#### Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

# Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I	Annual Report	Identification Information						
For calenda	ar plan year 2015 or fi	scal plan year beginning 01/01/2	<u>015</u>	and ending 12	2/31/2015			
		X a single-employer plan		olan (not multiemployer)				
A This ret	urn/report is for:		_ ' ' "	nployer information in ac	cordance with the fo	orm instructions)		
		a one-participant plan	a foreign plan					
<b>B</b> This retu	urn/report is	the first return/report	the final return/report					
		an amended return/report	a short plan year retui	rn/report (less than 12 m	onths)			
C Check b	oox if filing under:	Form 5558	automatic extension		☐ DFVC pro	ogram		
		special extension (enter descr			Ц -	3		
Part II	Basic Plan Info	prmation—enter all requested inf	ormation					
1a Name	of plan				<b>1b</b> Three-digit			
DAVID S. B	ECKER MD PC CASH	BALANCE PLAN			plan number	000		
					(PN) 1c Effective date	002		
						1/01/2013		
		yer, if for a single-employer plan)	Daw)		2b Employer Ide			
		m, apt., suite no. and street, or P.O e, country, and ZIP or foreign posta		ructions)	(=)	3-4131686		
DAVID S. BE	CKER MD PC				2c Sponsor's tel	ephone number 2-772-3600		
005 FACT 00					2d Business cod	e (see instructions)		
NEW YORK,	OTH STREET NY 10021				62	21111		
3a Plan a	dministrator's name ar	nd address XSame as Plan Spons	sor.		<b>3b</b> Administrator	's EIN		
	3c Administrator's telephone number							
					JC Administrator	s telephone number		
4 If the r	name and/or FIN of the	e plan sponsor has changed since	the last return/report filed t	or this plan, enter the	4b EIN			
		mber from the last return/report.	o .act rotally roport moa .	or time plant, order tile	TO LIN			
<b>a</b> Sponso	or's name				4c PN			
<b>5a</b> Total r	number of participants	at the beginning of the plan year			5a	8		
		at the end of the plan year			5b	7		
		account balances as of the end of	, , ,	•	5c			
		rticipants at the beginning of the pla			5d(1)	8		
` '	•	rticipants at the end of the plan yea	•	İ	5d(2)	7		
<b>e</b> Numb	per of participants that	terminated employment during the	plan year with accrued be	enefits that were less	5e	0		
		or incomplete filing of this return						
Under pena	alties of perjury and ot	her penalties set forth in the instruc	tions, I declare that I have	examined this return/rep	port, including, if app			
	edule MB completed a true, correct, and com	nd signed by an enrolled actuary, a	s well as the electronic ve	rsion of this return/report	t, and to the best of	my knowledge and		
SIGN		/valid electronic signature.	06/15/2016	DAVID S BECKER				
HERE	Signature of plan a		Date	Enter name of individu	ual signing as plan a	udministrator		
SIGN					<u> </u>			
HERE	Signature of emplo	oyer/plan sponsor	Date	Enter name of individu	ual signing as emplo	yer or plan sponsor		
Preparer's		name, if applicable) and address (in			Preparer's telepho			
				ŀ				

