#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

| Part          |                                      | t Identification Informatio  |                                |   |                                     |                                   |  |  |  |
|---------------|--------------------------------------|--|--------------------------------|---|-------------------------------------|-----------------------------------|--|--|--|
| For cal       | lendar plan year 2015 or             | fiscal plan year beginning 01/01   | 1/2015                         |   | 5/29/2015                           |                                   |  |  |  |
| <b>A</b> Thi  | is return/report is for:             | ∡ a single-employer plan   |                                | plan (not multiemployer)<br>mployer information in ac |                                     |                                   |  |  |  |
|               |                                      | a one-participant plan   | a foreign plan                 |   |                                     |                                   |  |  |  |
| <b>B</b> This | s return/report is                   | the first return/report  | the final return/report        |   |                                     |                                   |  |  |  |
| 0             |                                      | X an amended return/report     □   | X a short plan year retu       | rn/report (less than 12 mo                            | onths)                              |                                   |  |  |  |
| C Ch          | eck box if filing under:             | Form 5558 special extension (enter des   | automatic extension            |   | ☐ DFVC p                            | rogram                            |  |  |  |
| Part          | II Pasia Blan Inf                    | <u> </u>   | . ,                            |   |                                     |                                   |  |  |  |
|               |                                      | ormation—enter all requested   | information                    |   | 1h Thron digit                      |                                   |  |  |  |
|               | ame of plan<br>K INC. VIP PLUS DEFIN | ED BENEFIT PLAN  |                                |   | <b>1b</b> Three-digit plan number   | ,                                 |  |  |  |
| V/441L        | K II VO. VII I LOO DEI IIV           | ED BENEFIT FEAR  |                                |   | (PN) ▶                              | 001                               |  |  |  |
|               |                                      |  |                                |   | 1c Effective date                   | te of plan                        |  |  |  |
|               |                                      |  |                                |   | (                                   | 01/01/2006                        |  |  |  |
| Ma            | ailing address (include ro           | loyer, if for a single-employer plan)<br>om, apt., suite no. and street, or P          | .O. Box)                       |   |                                     | entification Number<br>01-1286560 |  |  |  |
| VANTEK        | , ,                                  | nce, country, and ZIP or foreign po  | stal code (if foreign, see ins | tructions)  | 2c Sponsor's te                     | elephone number<br>0-694-9922     |  |  |  |
| 7000 NE       | THAZEL DELL AVE                      |  |                                |   | 2d Business code (see instructions) |                                   |  |  |  |
|               | HAZEL DELL AVE.<br>UVER, WA 98665    |  |                                |   | 4                                   | 23400                             |  |  |  |
| 2- 5          |                                      |  |                                |   | Ob. A. C. C.                        |                                   |  |  |  |
| Ja Pi         | an administrator's name              | <b>–</b>   | insor.<br>IE HAZEL DELL AVE.   |   | <b>3b</b> Administrato              | r's EIN<br>91-1286560             |  |  |  |
| VANIEN        | CINC.                                |  | DUVER, WA 98665                |   | 3c Administrato                     | r's telephone number              |  |  |  |
|               |                                      |  |                                |   | 360                                 | )-694-9922                        |  |  |  |
|               |                                      | he plan sponsor has changed sinc umber from the last return/report.                    | e the last return/report filed | for this plan, enter the                              | 4b EIN                              |                                   |  |  |  |
|               | onsor's name                         | uniber from the last return/report.  |                                |   | 4c PN                               |                                   |  |  |  |
|               |                                      | ts at the beginning of the plan year   | r                              |   | 5a                                  | 2                                 |  |  |  |
| <b>b</b> To   | otal number of participant           | ts at the end of the plan year   |                                |   | 5b                                  | 0                                 |  |  |  |
|               |                                      | n account balances as of the end o   |                                | nefit plans do not                                    | 5c                                  |                                   |  |  |  |
|               |                                      | articipants at the beginning of the  |                                |   | 5d(1)                               | 2                                 |  |  |  |
| d(2)          | Total number of active p             | participants at the end of the plan y  | /ear                           |   | 5d(2)                               | 0                                 |  |  |  |
|               |                                      | at terminated employment during th   |                                |   | 5e                                  | 0                                 |  |  |  |
| Cautio        | on: A penalty for the late           | e or incomplete filing of this retu  | ırn/report will be assessed    | l unless reasonable cau                               |                                     |                                   |  |  |  |
| SB or S       |                                      | other penalties set forth in the instr<br>and signed by an enrolled actuary<br>molete. |                                |   |                                     |                                   |  |  |  |
| SIGN          |                                      | d/valid electronic signature.  | 02/09/2016                     | GORDON CASSIE   |                                     |                                   |  |  |  |
| HERE          | Signature of plan                    | administrator  | Date                           | Enter name of individu                                | ual signing as plan                 | administrator                     |  |  |  |
| SIGN          |                                      |  |                                |   |                                     |                                   |  |  |  |
| HERE          | Signature of emp                     | loyer/plan sponsor   | Date                           | Enter name of individu                                | ual signing as emp                  | oyer or plan sponsor              |  |  |  |
| Prepar        |                                      | name, if applicable) and address   | (include room or suite numb    |   | Preparer's telepho                  | •                                 |  |  |  |

