Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I Annual Report Identification Information													
For	calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015												
A	This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box multiple-employer information in accordance with the form instruction in a coordance with the coordance with the coordance with the coordance with the coordance												
Вт	This return/report is							months)					
С	Check b	oox if filing under:	Form specia	5558 al extension (enter des	ш	utomatic extension		DFVC program					
Pa	art II	Basic Plan Info	ormation	—enter all requested	information	on							
1a Name of plan HIGHSMITH VAN LOON PA 401 K PROFIT SHARING PLAN TRUST							1b	Three-digit plan number (PN)	001				
								1c Effective date of plan 01/01/2011					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) HIGHSMITH & VAN LOON PA							uationa)	2b Employer Identification Numb (EIN) 59-1693113					
							ictions)	2c Sponsor's telephone number 305-296-8851					
8158 NORTHSIDE DR KEY WEST, FL 33040-8025							2d Business code (see instructions) 541990						
3a Plan administrator's name and address Same as Plan Sponsor.							3b Administrator's EIN						
								3c	Administrator's	elephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.						4b EIN							
а		or's name FELDMAN						4c PN					
5a	Total n	number of participant	s at the begi	inning of the plan yea	r			5	а	12			
b	Total n	number of participant	s at the end	of the plan year				5	b	7			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)						fit plans do not	5	ōc					
d(1) Total number of active participants at the beginning of the plan year							5d	5d(1)					
d(2) Total number of active participants at the end of the plan year						5d	(2)						
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested						5e 0							
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.													
SIG		Filed with authorized	d/valid electr	onic signature.		05/16/2016	DEBRA L NICKEL						
HEF	RE	Signature of plan	administrat	tor		Date	Enter name of individu	dividual signing as plan administrator					

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a second or line 6b. 	an independent and condition not use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		X	Yes [No No
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	X Not	determi	ned
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning					(b) En	d of Ye		
a Total plan assets	. 7a		378	677					38755	
b Total plan liabilities	. 7b		270	0						0
Net plan assets (subtract line 7b from line 7a) Income. Expenses, and Transfers for this Plan Year	. 7с	(a) A		677			(1-)	T-1-1	38755)
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(a)	Total		
(1) Employers	. 8a(1)		4	385						
(2) Participants	. 8a(2)		4	473						
(3) Others (including rollovers)	. 8a(3)		34	341						
b Other income (loss)	. 8b		7	488						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	. 8c								50687	7
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		388	336						
e Certain deemed and/or corrective distributions (see instructions)	. 8e		0							
f Administrative service providers (salaries, fees, commissions)	. 8f		2273							
g Other expenses	. 8g			0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h								390609	9
i Net income (loss) (subtract line 8h from line 8c)	. 8i								-339922	2
j Transfers to (from) the plan (see instructions)	. 8j			0						
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2T 3D	n feature coo	des from the List of Plant	an Cha	racteris	stic Co	des in t	he instr	uctions	: :	
B If the plan provides welfare benefits, enter the applicable welfare f	feature code	se from the List of Pla	n Char	octorist	ic Coc	les in th	a instru	ctions:		-
If the plan provides welfare benefits, effect the applicable welfare t	icature couc	3 Hom the List of Flat	ii Onaie	actorist	.10 000	103 111 111	C IIISti u	ctions.		
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A		Am	ount	
Was there a failure to transmit to the plan any participant contributes described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	Voluntary Fig	duciary Correction	10a		X					
b Were there any nonexempt transactions with any party-in-interes reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?			10c		Х					
					^					
by fraud or dishonesty?			10d		X					
Were any fees or commissions paid to any brokers, agents, or otle carrier, insurance service, or other organization that provides son the plan? (See instructions.)	ne or all of the	he benefits under	10e		X					
f Has the plan failed to provide any benefit when due under the pla			10f		Χ					
										7050
h If this is an individual account plan, was there a blackout period?	10g	X						7650		
2520.101-3.)	•		10h		X					
	f 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10j							
Part VI Pension Funding Compliance						<u> </u>				
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								<u></u>	Yes	X No
11a Enter the unpaid minimum required contribution for all years from	Schedule S	SB (Form 5500) line 4	0			11a				
12 Is this a defined contribution plan subject to the minimum funding	g requireme	nts of section 412 of t	he Cod	e or se	ction :	302 of E	RISA?.	🗍	Yes	X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in ng the waiver		enter the Day	e date of	the letter ru Year	ling	
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		Toal		
b	Enter th	ne minimum required contribution for this plan year		12b				
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c				
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a								
		ve amount)			Yes	No	N/A	
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	NO	IN/A	
		resolution to terminate the plan been adopted in any plan year?			X Ye	s \square No		
		," enter the amount of any plan assets that reverted to the employer this year		13a	(
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou	ght under the co		Yes X No			
С	If durin	PBGC? ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi				<u> </u>		
		assets or liabilities were transferred. (See instructions.) lame of plan(s):	13c(2)	FIN(e)		13c/3) [PN(e)	
	100(1)	uno oi piuntoj.	130(2)	L114(3)		13c(3) PN(s)		
Dant		Turnet hafe amount on						
Part	Name o	Trust Information		14b Trust's EIN				
ı T a	Name 0	ii iiust		14D Trust's EIN				
14c	Name	of trustee or custodian		14d Trustee's or custodian's telephone number				
				telephone number				
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan?		Ye	s	No		
				Design-				
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		│				
450				method				
150		DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(k)-2(a)(2)(ii) and 1.401(k)-2(a)(b) and 1.401(k)		Yes No				
2(a)(2)(ii))?								
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under section		atio ercentage st		erage efit test		
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by comin with any other plans under the permissive aggregation rules?	Ye	s	No			
17a Has the plan been timely amended for all required tax law changes?						No	N/A	
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instrutor for tax law changes and codes).							tructions	
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number								
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No		
19	Were in	Were in-service distributions made during the plan year?				No		
	If "Yes	" enter amount		19				
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	S	No	N/A	