Form 5500-SF 2015		Page 2					
<ul> <li>Were all of the plan's assets during the plan year invested in el</li> <li>Are you claiming a waiver of the annual examination and report under 29 CFR 2520.104-46? (See instructions on waiver eligibing the your answered "No" to either line 6a or line 6b, the plan can be a second to the plan or the pl</li></ul>	t of an independe lity and condition	ent qualified public a	account	ant (IQ	PA) 		— — — — — — — — — — — — — — — — — — —
C If the plan is a defined benefit plan, is it covered under the PBG						_	No Not determined
Part III Financial Information	ou.uoo p.o.	g.a (555 <u>1</u> 11.6/15		0=1,1	Ц	. о	
7 Plan Assets and Liabilities		(a) Beginning	n of Vo	ar .		-	b) End of Year
a Total plan assets	7a	(a) Degiiiiiii		377			446309
b Total plan liabilities							
C Net plan assets (subtract line 7b from line 7a)			303	377			446309
8 Income, Expenses, and Transfers for this Plan Year		(a) Amoi	unt				(b) Total
a Contributions received or receivable from:         (1) Employers	8a(1)	(-)		498			(1)
(2) Participants	8a(2)			0			
(3) Others (including rollovers)	8a(3)			0			
<b>b</b> Other income (loss)	8b		-6	566			
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)							142932
<b>d</b> Benefits paid (including direct rollovers and insurance premium to provide benefits)				0			
Certain deemed and/or corrective distributions (see instructions)	1			0			
f Administrative service providers (salaries, fees, commissions)				0			
g Other expenses				0			
h Total expenses (add lines 8d, 8e, 8f, and 8g)							0
i Net income (loss) (subtract line 8h from line 8c)	let income (loss) (subtract line 8h from line 8c)						142932
j Transfers to (from) the plan (see instructions)	8j			0			
Part IV Plan Characteristics							
B If the plan provides welfare benefits, enter the applicable welfare  Part V Compliance Questions	re feature codes	from the List of Pla	n Chara	acterist	ic Coc	les in the	instructions:
10 During the plan year:				Yes	No	N/A	Amount
Was there a failure to transmit to the plan any participant cont described in 29 CFR 2510.3-102? (See instructions and DOL Program)	.'s Voluntary Fidu	iciary Correction	10a		X		
<b>b</b> Were there any nonexempt transactions with any party-in-inte reported on line 10a.)			10b		X		
C Was the plan covered by a fidelity bond?			10c	X			100000
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plat by fraud or dishonesty?	•		10d		X		
Were any fees or commissions paid to any brokers, agents, or carrier, insurance service, or other organization that provides the plan? (See instructions.)	some or all of the	benefits under	10e		X		
f Has the plan failed to provide any benefit when due under the			10f		X		
	·				X		
h If this is an individual account plan, was there a blackout period	Did the plan have any participant loans? (If "Yes," enter amount as of year end.)						
i If 10h was answered "Yes," check the box if you either provide exceptions to providing the notice applied under 29 CFR 2520	ed the required n	otice or one of the	10h 10i		X		
j Did the plan trust incur unrelated business taxable income? .			10j				
Part VI Pension Funding Compliance							
11 Is this a defined benefit plan subject to minimum funding requi 5500) and line 11a below)	•			•			V V NI-
11a Enter the unpaid minimum required contribution for all years fr	om Schedule SE	3 (Form 5500) line 4	0			11a	(
12 Is this a defined contribution plan subject to the minimum fund	dina requirement	s of section 412 of t	he Cod	e or se	ction :	302 of FR	ISA? Yes X No

	F	orm 5500-SF 2015 Page <b>3</b> - 1					
	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)					
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	e date of t	he letter rul Year	ing
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui	
b	Enter t	ne minimum required contribution for this plan year		12b			
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c			
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d			
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No 🗌	N/A
Part		Plan Terminations and Transfers of Assets			100	110	1471
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No	
		s," enter the amount of any plan assets that reverted to the employer this year		13a			
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol		Yes X	No
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)					
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)
Part	: VIII	Trust Information					
14a	Name o	f trust		14b 1	rust's Ell	١	
14c	Name	of trustee or custodian		14d	Trustee's	or custodia	an's
140 Name of trustee of custodian					telephone number		
Par	t IX	IRS Compliance Questions					
15a	Is the	plan a 401(k) plan?		Ye	S	No	
15b		"how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals an ng contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?		Design- based safe ADP/ACP harbor test method			
15c	testing	DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.4(ii))?	101(m)-	Ye	S	No	
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	on 410(b):		atio ercentage st		rage efit test
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?		Ye	s	No	
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	s	No	N/A
17b		ne last plan amendment/restatement for the required tax law changes was adopted//law changes and codes).	Enter the ap	plicable	code	(See ins	tructions
17c		lan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter pland the letter pland the letter's serial representation of the letter's series of the l		t to a fa	vorable II	RS opinion	or
17d	If the p	lan is an individually-designed plan and received a favorable determination letter from the IRS, e ination letter/		the plai	n's last fa	vorable	
18		Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2, American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin		Yes	5	No	
19	Were in	n-service distributions made during the plan year?		Ye	s	No	
	If "Yes	" enter amount		19			
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w ), as required under section 401(a)(9)?		Ye	s	No	N/A

