Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Pa	rt I Annual Report	Identification Information							
For c	alendar plan year 2015 or f	iscal plan year beginning 01/01/2	2015 and ending 12	2/31/201	15				
				Itiemployer) (Filers checking this box must attach a rmation in accordance with the form instructions)					
B Th	This return/report is								
C C	Check box if filing under: Form 5558 automatic extension DFVC program special extension (enter description)					am			
Par	rt II Basic Plan Info	ormation—enter all requested in	formation						
1a N	Name of plan	TY CORP 401 K PROFIT SHARING		р	Three-digit blan number PN)	001			
					1c Effective date of plan 01/01/2013				
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) IRST COMMERCIAL PROPERTY CORP				2b Employer Identification Number (EIN) 91-1558825					
				2c Sponsor's telephone number 206-985-7275					
MB 701 4616 25TH AVE NE EATTLE, WA 98105				2d Business code (see instructions) 531310					
3a F	Plan administrator's name a	nd address 🏻 Same as Plan Spons	sor.		Administrator's E	elephone number			
	If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.			4b EIN					
a s	Sponsor's name			4c F	PN				
5a -	Total number of participants	s at the beginning of the plan year		5a		6			
b .	Total number of participants	s at the end of the plan year		5b		7			
	Number of participants with complete this item)	account balances as of the end of	the plan year (defined benefit plans do not	5с		5			
d(1) Total number of active participants at the beginning of the plan year					1)	6			
d(2	2) Total number of active pa	er of active participants at the end of the plan year			2)	6			
	than 100% vested		plan year with accrued benefits that were less	5e		0			
Unde SB o	er penalties of perjury and o	ther penalties set forth in the instruc and signed by an enrolled actuary, a	n/report will be assessed unless reasonable cau ctions, I declare that I have examined this return/rep as well as the electronic version of this return/report	oort, inc	luding, if applic				

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second	an indepen and conditi ot use For	dent qualified public a ons.)rm 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.			Yes No
C If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	rogram (see ERISA se	ection 4	021)? .		Yes	No	Not de	etermined
Part III Financial Information	1				_				
7 Plan Assets and Liabilities		(a) Beginning	ng of Year			(b) End of Year			
a Total plan assets	7a		26	867					52532
b Total plan liabilities	7b		0.0	0					0
C Net plan assets (subtract line 7b from line 7a)	7c			26867				52532	
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	ınt				(b)	Total	
(1) Employers	8a(1)		12704						
(2) Participants	8a(2)		16630						
(3) Others (including rollovers)	8a(3)			0					
b Other income (loss)	8b		-	-481					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								28853
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		2	2773					
e Certain deemed and/or corrective distributions (see instructions)	8e		0						
f Administrative service providers (salaries, fees, commissions)	8f		415						
g Other expenses	8g			0					
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								3188
i Net income (loss) (subtract line 8h from line 8c)	8i		2				25665		
j Transfers to (from) the plan (see instructions)	8j			0					
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	feature co	des from the List of Plant	an Cha	racteris	stic Co	des in t	he instru	ictions:	
B If the plan provides welfare benefits, enter the applicable welfare fe	eature code	es from the List of Pla	n Char	acterist	ic Cod	les in the	e instruc	tions:	
— In the plant provides from all solitonic, office the applicable from all the	oataro ooa	oo nom the List of Fra	ii Onait	20101101	10 000		o monde		
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amou	unt
Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interest reported on line 10a.)			10b		X				
C Was the plan covered by a fidelity bond?			10c	Х					00000
									20000
by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	the benefits under	10e		X				
f Has the plan failed to provide any benefit when due under the plan			10e		X				
 g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 			10g		X				
2520.101-3.)	•		10h		X				
·	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3								
j Did the plan trust incur unrelated business taxable income?			10j				_	_	
Part VI Pension Funding Compliance				-					
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)									Yes X No
11a Enter the unpaid minimum required contribution for all years from						11a			
12 Is this a defined contribution plan subject to the minimum funding	requireme	nts of section 412 of t	he Cod	e or se	ction 3	302 of E	RISA?		Yes X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing			
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui				
b	Enter t	ne minimum required contribution for this plan year		12b						
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d						
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A			
Part		Plan Terminations and Transfers of Assets			100	110	1471			
		resolution to terminate the plan been adopted in any plan year?		Yes X No						
		s," enter the amount of any plan assets that reverted to the employer this year		13a	13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No					
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)									
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)		13c(3) F	PN(s)			
Part	: VIII	Trust Information								
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian		14d	4d Trustee's or custodian's					
140 Name of trustee of custodian						telephone number				
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		Ye	Yes No					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe ADP/ACP harbor test method				
15c	If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No				
16a	6a Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):					Ratio Average benefit test				
16b	16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?					No				
17a Has the plan been timely amended for all required tax law changes?					S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instruction for tax law changes and codes).										
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number										
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/										
18		s the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No				
19	Were in	Vere in-service distributions made during the plan year?			s	No				
	If "Yes	f "Yes," enter amount								
20		Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?				No	N/A			