	m 5500-SF	Short Form Annual Return/Report of Small Emp Benefit Plan				OMB Nos. 1210-0110 1210-0089				
	tment of the Treasury nal Revenue Service	This form is required to be filed under sections 104 and 4065 of the Employee F			etirement	2015				
Department of Labor         Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of t           Employee Benefits Security Administration         Revenue Code (the Code).					Internal		orm is Open to lic Inspection			
	enefit Guaranty Corporation	Complete all entries in action	ccordance with the inst	ructions to the Form 55	00-SF.					
For calenda	ar plan year 2015 or fisca	lentification Information al plan year beginning 01/01/20	15	and ending 12	/31/2015					
	urn/report is for:	(Filers che	-	ox must attach a n instructions)						
	ц.,	a one-participant plan the first return/report	the final return/report							
<b>B</b> This retu		m/report (less than 12 mo	onths)							
C Check b	box if filing under:	] Form 5558 ] special extension (enter descrip	automatic extension			DFVC prog	ram			
Part II	Basic Plan Inform	nation—enter all requested info	,							
1a Name			Innation		1b Thre plan (PN	number	001			
					, ,	ctive date o	f plan 1/1994			
Mailing	address (include room,	r, if for a single-employer plan) apt., suite no. and street, or P.O.			2b Emp (EIN	ployer Identification Number				
	town, state or province, LLISTICS LLC	country, and ZIP or foreign postal	code (if foreign, see inst	ructions)	2c Spo	c Sponsor's telephone number 253-922-7589				
4500 45711 0	<b>T C</b>				2d Business code (see instructions)					
4500 15TH ST E FIFE, WA 98424-1201					332900					
<b>3a</b> Plan administrator's name and address Same as Plan Sponsor.					<b>3b</b> Administrator's EIN					
					3c Adm	iinistrator's t	elephone number			
	EIN, and the plan numb	olan sponsor has changed since the per from the last return/report.	e last return/report filed f	or this plan, enter the	4b EIN 4c PN					
		the beginning of the plan year			5a		21			
-		the end of the plan year		ĺ	5b		21			
C Numb	er of participants with ac	count balances as of the end of th	e plan year (defined ben	efit plans do not	5c		15			
<b>d(1)</b> Tota	al number of active partic	cipants at the beginning of the plar	n year		5d(1)		15			
<b>d(2)</b> Tota	al number of active partie	cipants at the end of the plan year			5d(2)		15			
than '	100% vested	rminated employment during the p			5e		0			
Under pena SB or Sche	alties of perjury and othe	incomplete filing of this return/ r penalties set forth in the instructi signed by an enrolled actuary, as ete.	ons, I declare that I have	examined this return/rep	oort, includ	ing, if applic				
SIGN	Filed with authorized/va		06/28/2016	DONALD SHRIDE						
HERE	Signature of plan adr		Date	Enter name of individu	me of individual signing as plan administrator					
SIGN	Filed with authorized/va	lid electronic signature.	06/28/2016	DONALD SHRIDE	RIDE					
HERE	Signature of employe				ividual signing as employer or plan sponsor					
Preparer's	name (including firm nar	ne, if applicable) and address (inc	lude room or suite numb	er)	Preparer's	s telephone	number			
For Paporw	ork Reduction Act Nation	and OMB Control Numbers, see the	instructions for Form 5500	SE			Form 5500-SF (2015)			

