## Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

## Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

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2015

OMB Nos. 1210-0110

1210-0089

This Form is Open to Public Inspection

P	art I   Annual Repor	t identification information	1						
For	calendar plan year 2015 or	fiscal plan year beginning 01/01/2	2015 and ending 1	2/31/2015					
A	This return/report is for:	a single-employer plan     a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan						
В	This return/report is	the first return/report an amended return/report	the final return/report a short plan year return/report (less than 12 months)						
С	Check box if filing under:	Form 5558	automatic extension	DFVC	orogram				
		special extension (enter desc	ription)	_					
Pa	art II Basic Plan Inf	ormation—enter all requested in	nformation						
	Name of plan EOUS SYSTEMS, INC 401(k	<) PLAN		1b Three-digit plan number (PN) ▶	er 001				
				1c Effective da	ate of plan 09/01/2014				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)				2b Employer Identification Number (EIN) 46-3798282  2c Sponsor's telephone number					
GNE	GNEOUS SYSTEMS, INC				415-999-6685				
SUIT	4TH AVENUE E 200 ITLE, WA 98121				ode (see instructions) 541519				
3a	Plan administrator's name a	and address XSame as Plan Spon	sor.	<b>3b</b> Administrate	or's EIN				
				3c Administrat	or's telephone number				
4		he plan sponsor has changed since umber from the last return/report.	the last return/report filed for this plan, enter the	4b EIN					
а	Sponsor's name			4c PN					
5a	Total number of participant	s at the beginning of the plan year.		5a	27				
b	Total number of participant	s at the end of the plan year		5b	45				
С			the plan year (defined benefit plans do not	5c	43				
d(1) Total number of active participants at the beginning of the plan year				5d(1)					
d(2) Total number of active participants at the end of the plan year				5d(2)	42				
е	than 100% vested		e plan year with accrued benefits that were less	5e	0				
			n/report will be assessed unless reasonable ca						
SB		and signed by an enrolled actuary, a	actions, I declare that I have examined this return/re as well as the electronic version of this return/repor						

SIGN Filed with authorized/valid electronic signature. 05/16/2016 KRISTIN ADAMS **HERE** Signature of plan administrator Enter name of individual signing as plan administrator Date Filed with authorized/valid electronic signature. 05/16/2016 KRISTIN ADAMS **SIGN HERE** Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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<ul> <li>Were all of the plan's assets during the plan year invested in eligib</li> <li>Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second or line 6b.</li> </ul>	an independand condition	dent qualified public a	ccount	ant (IQ	PA)			X Ye	
C If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not dete	rmined
Part III Financial Information	Г Г				_				
7 Plan Assets and Liabilities		(a) Beginning	ing of Year			(b) End of Year			
a Total plan assets	7a		133	3990				467	_
<b>b</b> Total plan liabilities	7b		400	0				407	0
C Net plan assets (subtract line 7b from line 7a)	7c		133990				467284		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b) T	otal	
(1) Employers	8a(1)								
(2) Participants	8a(2)		363	8113					
(3) Others (including rollovers)	8a(3)		14	818					
<b>b</b> Other income (loss)	8b		-6	317					
<b>C</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							368	614
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		34	620					
e Certain deemed and/or corrective distributions (see instructions)	8e		560						
f Administrative service providers (salaries, fees, commissions)	8f			140					
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							35	320
i Net income (loss) (subtract line 8h from line 8c)	8i							333	294
j Transfers to (from) the plan (see instructions)	8j			0					
Part IV Plan Characteristics									
<b>9a</b> If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2T 2J 2K 3D 2S	feature coo	les from the List of Plant	an Cha	racteris	stic Co	des in th	ne instru	ctions:	
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instruct	ions:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fig	duciary Correction	10a		X				
<b>b</b> Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?				V	,,				
			10c	X					100000
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of the	ne benefits under	10e		X				
f Has the plan failed to provide any benefit when due under the pla					X				
			10f						
g Did the plan have any participant loans? (If "Yes," enter amount a	•	,	10g		X				
h If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h		X				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance			•	•		<u> </u>			
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Ye	s X No
11a Enter the unpaid minimum required contribution for all years from						11a			
12 Is this a defined contribution plan subject to the minimum funding	requiremen	nts of section 412 of t	he Cod	e or se	ction 3	302 of El	RISA?	Ye	s X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?		Yes X No					
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)	EIN(s) <b>13c(3)</b> PN(s)				
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		<b>14d</b> Trustee's or custodian's					
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?				Yes No				
16a	16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					s	No			
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instead to tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number							or		
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			5	No			
19	Were in	Were in-service distributions made during the plan year?			s	No			
	If "Yes	If "Yes," enter amount							
20		Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?			s	No	N/A		