Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Pa	rt I	Annual Report	t Idei	ntification Info	rmation										
For	calenda	ar plan year 2015 or f	fiscal p	lan year beginning	01/01/2	015			and ending 1	2/31/2	015				
							ployer) (Filers checking this box must attach a on in accordance with the form instructions)								
Вт	This return/report is the first return/report the final return/report an amended return/report a short plan year return/report (less than							report (less than 12 m	12 months)						
C	Check b	ck box if filing under: Form 5558 automatic extension DFVC program special extension (enter description)						ram							
Pa	rt II	Basic Plan Info	orma	tion—enter all red	quested inf	ormatio	on								
		of plan N LAW GROUP, PLLO	C 401(K) P/S PLAN							Three-digit plan number (PN)	001			
										1c Effective date of plan 01/01/2012					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ANDERSON LAW GROUP, PLLC							2b Employer Identification Number (EIN) 91-1956265								
							ctions)	2c Sponsor's telephone number 206-855-7983							
Z32 BROADWAY FACOMA, WA 98402							2d Business code (see instructions) 541110								
3a Plan administrator's name and address Same as Plan Sponsor.							3b Administrator's EIN								
												elephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.						this plan, enter the	4b EIN								
а	Spons	or's name								4c PN					
5a	5a Total number of participants at the beginning of the plan year								5		31				
b Total number of participants at the end of the plan year							5	b	31						
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)							5c 2								
d(1) Total number of active participants at the beginning of the plan year							5d	(1)	27						
d(2) Total number of active participants at the end of the plan year							5d	(2)	26						
	than '	per of participants that 100% vested				<u></u>					е	0			
									nless reasonable ca						
SBc	or Sche	, , ,	and sig			,			xamined this return/re on of this return/repor		O, 11	•			
SIGI		Filed with authorized		electronic signatur	0		04/18/2016		GREG BOOTS						

Date

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of plan administrator

Signature of employer/plan sponsor

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Form 5500-SF 2015		Page 2								
 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of the your answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a secon	an independand condition to the condition of the conditio	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		X	Yes Yes	No No
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not	determin	ed
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year				
a Total plan assets	7a		274	841					354319	
b Total plan liabilities	7b 7c		27/	841					354319	
8 Income, Expenses, and Transfers for this Plan Year	70	(a) Amou		10-11			(b)	Total	304010	
a Contributions received or receivable from:		(a) Amot	4111				(13)	Total		
(1) Employers	8a(1)		36	3460						
(2) Participants	8a(2)			2511						
(3) Others (including rollovers)	8a(3)			102						
b Other income (loss)	8b		-25	5579					07404	
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								97494	
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		14	819						
e Certain deemed and/or corrective distributions (see instructions)	8e									
f Administrative service providers (salaries, fees, commissions)	8f		3	3197						
g Other expenses	8g									
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								18016	
i Net income (loss) (subtract line 8h from line 8c)	8i								79478	
j Transfers to (from) the plan (see instructions)	8j									
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pension 2E 2J 2K 2F 2G 3D 3H	feature cod	des from the List of Plant	an Cha	racteris	stic Co	des in t	he instr	uctions	:	
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instru	ctions:		
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A		Am	ount	
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fi	duciary Correction	10a		X					
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?			10c	Χ					20	0000
d Did the plan have a loss, whether or not reimbursed by the plan's			100						20	5000
by fraud or dishonesty?			10d		X					
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	he benefits under	10e		X					
f Has the plan failed to provide any benefit when due under the pla					X					
	10f									
g Did the plan have any participant loans? (If "Yes," enter amount ah If this is an individual account plan, was there a blackout period?	10g		X							
2520.101-3.)	•		10h	X						
i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10	10i	X								
j Did the plan trust incur unrelated business taxable income?			10i							
Part VI Pension Funding Compliance			,		<u> </u>		<u> </u>			
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								<u></u> [Yes	No
11a Enter the unpaid minimum required contribution for all years from						11a				
12 Is this a defined contribution plan subject to the minimum funding							RISA?.		Yes X	No

	F	orm 5500-SF 2015 Page 3 - 1								
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing			
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui				
b	Enter t	ne minimum required contribution for this plan year		12b						
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the	12d							
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A			
Part		Plan Terminations and Transfers of Assets			100	110	1471			
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No				
		s," enter the amount of any plan assets that reverted to the employer this year		13a						
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	ntrol Yes X No					
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)									
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)				
Part	: VIII	Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian		14d Trustee's or custodian's						
	rianio	of tubics of suctorial		telephone number						
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		. Yes No						
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?						P/ACP			
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	Ye	S	No					
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti		atio ercentage st		Average benefit test				
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?	Ye	s	No					
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).										
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/										
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	Yes	;	No					
19	Were in	n-service distributions made during the plan year?	Ye	s	No					
	If "Yes	" enter amount		19						
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A			