Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part	I Annual Repor	rt Identification Information				
For cale	endar plan year 2015 or	fiscal plan year beginning 01/01/2	015	and ending 12/31/2	2015	
A This	return/report is for:	a single-employer plan			ers checking this box must attach ance with the form instructions)	a
		a one-participant plan	a foreign plan			
B This	return/report is	the first return/report an amended return/report	the final return/report	rn/report (less than 12 months	(e	
_			a short plan year retur	mireport (1633 than 12 months		
C Che	ck box if filing under:	Form 5558 special extension (enter descri	automatic extension		DFVC program	
Dort	II Pasia Blan Inf	<u> </u>	. /			
Part		formation—enter all requested info	ormation	16	Throo digit	
	me of plan CORPORATION DEFI	NED BENEFIT PENSION PLAN		10	Three-digit plan number (PN) ▶ 001	
				10	Effective date of plan	
					01/01/2002	
Ma	iling address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street, or P.O			Employer Identification Number (EIN) 25-1116841	r
	y or town, state or provir CORPORATION	nce, country, and ZIP or foreign posta	al code (if foreign, see inst	tructions) 2c	Sponsor's telephone number 727-381-0213	
				2d	Business code (see instructions	s)
	HAM RD. N. ERSBURG, FL 33710				531120	
3a Pla	n administrator's name	and address Same as Plan Spons	or.	3b	Administrator's EIN	
				30	Administrator's telephone numb	oer
		he plan sponsor has changed since t umber from the last return/report.	he last return/report filed t	for this plan, enter the 4b) EIN	
	onsor's name	amber from the last retain report.		4c	; PN	
5a To	tal number of participant	ts at the beginning of the plan year			5a	2
_		ts at the end of the plan year			5b	2
C Nu	mber of participants with	h account balances as of the end of t	he plan year (defined ben	efit plans do not	5c	
d(1)	Total number of active p	participants at the beginning of the pla	an year	50	d(1)	2
		participants at the end of the plan yea		T -	d(2)	2
e N	umber of participants tha	at terminated employment during the	plan year with accrued be	enefits that were less	5e	0
Caution	n: A penalty for the late	e or incomplete filing of this return	/report will be assessed	l unless reasonable cause i		
SB or S		other penalties set forth in the instruc and signed by an enrolled actuary, a molete				
SIGN		d/valid electronic signature.	06/01/2016	ROBERT JEFFREY		
HERE	Signature of plan		Date		igning as plan administrator	
SICN	Orginature or plant	administrator	Date	Enter hame of individual 5	igning as plan administrator	
SIGN HERE						

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of employer/plan sponsor

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Form 5500-SF 2015		Page 2						
 Were all of the plan's assets during the plan year invested in el Are you claiming a waiver of the annual examination and report under 29 CFR 2520.104-46? (See instructions on waiver eligibing the your answered "No" to either line 6a or line 6b, the plan can be a second to the plan of the plan of the your answered "No" to either line 6a or line 6b, the plan can be a second to the plan of the plan of the plan of the your answered "No" to either line 6a or line 6b, the plan or the plan of the	of an independe lity and condition	ent qualified public ans.)	ccount	ant (IQ	PA)			Yes N
C If the plan is a defined benefit plan, is it covered under the PBG							No □ I	Not determined
Part III Financial Information		9 (- ,				
7 Plan Assets and Liabilities		(a) Beginning	of Vo				(b) End of	f Voor
a Total plan assets	7a	(a) Deginning	1389				(b) Liiu oi	1365967
b Total plan liabilities				0				0
C Net plan assets (subtract line 7b from line 7a)			1389	037				1365967
8 Income, Expenses, and Transfers for this Plan Year		(a) Amou	ınt				(b) Tot	tal
a Contributions received or receivable from: (1) Employers	8a(1)	, ,		0			, ,	
(2) Participants	8a(2)			0				
(3) Others (including rollovers)	8a(3)			0				
b Other income (loss)	8b		-16	3450				
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)								-16450
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)				0				
Certain deemed and/or corrective distributions (see instructions)				0				
f Administrative service providers (salaries, fees, commissions)			6	6620				
g Other expenses	8g			0				
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							6620
i Net income (loss) (subtract line 8h from line 8c)	8i							-23070
j Transfers to (from) the plan (see instructions)	····· 8j			0				
Part IV Plan Characteristics								
B If the plan provides welfare benefits, enter the applicable welfa Part V Compliance Questions	re feature codes	from the List of Pla	n Chara				e instruction	ns:
10 During the plan year:				Yes	No	N/A		Amount
Was there a failure to transmit to the plan any participant cont described in 29 CFR 2510.3-102? (See instructions and DOL Program)	's Voluntary Fidu	uciary Correction	10a		X			
b Were there any nonexempt transactions with any party-in-inte reported on line 10a.)			10b		X			
C Was the plan covered by a fidelity bond?			10c	X				26500
d Did the plan have a loss, whether or not reimbursed by the plat by fraud or dishonesty?	•		10d		X			
Were any fees or commissions paid to any brokers, agents, or carrier, insurance service, or other organization that provides the plan? (See instructions.)	some or all of the	e benefits under	10e		X			
f Has the plan failed to provide any benefit when due under the			10f		Χ			
g Did the plan have any participant loans? (If "Yes," enter amou	nt as of year end	I.)	10g		X			
h If this is an individual account plan, was there a blackout perio 2520.101-3.)	d? (See instructi	ions and 29 CFR	10g					
i If 10h was answered "Yes," check the box if you either provide exceptions to providing the notice applied under 29 CFR 2520	ed the required n	otice or one of the	10i					
j Did the plan trust incur unrelated business taxable income?			10j					
Part VI Pension Funding Compliance						<u> </u>		
11 Is this a defined benefit plan subject to minimum funding requi 5500) and line 11a below)	•			•				X Yes N
11a Enter the unpaid minimum required contribution for all years fr	om Schedule SE	3 (Form 5500) line 4	0	<u></u>		11a		
12 Is this a defined contribution plan subject to the minimum func	lina requirement	s of section 412 of t	he Cod	e or se	ction :	302 of FF	RISA?	Yes X N

