

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code). <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	OMB Nos. 1210-0110 1210-0089 <div style="text-align: center; font-size: 1.5em; font-weight: bold;">2015</div> This Form is Open to Public Inspection
---	---	--

Part I	Annual Report Identification Information
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>	
A This return/report is for:	☐ a multiemployer plan; ☐ a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or ☒ a single-employer plan; ☐ a DFE (specify) ____ B This return/report is: ☐ the first return/report; ☐ the final return/report; ☐ an amended return/report; ☐ a short plan year return/report (less than 12 months). C If the plan is a collectively-bargained plan, check here. ☐ D Check box if filing under: ☐ Form 5558; ☐ automatic extension; ☐ the DFVC program; ☐ special extension (enter description)

Part II	Basic Plan Information —enter all requested information		
1a Name of plan <u>ELECTRIC MOTION COMPANY, INC. 401(K) PROFIT SHARING PLAN</u>	1b Three-digit plan number (PN) ▶	<div style="border: 1px solid black; padding: 2px; display: inline-block;">001</div>	
	1c Effective date of plan <u>05/01/1994</u>		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ELECTRIC MOTION COMPANY, INC.</u> <u>110 GROPPA DRIVE</u> <u>WINSTED, CT 06098</u>	2b Employer Identification Number (EIN) <u>06-1001256</u>	2c Plan Sponsor's telephone number <u>860-379-8515</u>	2d Business code (see instructions) <u>335900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/16/2016	MARLENE PAC
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	06/16/2016	MARLENE PAC
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE
Preparer's name (including firm name, if applicable) and address (include room or suite number)			Preparer's telephone number

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN and the plan number from the last return/report: a Sponsor's name	4b EIN 4c PN
5 Total number of participants at the beginning of the plan year	5 231
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).	
a(1) Total number of active participants at the beginning of the plan year.....	6a(1) 209
a(2) Total number of active participants at the end of the plan year	6a(2) 194
b Retired or separated participants receiving benefits.....	6b 0
c Other retired or separated participants entitled to future benefits.....	6c 25
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d 219
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.....	6e 0
f Total. Add lines 6d and 6e	6f 219
g Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....	6g 214
h Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested	6h 15
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2E 2F 2G 2J 2K 2T 3D	
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	
9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☒ Insurance	(1) ☒ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules	b General Schedules
(1) ☒ R (Retirement Plan Information)	(1) ☒ H (Financial Information)
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) ☐ I (Financial Information – Small Plan)
(3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) ☒ <u>1</u> A (Insurance Information)
	(4) ☒ C (Service Provider Information)
	(5) ☒ D (DFE/Participating Plan Information)
	(6) ☐ G (Financial Transaction Schedules)

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)
-----------------	---

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2015 Form M-1 annual report. If the plan was not required to file the 2015 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <hr/> <small>Department of Labor Employee Benefits Security Administration</small> <hr/> <small>Pension Benefit Guaranty Corporation</small>	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500. ► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 <hr/> 2015 <hr/> This Form is Open to Public Inspection
--	---	---

For calendar plan year 2015 or fiscal plan year beginning **01/01/2015** and ending **12/31/2015**

A Name of plan ELECTRIC MOTION COMPANY, INC. 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ►	001
C Plan sponsor's name as shown on line 2a of Form 5500 ELECTRIC MOTION COMPANY, INC.	D Employer Identification Number (EIN) 06-1001256	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
---------------	---

1 Coverage Information:

(a) Name of insurance carrier
SENTRY LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-6040276	68810	874886272	214	01/01/2015	12/31/2015

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
26146	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
HERITAGE BENEFIT AGENCY
P.O. BOX 179
WATERTOWN, CT 06795

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
26146	0		3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	4906757
5 Current value of plan's interest under this contract in separate accounts at year end	5	8295539

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**

a Type of contract: (1) ☒ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	4324853
--	-----------	---------

c Additions: (1) Contributions deposited during the year	7c(1)	708070	
(2) Dividends and credits	7c(2)	0	
(3) Interest credited during the year	7c(3)	143897	
(4) Transferred from separate account	7c(4)	434878	
(5) Other (specify below)	7c(5)	8236	

▶ **CORRECTIVE CONTRIBUTION/RETURNED DISTRIBUTION**

(6) Total additions	7c(6)	1295081
---------------------------	--------------	---------

d Total of balance and additions (add lines 7b and 7c(6))	7d	5619934
---	-----------	---------

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	542308	
(2) Administration charge made by carrier	7e(2)	0	
(3) Transferred to separate account	7e(3)	170869	
(4) Other (specify below)	7e(4)	0	

(5) Total deductions	7e(5)	713177
----------------------------	--------------	--------

f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	4906757
---	-----------	---------

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received.....	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve.....	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves.....	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged.....		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions.....	9c(1)(A)		
(B) Administrative service or other fees.....	9c(1)(B)		
(C) Other specific acquisition costs.....	9c(1)(C)		
(D) Other expenses.....	9c(1)(D)		
(E) Taxes.....	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges.....	9c(1)(G)		
(H) Total retention.....		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement.....		9d(1)	
(2) Claim reserves.....		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).).....		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier.....	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.....	10b	

Specify nature of costs ▶

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2015
		This Form is Open to Public Inspection.

