

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold;">2014</div> This Form is Open to Public Inspection
---	--	---

Part I	Annual Report Identification Information
For calendar plan year 2014 or fiscal plan year beginning <u>07/01/2014</u> and ending <u>06/30/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months).
C If the plan is a collectively-bargained plan, check here.	☐
D Check box if filing under:	☒ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information				
1a Name of plan <u>STANDEX INTERNATIONAL CORPORATION PENSION PLANS</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:80%;">1b Three-digit plan number (PN) ▶</td> <td style="width:20%; text-align: center;"><u>001</u></td> </tr> <tr> <td colspan="2">1c Effective date of plan <u>07/01/1966</u></td> </tr> </table>	1b Three-digit plan number (PN) ▶	<u>001</u>	1c Effective date of plan <u>07/01/1966</u>	
1b Three-digit plan number (PN) ▶	<u>001</u>				
1c Effective date of plan <u>07/01/1966</u>					
2a Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan) <u>STANDEX INTERNATIONAL CORPORATION</u> <u>11 KEEWAYDIN DRIVE</u> <u>SALEM, NH 03079-2999</u>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>2b Employer Identification Number (EIN) <u>31-0596149</u></td> </tr> <tr> <td>2c Plan Sponsor's telephone number <u>603-893-9701</u></td> </tr> <tr> <td>2d Business code (see instructions) <u>339900</u></td> </tr> <tr> <td style="height: 40px;"></td> </tr> </table>	2b Employer Identification Number (EIN) <u>31-0596149</u>	2c Plan Sponsor's telephone number <u>603-893-9701</u>	2d Business code (see instructions) <u>339900</u>	
2b Employer Identification Number (EIN) <u>31-0596149</u>					
2c Plan Sponsor's telephone number <u>603-893-9701</u>					
2d Business code (see instructions) <u>339900</u>					

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/13/2016	ROSS MCGOVERN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional)			Preparer's telephone number (optional)

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:		4b EIN	
a Sponsor's name		4c PN	
5 Total number of participants at the beginning of the plan year		5	3237
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	590
a(2) Total number of active participants at the end of the plan year		6a(2)	536
b Retired or separated participants receiving benefits		6b	1462
c Other retired or separated participants entitled to future benefits.....		6c	902
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	2900
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	264
f Total. Add lines 6d and 6e		6f	3164
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g	
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested.....		6h	4
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information)	0
		(4) ☒ C (Service Provider Information)	
		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III**Form M-1 Compliance Information (to be completed by welfare benefit plans)**

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation</div>	<div>Single-Employer Defined Benefit Plan Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div>	<div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection</div>
--	---	--

For calendar plan year 2014 or fiscal plan year beginning 07/01/2014 and ending 06/30/2015

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan STANDEX INTERNATIONAL CORPORATION PENSION PLANS	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STANDEX INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 31-0596149

E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month 07 Day 01 Year 2014			
2 Assets:			
a Market value	2a	215815195	
b Actuarial value	2b	215815195	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1778	141247075	141247075
b For terminated vested participants	943	33925768	33925768
c For active participants	669	25288348	25560839
d Total	3390	200461191	200733682
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)	☐		
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.44%	
6 Target normal cost	6	1047012	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		03/23/2016
Signature of actuary		Date
DEAN A. QUICK		14-05816
Type or print name of actuary		Most recent enrollment number
TOWERS WATSON DELAWARE INC.		703-258-8000
Firm name		Telephone number (including area code)
901 NORTH GLEBE ROAD ARLINGTON, VA 22203		
Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II Beginning of Year Carryover and Prefunding Balances		
	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	2645170	6991216
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	982582	0
9 Amount remaining (line 7 minus line 8)	1662588	6991216
10 Interest on line 9 using prior year's actual return of 16.59%	275823	1159843
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 6.63%		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	1938411	8151059

Part III Funding Percentages		
14 Funding target attainment percentage	14	102.48 %
15 Adjusted funding target attainment percentage	15	107.51 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	97.43 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0
20 Quarterly contributions and liquidity shortfalls:		
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No	
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No	
c If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
0	0	0
		(4) 4th 0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.99 %	2nd segment: 6.32 %	3rd segment: 6.99 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute				

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6).....	31a	1047012	
b Excess assets, if applicable, but not greater than line 31a	31b	1047012	
32 Amortization installments:	Outstanding Balance		Installment
a Net shortfall amortization installment.....	0		0
b Waiver amortization installment	0		0
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33	0	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33) ..	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement.....	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected	☐ 2 plus 7 years ☐ 15 years		
b Eligible plan year(s) for which the election in line 41a was made	☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011		
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2014
		This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal plan year beginning **07/01/2014** and ending **06/30/2015**

A Name of plan STANDEX INTERNATIONAL CORPORATION PENSION PLANS	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 STANDEX INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 31-0596149	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation STONE HARBOR INVESTMENT PARTNERS LP 20-3888589
--

(b) Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation PACIFIC INVESTMENT MGMT COMPANY LLC 33-0629048

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY NA

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68	NONE	330242	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 51 52 68 99	TRUSTEE	198550	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

WESTFIELD CAPITAL MANAGEMENT, L.P.

80-0175963

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 68 71	NONE	151756	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BNY MELLON

25-6078093

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	151373	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON DELAWARE, INC.

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 50	NONE	132888	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES TRUST COMPANY

94-6799945

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	97009	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO.

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	33373	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III **Termination Information on Accountants and Enrolled Actuaries (see instructions)**
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2014 or fiscal plan year beginning 07/01/2014 and ending 06/30/2015

A Name of plan <u>STANDEX INTERNATIONAL CORPORATION PENSION PLANS</u>	B Three-digit plan number (PN) ► <u>001</u>	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>STANDEX INTERNATIONAL CORPORATION</u>	D Employer Identification Number (EIN) <u>31-0596149</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC-COMMON TRUST FUND OPPORTUNIST</u>			
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY</u>			
c EIN-PN <u>20-0863941-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>27711343</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LOOMIS SAYLES TRUST COMPANY LLC</u>			
b Name of sponsor of entity listed in (a): <u>LOOMIS SAYLES CREDIT ASSET TRUST</u>			
c EIN-PN <u>94-6799945-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>20040257</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>S & P FLAGSHIP SECURITIES LENDING</u>			
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK AND TRUST COMPANY</u>			
c EIN-PN <u>04-0025081-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16067516</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LONG US CREDIT INDEX SECURITIES LEN</u>			
b Name of sponsor of entity listed in (a): <u>STATE STREET BANK AND TRUST COMPANY</u>			
c EIN-PN <u>04-0025081-145</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>29752690</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EB US LONG DURATION ALPHA FUND</u>			
b Name of sponsor of entity listed in (a): <u>THE BANK OF NEW YORK MELLON</u>			
c EIN-PN <u>25-6078093-138</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14467543</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>WTC COMMON TRUST FUND DAS & BETA</u>			
b Name of sponsor of entity listed in (a): <u>WELLINGTON TRUST COMPANY</u>			
c EIN-PN <u>20-5289802-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16028064</u>	
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SYNTHETIC US FIXED RATE 2037 FUND</u>			
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY</u>			
c EIN-PN <u>20-5690591-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4243650</u>	

a Name of MTIA, CCT, PSA, or 103-12 IE: [SYNTHETIC US FIXED RATE 2022 FUND](#)**b** Name of sponsor of entity listed in (a): [BLACKROCK INSTITUTIONAL TRUST COMPANY](#)

c EIN-PN 20-5690387-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2259019
--	--	---

a Name of MTIA, CCT, PSA, or 103-12 IE: [SYNTHETIC US FIXED RATE 2027 FUND](#)**b** Name of sponsor of entity listed in (a): [BLACKROCK INSTITUTIONAL TRUST COMPANY](#)

c EIN-PN 20-5690468-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3142946
--	--	---

a Name of MTIA, CCT, PSA, or 103-12 IE: [SYNTHETIC US FIXED RATE 2032 FUND](#)**b** Name of sponsor of entity listed in (a): [BLACKROCK INSTITUTIONAL TRUST COMPANY](#)

c EIN-PN 20-5690534-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2658237
--	--	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2014 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2014 or fiscal plan year beginning <u>07/01/2014</u> and ending <u>06/30/2015</u>		
A Name of plan <u>STANDEX INTERNATIONAL CORPORATION PENSION PLANS</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STANDEX INTERNATIONAL CORPORATION</u>	D Employer Identification Number (EIN) <u>31-0596149</u>	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions.....	1b(1)		
(2) Participant contributions.....	1b(2)		
(3) Other.....	1b(3)	297182	40754
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit).....	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common.....	1c(4)(B)	14794769	15155427
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property).....	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans.....	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	138482529	136371265
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds).....	1c(13)	62845089	53262815
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	216419569	204830261