	F	orm 5500-SF 2015 Page 3 - 1					
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	e date of t	he letter rul Year	ing
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui	
b	Enter t	ne minimum required contribution for this plan year		12b			
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c			
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d			
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A
Part		Plan Terminations and Transfers of Assets			100	110	1471
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No	
		s," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)					
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)
Part	: VIII	Trust Information					
14a	Name o	f trust		14b 1	rust's Ell	١	
14c	Name	of trustee or custodian		14d	Trustee's	or custodia	an's
	rianio	of tubics of suctorial			telephone		a 11 0
Par	t IX	IRS Compliance Questions					
15a	Is the	plan a 401(k) plan?		Ye	S	No	
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		ba ha	esign- ased safe arbor ethod	ADF test	P/ACP
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	101(m)-	Ye	S	No	
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No	
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	s	No	N/A
17b		ne last plan amendment/restatement for the required tax law changes was adopted//law changes and codes).	Enter the ap	plicable	code	(See ins	tructions
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter pland the letter's serial representation of the letter's series of		t to a fa	vorable II	RS opinion	or
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fa	vorable	
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	5	No	
19	Were in	n-service distributions made during the plan year?		Ye	s	No	
	If "Yes	" enter amount		19			
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

Fo	r calendar	plan year 2015	or fiscal plan y	ear beginning	01/01/2015		and e	ending	12/31/2	2015	
•	Round o	ff amounts to r	nearest dollar.								
	Caution:	A penalty of \$1	,000 will be ass	essed for late f	iling of this repo	rt unless reasonable	cause is estab	lished.			
	Name of p						B Three	-digit			
M	AVIRO CO	DRPORATION I	DEFINED BENE	EFIT PENSION	PLAN			number (I	PN)	•	001
_							D				
		sor's name as s	shown on line 2a	a of Form 5500	or 5500-SF		D Emplo			n Number (E	iN)
IVI	AVIRO CO	ORPORATION						25-	111684	41	
_											
E	Type of pla	an: X Single	Multiple-A	Multiple-B	P	Prior year plan size	: X 100 or few	er 10	01-500	More th	an 500
Р	art I	Basic Inforn	nation								
1	Enter th	ne valuation date	e: N	Month 01	Day <u>01</u>	Year <u>2015</u>					
2	Assets:										
	a Mark	et value						2	2a		1389037
	b Actua	arial value						2	2b		1389037
3	Funding	g target/participa	ant count break	down		(1) Number of	(2)	Vested	d Funding	(3) Total Funding
	·						participants		Targ	get	Target
	a For re	etired participan	ts and beneficia	aries receiving p	payment			0		0	0
	b For to	erminated veste	d participants					0		0	0
	C For a	ctive participant	s					2		646357	646357
	d Total							2		646357	646357
4						d (b)	П				
								4	la		
	_					sition rule for plans t		<u> </u>			
						ding loading factor			lb		
5	Effectiv	e interest rate							5		6.58%
6	Target	normal cost							6		11053
Sta	tement b	y Enrolled Actu	ıary								
											ed assumption was applied in and such other assumptions, in
		, offer my best estima								.,	
•	SIGN										
H	IERE									04/18/20)16
			Signa	ture of actuary						Date	
SA	RA K. DE	FILIPPO								14-073	18
			Type or pri	int name of acti	uary			Мо	ost rece	ent enrollme	nt number
DU	NBAR, BI	ENDER & ZAPF	, INC.							412-263	3-0102
			F	irm name				Teleph	one nu	mber (includ	ding area code)
		437 GRANT STH, PA 15219-61									,
	, obolico	11,1710213-01	i i =r								
			٨٨٨٠	ress of the firm							
	e actuary luctions	has not fully refl	ected any regul	ation or ruling p	promulgated und	der the statute in con	npleting this sch	edule, ch	neck the	e box and s	ee
HOLL	UCHOHO										