|                | Form 5500-SF 2015  |                         | Page 2                   |        |         |         |          |           |            |       |
|----------------|--|-------------------------|--------------------------|--------|---------|---------|----------|-----------|------------|-------|
| <b>b</b> Are y | re all of the plan's assets during the plan year invested in eligib<br>you claiming a waiver of the annual examination and report of<br>er 29 CFR 2520.104-46? (See instructions on waiver eligibility of<br>our answered "No" to either line 6a or line 6b, the plan cann | an indepe<br>and condit | ndent qualified public a | ccount | ant (IQ | PA)     |          |           | X Yes      | No No |
| -              | plan is a defined benefit plan, is it covered under the PBGC ir  |                         |                          |        |         | _       |          | No 🗌      | Not deterr | nined |
| Part III       | Financial Information  |                         |                          |        |         |         | •        |           |            |       |
|                | Assets and Liabilities   |                         | (a) Beginning            | of Ye  | ar      |         |          | (b) End   | of Year    |       |
|                | l plan assets  | 7a                      | (a) = 0 g                | 1627   |         |         |          | (2) = 114 | <u> </u>   | 0     |
| <b>b</b> Total | l plan liabilities   | 7b                      |                          |        | 0       |         |          |           |            | 0     |
| C Net p        | plan assets (subtract line 7b from line 7a)  | 7c                      |                          | 1627   | '520    |         |          |           |            | 0     |
| 8 Incor        | me, Expenses, and Transfers for this Plan Year   |                         | (a) Amou                 | ınt    |         |         |          | (b) T     | otal       |       |
|                | tributions received or receivable from:<br>Employers   | 8a(1)                   |                          | 15     | 778     |         |          |           |            |       |
| (2)            | Participants   | 8a(2)                   |                          |        | 0       |         |          |           |            |       |
| (3)            | Others (including rollovers)   | 8a(3)                   |                          |        | 0       |         |          |           |            |       |
| <b>b</b> Othe  | er income (loss)   | 8b                      |                          | 31     | 017     |         |          |           |            |       |
|                | l income (add lines 8a(1), 8a(2), 8a(3), and 8b)   | 8c                      |                          |        |         |         |          |           | 4679       | 95    |
|                | efits paid (including direct rollovers and insurance premiums ovide benefits)  | 8d                      |                          | 1674   | 315     |         |          |           |            |       |
|                | ain deemed and/or corrective distributions (see instructions)  | 8e                      |                          |        | 0       |         |          |           |            |       |
| <b>f</b> Admi  | inistrative service providers (salaries, fees, commissions)  | 8f                      |                          |        | 0       |         |          |           |            |       |
| <b>g</b> Othe  | er expenses  | 8g                      |                          |        | 0       |         |          |           |            |       |
| <b>h</b> Total | l expenses (add lines 8d, 8e, 8f, and 8g)  | 8h                      |                          |        |         |         |          |           | 16743      | 15    |
| i Net i        | ncome (loss) (subtract line 8h from line 8c)   | 8i                      |                          |        |         |         |          |           | -16275     | 20    |
| <b>j</b> Tran  | sfers to (from) the plan (see instructions)  | 8j                      |                          |        | 0       |         |          |           |            |       |
| Part IV        | Plan Characteristics   |                         |                          |        |         |         |          |           |            |       |
| 1/             | e plan provides pension benefits, enter the applicable pension  A 1I 3D  e plan provides welfare benefits, enter the applicable welfare for  |                         |                          |        |         |         |          |           |            |       |
| Part V         | Compliance Questions   |                         |                          |        |         |         |          |           |            |       |
| <b>10</b> Dur  | ring the plan year:  |                         |                          |        | Yes     | No      | N/A      |           | Amount     |       |
| de             | as there a failure to transmit to the plan any participant contribu<br>escribed in 29 CFR 2510.3-102? (See instructions and DOL's V<br>ogram)  | oluntary F              | Fiduciary Correction     | 10a    |         | X       |          |           |            |       |
|                | ere there any nonexempt transactions with any party-in-interest ported on line 10a.)   |                         |                          | 10b    |         | X       |          |           |            |       |
| C Wa           | as the plan covered by a fidelity bond?  |                         |                          | 10c    |         | X       |          |           |            |       |
|                | I the plan have a loss, whether or not reimbursed by the plan's fraud or dishonesty?   | -                       |                          | 10d    |         | X       |          |           |            |       |
| car            | ere any fees or commissions paid to any brokers, agents, or other insurance service, or other organization that provides some plan? (See instructions.)  | ne or all of            | the benefits under       | 10e    |         | X       |          |           |            |       |
| <b>f</b> Has   | s the plan failed to provide any benefit when due under the pla  | n?                      |                          | 10f    |         | X       |          |           |            |       |
| <b>g</b> Did   | I the plan have any participant loans? (If "Yes," enter amount a   | s of year               | end.)                    | 10g    |         | Χ       |          |           |            |       |
| h If th        | nis is an individual account plan, was there a blackout period?  | (See instri             | uctions and 29 CFR       | 10g    |         |         |          |           |            |       |
| <b>i</b> If 1  | Oh was answered "Yes," check the box if you either provided the ceptions to providing the notice applied under 29 CFR 2520.10  | he require              | d notice or one of the   | 10i    |         |         |          |           |            |       |
| <b>j</b> Did   | If the plan trust incur unrelated business taxable income?   |                         |                          | 10j    |         |         |          |           |            |       |
| Part VI        | Pension Funding Compliance   |                         |                          |        |         |         |          |           |            |       |
|                | his a defined benefit plan subject to minimum funding requirem 00) and line 11a below)   | •                       |                          |        | •       |         |          | •         | X Yes      | No    |
| <b>11a</b> Ent | ter the unpaid minimum required contribution for all years from  | Schedule                | SB (Form 5500) line 4    | 0      |         |         | 11a      |           |            | 0     |
| <b>12</b> Is t | this a defined contribution plan subject to the minimum funding  | requirem                | ents of section 412 of t | he Cod | e or se | ction : | 302 of F | RISA?     | Yes        | X No  |

|      | F                | orm 5500-SF 2015 Page <b>3</b> - 1  |                   |                  |                     |                       |           |
|------|------------------|---|-------------------|------------------|---------------------|-----------------------|-----------|
|      | (If "Ye          | s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)  |                   |                  |                     |                       |           |
| а    |                  | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in<br>ng the waiver  |                   | enter the<br>Day | e date of           | the letter ru<br>Year | ling      |
| If   |                  | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line  |                   | Day_             |                     | Τσαι                  |           |
| b    | Enter th         | ne minimum required contribution for this plan year   |                   | 12b              |                     |                       |           |
| С    | Enter th         | ne amount contributed by the employer to the plan for this plan year  |                   | 12c              |                     |                       |           |
|      | Subtra           | act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the   | left of a         | 12d              |                     |                       |           |
|      |                  | ve amount)  |                   |                  | Yes                 | No                    | N/A       |
| Part |                  | e minimum funding amount reported on line 12d be met by the funding deadline?  Plan Terminations and Transfers of Assets  |                   |                  | 163                 | NO                    | IN/A      |
|      |                  | resolution to terminate the plan been adopted in any plan year?   |                   |                  | X Ye                | sПNo                  |           |
|      |                  | ," enter the amount of any plan assets that reverted to the employer this year  |                   | 13a              |                     | <u>- П</u>            | (         |
| b    |                  | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou  |                   |                  | >                   | Yes 🗍                 | No        |
|      |                  | PBGC?  ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi  |                   |                  | Ľ                   | 100                   | 110       |
|      |                  | ag this plan year, any assets of liabilities were transferred from this plan to another plan(s), identifications.   | ry the plan(s) to |                  |                     |                       |           |
| 1    | 1 <b>3c(1)</b> N | lame of plan(s):  | 13c(2)            | EIN(s)           |                     | 13c(3) F              | PN(s)     |
|      |                  |   |                   |                  |                     |                       |           |
|      |                  |   |                   |                  |                     |                       |           |
| Part | VIII             | Trust Information   |                   |                  |                     |                       |           |
| 14a  | Name o           | f trust   |                   | 14b ⊺            | rust's El           | N                     |           |
|      |                  |   |                   |                  |                     |                       |           |
| 14c  | Name             | of trustee or custodian   |                   | 14d              | Trustee's           | s or custodia         | an's      |
|      |                  |   |                   |                  | telephon            | e number              |           |
| _    | . 137            | 1000 11 0 11  |                   |                  |                     |                       |           |
| Par  | t IX             | IRS Compliance Questions  |                   | Пп.,             |                     |                       |           |
| 15a  | Is the           | plan a 401(k) plan?   |                   | ∐ Ye             |                     | No                    |           |
| 15b  | If "Yes          | " how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an   | d employer        |                  | esign-<br>ised safe | ADF                   | P/ACP     |
|      |                  | ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?  |                   |                  | arbor<br>ethod      | test                  |           |
| 15c  |                  | DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c   |                   | Ye               |                     | No                    |           |
|      |                  | method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?   |                   |                  |                     |                       |           |
| 160  |                  |   |                   |                  | atio                | Ave                   | erage     |
| 10a  | Check            | the box to indicate the method used by the plan to satisfy the coverage requirements under secti  | ion 410(b):       | te               | ercentage<br>st     | ber                   | efit test |
| 16b  |                  | he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by comen with any other plans under the permissive aggregation rules?                                 |                   | Ye               | s                   | No                    |           |
| 17a  |                  | e plan been timely amended for all required tax law changes?  |                   | Ye               | s                   | No                    | N/A       |
| 17b  |                  | ne last plan amendment/restatement for the required tax law changes was adopted//   | Enter the ap      | plicable         | code                | (See ins              | tructions |
| 17c  |                  | law changes and codes).  Ian sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pla   | an that is subjec | t to a fa        | vorable I           | RS opinion            | or        |
| 17d  |                  | ry letter, enter the date of that favorable letter/ and the letter's serial r<br>lan is an individually-designed plan and received a favorable determination letter from the IRS, e             |                   | the plai         | <br>n's last fa     | vorable               |           |
|      | determ           | ination letter/   |                   |                  | 2                   |                       |           |
| 18   |                  | Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin |                   | Yes              | S                   | No                    |           |
| 19   | Were in          | n-service distributions made during the plan year?  |                   | Ye               | s                   | No                    |           |
|      |                  | " enter amount  |                   | 19               |                     |                       |           |
| 20   |                  | equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w ), as required under section 401(a)(9)?   |                   | Ye               | S                   | No                    | N/A       |