Liabilities

g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	604374	474152
k Total liabilities (add all amounts in lines 1g through 1j)	1k	604374	474152

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	215815195	204356109
---	-----------	-----------	-----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income**a Contributions:**

		(a) Amount	(b) Total
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0

b Earnings on investments:**(1) Interest:**

(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	82	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		82

(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	103908	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	2217095	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2321003

(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	10248019	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	10247419	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		600

(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1185791	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		1185791

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		8187154
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		-6243893
c Other income.....	2c		29302
d Total income. Add all income amounts in column (b) and enter total.....	2d		5480039

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	15194356	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		15194356
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses: (1) Professional fees.....	2i(1)	331438	
(2) Contract administrator fees.....	2i(2)		
(3) Investment advisory and management fees.....	2i(3)	763752	
(4) Other.....	2i(4)	649579	
(5) Total administrative expenses. Add lines 2i(1) through (4).....	2i(5)		1744769
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		16939125

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k		-11459086
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CARON & BLETZER, PLLC

(2) EIN: 04-3499945

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

	Yes	No	Amount
4a		X	
4b		X	

	Yes	No	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
4c			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
4d			
e Was this plan covered by a fidelity bond?	X		10000000
4e			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
4f			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4g			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
4h			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
4i			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X	
4j			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
4k			
l Has the plan failed to provide any benefit when due under the plan?.....		X	
4l			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
4m			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			
4n			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?
 If "Yes," enter the amount of any plan assets that reverted to the employer this year..... ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☒ Yes ☐ No ☐ Not determined

Part V Trust Information (optional)

6a Name of trust	6b Trust's EIN

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2014 or fiscal plan year beginning 07/01/2014 and ending 06/30/2015

A Name of plan <u>STANDEX INTERNATIONAL CORPORATION PENSION PLANS</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>STANDEX INTERNATIONAL CORPORATION</u>	D Employer Identification Number (EIN) <u>31-0596149</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-3203102</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	<u>21</u>

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....	☐ Yes	☒ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....	6a		
b Enter the amount contributed by the employer to the plan for this plan year.....	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....	☐ Yes	☐ No	☒ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	☐ Increase	☐ Decrease	☐ Both	☒ No
--	-----------------------------------	-----------------------------------	-------------------------------	--

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.).....	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

a The current year	14a	
b The plan year immediately preceding the current plan year	14b	
c The second preceding plan year	14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

- a** Enter the percentage of plan assets held as:

Stock: 45.0% Investment-Grade Debt: 38.0% High-Yield Debt: 10.0% Real Estate: _____% Other: 7.0%

- b** Provide the average duration of the combined investment-grade and high-yield debt:

☐ 0-3 years ☐ 3-6 years ☒ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

- c** What duration measure was used to calculate line 19(b)?

☒ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify):



Independent Auditor's Report

To the Plan Administrator of Standex International Corporation Pension Plan:

Report on the Financial Statements

We were engaged to audit the accompanying financial statements of the Standex International Corporation Pension Plan (the "Plan"), which comprise the statements of net assets available for plan benefits as of June 30, 2015 and 2014, and the related statements of changes in net assets available for plan benefits for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the *Basis for Disclaimer of Opinion* paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note G, which was certified by State Street Bank and Trust Company, the trustee of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the plan administrator that the trustee holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the trustee as of June 30, 2015 and 2014, and for the years then ended, that the information provided to the plan administrator by the trustee is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Other Matter

The supplemental Schedule of Assets (Held at End of Year) as of June 30, 2015 is required by the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the *Basis for Disclaimer of Opinion* paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

A handwritten signature in black ink that reads "Canon & Bleger, PLLC". The signature is written in a cursive, flowing style.

Kingston, NH
April 11, 2016

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of July 1, 2014

Attained Age	Years of Credited Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.
Under 25	0		2		0		0		0		0		0		0		0		0	
25 - 29	0		11		8		1		0		0		0		0		0		0	
30 - 34	0		7		12		9		1		0		0		0		0		0	
35 - 39	0		12		30		18		5		0		0		0		0		0	
40 - 44	2		20		19		11		9		9		0		0		0		0	
45 - 49	2		16		29		18		17		14		12		0		0		0	
50 - 54	2		19		20		25		18		13		30		4		0		0	
55 - 59	0		22		21		18		16		17		27		3		3		1	
60 - 64	1		10		16		13		14		13		13		2		3		3	
65 - 69	0		6		4		5		2		3		2		1		0		1	
70 & Over	0		1		1		0		0		0		0		0		1		1	

Plan Name: Standex International Corporation Pension Plans
 EIN / PN: 31-0596149 / 001
 Plan Sponsor: Standex International Corporation
 Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month March
- Interest rate basis 3-Segment Rates

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	4.99%	1.20%
• Second segment rate	6.32%	4.06%
• Third segment rate	6.99%	5.10%
• Effective interest rate	6.44%	4.30%

Annual rates of increase

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date on or after enrollment date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Plan-related expenses The amount assumed for plan-related expenses is \$400,000 plus the estimated PBGC variable rate premium for the current year. The amount included this year for plan-related expenses is \$886,640.

Mortality For all participants: the prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.

Termination Representative Termination Rates (per 100 employees)

Percentage leaving during the year	
Attained Age	Annual Rates
20	22.4%
25	14.9%
30	10.4%
35	7.4%
40	4.3%
45	2.7%
50	0.9%
55	0.0%
60 and over	0.0%

Disability For participants in divisions formerly covered by the Roehlen Engraving and National Metal pension plans, rates of disability were assumed to be 200% of Hunter's Disability rates for males and 400% of Hunter's Disability rates for females

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Retirement

It was assumed that participants will retire at age 65 except for the following:

Participants in divisions formerly covered by the Jarvis-East and National Metal Hourly pension plans were assumed to retire at age 64.

Participants in divisions formerly covered by the Roehlen Engraving Hourly pension plan were assumed to retire according to the following rates:

Percentage retiring during the year	
Attained Age	Annual Rates
55	10%
56	5%
57	5%
58	5%
59	10%
60	15%
61	15%
62 and over	100%

Form of payment

Former participants of the Standex International Corporation Retirement Plan are assumed to elect the life only if single and joint & 50% contingent if married.

All other participants are assumed to elect the normal form.

Percent married

85% of active participants are assumed to be married.

Spouse age

Husbands are assumed to be three years older than the wife.

Covered pay

Compensation paid in the current fiscal year beginning on the valuation date is the current annual rate of pay.

