Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I		Identification Information							
For calenda	ar plan year 2015 or fis	scal plan year beginning 01/01/2015		and ending 12	2/31/2015				
∆ This ret	urn/report is for:	x a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions)						
71 11110101		a one-participant plan	a foreign plan						
B This retu	ırn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retur	n/report (less than 12 m	onths)				
C Check b	oox if filing under:	님	automatic extension DFVC program						
		special extension (enter description	-						
Part II		rmation—enter all requested informa	ation		41	Т			
1a Name of plan K&N INSURANCE AGENCY EMPLOYEE PENSION PLAN					1b Three-digit plan number (PN) ▶	002			
		1c Effective date of plan 09/23/1999							
		yer, if for a single-employer plan) n, apt., suite no. and street, or P.O. Bo	x)		2b Employer Identification Number (EIN) 31-1674921				
City or	town, state or provinc	ructions)	2c Sponsor's telephone number 513-671-6400						
					2d Business code (see instructions)				
8053 BURLINGTON PIKE 8053 BURLINGTON PIKE FLORENCE, KY 41042-1247 FLORENCE, KY 41042-1247					524210				
3a Plan ad	dministrator's name ar	nd address XSame as Plan Sponsor.			3b Administrator's	s EIN			
	a aa aa a				7.13				
					3c Administrator's	s telephone number			
4 If the n	name and/or FIN of the	or this plan, enter the	4b EIN						
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.									
a Sponsor's name					4c PN				
5a Total r	number of participants		5a	3					
b Total r	number of participants	at the end of the plan year			5b	1			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c	1			
d(1) Total number of active participants at the beginning of the plan year					5d(1)	3			
d(2) Total number of active participants at the end of the plan year					5d(2)	1			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e				
Caution: A	penalty for the late	or incomplete filing of this return/rep	ort will be assessed	unless reasonable cau					
SB or Sche		ner penalties set forth in the instructions nd signed by an enrolled actuary, as we blete							
SIGN		valid electronic signature.	04/12/2016	DANIEL BRADY					
HERE	Signature of plan a					dministrator			
SIGN									
HERE					dual signing as employer or plan sponsor				
Preparer's name (including firm name, if applicable) and address (include room or suite number) DANIEL BRADY					Preparer's telephone number 513-671-6400				
155 W KEN	MPER RD TI, OH 45246								

Form 5500-SF 2015		Page 2							
 Were all of the plan's assets during the plan year invested in eliging Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan can 	f an independ and condition anot use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) For m	5500.		□ □	es No
C If the plan is a defined benefit plan, is it covered under the PBGC	insurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not det	ermined
Part III Financial Information					_				
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year			
a Total plan assets	7a		283	3108				19	7834
b Total plan liabilities			000	14.00				40	7004
Net plan assets (subtract line 7b from line 7a) Income. Expenses, and Transfers for this Plan Year	7с	(a) A		3108			(L) 7		7834
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b) I	Total	
(1) Employers	8a(1)								
(2) Participants	8a(2)								
(3) Others (including rollovers)	8a(3)								
b Other income (loss)			-1	827					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								1827
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		83	3447					
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f								
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							8	3447
i Net income (loss) (subtract line 8h from line 8c)	8i							-8	5274
j Transfers to (from) the plan (see instructions)	··· 8j								
B If the plan provides welfare benefits, enter the applicable welfare Part V Compliance Questions	feature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instruct	tions:	
10 During the plan year:				Yes	No	N/A		Amour	nt .
Was there a failure to transmit to the plan any participant contrib described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fi	duciary Correction	10a		X			Amou	n.
b Were there any nonexempt transactions with any party-in-interess reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	X					19784
d Did the plan have a loss, whether or not reimbursed by the plan'	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X				10101
Were any fees or commissions paid to any brokers, agents, or o carrier, insurance service, or other organization that provides so	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X				
f Has the plan failed to provide any benefit when due under the pl			10f		Χ				
g Did the plan have any participant loans? (If "Yes," enter amount					Χ				
If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10g 10h		X				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the			10i						
j Did the plan trust incur unrelated business taxable income?			10j			X			
Part VI Pension Funding Compliance			-,						
11 Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below)								Y	es X No
11a Enter the unpaid minimum required contribution for all years from	n Schedule S	SB (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum fundin	g requireme	nts of section 412 of t	he Cod	e or se	ction 3	302 of El	RISA?		es X No

	F	orm 5500-SF 2015 Page 3 - 1							
	(If "Ye	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	e date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter th	he minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Ye	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a		Ш			
b		all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough		ontrol	Yes X No				
С		ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi assets or liabilities were transferred. (See instructions.)	fy the plan(s) to	ı					
1	1 3c(1) N	lame of plan(s):	13c(2)	EIN(s)	EIN(s) 13c(3) PN(s)				
Part	VIII	Trust Information		ı					
14a	Name o	of trust		14b ⊺	rust's Ell	N			
14c Name of trustee or custodian				14d Trustee's or custodian's telephone number					
Par	t IX	IRS Compliance Questions		•					
15a	Is the	plan a 401(k) plan?		Ye	S	X No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	5c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				Ye	S	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).						tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				3	No			
19	Were in-service distributions made during the plan year?			Ye	s	No			
	If "Yes	," enter amount		19					
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		X Ye	s	No	N/A		