Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

SIGN HERE

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I		t Identification Information							
For calenda	ar plan year 2015 or f	fiscal plan year beginning 01/01/2015		and ending 12/3	31/2015				
A This ret	turn/report is for:			ver plan (not multiemployer) (Filers checking this box must attach a g employer information in accordance with the form instructions)					
B This retu	is return/report is								
C Check b	box if filing under:	Form 5558 a special extension (enter description	automatic extension		DFVC program				
Part II	Basic Plan Inf	ormation—enter all requested informa	ition						
1a Name of plan MODO GROUP, LTD. 401(K) P/S PLAN					1b Three-digit plan number (PN) ▶	001			
			1c Effective date of plan 01/01/2008						
Mailing	2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)				2b Employer Identification Number (EIN) 91-2146109				
City or MODO GROU		nce, country, and ZIP or foreign postal coc	le (if foreign, see instri	uctions)	2c Sponsor's telephone number 206-633-1888				
					2d Business code	(see instructions)			
700 5TH AVE S2ND FLOOF SEATTLE, W	R				541910				
3a Plan ac	dministrator's name a	and address Same as Plan Sponsor.		- :	3b Administrator's				
MODO GROU	JP, LTD.	700 5TH AVE. 62ND FLOOR SEATTLE, WA		;	3c Administrator's	telephone number 33-1888			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.				or this plan, enter the	4b EIN				
a Sponso	•	and the fact retains open.			4c PN				
5a Total number of participants at the beginning of the plan year					5a	10			
b Total number of participants at the end of the plan year					5b	8			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				efit plans do not	5c 7				
d(1) Total number of active participants at the beginning of the plan year				5d(1)					
d(2) Total number of active participants at the end of the plan year				5d(2) 4					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e 0					
Caution: A	A penalty for the late	or incomplete filing of this return/repo	ort will be assessed	unless reasonable caus					
SB or Sche		other penalties set forth in the instructions and signed by an enrolled actuary, as wel nplete.							
SIGN	Filed with authorized	d/valid electronic signature.	05/11/2016	GEORGE MURPHY	ORGE MURPHY				
HERE	Signature of plan	administrator	Date	Enter name of individual signing as plan administrator					

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Form 5500-SF 2015		Page 2							
 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second t	an independand condition	dent qualified public a	ccount	ant (IQ	PA)			X Ye	
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ction 4	021)? .		Yes	No	Not dete	rmined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning	•			(b) End of Year			
a Total plan assets	7a		283	8658				202	2780
b Total plan liabilities	7b		202	0 8658				202	0 2780
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) Amou		0000			/b) 7	Fotal	.700
a Contributions received or receivable from:		(a) Amot	iiit .				(b)	IOIAI	
(1) Employers	8a(1)			0					
(2) Participants	8a(2)		25045						
(3) Others (including rollovers)	8a(3)			0					
b Other income (loss)	8b		-4	063					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							20)982
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		99	653					
e Certain deemed and/or corrective distributions (see instructions)	8e			0					
f Administrative service providers (salaries, fees, commissions)	8f		2	2207					
g Other expenses	8g			0					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							101	1860
i Net income (loss) (subtract line 8h from line 8c)	8i							-80)878
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
B If the plan provides welfare benefits, enter the applicable welfare for Part V Compliance Questions	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instruc	tions:	
10 During the plan year:				Yes	No	N/A		Amount	t
Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	X					30000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X				
carrier, insurance service, or other organization that provides som	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X				
f Has the plan failed to provide any benefit when due under the pla			10f		X				
Q Did the plan have any participant loans? (If "Yes," enter amount a					X				
h If this is an individual account plan, was there a blackout period?	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X				
i If 10h was answered "Yes," check the box if you either provided the	If 10h was answered "Yes," check the box if you either provided the required notice or one of the								
j Did the plan trust incur unrelated business taxable income?			10i 10j						
Part VI Pension Funding Compliance			10)						
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Ye	s No
11a Enter the unpaid minimum required contribution for all years from						11a		<u>. —</u>	
12 Is this a defined contribution plan subject to the minimum funding							RISA?	Ye	s X No

	F	orm 5500-SF 2015 Page 3 - 1							
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s)					
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	5c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio percentage benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				Ye	s	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).						tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?			Ye	s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		