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| <b>Form 5500</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security<br>Administration<br><br>Pension Benefit Guaranty Corporation | <b>Annual Return/Report of Employee Benefit Plan</b><br><br>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).<br><br><p style="text-align: center;">▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p> | OMB Nos. 1210-0110<br>1210-0089<br><br><div style="text-align: center; font-size: 1.5em; font-weight: bold;">2014</div><br><br><b>This Form is Open to Public Inspection</b> |
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|----------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b>                                                                                            | <b>Annual Report Identification Information</b>                                                                                                                                                                                                                                                                                                 |
| For calendar plan year 2014 or fiscal plan year beginning <u>07/01/2014</u> and ending <u>06/30/2015</u> |                                                                                                                                                                                                                                                                                                                                                 |
| <b>A</b> This return/report is for:                                                                      | <input type="checkbox"/> a multiemployer plan; <input type="checkbox"/> a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or<br><input checked="" type="checkbox"/> a single-employer plan; <input type="checkbox"/> a DFE (specify) _____ |
| <b>B</b> This return/report is:                                                                          | <input type="checkbox"/> the first return/report; <input type="checkbox"/> the final return/report;<br><input type="checkbox"/> an amended return/report; <input type="checkbox"/> a short plan year return/report (less than 12 months).                                                                                                       |
| <b>C</b> If the plan is a collectively-bargained plan, check here. ....                                  | <input checked="" type="checkbox"/>                                                                                                                                                                                                                                                                                                             |
| <b>D</b> Check box if filing under:                                                                      | <input checked="" type="checkbox"/> Form 5558; <input type="checkbox"/> automatic extension; <input type="checkbox"/> the DFVC program;<br><input type="checkbox"/> special extension (enter description)                                                                                                                                       |

|                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|------------------------------------------------------------------|-------------------------------------------------------------|--|
| <b>Part II</b>                                                                                                                                                                                            | <b>Basic Plan Information</b> —enter all requested information                                                                                                                                                                                                                                                                              |                                                                     |                                                                  |                                                             |  |
| <b>1a</b> Name of plan<br><u>THE BURGER IRON EMPLOYEES' RETIREMENT INCOME PLAN</u>                                                                                                                        | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;"><b>1b</b> Three-digit plan number (PN) ▶</td> <td style="width: 20%; text-align: center;"><u>002</u></td> </tr> <tr> <td colspan="2"><b>1c</b> Effective date of plan<br/><u>07/01/1956</u></td> </tr> </table>                             | <b>1b</b> Three-digit plan number (PN) ▶                            | <u>002</u>                                                       | <b>1c</b> Effective date of plan<br><u>07/01/1956</u>       |  |
| <b>1b</b> Three-digit plan number (PN) ▶                                                                                                                                                                  | <u>002</u>                                                                                                                                                                                                                                                                                                                                  |                                                                     |                                                                  |                                                             |  |
| <b>1c</b> Effective date of plan<br><u>07/01/1956</u>                                                                                                                                                     |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
| <b>2a</b> Plan sponsor's name and address; include room or suite number (employer, if for a single-employer plan)<br><u>THE BURGER IRON COMPANY</u><br><br><u>P.O. BOX 2219</u><br><u>AKRON, OH 44309</u> | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td><b>2b</b> Employer Identification Number (EIN)<br/><u>34-0122750</u></td> </tr> <tr> <td><b>2c</b> Plan Sponsor's telephone number<br/><u>330-794-1716</u></td> </tr> <tr> <td><b>2d</b> Business code (see instructions)<br/><u>332300</u></td> </tr> </table> | <b>2b</b> Employer Identification Number (EIN)<br><u>34-0122750</u> | <b>2c</b> Plan Sponsor's telephone number<br><u>330-794-1716</u> | <b>2d</b> Business code (see instructions)<br><u>332300</u> |  |
| <b>2b</b> Employer Identification Number (EIN)<br><u>34-0122750</u>                                                                                                                                       |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
| <b>2c</b> Plan Sponsor's telephone number<br><u>330-794-1716</u>                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |
| <b>2d</b> Business code (see instructions)<br><u>332300</u>                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                             |                                                                     |                                                                  |                                                             |  |

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|                                                                                                            |                                                   |            |                                                              |
|------------------------------------------------------------------------------------------------------------|---------------------------------------------------|------------|--------------------------------------------------------------|
| <b>SIGN HERE</b>                                                                                           | Filed with authorized/valid electronic signature. | 04/18/2016 | RICHARD KEARNS                                               |
|                                                                                                            | <b>Signature of plan administrator</b>            | Date       | Enter name of individual signing as plan administrator       |
| <b>SIGN HERE</b>                                                                                           |                                                   |            |                                                              |
|                                                                                                            | <b>Signature of employer/plan sponsor</b>         | Date       | Enter name of individual signing as employer or plan sponsor |
| <b>SIGN HERE</b>                                                                                           |                                                   |            |                                                              |
|                                                                                                            | <b>Signature of DFE</b>                           | Date       | Enter name of individual signing as DFE                      |
| Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional) |                                                   |            | Preparer's telephone number (optional)                       |
|                                                                                                            |                                                   |            |                                                              |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br><div style="background-color: #cccccc; height: 40px; width: 100%;"></div>                                                                                                                                                                                                                                                                                                                                                                            |
| <b>4</b> If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report:<br><b>a</b> Sponsor's name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>4b</b> EIN<br><br><b>4c</b> PN                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>5</b> 182                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><br><b>b</b> Retired or separated participants receiving benefits .....<br><b>c</b> Other retired or separated participants entitled to future benefits.....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . .....<br><br><b>g</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><br><b>h</b> Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <b>6a(1)</b> 20<br><b>6a(2)</b> 20<br><b>6b</b> 83<br><b>6c</b> 22<br><b>6d</b> 125<br><b>6e</b> 27<br><b>6f</b> 152<br><b>6g</b><br><b>6h</b> 0                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>7</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>8a</b> If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:<br><b>1B</b><br><br><b>b</b> If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>9a</b> Plan funding arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>9b</b> Plan benefit arrangement (check all that apply)<br><b>(1)</b> <input type="checkbox"/> Insurance<br><b>(2)</b> <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br><b>(3)</b> <input checked="" type="checkbox"/> Trust<br><b>(4)</b> <input type="checkbox"/> General assets of the sponsor                                                                                                                                                                                                                   |
| <b>10</b> Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
| <b>a Pension Schedules</b><br><b>(1)</b> <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)<br><br><b>(2)</b> <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary<br><br><b>(3)</b> <input checked="" type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | <b>b General Schedules</b><br><b>(1)</b> <input checked="" type="checkbox"/> <b>H</b> (Financial Information)<br><b>(2)</b> <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)<br><b>(3)</b> <input type="checkbox"/> <b>A</b> (Insurance Information)<br><b>(4)</b> <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)<br><b>(5)</b> <input type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)<br><b>(6)</b> <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules) |

**Part III****Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                 |                                                                                                |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|
| <div>SCHEDULE SB<br/>(Form 5500)<br/><br/>Department of the Treasury<br/>Internal Revenue Service<br/><br/>Department of Labor<br/>Employee Benefits Security Administration<br/><br/>Pension Benefit Guaranty Corporation</div> | <div>Single-Employer Defined Benefit Plan<br/>Actuarial Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).</div> <div>File as an attachment to Form 5500 or 5500-SF.</div> | <div>OMB No. 1210-0110</div> <div>2014</div> <div>This Form is Open to Public Inspection</div> |
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For calendar plan year 2014 or fiscal plan year beginning 07/01/2014 and ending 06/30/2015

Round off amounts to nearest dollar.  
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                     |                                                             |
|-----------------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| <b>A</b> Name of plan<br>THE BURGER IRON EMPLOYEES' RETIREMENT INCOME PLAN                          | <b>B</b> Three-digit plan number (PN) 002                   |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br>THE BURGER IRON COMPANY | <b>D</b> Employer Identification Number (EIN)<br>34-0122750 |

**E** Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B **F** Prior year plan size: ☐ 100 or fewer ☒ 101-500 ☐ More than 500

Part I Basic Information

|                                                                                                                                                                                                           |                            |                           |                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|--------------------------|
| <b>1</b> Enter the valuation date: Month 07 Day 01 Year 2014                                                                                                                                              |                            |                           |                          |
| <b>2</b> Assets:                                                                                                                                                                                          |                            |                           |                          |
| <b>a</b> Market value                                                                                                                                                                                     | <b>2a</b>                  | 7811684                   |                          |
| <b>b</b> Actuarial value                                                                                                                                                                                  | <b>2b</b>                  | 7242155                   |                          |
| <b>3</b> Funding target/participant count breakdown                                                                                                                                                       | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
| <b>a</b> For retired participants and beneficiaries receiving payment                                                                                                                                     | 112                        | 4627605                   | 4627605                  |
| <b>b</b> For terminated vested participants                                                                                                                                                               | 50                         | 1486052                   | 1486052                  |
| <b>c</b> For active participants                                                                                                                                                                          | 20                         | 859734                    | 914146                   |
| <b>d</b> Total                                                                                                                                                                                            | 182                        | 6973391                   | 7027803                  |
| <b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b)                                                                                                                   | <input type="checkbox"/>   |                           |                          |
| <b>a</b> Funding target disregarding prescribed at-risk assumptions                                                                                                                                       | <b>4a</b>                  |                           |                          |
| <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor | <b>4b</b>                  |                           |                          |
| <b>5</b> Effective interest rate                                                                                                                                                                          | <b>5</b>                   | 6.39%                     |                          |
| <b>6</b> Target normal cost                                                                                                                                                                               | <b>6</b>                   | 43018                     |                          |

Statement by Enrolled Actuary  
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                      |                                                                                                                                                                                                                                                                                  |                                                                                                                                                        |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>SIGN HERE</div> | <div>03/23/2016</div> <div>Signature of actuary</div> <div>SETH H. PITASKY, EA, MAAA,MSPA</div> <div>Type or print name of actuary</div> <div>CBIZ</div> <div>Firm name</div> <div>6050 OAK TREE BLVD<br/>SUITE 500<br/>CLEVELAND, OH 44131</div> <div>Address of the firm</div> | <div>Date</div> <div>14-07321</div> <div>Most recent enrollment number</div> <div>216-447-9000</div> <div>Telephone number (including area code)</div> |
|----------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

| Part II Beginning of Year Carryover and Prefunding Balances                                                                                                          |                       |                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
|                                                                                                                                                                      | (a) Carryover balance | (b) Prefunding balance |
| <b>7</b> Balance at beginning of prior year after applicable adjustments (line 13 from prior year) .....                                                             | 0                     | 96178                  |
| <b>8</b> Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                          | 0                     | 45022                  |
| <b>9</b> Amount remaining (line 7 minus line 8) .....                                                                                                                | 0                     | 51156                  |
| <b>10</b> Interest on line 9 using prior year's actual return of <u>16.10</u> % .....                                                                                | 0                     | 8236                   |
| <b>11</b> Prior year's excess contributions to be added to prefunding balance:                                                                                       |                       |                        |
| <b>a</b> Present value of excess contributions (line 38a from prior year) .....                                                                                      |                       | 0                      |
| <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.27</u> % ..... |                       | 0                      |
| <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                 |                       | 0                      |
| <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....                                                                        |                       | 0                      |
| <b>d</b> Portion of (c) to be added to prefunding balance .....                                                                                                      |                       | 0                      |
| <b>12</b> Other reductions in balances due to elections or deemed elections .....                                                                                    | 0                     | 0                      |
| <b>13</b> Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                                                         | 0                     | 59392                  |

| Part III Funding Percentages                                                                                                                                               |           |          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|
| <b>14</b> Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 102.20 % |
| <b>15</b> Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | 103.05 % |
| <b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 93.98 %  |
| <b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage .....                                        | <b>17</b> | %        |

| Part IV Contributions and Liquidity Shortfalls                                           |                                   |                                 |                          |                                   |                                 |
|------------------------------------------------------------------------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| <b>18</b> Contributions made to the plan for the plan year by employer(s) and employees: |                                   |                                 |                          |                                   |                                 |
| (a) Date<br>(MM-DD-YYYY)                                                                 | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
| 07/14/2014                                                                               | 100000                            | 0                               |                          |                                   |                                 |
| 10/14/2014                                                                               | 100000                            | 0                               |                          |                                   |                                 |
| 01/16/2015                                                                               | 100000                            | 0                               |                          |                                   |                                 |
| 04/15/2015                                                                               | 100000                            | 0                               |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 |                          |                                   |                                 |
|                                                                                          |                                   |                                 | <b>Totals ►</b>          | <b>18(b)</b>                      | 400000                          |
|                                                                                          |                                   |                                 |                          | <b>18(c)</b>                      | 0                               |

|                                                                                                                                                                                       |            |         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|---------|
| <b>19</b> Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:                                                  |            |         |
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years .....                                                                                  | <b>19a</b> | 0       |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                                                                                    | <b>19b</b> | 0       |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date .....                                                               | <b>19c</b> | 389923  |
| <b>20</b> Quarterly contributions and liquidity shortfalls:                                                                                                                           |            |         |
| <b>a</b> Did the plan have a "funding shortfall" for the prior year? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                                              |            |         |
| <b>b</b> If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |            |         |
| <b>c</b> If line 20a is "Yes," see instructions and complete the following table as applicable:                                                                                       |            |         |
| Liquidity shortfall as of end of quarter of this plan year                                                                                                                            |            |         |
| (1) 1st                                                                                                                                                                               | (2) 2nd    | (3) 3rd |
| 0                                                                                                                                                                                     | 0          | 0       |
|                                                                                                                                                                                       |            | (4) 4th |
|                                                                                                                                                                                       |            | 0       |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

|                                                                                                                                                                                              |                        |                        |                        |                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|------------------------|------------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                                                                                                                                                                     |                        |                        |                        |                                                     |
| <b>a</b> Segment rates:                                                                                                                                                                      | 1st segment:<br>4.99 % | 2nd segment:<br>6.32 % | 3rd segment:<br>6.99 % | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code).....                                                                                                                                                  |                        |                        |                        | <b>21b</b> 4                                        |
| <b>22</b> Weighted average retirement age .....                                                                                                                                              |                        |                        |                        | <b>22</b> 65                                        |
| <b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                        |                        |                        |                                                     |

**Part VI Miscellaneous Items**

|                                                                                                                                                                        |                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....                                      | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....                            | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....                                    | <b>27</b>                                                           |

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

|                                                                                                                                     |           |   |
|-------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....                                                           | <b>28</b> | 0 |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... | <b>29</b> | 0 |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....                                   | <b>30</b> | 0 |

**Part VIII Minimum Required Contribution For Current Year**

|                                                                                                                                                                                      |                     |                    |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):                                                                                                                   |                     |                    |               |
| <b>a</b> Target normal cost (line 6).....                                                                                                                                            | <b>31a</b>          | 43018              |               |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....                                                                                                           | <b>31b</b>          | 43018              |               |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance | Installment        |               |
| <b>a</b> Net shortfall amortization installment.....                                                                                                                                 | 0                   | 0                  |               |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       | 0                   | 0                  |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           |                    |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...                                                            | <b>34</b>           | 0                  |               |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement.....                                                                                                                |                     |                    | 0             |
| <b>36</b> Additional cash requirement (line 34 minus line 35).....                                                                                                                   | <b>36</b>           | 0                  |               |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....                                                   | <b>37</b>           | 389923             |               |
| <b>38</b> Present value of excess contributions for current year (see instructions)                                                                                                  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36) .....                                                                                                                       | <b>38a</b>          | 389923             |               |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                | <b>38b</b>          | 0                  |               |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37) .....                                                                      | <b>39</b>           | 0                  |               |
| <b>40</b> Unpaid minimum required contributions for all years .....                                                                                                                  | <b>40</b>           | 0                  |               |