It excludes compensation for those employees whose age on the valuation date equals or exceeds the ultimate assumed retirement age.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Under this method, valuation assets are equal to the market value of assets as of the valuation date plus the discounted present value of contributions expected to be made after the valuation date at the prior plan year effective PPA interest rate.
Benefits not valued	None.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
------------------------	--

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation	<p>The segment interest rates used to calculate the funding target and the target normal cost were updated from an applicable month of March 2013 to March 2014 and the segment interest rate corridors of HATFA were applied.</p> <p>The required mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvements.</p> <p>The assumed plan-related expenses added to the target normal cost were updated from \$820,102 for 2013 to \$886,640 for 2014.</p>
--	---

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2014 This Form is Open to Public Inspection
---	--	---

For calendar plan year 2014 or fiscal plan year beginning 07/01/2014 and ending 06/30/2015

► **Round off amounts to nearest dollar.**

► **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan STANDEX INTERNATIONAL CORPORATION PENSION PLANS	B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF STANDEX INTERNATIONAL CORPORATION	D Employer Identification Number (EIN) 31-0596149
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	
F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information			
1 Enter the valuation date: Month <u>07</u> Day <u>01</u> Year <u>2014</u>			
2 Assets:			
a Market value	2a	215815195	
b Actuarial value	2b	215815195	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	1778	141247075	141247075
b For terminated vested participants	943	33925768	33925768
c For active participants	669	25288348	25560839
d Total	3390	200461191	200733682
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	6.44%	
6 Target normal cost	6	1047012	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Dean A. Quick 	<div style="text-align: right; font-size: 2em; font-family: cursive;">3-23-2016</div>
	Signature of actuary	Date
	Dean A. Quick	1405816
	Type or print name of actuary	Most recent enrollment number
	Towers Watson Delaware Inc.	703-258-8000
	Firm name	Telephone number (including area code)
	901 North Glebe Road	
	Arlington VA 22203	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2014
v. 140124

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	2645170	6991216
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	982582	0
9 Amount remaining (line 7 minus line 8)	1662588	6991216
10 Interest on line 9 using prior year's actual return of <u>16.59%</u>	275823	1159843
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.63%</u>		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	1938411	8151059

Part III Funding Percentages

14 Funding target attainment percentage	14	102.48%
15 Adjusted funding target attainment percentage	15	107.51%
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	97.43%
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☒ Yes ☐ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☒ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year

(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:			
a Segment rates:	1st segment: 4.99%	2nd segment: 6.32%	3rd segment: 6.99%
			☐ N/A, full yield curve used
b Applicable month (enter code)			21b 4
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27	

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6)		31a	1047012
b Excess assets, if applicable, but not greater than line 31a		31b	1047012
32 Amortization installments:			
a Net shortfall amortization installment	Outstanding Balance	Installment	
	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	0
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)		34	0
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)

41 If an election was made to use PRA 2010 funding relief for this plan:			
a Schedule elected		☐ 2 plus 7 years ☐ 15 years	
b Eligible plan year(s) for which the election in line 41a was made		☐ 2008 ☐ 2009 ☐ 2010 ☐ 2011	
42 Amount of acceleration adjustment	42	0	
43 Excess installment acceleration amount to be carried over to future plan years	43	0	

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of July 1, 2014

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	Standex International Corporation
EIN/PN	31-0596149/001
Plan Name	Standex International Corporation Pension Plans
Valuation Date	July 1, 2014
Enrolled Actuary	Dean A. Quick
Enrollment Number	14-05816

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22
Description of Weighted Average Retirement Age
as of July 1, 2014

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by determining the average age at retirement for those current active participants expected to reach retirement, based on all current decrements assumed.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26 Schedule of Active Participant Data as of July 1, 2014

Attained Age	Years of Credited Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & Over	
	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.	No.	Avg. Comp.
Under 25	0		2		0		0		0		0		0		0		0		0	
25 - 29	0		11		8		1		0		0		0		0		0		0	
30 - 34	0		7		12		9		1		0		0		0		0		0	
35 - 39	0		12		30		18		5		0		0		0		0		0	
40 - 44	2		20		19		11		9		9		0		0		0		0	
45 - 49	2		16		29		18		17		14		12		0		0		0	
50 - 54	2		19		20		25		18		13		30		4		0		0	
55 - 59	0		22		21		18		16		17		27		3		3		1	
60 - 64	1		10		16		13		14		13		13		2		3		3	
65 - 69	0		6		4		5		2		3		2		1		0		1	
70 & Over	0		1		1		0		0		0		0		0		1		1	

Plan Name: Standex International Corporation Pension Plans
 EIN / PN: 31-0596149 / 001
 Plan Sponsor: Standex International Corporation
 Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis:

- Applicable month March
- Interest rate basis 3-Segment Rates

Interest rates:

	Reflecting Corridors	Not Reflecting Corridors
• First segment rate	4.99%	1.20%
• Second segment rate	6.32%	4.06%
• Third segment rate	6.99%	5.10%
• Effective interest rate	6.44%	4.30%

Annual rates of increase

- Compensation N/A
- Future Social Security wage bases N/A
- Statutory limits on compensation N/A

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date on or after enrollment date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Plan-related expenses The amount assumed for plan-related expenses is \$400,000 plus the estimated PBGC variable rate premium for the current year. The amount included this year for plan-related expenses is \$886,640.

Mortality For all participants: the prescribed mortality assumption under Section 430(h)(3)(A) of the Internal Revenue Code using static tables with separate mortality rates for annuitants and non-annuitants.

Termination Representative Termination Rates (per 100 employees)

Percentage leaving during the year	
Attained Age	Annual Rates
20	22.4%
25	14.9%
30	10.4%
35	7.4%
40	4.3%
45	2.7%
50	0.9%
55	0.0%
60 and over	0.0%

Disability For participants in divisions formerly covered by the Roehlen Engraving and National Metal pension plans, rates of disability were assumed to be 200% of Hunter's Disability rates for males and 400% of Hunter's Disability rates for females

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Retirement

It was assumed that participants will retire at age 65 except for the following:

Participants in divisions formerly covered by the Jarvis-East and National Metal Hourly pension plans were assumed to retire at age 64.

Participants in divisions formerly covered by the Roehlen Engraving Hourly pension plan were assumed to retire according to the following rates:

Percentage retiring during the year	
Attained Age	Annual Rates
55	10%
56	5%
57	5%
58	5%
59	10%
60	15%
61	15%
62 and over	100%

Form of payment

Former participants of the Standex International Corporation Retirement Plan are assumed to elect the life only if single and joint & 50% contingent if married.

All other participants are assumed to elect the normal form.

Percent married

85% of active participants are assumed to be married.

Spouse age

Husbands are assumed to be three years older than the wife.

Covered pay

Compensation paid in the current fiscal year beginning on the valuation date is the current annual rate of pay.

It excludes compensation for those employees whose age on the valuation date equals or exceeds the ultimate assumed retirement age.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Methods

Valuation date	First day of plan year
Funding target	Present value of accrued benefits as required by regulations under IRC §430.
Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Under this method, valuation assets are equal to the market value of assets as of the valuation date plus the discounted present value of contributions expected to be made after the valuation date at the prior plan year effective PPA interest rate.
Benefits not valued	None.

Source of Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
------------------------	--

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation	<p>The segment interest rates used to calculate the funding target and the target normal cost were updated from an applicable month of March 2013 to March 2014 and the segment interest rate corridors of HATFA were applied.</p> <p>The required mortality table used to calculate the funding target and target normal cost was updated to include one additional year of projected mortality improvements.</p> <p>The assumed plan-related expenses added to the target normal cost were updated from \$820,102 for 2013 to \$886,640 for 2014.</p>
--	---

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Summary of Principal Plan Provisions for the Divisions Formerly Covered by the Hourly Pension Plan

Plan Sponsor

Standex International Corporation

Plan Year

The twelve-month period ending June 30.

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit and Vesting Service

Effective Date for Commencement of:

Division	Benefit Service	Vesting Service
Doubleday Bros. & Co.	July 1, 1966	July 1, 1966
Eastern Engraving	June 1, 1975	Date of hire
Eastern Rotary Dye	May 1, 1992	May 1, 1992
Harding	Date of hire	Date of hire
Mold-Tech California	July 1, 1965	July 1, 1965
Mold-Tech Michigan	March 1, 1967	March 1, 1967
Mold-Tech New England	January 1, 1976	January 1, 1976
Mold-Tech, New Jersey	February 1, 1973	February 1, 1973
Mold-Tech Ohio	Date of hire	Date of hire
Rawal Engravers / Mold-Tech, Illinois	March 1, 1986	March 1, 1986
Standard Publishing	Date of hire	Date of hire
Pemco	April 1, 1986	April 1, 1986
Standex Electronics ¹	January 1, 1969 ²	January 1, 1969 ²

¹ Includes Paul Smith and Van Products.

