Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	: Identification Informatior	1		
For cale	ndar plan year 2015 or fi	iscal plan year beginning 01/01/	2015 and ending 12	2/31/2015	
A This	return/report is for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) list of participating employer information in ac a foreign plan		
B This r	eturn/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 me	onths)	
C Chec	k box if filing under:	Form 5558	automatic extension	DFVC p	rogram
		special extension (enter desc	cription)	_	
Part II	Basic Plan Info	ormation—enter all requested ir	nformation		
	ne of plan	. PROFIT SHARING 401(K) PLAN		1b Three-digit plan number (PN) ▶	002
				1c Effective dat	te of plan 03/01/1982
Mail	ing address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P. ce, country, and ZIP or foreign pos	O. Box) tal code (if foreign, see instructions)	(EIN)	entification Number 91-0815826
	EEN IMPLEMENT, INC.			2c Sponsor's te	elephone number 9-488-5222
	48 1415 S. 1ST AVENU , WA 99344	ΙE			de (see instructions)
	administrator's name ar	-	sor. (548 1415 S. 1ST AVENUE	3b Administrato	r's EIN 91-0815826
		OTHELL	.O, WA 99344		r's telephone number 9-488-5222
		e plan sponsor has changed since imber from the last return/report.	the last return/report filed for this plan, enter the	4b EIN	
a Spo	nsor's name			4c PN	
5a Tota	al number of participants	at the beginning of the plan year.		5a	114
		• •		5b	108
			the plan year (defined benefit plans do not	5c	93
d(1) ⊺	otal number of active pa	articipants at the beginning of the p	lan year	5d(1)	89
d(2) 1	otal number of active pa	articipants at the end of the plan ye	ear	5d(2)	89
		, ,	e plan year with accrued benefits that were less	5e	3
			n/report will be assessed unless reasonable cau		
SB or So	chedule MB completed a	and signed by an enrolled actuary,	actions, I declare that I have examined this return/rep as well as the electronic version of this return/report		
belief, it	is true, correct, and com	plete.			

Filed with authorized/valid electronic signature. SIGN 03/16/2016 **GAYLE LATHIM HERE** Signature of plan administrator Date Enter name of individual signing as plan administrator **SIGN HERE** Date Enter name of individual signing as employer or plan sponsor Signature of employer/plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number JODI CALHOUN 509-838-5500 RANDALL & HURLEY, INC. 601 W. RIVERSIDE AVE SPOKANE, WA 99201

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

Form 5500-SF 2015		Page 2							
 Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a seco	an independ and condition	dent qualified public a	ccount	ant (IQ	PA)			□ □	es No
c If the plan is a defined benefit plan, is it covered under the PBGC in	surance pro	ogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End	of Year	
a Total plan assets	7a		6589	9110				582	7675
b Total plan liabilities	7b		0500	2440	-			500	7075
C Net plan assets (subtract line 7b from line 7a)	7c		6589	9110					7675
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b)	Γotal	
(1) Employers	8a(1)		110	0033					
(2) Participants	8a(2)		306	910					
(3) Others (including rollovers)	8a(3)		22	2596					
b Other income (loss)	8b		-29	9321					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							41	0218
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		1143	3503					
Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f		27	7170					
g Other expenses	8g			980					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							117	1653
i Net income (loss) (subtract line 8h from line 8c)	8i							-76	1435
j Transfers to (from) the plan (see instructions)	8i								
Part IV Plan Characteristics	٠, ١								
B If the plan provides welfare benefits, enter the applicable welfare for Part V Compliance Questions	eature code	s from the List of Pla	n Chara	acterist	ic Cod	les in the	instruc	tions:	
10 During the plan year:				Yes	No	N/A		Amoui	nt
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fig	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest			400		X				
reported on line 10a.)			10b		^				
C Was the plan covered by a fidelity bond?			10c	X					500000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner persons ne or all of th	by an insurance ne benefits under	10e		X				
f Has the plan failed to provide any benefit when due under the plan					Х				
			10f		-				
g Did the plan have any participant loans? (If "Yes," enter amount a	•	,	10g		X				
h If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X				
i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	•		10i						
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance				•	-				
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Y	es No
11a Enter the unpaid minimum required contribution for all years from	Schedule S	BB (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum funding	requiremer	nts of section 412 of t	he Cod	le or se	ction :	302 of El	RISA?	Y	es X No

