Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

belief, it is true, correct, and complete.

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2015

OMB Nos. 1210-0110

This Form is Open to Public Inspection

Par	t I Annual	Report Id	entification Information							
For ca	alendar plan year	2015 or fisca	al plan year beginning 01/01/2	2015 and ending 12	2/31/20	015				
A Th	nis return/report is	s for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan						
B Th	is return/report is		the first return/report an amended return/report	X the final return/report a short plan year return/report (less than 12 m	an 12 months)					
C C	C Check box if filing under: Form 5558 automatic extension DFVC program special extension (enter description)						ram			
Par	t II Rasic F	Plan Inforn	nation—enter all requested in	1 /						
1a №	lame of plan		THETIC SERVICES 401(K) PRO		1b	Three-digit plan number (PN)	001			
						1c Effective date of plan 01/01/2004				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)				2b Employer Identification Number (EIN) 91-1687982						
REFERRED ORTHOTIC & PROSTHETIC SERVICES						2c Sponsor's telephone number 253-952-3887				
	9TH AVE. SOUTI AL WAY, WA 98				2d	Business code (6213	,			
3a F	Plan administrator	's name and	address XSame as Plan Spons	SOF.	3b	Administrator's I	ΞIN			
					3с	Administrator's t	elephone number			
			lan sponsor has changed since er from the last return/report.	the last return/report filed for this plan, enter the		4b EIN				
a S	Sponsor's name				4c	ı				
5a ⊺	Total number of p	articipants at	the beginning of the plan year		5		16			
b 1	Total number of p	articipants at	the end of the plan year		5	b	0			
				the plan year (defined benefit plans do not	5	С	0			
d(1) Total number of	f active partic	ipants at the beginning of the pl	lan year	5d	(1)	10			
d(2) Total number of active participants at the end of the plan year						(2)	0			
	than 100% veste	d		e plan year with accrued benefits that were less	5		0			
				n/report will be assessed unless reasonable car			abla a Cab - did-			
		•	•	ctions, I declare that I have examined this return/re as well as the electronic version of this return/repor		0				

Filed with authorized/valid electronic signature.

Signature of plan administrator

Date

Enter name of individual signing as plan administrator

SIGN
HERE

Signature of employer/plan sponsor

Date

Enter name of individual signing as employer or plan sponsor

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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b	Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of sunder 29 CFR 2520.104-46? (See instructions on waiver eligibility all fyou answered "No" to either line 6a or line 6b, the plan cann	an indepe and condi	ndent qualified public a	ccount	ant (IQ	PA)				X Ye	
C	f the plan is a defined benefit plan, is it covered under the PBGC in	nsurance p	orogram (see ERISA se	ection 4	021)?		Yes	No	N	lot dete	ermined
Par	t III Financial Information	1				_					
<u>7</u> 1	Plan Assets and Liabilities		(a) Beginning	of Ye	ar	_		(b) Er	nd of	Year	
	Total plan assets	. 7a		661	863						0
	Total plan liabilities	. 7b		004	000						
	Net plan assets (subtract line 7b from line 7a)	. 7с		661863				0			
	ncome, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amou	unt				(b) Tota	al	
	(1) Employers	. 8a(1)			4						
((2) Participants	. 8a(2)		20	730						
	(3) Others (including rollovers)	. 8a(3)									
b (Other income (loss)	. 8b			141						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c								20	0875
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		673	3566						
	Certain deemed and/or corrective distributions (see instructions)	. 8e									
	Administrative service providers (salaries, fees, commissions)	. 8f		9	172						
g	Other expenses	. 8g									
<u>h</u>	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h								682	2738
<u>i</u> !	Net income (loss) (subtract line 8h from line 8c)	. 8i								-66	1863
j	Transfers to (from) the plan (see instructions)	8j									
Part											
9a	If the plan provides pension benefits, enter the applicable pension 2E 2G 2J 3D	feature co	odes from the List of Pl	an Cha	racteri	stic Co	des in t	the inst	ructio	ns:	
В	If the plan provides welfare benefits, enter the applicable welfare for	feature cod	des from the List of Pla	n Chara	acterist	ic Coc	les in th	e instru	uction	ns:	
Part	V Compliance Questions					•					
10	During the plan year:			Ī	Yes	No	N/A			moun	t
а	Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's VProgram)	oluntary F	Fiduciary Correction	10a		X					
b	Were there any nonexempt transactions with any party-in-interest										
	reported on line 10a.)			10b		X					
C	Was the plan covered by a fidelity bond?			10c	X						75000
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som	her persor ne or all of	ns by an insurance the benefits under		X						6849
f	the plan? (See instructions.)			10e 10f	^	V					0049
						X					
<u>g</u>	Did the plan have any participant loans? (If "Yes," enter amount a			10g		Χ					
h	If this is an individual account plan, was there a blackout period? 2520.101-3.)			10h		X					
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the			10i							
j	Did the plan trust incur unrelated business taxable income?			10j							
Part	VI Pension Funding Compliance										
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Y6	es No
11a	Enter the unpaid minimum required contribution for all years from						11a				
12	Is this a defined contribution plan subject to the minimum funding	g requirem	ents of section 412 of t	he Cod	e or se	ection 3	302 of E	RISA?		Ye	es X No

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	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
If	_	mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day		1 Cai			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
	Subtra	ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the	left of a	12d					
		ve amount)			Yes	No	N/A		
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	140	IN/A		
		resolution to terminate the plan been adopted in any plan year?			X Ye	es 🗆 No			
		," enter the amount of any plan assets that reverted to the employer this year		13a	(
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	control V ves \ \ \ No					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi assets or liabilities were transferred. (See instructions.)			•				
	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)			
Part	t VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
				telephone number					
Par	+ IV	IRS Compliance Questions							
		•		X Ye		П.,			
15a	I Is the	plan a 401(k) plan?				No			
15b	If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe X ADP/A harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					× No			
16a		the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ŭ p	atio ercentage est	erage nefit test				
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?						X No			
17a	17a Has the plan been timely amended for all required tax law changes?				es	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instructions for tax law changes and codes).									
	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter 03 / 31 / 2014 and the letter's serial number J599122A.								
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18	Is the	s the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			Yes X No				
19	Were i	Vere in-service distributions made during the plan year?			es	X No			
		"Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	X N/A		