² July 1, 1974 for Van Products.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date: the first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: 1.25% of average monthly compensation for the highest five years of consecutive compensation in excess of \$400 plus \$2.50 per month, per year of Benefit Service. For B.F. Perkins/Mullen Testers participants, \$27.00 per year of Benefit Service for retirements occurring after August 1, 2001, \$29.00 per year of Benefit Service for retirements occurring after July 1, 2002, \$31.00 per year of Benefit Service for retirements occurring after July 1, 2003, \$32.00 per year of Benefit Service for retirements occurring after August 1, 2004, \$34.00 per year of Benefit Service for retirements occurring after July 1, 2005, \$35.00 per year of Benefit Service for retirements occurring after July 1, 2006, \$37.00 per year of Benefit Service for retirements occurring after August 1, 2007, \$38.00 per year of Benefit Service for retirements occurring after August 1, 2008, \$39.00 per year of Benefit Service for retirements occurring after August 1, 2009, and \$40.00 per year of Benefit Service for retirements occurring after August 1, 2012.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month following age 55 and completion of 10 years of Vesting Service. For former B.F. Perkins participants, age 50 and completion of 15 years of vesting service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date. For B.F. Perkins/Mullen Testers participants, the reduction is $\frac{1}{4}\%$ for each month up to 36 months and $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

B.F. Perkins employees who have 10 years of vesting service and receive a Social Security disability pension.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service. (age 50 and 15 years for B.F. Perkins/Mullen Testers participants).

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

In the case of a B.F. Perkins/Mullen Testers participant, age 50 and 15 years of service replaces age 55 and 10 years of service in the above description.

Employee Contributions

B.F. Perkins participants were allowed to make contributions prior to August 1, 1980.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the James Burn/American and Williams Healthcare Systems Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service and Vesting Service

For James Burn International, Benefit Service commences on July 1, 1978 and Vesting Service commences on date of hire. For American Binding Wire, Benefit Service and Vesting Service commence on July 1, 1991. For Williams Healthcare, Benefit Service and Vesting Service commence on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$12.00 per year of credited service, for employees of the James Burns International Division and \$10.00 per year of credited service, for employees of Williams Manufacturing.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the Master-Bilt Products Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on the later of date of hire or 12/1/71. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on the later of date of hire or 12/1/71.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$4.00 per year of credited service, after 12/1/71; \$5.00 per year of credited service, from 1/1/80 to 12/31/82; and \$7.00 per year of credited service, after 1/1/83.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ½% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the National Metal Industries Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$26.00 per year of credited service, for retirements occurring prior to March 1, 2001; \$27.00 per year of credited service for retirements occurring prior to March 1, 2002; \$27.75 per year of credited service for retirements occurring prior to March 1, 2003; and \$28.25 for retirements occurring on or after March 1, 2003.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each month up to 60 months and reduced $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

Eligibility: Completion of at least 10 years of credited service if the employee is also eligible to receive a Social Security disability pension.

Monthly Benefit: Benefit equal to normal retirement benefit based on service to date of disability.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service, such reduction to be $\frac{1}{4}\%$ for each month up to 36 months and $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Commercial Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire for BK Industries and July 1, 1970 for Mason Candlelight. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on date of hire for BK Industries and July 1, 1970 for Mason Candlelight.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$7.00 per year of credited service.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ½% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Custom Hoists Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on August 1, 1988.

Vesting Service

Commences on August 1, 1988.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit

<u>Benefit per Year of Credited Service</u>	<u>For Terminations On or After</u>
\$23.00	July 1, 2000
\$24.00	July 1, 2001
\$25.00	July 1, 2002
\$26.00	July 1, 2003
\$28.00	July 1, 2004
\$30.00	July 1, 2005
\$31.00	July 1, 2006
\$32.00	July 1, 2007
\$34.00	July 1, 2008
\$35.00	July 1, 2010

Normal Form of Retirement Income: Life Only.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Jarvis-East Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$25.00 per year of credited service, for terminations occurring after July 1, 1999, \$26.00 per year of credited service, for terminations occurring after July 1, 2000, \$29.00 per year of credited service, for terminations occurring after July 1, 2001.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each complete month up to 36 months and reduced $\frac{1}{2}\%$ for each month thereafter, that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan provisions for the Hourly Pension Plan Divisions Formerly Covered by the Procon Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on January 1, 1972. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on January 1, 1972.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit

<u>Benefit per Year of Credited Service</u>	<u>For Terminations On or After</u>
\$24.00	October 1, 1995
\$27.00	October 1, 1996
\$30.00	October 1, 1997
\$31.00	October 1, 1998
\$32.00	October 1, 1999
\$33.00	October 1, 2000
\$34.00	October 1, 2002
\$35.00	October 1, 2003
\$37.00	October 1, 2004

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 15 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 15 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 15 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 15 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 15 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Roehlen Engraving Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 62 or five years of participation in the plan.

Monthly Benefit: The greater of (1) or (2)

- (1) 1% of the final 10-year average monthly salary multiplied by years and nearest months of credited service plus \$50. Effective for retirements after 7/1/2001: 1% of the final 8-year average monthly salary multiplied by years and nearest months of credited service plus \$50.
- (2) Years of continuous service multiplied by:
 - \$23.00 for terminations prior to 7/1/1997
 - \$25.00 for terminations on or after 7/1/1997
 - \$27.00 for terminations on or after 7/1/1998
 - \$29.00 for terminations on or after 7/1/1999
 - \$31.00 for terminations on or after 7/1/2000
 - \$37.00 for terminations on or after 7/1/2001

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date: First day of any month following age 55 and completion of 15 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit unreduced at age 62, reduced 3% per year from age 62 to age 59, and reduced 6% per year from age 59 to age 55.

Disability Benefit

Eligibility: 15 years of continuous service

Monthly Benefit: Prior to attainment of age 65, the greater of (1) \$960 per year, or (2) the benefit accrued to disability retirement date based on service and average salary to date of disability.

After attainment of age 65, the benefit accrued to disability retirement date based on service and average salary to date of disability

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 15 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 15 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 15 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 15 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Divisions Formerly Covered by Standex International Corporation Retirement Plan

Plan Year

The twelve-month period ending June 30.

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of one year of Vesting Service. No new participants are allowed to enter the plan after December 31, 2007.

Benefit Service

1,000 hours in a plan year, effective with date of commencement. Service after December 31, 2007 is excluded.

Vesting Service

1,000 hours in a plan year, effective with date of commencement.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after attainment of age 65 or five years of participation in the plan.

Monthly Benefit: Accrual rate x the average of the highest three consecutive years of monthly compensation x Benefit Service with a minimum of \$35 per month x Benefit Service. If greater, the June 30, 1989 accrued benefit.

Accrual Rates:

CEO	3.85%
Other	1.35%

Participants in the positions of Corporate Vice President, Group Vice President, or Division President, who formerly earned higher accrual rates under the Plan receive the greater of the benefit described above or the June 30, 2002 accrued benefit.

Effective December 31, 2007, accrued benefits were frozen.

Normal Form of Retirement Income: Life Only.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: Age 55 and 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR PLAN BENEFITS
June 30, 2015 and 2014

	2015	2014
Investments, at fair value:		
Common stocks	\$ 15,155,427	\$ 14,794,769
Common collective trusts	136,371,265	138,482,529
Mutual funds	49,814,394	59,841,192
Short term investments	<u>3,448,421</u>	<u>3,003,897</u>
Total investments	204,789,507	216,122,387
Receivables:		
Interest and dividend income	9,769	8,684
Due from broker	<u>30,985</u>	<u>288,498</u>
Total receivables	<u>40,754</u>	<u>297,182</u>
Total assets	204,830,261	216,419,569
Liabilities:		
Accrued administrative expenses	354,447	227,619
Due to broker	<u>119,705</u>	<u>376,755</u>
Total liabilities	<u>474,152</u>	<u>604,374</u>
Net assets available for plan benefits	<u>\$ 204,356,109</u>	<u>\$ 215,815,195</u>

The accompanying notes are an integral
part of the financial statements.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR PLAN BENEFITS
For the years ended June 30, 2015 and 2014

	<u>2015</u>	<u>2014</u>
Investment earnings:		
Dividends	\$ 3,192,393	\$ 3,080,661
Net appreciation in fair value of investments	<u>2,287,646</u>	<u>29,458,046</u>
Total investment income	5,480,039	32,538,707
Deductions:		
Benefits paid to participants	15,194,356	15,044,590
Administrative expenses	<u>1,744,769</u>	<u>1,553,937</u>
Total deductions	<u>16,939,125</u>	<u>16,598,527</u>
Net increase (decrease)	(11,459,086)	15,940,180
Net assets available for plan benefits, beginning of the year	<u>215,815,195</u>	<u>199,875,015</u>
Net assets available for plan benefits, end of the year	<u>\$ 204,356,109</u>	<u>\$ 215,815,195</u>

The accompanying notes are an integral
part of the financial statements.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

A. PLAN DESCRIPTION:

The following brief description of the Standex International Corporation Pension Plan (formerly Standex International Corporation Hourly Pension Plan) (the "Plan") is provided for general information purposes only. Participants should refer to the plan document for more complete information.