### **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Department of Labor

### Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2015

This Form is Open to Public Inspection

	File as an attachment to For	m 5500 or 5500-SF.							
For	For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015								
<b>•</b> 1	Round off amounts to nearest dollar.								
•	Caution: A penalty of \$1,000 will be assessed for late filing of this report unless rea	sonable cause is established	d						
	Name of plan AVID S. BECKER MD PC CASH BALANCE PLAN	<b>B</b> Three-digit plan numb		•	002				
	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF	<b>D</b> Employer lo	lentificat	tion Number (E	IN)				
DA	AVID S. BECKER MD PC		13-413°	1686					
ΕT	Type of plan: Single Multiple-A Multiple-B	plan size: X 100 or fewer	T 101-5	00 More th	an 500				
				оо <u>П</u> о.о и					
	art I Basic Information	0045							
1		· <u>2015</u>							
2	Assets:		2-		000000				
	a Market value		2a		302030				
	<b>b</b> Actuarial value		2b		302030				
3	Funding target/participant count breakdown	(1) Number of participants		ted Funding arget	(3) Total Funding Target				
	<b>a</b> For retired participants and beneficiaries receiving payment	0		0	0				
	<b>b</b> For terminated vested participants	0		0	0				
	C For active participants	7		0	271438				
	d Total	7		0	271438				
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)								
	a Funding target disregarding prescribed at-risk assumptions		4a						
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding transition rule for at-risk status for fewer than five consecutive years and disregarding loading	plans that have been in	4b						
5	Effective interest rate		5		6.12%				
6	Target normal cost		6		126957				
	tement by Enrolled Actuary		1		.2001				
٦	To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statemen accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking intecombination, offer my best estimate of anticipated experience under the plan.								
	SIGN IERE			06/15/20	16				
	Signature of actuary			Date					
MAX	X ROSENBERG			14-0052	28				
	Type or print name of actuary		Most r	ecent enrollme					
INT	AC ACTUARIAL SERVICES INC			201-447					
	Firm name	Tel	ephone		ling area code)				
	ROUTE 17 SOUTH GEWOOD, NJ 07450		ороо						
	Address of the firm								
If the	actuary has not fully reflected any regulation or ruling promulgated under the statut	te in completing this schedule	e, check	the box and se	ee				

Page	2	_
ı ayc	_	

Pa	art II Be	eginning of Year	Carryov	er and Prefunding Ba	alances							
		<u> </u>		-		(a) (	Carryover balance		(b) Prefunding balance			
7				cable adjustments (line 13 f	•			0			20728	
8		•	•	unding requirement (line 35				0			0	
9	9 Amount remaining (line 7 minus line 8)								20728			
10	Interest on I	ine 9 using prior year's	s actual retu	urn of <u>2.72</u> %				0			564	
11	Prior year's	excess contributions t	o be added	to prefunding balance:								
	a Present value of excess contributions (line 38a from prior year)										14674	
				sa over line 38b from prior ye interest rate of <u>6.34</u> %							930	
	b(2) Intere	st on line 38b from pri	or year Sch	edule SB, using prior year's	actual						930	
											0	
				ear to add to prefunding balar							15604	
	<b>d</b> Portion of	f (c) to be added to pre	efunding ba	lance							15604	
12	Other reduc	tions in balances due	to elections	or deemed elections				0			6305	
13	Balance at l	peginning of current ye	ear (line 9 +	line 10 + line 11d – line 12	)			0			30591	
P	art III 📗 F	Funding Percent	ages									
14 Funding target attainment percentage									14	100.00 %		
15	Adjusted fur	nding target attainmen	t percentag	e						15	111.27 %	
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement							16	100.00 %				
17	If the curren	t value of the assets of	of the plan is	s less than 70 percent of the	e funding ta	rget, enter s	such percentage			17	%	
Pa	art IV	Contributions an	d Liquidi	ity Shortfalls								
18				ear by employer(s) and emp	_				1			
(M	(a) Date IM-DD-YYYY	(b) Amount p employer		(c) Amount paid by employees		Date D-YYYY)	( <b>b)</b> Amount pa employer(		(0	(c) Amount paid by employees		
03	3/01/2016		149498									
										•		
					Totals ▶	18(b)		149498	18(c)		0	
19	Discounted	employer contributions	s – see inst	ructions for small plan with	a valuation	date after th	ne beginning of the	year:				
	<b>a</b> Contribut	ions allocated toward	unpaid mini	mum required contributions	from prior	years		19a			0	
<b>b</b> Contributions made to avoid restrictions adjusted to valuation date							0					
C Contributions allocated toward minimum required contribution for current year adjusted to valuation date							139489					
20	•	ontributions and liquidi	-								1,,	
		_		he prior year?						<u> </u>	Yes X No	
				installments for the current	-	-	manner?				Yes No	
	C If line 20a	a is "Yes," see instructi	ons and co	mplete the following table a			n 1/00#					
	(1	) 1st		Liquidity shortfall as of e	nd or quarte	er of this pla (3)	n year 3rd			(4) 4th	า	
	(1			. ,		(-/				., .		