**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**

|                                                                                                |                                                                                                                         |  |  |
|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--|--|
| <b>41</b> If an election was made to use PRA 2010 funding relief for this plan:                |                                                                                                                         |  |  |
| <b>a</b> Schedule elected .....                                                                | <input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years                                               |  |  |
| <b>b</b> Eligible plan year(s) for which the election in line 41a was made .....               | <input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011 |  |  |
| <b>42</b> Amount of acceleration adjustment .....                                              | <b>42</b>                                                                                                               |  |  |
| <b>43</b> Excess installment acceleration amount to be carried over to future plan years ..... | <b>43</b>                                                                                                               |  |  |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        |                                                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                              |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>2014</b>                                    |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                        | <b>This Form is Open to Public Inspection.</b> |

|                                                                                            |                                                             |
|--------------------------------------------------------------------------------------------|-------------------------------------------------------------|
| For calendar plan year 2014 or fiscal plan year beginning 07/01/2014 and ending 06/30/2015 |                                                             |
| <b>A</b> Name of plan<br>THE BURGER IRON EMPLOYEES' RETIREMENT INCOME PLAN                 | <b>B</b> Three-digit plan number (PN) ▶ 002                 |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>THE BURGER IRON COMPANY   | <b>D</b> Employer Identification Number (EIN)<br>34-0122750 |

|               |                                                        |
|---------------|--------------------------------------------------------|
| <b>Part I</b> | <b>Service Provider Information (see instructions)</b> |
|---------------|--------------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☐ Yes ☒ No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|-------------------------------------------------------------------------------------------------------------------|

|                                                                                                                  |
|------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation |
|------------------------------------------------------------------------------------------------------------------|

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
|-------------------------------------------------------------------------------------------------------------------|

|                                                                                                                   |
|-------------------------------------------------------------------------------------------------------------------|
| <b>(b)</b> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

CLEARBRIDGE

620 8TH AVENUE, 48TH FLOOR  
NEW YORK, NY 10018

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| 28 50                            | NONE                                                                                                                 | 13189                                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                     | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**(a)** Enter name and EIN or address (see instructions)

MFS

04-2864897

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| 28 50                            | NONE                                                                                                                 | 10026                                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                     | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**(a)** Enter name and EIN or address (see instructions)

INVESCO AIM

76-0387151

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| 28 50                            | NONE                                                                                                                 | 8103                                                                                   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                     | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

**(a)** Enter name and EIN or address (see instructions)

FIRSTMERIT

106 SOUTH MAIN STREET  
6TH FLOOR  
AKRON, OH 44308

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
| 28 50                            | NONE                                                                                                                 | 5537                                                                                   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                     | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**(a)** Enter name and EIN or address (see instructions)

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                  |                                                                                                                      |                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**(a)** Enter name and EIN or address (see instructions)

| <b>(b)</b><br>Service<br>Code(s) | <b>(c)</b><br>Relationship to<br>employer, employee<br>organization, or<br>person known to be<br>a party-in-interest | <b>(d)</b><br>Enter direct<br>compensation paid<br>by the plan. If none,<br>enter -0-. | <b>(e)</b><br>Did service provider<br>receive indirect<br>compensation? (sources<br>other than plan or plan<br>sponsor) | <b>(f)</b><br>Did indirect compensation<br>include eligible indirect<br>compensation, for which the<br>plan received the required<br>disclosures? | <b>(g)</b><br>Enter total indirect<br>compensation received by<br>service provider excluding<br>eligible indirect<br>compensation for which you<br>answered "Yes" to element<br>(f). If none, enter -0-. | <b>(h)</b><br>Did the service<br>provider give you a<br>formula instead of<br>an amount or<br>estimated amount? |
|----------------------------------|----------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|
|                                  |                                                                                                                      |                                                                                        | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                                          |                                                                                                                                                                                                          | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                        |

**Part I Service Provider Information (continued)**

**3** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)                                                                                                                            | <b>(c)</b> Enter amount of indirect compensation |
|----------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|
|                                                                            |                                                                                                                                                                           |                                                  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                                  |
|                                                                            |                                                                                                                                                                           |                                                  |
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)                                                                                                                            | <b>(c)</b> Enter amount of indirect compensation |
|                                                                            |                                                                                                                                                                           |                                                  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                                  |
|                                                                            |                                                                                                                                                                           |                                                  |
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)                                                                                                                            | <b>(c)</b> Enter amount of indirect compensation |
|                                                                            |                                                                                                                                                                           |                                                  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |                                                  |
|                                                                            |                                                                                                                                                                           |                                                  |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |
|                                                                          |                               |                                                                                     |

**Part III** **Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                              |                                                                                                          |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>► File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2014</b><br><br><b>This Form is Open to Public Inspection</b> |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------|

|                                                                                                          |                                                                    |            |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|------------|
| For calendar plan year 2014 or fiscal plan year beginning <b>07/01/2014</b> and ending <b>06/30/2015</b> |                                                                    |            |
| <b>A</b> Name of plan<br><b>THE BURGER IRON EMPLOYEES' RETIREMENT INCOME PLAN</b>                        | <b>B</b> Three-digit plan number (PN) ►                            | <b>002</b> |
|                                                                                                          |                                                                    |            |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>THE BURGER IRON COMPANY</b>          | <b>D</b> Employer Identification Number (EIN)<br><b>34-0122750</b> |            |

| <b>Part I</b> | <b>Asset and Liability Statement</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 | (a) Beginning of Year | (b) End of Year |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>1</b>      | Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. <b>Round off amounts to the nearest dollar.</b> MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions. |                 |                       |                 |
|               | <b>Assets</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                 |                       |                 |
| <b>a</b>      | Total noninterest-bearing cash .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1a</b>       |                       |                 |
| <b>b</b>      | Receivables (less allowance for doubtful accounts):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                 |                       |                 |
|               | (1) Employer contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1b(1)</b>    |                       |                 |
|               | (2) Participant contributions.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | <b>1b(2)</b>    |                       |                 |
|               | (3) Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>1b(3)</b>    |                       |                 |
| <b>c</b>      | General investments:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                 |                       |                 |
|               | (1) Interest-bearing cash (include money market accounts & certificates of deposit).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(1)</b>    | 378331                | 218970          |
|               | (2) U.S. Government securities .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | <b>1c(2)</b>    | 818380                | 805167          |
|               | (3) Corporate debt instruments (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                 |                       |                 |
|               | (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(3)(A)</b> |                       |                 |
|               | (B) All other .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(3)(B)</b> |                       |                 |
|               | (4) Corporate stocks (other than employer securities):                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                 |                       |                 |
|               | (A) Preferred .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(4)(A)</b> | 13387                 | 13832           |
|               | (B) Common.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1c(4)(B)</b> | 3940139               | 3529311         |
|               | (5) Partnership/joint venture interests .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | <b>1c(5)</b>    |                       |                 |
|               | (6) Real estate (other than employer real property).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(6)</b>    |                       |                 |
|               | (7) Loans (other than to participants) .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | <b>1c(7)</b>    |                       |                 |
|               | (8) Participant loans.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(8)</b>    |                       |                 |
|               | (9) Value of interest in common/collective trusts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | <b>1c(9)</b>    |                       |                 |
|               | (10) Value of interest in pooled separate accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | <b>1c(10)</b>   |                       |                 |
|               | (11) Value of interest in master trust investment accounts .....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>1c(11)</b>   |                       |                 |
|               | (12) Value of interest in 103-12 investment entities.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>1c(12)</b>   |                       |                 |
|               | (13) Value of interest in registered investment companies (e.g., mutual funds).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>1c(13)</b>   | 2661447               | 2416102         |
|               | (14) Value of funds held in insurance company general account (unallocated contracts).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <b>1c(14)</b>   |                       |                 |
|               | (15) Other.....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>1c(15)</b>   |                       |                 |

**1d** Employer-related investments:

|                                                                      |              | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------|--------------|-----------------------|-----------------|
| (1) Employer securities .....                                        | <b>1d(1)</b> |                       |                 |
| (2) Employer real property .....                                     | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....   | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) ..... | <b>1f</b>    | 7811684               | 6983382         |

**Liabilities**

|                                                                           |           |   |   |
|---------------------------------------------------------------------------|-----------|---|---|
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b> |   |   |
| <b>h</b> Operating payables .....                                         | <b>1h</b> |   |   |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b> |   |   |
| <b>j</b> Other liabilities .....                                          | <b>1j</b> |   |   |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b> | 0 | 0 |

**Net Assets**

|                                                           |           |         |         |
|-----------------------------------------------------------|-----------|---------|---------|
| <b>l</b> Net assets (subtract line 1k from line 1f) ..... | <b>1l</b> | 7811684 | 6983382 |
|-----------------------------------------------------------|-----------|---------|---------|

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

**Income**

|                                                                                                            |                 | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>a Contributions:</b>                                                                                    |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers .....                                        | <b>2a(1)(A)</b> | 400000     |           |
| <b>(B)</b> Participants .....                                                                              | <b>2a(1)(B)</b> |            |           |
| <b>(C)</b> Others (including rollovers) .....                                                              | <b>2a(1)(C)</b> |            |           |
| (2) Noncash contributions .....                                                                            | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            | 400000    |
| <b>b Earnings on investments:</b>                                                                          |                 |            |           |
| (1) Interest:                                                                                              |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....       | <b>2b(1)(A)</b> | 40         |           |
| <b>(B)</b> U.S. Government securities .....                                                                | <b>2b(1)(B)</b> | 29263      |           |
| <b>(C)</b> Corporate debt instruments .....                                                                | <b>2b(1)(C)</b> |            |           |
| <b>(D)</b> Loans (other than to participants) .....                                                        | <b>2b(1)(D)</b> |            |           |
| <b>(E)</b> Participant loans .....                                                                         | <b>2b(1)(E)</b> |            |           |
| <b>(F)</b> Other .....                                                                                     | <b>2b(1)(F)</b> |            |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                                     | <b>2b(1)(G)</b> |            | 29303     |
| (2) Dividends: <b>(A)</b> Preferred stock .....                                                            | <b>2b(2)(A)</b> |            |           |
| <b>(B)</b> Common stock .....                                                                              | <b>2b(2)(B)</b> | 69987      |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds) .....                                  | <b>2b(2)(C)</b> | 37540      |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                         | <b>2b(2)(D)</b> |            | 107527    |
| (3) Rents .....                                                                                            | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: <b>(A)</b> Aggregate proceeds .....                                 | <b>2b(4)(A)</b> | 2272909    |           |
| <b>(B)</b> Aggregate carrying amount (see instructions) .....                                              | <b>2b(4)(B)</b> | 1751756    |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....                  | <b>2b(4)(C)</b> |            | 521153    |
| (5) Unrealized appreciation (depreciation) of assets: <b>(A)</b> Real estate .....                         | <b>2b(5)(A)</b> |            |           |
| <b>(B)</b> Other .....                                                                                     | <b>2b(5)(B)</b> | -314323    |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            | -314323   |

|                                                                                                |        | (a) Amount | (b) Total |
|------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts.....                              | 2b(6)  |            |           |
| (7) Net investment gain (loss) from pooled separate accounts.....                              | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts.....                      | 2b(8)  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities.....                            | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)..... | 2b(10) |            | 31610     |
| c Other income.....                                                                            | 2c     |            | 288       |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total.....               | 2d     |            | 775558    |

**Expenses**

|                                                                                     |       |         |         |
|-------------------------------------------------------------------------------------|-------|---------|---------|
| e Benefit payment and payments to provide benefits:                                 |       |         |         |
| (1) Directly to participants or beneficiaries, including direct rollovers.....      | 2e(1) | 1559469 |         |
| (2) To insurance carriers for the provision of benefits.....                        | 2e(2) |         |         |
| (3) Other.....                                                                      | 2e(3) |         |         |
| (4) Total benefit payments. Add lines 2e(1) through (3).....                        | 2e(4) |         | 1559469 |
| f Corrective distributions (see instructions).....                                  | 2f    |         |         |
| g Certain deemed distributions of participant loans (see instructions).....         | 2g    |         |         |
| h Interest expense.....                                                             | 2h    |         |         |
| i Administrative expenses: (1) Professional fees.....                               | 2i(1) |         |         |
| (2) Contract administrator fees.....                                                | 2i(2) |         |         |
| (3) Investment advisory and management fees.....                                    | 2i(3) | 44391   |         |
| (4) Other.....                                                                      | 2i(4) |         |         |
| (5) Total administrative expenses. Add lines 2i(1) through (4).....                 | 2i(5) |         | 44391   |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total..... | 2j    |         | 1603860 |

**Net Income and Reconciliation**

|                                                         |       |  |         |
|---------------------------------------------------------|-------|--|---------|
| k Net income (loss). Subtract line 2j from line 2d..... | 2k    |  | -828302 |
| l Transfers of assets:                                  |       |  |         |
| (1) To this plan.....                                   | 2l(1) |  |         |
| (2) From this plan.....                                 | 2l(2) |  |         |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

**b** Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BDO USA, LLP

(2) EIN: 13-5381590

**d** The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

**a** Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.).....

**b** Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....

|    | Yes | No | Amount |
|----|-----|----|--------|
| 4a |     | X  |        |
| 4b |     | X  |        |

|                                                                                                                                                                                                                               | Yes | No | Amount |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|--------|
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                          |     | X  |        |
| <b>4c</b>                                                                                                                                                                                                                     |     |    |        |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....                               |     | X  |        |
| <b>4d</b>                                                                                                                                                                                                                     |     |    |        |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                      | X   |    | 500000 |
| <b>4e</b>                                                                                                                                                                                                                     |     |    |        |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                       |     | X  |        |
| <b>4f</b>                                                                                                                                                                                                                     |     |    |        |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                    |     | X  |        |
| <b>4g</b>                                                                                                                                                                                                                     |     |    |        |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                          |     | X  |        |
| <b>4h</b>                                                                                                                                                                                                                     |     |    |        |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                | X   |    |        |
| <b>4i</b>                                                                                                                                                                                                                     |     |    |        |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.) ..... | X   |    |        |
| <b>4j</b>                                                                                                                                                                                                                     |     |    |        |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                           |     | X  |        |
| <b>4k</b>                                                                                                                                                                                                                     |     |    |        |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                            |     | X  |        |
| <b>4l</b>                                                                                                                                                                                                                     |     |    |        |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                  |     |    |        |
| <b>4m</b>                                                                                                                                                                                                                     |     |    |        |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                      |     |    |        |
| <b>4n</b>                                                                                                                                                                                                                     |     |    |        |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  
 If "Yes," enter the amount of any plan assets that reverted to the employer this year. .... ☐ Yes ☒ No Amount:

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|-----------------------|--------------|-------------|
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |
|                       |              |             |

**5c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? .... ☒ Yes ☐ No ☐ Not determined

## Part V Trust Information (optional)

|                         |                       |
|-------------------------|-----------------------|
| <b>6a</b> Name of trust | <b>6b</b> Trust's EIN |
|                         |                       |

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                            |                                                                                            |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2014</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2014 or fiscal plan year beginning 07/01/2014 and ending 06/30/2015

|                                                                                                 |                                                                    |
|-------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>A</b> Name of plan<br><u>THE BURGER IRON EMPLOYEES' RETIREMENT INCOME PLAN</u>               | <b>B</b> Three-digit plan number (PN) ▶<br><u>002</u>              |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>THE BURGER IRON COMPANY</u> | <b>D</b> Employer Identification Number (EIN)<br><u>34-0122750</u> |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

|                                                                                                                                                                                                                                                                    |          |           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|-----------|
| <b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                              | <b>1</b> | <u>0</u>  |
| <b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br><br>EIN(s): <u>34-6509659</u> |          |           |
| <b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>                                                                                                                                                                                            |          |           |
| <b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....                                                                                                                                    | <b>3</b> | <u>28</u> |

|                |                                                                                                                                                                              |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part) |
|----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                                                                                                           |                              |                                        |                                         |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|----------------------------------------|-----------------------------------------|
| <b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?.....                                                                                                                                                                                                                                                       | <input type="checkbox"/> Yes | <input checked="" type="checkbox"/> No | <input type="checkbox"/> N/A            |
| <b>If the plan is a defined benefit plan, go to line 8.</b>                                                                                                                                                                                                                                                                                                               |                              |                                        |                                         |
| <b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____<br><b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b> |                              |                                        |                                         |
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived).....                                                                                                                                                                                                                             | <b>6a</b>                    |                                        |                                         |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year.....                                                                                                                                                                                                                                                                                 | <b>6b</b>                    |                                        |                                         |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....                                                                                                                                                                                                                           | <b>6c</b>                    |                                        |                                         |
| <b>If you completed line 6c, skip lines 8 and 9.</b>                                                                                                                                                                                                                                                                                                                      |                              |                                        |                                         |
| <b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....                                                                                                                                                                                                                                                                         | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input type="checkbox"/> N/A            |
| <b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?.....                                                                                                | <input type="checkbox"/> Yes | <input type="checkbox"/> No            | <input checked="" type="checkbox"/> N/A |