General

The Plan is a defined benefit pension plan covering employees of Standex International Corporation and its subsidiaries (the "Company") who have completed one year of service and are not employees of recent acquisitions or covered by pension plans established under collective bargaining agreements and administered by the union. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Internal Revenue Code (the "Code").

On July 1, 1989 the Pension and Employee Stock Ownership Committee of the Company merged 11 separate hourly pension plans into the Standard Publishing Hourly Pension Plan, at which time it was renamed the Standex International Corporation Hourly Pension Plans.

Effective June 30, 2008 the Standex International Corporation Retirement Plan (the "Salaried Plan") was merged with and into the Standex International Corporation Hourly Pension Plan. As of that date the surviving plan was renamed the Standex International Corporation Pension Plans.

Prior to the merger, the investments of the Plan were combined with and managed in conjunction with the assets of the Salaried Plan in the Standex International Corporation Pension Plans Master Trust (the "Master Trust"). Upon the merger the Master Trust ceased to be a master trust, as it now holds only the assets of the Plan.

Plan Administration

The Plan is administered by the Company's Administrative Committee for Pension Plans, whose members are appointed by the Board of Directors. State Street Bank and Trust Company ("State Street") acts as trustee for the Plan.

Funding Policy

Contributions to provide benefits under the Plan are made by the Company based upon amounts determined by the consulting actuary. It is the Company's policy to comply with the minimum funding requirements of ERISA, and such policy has been complied with for the years ended June 30, 2015 and 2014.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Benefits

Normal retirement benefits are based upon a formula taking into account a participant's compensation level or benefit rate, as defined, and the number of years of credited service of that participant. If a participant elects early retirement, benefits may be actuarially reduced by a formula based on the number of months between the normal retirement age and a participant's age at early retirement.

The normal form of a benefit payment is an annual benefit, payable in monthly amounts, for life. If the participant is married the form of payment will be an actuarially equivalent 50% qualified joint and survivor annuity. Actuarially equivalent optional forms of payment, such as annuities, lump-sum payments, and period certain options may be elected by participants in lieu of the normal form of payment.

If an active participant dies after becoming vested, the surviving spouse will be paid the minimum death benefit in the form of an annuity.

All Plan benefits are subject to the limitations prescribed by the Code which includes provisions that limit the amount of retirement income which may be paid to an individual participant.

Effective December 31, 2007, future benefit accruals were frozen for all current and future salaried employees.

Effective July 31, 2013, future benefit accruals were frozen for all current and future hourly employees in the Standex International Corporation Hourly Plan, Master-Bilt Hourly Pension Plan, and The Standex Commercial Hourly Pension Plan.

Retirement Dates

An employee's normal retirement age is 65. The Plan permits early retirement at age 55 provided the participant has been credited with 10 or more years of service. There is no mandatory retirement age.

Vesting

Participants are 100% vested in their benefits upon completion of 5 years of service.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Presentation

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Risks and Uncertainties

Contributions to the Plan and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee compensation and demographics. Due to the changing nature of these assumptions, it is at least reasonably possible that changes in these assumptions will occur in the near term and, due to the uncertainties inherent in setting assumptions, that the effect of such changes could be material to the financial statements.

The Plan is invested in various securities. Investment securities, in general, are exposed to various risks such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the fair values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the statements of net assets available for benefits.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Substantially all expenses of the Plan are paid by the Plan.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump sum distributions, that are attributable, under the Plan's provisions, to the service employees have rendered and include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Vested benefits are benefits to which members are entitled regardless of future service with the Company. Nonvested benefits are dependent upon future services.

The actuarial present value of accumulated plan benefits is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

The more significant assumptions underlying the actuarial computations used in the valuation as of July 1, 2014 are as follows:

Assumed rate of return on investments	- 6.44%
Discount rate	- 7.25%
Rate of future pay increases	- 0.0%
Mortality basis	- IRC Static Mortality Table
Retirement	- Retirement at age 65 (except for participants formerly covered by the Jarvis-East and National Metal Hourly Pension Plans, where the assumed age is 64 and the Roehlen Engraving Plan, where the assumed age is 62)

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

At July 1, 2014, the actuarial present value of accumulated plan benefits under the Plan were:

Actuarial present value of accumulated plan benefits:

Vested benefits:

Participants currently receiving payments	\$ 131,733,254
Participants with deferred benefits	30,935,981
Other participants	<u>23,098,645</u>

Total vested benefits	185,767,880
-----------------------	-------------

Nonvested benefits	<u>243,773</u>
--------------------	----------------

Total actuarial present value of accumulated plan benefits	<u>\$ 186,011,653</u>
--	-----------------------

For the year ended July 1, 2014, the estimated changes in actuarial present value of accumulated plan benefits are as follows:

Actuarial present value of accumulated plan benefits at

beginning of year	\$ 186,642,512
-------------------	----------------

Increase (decrease) during the year attributable to:

Benefits accumulated	152,158
Benefits paid	(15,044,590)
Increase in interest due to decrease in discount period	12,997,247
Actuarial losses	<u>1,264,326</u>

Net decrease in actuarial present value of accumulated plan benefits	<u>(630,859)</u>
--	------------------

Actuarial present value of accumulated plan benefits at end of year	<u>\$ 186,011,653</u>
---	-----------------------

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

C. INVESTMENTS:

The following table presents investments as of June 30, 2015 and 2014 that represented 5% or more of the Plan's net assets:

	2015	2014
SSB and Trust Co. Long Credit Index Fund	\$ 29,752,690 *	\$ 29,804,586 *
EB U.S. Long Duration Alpha Plus Fund	14,467,543 *	13,334,440 *
WTC CTF Opportunistic Investment Portfolio Fund	27,711,343 *	31,185,152 *
WTC CTF Diversified Alpha Strategies Fund	16,028,064 *	14,924,777 *
SSB and Trust Co. S&P Flagship Fund	16,067,516 *	15,873,415 *
Loomis Sayles Credit Asset Trust	20,040,257 *	21,681,754 *
Delaware Pooled Trust Intl Equity Portfolio	19,509,365 *	23,858,751 *
PIMCO All Asset Fund	24,978,001 *	29,573,992 *

* Represents balance greater than 5% of net assets available for plan benefits.

During the years ended June 30, the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated (depreciated) in value as follows:

	2015	2014
Common stocks	\$ 1,186,391	\$ 3,970,851
Common collective trusts	7,345,148	18,908,665
Mutual funds	(6,243,893)	6,578,530
Net appreciation in fair market value	<u>\$ 2,287,646</u>	<u>\$ 29,458,046</u>

D. FAIR VALUE MEASUREMENTS:

Accounting standards establish a framework for measuring fair value. That framework sets forth a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology are observable, either directly or indirectly, such as quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; or other inputs that are observable or can be corroborated by observable market data for substantially the full terms of the assets or liabilities.

Level 3 - Inputs to the valuation methodology are unobservable and supported by little or no market activity and are significant to the fair value of the assets or liabilities.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at June 30, 2015 and 2014.

Common stocks – Valued at the closing price reported on the active market on which the individual securities are traded.

Common collective trusts – Valued at the net asset value of units of a collective trust. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities.

Mutual funds – Valued at the net asset value of the shares held by the Plan at year end as determined by quoted market prices.