# **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

instructions

Single-Employer Defined Benefit Plan **Actuarial Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2015

OMB No. 1210-0110

This Form is Open to Public Inspection

|          | r ension be     | enent Guaranty Corpt                    | Jiation               | File as   | an attacl    | hment to Form           | 5500 or     | 5500-SF.                                     |             |                       |                     |           |
|----------|-----------------|---|-----------------------|---|--------------|-------------------------|-------------|--|-------------|-----------------------|---------------------|-----------|
| For      | calendar        | plan year 2015                          | or fiscal plan y      | ear beginning (                                       | 01/01/201    | 5                       |             | and endi                                     | ng 05/2     | 29/2015               |                     |           |
| ▶ i      | Round o         | ff amounts to r                         | nearest dollar.       |   |              |                         |             |  |             |                       |                     |           |
| <u> </u> | Caution:        | A penalty of \$1                        | ,000 will be ass      | essed for late filing                                 | of this rep  | oort unless reaso       | onable ca   | use is establishe                            | ed.         |                       |                     |           |
|          | ame of p        |   | TEINIED DENIEI        | TIT DI ANI  |              |                         |             | <b>B</b> Three-dig                           | it          |                       |                     |           |
| VAI      | NIEKIN          | C. VIP PLUS DI                          | ELINED BENEI          | -II PLAN  |              |                         |             | plan num                                     | ber (PN)    | <b>)</b>              | 001                 |           |
|          |                 |   |                       |   |              |                         |             |  |             |                       |                     |           |
| C P      | lan spon        | sor's name as s                         | hown on line 2        | a of Form 5500 or 5                                   | 500-SF       |                         |             | <b>D</b> Employer                            | dentifica   | tion Number (E        | IN)                 |           |
|          | NTEK IN         |   |                       |   |              |                         |             |  | 91-128      | •                     | ,                   |           |
|          |                 |   |                       |   |              |                         |             |  |             |                       |                     |           |
| E T      | ype of pla      | n: X Single                             | Multiple-A            | Multiple-B  |              | <b>F</b> Prior year pla | an size: >  | 100 or fewer                                 | 101-5       | 00 More th            | an 500              |           |
| Pa       | rt I            | Basic Inforn                            | nation                |   |              |                         |             |  |             | <u>—</u>              |                     |           |
| 1        |                 | ne valuation date                       |                       | Month 01  | Day0         | 1 Year                  | 2015        |  |             |                       |                     |           |
| 2        | Assets:         |   | <u> </u>              |   | ,            |                         |             | <del>_</del>                                 |             |                       |                     |           |
|          |                 |   |                       |   |              |                         |             |  | 2a          |                       | 1                   | 1627135   |
|          | <b>b</b> Actua  | rial value                              |                       |   |              |                         |             |  | 2b          |                       | 1                   | 1627135   |
| 3        |                 | target/participa                        |                       |   |              |                         |             | Number of                                    | (2) Ves     | ted Funding           | (3) Total Fun       |           |
|          | •               | , g , , .                               |                       |   |              |                         | ра          | rticipants                                   | •           | arget                 | Target              |           |
|          | <b>a</b> For re | etired participan                       | ts and beneficia      | aries receiving paym                                  | ent          |                         |             | 0  |             | 0                     |                     | 0         |
|          | <b>b</b> For te | erminated veste                         | d participants        |   |              |                         |             | 0  |             | 0                     |                     | 0         |
|          | <b>C</b> For a  | ctive participants                      | S                     |   |              |                         |             | 2  |             | 1805852               | 1                   | 805852    |
|          | <b>d</b> Total  |   |                       |   |              |                         |             | 2  |             | 1805852               | 1                   | 805852    |
| 4        | If the pl       | an is in at-risk s                      | tatus, check the      | box and complete                                      | lines (a) a  | and (b)                 |             | <u>.                                    </u> |             |                       |                     |           |
|          | <b>a</b> Fund   | ing target disreg                       | arding prescrib       | ed at-risk assumption                                 | ons          |                         |             |  | 4a          |                       |                     |           |
|          |                 |   |                       | ımptions, but disreg                                  |              |                         |             |  | 4b          |                       |                     |           |
|          |                 |   |                       | onsecutive years an                                   |              |                         |             |  |             |                       |                     |           |
| 5        |                 |   |                       |   |              |                         |             |  | 5           |                       |                     | 5.99%     |
| 6        |                 |   |                       |   |              |                         |             |  | 6           |                       |                     | 0         |
|          |                 | y Enrolled Actu<br>of my knowledge, the | •                     | I in this schedule and acco                           | ompanying sc | chedules, statements    | and attachm | nents, if any, is comple                     | te and accu | ırate. Each prescribe | ed assumption was a | pplied in |
| а        | ccordance       | with applicable law ar                  | nd regulations. In my | opinion, each other assur<br>perience under the plan. |              |                         |             |  |             |                       |                     |           |
| 9        | IGN             |   | <u> </u>              |   |              |                         |             |  |             |                       |                     |           |
|          | ERE             |   |                       |   |              |                         |             |  |             | 01/15/20              | 16                  |           |
|          |                 |   | Signa                 | ture of actuary                                       |              |                         |             | _  |             | Date                  | 10                  | -         |
| KER      | RY SMI          | ΓH, ASA, EA, M                          | · ·                   | tare or actuary                                       |              |                         |             |  |             | 14-0829               | 12                  |           |
| IKLIN    | IKT OWII        | ITT, AOA, LA, W.                        |                       | int name of actuary                                   |              |                         |             | _  | Most r      | ecent enrollme        |                     |           |
| INDI     | =PENDE          | NT ACTUARIES                            | ,, ,                  | in name of actuary                                    |              |                         |             |  | 1110001     | 503-520               |                     |           |
|          |                 |   | •                     | irm name  |              |                         |             | Te   | elephone    | number (includ        |                     |           |
|          |                 | WAY, SUITE 2                            |                       |   |              |                         |             |  |             | (                     |                     |           |
| LAK      | L USVVE         | GO, OR 97035                            |                       |   |              |                         |             |  |             |                       |                     |           |
|          |                 |   | ΔΑΑ                   | ress of the firm                                      |              |                         |             | _  |             |                       |                     |           |
|          |                 |   |                       |   |              |                         |             |  |             |                       | -                   |           |
| If the   | actuary I       | nas not fully refle                     | ected any regul       | ation or ruling promi                                 | ulgated ur   | nder the statute        | ın comple   | eting this schedu                            | Ie, check   | the box and se        | ee                  |           |