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

|                                                                                                                                                                                                                            |                                   |                                   |                               |                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|----------------------------------------|
| <b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... | <input type="checkbox"/> Increase | <input type="checkbox"/> Decrease | <input type="checkbox"/> Both | <input checked="" type="checkbox"/> No |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------|-----------------------------------|-------------------------------|----------------------------------------|

|                |                                                                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------|

|                                                                                                                                                                                             |                              |                             |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------|-----------------------------|
| <b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....                                                     | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>11 a</b> Does the ESOP hold any preferred stock? .....                                                                                                                                   | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... | <input type="checkbox"/> Yes | <input type="checkbox"/> No |
| <b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....                                                                              | <input type="checkbox"/> Yes | <input type="checkbox"/> No |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

- 14** Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:

|                                                                          |            |  |
|--------------------------------------------------------------------------|------------|--|
| <b>a</b> The current year .....                                          | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year ..... | <b>14b</b> |  |
| <b>c</b> The second preceding plan year .....                            | <b>14c</b> |  |

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|                                                                                                       |            |  |
|-------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|                                                                                                                                                                        |            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                               | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers ..... | <b>16b</b> |  |

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. .... ☐

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) through (c)

**a** Enter the percentage of plan assets held as:  
 Stock: \_\_\_\_\_% Investment-Grade Debt: \_\_\_\_\_% High-Yield Debt: \_\_\_\_\_% Real Estate: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the combined investment-grade and high-yield debt:  
☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more

**c** What duration measure was used to calculate line 19(b)?  
☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): \_\_\_\_\_

# **The Burger Iron Company Employees' Retirement Income Plan**

Financial Statements – Modified Cash Basis  
(and Supplemental Schedules)  
Years Ended June 30, 2015 and 2014

# **The Burger Iron Company Employees' Retirement Income Plan**

Financial Statements – Modified Cash Basis  
(and Supplemental Schedules)  
Years Ended June 30, 2015 and 2014

# **The Burger Iron Company Employees' Retirement Income Plan**

## **Contents**

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|                                     |     |
|-------------------------------------|-----|
| <b>Independent Auditor's Report</b> | 3-4 |
|-------------------------------------|-----|

### **Financial Statements**

|                                                                                  |      |
|----------------------------------------------------------------------------------|------|
| Statements of Net Assets Available for Benefits (Modified Cash Basis)            | 6    |
| Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis) | 7    |
| Notes to Financial Statements (Modified Cash Basis)                              | 8-15 |

### **Supplemental Schedules**

|                                                                                           |       |
|-------------------------------------------------------------------------------------------|-------|
| Schedule H, Line 4(i) – Schedule of Assets (Held at End of Year)<br>(Modified Cash Basis) | 17-29 |
| Schedule H, Line 4(j) – Schedule of Reportable Transactions<br>(Modified Cash Basis)      | 30    |



## **Independent Auditor's Report**

Pension Committee  
The Burger Iron Company  
Employees' Retirement Income Plan  
Akron, Ohio

### ***Report on the Financial Statements***

We were engaged to audit the accompanying financial statements of The Burger Iron Company Employees' Retirement Income Plan, which comprise the statements of net assets available for benefits (modified cash basis) as of June 30, 2015 and 2014, and the related statements of changes in net assets available for benefits (modified cash basis) for the years then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the preparation of financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

### ***Basis for Disclaimer of Opinion***

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by FirstMerit Trust Company, the trustee of the Plan, except for comparing the information with the related information included in the financial statements (modified cash basis). We have been informed by the Plan administrator that this trustee holds a portion of the Plan's investment assets and executes investment transactions. The Plan administrator has obtained a certification from this trustee as of June 30, 2015 and 2014, and for the years then ended, that the information provided to the Plan administrator by the trustee is complete and accurate.

### *Disclaimer of Opinion*

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient, appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

### *Basis of Accounting*

We draw attention to Note 2 to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

### *Other Matter – Supplemental Schedules*

The supplemental Schedules of Assets (Held at End of Year) and Reportable Transactions (modified cash basis) as of or for the year ended June 30, 2015, are required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and are presented for the purpose of additional analysis and are not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on these supplemental schedules.

### *Report on Form and Content in Compliance With DOL Rules and Regulations*

The form and content of the information included in the financial statements and supplemental schedules (modified cash basis), other than that derived from the information certified by the trustee, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

*BDO USA, LLP*

Akron, Ohio  
April 18, 2016

## **Financial Statements - Modified Cash Basis**

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# The Burger Iron Company Employees' Retirement Income Plan

## Statements of Net Assets Available for Benefits (Modified Cash Basis)

| <i>June 30,</i>                          | <b>2015</b>         | 2014         |
|------------------------------------------|---------------------|--------------|
| <b>Assets</b>                            |                     |              |
| Investments, at fair value:              |                     |              |
| Money market funds                       | <b>\$ 218,970</b>   | \$ 378,331   |
| United States Treasury notes             | <b>805,167</b>      | 818,380      |
| Mutual funds                             | <b>2,416,102</b>    | 2,661,447    |
| Preferred stock                          | <b>13,832</b>       | 13,387       |
| Common stocks                            | <b>3,529,311</b>    | 3,940,139    |
| <b>Net Assets Available for Benefits</b> | <b>\$ 6,983,382</b> | \$ 7,811,684 |

*See accompanying notes to financial statements  
(modified cash basis).*

# The Burger Iron Company Employees' Retirement Income Plan

## Statements of Changes in Net Assets Available for Benefits (Modified Cash Basis)

| <i>Years ended June 30,</i>                                              | <b>2015</b>         | 2014         |
|--------------------------------------------------------------------------|---------------------|--------------|
| <b>Additions to Net Assets Attributed to:</b>                            |                     |              |
| Employer contributions                                                   | \$ 400,000          | \$ 400,000   |
| Investment income                                                        |                     |              |
| Net realized and unrealized appreciation<br>in fair value of investments | 238,730             | 1,000,332    |
| Interest                                                                 | 29,431              | 56,204       |
| Dividends                                                                | 107,397             | 87,224       |
|                                                                          | <b>375,558</b>      | 1,143,760    |
| Total additions                                                          | <b>775,558</b>      | 1,543,760    |
| <b>Deductions from Net Assets Attributed to:</b>                         |                     |              |
| Benefits paid directly to participants                                   | 1,559,469           | 1,163,593    |
| Administrative expenses                                                  | 44,391              | 43,019       |
| Total deductions                                                         | <b>1,603,860</b>    | 1,206,612    |
| <b>Net (Decrease) Increase</b>                                           | <b>(828,302)</b>    | 337,148      |
| <b>Net Assets Available for Benefits,<br/>beginning of year</b>          | <b>7,811,684</b>    | 7,474,536    |
| <b>Net Assets Available for Benefits,<br/>end of year</b>                | <b>\$ 6,983,382</b> | \$ 7,811,684 |

*See accompanying notes to financial statements  
(modified cash basis).*

# **The Burger Iron Company Employees' Retirement Income Plan**

## **Notes to Financial Statements - Modified Cash Basis**

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### **1. Description of the Plan**

#### *General*

The Burger Iron Company Employees' Retirement Income Plan (the Plan) is a non-contributory defined benefit pension plan that covers substantially all hourly-rated employees of The Burger Iron Company and Subsidiaries (the Company and Plan administrator) that are represented by the United Steelworkers of America, Local No. 2089, and Local 768 affiliated with the International Union of Electrical, Radio and Machine Workers of America. Participants vest in the Plan after five years of credited service. Benefits are based on each participant's years of credited service.

Effective September 1, 2008 the Plan was temporarily frozen and participants did not accrue subsequent service for benefit calculation purposes. The temporary freeze of the benefit accruals expired in August 2011. In addition, effective September 1, 2008, new participants were not permitted to enter the Plan.

Effective October 31, 2011, the Plan was permanently frozen and participants no longer accrue service or earnings for benefit payment calculation purposes.

The Plan is maintained pursuant to collective bargaining agreements, and the Company has agreed to voluntarily contribute amounts to the Plan based on actuarial valuations. The Company's present intention is to make a contribution in amounts sufficient to fund the Plan's plan benefit obligation upon termination. The contributions of the Company are made in amounts sufficient to meet the minimum funding requirements of the Employee Retirement Income Security Act of 1974 (ERISA).

Should the Plan terminate at some future time (see Note 10), its net assets will generally not be available on a pro rata basis to provide participants' benefits. Whether a particular participant's accumulated plan benefits will be paid depends on both the priority of those benefits and the level of benefits guaranteed by the Pension Benefit Guaranty Corporation (PBGC) at that time. Some benefits may be fully or partially provided for by the then-existing assets and the PBGC guarantee, while other benefits may not be provided for at all.

Information about the Plan agreement, the vesting and benefit provisions, and the PBGC's benefit guarantee is contained in the Summary Plan Description for The Burger Iron Company Employees' Retirement Income Plan. Copies of this document are available from the Plan administrator.

Effective June 1, 2013, the Plan was amended to allow certain deferred vested participants to elect to commence a lump sum form of payment during the period from June 1, 2013 through October 31, 2013. The amendment resulted in an amount paid out of \$638,027.

Effective June 26, 2014, the Plan was amended to allow certain deferred vested participants to elect to commence a lump sum form of payment during the period from August 1, 2014 through October 31, 2014. The amendment resulted in an amount paid out of \$1,063,020.

# **The Burger Iron Company Employees' Retirement Income Plan**

## **Notes to Financial Statements - Modified Cash Basis**

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### **2. Summary of significant accounting policies**

#### *Basis of Presentation*

The financial statements and supplemental schedules of the Plan are prepared on a modified cash basis which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States. Under this basis, investments are reported at fair value, net realized and unrealized appreciation (depreciation) in fair value of investments, contributions, interest and dividends are recognized when received rather than as earned, and expenses are recognized when paid rather than as incurred.

#### *Investment Valuation and Income Recognition*

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 9 for discussion of fair value measurements.

Purchases and sales of investments are reflected on a trade date basis. Dividends are recorded when received.

#### *Actuarial Present Value of Accumulated Plan Benefits*

Accumulated plan benefits (see Note 5) are those estimated future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to services rendered by the employees to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, and (b) present employees or their beneficiaries. Benefits for retired or terminated employees or their beneficiaries are based on employees' compensation during their last five years of credited service. The accumulated plan benefits for active employees are based on their average compensation during the five years preceding the valuation date. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

#### *Use of Estimates*

The preparation of financial statements (modified cash basis) requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### *Recent Accounting Pronouncement*

In July 2015, the Financial Accounting Standards Board issued updated guidance on investment valuation and presentation. This three-part update simplifies current benefit plan accounting and requires (i) fully benefit-responsive investment contracts to be measured, presented, and disclosed only at contract value and accordingly removes the requirement to reconcile their contract value to fair value; (ii) benefit plans to disaggregate their investments measured using fair value by general type, either on the face of the financial statements or in the notes to the financial statements; (iii) the net appreciation or depreciation in investments for the period to be presented in the aggregate rather than by general type, and removes certain disclosure requirements relevant to individual investments that represent five percent or more of net assets

# The Burger Iron Company Employees' Retirement Income Plan

## Notes to Financial Statements - Modified Cash Basis

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available for benefits. Further, the amendments in this update eliminate the requirement to disclose the investment strategy for certain investments that are measured using net asset value (NAV) per share. These amendments are effective retrospectively for fiscal years beginning after December 15, 2015 and early adoption is permitted. This update also provides a practical expedient to permit employee benefit plans to measure investments and investment related accounts as of the month-end that is closest to the plan's fiscal year-end, when the fiscal period does not coincide with a month-end, while requiring certain additional disclosures. This portion of the update is effective prospectively for fiscal years beginning after December 15, 2015 and early adoption is permitted. Plan management is early adopting the applicable areas of this three-part update and applying it to the year ended June 30, 2015.

### *Subsequent Events*

The Plan has evaluated subsequent events through April 18, 2016, the date the financial statements were available to be issued (see Note 10).

### **3. Information Certified By Trustee (Unaudited)**

The following is a summary of the investment information regarding the Plan as of June 30, 2015 and 2014, and for the years then ended, included in the Plan's financial statements and supplemental schedules, that was prepared by or derived from information certified by FirstMerit Trust Company, one of the trustees/custodians of the Plan during 2015 and 2014, and furnished to the Plan administrator. The Plan administrator has obtained certifications from this trustee that such information is complete and accurate.

| <i>June 30,</i>              | <b>2015</b>         | 2014         |
|------------------------------|---------------------|--------------|
| Investments:                 |                     |              |
| Money market funds           | \$ <b>83,713</b>    | \$ 231,786   |
| United States Treasury notes | \$ <b>805,167</b>   | \$ 818,380   |
| Mutual funds                 | \$ <b>1,701,081</b> | \$ 2,041,250 |

| <i>Year ended June 30,</i>                      | <b>2015</b>      | 2014      |
|-------------------------------------------------|------------------|-----------|
| Investment income:                              |                  |           |
| Interest and dividends                          | \$ <b>58,312</b> | \$ 56,186 |
| Net (depreciation) in fair value of investments | <b>(31,993)</b>  | (2,235)   |

### **4. Investments**

A portion of Plan investments are held by additional custodians: LPL Financial (LPL) and The Vanguard Group (Vanguard). The investments held by LPL and Vanguard are not certified, and therefore audit procedures were performed on these investments.

# The Burger Iron Company Employees' Retirement Income Plan

## Notes to Financial Statements - Modified Cash Basis

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### 5. Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable, under the Plan's provisions, to the service the employees have rendered. Accumulated plan benefits include benefits expected to be paid to retired or terminated employees or their spouses, and spouses of employees who have died. Benefits payable under the Plan are based on employees' compensation during years of credited service. Benefits payable under all circumstances - retirement, death, disability, and termination of employment - are included, to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits was determined by actuaries from CBIZ Retirement Plan Services at June 30, 2015 and 2014, and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

Significant assumptions underlying the actuarial computations are as follows:

|                       |                         |
|-----------------------|-------------------------|
| Actuarial cost method | Unit Credit Cost Method |
|-----------------------|-------------------------|

|                                       |                                      |
|---------------------------------------|--------------------------------------|
| Assumed rate of return on investments | 8.00% per annum, compounded annually |
|---------------------------------------|--------------------------------------|

|                 |                                                                                                                                                                          |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Mortality basis | IRS 2015 applicable Mortality for Lump Sum per Notice 2013-49 and 2014 PPA Separate Static Annuitant and Non-annuitant Tables as of June 30, 2015 and 2014, respectively |
|-----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

|            |                                                                                   |
|------------|-----------------------------------------------------------------------------------|
| Withdrawal | The rates at the following illustrative ages indicate the withdrawal assumptions: |
|------------|-----------------------------------------------------------------------------------|

| <i>Attained Age</i> | Rates (M) | Rates(F) |
|---------------------|-----------|----------|
| 20                  | 0.149     | 0.249    |
| 25                  | 0.099     | 0.149    |
| 30                  | 0.069     | 0.099    |
| 35                  | 0.049     | 0.069    |
| 40                  | 0.028     | 0.048    |
| 45                  | 0.017     | 0.028    |
| 50                  | 0.004     | 0.017    |
| 55                  | -         | -        |
| 60 and over         | -         | -        |

|            |                                   |
|------------|-----------------------------------|
| Retirement | Age 65, or attained age, if later |
|------------|-----------------------------------|

# The Burger Iron Company Employees' Retirement Income Plan

## Notes to Financial Statements - Modified Cash Basis

The accumulated plan benefit information as of the end of each plan year was as follows:

| <i>June 30,</i>                                                  | <b>2015</b>         | 2014         |
|------------------------------------------------------------------|---------------------|--------------|
| Actuarial present value of accumulated plan benefits:            |                     |              |
| Vested benefits:                                                 |                     |              |
| Retired employees receiving benefits                             | <b>\$ 5,220,231</b> | \$ 4,114,456 |
| Active and terminated employees not presently receiving benefits | <b>2,613,205</b>    | 1,940,711    |
|                                                                  | <b>7,833,436</b>    | 6,055,167    |
| Non-vested benefits                                              | -                   | 46,193       |
|                                                                  | <b>\$ 7,833,436</b> | \$ 6,101,360 |

The changes in accumulated plan benefits during the year ended June 30, 2015 were as follows:

|                                                                                |                     |
|--------------------------------------------------------------------------------|---------------------|
| Actuarial present value of accumulated plan benefits, <i>beginning of year</i> | <b>\$ 6,101,360</b> |
| Increase (decrease) during the year attributable to:                           |                     |
| Increase due to decrease in discount period (interest cost)                    | <b>425,730</b>      |
| Benefit payments                                                               | <b>(1,559,469)</b>  |
| Actuarial assumption changes                                                   | <b>2,528,201</b>    |
| (Decrease) due to plan changes                                                 | <b>(27,918)</b>     |
| Actuarial gains and losses                                                     | <b>365,532</b>      |
| Actuarial present value of accumulated plan benefits, <i>end of year</i>       | <b>\$ 7,833,436</b> |

The change in actuarial assumptions was due to the planned termination of the plan (see Note 10). The assumed mortality was the IRS 2015 Applicable Mortality for Lump Sums per Notice 2013-49 and the discount rate changed from 8% to apply the lower IRS Lump Sum Segment rates (I=1.38%, II=3.88%, III=4.98%).