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015		
<div>A</div> Name of plan ELECTRIC MOTION COMPANY, INC. 401(K) PROFIT SHARING PLAN	<div>B</div> Three-digit plan number (PN) ▶	001
<div>C</div> Plan sponsor's name as shown on line 2a of Form 5500 ELECTRIC MOTION COMPANY, INC.	<div>D</div> Employer Identification Number (EIN) 06-1001256	

Part I	Service Provider Information (see instructions)
--------	---

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a

 Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No
- b

 If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

<div>(b)</div> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
SENTRY LIFE INSURANCE COMPANY	1800 NORTH POINT DRIVE STEVENS POINT, WI 54481-8020
39-6040276	

<div>(b)</div> Enter name and EIN or address of person who provided you disclosure on eligible indirect compensation
--

<div>(b)</div> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

<div>(b)</div> Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3 If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>ELECTRIC MOTION COMPANY, INC. 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ELECTRIC MOTION COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>06-1001256</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: <u>CAPITAL APPRECIATION ACCOUNT</u>				
b Name of sponsor of entity listed in (a): <u>SENTRY LIFE</u>				
c EIN-PN <u>39-6040276-001</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1151945</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MID-CAP GROWTH ACCOUNT II</u>				
b Name of sponsor of entity listed in (a): <u>SENTRY LIFE</u>				
c EIN-PN <u>39-6040276-032</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>162642</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MID-CAP VALUE ACCOUNT</u>				
b Name of sponsor of entity listed in (a): <u>SENTRY LIFE</u>				
c EIN-PN <u>39-6040276-033</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>109684</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>DIVERSIFIED GROWTH ACCOUNT</u>				
b Name of sponsor of entity listed in (a): <u>SENTRY LIFE</u>				
c EIN-PN <u>39-6040276-034</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>143679</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>LARGE CAP GROWTH ACCOUNT</u>				
b Name of sponsor of entity listed in (a): <u>SENTRY LIFE</u>				
c EIN-PN <u>39-6040276-005</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>124822</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BALANCED GROWTH ACCOUNT II</u>				
b Name of sponsor of entity listed in (a): <u>SENTRY LIFE</u>				
c EIN-PN <u>39-6040276-045</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1590007</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>GLOBAL LARGE CAP ACCOUNT</u>				
b Name of sponsor of entity listed in (a): <u>SENTRY LIFE</u>				
c EIN-PN <u>39-6040276-011</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>48385</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: [TARGET RETIREMENT INCOME ACCOUNT](#)**b** Name of sponsor of entity listed in (a): [SENTRY LIFE](#)

c EIN-PN 39-6040276-026	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12473
--	--	---

a Name of MTIA, CCT, PSA, or 103-12 IE: [2015 TARGET RETIREMENT ACCOUNT](#)**b** Name of sponsor of entity listed in (a): [SENTRY LIFE](#)

c EIN-PN 39-6040276-027	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 466830
--	--	--

a Name of MTIA, CCT, PSA, or 103-12 IE: [2025 TARGET RETIREMENT ACCOUNT](#)**b** Name of sponsor of entity listed in (a): [SENTRY LIFE](#)

c EIN-PN 39-6040276-028	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 848724
--	--	--

a Name of MTIA, CCT, PSA, or 103-12 IE: [2035 TARGET RETIREMENT ACCOUNT](#)**b** Name of sponsor of entity listed in (a): [SENTRY LIFE](#)

c EIN-PN 39-6040276-029	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 250879
--	--	--

a Name of MTIA, CCT, PSA, or 103-12 IE: [2045 TARGET RETIREMENT ACCOUNT](#)**b** Name of sponsor of entity listed in (a): [SENTRY LIFE](#)

c EIN-PN 39-6040276-030	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 125326
--	--	--

a Name of MTIA, CCT, PSA, or 103-12 IE: [SMALL CAP BLEND ACCOUNT I](#)**b** Name of sponsor of entity listed in (a): [SENTRY LIFE](#)

c EIN-PN 39-6040276-013	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1099265
--	--	---

a Name of MTIA, CCT, PSA, or 103-12 IE: [EQUITY GROWTH & INCOME ACCOUNT](#)**b** Name of sponsor of entity listed in (a): [SENTRY LIFE](#)

c EIN-PN 39-6040276-015	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 76110
--	--	---

a Name of MTIA, CCT, PSA, or 103-12 IE: [LARGE CAP GROWTH ACCOUNT III](#)**b** Name of sponsor of entity listed in (a): [SENTRY LIFE](#)

c EIN-PN 39-6040276-046	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2084768
--	--	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II Information on Participating Plans (to be completed by DFEs)

(Complete as many entries as needed to report all participating plans)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection
For calendar plan year 2015 or fiscal plan year beginning <u>01/01/2015</u> and ending <u>12/31/2015</u>		
A Name of plan <u>ELECTRIC MOTION COMPANY, INC. 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ►	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELECTRIC MOTION COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>06-1001256</u>	

