Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Parti	Annual Report	identification information							
For calend	endar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015								
↑ This ro	a single-employer plan a multiple-employer plan (not multiemployer) (Filers checking this b s return/report is for:								
A IIIISTE	антлерон із тог.	a one-participant plan	list of participating employer information in accordance with the form inst a foreign plan						
B This ret	turn/report is	the first return/report	the final return/report						
		an amended return/report	a short plan year retu						
C Check	box if filing under:	Form 5558	automatic extension	n DFVC program					
		special extension (enter descr	iption)						
Part II	Basic Plan Info	rmation—enter all requested inf	ormation						
1a Name MIKE SCAI	of plan RFF MOTORS LLC 40°		1b Three-digit plan number (PN) ▶						
			1c Effective da						
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						dentification Number 20-4049115			
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) MIKE SCARFF MOTORS, LLC						telephone number 53-737-1345			
					2d Business code (see instructions)				
3025 AUBUI									
AUBURN, W	VA 98002		441110						
3a Plan administrator's name and address Same as Plan Sponsor.					3b Administrator's EIN				
					3c Administrat	or's telephone number			
	4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					4b EIN			
a Sponsor's name						4c PN			
5a Total	Total number of participants at the beginning of the plan year					51			
b Total	number of participants	at the end of the plan year			5b 5				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					. 5c				
d(1) Total number of active participants at the beginning of the plan year					5d(1)	48			
d(2) Total number of active participants at the end of the plan year				5d(2)	47				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested					5e				
Caution:	A penalty for the late	or incomplete filing of this returr	n/report will be assessed	d unless reasonable ca					
SB or Sch		her penalties set forth in the instruc nd signed by an enrolled actuary, a plete.							
SIGN		valid electronic signature.	06/08/2016	MIKE SCARFF					
HERE	Signature of plan a		Date	Enter name of individual signing as plan administrato					
SIGN									
HERE	Signature of emplo			vidual signing as employer or plan sponsor					
Preparer's	name (including firm n	name, if applicable) and address (in	clude room or suite numb	per)	Preparer's telepl	none number			

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 Were all of the plan's assets during the plan year invested in eligible Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot 	an independ and condition	dent qualified public a	ccount	ant (IQ	PA)			X	Yes No
c If the plan is a defined benefit plan, is it covered under the PBGC in	surance pro	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not d	etermined
Part III Financial Information									
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year			
a Total plan assets	7a 		1602					17	770826
b Total plan liabilities	10			4925 1597666			16592 1754234		
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	70	(a) Amou	(a) Amount			(b) Total			
a Contributions received or receivable from:		(a) Amot	4111				(b)	Total	
(1) Employers	8a(1)			000					
(2) Participants	8a(2)	1976		603					
(3) Others (including rollovers)	8a(3)		20	224					
b Other income (loss)	8b		-30	331		219272			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b) d Benefits paid (including direct rollovers and insurance premiums	8c								219212
to provide benefits)	8d		52628						
e Certain deemed and/or corrective distributions (see instructions)	8e		9742						
f Administrative service providers (salaries, fees, commissions)	8f			334					
g Other expenses	8g								00704
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								62704
Net income (loss) (subtract line 8h from line 8c)	8i								156568
Part IV Plan Characteristics	8j								
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	s from the List of Pla	n Chara	acterist	ic Cod	les in the	e instruc	ctions:	
10 During the plan year:				Yes	No	N/A		Amo	unt
a Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fig	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10b	Х					470000
									170000
by fraud or dishonesty?			10d		Χ				
carrier, insurance service, or other organization that provides som	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)			X					5434
f Has the plan failed to provide any benefit when due under the plan			10f		Х				
g Did the plan have any participant loans? (If "Yes," enter amount as	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)			X					61273
h If this is an individual account plan, was there a blackout period? (If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)				X				
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3			10i						
j Did the plan trust incur unrelated business taxable income?		<u> </u>	10j						
Part VI Pension Funding Compliance									
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Yes No
11a Enter the unpaid minimum required contribution for all years from	Schedule S	B (Form 5500) line 4	0			11a			
12 Is this a defined contribution plan subject to the minimum funding	requiremen	nts of section 412 of t	he Cod	e or se	ction (302 of E	RISA?.		Yes X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Ol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	13c(3) PN(s)			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian				telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	ic If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio percentage benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					s	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instructio for tax law changes and codes).						tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		