## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

2015

OMB Nos. 1210-0110

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information						
For cale	ndar plan year 2015 or fis	scal plan year beginning 01/01/2	2015 and ending 12	2/31/2015				
<b>A</b> This	return/report is for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan					
<b>B</b> This r	return/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)					
C Chec	ck box if filing under:	Form 5558 special extension (enter descr	automatic extension DFVC program					
Part I	Basic Plan Info	rmation—enter all requested inf	formation					
1a Nan	ne of plan	RCURY, INC. 401K PLAN		<b>1b</b> Three-digit plan number (PN) ▶	001			
				1c Effective date of plan 07/01/2000				
Mail	ling address (include roor	yer, if for a single-employer plan) m, apt., suite no. and street, or P.O		<b>2b</b> Employer Identification Number (EIN) 61-1356263				
	or town, state or provinc SE FORD LINCOLN MER	<b>2c</b> Sponsor's telephone number 270-247-9300						
352 HWY 45 N MAYFIELD, KY 42066				2d Business code (see instructions) 441110				
<b>3a</b> Plar	n administrator's name ar	nd address XSame as Plan Spons	sor.	3b Administrator' 3c Administrator'	s EIN s telephone number			
nar		e plan sponsor has changed since mber from the last return/report.	the last return/report filed for this plan, enter the	4b EIN 4c PN				
		at the heginning of the plan year		5a	55			
	·			5b	53			
<b>C</b> Nur	mber of participants with	account balances as of the end of	the plan year (defined benefit plans do not	5c	36			
<b>d(1)</b> ⊺	otal number of active pa	rticipants at the beginning of the plant	an year	5d(1)	49			
d(2) 1	Total number of active pa	rticipants at the end of the plan yea	ar	5d(2)	47			
<b>e</b> Nu tha	mber of participants that an 100% vested	terminated employment during the	plan year with accrued benefits that were less	5e	0			
		<u> </u>	n/report will be assessed unless reasonable cau					
Under pe	enaities of perjury and ot	ner penalties set forth in the instruc	ctions, I declare that I have examined this return/rep	port, including, if app	licable, a Schedule			

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN	Filed with authorized/valid electronic signature.	04/29/2016	CLAY SMITH				
HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator				
SIGN							
HERE	Signature of employer/plan sponsor	Date	Enter name of individ	dual signing as employer or plan sponsor			
Preparer's name (including firm name, if applicable) and address (include room or suite number )			r )	Preparer's telephone number			

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<ul> <li>Were all of the plan's assets during the plan year invested in elig</li> <li>Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility of you answered "No" to either line 6a or line 6b, the plan care</li> </ul>	of an indepen by and condition	dent qualified public a	account	ant (IQ	PA)			Yes No
<b>c</b> If the plan is a defined benefit plan, is it covered under the PBGC	insurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No Not o	determined
Part III Financial Information								
7 Plan Assets and Liabilities		(a) Beginning					(b) End of Yea	
a Total plan assets			928	3288				855253
b Total plan liabilities			029	3288				855253
Net plan assets (subtract line 7b from line 7a)      Income, Expenses, and Transfers for this Plan Year	7c	(a) Amor		0200				
a Contributions received or receivable from:		(a) Amou	anı				(b) Total	
(1) Employers	8a(1)	18840						
(2) Participants	8a(2)		85	529				
(3) Others (including rollovers)	<u> </u>							
<b>b</b> Other income (loss)			-16	5717				07050
Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)      Benefits paid (including direct rollovers and insurance premiums	8c							87652
to provide benefits)	8d		160	687				
e Certain deemed and/or corrective distributions (see instructions).	8e							
f Administrative service providers (salaries, fees, commissions)	8f							
g Other expenses	8g							
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							160687
Net income (loss) (subtract line 8h from line 8c)								-73035
J Transfers to (from) the plan (see instructions)	···· 8j							
Part IV Plan Characteristics  9a If the plan provides pension benefits, enter the applicable pension benefits and enter the ap	on feature cod	des from the List of Pl	an Cha	racteris	stic Co	odes in th	ne instructions:	
B If the plan provides welfare benefits, enter the applicable welfare	e feature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	instructions:	
Part V Compliance Questions								
10 During the plan year:				Yes	No	N/A	Amo	unt
Was there a failure to transmit to the plan any participant contril described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	S Voluntary Fi	duciary Correction	10a		X			
<b>b</b> Were there any nonexempt transactions with any party-in-interereported on line 10a.)			10b		X			
C Was the plan covered by a fidelity bond?			10c	X				100000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X			
carrier, insurance service, or other organization that provides so	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			X				4655
f Has the plan failed to provide any benefit when due under the p			10f		X			
<b>Q</b> Did the plan have any participant loans? (If "Yes," enter amount								14653
h If this is an individual account plan, was there a blackout period	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			X	X			14000
i If 10h was answered "Yes," check the box if you either provided	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3							
j Did the plan trust incur unrelated business taxable income?			10i					
Part VI Pension Funding Compliance			. •,			<u>.                                    </u>		
11 Is this a defined benefit plan subject to minimum funding require 5500) and line 11a below)								Yes No
11a Enter the unpaid minimum required contribution for all years fro						11a		
12 Is this a defined contribution plan subject to the minimum funding	ng requireme	nts of section 412 of t	he Cod	e or se	ction (	302 of El	RISA?	Yes X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co						
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio percentage Average benefit			
16b	<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number								
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		