Part I	Asset and Liability Statement		(a) Beginning of Year	(b) End of Year
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.				
	Assets			
a Total noninterest-bearing cash	1a		0	0
b Receivables (less allowance for doubtful accounts):				
(1) Employer contributions	1b(1)	408110		1435
(2) Participant contributions	1b(2)	0		8741
(3) Other	1b(3)	0		0
c General investments:				
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0		0
(2) U.S. Government securities	1c(2)	0		0
(3) Corporate debt instruments (other than employer securities):				
(A) Preferred	1c(3)(A)	0		0
(B) All other	1c(3)(B)	0		0
(4) Corporate stocks (other than employer securities):				
(A) Preferred	1c(4)(A)	0		0
(B) Common	1c(4)(B)	0		0
(5) Partnership/joint venture interests	1c(5)	0		0
(6) Real estate (other than employer real property)	1c(6)	0		0
(7) Loans (other than to participants)	1c(7)	0		0
(8) Participant loans	1c(8)	0		0
(9) Value of interest in common/collective trusts	1c(9)	0		0
(10) Value of interest in pooled separate accounts	1c(10)	8160553		8295539
(11) Value of interest in master trust investment accounts	1c(11)	0		0
(12) Value of interest in 103-12 investment entities	1c(12)	0		0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0		0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	4324853		4906757
(15) Other	1c(15)	0		0

1d Employer-related investments:

		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	12893516	13212472

Liabilities

g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0

Net Assets

l Net assets (subtract line 1k from line 1f)	1l	12893516	13212472
---	-----------	----------	----------

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income

		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	383808	
(B) Participants	2a(1)(B)	509052	
(C) Others (including rollovers)	2a(1)(C)	20883	
(2) Noncash contributions	2a(2)	0	913743
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	143897	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	0	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		143897
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	0	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		0
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		-126722
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		0
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		930918

Expenses**e** Benefit payment and payments to provide benefits:

(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	611962	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		611962
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses: (1) Professional fees	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Investment advisory and management fees	2i(3)	0	
(4) Other	2i(4)	0	
(5) Total administrative expenses. Add lines 2i(1) through (4)	2i(5)		0
j Total expenses. Add all expense amounts in column (b) and enter total	2j		611962

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		318956
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unqualified (2) ☐ Qualified (3) ☒ Disclaimer (4) ☐ Adverse

b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?

☒ Yes ☐ No

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: BAGGE, CENNAMO & PASCOE, LLP

(2) EIN: 06-1498917

d The opinion of an independent qualified public accountant is **not attached** because:

(1) ☐ This form is filed for a CCT, PSA, or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l.

During the plan year:

	Yes	No	N/A	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒		
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒		

	Yes	No	N/A	Amount
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X		
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X		
e Was this plan covered by a fidelity bond?	X			500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X		
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X		
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and see instructions for format requirements.)		X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X		
l Has the plan failed to provide any benefit when due under the plan?		X		
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.				
o Did the plan trust incur unrelated business taxable income?		X		
p Were in-service distributions made during the plan year?	X			50131

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?

If "Yes," enter the amount of any plan assets that reverted to the employer this year. ☐ Yes ☒ No Amount:

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? ☐ Yes ☐ No ☐ Not determined

Part V Trust Information

6a Name of trust	6b Trust's EIN
6c Name of trustee or custodian	6d Trustee's or custodian's telephone number

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2015 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2015 or fiscal plan year beginning 01/01/2015 and ending 12/31/2015

A Name of plan <u>ELECTRIC MOTION COMPANY, INC. 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ELECTRIC MOTION COMPANY, INC.</u>	D Employer Identification Number (EIN) <u>06-1001256</u>

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>39-6040276</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part)
----------------	--

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
---	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under Section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11 a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule R (Form 5500) 2015
v. 150123

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14	Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:		
	a The current year	14a	
	b The plan year immediately preceding the current plan year	14b	
	c The second preceding plan year	14c	
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
	a The corresponding number for the plan year immediately preceding the current plan year	15a	
	b The corresponding number for the second preceding plan year	15b	
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:		
	a Enter the number of employers who withdrew during the preceding plan year	16a	
	b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment. ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)
	a Enter the percentage of plan assets held as: Stock: _____% Investment-Grade Debt: _____% High-Yield Debt: _____% Real Estate: _____% Other: _____%
	b Provide the average duration of the combined investment-grade and high-yield debt: ☐ 0-3 years ☐ 3-6 years ☐ 6-9 years ☐ 9-12 years ☐ 12-15 years ☐ 15-18 years ☐ 18-21 years ☐ 21 years or more
	c What duration measure was used to calculate line 19(b)? ☐ Effective duration ☐ Macaulay duration ☐ Modified duration ☐ Other (specify): _____

Part VII	IRS Compliance Questions
-----------------	---------------------------------

20a Is the plan a 401(k) plan?	☐ Yes	☐ No
20b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?	☐ Design-based safe harbor method	☐ ADP/ACP test
20c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?	☐ Yes	☐ No
21a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):	☐ Ratio percentage test	☐ Average benefit test
21b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?	☐ Yes	☐ No
22a Has the plan been timely amended for all required tax law changes?	☐ Yes	☐ No ☐ N/A
22b Date the last plan amendment/restatement for the required tax law changes was adopted ____/____/____. Enter the applicable code _____. (See instructions for tax law changes and codes).		
22c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter ____/____/____ and the letter's serial number _____.		
22d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter ____/____/____.		
23 Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?	☐ Yes	☐ No