Page	2	_
ı ayc	_	

Pa	rt II	Begi	nning of Year	Carryov	er and Prefunding B	alances							
_							(a) (Carryover balance		(b) F	Prefundi	ng balance	
7		-			cable adjustments (line 13 f	•			58271			32644	
8			•	•	funding requirement (line 35				0			0	
9									58271			32644	
10					turn of <u>2.41</u> %				1404	14 78			
11	1 Prior year's excess contributions to be added to prefunding balance:												
	a Present value of excess contributions (line 38a from prior year)											0	
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>6.12</u> %											0	
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual												0	
return												0	
C Total available at beginning of current plan year to add to prefunding balance												0	
	d Porti	on of (c)	to be added to pre	funding ba	alance							0	
12	Other re	eduction	s in balances due	to election	s or deemed elections				0			0	
13	Balance	e at begi	nning of current ye	ar (line 9 -	+ line 10 + line 11d – line 12	2)		· ·	59675			33431	
P	art III	Fur	nding Percenta	ages						•			
14	Funding	g target	attainment percent	age							14	200.49 %	
15	Adjuste	d fundin	g target attainmen	percentag	ge						15	214.90 %	
16					of determining whether car						16	111.03 %	
17	If the cu	urrent va	lue of the assets o	f the plan i	is less than 70 percent of th	e funding ta	rget, enter s	such percentage			17	%	
Pa	art IV	Cor	ntributions and	d Liquid	ity Shortfalls								
18	Contrib	utions m	ade to the plan for	the plan y	rear by employer(s) and em	ployees:							
(N/	(a) Dat IM-DD-Y		(b) Amount pa employer((c) Amount paid by employees	(a) [(MM-DE)		(b) Amount pa employer(s		(0	•	nt paid by oyees	
(55 .	,	cinpicycit	<u>.</u>	omployees	(141141 22	, , , , , ,	o.n.p.oyor(<i>3</i> ,		Ompi	0,000	
						Totals ▶	18(b)		0	18(c)		0	
19	Discour	nted emp	oloyer contributions	s – see ins	tructions for small plan with	a valuation	date after th	ne beginning of the	year:				
	a Cont	ributions	allocated toward	ınpaid min	imum required contributions	s from prior	years	<u>.</u>	19a			0	
	b Contributions made to avoid restrictions adjusted to valuation date												
	C Conti	ributions	allocated toward mi	nimum req	uired contribution for current	year adjusted	d to valuation	n date	19c			0	
20		•	butions and liquidit	•									
	a Did t	he plan l	have a "funding sh	ortfall" for t	the prior year?						[Yes X No	
	b If line	e 20a is '	"Yes," were require	d quarterly	y installments for the curren	it year made	in a timely	manner?				Yes No	
	C If line	e 20a is '	'Yes," see instructi	ons and co	omplete the following table a								
		(1) 1	et I		Liquidity shortfall as of e (2) 2nd	end of quarte	er of this pla (3)	n year 3rd	1		(4) 4th	<u> </u>	
		(1) 1			(E) ZIIU		(3)	Jiu	+		\ -'/ -+ 11	•	