| Page  | 2 | _ |
|-------|---|---|
| ı ayc | _ |   |

| Pa | rt II B               | seginning of Year             | Carryov       | er and Prefunding Ba   | alances                 |                       |                                    |       |       |         |                     |
|----|-----------------------|-------------------------------|---------------|--|-------------------------|-----------------------|------------------------------------|-------|-------|---------|---------------------|
|    |                       |                               |               |  |                         | (a) (                 | Carryover balance                  |       | (b) F | refundi | ng balance          |
| 7  |                       | ,                             |               | cable adjustments (line 13 fr  | •                       |                       |                                    | 0     |       |         | 0                   |
| 8  |                       |                               | ,             | unding requirement (line 35  |                         |                       |                                    |       |       |         |                     |
| 9  | Amount re             | maining (line 7 minus lir     | ne 8)         |  |                         |                       |                                    | 0     |       |         | 0                   |
| 10 | Interest on           | line 9 using prior year's     | actual ret    | urn of%  |                         |                       |                                    | 0     |       |         | 0                   |
| 11 | Prior year's          | s excess contributions t      | be added      | I to prefunding balance:   |                         |                       |                                    |       |       |         |                     |
|    | <b>a</b> Present      | value of excess contrib       | utions (line  | 38a from prior year)   |                         |                       |                                    |       |       |         | 2296                |
|    |                       |                               |               | Ba over line 38b from prior year interest rate of $\underline{5.93}\%$ |                         |                       |                                    |       |       |         | 136                 |
|    | b(2) Inter            | est on line 38b from prid     | or year Sch   | edule SB, using prior year's   | actual                  |                       |                                    |       |       |         |                     |
|    |                       |                               |               | ear to add to prefunding balan   |                         |                       |                                    |       |       |         | 0                   |
|    |                       |                               |               |  |                         |                       |                                    |       |       |         | 2432                |
|    | <b>d</b> Portion (    | of (c) to be added to pre     | funding ba    | lance  |                         |                       |                                    |       |       |         | 0                   |
| 12 | Other redu            | ctions in balances due        | to elections  | s or deemed elections  |                         |                       |                                    | 0     |       |         | 0                   |
| 13 | Balance at            | beginning of current ye       | ar (line 9 +  | line 10 + line 11d – line 12)  | )                       |                       |                                    | 0     |       |         | 0                   |
| Pa | art III               | Funding Percenta              | ages          |  |                         |                       |                                    |       |       |         |                     |
| 14 | Funding ta            | rget attainment percent       | age           |  |                         |                       |                                    |       |       | 14      | 90.10 %             |
| 15 | Adjusted fu           | unding target attainmen       | percentag     | je   |                         |                       |                                    |       |       | 15      | 90.10 %             |
| 16 |                       | • • •                         |               | of determining whether car   |                         | -                     | •                                  |       | e<br> | 16      | 92.40 %             |
| 17 | If the curre          | ent value of the assets o     | f the plan is | s less than 70 percent of the  | funding ta              | rget, enter s         | such percentage                    |       |       | 17      | %                   |
| Pá | art IV                | Contributions and             | d Liquidi     | ity Shortfalls   |                         |                       |                                    |       |       |         |                     |
| 18 |                       |                               |               | ear by employer(s) and emp   | -                       |                       |                                    |       |       |         |                     |
| (M | (a) Date<br>IM-DD-YYY | (b) Amount page (Y) employer( |               | (c) Amount paid by employees   | ( <b>a)</b> [<br>MM-DE) |                       | ( <b>b)</b> Amount pa<br>employer( |       | (0    |         | nt paid by<br>oyees |
| •  | 2/27/2015             |                               | 15778         | 0  |                         | ,                     | , , ,                              | ,     |       |         | ,                   |
|    |                       |                               |               |  |                         |                       |                                    |       |       |         |                     |
|    |                       |                               |               |  |                         |                       |                                    |       |       |         |                     |
|    |                       |                               |               |  |                         |                       |                                    |       |       |         |                     |
|    |                       |                               |               |  |                         |                       |                                    |       |       |         |                     |
|    |                       |                               |               |  |                         |                       |                                    | -     |       |         |                     |
|    |                       |                               |               |  | Totals ▶                | 18(b)                 |                                    | 15778 | 18(c) |         | 0                   |
| 19 | Discounted            | d employer contributions      | s – see inst  | ructions for small plan with   | a valuation             | date after th         | ne beginning of the                | year: |       |         |                     |
|    | <b>a</b> Contribu     | tions allocated toward        | ınpaid mini   | imum required contributions  | from prior              | years                 |                                    | 19a   |       |         | 0                   |
|    | <b>b</b> Contribu     | tions made to avoid res       | trictions ad  | ljusted to valuation date  |                         |                       |                                    | 19b   |       |         | 0                   |
|    | <b>C</b> Contribu     | tions allocated toward mi     | nimum requ    | uired contribution for current y                                       | ear adjusted            | d to valuation        | n date                             | 19c   |       |         | 15635               |
| 20 | -                     | contributions and liquidit    |               |  |                         |                       |                                    |       |       |         | , <u> </u>          |
|    |                       | _                             |               | he prior year?   |                         |                       |                                    |       |       |         | Yes No              |
|    | <b>b</b> If line 20   | Da is "Yes," were require     | d quarterly   | installments for the current   | year made               | in a timely           | manner?                            |       |       | X       | Yes No              |
|    | C If line 20          | a is "Yes," see instructi     | ons and co    | mplete the following table a   |                         |                       |                                    |       |       |         |                     |
|    | (                     | 1) 1st                        |               | Liquidity shortfall as of er (2) 2nd                                   | nd of quarte            | er of this pla<br>(3) | n year<br>3rd                      |       |       | (4) 4th | <u> </u>            |
|    |                       | ,                             |               |  |                         | (-/                   | <u> </u>                           |       |       | . /     |                     |