## 6. Tax Status

The Company adopted a volume submitter defined benefit plan, which received a favorable opinion letter from the Internal Revenue Service dated March 31, 2010, stating that the Plan and related trust, as then designed, was in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon

# **The Burger Iron Company Employees' Retirement Income Plan**

## **Notes to Financial Statements - Modified Cash Basis**

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examination by the federal or state taxing authorities. The Plan administrator has analyzed the tax positions taken by the Plan, and has concluded that as of June 30, 2015, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to tax examinations for years prior to 2012.

### **7. Transactions with Parties-in-Interest**

All administrative fees are paid by the Plan, except for accounting services, PBGC premiums and actuarial fees which are paid by the Company.

### **8. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

### **9. Fair Value Measurements**

The Accounting Standards Codification (ASC) Topic on Fair Value Measurements and Disclosure defines fair value and provides guidance for measuring fair value and expands disclosures about fair value measurements in accordance with accounting principles generally accepted in the United States of America. Fair Value Measurements and Disclosure does not require any new fair value measurements, but rather applies to all other accounting pronouncements that require or permit fair value measurements.

Fair Value Measurements and Disclosure establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobserved inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;

# The Burger Iron Company Employees' Retirement Income Plan

## Notes to Financial Statements - Modified Cash Basis

- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 inputs must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurements.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2015 and 2014.

*Money market funds:* Valued at \$1 per unit including applicable interest and fees.

*Common stocks, preferred stock and United States Treasury notes:* Valued at the closing price reported on the active market on which the individual securities are traded.

*Mutual funds:* Valued at the net asset value of shares held by the Plan at year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2015 and 2014:

|                                 | Fair Value Measurements at June 30, 2015 |                   |             |                     |
|---------------------------------|------------------------------------------|-------------------|-------------|---------------------|
|                                 | Level 1                                  | Level 2           | Level 3     | Total               |
| Money market funds              | \$ -                                     | \$ 218,970        | \$ -        | \$ 218,970          |
| United States Treasury notes    | 805,167                                  | -                 | -           | 805,167             |
| Mutual funds                    | 2,416,102                                | -                 | -           | 2,416,102           |
| Common and preferred stocks     | 3,543,143                                | -                 | -           | 3,543,143           |
| <i>Balance at June 30, 2015</i> | <i>\$ 6,764,412</i>                      | <i>\$ 218,970</i> | <i>\$ -</i> | <i>\$ 6,983,382</i> |

# The Burger Iron Company Employees' Retirement Income Plan

## Notes to Financial Statements - Modified Cash Basis

|                              | Fair Value Measurements at June 30, 2014 |            |         |              |
|------------------------------|------------------------------------------|------------|---------|--------------|
|                              | Level 1                                  | Level 2    | Level 3 | Total        |
| Money market funds           | \$ -                                     | \$ 378,331 | \$ -    | \$ 378,331   |
| United States Treasury notes | 818,380                                  | -          | -       | 818,380      |
| Mutual funds                 | 2,661,447                                | -          | -       | 2,661,447    |
| Common and preferred stocks  | 3,953,526                                | -          | -       | 3,953,526    |
| Total assets at fair value   | \$ 7,433,353                             | \$ 378,331 | \$ -    | \$ 7,811,684 |

### 10. Subsequent Events

On December 9, 2015, the Plan Sponsor elected to terminate the plan effective April 1, 2016. The company has applied for and is awaiting approval for the termination from the IRS. Upon receipt of approval for the termination of the Plan, the participants will be given the option to take a lump sum distribution of their actuarially-determined present value of future benefits or have the Plan Sponsor establish an individual annuity with an insurance company based on their future benefits under provisions of the current Plan. The Plan administrator has begun liquidating the Plan's assets in anticipation of the Plan termination.

**Plan Name: The Burger Iron Company Employees Retirement Plan**  
**EIN/PN: 34-0122750/002**  
**Valuation Date: July 1, 2014**

Compensation is show below only for cells where the counts are greater than 20.

[illegible]

## CENSUS and ASSUMPTIONS

### Valuation Census Date

Census data was provided by the Plan Sponsor as of July 01, 2014. We have reviewed the data for consistency and have no reason to doubt its substantial accuracy.

### Valuation Interest Rates

IRS-Prescribed Three-Segment Rates, for the fourth month prior to the valuation date (Mar).

|              | 24-Month Segment Rates |                             |
|--------------|------------------------|-----------------------------|
|              | Unadjusted             | Limited to 25 Year Corridor |
| Segment I:   | 1.20%                  | 4.99%                       |
| Segment II:  | 4.06%                  | 6.32%                       |
| Segment III: | 5.10%                  | 6.99%                       |

The Effective Interest Rate (EIR) is the single rate of interest which, if used to determine the funding target, would equal the funding target determined using the plan sponsor's above elected discount rates. The EIR is used to discount contributions for minimum funding requirements and to accumulate excess contributions to the end of the year.

The effective rate for the 2014 Plan Year was 6.39%. For the prior Plan year, this rate was 6.27%.

### PBGC Discount Rates

The segment rates used to calculate the PBGC vested liabilities are as follows:

|              | <u>General Rule</u><br>(month prior to valuation) | <u>Alternative Rule</u><br>(Unadjusted funding rates) |
|--------------|---------------------------------------------------|-------------------------------------------------------|
| Segment I:   | 1.23%                                             | 1.20%                                                 |
| Segment II:  | 4.01%                                             | 4.06%                                                 |
| Segment III: | 5.09%                                             | 5.10%                                                 |

### Mortality Table Elected

IRS Prescribed Mortality with Separate Annuitant and Non-Annuitant Rates, for Males and Females for the Current Plan Year.

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## CENSUS and ASSUMPTIONS

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### ASC 960 Assumptions

ASC 960 Present Values of Accrued Benefits used a discount rate of 8.00% and assumed mortality was the IRS Prescribed Mortality with Separate Annuitant and Non-Annuitant Rates, for Males and Females for the Current Plan Year.

The Mortality assumption was updated with one year of mortality to match the annual change to IRS valuation assumption.

The selection of ASC 960 rates is the Plan Sponsor's view of the long-term rate of return on assets based on the actual trust assets. This rate was selected by the Plan Sponsor.

### Valuation Assets

Per IRS Notice 2009-22, Actuarial Value of Assets is determined by averaging assets over a two year period, using 3 annual determination dates, adjusted for expected earnings and cashflows. A long-term rate of return of 8.00%, limited to be no greater than the third segment rate of 6.76%, is used. AVA is held to a minimum of 90% and a maximum of 110% of Fair Market Value.

### Expenses

Administrative expenses were assumed to equal actual expenses in the prior year. Under this assumption, expenses of \$43,018 were included in the Normal Cost.

### Salary Scale

None. Plan accruals are Frozen.

### Taxable Wage Base Increases

The Social Security Taxable Wage Base is assumed to increase at 3.00% per year.

### Inflation

The consumer price index is assumed to increase at 3.00% per year.

### Marriage

100% of Males and 100% of Females are assumed to be married. Females are assumed to be 3 years younger than males. This assumption is expected to reflect actual plan experience but a formal analysis has not been conducted due to the lack of credible experience.

### Retirement Rates

Retirement was assumed at the plan's Normal Retirement Age.

100% of future retirements are assumed to take a life annuity in the Plan's Normal Form. The valuation of participants in pay status is based on the actual form of payment elected by the participant, as provided in the census data.

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## CENSUS and ASSUMPTIONS

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### Withdrawal Rates

The QAW(M) WYATT 255 Table for males, and the QAW(F) WYATT 255 Table for females. Below is a table of representative rates.

| Age | Rates (M) | Rates (F) |
|-----|-----------|-----------|
| 20  | 0.149426  | 0.249426  |
| 25  | 0.099294  | 0.149426  |
| 30  | 0.069077  | 0.099294  |
| 35  | 0.048720  | 0.069077  |
| 40  | 0.028137  | 0.048720  |
| 45  | 0.016664  | 0.028137  |
| 50  | 0.003968  | 0.016664  |

Commencement of future deferred vested participants is assumed paid as an annuity in the Plan's Normal Form. Commencement is assumed at this age 65 since there is not enough credible experience to assume otherwise.

### Disability Incidence

The BICO hourly incidence of disability MALES Table for males, and the BICO hourly Incidence of Disability FEMALES Table for females. Below is a table of representative rates.

| Age | Rates (M) | Rates (F) |
|-----|-----------|-----------|
| 30  | 0.000600  | 0.000400  |
| 35  | 0.000700  | 0.000500  |
| 40  | 0.001300  | 0.000800  |
| 45  | 0.002000  | 0.001400  |
| 50  | 0.005500  | 0.002500  |
| 55  | 0.007200  | 0.003200  |
| 60  | 0.008900  | 0.006800  |

Commencement of disability benefits are assumed to be immediate upon eligibility.

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## CENSUS and ASSUMPTIONS

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### Disability Mortality

The Rev. Rul. 96-7 males dis. after 1994 Table for males, and the Rev. Rul. 96-7 females dis. after 1994 Table for females. Below is a table of representative rates.

| Age | Rates (M) | Rates (F) |
|-----|-----------|-----------|
| 30  | 0.030661  | 0.014843  |
| 40  | 0.038373  | 0.020579  |
| 50  | 0.048004  | 0.027961  |
| 60  | 0.058118  | 0.037993  |
| 70  | 0.073284  | 0.051331  |
| 80  | 0.107113  | 0.080480  |

### Changes in non-required assumptions since the prior valuation

None.

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## ACTUARIAL METHODS

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### **Minimum Funding Cost Method**

The actuarial cost method used to determine the liabilities for minimum funding calculations is the Traditional Unit Credit method. The objective under this method is to fund each participant's benefits under the plan as they accrue. Under this cost method, the actuarial accrued liability is the sum of the individual accrued liabilities for all participants and the normal cost is the sum of the individual normal costs for each participant. The individual accrued liability for a participant is the present value of the accrued benefit as of the valuation date taking into account service and/or pay as of the valuation date. The individual normal cost for a participant is the present value of the benefit expected to accrue in the plan year being valued.

If a plan is frozen, there is no normal cost attributable to benefit accruals.

### **Maximum deductible contribution method**

The actuarial cost method used to determine the liabilities for maximum deductible calculations is the Projected Unit Credit method. The objective under this method is to fund each participant's benefits under the plan as they accrue, taking into consideration expected future compensation increases. Under this cost method, the actuarial accrued liability is the sum of the individual accrued liabilities for all participants and the normal cost is the sum of the individual normal costs for all participant. The individual accrued liability for a participant is the sum of 1) the present value of the accrued benefit earned as of the valuation date taking into account service and/or pay as of the valuation date; plus 2) the present value of the accrued benefit expected to be earned because of any expected future compensation increases.

The individual normal cost for a participant is the sum of the present value of the benefit expected to accrue in the plan year being valued taking into account any expected future compensation increases.

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## ACTUARIAL METHODS

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### Asset Method

We used financial data submitted by the trustee as of the valuation date without further audit. This information was not be verified by a plan's actuary. We have reviewed the information for internal consistency, and we have no reason to doubt is substantial accuracy.

Per IRS Notice 2009-22, Actuarial Value of Assets is determined by averaging assets over a two year period, using 3 annual determination dates, adjusted for expected earnings and cashflows. A long-term rate of return of 8.00%, limited to be no greater than the third segment rate of 6.76%, is used. AVA is held to a minimum of 90% and a maximum of 110% of Fair Market Value.

THE BURGER IRON COMPANY  
EMPLOYEES' RETIREMENT INCOME PLAN

SCHEDULE H, LINE 4(j)-SCHEDULE OF REPORTABLE TRANSACTIONS  
(MODIFIED CASH BASIS)  
FOR THE YEAR ENDED JUNE 30, 2015  
EIN-34-0122750 PLAN NUMBER 002

| (a) Identity of Party Involved                                                | (b) Description of Asset | (c) Purchase<br>Price | (d) Selling<br>Price | (g) Cost of<br>Asset | (h) Current<br>Value<br>of Asset on<br>Transaction<br>Date | (i) Net<br>Gain<br>(Loss) |
|-------------------------------------------------------------------------------|--------------------------|-----------------------|----------------------|----------------------|------------------------------------------------------------|---------------------------|
| <b>Category (i) - Single transactions in excess of 5% of Plan assets</b>      |                          |                       |                      |                      |                                                            |                           |
| Federated Inv Prime Obligations Fund                                          | Money market fund        | \$ 550,000            | \$ -                 | \$ 550,000           | \$ 550,000                                                 | -                         |
| <b>Category (iii) - Series of transactions in excess of 5% of Plan assets</b> |                          |                       |                      |                      |                                                            |                           |
| JPMorgan Prime Money                                                          | Money market fund        | 669,214               | -                    | 669,214              | 669,214                                                    | -                         |
|                                                                               |                          | -                     | 707,569              | 707,569              | 707,569                                                    | -                         |

There were no category (ii) and (iv) reportable transactions during the year ended June 30, 2015.

