Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

| Part I | Annual Repor | t Identification Information | | | | | | | |
|--|-------------------------|---|--|-------------------------------------|--|---------------------------------|--|--|--|
| For calen | dar plan year 2015 or t | fiscal plan year beginning 01/01/201 | 5 | and ending 12/ | /31/2015 | | | | |
| A This re | eturn/report is for: | X a single-employer plan | a multiple-employer plan (not multiemployer) (Filers checking this be list of participating employer information in accordance with the form | | | | | | |
| | | a one-participant plan | a foreign plan | | | | | | |
| B This re | turn/report is | the first return/report an amended return/report | the final return/report | n/report (less than 12 mo | unthe) | | | | |
| C Check | box if filing under: | Form 5558 | automatic extension | return/report (less than 12 months) | | | | | |
| | J | special extension (enter descript | _ | ☐ DFVC plogram | | | | | |
| Part II | Basic Plan Inf | ormation—enter all requested inform | mation | | | | | | |
| 1a Name of plan NEW COURSE LLC 401 K PROFIT SHARING PLAN TRUST | | | | | 1b Three-digit plan numbe (PN) ▶ | er 001 | | | |
| | | | 1c Effective da | ite of plan 01/01/2013 | | | | | |
| 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) | | | | | | lentification Number 27-4773690 | | | |
| City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) NEW COURSE LLC | | | | ructions) | (EIN) 27-4773690 2c Sponsor's telephone number 419-843-7095 | | | | |
| | | | | - | | ode (see instructions) | | | |
| | GEPORT WAY W STE | | | | Zu Business ee | de (see instructions) | | | |
| JNIVERSITY PLACE, WA 98466-7854 | | | | | 541600 | | | | |
| 3a Plan | administrator's name a | and address XSame as Plan Sponsor | | | 3b Administrator's EIN | | | | |
| | | | | | 3c Administrate | or's telephone number | | | |
| 4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report. | | | | or this plan, enter the | 4b EIN | | | | |
| a Spon | sor's name | | | | 4c PN | | | | |
| 5a Total number of participants at the beginning of the plan year | | | | | 5a | 2 | | | |
| b Tota | number of participant | s at the end of the plan year | | | 5b | 2 | | | |
| C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item) | | | | • | 5c | 0 | | | |
| d(1) Total number of active participants at the beginning of the plan year | | | | | 5d(1) | 2 | | | |
| d(2) Total number of active participants at the end of the plan year | | | | | 5d(2) | 2 | | | |
| Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested | | | | 5e | 0 | | | | |
| | | or incomplete filing of this return/re | | | | | | | |
| SB or Sch | | other penalties set forth in the instruction and signed by an enrolled actuary, as w Inplete. | | | | | | | |
| SIGN | Filed with authorized | d/valid electronic signature. | 05/20/2016 | JAMES MCNERNEY | | | | | |
| HERE | Signature of plan | administrator | Date | Enter name of individua | al signing as plan | administrator | | | |
| SIGN | | | | | | | | | |