Pa	Part V Assumptions Used to Determine Funding Target and Target Normal Cost									
21	Discou	unt rate:								
	<b>a</b> Seg	gment rates:	1st segment: 4.72 %	2nd segment: 6.11 %	3rd segment 6.81 %		N/A, ful	l yield	curve	used
	<b>b</b> App	licable month (	enter code)			. 21b				0
22	Weigh	ted average ret				. 22				65
23	Mortal	ity table(s) (se	e instructions) X Pre	escribed - combined Pre	scribed - separate	Substitu	ite			
Pa	rt VI	Miscellane	ous Items							
24		-		uarial assumptions for the current					Yes	X No
25	Has a	method change	e been made for the current pl	an year? If "Yes," see instructions	regarding required attac	chment			Yes	X No
26	Is the	plan required to	provide a Schedule of Active	Participants? If "Yes," see instruc	tions regarding required	l attachment	t		Yes	X No
27		•	•	er applicable code and see instruc	ctions regarding	27		<u> </u>		
Pa	rt VII	Reconcilia	ation of Unpaid Minimu	ım Required Contribution	s For Prior Years					
28	Unpaid	d minimum requ	uired contributions for all prior	years		. 28				0
29				unpaid minimum required contrib		29				0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)									0
Pa	rt VIII	Minimum	<b>Required Contribution</b>	For Current Year						
31	31 Target normal cost and excess assets (see instructions):									
	<b>a</b> Targ	et normal cost	(line 6)			. 31a	126957			
	<b>b</b> Excess assets, if applicable, but not greater than line 31a					. 31b	1			
32	Amorti	ization installme	ents:		Outstanding Bala	ance	Installment			
	<b>a</b> Net	shortfall amorti	zation installment			0				
	<b>b</b> Wai	ver amortizatio	n installment			0				0
33				ter the date of the ruling letter grar) and the waived amount		33				
34	Total f	unding requirer	ment before reflecting carryove	er/prefunding balances (lines 31a -	31b + 32a + 32b - 33)	. 34	126956			
				Carryover balance	Prefunding bala	ince	Tot	al bala	ance	
35			use to offset funding	0		0				0
36	Additio	onal cash requi	rement (line 34 minus line 35)			. 36				126956
37			•	ontribution for current year adjuste		37				139489
38	Preser	nt value of exce	ess contributions for current ye	ar (see instructions)						
	<b>a</b> Tota	l (excess, if an	y, of line 37 over line 36)			. 38a				12533
	<b>b</b> Portion included in line 38a attributable to use of prefunding and funding standard carryover balances									0
39										0
40	40 Unpaid minimum required contributions for all years						0			
Pa	rt IX	Pension	Funding Relief Under F	Pension Relief Act of 2010	(See Instructions	)				
41	If an el	lection was mad	de to use PRA 2010 funding re	elief for this plan:						_
	<b>a</b> Sche	edule elected					2 plus 7 year	s	15 y	ears
	<b>b</b> Eligi	ble plan year(s	) for which the election in line	41a was made				2010		2011
42			•			42				
				d over to future plan years		43				

### SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

### Single-Employer Defined Benefit Plan **Actuarial Information**

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2015

OMB No. 1210-0110

This Form is Open to Public Inspection

	File as an attachment to Fo	rm 5500 or	5500-SF	1		
For	r calendar plan year 2015 or fiscal plan year beginning 01/01/2015		and endi	ng 12/3	1/2015	
	Round off amounts to nearest dollar.					
-	Caution: A penalty of \$1,000 will be assessed for late filling of this report unless re	asonable ca	use is establish	ed.		
	Name of plan		B Three-dig	jit		000
Da	avid S. Becker MD PC Cash Balance Plan		plan num	ber (PN)	<b>)</b>	002
					The second section of the secti	A second of the
CF	Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF					The second secon
	avid S. Becker MD PC		Section 19 monet director-17 in	Identificat	ion Number (I	EIN)
			13-4131686			
-	The second secon	plan size:	100 or fewer	101-5	00 More tr	nan 500
Pa	Basic Information					
1	Enter the valuation date: Month 01 Day 01 Yea	2015	S		26.4 - 11 - 40.1	* **
2	Assets:		~		and \$1,000 \ \$2.00 \ property of the control of \$1.00 \ \text{property of the control of \$1.00 \\ \text{property of \$1.00 \\\  \text{property of \$1.00 \\\\ \text{property of \$1.00 \\\\ \text{property of \$1.00 \\\\\\\\\\\\\\\	
	a Market value	••••••		2a	A STATE OF THE PERSON OF STREET	302030
	b Actuarial value	••••		2b		302030
3	Funding target/participant count breakdown		lumber of ticipants		ed Funding	(3) Total Funding Target
	a For retired participants and beneficiaries receiving payment		0		0	0
	<b>b</b> For terminated vested participants		0		0	0
	C For active participants		7	0		271438
	d Total		7	*	0	271438
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)					2/1400
	a Funding target disregarding prescribed at-risk assumptions			10	10//1	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for	r plane that		4a		
	at-risk status for fewer than five consecutive years and disregarding loading	factor		_  4b		
5	Effective interest rate			5	•	6.12 %
6	Target normal cost			6		126957
	ement by Enrolled Actuary					
	To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statemer accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking int combination, offer my best estimate of anticlarite Townstance under the plan.	nts and attachme	ents, if any, is comple	te and accur	ate. Each prescrib	ed assumption was applied in
Directories.	A A				I	and such other desamptions, in
	ERE May Koenly			60	15	16
	Signature of actuary			<u> </u>	Date	. 0
	Max Rosenberg				14-0052	98
	Type or print name of actuary			Moet re	cent enrollme	
	Intac Actuarial Services, Inc.			WOStre	(201) 44	
	Firm name		Te	lenhone r		ding area code)
	545 Route 17 South		10	iopriorio I	iamber (illold)	ang area code)
	Didwour-J MI 07450					
	Ridgewood, NJ 07450  Address of the firm					
If the instru	actuary has not fully reflected any regulation or ruling promulgated under the statu- actions	te in comple	ting this schedu	e, check	the box and se	ee 🗍

# DAVID BECKER MD PC CASH BALANCE PLAN Employer ID# 13-4131686: Plan No. 002

Quarterly Installment Payment: \$0.00

# Schedule SB, line 19 - Discounted Employer Contributions

Valuation Date: January 1, 2015

	<u>Date</u> 03-01-2016	<u>Amount</u> 149,498.00	<u>Year</u> 2015	<u>Rate</u> 6.12%	Period 03-01-2016 to 01-01-201	5	Adj Ctb 139,488.56
	Totals:	149,498.00					139,488.56
19 a b c	Contributions allocate Contributions made to	ed toward unpaid m o avoid benefit rest	iinimum required rictions adjusted	l contribution from to valuation date	luation date after the beginning of prior years ear, adjusted to valuation date	of the yes 19a 19b 19c	0.00 0.00 139,488.56

Summary of Plan Provisions
Plan Year: 1/1/2015 to 12/31/2015
Valuation Date: 1/1/2015

**Plan Effective Date** 

January 1, 2013

Plan Year

From January 1 to December 31

Eligibility

All employees not excluded by class are eligible to enter on the January 1 or July 1 coincident with or following the completion of the following requirements:

1 year of service Minimum age 21

Normal Retirement Age

All participants are eligible to retire with their full retirement benefit on the later of the following:

Attainment of age 65

Completion of 5 years of participation from entry date

**Normal Retirement Benefit** 

Based on their group classification, participants receive a cash balance contribution equal to a percentage of compensation or a fixed dollar amount as follows:

Group 1: \$145,000.00

Group 2: 1.4% of compensation

Maximum benefit is \$17,500.00 per month Maximum percent of salary is 100%

Normal Form of Benefit

A benefit payable for the life of the participant

**Accrued Benefit** 

The normal retirement benefit described above calculated based on salary and/or service on the calculation date, and payable on the normal retirement date.