Short-term investments – Valued at net asset value based on the fund's underlying assets, as reported by the trustee.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

The following tables set forth by level and by investment class, within the fair value hierarchy, the Plan's assets at fair value as of June 30:

<u>Description</u>	2015			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Common stocks:				
Consumer discretionary	\$ 3,036,278	\$ 3,036,278	\$ -	\$ -
Energy	462,087	462,087	-	-
Financial	1,325,158	1,325,158	-	-
Healthcare	3,832,762	3,832,762	-	-
Industrial materials	2,441,060	2,441,060	-	-
Information technology	3,263,510	3,263,510	-	-
Materials	794,572	794,572	-	-
Total common stocks	15,155,427	15,155,427	-	-
Common collective trusts:				
Corporate bonds (a)	29,752,690	-	29,752,690	-
Government bonds (b)	14,467,543	-	14,467,543	-
Index linked (c)	59,806,923	-	59,806,923	-
Fixed income blend (d)	20,040,257	-	20,040,257	-
Short-term investment (e)	12,303,852	-	12,303,852	-
Total common collective trusts	136,371,265	-	136,371,265	-
Mutual funds:				
Value	19,509,365	19,509,365	-	-
Moderate allocation	24,978,001	24,978,001	-	-
Bond	5,327,028	5,327,028	-	-
Total mutual funds	49,814,394	49,814,394	-	-
Short-term investments:				
Short-term investments	3,448,421	-	3,448,421	-
Total	\$ 204,789,507	\$ 64,969,821	\$ 139,819,686	\$ -

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Description	2014			
	Total	Level 1	Level 2	Level 3
Common stocks:				
Basic materials	\$ 1,925,392	\$ 1,925,392	\$ -	\$ -
Business services	232,016	232,016	-	-
Consumer goods	2,759,980	2,759,980	-	-
Consumer services	462,939	462,939	-	-
Energy	812,693	812,693	-	-
Financial	1,123,107	1,123,107	-	-
Healthcare	2,923,878	2,923,878	-	-
Industrial materials	2,279,179	2,279,179	-	-
Real estate	433,797	433,797	-	-
Technology	1,841,788	1,841,788	-	-
Total common stocks	14,794,769	14,794,769	-	-
Common collective trusts:				
Corporate bonds (a)	29,804,586	-	29,804,586	-
Government bonds (b)	13,334,440	-	13,334,440	-
Index linked (c)	61,983,344	-	61,983,344	-
Fixed income blend (d)	21,681,754	-	21,681,754	-
Short-term investment (e)	11,678,405	-	11,678,405	-
Total common collective trusts	138,482,529	-	138,482,529	-
Mutual funds:				
Value	23,858,751	23,858,751	-	-
Moderate allocation	29,573,992	29,573,992	-	-
Bond	6,408,449	6,408,449	-	-
Total mutual funds	59,841,192	59,841,192	-	-
Short-term investments:				
Short-term investments	3,003,897	-	3,003,897	-
Total	\$ 216,122,387	\$ 74,635,961	\$ 141,486,426	\$ -

Common collective trusts, with the exception of the State Street collective trusts and the Wellington collective trusts, can be redeemed daily, have daily redemption notice periods, and have no unfunded commitments. The State Street collective trusts may be subject to a fifteen day redemption notice period. The Wellington collective trusts are subject to a 30 day redemption notice period. Investment strategies for the common collective trusts, by major asset class, are as follows:

- (a) Corporate bond collective trusts invest primarily in corporate bonds and focus on high yield income.
- (b) Government bond collective trusts invest primarily in government bonds and focus on stable income.
- (c) The index linked collective trusts invest primarily in common stocks and focus on mirroring and exceeding the return of the S&P 500 Index over the long term.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

- (d) Fixed income blend common collective trust invests primarily in corporate and government bonds with the objective of outperforming a blended benchmark of bond indices.
- (e) Short term investment funds seek to provide safety of principal, liquidity and a competitive yield by investing in high quality money market instruments.

The SSB and Trust Co. Short Term Investment Fund can be redeemed daily, has daily redemption notice periods, and has no unfunded commitments. The fund seeks to provide safety of principal and liquidity.

E. TAX STATUS:

The Plan obtained a favorable determination letter, dated March 22, 2016, in which the Internal Revenue Service ("IRS") stated that the Plan is designed in accordance with applicable sections of the Internal Revenue Code ("IRC"). The Plan has been amended since receiving the determination letter, however, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified and the related trust is tax-exempt.

Accounting standards require recording uncertain income tax positions that exist in the Plan's financial statements. Plan management has determined there are no uncertain tax positions and believes there is no adjustment or disclosure required in the Plan's financial statements. The Plan did not recognize any interest and penalty expense for the year ended June 30, 2015. The Form 5500 remains subject to examination by the IRS for the years ended June 30, 2012 through June 30, 2015.

F. TERMINATION:

In the event the Plan terminates, the Plan's assets will be allocated, as prescribed by ERISA and its regulations, generally to provide the following benefits in the order indicated:

1. Costs for participants who have been receiving benefits or who have been eligible to receive benefits upon normal or late retirement for three or more years as of the date of termination.
2. Costs for participants who have been receiving benefits or who have been eligible to receive benefits upon normal or late retirement for less than three years as of the date of termination.
3. Costs for all other benefits insured by the Pension Benefit Guaranty Corporation ("PBGC").
4. Costs for all other non-forfeitable benefits under the Plan.
5. Costs for any other remaining benefits.

STANDEX INTERNATIONAL CORPORATION PENSION PLAN
NOTES TO FINANCIAL STATEMENTS

Certain benefits under the Plan are insured by the PBGC upon termination of the Plan. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivors' pensions. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, the PBGC does not guarantee all types of benefits under the plan and the amount of benefit protection is subject to certain limitations. Also, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees.

Whether or not all participants will receive their benefits in whole or in part upon plan termination will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits, and may also depend on the financial condition of the plan sponsor and the level of benefits guaranteed by the PBGC.

G. COMPLIANCE AND ERISA:

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, no auditing procedures were performed by the independent auditors with respect to the information certified by State Street Bank and Trust Company ("State Street"), the trustee of the Plan, except for comparing the information to the financial statements and supplemental schedule. The trustee has certified as to the completeness and accuracy of the investments held by the Plan as of June 30, 2015 and 2014 and the investment earnings and other investment-related transactions of the Plan for the years then ended, and the information continued in the schedule of assets (held at end of year).

H. RELATED PARTY TRANSACTIONS:

Certain investments are shares of registered investment companies managed by State Street Global Advisors ("SSGA"). State Street Bank and Trust Company, a related entity to SSGA, is the trustee of the Plan and therefore, transactions with these investments qualify as party-in-interest.

I. SUBSEQUENT EVENTS:

The Company has evaluated all subsequent events through April 11, 2016, the date the financial statements were available to be issued.

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

Summary of Principal Plan Provisions for the Divisions Formerly Covered by the Hourly Pension Plan

Plan Sponsor

Standex International Corporation

Plan Year

The twelve-month period ending June 30.

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit and Vesting Service

Effective Date for Commencement of:

Division	Benefit Service	Vesting Service
Doubleday Bros. & Co.	July 1, 1966	July 1, 1966
Eastern Engraving	June 1, 1975	Date of hire
Eastern Rotary Dye	May 1, 1992	May 1, 1992
Harding	Date of hire	Date of hire
Mold-Tech California	July 1, 1965	July 1, 1965
Mold-Tech Michigan	March 1, 1967	March 1, 1967
Mold-Tech New England	January 1, 1976	January 1, 1976
Mold-Tech, New Jersey	February 1, 1973	February 1, 1973
Mold-Tech Ohio	Date of hire	Date of hire
Rawal Engravers / Mold-Tech, Illinois	March 1, 1986	March 1, 1986
Standard Publishing	Date of hire	Date of hire
Pemco	April 1, 1986	April 1, 1986
Standex Electronics ¹	January 1, 1969 ²	January 1, 1969 ²

¹ Includes Paul Smith and Van Products.

² July 1, 1974 for Van Products.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Normal Retirement Benefit

Normal Retirement Date: the first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: 1.25% of average monthly compensation for the highest five years of consecutive compensation in excess of \$400 plus \$2.50 per month, per year of Benefit Service. For B.F. Perkins/Mullen Testers participants, \$27.00 per year of Benefit Service for retirements occurring after August 1, 2001, \$29.00 per year of Benefit Service for retirements occurring after July 1, 2002, \$31.00 per year of Benefit Service for retirements occurring after July 1, 2003, \$32.00 per year of Benefit Service for retirements occurring after August 1, 2004, \$34.00 per year of Benefit Service for retirements occurring after July 1, 2005, \$35.00 per year of Benefit Service for retirements occurring after July 1, 2006, \$37.00 per year of Benefit Service for retirements occurring after August 1, 2007, \$38.00 per year of Benefit Service for retirements occurring after August 1, 2008, \$39.00 per year of Benefit Service for retirements occurring after August 1, 2009, and \$40.00 per year of Benefit Service for retirements occurring after August 1, 2012.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month following age 55 and completion of 10 years of Vesting Service. For former B.F. Perkins participants, age 50 and completion of 15 years of vesting service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date. For B.F. Perkins/Mullen Testers participants, the reduction is $\frac{1}{4}\%$ for each month up to 36 months and $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

B.F. Perkins employees who have 10 years of vesting service and receive a Social Security disability pension.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service. (age 50 and 15 years for B.F. Perkins/Mullen Testers participants).