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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|---|--|-------------|--------------------------|----------|----------|---------|-----------|----------|--------------------|----------|-------|
| b Are you claiming a waiver of under 29 CFR 2520.104-46 If you answered "No" to o | Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) | | | | | 5500. | X Yes No | | | | |
| · | efit plan, is it covered under the PBGC in | nsurance p | rogram (see ERISA se | ection 4 | 021)? | 📙 | Yes | No | X Not | t detern | nined |
| Part III Financial Info | mation | 1 | г | | | | | | | | |
| 7 Plan Assets and Liabilities | | | (a) Beginning | | | | | (b) Er | nd of Y | ear | |
| | | . 7a | | 47 | 7599 | | | | | | 0 |
| · | | . 7b | 0 47599 | | | 0 | | | | 0 | |
| | ne 7b from line 7a) | . 7с | (5) A | | 599 | | | 4. | · T - 4 - 1 | - | 0 |
| 8 Income, Expenses, and Tra a Contributions received or re | | | (a) Amou | ınt | | | | a) |) Total | | |
| | | . 8a(1) | | | 0 | | | | | | |
| (2) Participants | | . 8a(2) | | | |) | | | | | |
| (3) Others (including rollov | ers) | . 8a(3) | | | 0 | | | | | | |
| b Other income (loss) | | . 8b | | | 838 | | | | | | |
| | 1), 8a(2), 8a(3), and 8b) | . 8c | | | | | | | | 83 | 38 |
| | ect rollovers and insurance premiums | . 8d | 48227 | | | | | | | | |
| · · · · · · · · · · · · · · · · · · · | rective distributions (see instructions) | . 8e | | 0 | | | | | | | |
| f Administrative service prov | iders (salaries, fees, commissions) | . 8f | | | 210 | | | | | | |
| g Other expenses | | . 8g | | | 0 | | | | | | |
| h Total expenses (add lines 8 | 3d, 8e, 8f, and 8g) | . 8h | | | | | | | | 4843 | 37 |
| i Net income (loss) (subtract | Net income (loss) (subtract line 8h from line 8c) | | | | | | | -47599 | | | |
| j Transfers to (from) the plan | (see instructions) | · 8j | | | 0 | | | | | | |
| Part IV Plan Characte | eristics | | | | | | | | | | |
| 9a If the plan provides pension 2E 2F 2G 2J 2 | n benefits, enter the applicable pension | feature co | des from the List of Pl | an Cha | racteri | stic Co | des in t | he inst | ructions | S: | |
| | e benefits, enter the applicable welfare f | feature cod | les from the List of Pla | n Chara | acterist | ic Cod | les in th | e instru | uctions: | | - |
| | | | | | | | | | | | |
| Part V Compliance Qu | estions | | | | | | | | | | |
| 10 During the plan year: | | | | | Yes | No | N/A | | Am | ount | |
| described in 29 CFR 251 | nsmit to the plan any participant contributions and DOL's \ | √oluntary F | iduciary Correction | 10a | | X | | | | | |
| | pt transactions with any party-in-interes | | | | | | | | | | |
| | | | | 10b | | X | | | | | |
| C Was the plan covered by | a fidelity bond? | | | 10c | X | | | | | | 20000 |
| | whether or not reimbursed by the plan's | | | 10d | | X | | | | | |
| Were any fees or commis carrier, insurance service. | Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under | | | | | X | | | | | |
| | the plan? (See instructions.) | | | 10e | | | | | | | |
| | Has the plan failed to provide any benefit when due under the plan? | | | | | X | | | | | |
| | | | | 10g | | X | | | | | |
| | h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) | | | 10h | | X | | | | | |
| i If 10h was answered "Yes | If 10h was answered "Yes," check the box if you either provided the required notice or one of the | | | 10i | | | | | | | |
| j Did the plan trust incur un | related business taxable income? | | | 10i | | | | _ | | | |
| Part VI Pension Fundir | ng Compliance | | | , | 1 | | | | | | |
| 11 Is this a defined benefit pla | an subject to minimum funding requirem | | | | | | | | | Yes | X No |
| | required contribution for all years from | | | | | | 11a | | | | |
| · · · · · · · · · · · · · · · · · · · | ion plan subject to the minimum funding | | • | | | | | RISA? | [| Yes | X No |

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|---|--|--|------------------|--|-----------|-----------------------|----------------|--|--|
| | (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) | | | | | | | | |
| а | | aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in ng the waiver | | enter the Day | e date of | the letter ru Year | ling | | |
| If | | mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line | | Day_ | | Toal | | | |
| b | Enter th | ne minimum required contribution for this plan year | | 12b | | | | | |
| С | Enter th | ne amount contributed by the employer to the plan for this plan year | | 12c | | | | | |
| d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a | | | | | | | | | |
| | | ve amount) | | | Yes | No | N/A | | |
| Part | | e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets | | | 163 | NO | IN/A | | |
| | | resolution to terminate the plan been adopted in any plan year? | | | X Ye | s \square No | | | |
| | | ," enter the amount of any plan assets that reverted to the employer this year | | 13a | (| | | | |
| b | Were | all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou | ght under the co | | | | | | |
| С | If durin | PBGC? ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi | | | | <u> </u> | | | |
| | | assets or liabilities were transferred. (See instructions.) lame of plan(s): | 13c(2) |) EIN(s) 13c(3) PN(s) | | | | | |
| | 100(1) | uno oi piuntoj. | 130(2) | L114(3) | | 130(3) | · V (3) | | |
| | | | | | | | | | |
| Dant | | Turnet hafe amount on | | | | | | | |
| Part | Name o | Trust Information | | 14b Trust's EIN | | | | | |
| ı T a | Name 0 | ii iiust | | 14D HUSES EIN | | | | | |
| | | | | | | | | | |
| 14c | Name | of trustee or custodian | | 14d Trustee's or custodian's telephone number | | | | | |
| | | | | telephone number | | | | | |
| Par | t IX | IRS Compliance Questions | | | | | | | |
| 15a | Is the | plan a 401(k) plan? | | Ye | s | No | | | |
| | | | | Design- | | | | | |
| 15b | | "how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)? | | based safe ADP/AC harbor test | | | | | |
| 450 | | | | method | | | | | |
| 15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)- | | | | | | Yes No | | | |
| 2(a)(2)(ii))? | | | | | atio | | | | |
| 16a | 16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b): | | | | | I I I AVera | | | |
| 16b | 16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? | | | | | No | | | |
| 17a Has the plan been timely amended for all required tax law changes? | | | | Ye | s | No | N/A | | |
| 17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable conformation for tax law changes and codes). | | | | | | (See ins | tructions | | |
| 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number | | | | | | | | | |
| 17d | 17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/ | | | | | | | | |
| 18 | Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)? | | | | 5 | No | | | |
| 19 | Were in-service distributions made during the plan year? | | | Ye | S | No | | | |
| | If "Yes," enter amount | | | | | | | | |
| 20 | Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)? | | | | | No | N/A | | |