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<ul> <li>6a Were all of the plan's assets during the plan year invested in elig</li> <li>b Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibilit</li> <li>If you answered "No" to either line 6a or line 6b, the plan car</li> <li>c If the plan is a defined benefit plan, is it covered under the PBGC</li> </ul>	of an independ y and condition <b>not use For</b>	dent qualified public a ons.) m 5500-SF and must	ccounta t instea	ant (IQ I <b>d use</b>	PA)	5500.		Yes No		
Part III Financial Information										
7 Plan Assets and Liabilities		(a) Beginning	of Yea	ar			(b) End o	of Year		
<b>a</b> Total plan assets	7a		422	922		4832				
<b>b</b> Total plan liabilities	7b			0						
C Net plan assets (subtract line 7b from line 7a)	7c		422	922		483285				
8 Income, Expenses, and Transfers for this Plan Year		(a) Amou	unt				(b) Total			
Contributions received or receivable from:     (1) Employers	8a(1)		14701							
(2) Participants	8a(2)		55760							
(3) Others (including rollovers)	8a(3)		4	183						
<b>b</b> Other income (loss)			3608							
<b>C</b> Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c						78252			
<b>d</b> Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		17581							
e Certain deemed and/or corrective distributions (see instructions).	1		0							
f Administrative service providers (salaries, fees, commissions)				308						
g Other expenses			0							
h Total expenses (add lines 8d, 8e, 8f, and 8g)						17889				
i Net income (loss) (subtract line 8h from line 8c)						60363				
j Transfers to (from) the plan (see instructions)				0						
Part IV Plan Characteristics	IJ			<u> </u>						
<b>9a</b> If the plan provides pension benefits, enter the applicable pension 2E 2F 2G 2J 2K 2T 3D	on feature coo	les from the List of Pla	an Cha	racteri	stic Co	odes in t	the instruct	tions:		
<b>B</b> If the plan provides welfare benefits, enter the applicable welfare	e feature code	es from the List of Plar	n Chara	acterist	tic Coc	les in th	ne instructio	ons:		
Part V Compliance Questions				1	-	1	r			
<b>10</b> During the plan year:				Yes	No	N/A		Amount		
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program).			10a		х					
<b>b</b> Were there any nonexempt transactions with any party-in-intere reported on line 10a.)		10b		x						
<b>C</b> Was the plan covered by a fidelity bond?								30000		
<b>d</b> Did the plan have a loss, whether or not reimbursed by the plan by fraud or dishonesty?			10d		х					
e Were any fees or commissions paid to any brokers, agents, or carrier, insurance service, or other organization that provides so										

Part V	Pension Funding Compliance			 	
	this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Sched 500) and line 11a below)	ule SB	(Form	Yes	No
<b>11a</b> E	inter the unpaid minimum required contribution for all years from Schedule SB (Form 5500) line 40	11a			
<b>12</b>	s this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 3	302 of E	RISA?	Yes X	No

the plan? (See instructions.).....

Has the plan failed to provide any benefit when due under the plan? .....

Did the plan have any participant loans? (If "Yes," enter amount as of year end.) .....

If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR

2520.101-3.).....

If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....

Did the plan trust incur unrelated business taxable income?

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g

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Х

х

Х

Х

10e

10f

10g

10h

10i

10j

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	(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)								
a	a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver								
If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.									
b	Enter	the minimum required contribution for this plan year	12b						
-		the amount contributed by the employer to the plan for this plan year		12c					
d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount)									
е	Will	the minimum funding amount reported on line 12d be met by the funding deadline?			Yes	No	N/A		
Part	VII	Plan Terminations and Transfers of Assets							
13a	Has	a resolution to terminate the plan been adopted in any plan year?			Υe	es X No			
		es," enter the amount of any plan assets that reverted to the employer this year		13a					
h		e all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brou							
	of th	e PBGC?	-			Yes X	No		
С		ring this plan year, any assets or liabilities were transferred from this plan to another plan(s), identi th assets or liabilities were transferred. (See instructions.)	fy the plan(s) to						
1	13c(1)	Name of plan(s):	13c(2)	EIN(s)		13c(3)	<b>13c(3)</b> PN(s)		
Part	VIII	Trust Information	-						
14a	Name	e of trust		<b>14b</b> Trust's EIN					
14c Name of trustee or custodian					<b>14d</b> Trustee's or custodian's telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is th	e plan a 401(k) plan?		Ye	es	No			
15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?				b h	esign- ased safe arbor nethod		ADP/ACP test		
15c If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?							No		
<b>16a</b> Check the box to indicate the method used by the plan to satisfy the coverage requirements under section 410(b):				Цр	Ratio percentage test		Average benefit test		
<b>16b</b> Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?			Ye	es	No				
17a Has the plan been timely amended for all required tax law changes?			Ye	es	No	N/A			
17b Date the last plan amendment/restatement for the required tax law changes was adopted/ Enter the applicable code (See instructions for tax law changes and codes).									
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/									
18	Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?			Yes		No	No		
19 Were in-service distributions made during the plan year?					es	No			
If "Yes," enter amount									
20	20 Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		