letter/ and the letter's serial n	•	t to a fa	vorable	IRS opinion	or
17d		an is an individually-designed plan and received a favorable determination letter from the IRS, e nation letter/	nter the date of	the plar	n's last fa	avorable	
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2). American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	S	No	
19	Were in	-service distributions made during the plan year?		Ye	s	No	
	If "Yes,	' enter amount		19			
20		equired minimum distributions made to 5% owners who have attained age 70 ½ (regardless of w		Ye	s	No	N/A

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Part	Annual Report	t Identification Informatior	1						
For caler	ndar plan year 2015 or f	fiscal plan year beginning	01/01/2015	and ending	12/10/2	015			
Λ This		X a single-employer plan	a multiple-employe	er) (Filers checking thi	is box must attach a				
A This return/report is for:		a one-participant plan	list of participating	employer information in	accordance with the f	form instructions)			
			∐ a foreign plan						
B This re	eturn/report is	the first return/report	x the final return/report						
		an amended return/report	months)						
C Chec	k box if filing under:	☐ Form 5558	a short plan year ref automatic extension						
- 5.,55	N SOX II III III G GIIGCI.	DFVC pi	rogram						
Part II	Penis Plan I f	special extension (enter desc							
1a Nam	e of plan	ormation—enter all requested in	formation						
	DUSTRIES, INC		1b Three-digit						
	•	to the contract of the contrac	ing I tall- FINAL		plan number 004 (PN)				
					1c Effective date of plan				
2a Plan	oponomia nama /	***			01/01/19				
Za Plan Mailii	sponsors name (emplo ng address (include roo	yer, if for a single-employer plan) m, apt., suite no. and street, or P.C) Box)		2b Employer ide	entification Number			
City	or town, state or provinc	e, country, and ZIP or foreign post	al code (if foreign, see in	structions)	(EIN) 06-0947884				
CII	INDUSTRIES, IN	₹.			2c Sponsor's telephone number				
283 T	NDIAN RIVER RO	מגר			+203950070 2d Business code (see instructions)				
205 1	MDIAN KIVEK KO	AD			811310				
ORANG	E	CT 06477							
3a Plan	administrator's name ar	nd address XSame as Plan Spons	tor		2h 44 : : : :	1 = 11.			
		3b Administrator's EIN							
					3c Administrator	's telephone number			
4 If the	mana and to Fibt 611			****					
name	name and/or EIN of the e, EIN, and the plan nun	e plan sponsor has changed since to mber from the last return/report.	the last return/report filed	for this plan, enter the	4b EIN				
	sor's name				4c PN				
5a Total	number of participants	at the beginning of the plan year				1.0			
b Total	number of participants	at the end of the plan year			5b	16			
C Numb	per of participants with a	account balances as of the end of t	he plan year (defined her	nefit plans do not		0			
comp	nete this item)					0			
d(1) Tot	tal number of active part	ticipants at the beginning of the pla	ın year		. 5d(1)	16			
d(2) To	tal number of active par	ticipants at the end of the plan yea	г		5d(2)	0			
e Num than	ber of participants that t 100% vested	terminated employment during the	plan year with accrued b	enefits that were less	5e				
Caution: A	A penalty for the late o	or incomplete filing of this return	report will be assessed	l unless reasonable ca	.	0			
Olidel bell	ailles di periury and oin	ier denaities set forth in the instruct	tions I declare that I have	a avaminad this nationalis	and the state of the state of	licable, a Schedule			
	true, correct, and comp		well as the electronic ve	rsion of this return/repor	rt, and to the best of m	ny knowledge and			
SIGN	JATO		1/5/16	James Tallman	 1				
HERE	Signature of plan ac	Iministrator	Date		-				
SIGN	TPT			James Tallman	dividual signing as plan administrator				
HERE	Signature of employ	(or/plan enoneer	1/5/16						
Preparer's	name (including firm na	ame, if applicable) and address (inc	Date	Enter name of individ	lual signing as employ Preparer's telephone				
	-	, , , , , , , , , , , , , , , , , , , ,		J. ,	r reparer s telephoni	e number			
				i		1			

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	sor's name				4c PN				
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b Total	number of participants	at the end of the plan year			5b	16			
C Numb	per of participants with a	account balances as of the end of t	he plan year (defined her	nefit plans do not		0			
comp	nete this item)					0			
d(1) Tot	tal number of active part	ticipants at the beginning of the pla	ın year		. 5d(1)	16			
d(2) To	tal number of active par	ticipants at the end of the plan yea	г		5d(2)	0			
e Num than	ber of participants that t 100% vested	terminated employment during the	plan year with accrued be	enefits that were less	5e				
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Olidel bell	ailles di periury and oin	ier denaities set forth in the instruct	tions I declare that I have	a avaminad this nationalis	and the state of the state of	licable, a Schedule			
	true, correct, and comp		well as the electronic ve	rsion of this return/repor	rt, and to the best of m	ny knowledge and			
SIGN	JATO		1/5/16	James Tallman	 1				
HERE	Signature of plan ac	Iministrator	Date		-				
SIGN	TPT			James Tallman	dividual signing as plan administrator				
HERE	Signature of employ	(or/plan enoneer	1/5/16						
Preparer's	name (including firm na	ame, if applicable) and address (inc	Date	Enter name of individ	lual signing as employ Preparer's telephone				
	-	, , , , , , , , , , , , , , , , , , , ,		J. ,	r reparer s telephoni	e number			
				i		1			