**Termination Benefit** 

Upon termination for any reason other than death or retirement a participant shall be entitled to a portion of the actuarial equivalent of his accrued benefit in accordance with the following vesting schedule:

Credited Years	Vested Percent
1	0
2	0
3	100

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years before the effective date

Years before age 18

Years with less than 1,000 hours

Summary of Plan Provisions Plan Year: 1/1/2015 to 12/31/2015 Valuation Date: 1/1/2015

Top-Heavy Minimum Benefit

Each participant will be entitled to a minimum accrued benefit equal to the following:

2% of average compensation times credited years

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years with less than 1,000 hours Years plan is not top-heavy

with a maximum of 10 years

Benefit is based on average salary during the highest 5 consecutive years of employment

**Top-Heavy Normal Form** 

A benefit payable for the life of the participant

**Top-Heavy Vesting** 

In any year the plan is top-heavy the participants will vest in accordance with the following vesting schedule:

Credited Years	Vested Percent
1	0
2	20
3	40
4	60
5	80
6	100

Credited years are plan years commencing with the year of hire and ending with the retirement year excluding the following:

Years with less than 1,000 hours

**Top-Heavy Status** 

A plan is top-heavy if over 60% of the value of all accrued benefits in all of the employer's plans are for the benefit of key employees. A key employee is generally an officer or owner of the company. This plan is currently not top-heavy.

Death Benefit

Actuarial Equivalent of the accrued benefit earned to date of death

Cash Balance

The Interest Crediting Rate for this plan year is 5.00%

Summary of Actuarial Assumptions and Method Plan Year: 1/1/2015 to 12/31/2015 Valuation Date: 1/1/2015

	For Fu <u>Min</u>	ınding <u>Max</u>	For 417	<u>(e)</u>	For Actuarial Equiv.
Interest Rates	Seg 1: 4.72%	1.22%	Seg 1:	1.48%	Pre-Retirement: 5.00%
	Seg 2: 6.11%	4.11%	Seg 2:	3.77%	Post-Retirement: 5.00%
	Seg 3: 6.81%	5.20%	Seg 3:	4.79%	
Pre-Retirement					
Turnover	None		None		None
Mortality	None		None		None
Assumed Ret Age	Normal retireme 5 years of partic				Normal retirement age 65 and 5 years of participation
Post-Retirement					
Mortality	Male-modified F combined health projected 30 & 2 Female-modified combined health projected 30 & 2	y male 22 years 1 RP2000 y female	2015 Applicable Mortality Table from Notice 2013-49		GAR 94 without loads projected to 2002 with scale AA 50%M/50%F
Assumed Benefit Form F	For Funding		Lump Su	ım	
Calculated Effective Inte	erest Rate		6.12%		
Cash Balance Projected	Interest Creditin	g Rate	5.00%		
Actuarial Cost Method			The Unit Credit funding method was used as prescribed by the Pension Protection Act. This method sets the funding target equal to the present value of accrued benefits, and sets the normal cost equal to the present value of the benefit accrued in the current year.		

An actuarial value of assets is used for funding purposes. This year the actuarial value of assets is 100.0% of the market value of assets.

Weighted Average Retirement Age Plan Year: 1/1/2015 to 12/31/2015 Valuation Date: 1/1/2015

Assumed Retirement Age - 100% of the participants are assumed to retire at the date the plan's normal retirement age is attained, which is defined as:

The later of:

Attainment of age 65 Completion of 5 years of participation from entry date

Participants who have passed their Normal Retirement Date as defined above are assumed to retire on the valuation date.

Weighted average retirement age 65

Shortfall Amortization
Plan Year: 1/1/2015 to 12/31/2015
Valuation Date: 1/1/2015

If the plan has a funded status below 100%, the plan may require additional payments in the form of shortfall amortization payments. A plan's amortization payments are calculated to pay down the plan's underfunding over a seven year period (unless a plan sponsor has elected to use allowable relief, in which case the payment period will be longer).

Valuation Date	Amortization <u>Method</u>	Number of Future <u>Installments</u>	<u>Installment</u>	Value of Future <u>Installments</u>
Total			\$0	\$0