	F	orm 5500-SF 2015 Page 3 - 1					
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui	
b	Enter t	ne minimum required contribution for this plan year		12b			
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c			
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d			
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A
Part		Plan Terminations and Transfers of Assets			100	110	1471
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No	
		s," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)					
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)
Part	: VIII	Trust Information					
14a	Name o	f trust		14b 1	Γrust's EIN	١	
14c	Name	of trustee or custodian		14d	Trustee's	or custodia	an's
	rianio	of tubics of suctorial			telephone		o
Par	t IX	IRS Compliance Questions					
15a	Is the	plan a 401(k) plan?		Ye	S	No	
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		ba ha	esign- ased safe arbor ethod	ADF test	P/ACP
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	101(m)-	Ye	S	No	
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No	
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A
17b		ne last plan amendment/restatement for the required tax law changes was adopted//law changes and codes).	Enter the ap	plicable	code	(See ins	tructions
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter yellower. I and the letter's serial references and the letter's serial references and the letter's serial references.		t to a fa	vorable II	RS opinion	or
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fav	vorable	
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No	
19	Were in	n-service distributions made during the plan year?		Ye	s	No	
	If "Yes	" enter amount		19			
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A

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Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

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▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I		t Identification Information						
For calend	dar plan year 2015 or	fiscal plan year beginning	01/01/2015	and ending		12/31/203	15	
A This re	eturn/report is for:	X a single-employer plan		olan (not multiemployer) mployer information in a				
	No. of the Control of	a one-participant plan	a foreign plan	STEEL MENTER OF THE STEEL S				
B This ret	turn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retu	rn/report (less than 12 r	nonths)			
C Check	box if filing under:	Form 5558	automatic extension			DFVC prog	gram	
		special extension (enter descri					- William F	
Part II		ormation—enter all requested info	ormation		1			
1a Name Evergre		, Inc. Profit Sharing	401(k) Plan			Three-digit plan number (PN)	002	
						Effective date of 03/01/198		
Mailin	g address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O.			100000000000000000000000000000000000000	Employer Ident (EIN) 91-08	ification Number	
	rtown, state or provinc reen Implemen	ce, country, and ZIP or foreign posta t, Inc.	I code (if foreign, see inst	ructions)	2c Sponsor's telephone number 509-488-5222			
PO Boz	× 548 1415 S.	1st Avenue			2d		(see instructions)	
Othell	l o	WA 99344				455990		
	dministrator's name a		Or.		3h	Administrator's	CINI	
	een Implement		or.			91-0815826		
		,			Зс .	Administrator's	telephone number	
PO Box 548 1415 S. 1st Avenue					5	09-488-52	22	
4 If the		WA 99344 e plan sponsor has changed since the	no last return/report filed f	or this plan, optor the	4b	FINI	-	
name	, EIN, and the plan nu	mber from the last return/report.	ne last return/report lileu i	or this plan, enter the				
	or's name				4c			
		at the beginning of the plan year					114	
		at the end of the plan year			5b)	108	
	A 42	account balances as of the end of th			50	:	93	
d(1) Tota	al number of active pa	rticipants at the beginning of the pla	n year		5d(1)	89	
d(2) Tota	al number of active pa	rticipants at the end of the plan year	r		5d(2	2)	89	
than '	100% vested	terminated employment during the p			5e		3	
Caution: A	penalty for the late	or incomplete filing of this return/	report will be assessed	unless reasonable car	use is e	established.		
SB or Sche	edule MB completed a gue, correct, and com	her penalties set forth in the instruct nd signed by an enrolled actuary, as plete:	s well as the electronic ver	examined this return/re sion of this return/repor	t, and to	o the best of my	knowledge and	
SIGN	Day n	6. Jallen	3/16/16	GAYLE LATHIM		////		
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ual sigr	ning as plan adn	ninistrator	
SIGN								
HERE	Signature of emplo	yer/plan sponsor	Date	Enter name of individ	ual sign	ning as employe	r or plan sponsor	
		ame, if applicable) and address (inc	lude room or suite numbe			rer's telephone		
Jodi Ca	.inoun & Hurley, Ir					509-838	-5500	
	Riverside Ave							
Spokane		WA 99201						

