## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2015

OMB Nos. 1210-0110

This Form is Open to Public Inspection

Pa	rt I A	nnual Report	Identific	ation Information	า						
For o	calendar pl	an year 2015 or fi	scal plan ye	ear beginning 01/01/	/2015 and ending 12	2/31/2	015				
<b>A</b> T	X       a single-employer plan       □ a multiple-employer plan (not multiemployer) (Filers checking this box must attach list of participating employer information in accordance with the form instructions)         □ a one-participant plan       □ a foreign plan										
Вт	nis return/r	is return/report is									
		if filing under:		l extension (enter desc	· · · · · ·						
			ormation-	enter all requested in	nformation						
	Name of pl INC. PROI	an FIT SHARING PL	AN AND TR	RUST		1b	Three-digit plan number (PN) ▶	001			
						1c	1c Effective date of plan 01/01/1972				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						<b>2b</b> Employer Identification Number (EIN) 59-1270423					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) IRB, INC.						<b>2c</b> Sponsor's telephone number 904-743-5909					
						2d Business code (see instructions)					
3764 ORTEGA BOULEVARD ACKSONVILLE, FL 32210						423300					
3a Plan administrator's name and address Same as Plan Sponsor.					<b>3b</b> Administrator's EIN						
						3c	Administrator's	elephone number			
	name, EIN	I, and the plan nu		sor has changed since he last return/report.	the last return/report filed for this plan, enter the		EIN				
a	Sponsor's	name				4c					
5a	Total num	ber of participants	at the begi	nning of the plan year.		5	а	5			
b	Total num	ber of participants	at the end	of the plan year		5	b	5			
С		mber of participants with account balances as of the end of the plan year (defined benefit plans do not mplete this item)			5						
d(	<b>1)</b> Total nu	ımber of active pa	rticipants at	t the beginning of the p	olan year	. 5d(1)					
<b>d</b> (2	<b>2)</b> Total nu	ımber of active pa	rticipants a	t the end of the plan ye	ear	5d	4				
е	Number of than 1009	f participants that % vested	terminated	employment during th	e plan year with accrued benefits that were less	5		0			
					rn/report will be assessed unless reasonable car						
Unde	er penalties	s of perjury and ot	her penaltie	es set forth in the instru	uctions, I declare that I have examined this return/re	port, i	ncluding, if applic	able, a Schedule			

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedul SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

	Filed with authorized/valid electronic signature.	03/17/2016	JOAN ALTMAN	
HERE	Signature of plan administrator	Date	Enter name of individ	ual signing as plan administrator
SIGN				
HERE	Signature of employer/plan sponsor	Enter name of individual signing as employer or plan sponsor		
Preparer's	name (including firm name, if applicable) and address (include r	oom or suite numbe	r) Preparer's telephone number	

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<ul> <li>Were all of the plan's assets during the plan year invested in eligib</li> <li>Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second</li></ul>	an independand condition	dent qualified public a	ccount	ant (IQ	PA)		
<b>c</b> If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No Not determined
Part III Financial Information	) r						
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End of Year
a Total plan assets	7a		2035	608			1927806
<b>b</b> Total plan liabilities	7b		2025	.000			1007006
Net plan assets (subtract line 7b from line 7a)      Income, Expenses, and Transfers for this Plan Year	7c	(a) A	2035	8008			1927806
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b) Total
(1) Employers	8a(1)		15	909			
(2) Participants	8a(2)						
(3) Others (including rollovers)	8a(3)						
<b>b</b> Other income (loss)	8b		-	515			45004
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						15394
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		123	196			
e Certain deemed and/or corrective distributions (see instructions)	8e						
f Administrative service providers (salaries, fees, commissions)	8f						
g Other expenses	8g						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						123196
i Net income (loss) (subtract line 8h from line 8c)	8i						-107802
j Transfers to (from) the plan (see instructions)	8j						
Part IV Plan Characteristics							
9a If the plan provides pension benefits, enter the applicable pension 2E 3D	feature cod	des from the List of Plant	an Cha	racteris	stic Co	des in th	e instructions:
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Pla	n Chara	acterist	ic Coc	les in the	instructions:
Part V   Compliance Questions							
10 During the plan year:				Yes	No	N/A	Amount
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fi	duciary Correction	10a		X		
<b>b</b> Were there any nonexempt transactions with any party-in-interest					X		
reported on line 10a.)			10b		^		
C Was the plan covered by a fidelity bond?			10c	X			500000
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X		
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som	ner persons ne or all of t	by an insurance he benefits under			X		
the plan? (See instructions.)  f Has the plan failed to provide any benefit when due under the plan			10e				
	10f		X				
g Did the plan have any participant loans? (If "Yes," enter amount a	•	,	10g		X		
h If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X		
	f 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3						
j Did the plan trust incur unrelated business taxable income?			10j			Х	
Part VI Pension Funding Compliance						<u> </u>	
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)							
11a Enter the unpaid minimum required contribution for all years from						11a	
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	e or se	ction (	302 of EF	RISA? Yes X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	ntrol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		<b>13c(3)</b> F	PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
	rianio	of tubics of suctorial		telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b	5b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	Yes No						
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ratio Averag benefit			rage efit test			
16b	<b>6b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction tax law changes and codes).							tructions		
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter and the letter's serial number								
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter								
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	Yes	;	No				
19	Were in-service distributions made during the plan year?					No			
	If "Yes	" enter amount	······	19					
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w ), as required under section 401(a)(9)?		Ye	s	No	N/A		