Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Pa	rt I Annual Repor	t Identification Information								
For c	calendar plan year 2015 or f	fiscal plan year beginning 01/01/2	2015 and ending 12	2/31/2	015					
			list of participating employer information in ac	nultiemployer) (Filers checking this box must attach a formation in accordance with the form instructions)						
B Th	nis return/report is	the final return/report a short plan year return/report (less than 12 m	2 months)							
C C	Check box if filing under: Form 5558 automatic extension special extension (enter description)				DFVC program					
Pa	rt II Basic Plan Infe	ormation—enter all requested in	formation							
1a Name of plan WIENER & LAMBKA, P.S. 401K PROFIT SHARING PLAN					Three-digit plan number (PN)	001				
					Effective date of plan 01/01/2004					
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) VIENER & LAMBKA, P.S.				2b	Employer Identification Number (EIN) 75-3041997					
				_	Sponsor's telephone number 425-271-8900					
55 S. RENTON VILLAGE PLACE UITE 580 ENTON, WA 98057				2d Business code (see instructions) 541110						
3a	Plan administrator's name a	and address ⊠Same as Plan Spons	sor.		Administrator's I	EIN elephone number				
	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.			4b	EIN					
a	Sponsor's name				4c PN					
				5		15				
	·	s at the end of the plan year		5	D	12				
С	Number of participants with complete this item)	account balances as of the end of	the plan year (defined benefit plans do not	5c		12				
d(ʻ	1) Total number of active page	5d	(1)	11						
d(2	Total number of active participants at the end of the plan year				(2)	7				
	than 100% vested	. , ,	plan year with accrued benefits that were less	5		0				
			n/report will be assessed unless reasonable cau			abla a Cabada				
SB o		and signed by an enrolled actuary, a	ctions, I declare that I have examined this return/re as well as the electronic version of this return/report							

05/20/2016

JAMES LAMBKA

Filed with authorized/valid electronic signature.

SIGN

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cann 	an indepen and conditi	dent qualified public a	ccount	ant (IQ	PA)			X Yes X	No No
c If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not determine	d
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar		(b) End of Year			
a Total plan assets	7a		1223	185				1218351	
b Total plan liabilities	7b		4000	1105				1010051	
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) A man	1223185				1218351 (b) Total		
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	unt				(a) 10	otai	
(1) Employers	8a(1)	18		8920					
(2) Participants	8a(2)		29	905					
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b		-22	2754				00074	
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							26071	
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		30	905					
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f								
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							30905	
Net income (loss) (subtract line 8h from line 8c)	8i							-4834	
Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2J 2T 3D	feature cod	des from the List of Pl	an Cha	racteris	stic Co	des in th	ne instruct	tions:	
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Pla	n Chara	acterist	ic Coc	les in the	instruction	ons:	
Part V Compliance Questions									
10 During the plan year:			1	Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest			4.01		X				
reported on line 10a.)			10b	.,	^				
C Was the plan covered by a fidelity bond?			10c	X				150	000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner persons ne or all of t	by an insurance the benefits under	10e	X				0.	782
f Has the plan failed to provide any benefit when due under the plan			10e	^	X			3	102
					^				0.40
g Did the plan have any participant loans? (If "Yes," enter amount a		,	10g	X				330	640
h If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X				
	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
j Did the plan trust incur unrelated business taxable income?			10j		X				
Part VI Pension Funding Compliance				•	-	<u> </u>			
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Yes	No
11a Enter the unpaid minimum required contribution for all years from	Schedule S	SB (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	e or se	ection 3	302 of El	RISA?	Yes X	No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		. 13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s)					
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Yes No					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio percentage benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					s	No			
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			s No				
19	Were in	Nere in-service distributions made during the plan year?			s	No			
	If "Yes	If "Yes," enter amount							
20		Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?			s	No	N/A		