ELECTRIC MOTION COMPANY INC. 401(k)
PROFIT SHARING PLAN
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULE
AS OF DECEMBER 31, 2015 AND 2014 AND
FOR THE YEAR ENDED DECEMBER 31, 2015

BAGGE, CENNAMO & PASCOE ^L_L^P
Certified Public Accountants and Consultants

ELECTRIC MOTION COMPANY, INC. 401(k) PROFIT SHARING PLAN

Table of Contents

Financial Statements

Independent Auditors' Report.....	1
Statements of Net Assets Available for Benefits – Modified Cash Basis.....	3
Statement of Changes in Net Assets Available for Benefits – Modified Cash Basis.....	4
Notes to Financial Statements.....	5

Supplemental Schedule: *

Schedule H, line 4i - Schedule of Assets Held for Investment Purposes at End of Year – Modified Cash Basis.....	16
--	----

* Other supplemental schedules required by Section 2520-103.10 of the Department of Labor's Rules and Regulations for Reporting Disclosure under the Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.

INDEPENDENT AUDITORS' REPORT

To the participants and Trustees of Electric Motion Company, Inc.
401(k) Profit Sharing Plan:

Report on the Financial Statements

We have audited the accompanying financial statements of the Electric Motion Company, Inc. 401(k) Profit Sharing Plan (the "Plan"), which comprise the statements of net assets available for benefits (modified cash basis) as of December 31, 2015 and 2014, and the related statement of changes in net assets available for benefits (modified cash basis) for the year ended December 31, 2015, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for the presentation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audit in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the ***Basis for Disclaimer of Opinion*** paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 3, which was certified by Sentry Life Insurance Company, the custodian of the Plan, except for comparing such information with the related information included in the financial statements and supplemental schedule. We have been informed by the plan administrator that the custodian holds the Plan's investment assets and executes investment transactions. The plan administrator has obtained a certification from the custodian as of December 31, 2015 and 2014 and for the year ended December 31, 2015, that the information provided to the plan administrator by the custodian is complete and accurate.

Disclaimer of Opinion

Because of the significance of the matter described in the ***Basis for Disclaimer of Opinion*** paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

Basis of Accounting

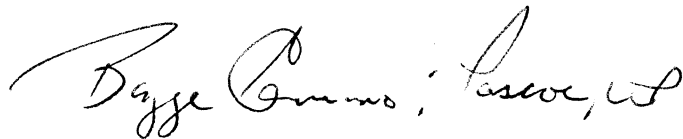
We draw attention to Note 2, to the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our disclaimer of opinion is not modified with respect to this matter.

Other Matter

The supplemental schedule of assets held for investment purposes at the end of year (modified cash basis) as of December 31, 2015 is required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the ***Basis for Disclaimer of Opinion*** paragraph, we do not express an opinion on this supplemental schedule.

Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and schedule, other than that derived from the information certified by the custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.



BAGGE CENAMO & PASCOE, LLP

Certified Public Accountants

June 1, 2016

ELECTRIC MOTION COMPANY, INC. 401(k) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS -
MODIFIED CASH BASIS
DECEMBER 31, 2015 AND 2014

	2015	2014
ASSETS:		
Investments:		
Investments - at contract value.....	\$ 4,906,757	\$ 4,324,853
Investments - at fair value.....	8,295,539	8,160,553
	<u>13,202,296</u>	<u>12,485,406</u>
Contributions receivable:		
Employee Deferral.....	8,741	-
Employer Match.....	1,426	-
Employer Profit Sharing.....	-	228,065
Employer QNEC Contribution.....	-	171,935
Employer Correction Contribution.....	9	8,110
	<u>10,176</u>	<u>408,110</u>
NET ASSETS AVAILABLE FOR BENEFITS \$	<u><u>13,212,472</u></u>	<u><u>\$ 12,893,516</u></u>

See notes to the financial statements.

ELECTRIC MOTION COMPANY, INC. 401(k) PROFIT SHARING PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS -

MODIFIED CASH BASIS

FOR THE YEAR ENDED DECEMBER 31, 2015

ADDITIONS:

Additions to net assets attributed to:

Interest - guaranteed fund.....	\$	143,897
Net depreciation in fair value of investments.....		<u>(126,722)</u>
		<u>17,175</u>

Contributions:

Employer's profit sharing and matching contributions.....	217,413
Employer's QNEC contributions.....	166,177
Employer's corrective contributions.....	218
Participants' elective deferral contributions.....	509,052
Participants' rollover contributions.....	<u>20,883</u>
	<u>913,743</u>

Total Additions.....	<u>930,918</u>
----------------------	----------------

DEDUCTIONS:

Deductions from net assets attributed to:

Benefits paid to participants.....	<u>611,962</u>
------------------------------------	----------------

NET INCREASE 318,956

NET ASSETS AVAILABLE FOR BENEFITS:

BEGINNING OF YEAR	<u>12,893,516</u>
END OF YEAR \$	<u><u>13,212,472</u></u>

See notes to the financial statements.