Pa	rt V	Assumptio	ns Used to Determine	Funding Target and Targe	et Normal Cost								
21		unt rate:											
	a Seg	gment rates:	1st segment: 4.72%	2nd segment: 6.11 %	3rd segment 6.81 %		N/A, fu	ıll yield	curv	e used			
	b App	licable month (enter code)			. 21b				4			
22	Weigh	ted average ret	irement age			22							
23	Mortal	ity table(s) (see	e instructions)	escribed - combined Pre	scribed - separate	Substitute							
Pa	rt VI	Miscellane	ous Items										
24		-		tuarial assumptions for the current					l Yes	X No			
25	Has a	method change	e been made for the current pl	an year? If "Yes," see instructions	regarding required atta	chment			Yes	X No			
26	Is the	plan required to	provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required	attachment		X	Yes	No			
27		•	o alternative funding rules, en	ter applicable code and see instruc	ctions regarding	27		_					
Pa	rt VII	Reconcilia	ation of Unpaid Minimu	s For Prior Years									
28	Unpaid	d minimum requ	uired contributions for all prior	years		. 28				0			
29				d unpaid minimum required contrib		. 29				0			
30	Remai	ining amount of	unpaid minimum required cor	ntributions (line 28 minus line 29)		. 30				0			
Pa	rt VIII	Minimum	Required Contribution	For Current Year									
31	Targe	t normal cost a	nd excess assets (see instruct	ions):									
	a Targ	et normal cost	(line 6)			. 31a				11053			
	b Exce	ess assets, if ap	pplicable, but not greater than	line 31a		31b							
32	Amorti	ization installme	ents:		Outstanding Bala	ance	lı	nstallm	ent				
	a Net	shortfall amortiz	zation installment			0				0			
	b Wai	ver amortization	n installment			0				0			
33				ter the date of the ruling letter grar) and the waived amount		33				0			
34	Total f	unding requirer	nent before reflecting carryove	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	. 34				0			
				Carryover balance	Prefunding bala	ince	To	tal bal	ance				
35			use to offset funding	0		0				0			
36	Additio	onal cash requir	rement (line 34 minus line 35)			. 36				0			
37	Contrib (line 1	butions allocate 9c)	d toward minimum required co	ontribution for current year adjuste	d to valuation date	37				0			
38	Preser	nt value of exce	ess contributions for current ye	ear (see instructions)									
	a Tota	l (excess, if any	, of line 37 over line 36)			. 38a				0			
	b Port	ion included in	line 38a attributable to use of	prefunding and funding standard c	arryover balances	. 38b				0			
39	Unpaid	d minimum requ	uired contribution for current ye	ear (excess, if any, of line 36 over	line 37)	. 39				0			
40	Unpaid	d minimum requ	uired contributions for all years	S		. 40				0			
Pa	rt IX	Pension I	Funding Relief Under F	Pension Relief Act of 2010	(See Instructions	5)							
41	If an el	ection was mad	de to use PRA 2010 funding re	elief for this plan:									
	a Sche	edule elected					2 plus 7 yea	ırs	15	years			
	b Eligi	ble plan year(s)) for which the election in line	41a was made		200	8 2009	2010	, <u> </u>	2011			
42	Amoun	nt of acceleratio	n adjustment		42								
				d over to future plan years		43							

Plan Name: Maviro Corporation Defined Benefit Pension Plan

Sponsor Name: Maviro Corporation

EIN: 25-1116841

Plan Number: 001

				Schedule SE	3, line 26 - Schedule	of Active Participar	nt Data			
					Years of Credited S	ervice to January 1,	2015			
Attained	0 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & up	Total
Age	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.	Avg. No. Comp.				
1 to 19	-	-	-	-	-	-	-	-	-	0
20 to 24	-	-	-	-	-	-	-	-	-	0
25 to 29	-	-	-	-	-	-	-	-	-	0
30 to 34	-	-	-	-	-	-	-	-	-	0
35 to 39	-	-	-	-	-	-			-	0
40 to 44	-	-	-	-	-	-	-	-	-	0
45 to 49	-	-	1	-	-			-	1	
50 to 54	-	-	1	-	-	-	-	-	-	1
55 to 59	-	-	-	-	-	-	-	-	-	0
60 to 64	-	-	-	-	-	-	-	-	-	0
65 to 69	-	-	-	-	-	-	-	-	-	0
70 to 74	-	-	-	-	-	-	-	-	-	0
75 & up	-	-	-	-	-	-	-	-	-	0
Total	0	0	2	0	0	0	0	0	0	2

SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Single-Employer Defined Benefit Plan **Actuarial Information**

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File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

	r inc as an attachment to rolling	300 01 3300-01 .			
For	calendar plan year 2015 or fiscal plan year beginning 01/01/2015	and endir	ıg	12/31/2	015
	Round off amounts to nearest dollar.				
	Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reason	able cause is establishe	d.		
	Name of plan MAVIRO CORPORATION DEFINED BENEFIT PENSION PLAN	B Three-dig			
,	MAVINO CORPORATION DEFINED DEMETIT FEMSION FLAN	plan num	ber (PN)		001
C	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	D Employer i	dentificati	on Number (E	IN)
]	MAVIRO CORPORATION	25-111684	1		
E -	Гуре of plan: X Single	size: X 100 or fewer	101-50	0 More th	an 500
Р	art I Basic Information				
1	Enter the valuation date: Month 01 Day 01 Year 2	2015			
2	Assets:				
	a Market value		2a	unit () and the system of the fellowing ()	1389037
	b Actuarial value		2b		1389037
3	Funding target/participant count breakdown	(1) Number of participants		ed Funding arget	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment	0		q	0
	b For terminated vested participants	. 0		q	0
	C For active participants	2	······································	646357	646357
	d Total	2		646357	646357
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)				
	a Funding target disregarding prescribed at-risk assumptions		4a	THE HOLD STREET,	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for pla at-risk status for fewer than five consecutive years and disregarding loading factors.		4b	····	
5	Effective interest rate	•	5		6.58%
6	Target normal cost		6	· 	11053
Sta	tement by Enrolled Actuary				
	To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements an accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into accombination, offer my best estimate of anticipated experience under the plan	nd attachments, if any, is completed attachments, if any, is completed at the plan	ete and accur and reasona	ate. Each prescribe ble expectations) a	ed assumption was applied in and such other assumptions, in
19589	SIGN		U)	18/201	
Colonia	Signature of actuary			Date	
SAF	A K. DEFILIPPO	*	,	140731	8
	Type or print name of actuary		Most re	ecent enrollme	nt number
DUI	IBAR, BENDER & ZAPF, INC.			112-263-0	
	Firm name		elephone	number (includ	ding area code)
SU:	TE 1100, 437 GRANT STREET	•			·
рт	TTSBURGH PA 15219-6114				
	Address of the firm				
If th	e actuary has not fully reflected any regulation or ruling promulgated under the statute in	completing this school	ila chack	the hoy and a	
	e actuary has not fully renected any regulation of fulling promulgated united the statute in uctions	completing this schedu	ne, crreck	HIG DOX GIIGS	ee

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Schedule SB ((Form 5500) 2015
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Pa	rt II Beginn	ing of Year C	arryove	r and Prefunding Ba	lances			***					
							(a) C	Carryover balance		(b) F	refundi	ng balai	nce
				ble adjustments (line 13 fr				5	8271				32644
8		•	-	ding requirement (line 35					o				0
9	Amount remaining	(line 7 minus line	e 8)			58271						32644	
10	Interest on line 9 u	ısing prior year's	actual retur	n of <u>2.41</u> %					1404				787
11	Prior year's excess	s contributions to	be added t	o prefunding balance:									
	a Present value of	f excess contribu	tions (line 3	8a from prior year)		. Januar							0
	Schedule SE	3, using prior yea	r's effective	over line 38b from prior ye interest rate of $6 \cdot 12\%$	•••••						-		0
	return			dule SB, using prior year's									0
	C Total available at	beginning of curr	ent plan yea	r to add to prefunding balan	:e	有是自身的							0
	d Portion of (c) to	be added to pref	unding bala	ince			\$58-1-57-29		Miras.				0
12	Other reductions in	n balances due t	elections of	or deemed elections			NIGHTS-E		0				0
13	Balance at beginn	ing of current yea	ar (line 9 + I	ine 10 + line 11d – line 12)				5	9675				33431
P	art III Fund	ing Percenta	aes		•								
37-314-Mile	etasm-e-212-0960-65.										14	200	.49%
	Adjusted funding t		·					······································			15	214	.90%
	Prior year's funding	g percentage for	purposes o	f determining whether carr	yover/pre	funding	balar	nces may be used	to reduc	e	16	111	.03%
17				less than 70 percent of the							17		%
Р	art IV Cont	ributions and	l Liquidit	v Shortfalls									···
21 S. A.P. (A.	ADMINISTRAÇÃO ALOS DE T			ar by employer(s) and emp	loyees:				·				
	(a) Date	(b) Amount pa		(c) Amount paid by	• •	Date		(b) Amount pa	-	(0) Amou	ınt paid	by
(N	MM-DD-YYYY)	employer(3)	employees	(MM-L	D-YYY	()	employer(s)		empl	oyees	
										 			
