Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

	rt I			entification Informatior	1						
For c	calenda	ar plan year 2015 or f	isca	I plan year beginning 01/01/	201	and ending 12	2/31/2	015			
A This return/report is for: a single-employer plan a one-participant plan					a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a foreign plan						
B Th	nis retu	is return/report is									
C c	Check b	oox if filing under:		Form 5558 special extension (enter desc	cript	automatic extension	on DFVC program				
Pa	rt II	Basic Plan Info	orm	nation—enter all requested in	nfori	mation					
	Name o	of plan 3 401 K PROFIT SHA	NRIN	IG PLAN TRUST			1b	Three-digit plan number (PN)	001		
							1c Effective date of plan 01/01/2014				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						2b Employer Identification Number (EIN) 45-5139968					
	RI INC	town, state or provin	ce, c	country, and ZIP or foreign pos	itai (code (if foreign, see instructions)	2c Sponsor's telephone number 425-444-8664				
5127 NE 24TH ST STE 3 REDMOND, WA 98052						2d Business code (see instructions) 511210					
3a	Plan ad	dministrator's name a	ind a	address XSame as Plan Spon	nsor			Administrator's B	elephone number		
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN						
_	a Sponsor's name						4c PN 2				
				. ,			-		2		
		otal number of participants at the end of the plan year					5	р	2		
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)						5	2				
d(1) Total number of active participants at the beginning of the plan year							5d	2			
d(2) Total number of active participants at the end of the plan year							5d(2)		2		
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested								0			
						eport will be assessed unless reasonable car			oblo o Cobodulo		
						ons, I declare that I have examined this return/re well as the electronic version of this return/repor					

belief, it is true, correct, and complete SIGN Filed with authorized/valid electronic signature. 05/19/2016 **ERIK LINDQUIST HERE** Signature of plan administrator Date Enter name of individual signing as plan administrator **SIGN HERE** Date Signature of employer/plan sponsor Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500-SF.

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 Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot 	an indepen and condition ot use For	dent qualified public a ons.)	ccount	ant (IQ	PA) Form	5500.		<u> </u>	Yes Yes	
C If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	X No	t detern	nined
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning					(b) Er	d of Y		
a Total plan assets	7a		4	776					374	
b Total plan liabilities	7b			776					274	0
Net plan assets (subtract line 7b from line 7a) Income. Expenses. and Transfers for this Plan Year	7c	(-) A		776				T-1-1	374	40
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				a)) Total		
(1) Employers	8a(1)		3	106						
(2) Participants	8a(2)		29525							
(3) Others (including rollovers)	8a(3)			0						
b Other income (loss)	8b			41						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								326	72
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0						
e Certain deemed and/or corrective distributions (see instructions)	8e			0						
f Administrative service providers (salaries, fees, commissions)	8f		0							
g Other expenses	8g			0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h									0
i Net income (loss) (subtract line 8h from line 8c)	8i								326	72
j Transfers to (from) the plan (see instructions)	8j			0						
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2S 2T 3D	feature cod	des from the List of Plant	an Cha	racteris	stic Co	des in t	the inst	ruction	s:	
B If the plan provides welfare benefits, enter the applicable welfare fe	asture code	as from the List of Pla	n Char	octorist	ic Coc	las in th	a instri	ıctions		-
If the plan provides we have benefits, effect the applicable we have to	cature cout	cs from the List of Flat	ii Onaie	actorist	.10 000	103 111 111	ic mone	ictions	•	
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A		An	nount	
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X					
b Were there any nonexempt transactions with any party-in-interest					V					
reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?	C Was the plan covered by a fidelity bond?									
by fraud or dishonesty?	by fraud or dishonesty?									
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	e or all of t	he benefits under	10e		X					
f Has the plan failed to provide any benefit when due under the plan			10f		Χ					
g Did the plan have any participant loans? (If "Yes," enter amount as			X							
h If this is an individual account plan, was there a blackout period? (10g 10h		X							
i If 10h was answered "Yes," check the box if you either provided the	If 10h was answered "Yes," check the box if you either provided the required notice or one of the									
j Did the plan trust incur unrelated business taxable income?			10i							
Part VI Pension Funding Compliance			10j]					
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								T	Yes	X No
11a Enter the unpaid minimum required contribution for all years from						11a		··· L		
12 Is this a defined contribution plan subject to the minimum funding							RISA?	[Yes	X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	rol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
	rianio	of tubics of suctorial		telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?						P/ACP		
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	Yes No						
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ratio Avera percentage benef			rage efit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?						No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted//									
17c	17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number								
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	Yes	;	No				
19	Were in-service distributions made during the plan year?					No			
	If "Yes	" enter amount	······	19					
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A		