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements
December 31, 2015 and 2014

1. Description of Plan

The following description of the Electric Motion Company, Inc. 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective May 1, 1994, and recently restated effective May 1, 2014 to bring the Plan into compliance with the Pension Protection Act of 2006 and other legislative and regulatory changes. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

Effective May 1, 2014, the Plan year end was changed from an April 30 year end to a calendar year end resulting in a "short" Plan year May 1, 2014 through December 31, 2014. The Plan year end for 2015 is on a calendar year basis.

Employees of Electric Motion Company, Inc. become eligible to participate in the Plan on the first day of the Plan year or the first day of the seventh month of the Plan year immediately following the completion of one year of service, 1,000 hours and reaching the age of 21.

Contributions

Contributions to the plan are made by both participating employees and the Company. Each plan year, participants may contribute pretax annual compensation up to the maximum deferral limits, as defined by the Plan and allowed by law. Additionally, participants who are fifty (50) years of age are permitted to make additional catch-up contributions as defined by the Internal Revenue Code (IRC). Participants may also contribute amounts representing distributions from other qualified contributions of defined contribution plans.

The Company matches 25% of the first 5% of base compensation that a participant contributes to the Plan. The Company may also contribute additional discretionary contributions as determined by the Board of Directors. Company discretionary profit sharing contributions were \$133,949 and \$228,065, respectively, for the plan years ended December 31, 2015 and 2014. Contributions are subject to certain limitations. Participants must meet service and age eligibility requirements and be employed on the last day of the Plan year to participate in the current year discretionary profit sharing contribution. Participants who are not actively employed at the end of the Plan year due to death, total and permanent disability, or early or normal retirement will be eligible to participate in the discretionary profit sharing contribution regardless of the above conditions.

During the year ended December 31, 2015 the Company made a qualified non elective contribution (QNEC) of \$166,177, on behalf of non highly compensated participants, in order to satisfy the Actual Deferral Percentage (ADP) nondiscrimination test.

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2015 and 2014

1. Description of Plan (Continued)

Contributions (Continued)

During the plan year ended December 31, 2015, certain corrective contributions were made. The plan determined the participants affected and recorded contributions in the amount of \$218, which included interest, during the year ended December 31, 2015.

All employee deferrals, rollover contributions, and employer matching and discretionary contributions are invested in the Plan's investment options in percentages as elected by the participants.

Investment Options

Participants direct the investment of their contributions and employer contributions made on their behalf among the various funds offered by the plan. The plan offers a guaranteed fund and certain pooled separate account investment funds that are managed by Sentry Life Insurance Company (Sentry) as investment options. Participants may change the allocation percentages of investments and investment options daily.

Participant Accounts

The account of each participant reflects a separate record of participant contributions and employer contributions, withdrawals and allocations of Plan earnings or losses and expenses. Allocations are based on participant earnings, groupings, or account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account balance. Participant account balances are accounted for as defined by the Plan.

Vesting

Participants are immediately vested in their own deferral, rollover and qualified non elective contributions plus actual earnings thereon. Vesting in the Company's matching and discretionary contribution portion of their accounts plus actual earnings thereon is based on years of service, as defined in the plan. A participant becomes 20% vested after 2 years of service, 40% after 3 years of service, 60% vested after 4 years of service, 80% after 5 years of service and 100% vested after 6 years of service.

Forfeitures

If a participant terminates employment with the Company at a time when the participant does not have a fully vested interest, the non vested contribution and actual earnings thereon are forfeited. Forfeited non vested amounts are credited to the terminated employees account if they become re-employed within the prescribed period. Forfeitures of Company matching and discretionary contributions are added to the employer discretionary contribution and allocated to remaining participants at the end of the Plan year, as defined in the Plan.

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2015 and 2014

1. Description of Plan (Continued)

Forfeitures (Continued)

Forfeiture balances allocated to remaining participants amounted to \$21,937 for the year ended December 31, 2015.

Benefit Payments and Withdrawals

On termination of service for any reason, including death or retirement, a participant or beneficiary is eligible to receive the value of the vested interest in his or her account as a lump-sum distribution.

A participant who has attained age 59 ½ may withdraw all or a portion of his or her pre-tax elective deferral account, as described in the plan agreement, as an in service distribution.

In addition, qualifying hardship distributions may only be made from the participant's elective deferral account.

2. Summary of Significant Accounting Policies

Method and Basis of Accounting

The financial statements of the Plan are prepared using the modified cash basis of accounting, which is a basis of accounting other than generally accepted accounting principles. Consequently, investment income is recognized when received; disbursements are recognized when made, and contributions from the employer and participants are recorded when earned or withheld from the participants, respectively. Additionally, certain investments are reflected at fair value. Accordingly, the financial statements are not intended to present the net assets available for benefits and changes in net assets available for benefits of the Plan in conformity with accounting principles generally accepted in the United States of America.

Investment contracts held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2015 and 2014

2. Summary of Significant Accounting Policies (Continued)

Adoption of New Accounting Standards (Continued)

In May 2015, the Financial Accounting Standards Board (FASB) issued ASU 2015-07, *Fair Value Measurement (Topic 820): Disclosures for Investments in Certain Entities That Calculate Net Assets per Share (or Its Equivalent)* which exempts investments measured using the net asset value (NAV) practical expedient in ASC 820, Fair Value Measurement, from categorization within the fair value hierarchy. The guidance requires retrospective application and is effective for public business entities for fiscal years beginning after December 15, 2015. For all other entities, the guidance is effective for fiscal years beginning after December 15, 2016. Early adoption is permitted. Management elected to early adopt the provisions of this new standard.

