Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

SIGN

HERE

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Pai		Annuai Repon			n									
For ca	alenda	r plan year 2015 or f	iscal plan year b	eginning 01/01	/2015		and ending 12	2/31/2	015					
A Th	nis retu	urn/report is for:	x a single-er	a single-employer plan a multiple-employer plan (not multiemployer) list of participating employer information in a										
		•	a one-part	a one-participant plan a foreign plan					,					
B Thi	is retu	rn/report is	=	the first return/report the final return/report										
			an amend	ed return/report	onths))								
C C	heck b	ox if filing under:	Form 5558		automatic extension DFVC program									
				tension (enter des	. ,									
Par	t II	Basic Plan Info	ormation —er	ter all requested i	nformatio	n								
		e of plan						1b	Three-digit					
WINDO	ows i	DOORS AND MORE	STORE 401(K)	PLAN					plan number	004				
								10	(PN) •	001				
								10	Effective date of 01/0	1/2015				
		onsor's name (emple	, .					2b Employer Identification Number						
		address (include root town, state or province				(if foreign, see instru	uctions)	(EIN) 82-0500690						
NINDO)WS D	OORS AND MORE	STORE, LLC					2c Sponsor's telephone number 208-746-9000						
-00 4 /O	T	V 00						2d Business code (see instructions)						
523 1/2 _EWIS7		N RD D 83501-5530						444190						
3a P	Plan ac	lministrator's name a	and address XS	ame as Plan Spor	nsor.			3b Administrator's EIN						
								3с	Administrator's t	elephone number				
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.							4b EIN							
a Sponsor's name								4c PN						
5a Total number of participants at the beginning of the plan year								5		4				
b Total number of participants at the end of the plan year								5	b	4				
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)							. 5c							
d(1) Total number of active participants at the beginning of the plan year														
d(2) Total number of active participants at the end of the plan year							5d(2)							
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested						. 5e 0								
							unless reasonable cau	use is	established.					
SB or	Sche		and signed by ar				examined this return/report							
		Filed with authorized	authorized/valid electronic signature. 06/14/2016 KEN NEARING											
		Signature of plan	administrator		The state of the s	Date	Enter name of individual signing as plan administrator							

06/14/2016

Date

KEN NEARING

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Filed with authorized/valid electronic signature.

Signature of employer/plan sponsor

Form 5500-SF 2015		Page 2								
 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second t	an indepen and conditi	dent qualified public a	ccount	ant (IQ	PA) 			X	Yes [No No
c If the plan is a defined benefit plan, is it covered under the PBGC in	nsurance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not	determi	ned
Part III Financial Information	, ,									
7 Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) End	d of Ye	ar	
a Total plan assets	7a			0					248025	
b Total plan liabilities	7b			0					0	_
C Net plan assets (subtract line 7b from line 7a)	7c			0					248025	5
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b)	Total		
(1) Employers	8a(1)		6	289						
(2) Participants	8a(2)		53991							
(3) Others (including rollovers)	8a(3)		198	900						
b Other income (loss)	8b		-11	155						
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								248025	5
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d			0						
e Certain deemed and/or corrective distributions (see instructions)	8e		0							
f Administrative service providers (salaries, fees, commissions)	8f		0							
g Other expenses	8g			0						
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								C)
i Net income (loss) (subtract line 8h from line 8c)	8i								248025	5
j Transfers to (from) the plan (see instructions)	8j			0						
Part IV Plan Characteristics										
9a If the plan provides pension benefits, enter the applicable pension 2A 2E 2F 2G 2K 2T 3D 3B	feature cod	des from the List of Pla	an Cha	racteris	stic Co	des in th	he instru	uctions:		
B If the plan provides welfare benefits, enter the applicable welfare for	eature code	as from the List of Pla	n Char	octorist	ic Coc	les in the	a instru	rtions:		-
In the plant provides wellare bettering, effect the applicable wellare in	cature cout	cs from the List of Flat	ii Onaie	actorist	10 000	103 111 1110	c monut	Alloris.		
Part V Compliance Questions										
10 During the plan year:				Yes	No	N/A		Amo	unt	
Was there a failure to transmit to the plan any participant contributed described in 29 CFR 2510.3-102? (See instructions and DOL's Verogram)	oluntary Fi	duciary Correction	10a		X					
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X					
C Was the plan covered by a fidelity bond?			10c	Х						15000
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?									10000
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides some	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)				X					
f Has the plan failed to provide any benefit when due under the pla			10f		Х					
g Did the plan have any participant loans? (If "Yes," enter amount a	10g		X							
h If this is an individual account plan, was there a blackout period?	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)									
i If 10h was answered "Yes," check the box if you either provided the	If 10h was answered "Yes," check the box if you either provided the required notice or one of the									
j Did the plan trust incur unrelated business taxable income?			10i 10j							
Part VI Pension Funding Compliance			ivj	I						
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Yes	X No
11a Enter the unpaid minimum required contribution for all years from						11a		<u> </u>	<u>L</u>	
12 Is this a defined contribution plan subject to the minimum funding						302 of E	RISA?.		Yes	X No

	F	orm 5500-SF 2015 Page 3 - 1								
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing			
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui				
b	Enter t	ne minimum required contribution for this plan year		12b						
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d						
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A			
Part		Plan Terminations and Transfers of Assets			100	110	1471			
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No				
		s," enter the amount of any plan assets that reverted to the employer this year		13a						
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	ol Yes X No					
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)								
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) PN(s)				
Part	: VIII	Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian		14d Trustee's or custodian's						
	rianio	of tubics of suctorial		telephone number						
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		Ye	S	No				
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method				
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	Yes No							
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	Ratio Avera			rage efit test				
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?	Ye	s	No					
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).										
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number										
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/										
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin	Yes	;	No					
19	Were in-service distributions made during the plan year?					No				
	If "Yes	" enter amount		19						
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?		Ye	s	No	N/A			