Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information						
For calenda	ar plan year 2015 or f	iscal plan year beginning 01/01/2015		and ending 12/3	31/2015			
A This ret	turn/report is for:			an (not multiemployer) (Faployer information in acco	•			
B This retu	urn/report is	the first return/report the	e final return/report	n/report (less than 12 mon	nths)			
C Check I	box if filing under:	Form 5558 a a special extension (enter description)	utomatic extension		DFVC	program		
Part II	Basic Plan Info	ormation—enter all requested information						
1a Name		·	OII		1b Three-digit plan numb (PN) ▶	er 001		
					1c Effective d	ate of plan 01/01/2013		
Mailing	g address (include roc	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.O. Box) ce, country, and ZIP or foreign postal code	e (if foreian, see instr	uctions)	(EIN)	dentification Number 26-4262405		
	NSULTING GROUP,		(2		telephone number 59-219-1601		
3306 CLAYS LEXINGTON	MILL ROAD, SUITE I, KY 40503	101		2	2d Business o	ode (see instructions) 523900		
3a Plan a	dministrator's name a	nd address XSame as Plan Sponsor.		;	3b Administra	or's EIN		
				;	3c Administra	tor's telephone number		
		e plan sponsor has changed since the las	t return/report filed fo	or this plan, enter the	4b EIN			
a Spons	or's name				4c PN			
5a Total i	number of participants	s at the beginning of the plan year			5a	13		
		s at the end of the plan year			5b	13		
C Numb		account balances as of the end of the pla			5c	10		
d(1) Tota	al number of active pa	articipants at the beginning of the plan yea	ır		5d(1)	13		
		articipants at the end of the plan year		<u> </u>	5d(2)	13		
e Numb	per of participants that	t terminated employment during the plan y	ear with accrued ber	nefits that were less	5e	0		
		or incomplete filing of this return/repo			e is establishe	d.		
Under pena SB or Sche	alties of perjury and o	ther penalties set forth in the instructions, and signed by an enrolled actuary, as well	I declare that I have	examined this return/repo	ort, including, if a	applicable, a Schedule		
SIGN	Filed with authorized	led with authorized/valid electronic signature. 06/02/2016 DAVID W. HUDSOI		DAVID W. HUDSON	DN .			
HERE	Signature of plan	administrator	Date	Enter name of individua	al signing as pla	n administrator		
SIGN HERE					3 0 1			
TILINE	Signature of empl	oyer/plan sponsor	Date	Enter name of individua	al signing as em	ployer or plan sponsor		

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

Form 5500-SF 2015		Page 2							
 Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot 	an indepen and conditi	dent qualified public a	ccount	ant (IQ	PA)			X Ye	
c If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not dete	rmined
Part III Financial Information	, ,								
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End		
a Total plan assets	7a		318	3195				365	568
b Total plan liabilities	7b		240	3195				205	FC0
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) A		195			(b) T		568
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	unt				(b) T	otai	
(1) Employers	8a(1)		17	144					
(2) Participants	8a(2)		44	1961					
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b		-14	1615					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							47	490
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
e Certain deemed and/or corrective distributions (see instructions)	8e								
f Administrative service providers (salaries, fees, commissions)	8f			117					
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								117
Net income (loss) (subtract line 8h from line 8c)	8i							47	373
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature cod	des from the List of Plant	an Cha	racteris	stic Co	des in th	ne instruc	tions:	
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Pla	n Chara	acterist	ic Coc	les in the	e instructi	ons:	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest			401-		X				
reported on line 10a.)			10b						
C Was the plan covered by a fidelity bond?			10c	X					50000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ner persons	by an insurance he benefits under	10e		X				
f Has the plan failed to provide any benefit when due under the plan									
			10f		X				
g Did the plan have any participant loans? (If "Yes," enter amount as	•	,	10g		X				
h If this is an individual account plan, was there a blackout period? (2520.101-3.)	•		10h		X				
i If 10h was answered "Yes," check the box if you either provided the exceptions to providing the notice applied under 29 CFR 2520.10			10i						
j Did the plan trust incur unrelated business taxable income?			10j					_	
Part VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Ye	s X No
11a Enter the unpaid minimum required contribution for all years from						11a			
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	le or se	ction 3	302 of EI	RISA?	Ye	s X No