**SCHEDULE SB  
(Form 5500)**Department of the Treasury  
Internal Revenue ServiceDepartment of Labor  
Employee Benefits Security Administration  
Pension Benefit Guaranty Corporation**Single-Employer Defined Benefit Plan  
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

**2014****This Form is Open to Public  
Inspection**

For calendar plan year 2014 or fiscal plan year beginning 07/01/2014 and ending 06/30/2015

▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

|                                                                                                                                           |                                                                                                                                                         |
|-------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>A</b> Name of plan<br>THE BURGER IRON EMPLOYEES RETIREMENT INCOME PLAN                                                                 | <b>B</b> Three-digit plan number (PN) ▶ 002                                                                                                             |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF<br>THE BURGER IRON COMPANY                                       | <b>D</b> Employer Identification Number (EIN)<br>34-0122750                                                                                             |
| <b>E</b> Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B | <b>F</b> Prior year plan size: <input type="checkbox"/> 100 or fewer <input checked="" type="checkbox"/> 101-500 <input type="checkbox"/> More than 500 |

**Part I Basic Information**

|                                                                                                                                                                                                                 |                            |                           |                          |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|---------------------------|--------------------------|
| <b>1</b> Enter the valuation date: Month 07 Day 01 Year 2014                                                                                                                                                    |                            |                           |                          |
| <b>2</b> Assets:                                                                                                                                                                                                |                            |                           |                          |
| <b>a</b> Market value .....                                                                                                                                                                                     | <b>2a</b>                  | 7811684                   |                          |
| <b>b</b> Actuarial value .....                                                                                                                                                                                  | <b>2b</b>                  | 7242155                   |                          |
| <b>3</b> Funding target/participant count breakdown                                                                                                                                                             | (1) Number of participants | (2) Vested Funding Target | (3) Total Funding Target |
| <b>a</b> For retired participants and beneficiaries receiving payment .....                                                                                                                                     | 112                        | 4627605                   | 4627605                  |
| <b>b</b> For terminated vested participants .....                                                                                                                                                               | 50                         | 1486052                   | 1486052                  |
| <b>c</b> For active participants .....                                                                                                                                                                          | 20                         | 859734                    | 914146                   |
| <b>d</b> Total .....                                                                                                                                                                                            | 182                        | 6973391                   | 7027803                  |
| <b>4</b> If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/>                                                                                                |                            |                           |                          |
| <b>a</b> Funding target disregarding prescribed at-risk assumptions .....                                                                                                                                       | <b>4a</b>                  |                           |                          |
| <b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor ..... | <b>4b</b>                  |                           |                          |
| <b>5</b> Effective interest rate .....                                                                                                                                                                          | <b>5</b>                   | 6.39%                     |                          |
| <b>6</b> Target normal cost .....                                                                                                                                                                               | <b>6</b>                   | 43018                     |                          |

**Statement by Enrolled Actuary**

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

|                                                       |                                 |                                                                                      |            |
|-------------------------------------------------------|---------------------------------|--------------------------------------------------------------------------------------|------------|
| <b>SIGN HERE</b>                                      | SETH H. PITASKY, EA, MAAA, MSPA |  | 03/23/2016 |
| Signature of actuary                                  |                                 | Date                                                                                 |            |
| SETH H. PITASKY, EA, MAAA, MSPA                       |                                 | 1407321                                                                              |            |
| Type or print name of actuary                         |                                 | Most recent enrollment number                                                        |            |
| CBIZ                                                  |                                 | 216-447-9000                                                                         |            |
| Firm name                                             |                                 | Telephone number (including area code)                                               |            |
| 6050 OAK TREE BLVD<br>SUITE 500<br>CLEVELAND OH 44131 |                                 |                                                                                      |            |
| Address of the firm                                   |                                 |                                                                                      |            |

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐**For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500 or 5500-SF.****Schedule SB (Form 5500) 2014  
v. 140124**

**Part II Beginning of Year Carryover and Prefunding Balances**

|                                                                                                                                                                      | (a) Carryover balance | (b) Prefunding balance |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------|
| <b>7</b> Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....                                                              | 0                     | 96178                  |
| <b>8</b> Portion elected for use to offset prior year's funding requirement (line 35 from prior year) .....                                                          | 0                     | 45022                  |
| <b>9</b> Amount remaining (line 7 minus line 8) .....                                                                                                                | 0                     | 51156                  |
| <b>10</b> Interest on line 9 using prior year's actual return of <u>16.10</u> % .....                                                                                | 0                     | 8236                   |
| <b>11</b> Prior year's excess contributions to be added to prefunding balance:                                                                                       |                       |                        |
| <b>a</b> Present value of excess contributions (line 38a from prior year).....                                                                                       |                       | 0                      |
| <b>b(1)</b> Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.27</u> % ..... |                       | 0                      |
| <b>b(2)</b> Interest on line 38b from prior year Schedule SB, using prior year's actual return .....                                                                 |                       | 0                      |
| <b>c</b> Total available at beginning of current plan year to add to prefunding balance .....                                                                        |                       | 0                      |
| <b>d</b> Portion of (c) to be added to prefunding balance .....                                                                                                      |                       | 0                      |
| <b>12</b> Other reductions in balances due to elections or deemed elections .....                                                                                    | 0                     | 0                      |
| <b>13</b> Balance at beginning of current year (line 9 + line 10 + line 11d – line 12) .....                                                                         | 0                     | 59392                  |

**Part III Funding Percentages**

|                                                                                                                                                                            |           |         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|---------|
| <b>14</b> Funding target attainment percentage .....                                                                                                                       | <b>14</b> | 102.20% |
| <b>15</b> Adjusted funding target attainment percentage .....                                                                                                              | <b>15</b> | 103.05% |
| <b>16</b> Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement ..... | <b>16</b> | 93.98%  |
| <b>17</b> If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage. ....                                        | <b>17</b> | %       |

**Part IV Contributions and Liquidity Shortfalls****18** Contributions made to the plan for the plan year by employer(s) and employees:

| (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees | (a) Date<br>(MM-DD-YYYY) | (b) Amount paid by<br>employer(s) | (c) Amount paid by<br>employees |
|--------------------------|-----------------------------------|---------------------------------|--------------------------|-----------------------------------|---------------------------------|
| 07/14/2014               | 100000                            | 0                               |                          |                                   |                                 |
| 10/14/2014               | 100000                            | 0                               |                          |                                   |                                 |
| 01/16/2015               | 100000                            | 0                               |                          |                                   |                                 |
| 04/15/2015               | 100000                            | 0                               |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
|                          |                                   |                                 |                          |                                   |                                 |
| <b>Totals ▶</b>          |                                   |                                 | <b>18(b)</b>             | 400000                            | <b>18(c)</b> 0                  |

**19** Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

|                                                                                                                         |            |        |
|-------------------------------------------------------------------------------------------------------------------------|------------|--------|
| <b>a</b> Contributions allocated toward unpaid minimum required contributions from prior years.....                     | <b>19a</b> | 0      |
| <b>b</b> Contributions made to avoid restrictions adjusted to valuation date .....                                      | <b>19b</b> | 0      |
| <b>c</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date ..... | <b>19c</b> | 389923 |

**20** Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ..... ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ..... ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

| Liquidity shortfall as of end of quarter of this plan year |         |         |         |
|------------------------------------------------------------|---------|---------|---------|
| (1) 1st                                                    | (2) 2nd | (3) 3rd | (4) 4th |
| 0                                                          | 0       | 0       | 0       |

**Part V Assumptions Used to Determine Funding Target and Target Normal Cost**

|                                                                                                                                                                                              |                       |                       |                       |                                                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------------------------------------|
| <b>21</b> Discount rate:                                                                                                                                                                     |                       |                       |                       |                                                     |
| <b>a</b> Segment rates:                                                                                                                                                                      | 1st segment:<br>4.99% | 2nd segment:<br>6.32% | 3rd segment:<br>6.99% | <input type="checkbox"/> N/A, full yield curve used |
| <b>b</b> Applicable month (enter code).....                                                                                                                                                  |                       |                       |                       | <b>21b</b> 4                                        |
| <b>22</b> Weighted average retirement age .....                                                                                                                                              |                       |                       |                       | <b>22</b> 65                                        |
| <b>23</b> Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute |                       |                       |                       |                                                     |

**Part VI Miscellaneous Items**

|                                                                                                                                                                        |                                                                     |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| <b>24</b> Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. .... | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>25</b> Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ....                                      | <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| <b>26</b> Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment. ....                            | <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No |
| <b>27</b> If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment .....                                   | <b>27</b>                                                           |

**Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years**

|                                                                                                                                      |           |   |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|---|
| <b>28</b> Unpaid minimum required contributions for all prior years .....                                                            | <b>28</b> | 0 |
| <b>29</b> Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a) ..... | <b>29</b> | 0 |
| <b>30</b> Remaining amount of unpaid minimum required contributions (line 28 minus line 29) .....                                    | <b>30</b> | 0 |

**Part VIII Minimum Required Contribution For Current Year**

|                                                                                                                                                                                      |                     |                    |               |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|--------------------|---------------|
| <b>31</b> Target normal cost and excess assets (see instructions):                                                                                                                   |                     |                    |               |
| <b>a</b> Target normal cost (line 6).....                                                                                                                                            | <b>31a</b>          | 43018              |               |
| <b>b</b> Excess assets, if applicable, but not greater than line 31a .....                                                                                                           | <b>31b</b>          | 43018              |               |
| <b>32</b> Amortization installments:                                                                                                                                                 | Outstanding Balance | Installment        |               |
| <b>a</b> Net shortfall amortization installment .....                                                                                                                                | 0                   | 0                  |               |
| <b>b</b> Waiver amortization installment .....                                                                                                                                       | 0                   | 0                  |               |
| <b>33</b> If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount ..... | <b>33</b>           |                    |               |
| <b>34</b> Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)...                                                            | <b>34</b>           | 0                  |               |
|                                                                                                                                                                                      | Carryover balance   | Prefunding balance | Total balance |
| <b>35</b> Balances elected for use to offset funding requirement.....                                                                                                                | 0                   | 0                  | 0             |
| <b>36</b> Additional cash requirement (line 34 minus line 35) .....                                                                                                                  | <b>36</b>           | 0                  |               |
| <b>37</b> Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c) .....                                                  | <b>37</b>           | 389923             |               |
| <b>38</b> Present value of excess contributions for current year (see instructions)                                                                                                  |                     |                    |               |
| <b>a</b> Total (excess, if any, of line 37 over line 36) .....                                                                                                                       | <b>38a</b>          | 389923             |               |
| <b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances .....                                                                | <b>38b</b>          | 0                  |               |
| <b>39</b> Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....                                                                       | <b>39</b>           | 0                  |               |
| <b>40</b> Unpaid minimum required contributions for all years .....                                                                                                                  | <b>40</b>           | 0                  |               |

**Part IX Pension Funding Relief Under Pension Relief Act of 2010 (See Instructions)**

|                                                                                                |                                                                                                                         |  |  |
|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|--|--|
| <b>41</b> If an election was made to use PRA 2010 funding relief for this plan:                |                                                                                                                         |  |  |
| <b>a</b> Schedule elected .....                                                                | <input type="checkbox"/> 2 plus 7 years <input type="checkbox"/> 15 years                                               |  |  |
| <b>b</b> Eligible plan year(s) for which the election in line 41a was made .....               | <input type="checkbox"/> 2008 <input type="checkbox"/> 2009 <input type="checkbox"/> 2010 <input type="checkbox"/> 2011 |  |  |
| <b>42</b> Amount of acceleration adjustment .....                                              | <b>42</b>                                                                                                               |  |  |
| <b>43</b> Excess installment acceleration amount to be carried over to future plan years ..... | <b>43</b>                                                                                                               |  |  |

**SCHEDULE SB ATTACHMENT**  
**Line 19 - Discounted Employer Contributions**

**Plan Name: The Burger Iron Company Employees Retirement Plan**  
**EIN/PN: 34-0122750/002**  
**Valuation Date: July 1, 2014**

**Total Contributed:                   \$ 400,000.00**

**Total Discounted to Valuation Date: \$ 389,923.00**

| <b>Date</b> | <b>Amount</b> | <b>Plan Year<br/>Beginning</b> | <b>Effective<br/>Rate of<br/>Interest</b> | <b>Amount<br/>Discounted</b> | <b>Penalty<br/>Rate of<br/>Interest</b> | <b>Additional<br/>Amount<br/>Discounted</b> | <b>Present<br/>Value<br/>on Date of<br/>Valuation</b> |
|-------------|---------------|--------------------------------|-------------------------------------------|------------------------------|-----------------------------------------|---------------------------------------------|-------------------------------------------------------|
| 07/14/2014  | 100,000       | 07/2014                        | 6.39%                                     | 220                          |                                         |                                             | 99,780                                                |
| 10/14/2014  | 100,000       | 07/2014                        | 6.39%                                     | 1,766                        |                                         |                                             | 98,234                                                |
| 01/16/2015  | 100,000       | 07/2014                        | 6.39%                                     | 3,321                        |                                         |                                             | 96,679                                                |
| 04/15/2015  | 100,000       | 07/2014                        | 6.39%                                     | 4,770                        |                                         |                                             | 95,230                                                |

## **SCHEDULE SB ATTACHMENT**

### **Line 22 - Weighted Average Retirement Age**

**Plan Name: The Burger Iron Company Employees Retirement Plan**

**EIN/PN: 34-0122750/002**

**valuation Date: July 1, 2014**

Each participant is assumed to retire at his/her normal retirement age of 65.

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## SUMMARY of PLAN BENEFITS

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|                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Plan Effective Date</b>      | January 1, 1971. The most recent amendment was effective October 31, 2011 to permanently freeze accruals in the Plan.                                                                                                                                                                                                                                                                                                                                         |
| <b>Eligibility Requirements</b> | The first of the month coincident with or next following employment. Employees must belong to one of the following collective bargaining units in order to Participate: Local 768 International Union of Electrical, Radio and Machine Workers of America (BICO Dayton); Local 2019-1 United Steelworkers of America (BICO Akron); Local 2089, United Steelworkers of America (BICO Structural Steel). No new entrants are permitted after September 1, 2008. |
| <b>Vesting</b>                  | 100% vesting upon earning 5 Years of Vesting Service.                                                                                                                                                                                                                                                                                                                                                                                                         |
| <b>Accrued Benefit Formula</b>  | Current Benefit Multipliers are \$22.00 (BICO Dayton), \$29.50 (BICO Akron), and \$28.00 (Burger Structural Steel). Benefit Multipliers for terminated participants are based on the units in effect on the date of termination. No new Accrued Benefits will be credited after September 1, 2008.                                                                                                                                                            |
| <b>Credited Service</b>         | Service is measured on an elapsed time basis. For benefit purposes, service earned on and after September 1, 2008 will not be counted.                                                                                                                                                                                                                                                                                                                        |
| <b>Vesting Service</b>          | Service is measured on an elapsed time basis.                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <b>Normal Retirement Age</b>    | Upon attainment of 65.                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| <b>Early Retirement</b>         | <u>Eligibility:</u> Upon attainment of age 60 and completion of 10 Years of Service.<br><br><u>Benefit:</u> The accrued benefit is reduced 5/9% per month prior to Normal Retirement Age.                                                                                                                                                                                                                                                                     |

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## SUMMARY of PLAN BENEFITS

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### Disability Retirement

Benefit: The benefit accrued to date of disablement to a minimum specified in the Plan. Current disablements would receive minimum benefits of \$660 (BICO Dayton disablements after June 7, 2002), \$885 (BICO Akron disablements after June 11, 2001), or \$840 (Burger Structural Steel disablements after 5/1/2001). Benefits are payable immediately without reduction for early commencement, less deductions specified in the plan. The benefit ends upon Normal Retirement Age and is replaced with the Normal Retirement Benefit.

### Pre-Retirement Death

Eligibility: Upon earning 5 Years of Service.

Benefit: The spouse is eligible for 50% of the benefit that would have been payable, if the Participant had live to Early Retirement Eligibility and elected a 50% Qualified Joint and Survivor Annuity. The benefit is payable upon the Participant's Early Retirement Eligibility date.

### Normal Form of Payment

Unless otherwise elected, the benefit payable a participant who has been married at least one year is an actuarially equivalent 50% Joint and Survivor benefit. For unmarried participants, the Normal Form is a straight-life annuity.

### Optional Forms

Benefits may be elected from:

- 50% and 75% Joint and Survivor
- Straight Life Annuity

### Changes in Plan Benefits recognized since the last valuation

None.

