Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

belief, it is true, correct, and complete.

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

1210-0089

OMB Nos. 1210-0110

2015

This Form is Open to Public Inspection

Pa	art I	Annual Report	t Identification Information							
For	calendar	plan year 2015 or f	iscal plan year beginning 01/01/2	015 and ending 1.	2/01/2015					
A	This retui	rn/report is for:	a multiple-employer plan (not multiemployer) list of participating employer information in act a foreign plan	- · · ·						
Вт	his returi	n/report is	the first return/report an amended return/report	★ the final return/report a short plan year return/report (less than 12 months)						
C	Check bo	ox if filing under:	Form 5558 special extension (enter descri	automatic extension DFVC program						
Pa	rt II	Basic Plan Info	ormation—enter all requested info	ormation						
1a	Name of	f plan	PHICS, INC. 401(K) PROFIT SHARI		pla (Pl	ree-digit an number N) •	003 plan			
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) DIVERSE PRINTING AND GRAPHICS, INC.					2b Employer Identification Number (EIN) 13-3710917 2c Sponsor's telephone number					
32 CARRIAGE HOUSE DRIVE JERICHO, NY 11753-2834 3a Plan administrator's name and address Same as Plan Sponsor.					212-324-2400 2d Business code (see instructions) 561410 3b Administrator's EIN 3c Administrator's telephone number					
		EIN, and the plan nu	ne plan sponsor has changed since tumber from the last return/report.	the last return/report filed for this plan, enter the	4b EIN 4c PN					
5a	Total nu	ımber of participants	s at the beginning of the plan year		5a		5			
b	Total nu	ımber of participants	s at the end of the plan year		5b		0			
С				the plan year (defined benefit plans do not	5c		0			
d(1) Total	number of active pa	. 5d(1)							
d(2) Total	number of active pa	5d(2)		0					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested										
				n/report will be assessed unless reasonable ca			-1-1 0-1- 1-1			
	•	. , ,	•	ctions, I declare that I have examined this return/re		O, 11	*			

SIGN Filed with authorized/valid electronic signature. 06/27/2016 **BRIAN ROTHMEIER HERE** Signature of plan administrator Enter name of individual signing as plan administrator Date Filed with authorized/valid electronic signature. 06/27/2016 **BRIAN ROTHMEIER SIGN HERE** Signature of employer/plan sponsor Date Enter name of individual signing as employer or plan sponsor Preparer's name (including firm name, if applicable) and address (include room or suite number) Preparer's telephone number

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 Were all of the plan's assets during the plan year invested in eligib Are you claiming a waiver of the annual examination and report of a under 29 CFR 2520.104-46? (See instructions on waiver eligibility a lf you answered "No" to either line 6a or line 6b, the plan cannot be a second to the plan cannot be a second	an indepen and condition ot use For	dent qualified public a ons.) m 5500-SF and mus	ccount	ant (IQ	PA) Form	5500.		□ .	es No
C If the plan is a defined benefit plan, is it covered under the PBGC in	surance pr	ogram (see ERISA se	ection 4	021)? .		Yes	No	Not de	termined
Part III Financial Information	1								
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year			
a Total plan assets	7a		111	432					0
b Total plan liabilities	7b		111	122					0
Net plan assets (subtract line 7b from line 7a) Income, Expenses, and Transfers for this Plan Year	7c	(a) Amou	111432 (a) Amount				(b) Total		
a Contributions received or receivable from:		(a) Amot	ını				(0) 1	otai	
(1) Employers	8a(1)			0					
(2) Participants	8a(2)		1620						
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b		1	466					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c								3086
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		57	274					
e Certain deemed and/or corrective distributions (see instructions)	8e		56650						
f Administrative service providers (salaries, fees, commissions)	8f			594					
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h							11	4518
i Net income (loss) (subtract line 8h from line 8c)	8i							-11	1432
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
 9a If the plan provides pension benefits, enter the applicable pension 2A 2E 2G 2J 2R B If the plan provides welfare benefits, enter the applicable welfare fermions. 									
	eature cour	es nom the List of Fla	II Cilai	acterist	.10 000	162 111 111	ie iristruct	10115.	
Part V Compliance Questions				1	ī	1	1		
10 During the plan year:				Yes	No	N/A		Amou	nt
Was there a failure to transmit to the plan any participant contribu described in 29 CFR 2510.3-102? (See instructions and DOL's V Program)	oluntary Fi	duciary Correction	10a		X				
	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)				X				
C Was the plan covered by a fidelity bond?					X				
	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?				X				
Were any fees or commissions paid to any brokers, agents, or oth carrier, insurance service, or other organization that provides som the plan? (See instructions.)	ne or all of t	he benefits under	10e	X					185
f Has the plan failed to provide any benefit when due under the plan			10f	1	Χ				
					Х				
h If this is an individual account plan, was there a blackout period?	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR				X				
i If 10h was answered "Yes," check the box if you either provided the	2520.101-3.)								
	D'Atha also tract's an annual to the size of trackle is a second of				X				
Part VI Pension Funding Compliance			10j	<u> </u>	^	<u> </u>]		
11 Is this a defined benefit plan subject to minimum funding requirem 5500) and line 11a below)								Пү	es X No
11a Enter the unpaid minimum required contribution for all years from						11a			
12 Is this a defined contribution plan subject to the minimum funding							RISA?	Y	es X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)										
a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver										
If		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Day_		Τσαι				
b	Enter ti	he minimum required contribution for this plan year		12b						
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c						
	Subtra	act the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the	left of a	12d						
		ve amount)			Yes	No	N/A			
Part		e minimum funding amount reported on line 12d be met by the funding deadline? Plan Terminations and Transfers of Assets			163	NO	IN/A			
		resolution to terminate the plan been adopted in any plan year?			X Ye	sПNo				
		s," enter the amount of any plan assets that reverted to the employer this year		13a	 13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou PBGC?	ght under the co	ontrol	X Yes No					
С	C If during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)									
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s) 13c(3) PN(s)						
Part		Trust Information		T -						
14a	Name o	f trust		14b Trust's EIN						
14c	Name	of trustee or custodian			14d Trustee's or custodian's					
						telephone number				
Par	t IX	IRS Compliance Questions								
15a	Is the	plan a 401(k) plan?		☐ Ye	s	No				
	10 110			_ D	Design-					
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					based safe ADP/ACP				
15c		DP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "c		Yes No						
testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?										
16a		the box to indicate the method used by the plan to satisfy the coverage requirements under section	⊔ р∈	Ratio Average benefit test						
16b		he plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by come with any other plans under the permissive aggregation rules?	Ye		No					
17a Has the plan been timely amended for all required tax law changes?					S	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the a for tax law changes and codes).						(See ins	tructions			
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter / and the letter's serial number										
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/										
18	Is the I	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				No				
19	Were in	Vere in-service distributions made during the plan year?				No				
	If "Yes	f "Yes," enter amount								
20		equired minimum distributions made to 5% owners who have attained age 70 $\frac{1}{2}$ (regardless of w), as required under section 401(a)(9)?	Ye	s	No	N/A				