	F	orm 5500-SF 2015 Page 3 - 1							
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	Yes X No		
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b 1	Γrust's EIN	١			
14c	Name	of trustee or custodian		14d	Trustee's	or custodia	an's		
140 Name of trustee of custodian					telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?						Design- based safe ADP/ACP harbor test method			
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	101(m)-	Ye	S	No			
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test		
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b		ne last plan amendment/restatement for the required tax law changes was adopted//law changes and codes).	Enter the ap	plicable	code	(See ins	tructions		
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter yellower. I and the letter's serial references and the letter's serial references and the letter's serial references.		t to a fa	vorable II	RS opinion	or		
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fav	vorable			
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	;	No			
19	Were in	n-service distributions made during the plan year?		Ye	s	No			
	If "Yes	" enter amount		19					
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A		

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

► Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

P	art I Annual Report	t Identification Information								
For	calendar plan year 2015 or fi	scal plan year beginning	01/01/2015	and ending	12/31/2015	5				
_	This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this box must attach a list of participating employer information in accordance with the form instructions) a one-participant plan the first return/report an amended return/report a short plan year return/report (less than 12 months)									
С	Check box if filing under:	Form 5558 special extension (enter descri	automatic extension	, ,	DFVC pro	ogram				
Pá	art II Basic Plan Infe	ormation enter all requested i	nformation							
	Name of plan Legacy Consulting				1b Three-digit plan numbe (PN) ▶ 1c Effective da	001				
					01/01/20)13				
2a	Mailing Address (include ro	loyer, if for a single-employer plan) om, apt., suite no. and street or P.O nce, country, and ZIP or foreign posts	. Box) al code (if foreign, see inst	ructions)	2b Employer Id (EIN) 26-	lentification Number -4262405				
	Legacy Consulting	Group, LLC			(859) 21					
	3306 Clays Mill Ro	ead, Suite 101			20 Business co 523900	ode (see instructions)				
_	US Lexington KY 40503	land.								
	, ian sommodata o namo	and address 💹 Same as Plan Spo	MOST NATIO		3b Administrate 3c Administrate	or's telephone number				
4		ne plan sponsor has changed since to the plan sponsor has changed since to the plant from the last return/report.	the last return/report filed for	or this plan, enter the	4b EIN					
а	Sponsor's name	·			4c PN					
5a	Total number of participants	s at the beginning of the plan year	***************************************		5a	13				
b		s at the end of the plan year			5b	13				
С		account balances as of the end of t			5c	10				
d((1) Total number of active pa	articipants at the beginning of the pla	n year		5d(1)	13				
d(2) Total number of active pa	articipants at the end of the plan year	4070001000101010101010101010101010		5d(2)	13				
е	Number of participants that less than 100% vested	terminated employment during the	•		5e	0				
Ca	ution: A penalty for the lat	e or incomplete filing of this return	n/report will be assessed	l unless reasonable ca	use is established	l				
SE	nder penalties of penjury and 3 or Schedule MB completed lief, it is true, correct, and co	other penalties set forth in the instru- and signed by an enrolled actuary, a mplete.	ctions, I declare that I have as well as the electronic ve	e examined this return/re rsion of this return/repor	port, including, if ap t, and to the best o	oplicable, a Schedule f my knowledge and				
s	IGN DilWA	L.d.	6-2-16	DAMO W.	thoson					
	IERE Signature of plan ad	ministrator	Date	Enter name of individu	al signing as plan a	dministrator				
	IGN Daid W. H	nd	6-2-16	Dano W. 1	thoson	-				
	IERE Signature of employ	er/plan sponsor	Date	Enter name of individu		yer or plan sponsor				
Pr	eparer's name (including firm	name, if applicable) and address; in	nclude room or suite numb	er	Preparer's teleph	one number				
						 :				