		•											
					······································					+			
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	ang ranggarana				Totals	▶ 1	8(b)			0 18(c)			0
19	Discounted emplo	yer contributions	– see instr	uctions for small plan with	a valuatio	n date a	fter t	he beginning of the	year:				
	a Contributions a	llocated toward ι	ınpaid minir	num required contributions	from pric	r years.			19a				0
	b Contributions m	nade to avoid res	trictions adj	usted to valuation date					19b				0
	c Contributions al	located toward mi	nimum requi	ired contribution for current y	ear adjust	ted to va	uatio	n date	19c	SZEASTONIO -	AN COUNTY OF THE PARTY	DOMESTICS OF THE PROPERTY OF	0
20	Quarterly contribu												400 402 46 0 4
	a Did the plan ha	ive a "funding sh	ortfall" for th	e prior year?				***************************************		•••••		Yes	X No
	b If line 20a is "Y	es," were require	d quarterly	installments for the current	year ma	de in a ti	mely	manner?				Yes	No
	C If line 20a is "Y	es," see instructi	ons and cor	mplete the following table a	s applica	ble:				1111			
	141 4 4			Liquidity shortfall as of e	nd of qua	rter of th	<u> </u>				(4) ::		
	(1) 1st			(2) 2nd	+		(3)	3rd	-		(4) 4t	n	

Pa	rt V Assumptio	ns Used to Determine	Funding Target and T	arget N	ormal Cost						
21	Discount rate:		1								
٠,	a Segment rates:	1st segment: 4.72%	2nd segment: 6.11%		3rd segment: 6.81%		N/A, full yield curve used				
	b Applicable month (enter code)				21b	4				
22	Weighted average ret	tirement age				22	.65				
23	Mortality table(s) (see	e instructions) X Pre	escribed - combined	Prescrit	oed - separate	Substitut	е				
Pa	art VI Miscellaneous Items										
24	7/20/20/20/20										
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attach										
26	Is the plan required to	attachment.	X Yes No								
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment										
Pa	rt VII Reconcilia	ation of Unpaid Minimu	ım Required Contribu	itions F	or Prior Years						
28	Unpaid minimum requ	uired contributions for all prior	years			28	(
29		Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)									
30	Remaining amount of	f unpaid minimum required cor	tributions (line 28 minus line	29)		30					
Pa	rt VIII Minimum	Required Contribution	For Current Year								
31	Target normal cost a	nd excess assets (see instruct	ions):								
	a Target normal cost	(line 6)				31a	11053				
	b Excess assets, if a	pplicable, but not greater than	line 31a			31b	11053				
32	Amortization installme	ents:	•		Outstanding Balar	nce	Installment				
	a Net shortfall amorti:	zation installment				0					
	b Waiver amortization	n installment				0	(
33		approved for this plan year, en Day Year				33					
34	Total funding requirer	ment before reflecting carryove	er/prefunding balances (lines	31a - 31b) + 32a + 32b - 33)	34	(
		Carryover balance Prefunding bala		Prefunding balan	ice	Total balance					
35	Balances elected for requirement	use to offset funding	-	0		0	(
36	Additional cash requi	Additional cash requirement (line 34 minus line 35)				36	(
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)					37	. (
38	Present value of exce	ess contributions for current ye	ear (see instructions)								
	a Total (excess, if an	y, of line 37 over line 36)				38a	C				
	b Portion included in	line 38a attributable to use of	prefunding and funding stand	dard carry	over balances	38b	(
39	Unpaid minimum req	paid minimum required contribution for current year (excess, if any, of line 36 over line 37)									
40	Unpaid minimum required contributions for all years					40	(
Pa	rt IX Pension	Funding Relief Under	Pension Relief Act of	2010 (S	ee Instructions)	1					
41	If an election was ma	de to use PRA 2010 funding re	elief for this plan:								
	a Schedule elected	a Schedule elected									
	b Eligible plan year(s) for which the election in line 41a was made					200	8 2009 2010 2011				
42	Amount of acceleration adjustment				42						
43	Excess installment ac	cceleration amount to be carrie	ed over to future plan years			43	- <u> </u>				

