## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

**HERE** 

## **Short Form Annual Return/Report of Small Employee Benefit Plan**

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

2014

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information							
For calend	ar plan year 2014 or fis	scal plan year beginning 07/01/2014		and ending 06/	30/2015				
A This re	turn/report is for:	(Filers checking this box must attach a list rdance with the form instructions)							
R This rote	urn/report is	a one-participant plan  the first return/report	a foreign plan the final return/report						
D IIIIs reti	um/report is								
			a short plan year return/report (less than 12 months)						
C Check	box if filing under:	Form 5558	automatic extension		☐ DFVC	program			
	special extension (enter description)								
Part II	Basic Plan Info	rmation—enter all requested information	ation						
1a Name	•		<b>1b</b> Three-di	~					
PHELPS TIRE CO., INC. 401(K) PLAN						001			
					(PN) •	·			
20 Diam		danaa in ahada waxaa ay ay ita waxaa ay (a	andarra if fan a airmia		01/01/1992				
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) PHELPS TIRE COMPANY, INC.						<b>2b</b> Employer Identification Number (EIN) 91-0712957			
						's telephone number 206-447-0169			
3922 7TH AVE S SEATTLE, WA 98108					2d Business code (see instructions)				
					441300				
3a Plan administrator's name and address Same as Plan Sponsor.				<b>3b</b> Administrator's EIN					
					O Adminiot	rator's telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the					4b EIN				
name, EIN, and the plan number from the last return/report. <b>a</b> Sponsor's name					4c PN				
5a Total number of participants at the beginning of the plan year					<b>5a</b> 68				
<b>b</b> Total number of participants at the end of the plan year					5b	<b>5b</b> 80			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c	<b>5c</b> 52			
d(1) Total number of active participants at the beginning of the plan year			5d(1)	d(1) 59					
d(2) Total number of active participants at the end of the plan year					5d(2)	68			
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	7				
		or incomplete filing of this return/rep			se is establish	ned.			
Under pen	alties of perjury and oth	ner penalties set forth in the instructions nd signed by an enrolled actuary, as we	s, I declare that I have	examined this return/rep	ort, including, i	f applicable, a Schedule			
SIGN		valid electronic signature.	04/12/2016	TODD BELSVIK					
HERE	Signature of plan a	dministrator	Date	Enter name of individu	ual signing as p	lan administrator			
SIGN									

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number (optional)

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b	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)				IQPA) X Yes No				No No	
С	if the plan is a defined benefit plan, is it covered under the PBGC in	surance p	orogram (see ERISA section 40	21)?		Yes	No	Not de	etermir	ned
Par	t III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of Yea				(b) End			
	Total plan assets	7a	13641		-			1338955		
	Total plan liabilities	7b		477 1363651			1338815			
	Net plan assets (subtract line 7b from line 7a)	7c		)J I			(L) T		30013	
	Income, Expenses, and Transfers for this Plan Year  Contributions received or receivable from:		(a) Amount				(b) T	otai		
	(1) Employers	8a(1)	192	207						
	(2) Participants	8a(2)	1176	659						
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	202	279						
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						1:	57145	
	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	1814	181469						
	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f	5	512						
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h						1	81981	
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)	8i						-	24836	
j	Transfers to (from) the plan (see instructions)	8j								
Par	t IV Plan Characteristics									
	b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:  Part V Compliance Questions									
10	During the plan year:	d 20-1	and an electric and an electric and the		Yes	No		Amou	nt	
	Was there a failure to transmit to the plan any participant contribut 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fidu Were there any nonexempt transactions with any party-in-interest	iciary Cor	rection Program)	10a		X				
	on line 10a.)	····		10b		Χ				
<u>_</u>	Was the plan covered by a fidelity bond?			10c	X				100	0000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					X				
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X		5961			
f	f Has the plan failed to provide any benefit when due under the plan?					X				
g	g Did the plan have any participant loans? (If "Yes," enter amount as of year end.)								1	2269
h	h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i	i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
Part VI Pension Funding Compliance										
11										
11a	Enter the unpaid minimum required contribution for current year fr					11a				
12	12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes X No									
	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а	<b>a</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver									

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lf :	ou completed line 12a, complete lines 3, 9, and 10 of Schedule MB (For	m 5500), and skip to line 13.			
b	Enter the minimum required contribution for this plan year		12b		
С	Enter the amount contributed by the employer to the plan for this plan year		12c		
d	Subtract the amount in line 12c from the amount in line 12b. Enter the result negative amount)	-	1 124		
е	Will the minimum funding amount reported on line 12d be met by the funding	g deadline?		Yes	No N/A
Part	VII Plan Terminations and Transfers of Assets				
13a	Has a resolution to terminate the plan been adopted in any plan year?		🔲 Y	′es X No	
	If "Yes," enter the amount of any plan assets that reverted to the employer the	his year	13a		
b	<b>b</b> Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the of the PBGC?				Yes X No
С	If during this plan year, any assets or liabilities were transferred from this pla which assets or liabilities were transferred. (See instructions.)	an to another plan(s), identify th	e plan(s) to		
1	3c(1) Name of plan(s):		<b>13c(2)</b> EI	N(s)	<b>13c(3)</b> PN(s)

14b Trust's EIN

Part VIII Trust Information (optional)

14a Name of trust