	Form 5500-SF 2015		Page 2			-				
_	Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of ar	n independ	dent qualified public accou	intant	(IQP	۹)			X Yes	
С	under 29 CFR 2520.104-46? (See instructions on waiver eligibility ar If you answered "No" to either line 6a or line 6b, the plan cannot If the plan is a defined benefit plan, is it covered under the PBGC ins	t use Fori	n 5500-SF and must inst	ead ı	use F	orm 5	500.		☐ Not det	ermined
Pa	rt III Financial Information									
7	Plan Assets and Liabilities		(a) Beginning of	Yea	r			(b) End o	f Year	
<u>a</u>	Total plan assets	7a	31	.8,1	95				365,5	68
b	Total plan liabilities	7b				-				
C	Net plan assets (subtract line 7b from line 7a)	7c		.8,1	95	-			365,5	68
8 a	Income, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amount					(b) To	otai	
<u> </u>	(1) Employers	8a(1)	1	7,1	44					
	(2) Participants	8a(2)	4	4,9	61					
	(3) Others (including rollovers)	8a(3)								
b	Other income (loss)	8b	(14	,61	5)					
С	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							47,4	90
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
e	Certain deemed and/or corrective distributions (see instructions)	8e								
f	Administrative service providers (salaries, fees, commissions)	8f		1	17					
g	Other expenses	8g								
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							1	.17
i	Net income (loss) (subtract line 8h from line 8c)	8i							47,3	373
j	Transfers to (from) the plan (see instructions)	8j								
Pa	rt IV Plan Characteristics									
	If the plan provides pension benefits, enter the applicable pension fe 2E 2F 2G 2J 2K 2T 3D									
	If the plan provides welfare benefits, enter the applicable welfare fea	ture codes	SHOTH THE LIST OF FIAIT CHA	пасте			in the	Instruction	5.	
10					Vaa	N _a	NI/A		\ mamt	
a	During the plan year: Was there a failure to transmit to the plan any participant contributi	ions within	the time period		Yes	No	N/A	,	Amount	
	described in 29 CFR 2510.3-102? (See instructions and DOL's Vol		· ·							
	Program)			10a		x				
b	reported on line 10a.)	•••••		10b		х				
				10c	x				5	0,000
	by fraud or dishonesty?	•••••	•	10d		х				
е	Were any fees or commissions paid to any brokers, agents, or other carrier, insurance service, or other organization that provides some the plan? (See instructions.)	e or all of t	he benefits under	10e		x				
f	Has the plan failed to provide any benefit when due under the plan	?	••••••	10f		х				
g	Did the plan have any participant loans? (If "Yes," enter amount as	of vear e	nd.)	10g		х				
h		See instru	ctions and 29 CFR	10h		х				
i	If 10h was answered "Yes," check the box if you either provided th exceptions to providing the notice applied under 29 CFR 2520.101			10i						
j	Did the plan trust incur unrelated business taxable income?	••••••	••••••••••••	10j						
Pa	rt VI Pension Funding Compliance									
11	Is this a defined benefit plan subject to minimum funding requirements 5500) and line 11a below)	•						•	Yes	X No
11	a Enter the unpaid minimum required contribution for current year fro	om Sched	ule SB (Form 5500) line 40) 	•••••	•••••	11a		-	
12	Is this a defined contribution plan subject to the minimum funding r	equireme	nts of section 412 of the C	ode d	or sect	ion 30	2 of E	RISA?	Yes	X No

Form 5500-SF 2015 Page 3-			
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)			
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instrugranting the waiver. Month	ctions, and e		of the letter ruling Year
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.		~,	
b Enter the minimum required contribution for this plan year	•••••	12b	
c Enter the amount contributed by the employer to the plan for this plan year	••••••	12c	
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left		12d	
e Will the minimum funding amount reported on line 12d be met by the funding deadline?		Yes	□ No □ N/A
Part VII Plan Terminations and Transfers of Assets	•••••••••	163	INO IN/A
13a Has a resolution to terminate the plan been adopted in any plan year?		Yes X	7 No
If "Yes," enter the amount of any plan assets that reverted to the employer this year		13a	
b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought of the PBGC?			Yes X No
C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the which assets or liabilities were transferred. (See instructions.)		<u> </u>	
13c(1) Name of plan(s):	13c	(2) EIN(s)	13c(3) PN(s)
Part VIII Trust Information			
14a Name of trust		14b Trust's	EIN
14c Name of trustee or custodian		14d Trustee telephone	or custodian's number
Part IX IRS Compliance Questions			
15a Is the plan a 401(k) plan:	•••••	Yes	☐ No
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and er matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	. ,	Design- based sa harbor method	fe ADP/ACP test
15c If ADP/ACP test, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg. section 1.401(k)-2(a)(2)(ii) and 1.401(n 2(a)(2)(ii))?		Yes	□ No
16a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 4	110(b):	Ratio Percenta Test	ge Average Benefit Test
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combini this plan with any other plans under the permissive aggregation rules?		Yes	☐ No
17a Has the Plan been timely amended for all required law changes?		Yes	□ No □ N/A
17b Date of the last plan amendment/restatement for the required tax law changes was adopted//i instructions for tax law changes and codes).	Enter the	applicable co	ode (See
17c If the plan sponsor is an adopter of a pre-approved master, prototype (M&P), or volume submitter plan that		a favorable IF	RS opinion or
advisory letter, enter the date of that favorable letter / / . and the letter's serial number 17d If the plan is an individually-designed plan and recieved a favorable determination letter from IRS, please endetermination letter / / .		of plan's last	favorable
18 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Isla		Yes	☐ No
19 Were in-service distributions made during the plan year?	••••••	Yes	☐ No
If Yes, enter amount	••••••	19	
Were minimum required distributions made to 5% owners who have attained age 70 ½ (regardless of wheth not retired) as required under section 401(a)(9)?		Yes	□ No □ N/A