## **Supplementary Information**

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The Burger Iron Company Employees' Retirement Income Plan  
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)  
June 30, 2015  
EIN-34-0122750 PLAN NUMBER 002

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|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------|-------------------|
| - ADT CORP                                               | Common and Preferred Stock                                                                                 | \$ 4,107.15 | \$ 4,498.38       |
| - AKAMAI TECHNOLOGIES INC                                | Common and Preferred Stock                                                                                 | 7,755.06    | 16,198.24         |
| - ALLERGAN PLC                                           | Common and Preferred Stock                                                                                 | 8,022.99    | 22,456.04         |
| - AMAZON.COM INC                                         | Common and Preferred Stock                                                                                 | 12,825.21   | 24,309.04         |
| - AMC NETWORKS INC CL A                                  | Common and Preferred Stock                                                                                 | 2,459.98    | 6,302.45          |
| - ANADARKO PETROLEUM CORP                                | Common and Preferred Stock                                                                                 | 20,034.13   | 23,027.70         |
| - ANHEUSER BUSCH INBEV SA/NV                             | Common and Preferred Stock                                                                                 | 7,554.77    | 14,842.41         |
| - APPLE INC                                              | Common and Preferred Stock                                                                                 | 11,309.04   | 21,949.38         |
| - AUTODESK INC                                           | Common and Preferred Stock                                                                                 | 7,530.60    | 10,916.35         |
| - BIOGEN INC                                             | Common and Preferred Stock                                                                                 | 10,399.60   | 39,182.18         |
| - BLACKROCK INC                                          | Common and Preferred Stock                                                                                 | 9,256.19    | 15,569.10         |
| - BRISTOL MYERS SQUIBB COMPANY                           | Common and Preferred Stock                                                                                 | 8,593.46    | 11,444.88         |
| - BROADCOM CORP CLASS A                                  | Common and Preferred Stock                                                                                 | 8,248.85    | 15,292.53         |
| - CABLEVISION SYS CORP NY GROUP                          | Common and Preferred Stock                                                                                 | 10,433.11   | 16,877.70         |
| - CAMERON INTL CORP                                      | Common and Preferred Stock                                                                                 | 15,532.42   | 16,025.22         |
| - CELGENE CORP                                           | Common and Preferred Stock                                                                                 | 8,782.05    | 20,948.04         |
| - CITRIX SYSTEMS INC                                     | Common and Preferred Stock                                                                                 | 22,234.30   | 23,854.40         |
| - CME GROUP INC CLASS A                                  | Common and Preferred Stock                                                                                 | 4,506.04    | 7,910.10          |
| - COCA-COLA COMPANY                                      | Common and Preferred Stock                                                                                 | 9,458.04    | 11,298.24         |
| - COMCAST CORP NEW CL A SPECIAL                          | Common and Preferred Stock                                                                                 | 21,766.73   | 49,690.26         |
| - CREE INC                                               | Common and Preferred Stock                                                                                 | 11,127.46   | 9,292.71          |
| - CVS HEALTH CORP                                        | Common and Preferred Stock                                                                                 | 9,911.66    | 24,017.52         |
| - DISCOVERY COMMUNICATIONS INC NEW SERIES A              | Common and Preferred Stock                                                                                 | 4,672.93    | 4,855.96          |
| - DOLBY LABORATORIES INC                                 | Common and Preferred Stock                                                                                 | 3,686.71    | 4,404.48          |
| - E M C CORP MASS                                        | Common and Preferred Stock                                                                                 | 9,486.39    | 10,371.27         |
| - EATON CORP PLC                                         | Common and Preferred Stock                                                                                 | 9,514.59    | 11,675.77         |
| - EBAY INC                                               | Common and Preferred Stock                                                                                 | 9,566.21    | 18,975.60         |
| - FACEBOOK INC CL A                                      | Common and Preferred Stock                                                                                 | 3,669.43    | 12,264.40         |
| - FLUOR CORP NEW                                         | Common and Preferred Stock                                                                                 | 8,353.62    | 9,594.81          |
| - FMC TECHNOLOGIES                                       | Common and Preferred Stock                                                                                 | 10,558.39   | 8,256.51          |
| - FREEPORT MCMORAN INC                                   | Common and Preferred Stock                                                                                 | 8,395.48    | 7,932.12          |
| - GENERAL ELECTRIC COMPANY                               | Common and Preferred Stock                                                                                 | 10,069.92   | 12,248.77         |
| - GOOGLE INC CL A                                        | Common and Preferred Stock                                                                                 | 7,833.02    | 14,581.08         |

The Burger Iron Company Employees' Retirement Income Plan  
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June 30, 2015  
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|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------|-------------------|
| - GOOGLE INC CL C                                            | Common and Preferred Stock                                                                                 | \$ 8,661.11 | \$ 12,492.24      |
| - GRAINGER W W INC                                           | Common and Preferred Stock                                                                                 | 14,246.88   | 13,489.05         |
| - HOME DEPOT INC                                             | Common and Preferred Stock                                                                                 | 6,728.77    | 15,891.59         |
| - IMMUNOGEN INC                                              | Common and Preferred Stock                                                                                 | 2,191.06    | 2,933.52          |
| - ISIS PHARMACEUTICALS                                       | Common and Preferred Stock                                                                                 | 1,119.68    | 5,755.00          |
| - JOHNSON & JOHNSON                                          | Common and Preferred Stock                                                                                 | 10,851.19   | 15,983.44         |
| - L3 COMMUNICATIONS HLDGS INC                                | Common and Preferred Stock                                                                                 | 9,742.41    | 15,986.58         |
| - LIBERTY BROADBAND CORP SER A                               | Common and Preferred Stock                                                                                 | 239.39      | 764.55            |
| - LIBERTY BROADBAND CORP SER C                               | Common and Preferred Stock                                                                                 | 464.18      | 1,534.80          |
| - LIBERTY INTERACTIVE CORP QVC GROUP SER A                   | Common and Preferred Stock                                                                                 | 4,602.91    | 9,324.00          |
| - LIBERTY INTERACTIVE CORP VENTURES SER A                    | Common and Preferred Stock                                                                                 | 790.29      | 1,845.69          |
| - LIBERTY MEDIA CORP CL A                                    | Common and Preferred Stock                                                                                 | 729.90      | 2,198.44          |
| - LIBERTY MEDIA CORP DEL SER C                               | Common and Preferred Stock                                                                                 | 1,437.44    | 4,379.80          |
| - LINKEDIN CORP CL A                                         | Common and Preferred Stock                                                                                 | 3,205.31    | 3,925.97          |
| - MEDTRONIC PLC                                              | Common and Preferred Stock                                                                                 | 9,003.15    | 8,669.70          |
| - MICROSOFT CORP                                             | Common and Preferred Stock                                                                                 | 15,955.24   | 19,293.55         |
| - MONEY FUND JPR                                             | Money Market Fund                                                                                          | 45,762.33   | 45,762.33         |
| - MONSANTO COMPANY NEW                                       | Common and Preferred Stock                                                                                 | 11,497.39   | 13,110.57         |
| - NASDAQ OMX GROUP INC                                       | Common and Preferred Stock                                                                                 | 4,835.04    | 8,004.84          |
| - NATIONAL OILWELL VARCO INC                                 | Common and Preferred Stock                                                                                 | 5,910.43    | 4,972.84          |
| - NIKE INC CL B                                              | Common and Preferred Stock                                                                                 | 4,701.21    | 9,829.82          |
| - NOW INC                                                    | Common and Preferred Stock                                                                                 | 5,297.68    | 3,802.81          |
| - NUANCE COMMUNICATION INC                                   | Common and Preferred Stock                                                                                 | 5,342.42    | 5,813.32          |
| - NUCOR CORP                                                 | Common and Preferred Stock                                                                                 | 10,155.53   | 10,224.24         |
| - PENTAIR PLC                                                | Common and Preferred Stock                                                                                 | 2,327.98    | 4,400.00          |
| - PRECISION CASTPARTS CORP                                   | Common and Preferred Stock                                                                                 | 12,613.08   | 11,192.72         |
| - RED HAT INC                                                | Common and Preferred Stock                                                                                 | 9,832.40    | 14,958.21         |
| - REGENERON PHARMACEUTICALS INC                              | Common and Preferred Stock                                                                                 | 5,516.50    | 9,692.47          |
| - SANDISK CORP                                               | Common and Preferred Stock                                                                                 | 10,111.32   | 11,120.02         |
| - SCHLUMBERGER LTD                                           | Common and Preferred Stock                                                                                 | 22,819.71   | 25,167.48         |
| - SCHWAB CHARLES CORP NEW                                    | Common and Preferred Stock                                                                                 | 4,265.91    | 10,611.25         |
| - SEAGATE TECHNOLOGY PLC                                     | Common and Preferred Stock                                                                                 | 7,139.01    | 15,580.00         |

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|------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-----------|-------------------|
| - STARZ SER A                                              | Common and Preferred Stock                                                                                 | \$ 410.54 | \$ 2,727.92       |
| - TE CONNECTIVITY LTD                                      | Common and Preferred Stock                                                                                 | 9,073.59  | 15,882.10         |
| - TEXAS INSTRUMENTS INC                                    | Common and Preferred Stock                                                                                 | 5,725.81  | 8,911.23          |
| - THERMO FISHER SCIENTIFIC INC                             | Common and Preferred Stock                                                                                 | 6,529.48  | 15,830.72         |
| - TOWER WATSON & COMPANY CL A                              | Common and Preferred Stock                                                                                 | 8,609.31  | 10,189.80         |
| - TWENTY FIRST CENTURY FOX INC CL A                        | Common and Preferred Stock                                                                                 | 9,412.23  | 9,112.60          |
| - TYCO INTL PLC                                            | Common and Preferred Stock                                                                                 | 6,490.79  | 10,351.12         |
| - UNITED PARCEL SERVICE INC CL B                           | Common and Preferred Stock                                                                                 | 11,795.39 | 14,051.95         |
| - UNITEDHEALTH GROUP INC                                   | Common and Preferred Stock                                                                                 | 22,051.10 | 46,970.00         |
| - VERTEX PHARMACEUTICALS INC                               | Common and Preferred Stock                                                                                 | 3,404.24  | 8,767.08          |
| - VISA INC CLASS A                                         | Common and Preferred Stock                                                                                 | 8,478.47  | 21,488.00         |
| - VMWARE INC CLASS A                                       | Common and Preferred Stock                                                                                 | 9,683.69  | 10,546.02         |
| - WALT DISNEY CO                                           | Common and Preferred Stock                                                                                 | 6,187.92  | 17,577.56         |
| - WEATHERFORD INTL PLC                                     | Common and Preferred Stock                                                                                 | 29,383.54 | 21,411.15         |
| - XILINX INC                                               | Common and Preferred Stock                                                                                 | 8,668.98  | 10,245.12         |
| - YUM BRANDS INC                                           | Common and Preferred Stock                                                                                 | 11,967.88 | 15,764.00         |
| - ZOETIS INC CL A                                          | Common and Preferred Stock                                                                                 | 8,595.13  | 13,646.26         |
| - MONEY FUND JPR                                           | Money Market Fund                                                                                          | 51,051.43 | 51,051.43         |
| - ABB LIMITED SPONSORED ADR                                | Common and Preferred Stock                                                                                 | 11,790.28 | 10,565.28         |
| - ABERDEEN ASSET MGMT PLC ADR                              | Common and Preferred Stock                                                                                 | 10,727.93 | 9,600.58          |
| - ADIDAS AG SPONS ADR                                      | Common and Preferred Stock                                                                                 | 5,682.01  | 5,845.39          |
| - ALLIANZ SE SPONSORED ADR REPSTG 1/10 SH                  | Common and Preferred Stock                                                                                 | 8,653.27  | 8,571.49          |
| - AMADEUS IT HLDG S A ADS                                  | Common and Preferred Stock                                                                                 | 3,489.81  | 7,603.80          |
| - AMCOR LIMITED ADR NEW                                    | Common and Preferred Stock                                                                                 | 12,103.95 | 13,286.85         |
| - AVAGO TECHNOLOGIES LIMITED                               | Common and Preferred Stock                                                                                 | 3,380.45  | 12,495.42         |
| - BAIDU INC SPONSORED ADR REPSTG ORD SHARES CLASS A        | Common and Preferred Stock                                                                                 | 4,773.03  | 9,954.00          |
| - BANCO BRADESCO S A SPONSORED ADR REPSTG PFD SHS NEW 2004 | Common and Preferred Stock                                                                                 | 17,070.91 | 13,831.60         |

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|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------|-------------------|
| - BRAMBLES LTD SPONSORED ADR                                              | Common and Preferred Stock                                                                                 | \$ 6,295.27 | \$ 7,549.74       |
| - BRF S A SPONSORED ADR                                                   | Common and Preferred Stock                                                                                 | 6,268.06    | 5,875.71          |
| - BRITISH AMERN TOBACCO PLC SPONS ADR 25P                                 | Common and Preferred Stock                                                                                 | 11,210.36   | 14,830.25         |
| - BUNZL PLC SPONSORED ADR NEW                                             | Common and Preferred Stock                                                                                 | 2,052.14    | 5,997.88          |
| - CANADIAN NATIONAL RAILWAY COMPANY                                       | Common and Preferred Stock                                                                                 | 4,280.03    | 8,085.00          |
| - CARLSBERG AS SPONSORED ADR                                              | Common and Preferred Stock                                                                                 | 13,636.55   | 12,633.39         |
| - CENOVUS ENERGY INC                                                      | Common and Preferred Stock                                                                                 | 6,071.26    | 3,137.96          |
| - CENTRICA PLC SPONSORED ADR NEW                                          | Common and Preferred Stock                                                                                 | 7,892.16    | 6,772.08          |
| - CIELO S A SPONSORED ADR                                                 | Common and Preferred Stock                                                                                 | 4,895.39    | 8,399.16          |
| - CK HUTCHISON HOLDINGS LTD ADR                                           | Common and Preferred Stock                                                                                 | 19,526.68   | 32,164.53         |
| - CNOOC LTD SPONS ADR                                                     | Common and Preferred Stock                                                                                 | 3,954.21    | 3,406.08          |
| - COCA COLA AMATIL LTD SPONSORED ADR                                      | Common and Preferred Stock                                                                                 | 4,279.13    | 3,336.44          |
| - COMPASS GROUP PLC SPONSORED ADR NEW JUNE2014                            | Common and Preferred Stock                                                                                 | 4,469.88    | 11,014.92         |
| - DENSO CORP ADR                                                          | Common and Preferred Stock                                                                                 | 3,584.68    | 5,228.79          |
| - DEUTSCHE BOERSE ADR                                                     | Common and Preferred Stock                                                                                 | 8,008.26    | 10,457.64         |
| - DEUTSCHE POST AG SPONSORED ADR                                          | Common and Preferred Stock                                                                                 | 4,953.06    | 5,833.08          |
| - ENCANA CORP                                                             | Common and Preferred Stock                                                                                 | 12,132.40   | 7,284.22          |
| - ERICSSON TELEPHONE NEW CL B ADR                                         | Common and Preferred Stock                                                                                 | 14,548.42   | 12,778.56         |
| - FANUC CORP ADR                                                          | Common and Preferred Stock                                                                                 | 2,341.21    | 3,181.53          |
| - FOMENTO ECON MEX S A B SPONS ADR REP UNIT 1 SER B & 2 SER DB & 2 SER DL | Common and Preferred Stock                                                                                 | 3,201.30    | 4,543.59          |
| - GALAXY ENTERTAINMENT GROUP LIMITED SPON ADR                             | Common and Preferred Stock                                                                                 | 8,626.53    | 6,944.50          |
| - GREAT WALL MTR COMPANY LTD ADR                                          | Common and Preferred Stock                                                                                 | 8,322.11    | 8,869.00          |
| - GROUPE CGI INC CLASS A SUB VOTING                                       | Common and Preferred Stock                                                                                 | 8,755.06    | 12,935.48         |

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| - GRUPO TELEvisa SA DE CV GDR REPTSG ORDINARY PART CTF   | Common and Preferred Stock                                                                                 | \$ 6,269.34 | \$ 12,034.20      |
| - INDUSTRIAL & COMMERCIAL BK OF CHINA ASIA ADR           | Common and Preferred Stock                                                                                 | 9,447.99    | 10,787.04         |
| - JAPAN TOBACCO INC ADR                                  | Common and Preferred Stock                                                                                 | 7,085.56    | 9,034.74          |
| - JULIUS BAER GROUP LTD                                  | Common and Preferred Stock                                                                                 | 5,659.98    | 9,786.33          |
| - KASIKORNBANK PUBLIC COMPANY LTD ADR                    | Common and Preferred Stock                                                                                 | 13,173.80   | 12,610.80         |
| - KINGFISHER PLC SPONSORED ADR PAR 15 5/7 PENCE          | Common and Preferred Stock                                                                                 | 7,974.54    | 9,937.20          |
| - KOMATSU LTD SPONS ADR NEW                              | Common and Preferred Stock                                                                                 | 7,992.16    | 7,953.66          |
| - LLOYDS BANKING GROUP PLC SPONSORED ADR                 | Common and Preferred Stock                                                                                 | 8,129.27    | 8,850.90          |
| - NOVARTIS AG SPONSORED ADR                              | Common and Preferred Stock                                                                                 | 4,068.45    | 7,572.18          |
| - NOVO NORDISK AS ADR                                    | Common and Preferred Stock                                                                                 | 1,809.43    | 8,049.72          |
| - PRADA S P A ADR                                        | Common and Preferred Stock                                                                                 | 8,063.16    | 5,075.90          |
| - PROSIEBENSAT 1 MEDIA AG ADR                            | Common and Preferred Stock                                                                                 | 7,129.81    | 8,511.93          |
| - PT BANK MANDIRI PERSERO TBK                            | Common and Preferred Stock                                                                                 | 8,422.56    | 10,099.36         |
| - PUBLICIS SA NEW SPONSORED ADR                          | Common and Preferred Stock                                                                                 | 10,762.47   | 14,680.96         |
| - REED ELSEVIER PLC SPONSORED ADR NEW                    | Common and Preferred Stock                                                                                 | 7,393.41    | 14,690.00         |
| - ROCHE HOLDING LIMITED SPONSORED ADR                    | Common and Preferred Stock                                                                                 | 6,771.98    | 11,538.03         |
| - ROYAL DUTCH SHELL PLC SPONSORED ADR REPSTG B SHARES    | Common and Preferred Stock                                                                                 | 12,259.29   | 10,839.15         |
| - SAP SE SPONS ADR                                       | Common and Preferred Stock                                                                                 | 10,455.41   | 12,220.02         |
| - SCHNEIDER ELECTRIC SE ADR                              | Common and Preferred Stock                                                                                 | 11,505.52   | 11,299.98         |
| - SKY PLC SPONSORED ADR                                  | Common and Preferred Stock                                                                                 | 18,338.23   | 23,056.00         |
| - SMITH & NEPHEW PLC NEW SPONS ADR                       | Common and Preferred Stock                                                                                 | 5,986.27    | 8,453.55          |
| - SUNCOR ENERGY INC NEW                                  | Common and Preferred Stock                                                                                 | 12,861.01   | 10,567.68         |
| - SWATCH GROUP AG                                        | Common and Preferred Stock                                                                                 | 7,247.82    | 6,408.77          |
| - SYNGENTA AG SPONSORED ADR                              | Common and Preferred Stock                                                                                 | 7,951.62    | 11,915.06         |