| Part          | V Assumptio   | ns Used to Determine                                 | Funding Target and Targe  | et Normal Cost            |                                       |                   |           |          |               |
|---------------|---|--|---|---------------------------|---------------------------------------|-------------------|-----------|----------|---------------|
| <b>21</b> D   | Discount rate:  |  | <u> </u>  |                           |                                       |                   |           |          |               |
| а             | Segment rates:  | 1st segment:<br>4.72 %                               | 2nd segment:<br>6.11 %  | 3rd segment:<br>6.81 %    |                                       | N/A, f            | ull yield | curve    | e used        |
| b             | Applicable month (  | enter code)  |   |                           | 21b                                   |                   |           |          | 4             |
| <b>22</b> v   | Veighted average ret  | irement age  |   |                           | 22                                    |                   |           |          | 68            |
|               | Mortality table(s) (see   |  |   | scribed - separate        | Substitu                              | te                |           |          |               |
| Part          | VI Miscellane   | ous Items  |   |                           | <del></del> '                         |                   |           |          |               |
| <b>24</b> H   | las a change been m   | ade in the non-prescribed act                        | uarial assumptions for the current                                |                           |                                       |                   | . –       | d<br>Yes | X No          |
| <b>25</b> H   | las a method change   | been made for the current pl                         | an year? If "Yes," see instructions                               | regarding required attac  | hment                                 |                   |           | Yes      | X No          |
| <b>26</b> Is  | s the plan required to  | provide a Schedule of Active                         | Participants? If "Yes," see instruc                               | ctions regarding required | attachmen                             | t                 | X         | Yes      | No            |
| <b>27</b> If  | f the plan is subject to  | alternative funding rules, en                        | ter applicable code and see instruc                               |                           | 27                                    |                   |           |          |               |
| Part          | VII Reconcilia  | ntion of Unpaid Minimu                               | ım Required Contribution  | s For Prior Years         |                                       |                   |           |          |               |
|               |   | •  | years   |                           | 28                                    |                   |           |          | 0             |
|               |   |  | d unpaid minimum required contrib                                 |                           | 29                                    |                   |           |          |               |
|               |   |  |   | · · ·                     |                                       |                   |           |          | 0             |
| <b>30</b> R   | Remaining amount of   | unpaid minimum required cor                          | ntributions (line 28 minus line 29)                               |                           | 30                                    |                   |           |          | 0             |
| Part          | VIII Minimum  | Required Contribution                                | For Current Year  |                           |                                       |                   |           |          |               |
| <b>31</b> T   | Target normal cost ar   | nd excess assets (see instruct                       | ions):  |                           | · · · · · · · · · · · · · · · · · · · |                   |           |          |               |
| a             | Target normal cost (  | 31a  |   |                           |                                       | 0                 |           |          |               |
| b             | Excess assets, if ap  | plicable, but not greater than                       | line 31a  |                           | 31b                                   |                   |           |          | 0             |
| <b>32</b> A   | Amortization installme  | ents:  |   | Outstanding Bala          | ince                                  |                   | Installm  | ent      |               |
| а             | Net shortfall amortiz   | ation installment                                    |   |                           | 178717                                |                   |           |          | 15607         |
| b             | Waiver amortization   | installment  |   |                           | 0                                     |                   |           |          | 0             |
|               |   |  | ter the date of the ruling letter grar<br>) and the waived amount |                           | 33                                    |                   |           |          |               |
| <b>34</b> T   | otal funding requiren   | nent before reflecting carryove                      | er/prefunding balances (lines 31a -                               | 31b + 32a + 32b - 33)     | 34                                    |                   |           |          | 15607         |
|               |   |  | Carryover balance   | Prefunding balar          | nce                                   | Т                 | otal bal  | ance     |               |
|               | Balances elected for u  | use to offset funding                                |   |                           |                                       |                   |           |          | 0             |
| <b>36</b> A   | Additional cash requir  | ement (line 34 minus line 35)                        |   |                           | 36                                    |                   |           |          | 15607         |
|               |   |  | ontribution for current year adjuste                              |                           | 37                                    |                   |           |          | 15635         |
| <b>38</b> P   | Present value of exce   | ss contributions for current ye                      | ear (see instructions)  |                           |                                       |                   |           |          |               |
| а             | Total (excess, if any   | , of line 37 over line 36)                           |   |                           | 38a                                   |                   |           |          | 28            |
|               |   |  | prefunding and funding standard c                                 |                           | 38b                                   |                   |           |          | 0             |
| <b>39</b> U   | Jnpaid minimum requ   | ired contribution for current ye                     | ear (excess, if any, of line 36 over                              | line 37)                  | 39                                    |                   |           |          | 0             |
| 40            | Jnpaid minimum requ   | ired contributions for all years                     | S   |                           | 40                                    |                   |           |          | 0             |
| <b>40</b> U   |   |  |   | (Soo Instructions)        | \                                     |                   |           |          |               |
| Part          | IX Pension I  | Funding Relief Under F                               | Pension Relief Act of 2010  | (See manachons)           | 1                                     |                   |           |          |               |
| Part          |   | Funding Relief Under Funding Relief Under Funding re |   | (See mstructions)         |                                       |                   |           |          |               |
| Part<br>41 If | an election was mad   | le to use PRA 2010 funding re                        |   |                           |                                       | 2 plus 7 ve       | ars       | 15       | years         |
| Part<br>41 If | an election was made  | le to use PRA 2010 funding re                        | elief for this plan:  |                           |                                       | ]2 plus 7 ye<br>8 |           |          | years<br>2011 |
| Part 41 If a  | an election was made in Schedule elected  Eligible plan year(s) | le to use PRA 2010 funding re                        | elief for this plan:  |                           |                                       |                   | ars [     |          | years<br>2011 |

# **VANTEK INC. VIP PLUS DEFINED BENEFIT PLAN**

EIN: 91-1286560 PN: 001

# 2015 Form 5500 Schedule SB, Line 26 – Schedule of Active Participant Data

| Service/ | Less   | 1 to 4 | 5 to 9 | 10 to 14 | 15 to 19 | 20 to 24 | 25 to 29 | 30 to 24 | 35 to 39 | 40 & up |
|----------|--------|--------|--------|----------|----------|----------|----------|----------|----------|---------|
| Age      | than 1 |        |        |          |          |          |          |          |          |         |
| Under 25 | 0      | 0      | 0      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 25 to 29 | 0      | 0      | 0      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 30 to 34 | 0      | 0      | 0      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 35 to 39 | 0      | 0      | 0      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 40 to 44 | 0      | 0      | 0      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 45 to 49 | 0      | 0      | 0      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 50 to 54 | 0      | 0      | 1      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 55 to 59 | 0      | 0      | 0      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 60 to 64 | 0      | 0      | 0      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 65 to 69 | 0      | 0      | 1      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |
| 70 & up  | 0      | 0      | 0      | 0        | 0        | 0        | 0        | 0        | 0        | 0       |

#### 2015 Form 5500 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

#### **Actuarial Method for Minimum Required Contribution**

Asset Valuation Method Fair market value.

Valuation Date First day of plan year.

Yield Curve Selected 24-month average Segmented Yield Curve, subject to

corridor provided by MAP-21 as adjusted by the Highway and Transportation Funding Act of 2014.

Lookback Month for Determining

**Segment Interest Rates** 

4<sup>th</sup> month prior to valuation date.

#### **Actuarial Assumptions for Minimum Required Contribution**

Segment Interest Rates First Segment: 4.72%

Second Segment: 6.11% Third Segment: 6.81%

Assumed Form of Payment Lump sum.

Lump Sum Payment Assumptions Greater result of §417(e) applicable mortality and yield

curve segments (above) as described in IRS Regulations, and plan factors applying the appropriate yield curve

segment to deferral period.

Assumed Commencement Date Normal retirement age or anniversary of normal

retirement date, if later.

Average Retirement Age Age 68.

Mortality

Pre-Retirement None.

Post-Retirement See lump sum payment assumptions (above).

Salary Scale No explicit assumption.

Turnover Rate No explicit assumption.

Expenses None.

### **VANTEK INC. VIP PLUS DEFINED BENEFIT PLAN**

EIN: 91-1286560 PN: 001

# 2015 Form 5500 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods (Concluded)

Future Compensation Actual compensation for prior year.

Future Annual Hours Worked 1,000 or more in each future year.

Changes Since Prior Valuation None.

