Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

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Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	t Identification Informatior	1								
For calend	ar plan year 2015 or f	iscal plan year beginning 01/01/	2015		and ending 1	2/31/2	015				
A This ref						oyer) (Filers checking this box must attach a in accordance with the form instructions)					
B This retu	urn/report is	the first return/report an amended return/report	the	final return/report	/report (less than 12 n	nonths)				
C Check	box if filing under:	Form 5558	automatic extension DFVC program					ram			
		special extension (enter desc	. ,								
Part II		ormation—enter all requested in	nformatio	า							
1a Name CAIMAN CO	of plan DNSULTING RETIRE	MENT PLAN				1b	Three-digit plan number (PN)	001			
						1c	Effective date of 01/0	f plan 1/2006			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CAIMAN CONSULTING CORPORATION					2b	2b Employer Identification Number (EIN) 20-0667070					
					2c Sponsor's telephone number 425-296-2954						
5127 NE 24	TH STREET, SUITE	547				2d	Business code (see instructions)			
REDMOND,							5416	600			
3a Plan administrator's name and address ∑Same as Plan Sponsor.				3b Administrator's EIN							
						3с	Administrator's t	elephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN						
a Spons	or's name					4c	1				
5a Total number of participants at the beginning of the plan year					-		62				
b Total number of participants at the end of the plan year					. 5	b	75				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)				5	5c						
d(1) Total number of active participants at the beginning of the plan year					. 5d	(1)	49				
d(2) Total number of active participants at the end of the plan year					5d	(2)	58				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5	е	15				
Caution: A	A penalty for the late	or incomplete filing of this return	n/report	will be assessed ι	ınless reasonable ca						
SB or Sche		ther penalties set forth in the instru and signed by an enrolled actuary, aplete.									
SIGN	Filed with authorized	d/valid electronic signature.		05/24/2016	GREG A. LONG						

Date

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of plan administrator

Signature of employer/plan sponsor

Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second or line 6b. 	an independand condition	dent qualified public a	ccount	ant (IQ	PA)			X Ye	
C If the plan is a defined benefit plan, is it covered under the PBGC in	surance pro	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not dete	ermined
Part III Financial Information	1								
7 Plan Assets and Liabilities		(a) Beginning	•			(b) End of Year			
a Total plan assets	7a		1994	965				3230	5003
b Total plan liabilities	7b		1004	065				2020	5003
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) Amou	1994965			3236003 (b) Total			
a Contributions received or receivable from:		(a) Amot	ant				(b)	ıotai	
(1) Employers	8a(1)								
(2) Participants	8a(2)			817					
(3) Others (including rollovers)	8a(3)			967					
b Other income (loss)	8b		-33	430				E0.	1254
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums	8c							56	1354
to provide benefits)	8d		162204						
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f		18	386					
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								0590
i Net income (loss) (subtract line 8h from line 8c)								400	0764
Part IV Plan Characteristics	8j		840	274					
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Pla	n Chara	acterist	ic Cod	les in the	e instruc	tions:	
10 During the plan year:				Yes	No	N/A		Amoun	t
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)					X			7	•
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?				Х					000000
d Did the plan have a loss, whether or not reimbursed by the plan's	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X				200000
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				
f Has the plan failed to provide any benefit when due under the plan			10f		Х				
g Did the plan have any participant loans? (If "Yes," enter amount as	10g		Χ						
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)					X				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance			,			I I			
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Ye	es X No
11a Enter the unpaid minimum required contribution for all years from	Schedule S	BB (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum funding	requiremer	nts of section 412 of t	he Cod	e or se	ction 3	302 of El	RISA?	Ye	es X No

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	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and	12e below, as applicable.)								
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and e granting the waiver						I enter the date of the letter ruling Day Year				
If	If you completed line 12a, complete lines 3, 9, and 10 c			Бау_		T C G I				
b	b Enter the minimum required contribution for this plan ye	ar		12b						
	C Enter the amount contributed by the employer to the pla			12c						
	Subtract the amount in line 12c from the amount in line negative amount)	12b. Enter the result (enter a minus sign to the	left of a	12d						
е	e Will the minimum funding amount reported on line 12d	be met by the funding deadline?			Yes	No	N/A			
Part	t VII Plan Terminations and Transfers of A	Assets								
13a	a Has a resolution to terminate the plan been adopted in any	plan year?		. Yes X No						
	If "Yes," enter the amount of any plan assets that rever	<u> </u>		13a						
b	Were all the plan assets distributed to participants or be of the PBGC?				X Yes No					
С	If during this plan year, any assets or liabilities were tra which assets or liabilities were transferred. (See instruc	•	ify the plan(s) to							
	13c(1) Name of plan(s):		13c(2)	EIN(s)		13c(3) F	PN(s)			
Part	rt VIII Trust Information		1							
	a Name of trust			14b Trust's EIN						
14c	C Name of trustee or custodian			14d Trustee's or custodian's						
						telephone number				
Par	art IX IRS Compliance Questions									
15a	a Is the plan a 401(k) plan?	1 Is the plan a 401(k) plan?				Yes No				
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method				
15c	15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No				
16a	16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test				
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					s	No				
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number							or			
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			Yes	· ·	No				
19	Were in-service distributions made during the plan year?			Ye	s	No				
	If "Yes," enter amount									
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A			