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| - TAIWAN SEMICONDUCTOR MANUFACTURING COMPANY LTD SPONS ADR   | Common and Preferred Stock                                                                                 | \$ 7,060.11 | \$ 11,377.71      |
| - TEVA PHARMACEUTICAL INDS LTD ADR                           | Common and Preferred Stock                                                                                 | 17,615.26   | 23,049.00         |
| - TOYOTA MOTOR CORP SPONSORED ADR                            | Common and Preferred Stock                                                                                 | 7,880.96    | 9,763.75          |
| - UBS GROUP AG                                               | Common and Preferred Stock                                                                                 | 11,492.04   | 12,826.00         |
| - UNILEVER N V NEW YORK SHARES NEW                           | Common and Preferred Stock                                                                                 | 6,251.65    | 8,200.64          |
| - UNITED OVERSEAS BK LTD SPONS ADR                           | Common and Preferred Stock                                                                                 | 11,828.42   | 11,363.55         |
| - WH GROUP LTD ADR                                           | Common and Preferred Stock                                                                                 | 8,405.21    | 7,826.00          |
| - WPP PLC NEW ADR                                            | Common and Preferred Stock                                                                                 | 10,581.87   | 19,275.12         |
| - YAHOO JAPAN CORP ADR                                       | Common and Preferred Stock                                                                                 | 9,933.46    | 10,661.04         |
| - MONEY FUND JPR                                             | Money Market Fund                                                                                          | 9,271.58    | 9,271.58          |
| - AMERICAN SOFTWARE INC CLASS A                              | Common and Preferred Stock                                                                                 | 6,294.27    | 6,241.50          |
| - ARTISAN PARTNERS ASSET MGMT INC CL A                       | Common and Preferred Stock                                                                                 | 13,283.18   | 12,776.50         |
| - BADGER METER INC                                           | Common and Preferred Stock                                                                                 | 7,826.68    | 12,888.47         |
| - BANK OF HAWAII CORP                                        | Common and Preferred Stock                                                                                 | 12,689.45   | 14,802.96         |
| - CABOT MICROELECTRONICS CORP                                | Common and Preferred Stock                                                                                 | 8,617.98    | 10,411.31         |
| - Cash Balance                                               | Money Market Fund                                                                                          | 79.13       | 79.13             |
| - CASS INFORMATION SYSTEMS INC                               | Common and Preferred Stock                                                                                 | 7,151.19    | 14,336.10         |
| - CEB INC                                                    | Common and Preferred Stock                                                                                 | 8,688.05    | 18,369.66         |
| - CHEESECAKE FACTORY INC                                     | Common and Preferred Stock                                                                                 | 13,878.07   | 15,869.69         |
| - CINEMARK HOLDINGS INC                                      | Common and Preferred Stock                                                                                 | 9,951.66    | 13,577.46         |
| - COGNEX CORP                                                | Common and Preferred Stock                                                                                 | 3,277.51    | 8,658.00          |
| - COMPUTER SERVICES INC KY                                   | Common and Preferred Stock                                                                                 | 3,486.90    | 7,832.25          |
| - CORE LABORATORIES NV                                       | Common and Preferred Stock                                                                                 | 7,277.26    | 8,438.96          |
| - FIRST CASH FINANCIAL SERVICES INC                          | Common and Preferred Stock                                                                                 | 7,443.05    | 10,440.11         |
| - G & K SERVICES INC CL A                                    | Common and Preferred Stock                                                                                 | 5,297.52    | 6,222.60          |
| - GRACO INC                                                  | Common and Preferred Stock                                                                                 | 5,708.61    | 14,206.00         |
| - HEARTLAND PAYMENT SYSTEM INC                               | Common and Preferred Stock                                                                                 | 7,485.75    | 9,134.45          |
| - HENRY JACK & ASSOC INC                                     | Common and Preferred Stock                                                                                 | 6,497.20    | 15,333.90         |
| - LANDSTAR SYSTEM INC                                        | Common and Preferred Stock                                                                                 | 9,924.54    | 15,112.62         |

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|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------|-------------------|
| - MONOTYPE IMAGING HOLDINGS INC                              | Common and Preferred Stock                                                                                 | \$ 7,143.63 | \$ 6,244.49       |
| - NATIONAL BEVERAGE CORP                                     | Common and Preferred Stock                                                                                 | 7,037.70    | 10,098.01         |
| - PATTERSON COMPANIES INC                                    | Common and Preferred Stock                                                                                 | 10,723.86   | 12,211.15         |
| - PRIMERICA INC                                              | Common and Preferred Stock                                                                                 | 9,918.12    | 9,914.73          |
| - QUESTAR CORP                                               | Common and Preferred Stock                                                                                 | 15,451.52   | 13,863.33         |
| - R L I CORP                                                 | Common and Preferred Stock                                                                                 | 9,146.28    | 16,958.70         |
| - RBC BEARINGS INC                                           | Common and Preferred Stock                                                                                 | 11,447.86   | 12,486.24         |
| - SUN HYDRAULICS INC                                         | Common and Preferred Stock                                                                                 | 6,158.92    | 7,240.90          |
| - SYNTEL INC                                                 | Common and Preferred Stock                                                                                 | 3,782.54    | 11,917.48         |
| - VILLAGE SUPER MKT INC CLASS A NEW                          | Common and Preferred Stock                                                                                 | 4,837.39    | 5,007.02          |
| - WD 40 COMPANY                                              | Common and Preferred Stock                                                                                 | 5,203.90    | 11,243.64         |
| - WESTAMERICA BANCORPORATION                                 | Common and Preferred Stock                                                                                 | 9,133.24    | 10,130.00         |
| - WOLVERINE WORLD WIDE INC                                   | Common and Preferred Stock                                                                                 | 11,093.57   | 11,819.20         |
| - ACADIA HEALTHCARE COMPANY INC                              | Common and Preferred Stock                                                                                 | 1,706.87    | 2,898.21          |
| - ACORDA THERAPEUTICS INC                                    | Common and Preferred Stock                                                                                 | 3,095.90    | 3,699.63          |
| - ACUITY BRANDS INC                                          | Common and Preferred Stock                                                                                 | 2,908.54    | 5,219.42          |
| - ADVISORY BOARD COMPANY                                     | Common and Preferred Stock                                                                                 | 3,406.41    | 3,006.85          |
| - ALDER BIOPHARMACEUTICALS INC                               | Common and Preferred Stock                                                                                 | 1,786.66    | 3,231.17          |
| - ANACOR PHARMACEUTICALS INC                                 | Common and Preferred Stock                                                                                 | 1,127.71    | 5,187.81          |
| - ANSYS INC                                                  | Common and Preferred Stock                                                                                 | 1,234.73    | 2,463.48          |
| - ARTISAN PARTNERS ASSET MGMT INC CL A                       | Common and Preferred Stock                                                                                 | 1,482.80    | 1,904.86          |
| - ASPEN TECHNOLOGY INC                                       | Common and Preferred Stock                                                                                 | 3,457.85    | 3,598.45          |
| - BELDEN INC                                                 | Common and Preferred Stock                                                                                 | 1,863.25    | 1,868.29          |
| - BRIGHT HORIZONS FAMILY SOLUTIONS INC                       | Common and Preferred Stock                                                                                 | 1,938.13    | 1,965.20          |
| - BRUNSWICK CORP                                             | Common and Preferred Stock                                                                                 | 3,680.34    | 3,611.06          |
| - BUFFALO WILD WINGS INC                                     | Common and Preferred Stock                                                                                 | 906.44      | 1,880.28          |
| - Cash Balance                                               | Money Market Fund                                                                                          | 54.53       | 54.53             |
| - CAVIUM INC                                                 | Common and Preferred Stock                                                                                 | 4,487.42    | 8,326.01          |
| - CENTENE CORP DEL                                           | Common and Preferred Stock                                                                                 | 3,261.79    | 8,200.80          |
| - CHART INDUSTRIES INC PAR \$0.01                            | Common and Preferred Stock                                                                                 | 4,033.27    | 1,823.25          |
| - CHEMTURA CORP NEW                                          | Common and Preferred Stock                                                                                 | 1,282.39    | 2,179.87          |

The Burger Iron Company Employees' Retirement Income Plan  
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)  
June 30, 2015  
EIN-34-0122750 PLAN NUMBER 002

| (a) (b) Identity of issue, borrower, lessor or similar party | (c) Description of investment including maturity rate, rate of interest, collateral, par or maturity value | (d) Cost    | (e) Current value |
|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------|-------------------|
| - CHIMERIX INC                                               | Common and Preferred Stock                                                                                 | \$ 1,849.35 | \$ 2,587.20       |
| - CHUYS HOLDINGS INC                                         | Common and Preferred Stock                                                                                 | 1,787.36    | 2,250.36          |
| - COGNEX CORP                                                | Common and Preferred Stock                                                                                 | 2,175.01    | 6,204.90          |
| - COHERENT INC                                               | Common and Preferred Stock                                                                                 | 2,304.43    | 4,443.60          |
| - COLFAX CORP                                                | Common and Preferred Stock                                                                                 | 3,592.20    | 5,168.80          |
| - CORNERSTONE ONDEMAND INC                                   | Common and Preferred Stock                                                                                 | 2,790.46    | 2,262.00          |
| - CRACKER BARREL OLD COUNTRY STORE INC                       | Common and Preferred Stock                                                                                 | 2,046.53    | 2,088.24          |
| - DEMANDWARE INC                                             | Common and Preferred Stock                                                                                 | 1,871.90    | 2,203.48          |
| - DEXCOM INC                                                 | Common and Preferred Stock                                                                                 | 3,576.62    | 5,598.60          |
| - DIAMONDBACK ENERGY INC                                     | Common and Preferred Stock                                                                                 | 1,762.24    | 2,412.16          |
| - DOMINOS PIZZA INC                                          | Common and Preferred Stock                                                                                 | 1,195.22    | 3,969.00          |
| - ELECTRONICS FOR IMAGING INC                                | Common and Preferred Stock                                                                                 | 1,713.92    | 1,696.89          |
| - EMCOR GROUP INC                                            | Common and Preferred Stock                                                                                 | 2,532.74    | 2,770.66          |
| - ENANTA PHARMACEUTICALS INC                                 | Common and Preferred Stock                                                                                 | 1,959.00    | 2,249.50          |
| - ENSTAR GROUP LTD                                           | Common and Preferred Stock                                                                                 | 1,429.20    | 2,014.35          |
| - EXAMWORKS GROUP INC                                        | Common and Preferred Stock                                                                                 | 2,025.20    | 1,955.00          |
| - FINISAR CORP NEW                                           | Common and Preferred Stock                                                                                 | 2,559.86    | 2,573.28          |
| - FORTINET INC                                               | Common and Preferred Stock                                                                                 | 3,838.87    | 7,852.70          |
| - GENESCO INC                                                | Common and Preferred Stock                                                                                 | 4,621.27    | 8,253.75          |
| - GEO GROUP INC NEW                                          | Common and Preferred Stock                                                                                 | 2,347.37    | 4,509.12          |
| - GEOSPACE TECHNOLOGIES CORP                                 | Common and Preferred Stock                                                                                 | 1,683.06    | 1,198.60          |
| - GUIDEWIRE SOFTWARE INC                                     | Common and Preferred Stock                                                                                 | 1,725.53    | 2,434.78          |
| - GULFPORT ENERGY CORP NEW                                   | Common and Preferred Stock                                                                                 | 2,529.02    | 3,823.75          |
| - HAIN CELESTIAL GROUP INC                                   | Common and Preferred Stock                                                                                 | 2,236.20    | 4,412.62          |
| - HEALTHSOUTH CORP NEW                                       | Common and Preferred Stock                                                                                 | 2,843.89    | 2,763.60          |
| - HEXCEL CORP NEW                                            | Common and Preferred Stock                                                                                 | 2,020.94    | 4,426.86          |
| - HMS HOLDINGS CORP                                          | Common and Preferred Stock                                                                                 | 2,934.99    | 2,146.25          |
| - HOMEAWAY INC                                               | Common and Preferred Stock                                                                                 | 3,279.39    | 3,298.72          |
| - HOUGHTON MIFFLIN HARCOURT COMPANY                          | Common and Preferred Stock                                                                                 | 1,751.71    | 2,797.20          |
| - HUNTSMAN CORP                                              | Common and Preferred Stock                                                                                 | 1,405.77    | 5,451.29          |
| - INTRAWEEST RESORTS HOLDINGS INC                            | Common and Preferred Stock                                                                                 | 1,712.81    | 1,661.66          |
| - IPG PHOTONICS CORP                                         | Common and Preferred Stock                                                                                 | 2,437.57    | 3,918.05          |
| - ISIS PHARMACEUTICALS                                       | Common and Preferred Stock                                                                                 | 880.95      | 1,726.50          |

The Burger Iron Company Employees' Retirement Income Plan  
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June 30, 2015  
EIN-34-0122750 PLAN NUMBER 002

