Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Part I		Identification Information	1					
For calenda	ar plan year 2015 or fis	scal plan year beginning 01/01/	<u> 2015 </u>	and ending 1	2/31/2015			
A This ret	turn/report is for:	x a single-employer plan	a multiple-employer p	this box must attach a e form instructions)				
71		a one-participant plan		· · · · · · · · · · · · · · · · · · ·				
B This retu	urn/report is	the first return/report						
		an amended return/report	an amended return/report a short plan year return/report (less than 12 months)					
C Check I	box if filing under:	Form 5558	automatic extension		DFVC	FVC program		
		special extension (enter desc	· · ·					
Part II		rmation—enter all requested in	formation		T			
1a Name of plan RIVERA SIERRA COMPANY INC 401 K PROFIT SHARING PLAN TRUST					1b Three-digir plan numb (PN) ▶			
						ate of plan 01/01/2002		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)					2b Employer Identification Number (EIN) 11-3461754			
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) RIVERA, SIERRA & CO INC					2c Sponsor's telephone number 718-858-0066			
					2d Business code (see instructions)			
32 COURT ST STE 1200 BROOKLYN, NY 11201-4440				812990				
3a Plan administrator's name and address XSame as Plan Sponsor.				3b Administrator's EIN				
4 If the r	name and/or EIN of the	e plan sponsor has changed since	the last return/report filed t	for this plan, enter the	4b EIN	tor's telephone number		
name, EIN, and the plan number from the last return/report. a Sponsor's name				4c PN				
5a Total number of participants at the beginning of the plan year					. 5a			
b Total number of participants at the end of the plan year					5b			
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)					5c			
d(1) Total number of active participants at the beginning of the plan year				5d(1)				
d(2) Total number of active participants at the end of the plan year				5d(2)				
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested				5e	e 0			
		or incomplete filing of this retur						
SB or Sche		her penalties set forth in the instrund signed by an enrolled actuary, blete.						
SIGN		valid electronic signature.	06/16/2016	LIZZETTE SIERRA				
HERE	Signature of plan a	dministrator	Date	Enter name of individ	ridual signing as plan administrator			
SIGN								
HERE	Signature of employer/plan sponsor Date Enter name			individual signing as employer or plan sponsor				
Preparer's	name (including firm n	ame, if applicable) and address (i	nclude room or suite numb	er)	Preparer's telep	hone number		

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 Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)					PA)			X Ye	
c If the plan is a defined benefit plan, is it covered under the PBGC in						_	No X	Not dete	rmined
Part III Financial Information	isurance pre	gram (300 ERIOA 30	,011011 4	021): .		103	110 1	140t dete	minea
		(a) Da simula	f V .				(b) Food	-f V	
7 Plan Assets and Liabilities a Total plan assets	. 7a	(a) Beginning	(a) Beginning of Year 72240			(b) End of Year 76646			646
b Total plan liabilities	7a 7b		12	0				70	0
C Net plan assets (subtract line 7b from line 7a)	76 7c		72240			76646			
8 Income, Expenses, and Transfers for this Plan Year	70	(a) Amou	(a) Amount			(b) Total			
Contributions received or receivable from: (1) Employers	8a(1)	(a) Amot	2325				(6) 1	Otal	
(2) Participants	8a(2)		5813						
(3) Others (including rollovers)	8a(3)		0						
b Other income (loss)	8b		-3	732					
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							4	406
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	. 8d		0						
e Certain deemed and/or corrective distributions (see instructions)	8e		0						
f Administrative service providers (salaries, fees, commissions)	8f		0						
g Other expenses	. 8g			0					
h Total expenses (add lines 8d, 8e, 8f, and 8g)						0			
Net income (loss) (subtract line 8h from line 8c)	8i							4	406
j Transfers to (from) the plan (see instructions) Part IV Plan Characteristics	8j			0					
B If the plan provides welfare benefits, enter the applicable welfare f Part V Compliance Questions	eature code	S HOITI THE LIST OF PIA	II Cilai	acterist		ies in the	e mstruct	.10115.	
				Yes	No	N/A		Amount	
Was there a failure to transmit to the plan any participant contribudescribed in 29 CFR 2510.3-102? (See instructions and DOL's Variable)					X	147		Amount	
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.) 10b				X				
C Was the plan covered by a fidelity bond?			10c	X					20000
· · · · · · · · · · · · · · · · · · ·					X				
Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)					X				
f Has the plan failed to provide any benefit when due under the pla					X				
			10g		Χ				
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR			10g 10h		X				
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3									
j Did the plan trust incur unrelated business taxable income?			10i						
Part VI Pension Funding Compliance			,						
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Ye	s X No
11a Enter the unpaid minimum required contribution for all years from						11a		<u> </u>	
12 Is this a defined contribution plan subject to the minimum funding							RISA?	Ye	s X No

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	_ `	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)							
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Ol Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s)			PN(s)		
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d Trustee's or custodian's					
140 Name of trustee of custodian				telephone number					
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	S	No			
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method			
15c	5c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test			
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?				Ye	s	No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable code (See instruction for tax law changes and codes).						tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				5	No			
19	Were in-service distributions made during the plan year?			Ye	s	No			
	If "Yes," enter amount								
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				s	No	N/A		