# **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

2015

OMB No. 1210-0110

This Form is Open to Public Inspection

| Pension Benefit Guaranty Corporation   | File as an                           | attachment to Form   | 5500 or 5500         | -SF.                                   |                           |  |  |
|--|--------------------------------------|--|----------------------|--|---------------------------|--|--|
| For calendar plan year 2015 or fiscal plan   | an year beginning (                  | 01/01/2015   |                      | and endin                              | g                         | 05/29/2                                      | 015  |
| ▶ Round off amounts to nearest dol   | lar.                                 |  |                      |  |                           |  |  |
| Caution: A penalty of \$1,000 will be  | assessed for late filing of th       | is report unless reaso                                     | onable cause i       | is establishe                          | d                         |  |  |
| A Name of plan   |                                      | 7  | В                    | Three-digi                             |                           |  | 0.07   |
| Vantek Inc. VIP Plus D   | eilned Beneilt P.                    | lan  |                      | plan numb                              | . ,                       | ▶  | 001  |
|  |                                      |  |                      |  |                           |  |  |
| C Plan sponsor's name as shown on lin  | e 2a of Form 5500 or 5500-           | SF   | D                    | Employer lo                            | dentifica                 | tion Number (E                               | and the second s |
| ·  |                                      |  |                      | 100656                                 | ^                         |  |  |
| VANTEK INC.  |                                      |  |                      | -128656                                |                           |  |  |
| E Type of plan: X Single Multiple  | -A Multiple-B                        | <b>F</b> Prior year pla                                    | an size: 🛛 10        | 0 or fewer                             | ] 101-5                   | 00 More tha                                  | an 500   |
| Part I Basic Information   |                                      |  | <del></del>          |  |                           |  |  |
| 1 Enter the valuation date:  | Month 01 Day                         | 01Year_  | 2015                 |  |                           |  |  |
| 2 Assets:  |                                      |  |                      |  |                           |  |  |
| a Market value   |                                      |  |                      |  | 2a                        |  | 1627135  |
| <b>b</b> Actuarial value   |                                      |  |                      |  | 2b                        |  | 1627135  |
| 3 Funding target/participant count br  | eakdown                              |  | (1) Numl<br>particip |  |                           | ted Funding<br>arget                         | (3) Total Funding<br>Target  |
| <b>a</b> For retired participants and bene   | ficiaries receiving payment.         |  |                      | 0                                      |                           | q  | 0  |
| <b>b</b> For terminated vested participan  | ts                                   |  |                      | o                                      |                           | þ  | 0  |
| <b>c</b> For active participants   |                                      |  |                      | 2                                      |                           | 1805852                                      | 1805852  |
| <b>d</b> Total   |                                      |  |                      | 2                                      | _                         | 1805852                                      | 1805852  |
| 4 If the plan is in at-risk status, check  | the box and complete lines           | (a) and (b)  |                      |  |                           |  |  |
| a Funding target disregarding pres   | cribed at-risk assumptions           | ***************************************                    |                      |  | . 4a                      |  |  |
| <b>b</b> Funding target reflecting at-risk at-risk status for fewer than five  | -                                    |  |                      |  | 4b                        |  |  |
| 5 Effective interest rate  |                                      | <u> </u>   |                      |  | . 5                       |  | 5.99%  |
| 6 Target normal cost   |                                      |  |                      |  | . 6                       |  | (  |
| Statement by Enrolled Actuary  To the best of my knowledge, the information suraccordance with applicable law and regulations. combination, offer my best estimate of anticipate | In my opinion, each other assumption | ying schedules, statements<br>is reasonable (taking into a | and attachments, i   | f any, is complet<br>nce of the plan a | e and accu<br>and reasona | rate. Each prescribe<br>able expectations) a | d assumption was applied in<br>nd such other assumptions, in   |
| SIGN HERE KERRY SMITH, ASA   | 1, EA, MAAA (M)                      | ₹  |                      |  |                           | 01/15/20                                     | 16   |
| Si   | gnature of actuary                   |  |                      |  |                           | Date   |  |
| KERRY SMITH, ASA, EA, MAA  | AA                                   |  |                      |  |                           | 1408292                                      | 2  |
| Type o   | or print name of actuary<br>NC .     |  |                      |  |                           | ecent enrollme<br>503-520-0                  |  |
|  | Firm name                            |  |                      | Tel                                    | ephone                    | number (includ                               | ing area code)   |
| 4500 KRUSE WAY, SUITE 200  | 0                                    |  |                      |  |                           |  |  |
|  | 035                                  |  |                      |  |                           |  |  |
|  | Address of the firm                  |  |                      | ***                                    |                           | ·· <del>-</del>                              |  |
| If the actuary has not fully reflected any re-   | egulation or ruling promulgat        | ed under the statute                                       | in completing        | this schedule                          | e, check                  | the box and se                               | ee 📗   |