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|----------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-------------|-------------------|
| - JETBLUE AIRWAYS CORP                                   | Common and Preferred Stock                                                                                 | \$ 1,954.37 | \$ 5,999.64       |
| - KB HOME                                                | Common and Preferred Stock                                                                                 | 1,760.61    | 2,290.80          |
| - KERYX BIOPHARM INC                                     | Common and Preferred Stock                                                                                 | 1,767.50    | 1,137.72          |
| - LANDSTAR SYSTEM INC                                    | Common and Preferred Stock                                                                                 | 2,760.02    | 3,544.11          |
| - LIFELOCK INC                                           | Common and Preferred Stock                                                                                 | 1,430.35    | 2,443.60          |
| - MADDEN STEVEN LIMITED                                  | Common and Preferred Stock                                                                                 | 2,205.03    | 5,689.74          |
| - MANHATTAN ASSOCIATES INC                               | Common and Preferred Stock                                                                                 | 1,676.20    | 3,042.15          |
| - MARTIN MARIETTA MATERIALS INC                          | Common and Preferred Stock                                                                                 | 2,354.97    | 4,528.32          |
| - MEDASSETS INC                                          | Common and Preferred Stock                                                                                 | 2,594.82    | 3,000.16          |
| - MEDIDATA SOLUTIONS INC                                 | Common and Preferred Stock                                                                                 | 851.65      | 4,128.32          |
| - MGIC INVESTMENT CORP                                   | Common and Preferred Stock                                                                                 | 1,806.76    | 2,150.82          |
| - MONEY FUND JPR                                         | Money Market Fund                                                                                          | 7,397.38    | 7,397.38          |
| - NATUS MED INC DEL                                      | Common and Preferred Stock                                                                                 | 3,850.75    | 4,894.40          |
| - NEUROCRINE BIOSCNCS INC                                | Common and Preferred Stock                                                                                 | 1,899.51    | 2,435.76          |
| - NORTHWEST PIPE COMPANY                                 | Common and Preferred Stock                                                                                 | 1,765.78    | 1,242.57          |
| - NUTRISYSTEM INC                                        | Common and Preferred Stock                                                                                 | 1,804.44    | 2,587.52          |
| - OPTHOTEC CORP                                          | Common and Preferred Stock                                                                                 | 1,751.85    | 2,655.06          |
| - PAREXEL INTL CORP                                      | Common and Preferred Stock                                                                                 | 1,389.85    | 1,993.61          |
| - PINNACLE FOODS INC DE                                  | Common and Preferred Stock                                                                                 | 3,037.76    | 4,963.86          |
| - PORTOLA PHARMACEUTICALS INC                            | Common and Preferred Stock                                                                                 | 1,759.38    | 2,869.65          |
| - PRESTIGE BRANDS HOLDINGS INC                           | Common and Preferred Stock                                                                                 | 2,928.51    | 3,144.32          |
| - PROASSURANCE CORP                                      | Common and Preferred Stock                                                                                 | 1,736.23    | 1,802.19          |
| - PROOFPOINT INC                                         | Common and Preferred Stock                                                                                 | 2,349.81    | 5,475.62          |
| - PROTO LABS INC                                         | Common and Preferred Stock                                                                                 | 1,722.52    | 1,417.08          |
| - PTC INC                                                | Common and Preferred Stock                                                                                 | 2,648.15    | 4,758.32          |
| - QORVO INC                                              | Common and Preferred Stock                                                                                 | 1,684.64    | 3,210.80          |
| - QUAKER CHEMICAL CORP                                   | Common and Preferred Stock                                                                                 | 2,530.13    | 3,997.80          |
| - QUALYS INC                                             | Common and Preferred Stock                                                                                 | 1,721.65    | 2,905.20          |
| - REALPAGE INC                                           | Common and Preferred Stock                                                                                 | 1,535.18    | 1,315.83          |
| - RECEPTOS INC                                           | Common and Preferred Stock                                                                                 | 842.44      | 3,991.05          |
| - RSP PERMIAN INC                                        | Common and Preferred Stock                                                                                 | 3,546.20    | 3,738.63          |
| - RTI INTERNATIONAL METALS INC                           | Common and Preferred Stock                                                                                 | 2,601.78    | 2,899.84          |
| - SAGE THERAPEUTICS INC                                  | Common and Preferred Stock                                                                                 | 2,009.13    | 1,752.00          |
| - SEATTLE GENETICS INC WA                                | Common and Preferred Stock                                                                                 | 1,132.32    | 3,146.00          |
| - SIRONA DENTAL SYSTEMS INC                              | Common and Preferred Stock                                                                                 | 1,904.41    | 4,820.16          |

The Burger Iron Company Employees' Retirement Income Plan  
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June 30, 2015  
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|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|-----------|-------------------|
| - SOTHEBYS CLASS A                                           | Common and Preferred Stock                                                                                 | \$ 838.39 | \$ 2,307.24       |
| - SPECTRANETICS CORP                                         | Common and Preferred Stock                                                                                 | 3,164.55  | 2,370.03          |
| - STIFEL FINANCIAL CORP                                      | Common and Preferred Stock                                                                                 | 4,726.56  | 6,524.62          |
| - STRATASYS LTD                                              | Common and Preferred Stock                                                                                 | 1,845.40  | 1,047.90          |
| - SUNEDISON INC                                              | Common and Preferred Stock                                                                                 | 1,595.94  | 4,007.94          |
| - SYNOVUS FINANCIAL CORP NEW                                 | Common and Preferred Stock                                                                                 | 2,660.51  | 2,958.72          |
| - TEAM HEALTH HOLDINGS INC                                   | Common and Preferred Stock                                                                                 | 3,310.32  | 5,422.39          |
| - TERADYNE INC                                               | Common and Preferred Stock                                                                                 | 456.69    | 1,022.37          |
| - THERAVANCE BIOPHARMA INC                                   | Common and Preferred Stock                                                                                 | 282.12    | 156.24            |
| - THERMON GROUP HLDGS INC                                    | Common and Preferred Stock                                                                                 | 2,859.03  | 3,273.52          |
| - THORATEC CORP NEW                                          | Common and Preferred Stock                                                                                 | 3,861.75  | 4,635.28          |
| - TREX COMPANY INC                                           | Common and Preferred Stock                                                                                 | 1,600.81  | 2,422.07          |
| - TUMI HOLDINGS INC                                          | Common and Preferred Stock                                                                                 | 3,632.12  | 3,467.88          |
| - TWO HARBORS INVT CORP                                      | Common and Preferred Stock                                                                                 | 2,287.70  | 2,396.04          |
| - ULTIMATE SOFTWARE GROUP INC                                | Common and Preferred Stock                                                                                 | 4,603.32  | 5,916.24          |
| - UMB FINANCIAL CORP                                         | Common and Preferred Stock                                                                                 | 1,299.27  | 1,596.56          |
| - UNITED NATURAL FOODS                                       | Common and Preferred Stock                                                                                 | 2,069.23  | 1,974.08          |
| - UNIVERSAL ELECTRS INC                                      | Common and Preferred Stock                                                                                 | 2,420.22  | 5,532.24          |
| - VEECO INSTRUMENTS INC DE                                   | Common and Preferred Stock                                                                                 | 4,580.64  | 4,109.82          |
| - VINCE HOLDING CORP                                         | Common and Preferred Stock                                                                                 | 3,116.95  | 1,329.78          |
| - VITAMIN SHOPPE INC                                         | Common and Preferred Stock                                                                                 | 4,151.10  | 4,956.91          |
| - WABCO HOLDINGS INC                                         | Common and Preferred Stock                                                                                 | 1,366.49  | 4,701.36          |
| - WASTE CONNECTIONS INC                                      | Common and Preferred Stock                                                                                 | 4,418.39  | 7,492.08          |
| - WEBMD HEALTH CORP CL A                                     | Common and Preferred Stock                                                                                 | 1,638.75  | 1,505.52          |
| - WEST PHARMACEUTICAL SERVICES INC                           | Common and Preferred Stock                                                                                 | 2,903.56  | 2,845.92          |
| - WHITEWAVE FOODS COMPANY CL A                               | Common and Preferred Stock                                                                                 | 2,692.92  | 5,914.48          |
| - WOODWARD INC                                               | Common and Preferred Stock                                                                                 | 1,687.52  | 1,814.67          |
| - YELP INC CL A                                              | Common and Preferred Stock                                                                                 | 1,761.75  | 1,376.96          |
| - ZELTIQ AESTHETICS INC                                      | Common and Preferred Stock                                                                                 | 2,675.78  | 2,416.54          |
| - ZILLOW GROUP INC CL A                                      | Common and Preferred Stock                                                                                 | 415.27    | 1,040.88          |
| - 3M COMPANY                                                 | Common and Preferred Stock                                                                                 | 8,968.05  | 12,498.30         |
| - ABBOTT LABORATORIES                                        | Common and Preferred Stock                                                                                 | 15,389.30 | 22,086.00         |
| - ACCENTURE PLC IRELAND CLASS A NEW                          | Common and Preferred Stock                                                                                 | 31,078.17 | 46,938.30         |
| - ACE LTD                                                    | Common and Preferred Stock                                                                                 | 11,260.61 | 15,557.04         |

The Burger Iron Company Employees' Retirement Income Plan  
Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)  
June 30, 2015  
EIN-34-0122750 PLAN NUMBER 002

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|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|--------------|-------------------|
| - AMERICAN EXPRESS COMPANY                                   | Common and Preferred Stock                                                                                 | \$ 16,459.32 | \$ 16,088.04      |
| - ARCHER DANIELS MIDLAND COMPANY                             | Common and Preferred Stock                                                                                 | 9,917.78     | 9,451.12          |
| - Cash Balance                                               | Money Market Fund                                                                                          | 809.50       | 809.50            |
| - COMCAST CORP NEW CL A SPECIAL                              | Common and Preferred Stock                                                                                 | 12,033.08    | 26,913.06         |
| - CVS HEALTH CORP                                            | Common and Preferred Stock                                                                                 | 15,377.14    | 33,876.24         |
| - DANAHER CORP                                               | Common and Preferred Stock                                                                                 | 13,026.90    | 20,712.78         |
| - DELPHI AUTOMOTIVE PLC                                      | Common and Preferred Stock                                                                                 | 10,279.73    | 18,379.44         |
| - DIAGEO PLC NEW SPONSORED ADR                               | Common and Preferred Stock                                                                                 | 2924.61      | 6,266.16          |
| - EATON CORP PLC                                             | Common and Preferred Stock                                                                                 | 9,017.55     | 9,111.15          |
| - EOG RESOURCES INC                                          | Common and Preferred Stock                                                                                 | 16,493.39    | 14,883.50         |
| - EXXON MOBIL CORP                                           | Common and Preferred Stock                                                                                 | 14,051.67    | 12,646.40         |
| - FIDELITY NATIONAL INFORMATION SERVICES INC                 | Common and Preferred Stock                                                                                 | 15,542.31    | 19,405.20         |
| - FRANKLIN RESOURCES INC                                     | Common and Preferred Stock                                                                                 | 23,245.04    | 21,965.44         |
| - GENERAL MILLS INC                                          | Common and Preferred Stock                                                                                 | 17,313.33    | 25,464.04         |
| - GOLDMAN SACHS GROUP INC                                    | Common and Preferred Stock                                                                                 | 25,029.33    | 35,703.09         |
| - HONEYWELL INTL INC                                         | Common and Preferred Stock                                                                                 | 16,377.88    | 26,512.20         |
| - ILLINOIS TOOL WORKS INC                                    | Common and Preferred Stock                                                                                 | 16,294.68    | 18,082.63         |
| - INTL BUSINESS MACHINES CORP                                | Common and Preferred Stock                                                                                 | 12,102.90    | 10,247.58         |
| - JOHNSON & JOHNSON                                          | Common and Preferred Stock                                                                                 | 21,327.93    | 30,602.44         |
| - JOHNSON CONTROLS INC                                       | Common and Preferred Stock                                                                                 | 15,806.38    | 18,672.81         |
| - JPMORGAN CHASE & COMPANY                                   | Common and Preferred Stock                                                                                 | 35,759.68    | 57,189.44         |
| - MEDTRONIC PLC                                              | Common and Preferred Stock                                                                                 | 29,469.98    | 28,676.70         |
| - MERCK & COMPANY INC NEW                                    | Common and Preferred Stock                                                                                 | 31,493.53    | 30,115.97         |
| - METLIFE INC                                                | Common and Preferred Stock                                                                                 | 21,070.52    | 27,155.15         |
| - MONEY FUND JPR                                             | Money Market Fund                                                                                          | 19,591.85    | 19,591.85         |
| - NASDAQ OMX GROUP INC                                       | Common and Preferred Stock                                                                                 | 13,681.94    | 17,083.50         |
| - NESTLE S A SPNSD ADR                                       | Common and Preferred Stock                                                                                 | 18,201.21    | 19,411.04         |
| - REPSTING REG SHS                                           | Common and Preferred Stock                                                                                 | 25,011.35    | 25,698.06         |
| - NORTHROP GRUMMAN CORP                                      | Common and Preferred Stock                                                                                 | 19,107.18    | 15,942.85         |
| - OCCIDENTAL PETROLEUM CORP                                  | Common and Preferred Stock                                                                                 | 5,665.41     | 6,187.50          |
| - PENTAIR PLC                                                | Common and Preferred Stock                                                                                 | 17,880.35    | 25,885.16         |
| - PFIZER INC                                                 | Common and Preferred Stock                                                                                 |              |                   |

The Burger Iron Company Employees' Retirement Income Plan  
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June 30, 2015  
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|--------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|--------------|-------------------|
| - PHILIP MORRIS INTL INC                                     | Common and Preferred Stock                                                                                 | \$ 29,009.08 | \$ 33,831.74      |
| - PPG INDUSTRIES INC                                         | Common and Preferred Stock                                                                                 | 18,270.06    | 18,584.64         |
| - PRUDENTIAL FINANCIAL INC                                   | Common and Preferred Stock                                                                                 | 6,424.61     | 10,940.00         |
| - REYNOLDS AMERICAN INC                                      | Common and Preferred Stock                                                                                 | 16,563.64    | 20,606.16         |
| - SCHLUMBERGER LTD                                           | Common and Preferred Stock                                                                                 | 9,957.65     | 10,084.23         |
| - STATE STREET CORP                                          | Common and Preferred Stock                                                                                 | 9,107.56     | 11,704.00         |
| - TARGET CORP                                                | Common and Preferred Stock                                                                                 | 12,519.88    | 19,019.79         |
| - TEXAS INSTRUMENTS INC                                      | Common and Preferred Stock                                                                                 | 12,780.32    | 14,783.37         |
| - THERMO FISHER SCIENTIFIC INC                               | Common and Preferred Stock                                                                                 | 9,569.03     | 16,349.76         |
| - TIME WARNER INC NEW                                        | Common and Preferred Stock                                                                                 | 18,226.12    | 21,852.50         |
| - TRAVELERS COMPANIES INC                                    | Common and Preferred Stock                                                                                 | 24,751.16    | 31,221.18         |
| - TYCO INTL PLC                                              | Common and Preferred Stock                                                                                 | 16,595.94    | 15,238.08         |
| - U S BANCORP DE NEW                                         | Common and Preferred Stock                                                                                 | 10,303.41    | 10,112.20         |
| - UNITED PARCEL SERVICE INC CL B                             | Common and Preferred Stock                                                                                 | 10,338.38    | 12,210.66         |
| - UNITED TECHNOLOGIES CORP                                   | Common and Preferred Stock                                                                                 | 22,625.03    | 27,843.43         |
| - VERIZON COMMUNICATIONS INC                                 | Common and Preferred Stock                                                                                 | 26,468.54    | 25,076.18         |
| - WELLS FARGO & CO NEW                                       | Common and Preferred Stock                                                                                 | 39,284.37    | 52,978.08         |

THE BURGER IRON COMPANY  
EMPLOYEES' RETIREMENT INCOME PLAN

SCHEDULE H, LINE 4(i)-SCHEDULE OF ASSETS  
(HELD AT END OF YEAR) (MODIFIED CASH BASIS), CONTINUED  
JUNE 30, 2015  
EIN-34-0122750 PLAN NUMBER 002

| (a) (b) Identity<br>of Issue, Borrower,<br>Lessor or Similar Party | (c) Description of Investment<br>Including Maturity Date,<br>Rate of Interest, Collateral,<br>Par or Maturity Value | (d) Cost  | (e) Current<br>Value |
|--------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------|-----------|----------------------|
| <b>Money Market Funds</b>                                          |                                                                                                                     |           |                      |
| FirstMerit Trust Company*                                          | Federated Inv Prime<br>Obligations Fund,<br>83,712.73 units                                                         | \$ 83,713 | \$ 83,713            |
| JPMorgan Prime Money                                               | Money market fund                                                                                                   | 1,239     | 1,239                |
|                                                                    |                                                                                                                     |           | 84,952               |
| <b>United States Treasury notes</b>                                |                                                                                                                     |           |                      |
| United States Treasury notes                                       | \$235,000 par value; 5.125%<br>May 15, 2016                                                                         | 238,782   | 244,858              |
| United States Treasury notes                                       | \$250,000 par value; 4.000%<br>August 15, 2018                                                                      | 257,500   | 273,085              |
| United States Treasury notes                                       | \$275,000 par value; 2.625%<br>November 15, 2020                                                                    | 262,109   | 287,224              |
|                                                                    |                                                                                                                     |           | 805,167              |
| <b>Mutual funds</b>                                                |                                                                                                                     |           |                      |
| Vanguard Short Term Corp.*                                         | 159,576.068 shares                                                                                                  | 1,718,515 | 1,701,081            |
| Vanguard Growth Index Fund<br>Signal Shares*                       | Mutual fund<br>12,974.437 shares                                                                                    | 704,545   | 715,021              |
|                                                                    |                                                                                                                     |           | 2,416,102            |
|                                                                    |                                                                                                                     |           | \$ 6,983,382         |

\* Party-in-interest