In July 2015, the Financial Accounting Standards Board (FASB) issued ASU 2015-12, *Plan Accounting: Defined Benefit Pension Plans (Topic 960), Defined Contribution Pension Plans (Topic 962), and Health and Welfare Benefit Plans (Topic 965); Part (I) Fully Responsive Investment Contracts, Part (II) Plan Investment Disclosures, Part (III) Measurement Date Practical Expedient*. Part I eliminates the requirements to measure the fair value of fully benefit-responsive contracts and provide certain disclosures. Contract value is the only required measure for fully benefit-responsive contracts. Part II eliminates the requirements to disclose individual investments that represent 5 percent or more of net assets available for benefits and the appreciation or depreciation in fair value of investments by general type. Part II also simplifies the level of disaggregation of investments that are measured using fair value. Plans will continue to disaggregate investments that are measured using fair value by general type; however, plans are no longer required to also disaggregate investments by nature, characteristics, and risk. Further, the disclosure of information about fair value measurements should be provided by general type of plan asset. Part III is not applicable to the Plan. The ASU is effective for fiscal years beginning after December 15, 2015 and requires retrospective application. Management has elected to early adopt Part I and II of the standard.

The adoption of ASU 2015-07 and ASU 2015-12 affects certain plan investment disclosures, but does not change the presentation of total net assets available for benefit. Accordingly, certain prior year amounts have been reclassified to conform to the current year presentation.

Contributions

Participant contributions are recorded in the period in which the employee deductions are withheld from the participant's compensation. The related Company matching contributions are recorded concurrently with the recording of participant contributions. The Company's discretionary contribution, qualified non elective (QNEC) and other contributions are recorded in the year or period for which it is approved by the Company's directors.

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements
December 31, 2015 and 2014

2. Summary of Significant Accounting Policies (Continued)

Risks and Uncertainties

The plan provides for various investment options in a number of combinations of separate accounts and a guaranteed investment fund. Such investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, and the level of uncertainty related to changes in the values of investment securities, it is reasonably possible that changes in the values of the Plans investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Use of Estimates, Economic Dependency, and Concentrations

The preparation of the Plan's financial statements requires management to make estimates and assumptions that effect the reported amounts of net assets available for benefits during the reporting period and, when applicable, disclosures of contingent assets and liabilities at the dates of the financial statements. Accordingly, actual results could differ from those estimates.

The Plan is economically dependent upon contributions from the Company and participating employees.

The Plan's investments are concentrated in a guaranteed fund and pooled separate accounts managed by the Sentry Life Insurance Company.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Management determines the Plan's valuation policies utilizing information provided by the investment custodian, Sentry. See note 4 for discussion of fair value measurement.

All investment transactions, including investment earnings and losses, and purchases and sales of securities, are recorded on a trade-date basis. Interest income is recorded when received.

The Plan presents in the statement of changes in net assets available for benefits, the net appreciation (depreciation) in the fair value of its investments which consists of the realized gains and losses and the unrealized appreciation (depreciation) on those investments.

Payment of Benefits

Benefit payments to participants or beneficiaries are recorded upon distribution.

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2015 and 2014

2. Summary of Significant Accounting Policies (Continued)

Administrative Expenses

Certain administration expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Expenses paid by the Company totaled \$27,152 for the year ended December 31, 2015. Investment management related fees and expenses are paid directly by the guaranteed fund and the pooled separate account funds themselves and are included in net appreciation (depreciation) in fair value of investments.

Subsequent Events

Effective February 4, 2016, the Plan Sponsor, Electric Motion Company, Inc. (EMC), was acquired by Hubbell Incorporated. On April 26, 2016, the Hubbell Incorporated Employee Savings and Investment Plan Committee (Committee) approved the merger of the Electric Motion Company, Inc. 401(k) Profit Sharing Plan (EMC Plan) into the Hubbell Employee Savings and Investment Plan (HESIP) effective June 1, 2016, at which time, all assets of the EMC Plan were transferred into HESIP.

On May 25, 2016, the EMC Plan was amended to provide for a short plan year January 1, 2016 through June 1, 2016.

The plan has evaluated subsequent events through June 1, 2016, the date the financial statements were available to be issued.

3. Information Certified by the Custodian

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Sentry, the custodian of the plan, has certified to the plan administrator the following information as complete and accurate, which has been relied upon by the plan administrator in the preparation of the plan's financial statements:

- The contract and physical custody of the guaranteed fund, and the fair value and physical custody of the pooled separate account investments, in total and by investment option, at December 31, 2015 and 2014.
- Guaranteed fund and pooled separate account transactions, the interest income on the guaranteed fund and the net appreciation (depreciation) in the fair value of the pooled separate account investments, in total and by investment option, respectively, for the year ended December 31, 2015.
- The information provided on the Supplemental Schedule Form 5500 Schedule H, Line 4I – Schedule of Assets (Held at End of Year) at December 31, 2015.

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2015 and 2014

4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of fair value hierarchy under ASC 820 are described below:

- Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 – Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 – Significant unobservable inputs that reflect the Plan's own assumptions about the assumptions that market participants would use in pricing an assets or liability.