| Pa              | ırt II Begir   | ning of Year Ca  | rryover a     | nd Prefunding B  | alances      |                 |  |             |              |          |                                       |             |
|-----------------|--|--|---------------|--|--------------|-----------------|--|-------------|--------------|----------|---------------------------------------|-------------|
|                 |  |  |               |  |              | (a) (           | Carryover balance  |             | (b)          | Prefundi | ng baland                             | Эе          |
|                 |  | - • -  |               | adjustments (line 13 t                                     |              | <u> </u>        |  | 0           |              |          |                                       | 0           |
| 8               |  |  |               | ng requirement (line 35                                    |              |                 |  |             |              |          |                                       |             |
| 9               | Amount remaini   | ng (line 7 minus line 8  | 3)            |  | <u></u>      |                 |  | 0           |              |          |                                       | 0           |
| 10              | Interest on line 9   | using prior year's ac  | tual return c | of <u>0.91</u> %   |              |                 |  | 0           |              |          |                                       | 0           |
| 11              | Prior year's exce  | ess contributions to be  | e added to p  | refunding balance:   |              |                 |  | - 160 d     |              |          |                                       |             |
|                 | a Present value  | of excess contributio  | ns (line 38a  | from prior year)   |              |                 |  |             |              |          |                                       | 2296        |
|                 |  |  |               | er line 38b from prior y<br>erest rate of <u>5 . 9 3</u> % |              |                 |  |             |              |          |                                       | 136         |
|                 | ` '  | • •  |               | e SB, using prior year's                                   |              |                 | The state of the s |             |              |          |                                       | 0           |
|                 |  |  |               | add to prefunding balar                                    |              | 15. 15. 15. 15. | Andreas  | 1 1 1 1 1 1 |              |          |                                       | 2432        |
|                 | d Portion of (c)   | to be added to prefun  | ding balanc   | e  |              |                 | Manager of the State of the Sta |             |              |          |                                       | 0           |
| 12              | Other reductions   | in balances due to e   | lections or o | leemed elections   |              |                 |  | 0           |              |          |                                       | 0           |
| 13              | Balance at begin   | nning of current year (  | line 9 + line | 10 + line 11d – line 12                                    | 2)           |                 |  | 0           |              |          |                                       | 0           |
| P               | art III 📗 Fun  | ding Percentage  | es            |  |              |                 |  |             |              |          |                                       |             |
| 14              | Funding target a   | ttainment percentage   |               |  |              |                 |  |             |              | 14       |                                       | 10%         |
| 15              | Adjusted funding   | target attainment pe   | rcentage      |  |              |                 |  |             |              | 15       | 90.                                   | .10%        |
| 16              | 6 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement |  |               |  |              |                 |  |             | Э            | 16       | 92.                                   | .40%        |
| 17              |  |  |               | s than 70 percent of the                                   |              |                 |  |             |              | 17       |                                       | %           |
| Pa              | art IV Con   | tributions and L   | iguidity :    | Shortfalls   |              |                 |  |             |              |          |                                       |             |
| The William Co. |  |  | <u> </u>      | y employer(s) and em                                       | ployees:     |                 |  |             |              | -        |                                       |             |
|                 | (a) Date   | (b) Amount paid  | by (          | c) Amount paid by  |              | Date            | (b) Amount pai   |             | (4           |          | nt paid by                            | y           |
|                 | M-DD-YYYY)<br>2/27/2015  | employer(s)  | 5778          | employees<br>0   | (MM-DE       | )-YYYY)         | employer(s)  | )           | -            | emple    | oyees                                 |             |
|                 |  |  | 3770          |  |              |                 |  |             |              |          |                                       |             |
|                 |  |  |               |  |              |                 |  |             | <del> </del> |          |                                       |             |
|                 |  |  |               |  |              |                 |  |             |              |          |                                       |             |
|                 |  |  |               |  |              |                 |  |             | <del> </del> |          |                                       |             |
|                 |  |  |               |  |              |                 |  |             | <del> </del> |          |                                       | <del></del> |
|                 |  |  |               |  |              |                 |  |             |              | ···      |                                       |             |
|                 |  |  |               |  |              |                 |  |             | <del> </del> |          |                                       |             |
|                 |  |  |               |  | -            |                 |  |             | <u> </u>     | -        | · · · · · · · · · · · · · · · · · · · |             |
|                 |  |  |               |  | <u> </u>     |                 |  |             |              |          |                                       | <del></del> |
|                 |  |  |               |  |              |                 |  | _           |              |          |                                       |             |
|                 |  |  |               |  |              |                 |  |             |              |          |                                       |             |
|                 |  |  |               |  |              |                 |  |             |              |          |                                       |             |
|                 |  |  |               |  |              |                 |  |             |              |          |                                       |             |
|                 |  | recentration of the Control of the C |               |  | Totals ▶     | 18(b)           |  | 15778       | 3 18(c)      |          |                                       | 0           |
| 19              | Discounted emp   | lover contributions –  | see instructi | ons for small plan with                                    | a valuation  | date after th   | ne beginning of the  | year:       |              | ·        |                                       |             |
|                 | a Contributions  | allocated toward unp   | aid minimun   | required contributions                                     | s from prior | years           |  | 19a         |              |          |                                       | 0           |
|                 | _  | -  |               | ed to valuation date                                       |              |                 | <u> -</u>  | 19b         |              |          |                                       | 0           |
|                 |  |  | •             | contribution for current y                                 |              |                 | <u> </u>   | 19c         |              |          | -                                     | 15635       |
| 20              | Quarterly contrib  | outions and liquidity st   | nortfalls:    |  |              |                 |  |             |              |          |                                       |             |
|                 |  |  |               | rior year?   |              |                 |  |             |              |          |                                       | No          |
|                 | <b>b</b> If line 20a is "  | Yes," were required q  | uarterly inst | allments for the curren                                    | t year made  | in a timely     | manner?  |             |              | X        | Yes                                   | No          |
|                 | C If line 20a is "   | Yes," see instructions   | •             | ete the following table a                                  |              |                 |  |             |              |          |                                       |             |
|                 | /4\ /  |  | Li            | quidity shortfall as of e                                  | nd of quarte |                 |  |             |              | (A) Ath  |                                       |             |
|                 | (1) 15   | 5L   |               | (2) 2nd  | +            | (3)             | 3rd  | -           |              | (4) 4th  |                                       |             |

| 21 Discount rate:  a Segment rates:  1st segment: 4 . 72 %  b Applicable month (enter code)  |
|--|
| b Applicable month (enter code) 21b  22 Weighted average retirement age 22  23 Mortality table(s) (see instructions) X Prescribed - combined Prescribed - separate Substitute  Part VI Miscellaneous Items  24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. Yes X No.  25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes X No.  26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. X Yes No.   |
| 22 Weighted average retirement age   |
| 23 Mortality table(s) (see instructions)   |
| Part VI Miscellaneous Items  24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. Yes X No.  25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. Yes X No.  26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. X Yes No.  |
| Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. Yes X No.  1 Yes X No.  2 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. X Yes No.  2 No.  3 Yes X No.  4 Yes X No.  5 No.  6 No.  7 Yes X No.  8 Yes X No.  8 No.  9 No.  9 No.  1 Yes X No.  2 Yes X No.  2 Yes X No.  3 Yes X No.  4 Yes X No.  4 Yes X No.  5 Yes X No.  6 Yes X No.  7 Yes X No.  8 Yes X No.  8 Yes X No.  9 |
| attachment   |
| 26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment   |
|  |
|  |
| 27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment  |
| Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years   |
| 28 Unpaid minimum required contributions for all prior years   |
| Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (fine 19a)   |
| 30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)   |
| Part VIII Minimum Required Contribution For Current Year   |
| 31 Target normal cost and excess assets (see instructions):  |
| a Target normal cost (line 6)  |
| b Excess assets, if applicable, but not greater than line 31a  |
| 32 Amortization installments: Outstanding Balance Installment  |
| a Net shortfall amortization installment   |
| <b>b</b> Waiver amortization installment   |
| 33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval  (Month Day Year) and the waived amount   |
| 34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) 34   |
| Carryover balance Prefunding balance Total balance   |
| 35 Balances elected for use to offset funding requirement  |
| 36 Additional cash requirement (line 34 minus line 35)   |
| 37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)   |
| 38 Present value of excess contributions for current year (see instructions)   |
| a Total (excess, if any, of line 37 over line 36)  |
| b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances 38b   |
| 39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)   |
| 40 Unpaid minimum required contributions for all years   |
| Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)   |
| 41 If an election was made to use PRA 2010 funding relief for this plan:   |
| a Schedule elected   |
| b Eligible plan year(s) for which the election in line 41a was made  |
| 42 Amount of acceleration adjustment   |
| 43 Excess installment acceleration amount to be carried over to future plan years  |

# (Rev. August 2012)

Department of the Treasury Internal Revenue Service

to prepare this application.

Signature ▶

Part I Identification

# Application for Extension of Time To File Certain Employee Plan Returns

▶ For Privacy Act and Paperwork Reduction Act Notice, see instructions. ▶ Information about Form 5558 and its instructions is at www.irs.gov/form5558 OMB No. 1545-0212