Schedule SB, Line 22 – Description of Weighted Average Retirement Age

Age	Retirement Probability	Weight
55	0%	0.00
56	0%	0.00
57	0%	0.00
58	0%	0.00
59	0%	0.00
60	0%	0.00
61	0%	0.00
62	0%	0.00
63	0%	0.00
64	0%	0.00
65	100%	100.00

Weighted Retirement Age is 65.00

Schedule SB, Part V – Summary of Plan Provisions

The following is a summary of the major provisions of the above plan as of the valuation date. Please refer to the plan document for a more complete description of the most recent plan provisions.

A. Plan Information

 Original Effective Date: January 1, 2002 Restated Effective Date: January 1, 2012

2. Plan Year: January 1 to December 31

B. Eligibility / Participation

An Employee shall be eligible to participate in this Plan upon attainment of age 21 and completion of 1 year of service.

Commencement of Participation: An Employee shall become a Participant effective as of the first day of the first month or seventh month coincident with or next following the date on which he met the above eligibility requirements.

C. Retirement Dates:

- 1. Normal: First day of the month coinciding with or next following age 65 and 5 years of participation service. A Participant shall have a 100% non-forfeitable Vested Interest in his Accrued Benefit upon attainment of his Normal Retirement Age.
- 2. Early: First day of the month coinciding with or next following age 55 and 10 years of service.
- 3. Late: First day of the month after Normal Retirement coinciding with or next following actual retirement from service.

D. Benefits:

- 1. Normal Retirement: A monthly retirement benefit equal to 1% of Average Monthly Compensation for each Year of Service up to a maximum of 25 Years of Service.
 - *Effective January 1, 2015, a monthly retirement benefit equal to 10% of Average Monthly Compensation for each Year of Service up to a maximum of 10 Years of Service.
- 2. Early Retirement: A monthly benefit equal to the Actuarial Equivalent of the participant's vested Accrued Benefit as of his or her Early Retirement Age.
- 3. Late Retirement: A monthly benefit equal to the greater of (a) the Actuarial Equivalent of the participant's Accrued Benefit calculated as of his Normal Retirement Date, and (b) the participant's Accrued Benefit calculated as of the date of actual retirement based on Average Monthly Compensation and Years of Benefit Service determined as of that date.

Schedule SB, Part V – Summary of Plan Provisions (continued)

- 4. Death: An amount equal to the Actuarial Equivalent of the participant's Accrued Benefit calculated as of the date of death.
- 5. Disability: An amount equal to the Actuarial Equivalent of a participant's Accrued Benefit calculated as of the date of disability.
- 6. Accrued Benefit: The amount of retirement benefit credited to the Participant determined in accordance with Article 4, equal to the amount so computed considering the Participant's Average Monthly Compensation and the Years of Service at the date of determination.

E. Year of Service:

A Year of Service consists of each 12 consecutive month period measured from an Employee's Employment Commencement Date to his Severance from Service Date, credited each Plan Year in which the Employee completes at least One Hour of Service.

F. Vesting:

Each Participant is 100% vested in his Accrued Benefit upon becoming a Participant in the Plan.

G. Actuarial Equivalence:

Mortality: 1994 GAR Mortality Table per Rev. Ruling 2001-62 (Post-Retirement Only)

Interest Rate: 4.00%

The lump sum Actuarial Equivalent value of a Participant's and/or his Beneficiary's Vested Accrued Benefit shall be equal to the amount calculated using the Applicable Mortality Table described in paragraph (1) of this Section and the Applicable Interest Rate described in paragraph (2) of this Section:

- (1) Applicable Mortality Table shall mean the mortality table, modified as appropriate by the Secretary of the Treasury, based on the mortality table specified for the plan year under Code section 430(h)(3)(A).
- (2) Applicable Interest Rate shall mean the adjusted first, second, and third segment rates applied under rules similar to the rules of Code section 430(h)(2)(C) as specified by the Commissioner for that month in revenue rulings, notices, or other guidance, published in the Internal Revenue Bulletin.