The assets or liability's fair value measurement level within the fair value hierarchy is based upon the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2015 and 2014.

Pooled Separate Accounts: The investment options in Sentry's pooled separate accounts are in a variable annuity contract. This variable annuity contract provides for participant directed investment through a number of underlying mutual funds and exchange traded funds (ETFs) with a range of investment objectives. The fair values of the sub-series within the variable annuity contract are determined by their initial value, plus changes in the underlying value of the mutual fund and/or the ETF shares plus any distributions received from the investments and less any charges assessed by the variable annuity contract and are determined by Sentry.

The inputs or methodology described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The tables below set forth, by level within the fair value hierarchy, the Plan's investments at fair value at December 31, 2015 and 2014:

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements
December 31, 2015 and 2014

4. Fair Value Measurements (Continued)

<u>Description</u>	<u>Fair Value December 31, 2015</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Pooled Separate Accounts (*)	\$ 8,295,539	\$ -	\$ -	\$ -
Total.....	\$ 8,295,539	\$ -	\$ -	\$ -

<u>Description</u>	<u>Fair Value December 31, 2014</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Pooled Separate Accounts (*)	\$ 8,160,553	\$ -	\$ -	\$ -
Total.....	\$ 8,160,553	\$ -	\$ -	\$ -

(*) – Investments measured at fair value using net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the hierarchy tables for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in the statement of net assets available for benefits.

For the years ended December 31, 2015 and 2014, there were no significant transfers between levels 1 and 2 and no transfers in or out of level 3.

Fair Value of Investments in Entities that Use NAV

In accordance with the guidance regarding the fair value measurements and disclosures for investments in certain entities that calculate net assets value (NAV) per share (or its equivalent), the fair value and redemption notice period for those assets whose fair value is estimated using NAV per share as of December 31, 2015 and 2014, respectively, are disclosed.

The following tables summarize investments measured at fair value based on NAV per share as of December 31, 2015 and 2014, respectively.

December 31, 2015

<u>Investment Category</u>	<u>Fair Value (a)</u>	<u>Participant Redemption Frequency & Notice Period</u>	<u>(b) Round Trip Transfer Restrictions</u>
Capital Appreciation	\$ 1,151,945	Daily	None
Diversified Growth	143,679	Daily	30 Days
Large Cap Growth	124,822	Daily	None
Balanced Growth II	1,590,007	Daily	30 Days
Global Large Cap	48,385	Daily	30 Days
Targeted/Aged	1,704,232	Daily	None

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements
December 31, 2015 and 2014

4. Fair Value Measurements (Continued)*Fair Value of Investments in Entities that Use NAV (Continued)*

<u>December 31, 2015</u>		Participant	(b)
	Fair Value	Redemption	Round Trip
Investment Category	(a)	Frequency & Notice Period	Transfer Restrictions
Small Cap Blend I	1,099,265	Daily	30 Days
Mid Cap Growth II	162,642	Daily	30 Days
Mid Cap Value	109,684	Daily	30 Days
Equity Growth & Income	76,110	Daily	30 Days
Large Cap Growth III	2,084,768	Daily	30 Days
Total	<u>\$ 8,295,539</u>		

<u>December 31, 2014</u>		Participant	(b)
	Fair Value	Redemption	Round Trip
Investment Category	(a)	Frequency & Notice Period	Transfer Restrictions
Capital Appreciation	\$ 1,211,655	Daily	None
Diversified Growth	103,559	Daily	30 Days
Large Cap Growth	115,511	Daily	one
Balanced Growth II	1,522,778	Daily	60 Days
Global Large Cap	80,097	Daily	60 Days
Targeted/Aged	1,652,662	Daily	None
Small Cap Blend I	1,121,613	Daily	30 Days
Mid Cap Growth II	170,421	Daily	30 Days
Mid Cap Value	93,391	Daily	60 Days
Equity Growth & Income	57,541	Daily	30 Days
Large Cap Growth III	2,031,325	Daily	60 Days
Total	<u>\$ 8,160,553</u>		

(a) See fair value measurement of investments explained earlier in note 4. The funds above do not have any unfunded commitments.

(b) Transfer restrictions on round trip transactions. Sentry Life Insurance Company defines a round trip transaction as any transfer out of the respective fund followed by a transfer back into the same fund.

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2015 and 2014

4. Fair Value Measurements (Continued)

Fair Value of Investments in Entities that Use NAV (Continued)

In accordance with ASC 965-325-50-9, since each pooled separate account investment is measured using the net asset value per share (or its equivalent) practical expedient and each files a U.S. Department of Labor Form 5500 as a direct filing entity, disclosure of their significant investment strategies is not required.

5. Investment Contract with Insurance Company

The Plan has a benefit-responsive investment contract (Guaranteed Fund) with Sentry. Sentry maintains the contributions in a general account. Contract value represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Sentry is contractually obligated to repay the principal and a specified interest rate (3.2% for December 31, 2015 and 2014) that is guaranteed to the Plan. The contract is included in the statements of net assets available for benefits at contract value as determined by Sentry. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

At December 31, 2015 and 2014 there are no reserves against contract value for credit risk of the contract issuer or otherwise. The crediting interest rate is determined by Sentry and communicated annually to the Plan.

