Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

Part I		Identification Information	1						
For calenda	ar plan year 2015 or f	iscal plan year beginning 01/01/2	<u> 2016 </u>	and ending 0	1/12/2016				
▲ This ret	urn/report is for:	X a single-employer plan		multiple-employer plan (not multiemployer) (Filers checking this box must attach a ist of participating employer information in accordance with the form instructions)					
·		a one-participant plan	a foreign plan			,			
B This retu	urn/report is	the first return/report	X the final return/repor						
_		an amended return/report	months)						
C Check I	box if filing under:	Form 5558 special extension (enter desc	automatic extension		DFVC program				
Part II	Racic Plan Info	ormation—enter all requested in	. ,						
		Simation—enter all requested in	IOITIALIOIT		1b Three-digit				
1a Name of plan SPECTRUM NETWORKS INC 401 K PROFIT SHARING PLAN TRUST					plan numbe	er			
				(PN) •	001				
						ate of plan 01/01/2010			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box)						dentification Number 20-8572963			
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SPECTRUM NETWORKS INC						elephone number			
					2d Business code (see instructions)				
400 2ND AVI SEATTLE, W	E W # 210 /A 98119-4013				517000				
3a Plan a	dministrator's name a	nd address XSame as Plan Spon	sor.		3b Administrat	or's EIN			
A 16th				Van de la companya de		or's telephone number			
		e plan sponsor has changed since imber from the last return/report.	the last return/report filed	for this plan, enter the	4b EIN				
	or's name				4c PN				
_		s at the beginning of the plan year.							
		s at the end of the plan yearaccount balances as of the end of				0			
					5c	0			
d(1) Total number of active participants at the beginning of the plan year						0			
d(2) Total number of active participants at the end of the plan year e Number of participants that terminated employment during the plan year with accrued benefits that were less					5d(2)	0			
than	100% vested				. 5e	0			
		or incomplete filing of this retur							
SB or Sche		ther penalties set forth in the instru and signed by an enrolled actuary, a polete.							
SIGN		I/valid electronic signature.	06/21/2016	BILL BARTLOW					
HERE	Signature of plan	administrator	Date	Enter name of individ	of individual signing as plan administrator				
SIGN									
HERE						dual signing as employer or plan sponsor			
Preparer's	name (including firm	name, if applicable) and address (i	nclude room or suite num	ber)	Preparer's teleph	none number			

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b ,	Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.					5500.	X Yes No				
C	f the plan is a defined benefit plan, is it covered under the PBGC ir	nsurance p	program (see ERISA se	ection 4	021)?		Yes	No	X N	ot dete	ermined
Par	t III Financial Information	1	1								
<u>7</u>	Plan Assets and Liabilities		(a) Beginning	of Ye	ar			(b) Eı	nd of	Year	
	Total plan assets	. 7a		14	1658						0
	Fotal plan liabilities	. 7b	0								0
	Net plan assets (subtract line 7b from line 7a)	7c	1465								0
	ncome, Expenses, and Transfers for this Plan Year Contributions received or receivable from:		(a) Amou	ınt				(b) Tota	al	
	1) Employers	. 8a(1)			0						
(2) Participants	8a(2)			0						
	3) Others (including rollovers)	8a(3)		0							
b (Other income (loss)	8b		-841							
	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c									-841
	d Benefits paid (including direct rollovers and insurance premiums to provide benefits)			13817							
	Certain deemed and/or corrective distributions (see instructions)	8d 8e		0							
	Administrative service providers (salaries, fees, commissions)	8f			0						
g	Other expenses	. 8g			0						
h -	Total expenses (add lines 8d, 8e, 8f, and 8g)	. 8h								13	8817
<u>i</u>	Net income (loss) (subtract line 8h from line 8c)			-146					1658		
<u>j</u> .	Transfers to (from) the plan (see instructions)	8j			0						
Part	IV Plan Characteristics										
9a	9a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2G 2J 2K 2T 3D										
В	If the plan provides welfare benefits, enter the applicable welfare f	eature cod	des from the List of Pla	n Chara	acterist	ic Coc	les in th	e instri	uction	s:	
Part	V Compliance Questions										
10	During the plan year:				Yes	No	N/A		Α	moun	1
а	Was there a failure to transmit to the plan any participant contribut described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary F	Fiduciary Correction	10a		X					
b	Were there any nonexempt transactions with any party-in-interest					V					
	reported on line 10a.)			10b		X					
C	Was the plan covered by a fidelity bond?			10c		Х					
d	Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X					
е	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under			10e		X					
f	Has the plan failed to provide any benefit when due under the pla					Х					
-				10f		X					
<u>g</u> h				10g		^					
"	2520.101-3.)			10h		X					
i	7			10i							
j	Did the plan trust incur unrelated business taxable income?			10j							
Part	VI Pension Funding Compliance				-			_			
11	Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Ye	s X No
11a	Enter the unpaid minimum required contribution for all years from	Schedule	SB (Form 5500) line 4	0			11a				
12	Is this a defined contribution plan subject to the minimum funding	requirem	ents of section 412 of t	he Cod	e or se	ction 3	302 of E	RISA?	·	Ye	s X No

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	(If "Ye	s," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)						
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see in: ng the waiver		enter the Day	e date of	the letter ru Year	ling	
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		Τσαι		
b	Enter ti	he minimum required contribution for this plan year		12b				
C Enter the amount contributed by the employer to the plan for this plan year								
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a								
		ve amount)			Yes	No	N/A	
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	NO	IN/A	
		resolution to terminate the plan been adopted in any plan year?			X Ye	sПNo		
		s," enter the amount of any plan assets that reverted to the employer this year		. 13a				
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou PBGC?	ght under the co	ontrol	X Yes No			
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)						
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	13c(3) PN(s)	
Part		Trust Information		T				
14a	Name o	f trust		14b Trust's EIN				
14c	Name	of trustee or custodian		14d Trustee's or custodian's				
				telephone number				
Par	t IX	IRS Compliance Questions						
15a	Is the	plan a 401(k) plan?		☐ Ye	s	No		
	10 110			Design-				
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					based safe ADP/ACP harbor test method			
15c		DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c		Yes No				
testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?								
16a		the box to indicate the method used by the plan to satisfy the coverage requirements under section	Ratio Averag			erage efit test		
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No		
17a Has the plan been timely amended for all required tax law changes?				Ye	S	No	N/A	
17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the a					code	(See ins	tructions	
for tax law changes and codes). 17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number								
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/							
18					5	No		
19	Were in-service distributions made during the plan year?				S	No		
	If "Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A	