	Form 5500-SF 2015		Page 2							
b	Were all of the plan's assets during the plan year invested in eligible. Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility. If you answered "No" to either line 6a or line 6b, the plan cannot lift the plan is a defined benefit plan, is it covered under the PBGC in	an indeper and conditi iot use Foi	ndent qualified public ions.) rm 5500-SF and mu	accour	ntant (II ead us	QPA) e Forr	n 5500.			Yes No
	art III Financial Information	isurance pi	rogram (see ERISA s	section	4021)?		Yes	No	☐ Not d	determined
7	Plan Assets and Liabilities		(3.5. : :							
a		7a	(a) Beginnir		ear 5891:	1.0		(b) En	d of Yea	5827675
<u>u</u>	Total plan liabilities	7a 7b								3027073
C	Net plan assets (subtract line 7b from line 7a)	7c		6.5	58911	1.0				5827675
8	Income, Expenses, and Transfers for this Plan Year	70	(a) Amo		3031			(b)	Total	3027073
a	Contributions received or receivable from:		(a) Allic	unt				(a)	Total	
	(1) Employers	8a(1)			11003	33				
	(2) Participants	8a(2)		3	30691					
	(3) Others (including rollovers)	8a(3)			2259	96				
b	Other income (loss)	8b		_	-2932	21				
-	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								410218
a	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		11	4350	3				
e	Certain deemed and/or corrective distributions (see instructions)	8e	#							
f	Administrative service providers (salaries, fees, commissions)	8f			2717	0		-	-	
q	Other expenses	8g			98	_				
	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h				+		200		1171653
i	Net income (loss) (subtract line 8h from line 8c)	8i	-			+				-761435
j	Transfers to (from) the plan (see instructions)	8j	- 3000			+				701100
Pai	t IV Plan Characteristics	0)		78						2410.
9a B	If the plan provides pension benefits, enter the applicable pension 2E 2J 2K 2H 3D 2T If the plan provides welfare benefits, enter the applicable welfare fe									***
Par	V Compliance Questions							1000000		
10	During the plan year:				Yes	No	N/A		Amou	ınt
a	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's Von Program)	oluntary Fig	luciary Correction	10a		Х				
b	production of the control of the con					Х				
	reported on line 10a.)		The same of the sa	10b						
С	Was the plan covered by a fidelity bond?			10c	Х					50000
d	Did the plan have a loss, whether or not reimbursed by the plan's f by fraud or dishonesty?			10d		Х				MC III
е	Were any fees or commissions paid to any brokers, agents, or other carrier, insurance service, or other organization that provides some the plan? (See instructions.)	or all of th	e benefits under	10e		Х				
f	Has the plan failed to provide any benefit when due under the plan	?		10f		Х				
q	Did the plan have any participant loans? (If "Yes," enter amount as	of year en	d.)	10g		Х	2			
h	If this is an individual account plan, was there a blackout period? (\$2520.101-3.)	See instruc	tions and 29 CFR	10g 10h		Х				
i	If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.101	e required r	notice or one of the	10ii						
j	Did the plan trust incur unrelated business taxable income?			10j						
Part	VI Pension Funding Compliance					-				
11	Is this a defined benefit plan subject to minimum funding requireme 5500) and line 11a below)	nts? (If "Ye	es," see instructions a	and con	nplete S	Sched	ule SB	(Form	П	′es
11a	Enter the unpaid minimum required contribution for all years from S						11a			
12	Is this a defined contribution plan subject to the minimum funding r						02 of E	RISA?	П	es X No