The Applicable Interest Rate to be used for a distribution is the rate determined in the above paragraph for the applicable lookback month (described below in paragraph (A)), for the month (or longer stability period described below in paragraph (B)) that contains the annuity starting date for the distribution.

(A) The applicable lookback month shall be the fourth full calendar month preceding the first day of the stability period.

<u>Schedule SB, Part V – Summary of Plan Provisions (continued)</u>

- (B) The applicable stability period shall be the Plan Year, for which the Applicable Interest Rate remains constant.
- H. Compensation: Total earnings received from the Employer, which are subject to Federal Income Tax.
- I. Average Monthly Compensation: Average of the Participant's Compensation during the highest 36 consecutive month period prior to his Retirement Date, death, or termination of employment with the Employer, provided, however, that if the Participant's entire period of service is less than 36 months, Average Monthly Compensation shall mean the average of his Compensation during his actual consecutive months of service to his date of termination. Compensation received by the Participant during which time he was not an Eligible Employee shall not be considered.
- J. Normal Form of Benefit Payment: 100% Joint & Survivor Annuity.

<u>Schedule SB, Part V – Summary of Actuarial Assumptions and Methods</u>

1. Mortality:

	January 1, 2014	January 1, 2015
a. Funding:		
Pre-Retirement	None	None
Post-Retirement	RP-2000 Combined Table	RP-2000 Combined Table
Post-Retirement for Those Assumed to Elect a Lump Sum	IRC 417(e) Lump Sum Table for 2014	IRC 417(e) Lump Sum Table for 2015
b. Present Value of Accrued Benefits:	IRC 417(e) Lump Sum Table for 2014	IRC 417(e) Lump Sum Table for 2015

2. Interest Rate(s):

	January 1, 2014	January 1, 2015
a. Minimum Funding*:		
i). Segment 1	4.99%	4.72%
ii). Segment 2	6.32%	6.11%
iii). Segment 3	6.99%	6.81%
iv). Effective Rate of Interest	6.121%	6.577%
* Segment rates are based on rates issued for the fou	rth month prior to the beginning of the plan year as	adjusted by HATFA.
o. Maximum Funding*:		
i). Segment 1	1.37%	1.15%
ii). Segment 2	4.05%	4.06%
iii). Segment 3	5.06%	5.15%
iv). Effective Rate of Interest	4.043%	4.874%
* Segment rates are based on the non-transitional rat	tes issued for the fourth month prior to the beginnin	g of the plan year
. Present Value of Accrued Benefits:		
Termination Basis:		
Segment 1	1.40%	1.40%
Segment 2	4.66%	3.98%
Segment 3	5.62%	5.04%

- 3. Salary Scale: None
- 4. Expenses: The Plan Sponsor is assumed to pay all administrative expenses outside the Plan.
- 5. Form of Payment: 100% of deferred vested & active participants assumed to take a lump sum payment

<u>Schedule SB, Part V – Summary of Actuarial Assumptions and Methods (continued)</u>

6. Asset Valuation Method: Market Value

7. Assumed Retirement Age: Normal Retirement Age or attained age if greater

8. Top Heavy Minimum Benefits: Satisfied under the Plan's benefit formula

9. Funding Method:

Traditional Unit Credit

The actuarial cost method used in the valuation was the unit credit cost method.

The normal cost is the sum of all the individual normal costs for each participant. For active participants, the individual normal cost is the present value of the benefit earned during the year being valued. For active participants whose credited service equals or exceeds the plan maximum, if any, and for non-active participants, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all participants. The individual accrued liability for an active participant is the present value of the accrued benefit as of the valuation date. The unfunded liability is the actuarial accrued liability less the valuation assets.

The total annual cost of the plan is the normal cost plus the shortfall amortization charge.

Projected Unit Credit

The actuarial cost method used in the development of the maximum contribution and the at-risk liabilities was the projected unit credit cost method.

Under this method, the normal cost is the sum of the individual normal costs for all participants. For an active participant, the individual normal cost is the present value at the current age of the projected benefit at the assumed retirement age, based on the actuarial assumptions, divided by the participant's expected years of credited service at that age. For a non-active participant, the normal cost is zero.

The actuarial accrued liability is the sum of the individual accrued liabilities for all plan participants. For an active participant, the individual accrued liability is the product of the normal cost and the total years of credited service at the current age. For non-active participants, the individual accrued liability is the present value at the current age of future benefits. The unfunded actuarial accrued liability equals the actuarial accrued liability less the valuation assets.