File With IRS Only

| A    | Name of filer, plan administrator, or plan sponsor (see instructions)  | В        | Filer's | identi   | fying number ( | see instruction   | ns)             |
|------|--|----------|---------|----------|----------------|-------------------|-----------------|
|      | VANTEK INC.  |          | Emplo   | yer ide  |                |                   | ts XX-XXXXXXX)  |
|      | Number, street, and room or suite no. (If a P.O. box, see instructions)  7632 NE HAZEL DELL AVE.   |          | 0:-     |          |                | 286560            | NA NAAA         |
|      | City or town, state, and ZIP code  | ł        | Socia   | securi   | ty number (SSN | I) (9 algits XXX- | ·XX-XXXX)       |
|      | VANCOUVER, WA 98665  |          |         |          |                |                   |                 |
| С    | Plan name  |          | Plan    |          | <b>-</b>       | n year endi       |                 |
|      |  | r        | umb     | er       | MM             | DD                | YYYY            |
|      | Vantek Inc. VIP Plus Defined Benefit Plan  | 0        | 0       | 1        | 05             | 29                | 2015            |
| Pa   | Extension of Time To File Form 5500 Series, and/or Form 89   | 55-S     | SA      |          |                |                   |                 |
| 1    | Check this box if you are requesting an extension of time on line 2 to file the in Part 1, C above.  | first F  | orm     | 5500 s   | series return/ | report for the    | e plan listed   |
| 2    | I request an extension of time until   |          |         | •        | nstructions).  |                   |                 |
|      | 00 . 45  |          |         |          |                |                   |                 |
| 3    | I request an extension of time until03 _/15 _/   |          | •       |          | structions).   |                   |                 |
|      |  | 000      |         | -        |                |                   |                 |
|      | The application <b>is automatically approved</b> to the date shown on line 2 and/or the normal due date of Form 5500 series, and/or Form 8955-SSA for which the and/or line 3 (above) is not later than the 15th day of the third month after the normal date. | this e   | xtensi  | on is    |                |                   |                 |
| Par  | t III Extension of Time To File Form 5330 (see instructions)   |          |         |          |                |                   |                 |
| 4    | I request an extension of time until/ /to file Form 8  |          |         |          |                |                   |                 |
|      | You may be approved for up to a 6 month extension to file Form 5330, after the   | norm     | al du   | e date   | of Form 533    | 0.                |                 |
| á    | Enter the Code section(s) imposing the tax   | •        | а       |          |                |                   |                 |
| k    | Enter the payment amount attached  |          |         |          | •              | b                 |                 |
| c    | For excise taxes under section 4980 or 4980F of the Code, enter the reversion/a  | ameno    | dment   | date     | •              | С                 |                 |
| 5    | State in detail why you need the extension:  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
|      |  |          |         |          |                |                   |                 |
| Unde | r penalties of perjury, I declare that to the best of my knowledge and belief, the statements made on  | this for | m are   | true, co | rrect, and com | plete, and that   | I am authorized |

Date ▶

#### **VANTEK INC. VIP PLUS DEFINED BENEFIT PLAN**

EIN: 91-1286560 PN: 001

#### 2015 Form 5500 Schedule SB, Part V – Summary of Plan Provisions

1. Effective Date January 1, 2006. Plan terminated effective March 15, 2015.

2. Plan Year January 1 to December 31.

3. Plan Eligibility

Eligible Employees All employees.

Requirements Later of attainment of age 21 and completion of 2 years of service.

Entry date January 1 or July 1 coinciding with or next following completion of

eligibility requirements. Plan entry frozen June 10, 2011.

4. Years of Service

Eligibility 12-Month period commencing on employee's date of hire during which

the employee is credited with at least 1,000 hours; anniversary of employee's date of hire if employee fails to complete 1,000 hours in

first 12-month period.

Vesting Plan year during which employee is credited with at least 1,000 hours of

service.

Benefit Plan year during which the participant is credited with at least 1,000

hours of service, excluding years prior to date of entry into the plan.

5. Normal Retirement

Eligibility The first day of the month coincident with or following the later of the

participant's 65<sup>th</sup> birthday or the 5<sup>th</sup> anniversary of plan entry.

Benefit 14.6% of a participant's average monthly compensation multiplied by

years of benefit service as a participant, up to 7 years. Benefits frozen

June 10, 2011.

6. Early Retirement Not provided.

# 2015 Form 5500 Schedule SB, Part V – Summary of Plan Provisions (Continued)

7. Late Retirement

Eligibility Defer commencement of benefit beyond normal retirement date.

Benefit Greater of prior year's accrued benefit actuarially increased for deferred

commencement and benefit calculated under normal retirement formula, using additional years of compensation and benefit service, if

applicable.

8. Disability Benefit

Eligibility Total and permanent disability as determined under Social Security

Administration.

Benefit Present value of Accrued Benefits.

9. Death Benefit

Eligibility Death of participant prior to commencement of benefits.

Benefit Present value of accrued benefit.

10. Termination Benefit

Eligibility Termination of employment for reasons other than retirement, death,

or disability.

Benefit 100% of the participant's accrued benefit.

11. Compensation

Limits \$200,000 as indexed; \$265,000 for plan years beginning in or after 2015.

Plan Total §415 compensation, excluding elective deferrals. Compensation

includes regular pay and excludes leave cashouts paid within 2% months of the participant's severance from employment. All other types of post-

severance compensation are excluded from compensation.

Average Monthly Plan compensation averaged over the three consecutive plan years that

produce the highest average.

#### 2015 Form 5500 Schedule SB, Part V – Summary of Plan Provisions (Concluded)

A participant's normal retirement benefit calculated using years of 12. Accrued Benefit

benefit service and average monthly compensation as of the date of

calculation. Benefit Accruals frozen June 10, 2011.

13. Normal Form of Benefit Single life annuity.

14. Optional Forms of Benefit Lump sum, 50%, 75%, and 100% joint & survivor annuity.

15. Actuarial Equivalent

Interest 5.5% pre- and post-retirement.

Mortality Pre-retirement: None.

> Post-retirement: 1994 Group Annuity Reserve, projected to 2002,

> > blended 50% Male / 50% Female.

§417(e) Stability period is plan year; lookback month is third month preceding

plan year.

16. Top-Heavy Provisions In the event the plan becomes top-heavy, certain provisions will apply.

> Generally, a plan is top-heavy if more than 60% of the total present value of accrued benefit and account balances are held for key

employees, as defined in the Internal Revenue Code.

Minimum Accrual Each non-key participant shall receive 2% of top-heavy monthly

compensation for each year of top-heavy service, up to 10 years.

Top-Heavy Plan compensation averaged over the five consecutive plan years that produce Compensation

the highest average, excluding compensation in a year during which the plan is

not top-heavy.

Vesting The regular vesting schedule meets the minimum requirements.

Status Plan is top-heavy.

17. Changes Since Increases in statutory limits. Plan terminated effective March 15, 2015.

Last Report

### 2015 Form 5500 Schedule SB, Line 32 – Schedule of Amortization Bases

#### **Existing Amortization Shortfall Bases**

|                 |             | First Segment Rate |          | Second Segment Rate |          |          |
|-----------------|-------------|--------------------|----------|---------------------|----------|----------|
|                 | Installment | # of               | Interest | # of                | Interest | Present  |
| Year of Origin  | Amount      | Payments           | Rate     | Payments            | Rate     | Value    |
| 2014            | (2,360)     | 5                  | 4.72%    | 1                   | 6.11%    | (12,537) |
| 2013            | (984)       | 5                  | 4.72%    | 0                   | 6.11%    | (4,496)  |
| 2012            | 7,161       | 4                  | 4.72%    | 0                   | N/A      | 26,765   |
| 2011            | 16,098      | 3                  | 4.72%    | 0                   | N/A      | 46,150   |
| 2010            | 19,511      | 2                  | 4.72%    | 0                   | N/A      | 38,143   |
|                 |             |                    |          |                     |          |          |
| Total Existing: | 11,499 *    |                    |          |                     |          | 94,025   |

#### **Current Year Amortization Shortfall Base**

|                |             | First Segment Rate |          | Second Segment Rate |          |         |
|----------------|-------------|--------------------|----------|---------------------|----------|---------|
|                | Installment | # of               | Interest | # of                | Interest | Present |
| Year of Origin | Amount      | Payments           | Rate     | Payments            | Rate     | Value   |
| 2015           | 4,108 *     | 5                  | 4.72%    | 2                   | 6.11%    | 84,692  |
|                |             |                    |          |                     |          |         |
| Total:         | 15,607 *    | :                  |          |                     |          | 178,717 |

<sup>\*</sup>Installment pro-rated for short plan year due to plan termination.