Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Repor	rt Identification Information								
For cale	ndar plan year 2015 or	fiscal plan year beginning 01/01/2	2015	and ending	12/31/2	015				
A This	return/report is for:	a single-employer plan a one-participant plan	a multiple-employer plan (not multiemployer) (Filers checking this box multist of participating employer information in accordance with the form institute of participating employer.							
B This r	eturn/report is	the first return/report	the final return/repo		2 months	1				
C Chec	ck box if filing under:	Form 5558	a short plan year return/report (less than 12 months) automatic extension DFVC program							
Part I	Basic Plan Inf	formation—enter all requested in	formation							
1a Name of plan VARUS ORTHOPAEDICS LLC 401 K PROFIT SHARING PLAN TRUST				1b	Three-digit plan number (PN)	001				
					1c	1c Effective date of plan 01/01/2013				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) /ARUS ORTHOPAEDICS LLC						Employer Identification Number (EIN) 71-0964722				
						2c Sponsor's telephone number 607-324-3295				
20 ELM ST SUITE 6 HORNELL, NY 14843					2d	2d Business code (see instructions) 561110				
3a Plan administrator's name and address Same as Plan Sponsor.					3b	3b Administrator's EIN				
					3c	Administrator's	telephone number			
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					e 4b	4b EIN				
a Spo	a Sponsor's name					4c PN				
5a Tot	al number of participan	ts at the beginning of the plan year			5	а	9			
b Tot	Total number of participants at the end of the plan year						8			
	C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c 3				
d(1) Total number of active participants at the beginning of the plan year										
d(2) Total number of active participants at the end of the plan year						2) 8				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cau						5e 0				
Under po SB or Sc	enalties of perjury and	other penalties set forth in the instru- and signed by an enrolled actuary, a	ctions, I declare that I ha	ave examined this return	n/report, i	ncluding, if applic				
SIGN	Filed with authorize	d/valid electronic signature.	06/02/2016	JOHNATHAN HAI	PENNY					
HERE			I							

Date

Date

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Signature of plan administrator

Signature of employer/plan sponsor

SIGN HERE Enter name of individual signing as plan administrator

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second t	an indepen and condition ot use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		Yes N
C If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No X N	ot determined
Part III Financial Information	1				_			
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year		
a Total plan assets	7a		118	328				169263
b Total plan liabilities	7b		440	0				0
C Net plan assets (subtract line 7b from line 7a)	7c			328				169263
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b) Tota	al
(1) Employers	8a(1)		5	377				
(2) Participants	8a(2)		49158					
(3) Others (including rollovers)	8a(3)			0				
b Other income (loss)	8b		-1	976				
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							52559
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0				
Certain deemed and/or corrective distributions (see instructions)	8e		0					
f Administrative service providers (salaries, fees, commissions)	8f		1	1624				
g Other expenses	8g			0				
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							1624
i Net income (loss) (subtract line 8h from line 8c)	8i							50935
j Transfers to (from) the plan (see instructions)	8j			0				
Part IV Plan Characteristics								
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature cod	des from the List of Pla	an Cha	racteris	stic Co	des in t	he instructio	ns:
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	as from the List of Pla	n Char	octorist	ic Coc	les in the	a instruction	e.
If the plan provides well are benefits, effect the applicable well are to	cature cout	23 HOITH THE LIST OF FIRE	ii Onaie	actorist	10 000	103 111 111	o motraction	
Part V Compliance Questions								
10 During the plan year:				Yes	No	N/A	Α	mount
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fi	duciary Correction	10a		X			
b Were there any nonexempt transactions with any party-in-interest					V			
reported on line 10a.)			10b	X	X			
								2000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X			
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som	ner persons	by an insurance he benefits under			X			
the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the pla			10e					
	10f		X					
Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			10g		X			
· · · · · · · · · · · · · · · · · · ·	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				Χ			
· · · · · · · · · · · · · · · · · · ·	2520.101-3.) If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3							
j Did the plan trust incur unrelated business taxable income?			10j					
Part VI Pension Funding Compliance			•					
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Yes X N
11a Enter the unpaid minimum required contribution for all years from						11a		
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	e or se	ction 3	302 of E	RISA?	Yes X N

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a	I3a				
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)	EIN(s) 13c(3) PN(s)				
Part	: VIII	Trust Information							
14a	Name o	f trust		14b 1	14b Trust's EIN				
14c	Name	of trustee or custodian		14d	d Trustee's or custodian's				
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	Yes No				
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No			
19	Were in-service distributions made during the plan year?			Ye	s	No			
	If "Yes	If "Yes," enter amount							
20		Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				No	N/A		