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

In the case of a B.F. Perkins/Mullen Testers participant, age 50 and 15 years of service replaces age 55 and 10 years of service in the above description.

Employee Contributions

B.F. Perkins participants were allowed to make contributions prior to August 1, 1980.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the James Burn/American and Williams Healthcare Systems Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service and Vesting Service

For James Burn International, Benefit Service commences on July 1, 1978 and Vesting Service commences on date of hire. For American Binding Wire, Benefit Service and Vesting Service commence on July 1, 1991. For Williams Healthcare, Benefit Service and Vesting Service commence on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$12.00 per year of credited service, for employees of the James Burns International Division and \$10.00 per year of credited service, for employees of Williams Manufacturing.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced ½% for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the Master-Bilt Products Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on the later of date of hire or 12/1/71. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on the later of date of hire or 12/1/71.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$4.00 per year of credited service, after 12/1/71; \$5.00 per year of credited service, from 1/1/80 to 12/31/82; and \$7.00 per year of credited service, after 1/1/83.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by the National Metal Industries Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$26.00 per year of credited service, for retirements occurring prior to March 1, 2001; \$27.00 per year of credited service for retirements occurring prior to March 1, 2002; \$27.75 per year of credited service for retirements occurring prior to March 1, 2003; and \$28.25 for retirements occurring on or after March 1, 2003.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each month up to 60 months and reduced $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

Eligibility: Completion of at least 10 years of credited service if the employee is also eligible to receive a Social Security disability pension.

Monthly Benefit: Benefit equal to normal retirement benefit based on service to date of disability.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service, such reduction to be $\frac{1}{4}\%$ for each month up to 36 months and $\frac{1}{2}\%$ for each month thereafter that the employee's Early Retirement Date precedes his Normal Retirement Date.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Commercial Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire for BK Industries and July 1, 1970 for Mason Candlelight. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on date of hire for BK Industries and July 1, 1970 for Mason Candlelight.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$7.00 per year of credited service.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Custom Hoists Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on August 1, 1988.

Vesting Service

Commences on August 1, 1988.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit

<u>Benefit per Year of Credited Service</u>	<u>For Terminations On or After</u>
\$23.00	July 1, 2000
\$24.00	July 1, 2001
\$25.00	July 1, 2002
\$26.00	July 1, 2003
\$28.00	July 1, 2004
\$30.00	July 1, 2005
\$31.00	July 1, 2006
\$32.00	July 1, 2007
\$34.00	July 1, 2008
\$35.00	July 1, 2010

Normal Form of Retirement Income: Life Only.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Jarvis-East Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit: \$25.00 per year of credited service, for terminations occurring after July 1, 1999, \$26.00 per year of credited service, for terminations occurring after July 1, 2000, \$29.00 per year of credited service, for terminations occurring after July 1, 2001.

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each complete month up to 36 months and reduced $\frac{1}{2}\%$ for each month thereafter, that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan provisions for the Hourly Pension Plan Divisions Formerly Covered by the Procon Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on January 1, 1972. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on January 1, 1972.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 65 or five years of participation in the plan.

Monthly Benefit

<u>Benefit per Year of Credited Service</u>	<u>For Terminations On or After</u>
\$24.00	October 1, 1995
\$27.00	October 1, 1996
\$30.00	October 1, 1997
\$31.00	October 1, 1998
\$32.00	October 1, 1999
\$33.00	October 1, 2000
\$34.00	October 1, 2002
\$35.00	October 1, 2003
\$37.00	October 1, 2004

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service on the retirement date.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date: First day of any month within the 10-year period preceding Normal Retirement Date, provided he then has 15 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{2}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 15 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 15 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 15 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 15 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name: Standex International Corporation Pension Plans
EIN / PN: 31-0596149 / 001
Plan Sponsor: Standex International Corporation
Valuation Date: July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Hourly Pension Plan Divisions Formerly Covered by The Roehlen Engraving Hourly Pension Plan

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of 12 months of employment and one year of Vesting Service.

Benefit Service

Commences on date of hire. Effective July 31, 2013 participants no longer earn benefit service in this sub-plan.

Vesting Service

Commences on date of hire.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after the attainment of age 62 or five years of participation in the plan.

Monthly Benefit: The greater of (1) or (2)

- (1) 1% of the final 10-year average monthly salary multiplied by years and nearest months of credited service plus \$50. Effective for retirements after 7/1/2001: 1% of the final 8-year average monthly salary multiplied by years and nearest months of credited service plus \$50.
- (2) Years of continuous service multiplied by:
 - \$23.00 for terminations prior to 7/1/1997
 - \$25.00 for terminations on or after 7/1/1997
 - \$27.00 for terminations on or after 7/1/1998
 - \$29.00 for terminations on or after 7/1/1999
 - \$31.00 for terminations on or after 7/1/2000
 - \$37.00 for terminations on or after 7/1/2001

Normal Form of Retirement Income: Life Only.

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Early Retirement Benefit

Early Retirement Date: First day of any month following age 55 and completion of 15 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit unreduced at age 62, reduced 3% per year from age 62 to age 59, and reduced 6% per year from age 59 to age 55.

Disability Benefit

Eligibility: 15 years of continuous service

Monthly Benefit: Prior to attainment of age 65, the greater of (1) \$960 per year, or (2) the benefit accrued to disability retirement date based on service and average salary to date of disability.

After attainment of age 65, the benefit accrued to disability retirement date based on service and average salary to date of disability

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 15 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 15 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 50% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 15 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 50% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 15 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Summary of Principal Plan Provisions for the Divisions Formerly Covered by Standex International Corporation Retirement Plan

Plan Year

The twelve-month period ending June 30.

Coverage and Participation

All employees are eligible to participate under the Plan on the July 1 or January 1 on or after the completion of one year of Vesting Service. No new participants are allowed to enter the plan after December 31, 2007.

Benefit Service

1,000 hours in a plan year, effective with date of commencement. Service after December 31, 2007 is excluded.

Vesting Service

1,000 hours in a plan year, effective with date of commencement.

Normal Retirement Benefit

Normal Retirement Date: The first day of the month on or after attainment of age 65 or five years of participation in the plan.

Monthly Benefit: Accrual rate x the average of the highest three consecutive years of monthly compensation x Benefit Service with a minimum of \$35 per month x Benefit Service. If greater, the June 30, 1989 accrued benefit.

Accrual Rates:

CEO	3.85%
Other	1.35%

Participants in the positions of Corporate Vice President, Group Vice President, or Division President, who formerly earned higher accrual rates under the Plan receive the greater of the benefit described above or the June 30, 2002 accrued benefit.

Effective December 31, 2007, accrued benefits were frozen.

Normal Form of Retirement Income: Life Only.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Late Retirement

Late Retirement Date: First day of any month following Normal Retirement Date.

Monthly Benefit: Benefit commences upon actual retirement based on service and compensation on the retirement date.

Early Retirement Benefit

Early Retirement Date: Age 55 and 10 years of service.

Monthly Benefit: A deferred benefit equal to normal retirement benefit but based on service at Early Retirement Date; or an immediate benefit equal to the deferred benefit but reduced $\frac{1}{4}\%$ for each month that the employee's Early Retirement Date precedes his Normal Retirement Date.

Disability Benefit

None.

Vested Benefits Upon Termination of Service

Upon termination of employment when an employee has at least five years of Vesting Service, a deferred vested pension is payable at Normal Retirement Date equal to the benefit accrued to date of termination, or a reduced benefit payable at or after age 55 if employee has completed 10 years of Vesting Service.