Certain events, such as the premature termination of the contract by the Plan, termination of the Plan, the failure to meet the requirements for qualification under the IRC and/or any other applicable state or federal law, would limit the Plan's ability to transact at contract value with Sentry. Effective February 4, 2016, the Plan Sponsor, Electric Motion Company, Inc. (EMC), was acquired by Hubbell Incorporated. On April 26, 2016, the Hubbell Incorporated Employee Savings and Investment Plan Committee (Committee) approved the merger of the Electric Motion Company, Inc. 401(k) Profit Sharing Plan (EMC Plan) into the Hubbell Employee Savings and Investment Plan (HESIP) effective June 1, 2016 at which time all assets of the EMC Plan were transferred into HESIP. It has been determined by the Plan administrator and the investment custodian Sentry, that no market value adjustment will be required to the Guaranteed Fund at final transfer to HESIP.

6. Related-Party/Party-in-Interest Transactions

Plan assets include investments in funds managed by Sentry. Sentry is the Plan's custodian and as such, transactions in various Sentry accounts qualify as party-in-interest transactions. Certain investment management fees and commissions paid to the insurance agent/broker are charged to the plan by Sentry. These amounts are charged directly against the investment income reported for the guaranteed account and each separate pooled account. In addition, personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan.

The three Trustees of the Plan are currently officers of the Plan Sponsor and participants in the Plan.

Electric Motion Company, Inc. 401(k) Profit Sharing Plan

Notes to Financial Statements

December 31, 2015 and 2014

7. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their accounts, and the trust fund shall continue until all funds are distributed in accordance with the terms of the Plan.

8. Tax Status

On March 31, 2014, the Internal Revenue Service (IRS) stated that the prototype plan adopted, as then designed, qualified under Section 401(a) of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the opinion letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt. No provision for income taxes has been included in the Plan's financial statements.

Plan management is required to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the Plan has taken certain positions that more likely than not would not be sustained upon examination by the IRS. Plan management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2015 and 2014, there were no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for the years prior to April 30, 2013.

ELECTRIC MOTION COMPANY, INC. 401(k) PROFIT SHARING PLAN

EIN: 06-1001256

Plan Number : 001

FOR THE YEAR ENDED DECEMBER 31, 2015

SCHEDULE H, line 4i - SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES AT END OF YEAR - MODIFIED CASH BASIS

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
*	Guaranteed Fund	Sentry Guaranteed Return Contract, Variable Rate	**	4,906,757
*	Capital Appreciation Account A - Sentry Capital Appreciation Portfolio	Sentry Pooled Separate Account, Variable Rate	**	1,151,945
*	Diversified Growth Account AD - T. Rowe Price Spectrum Growth Fund	Sentry Pooled Separate Account, Variable Rate	**	143,679
*	Large Cap Growth Account E - Janus Fund N Shares	Sentry Pooled Separate Account, Variable Rate	**	124,822
*	Balanced Growth Account II FA - Vanguard Wellington Fund - Adm Shrs	Sentry Pooled Separate Account, Variable Rate	**	1,590,007
*	Global Large Cap Account K - Vanguard Global Equity Fund	Sentry Pooled Separate Account, Variable Rate	**	48,385
*	Target Retirement Income Account LA - Sentry Target Retirement Income Portfolio	Sentry Pooled Separate Account, Variable Rate	**	12,473
*	2015 Target Retirement Account LB - Sentry 2015 Target Retirement Portfolio	Sentry Pooled Separate Account, Variable Rate	**	466,830
*	2025 Target Retirement Account LC - Sentry 2025 Target Retirement Portfolio	Sentry Pooled Separate Account, Variable Rate	**	848,724
*	2035 Target Retirement Account LD - Sentry 2035 Target Retirement Portfolio	Sentry Pooled Separate Account, Variable Rate	**	250,879
*	2045 Target Retirement Account LE - Sentry 2045 Target Retirement Portfolio	Sentry Pooled Separate Account, Variable Rate	**	125,326
*	Small Cap Blend Account IM - T. Rowe Price Small Cap Value Fund	Sentry Pooled Separate Account, Variable Rate	**	1,099,265
*	Mid-Cap Growth Account II AB - T. Rowe Price Diversified Mid-Cap Growth Fund	Sentry Pooled Separate Account, Variable Rate	**	162,642
*	Mid-Cap Value Account AC - Vanguard Selected Value Fund	Sentry Pooled Separate Account, Variable Rate	**	109,684
*	Equity Growth and Income Account O - T. Rowe Price Equity Income Fund	Sentry Pooled Separate Account, Variable Rate	**	76,110
*	Large Cap Growth Account III TA - Vanguard PRIMECAP Fund - Adm Shrs	Sentry Pooled Separate Account, Variable Rate	**	2,084,768
		Total Investments		13,202,296

* Represents a party in interest. This investment option is available through a group annuity contract with Sentry Life Insurance Company. The Plan invests in pooled separate accounts (except for the Guaranteed Fund) which invest directly in the mutual funds and exchange traded funds. This information has been certified by Sentry Life Insurance Company, the custodian, as complete and accurate.

** Cost information has been omitted from disclosure as all investments are participant directed.

See notes to the financial statements.

[illegible]