Death Benefits for Participants in Active Service

Upon death after the attainment of age 55 and the completion of 10 years of service but before Normal Retirement Date, a death benefit is payable equal to the pension that would have been payable if the employee had retired early and had elected a 100% joint and survivorship option as of the first day of the month of death.

Upon death after the completion of 10 years of service but before age 55, a death benefit is payable equal to the pension that would have been payable had the employee terminated service on the date of death, survived to age 55, and retired with a 100% joint and survivorship option.

In the case of an employee who dies after having completed at least five years but less than 10 years of service, a death benefit is payable as above, except age 65 is used in place of age 55.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

SCHEDULE SB ATTACHMENTS

Employee Contributions

They are not required or permitted.

Changes in Plan Provisions Since Last Actuarial Valuation

None.

Plan Name:	Standex International Corporation Pension Plans
EIN / PN:	31-0596149 / 001
Plan Sponsor:	Standex International Corporation
Valuation Date	July 1, 2014

STANDEX INTERNATIONAL CORPORATION PENSION PLAN

EIN: 31-0596149

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

June 30, 2015

(a)	(b)	(c)	(d)		(e)
			Shares / Units	Cost	Current value
Identity of issue, borrower, lessor or similar party		Description of investment including maturity date, rate of interest, collateral, par or maturity value			
Genpact LTD		Common stock	5,410 shares	\$ 100,251	\$ 115,395
Jazz Pharmaceuticals PLC		"	2,395 shares	374,554	421,688
Nord Anglia Education Inc		"	6,320 shares	134,128	154,966
Prothena Corp PLC		"	3,120 shares	112,811	164,330
Signet Jewelers Ltd		"	1,510 shares	56,580	193,642
Affiliated Managers Group		"	700 shares	144,624	153,020
Align Technology Inc		"	4,290 shares	230,333	269,026
Allscripts Healthcare Solution		"	16,060 shares	248,118	219,701
Ariad Pharmaceuticals		"	23,100 shares	145,763	191,037
Asbury Automotive Group		"	2,010 shares	137,542	182,146
Assurant Inc		"	3,540 shares	233,971	237,180
Brookdale Senior Living Inc		"	6,400 shares	203,788	222,080
Commscope Holding Co Inc		"	4,370 shares	137,039	133,329
Community Health Systems, Inc		"	6,080 shares	269,593	382,858
CONSOL Energy Inc		"	9,840 shares	341,761	213,922
Costar Group Inc		"	1,190 shares	212,190	239,499
Dentsply International Inc		"	2,920 shares	154,044	150,526
First Republic Bank		"	4,160 shares	140,615	262,205
Fortinet Inc		"	4,930 shares	137,519	203,757
Genesee & Wyoming Inc		"	3,090 shares	289,354	235,396
Harman International		"	1,300 shares	80,972	154,622
Huntsman Corporation		"	10,010 shares	206,087	220,921
IHS Inc		"	1,945 shares	185,865	250,185
Ingram Micro Inc		"	6,390 shares	166,135	159,942
Jack In The Box Inc		"	2,910 shares	192,596	256,546
Jarden Corp		"	6,175 shares	165,477	319,556
Jones Lang Lasalle Inc		"	1,205 shares	100,058	206,055
Knoll Inc		"	9,480 shares	221,277	237,284
Lennox International Inc.		"	2,155 shares	221,580	232,072
Medivation Inc		"	2,030 shares	140,445	231,826
Merrimack Pharmaceuticals Inc		"	14,210 shares	170,056	175,707
Mettler Toledo International		"	909 shares	137,360	310,387
Middleby Corp		"	2,045 shares	219,441	229,510
Neurocrine Biosciences Inc		"	3,215 shares	125,058	153,548
Nexstar Broadcasting Group		"	4,220 shares	193,499	236,320
On Semiconductor Corp		"	22,060 shares	202,211	257,881
PTC Therapeutics Inc		"	4,375 shares	249,856	210,569
Pacira Pharmaceuticals Inc		"	3,830 shares	332,356	270,858
Packaging Corp of America		"	810 shares	26,921	50,617
Palo Alto Networks Inc		"	2,570 shares	210,305	448,979
Pandora Media Inc		"	5,680 shares	120,184	88,267
Polyone Corporation		"	4,090 shares	137,590	160,205
Puma BioInformation Technology Inc		"	470 shares	101,812	54,873
Qlik Technologies, Inc		"	4,830 shares	104,065	168,857
Qorvo Inc		"	950 shares	78,675	76,257
RPM International Inc		"	5,990 shares	278,665	293,330
Raymond James Financial Inc		"	4,640 shares	168,113	276,451
Restoration Hardware Holding		"	2,620 shares	208,997	255,791
Robert Half International Inc		"	3,310 shares	125,100	183,705
Sabre Corp		"	7,450 shares	191,956	177,310
Service Corp. International		"	7,410 shares	116,654	218,076
Servicenow Inc		"	3,740 shares	192,970	277,919
Snap On Inc		"	1,465 shares	227,971	233,301
Solarwinds Inc		"	3,570 shares	182,522	164,684
Spectranetics Corp		"	1,680 shares	41,597	38,657
Splunk Inc		"	2,230 shares	147,583	155,253
Starwood Property Trust Inc		"	8,820 shares	213,569	190,247
Tempur Sealy International		"	3,070 shares	139,232	202,313
Tesoro Corp		"	2,940 shares	69,852	248,165
Timken Co		"	7,680 shares	293,089	280,858
Timkensteel Corp		"	2,575 shares	79,721	69,499

STANDEX INTERNATIONAL CORPORATION PENSION PLAN

EIN: 31-0596149

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
June 30, 2015

(a)	(b)	(c)	(d)	(e)	
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Shares / Units	Cost	Current value
	Total System Services, Inc	"	5,070 shares	126,843	211,774
	Transdigm Group Inc	"	865 shares	78,642	194,340
	Ulta Salon Cosmetics & Fragrances Inc	"	2,030 shares	195,692	313,534
	United Therapeutics Corp	"	2,290 shares	344,949	398,346
	Vail Resorts Inc	"	1,615 shares	147,243	176,358
	Verifone Systems Inc	"	4,850 shares	121,097	164,706
	Wabco Holdings Inc	"	1,770 shares	167,683	218,984
	The Wendy's Company	"	16,240 shares	171,555	183,187
	Werner Enterprises Inc	"	5,540 shares	153,921	145,425
	Williams Sonoma Inc	"	2,300 shares	89,426	189,221
	Wright Medical Group Inc	"	7,100 shares	194,625	186,446
		Total common stocks		12,363,726	15,155,427
* SSB and Trust Co. Long Credit Index Fund	Common collective trust	823,741 units	21,065,958	29,752,690	
EB U.S. Long Duration Alpha Plus Fund	"	72,727 units	7,424,513	14,467,543	
WTC CTF Opportunistic Investment Portfolio Fund	"	2,218,682 units	22,391,521	27,711,343	
WTC CTF Diversified Alpha Strategies Fund	"	1,040,108 units	10,191,264	16,028,064	
* SSB and Trust Co. S&P Flagship Fund	"	34,127 units	9,066,908	16,067,516	
Loomis Sayles Credit Asset Trust	"	1,030,347 units	11,588,509	20,040,257	
BlackRock Synthetic U.S. Fixed Rate 2032 Fund	"	98,240 units	1,179,703	2,658,237	
BlackRock Synthetic U.S. Fixed Rate 2037 Fund	"	135,829 units	1,814,186	4,243,650	
BlackRock Synthetic U.S. Fixed Rate 2027 Fund	"	87,184 units	1,564,387	3,142,946	
BlackRock Synthetic U.S. Fixed Rate 2022 Fund	"	49,316 units	767,628	2,259,019	
		Total common collective trusts		87,054,577	136,371,265
Delaware Pooled Trust Intl Equity Portfolio	Mutual fund	1,318,200 shares	19,563,030	19,509,365	
PIMCO All Asset Fund	"	2,177,681 shares	26,641,365	24,978,001	
Stone Harbor Local Market Fund	"	646,484 shares	6,520,974	5,327,028	
		Total mutual funds		52,725,369	49,814,394
* SSB and Trust Co. Short Term Investment Fund	Short-term investments	2,448,406 shares	2,448,406	3,448,421	
		Total investments		\$ 154,592,078	\$ 204,789,507

* Denotes party-in-interest to the Plan.