Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2015

This Form is Open to Public Inspection

	art I		t identification information	1								
Fo	r calenda	ar plan year 2015 or f	fiscal plan year beginning 01/01/2	2015		and ending 12	2/31/2	015				
Α	This ret	urn/report is for:	a single-employer plan	a multiple-employer plan (not multiemployer) (Filers checking this box must attalist of participating employer information in accordance with the form instruction								
		·	a one-participant plan a foreign plan									
В	This retu	rn/report is	the first return/report	the final return/report								
			an amended return/report	rt								
С	Check b	oox if filing under:	Form 5558	automatic extension DFVC program								
_	4 11	D : D! ! (special extension (enter desc									
	art II		ormation—enter all requested in	nformatio	n							
	Name of plan						1b	Three-digit				
UBO	3G 401(K) PLAN - FLAGLER						plan number	002				
						ļ	10	(PN)				
							1c Effective date of plan 04/01/2007					
2a	Mailing	address (include roo	oyer, if for a single-employer plan) om, apt., suite no. and street, or P.C				2b Employer Identification Number (EIN) 84-0203780					
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) FLAGLER COOPERATIVE ASSOCIATION							2c Sponsor's telephone number 719-765-4416					
							2d Business code (see instructions)					
	BOX 398	O 80815					115110					
	J	0 000.0						1101	113110			
3a	3a Plan administrator's name and address ⊠Same as Plan Sponsor.						3b Administrator's EIN					
							3с	Administrator's t	elephone number			
4	4 If the name and/or EIN of the plan sponsor has changed since the last return/report filed for this plan, enter the name, EIN, and the plan number from the last return/report.					r this plan, enter the	4b EIN					
a Sponsor's name							4c PN					
5a	5a Total number of participants at the beginning of the plan year							5a 30				
b Total number of participants at the end of the plan year							5b 3					
C Number of participants with account balances as of the end of the plan year (defined benefit plans do not complete this item)							. 5c					
d(1) Total number of active participants at the beginning of the plan year							5d(1)					
d(2) Total number of active participants at the end of the plan year							5d(2)					
Number of participants that terminated employment during the plan year with accrued benefits that were less than 100% vested							. 5e 0					
			or incomplete filing of this retur									
SB	or Sche		other penalties set forth in the instru and signed by an enrolled actuary, aplete.									
SIC			d/valid electronic signature.		06/23/2016	BRENT EVANS						
HEF		Signature of plan	administrator		Date	Enter name of individual signing as plan administrator						

06/28/2016

Date

ANGELA ELRICK

Enter name of individual signing as employer or plan sponsor

Preparer's telephone number

Preparer's name (including firm name, if applicable) and address (include room or suite number)

Filed with authorized/valid electronic signature.

Signature of employer/plan sponsor

SIGN HERE

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 Were all of the plan's assets during the plan year invested in eligit Are you claiming a waiver of the annual examination and report of under 29 CFR 2520.104-46? (See instructions on waiver eligibility If you answered "No" to either line 6a or line 6b, the plan cannot be a second or line 6b. 	an independent	dent qualified public a	ccount	ant (IQ	PA)			□ □	es No
c If the plan is a defined benefit plan, is it covered under the PBGC i	insurance pr	ogram (see ERISA se	ection 4	021)?		Yes	No	Not det	ermined
Part III Financial Information	1				-				
7 Plan Assets and Liabilities		(a) Beginning				(b) End of Year			
a Total plan assets	7a		369	9758				38	0428
b Total plan liabilities	7b		000	750				0.0	0.400
C Net plan assets (subtract line 7b from line 7a)	7с			9758	-				0428
8 Income, Expenses, and Transfers for this Plan Year a Contributions received or receivable from:		(a) Amou	unt				(b) 1	Γotal	
(1) Employers	8a(1)		3	8777					
(2) Participants	8a(2)		17	437					
(3) Others (including rollovers)	8a(3)								
b Other income (loss)	8b		-6	3256					
C Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c							1	4958
Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d								
Certain deemed and/or corrective distributions (see instructions)	+ +								
f Administrative service providers (salaries, fees, commissions)			4	1288					
g Other expenses	8g								
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h								4288
i Net income (loss) (subtract line 8h from line 8c)	8i							1	0670
j Transfers to (from) the plan (see instructions)	8j								
Part IV Plan Characteristics									
9a If the plan provides pension benefits, enter the applicable pension	n feature cod	des from the List of Pl	an Cha	racteris	stic Co	des in tl	he instru	ctions:	
B If the plan provides welfare benefits, enter the applicable welfare	footure code	os from the List of Pla	n Char	actoriet	ic Coc	loc in the	o inetrue	tions:	
in the plant provides welfare benefits, effer the applicable welfare	reature code	es nom the List of Fia	ii Cilai	acterist	ic Coc	162 111 1116	e instruc	110115.	
Part V Compliance Questions									
10 During the plan year:				Yes	No	N/A		Amour	nt
Was there a failure to transmit to the plan any participant contribution described in 29 CFR 2510.3-102? (See instructions and DOL's Program)	Voluntary Fi	duciary Correction	10a		X				
b Were there any nonexempt transactions with any party-in-interes					X				
reported on line 10a.)			10b		^				
C Was the plan covered by a fidelity bond?			10c	X					100000
d Did the plan have a loss, whether or not reimbursed by the plan's by fraud or dishonesty?			10d		X				
Were any fees or commissions paid to any brokers, agents, or of carrier, insurance service, or other organization that provides sor	ther persons me or all of t	by an insurance he benefits under			X				
the plan? (See instructions.) f Has the plan failed to provide any benefit when due under the plan.			10e						
	10f 10g		X						
 g Did the plan have any participant loans? (If "Yes," enter amount as of year end.) h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 					X				
n If this is an individual account plan, was there a blackout period? 2520.101-3.)	•		10h	X					
If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3				X					
j Did the plan trust incur unrelated business taxable income?			10j						
Part VI Pension Funding Compliance						<u> </u>			
11 Is this a defined benefit plan subject to minimum funding requirer 5500) and line 11a below)								Y	es X No
11a Enter the unpaid minimum required contribution for all years from						11a			
12 Is this a defined contribution plan subject to the minimum funding						302 of E	RISA?	Y	es X No

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(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.)									
а		aiver of the minimum funding standard for a prior year is being amortized in this plan year, see inc ng the waiver		enter the Day	date of t	he letter rul Year	ing		
lf		mpleted line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line		Duy_		1 oui			
b	Enter t	ne minimum required contribution for this plan year		12b					
С	Enter th	ne amount contributed by the employer to the plan for this plan year		12c					
d		ct the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the		12d					
		ve amount)e minimum funding amount reported on line 12d be met by the funding deadline?		П	Yes	No 🗌	N/A		
Part		Plan Terminations and Transfers of Assets			100	110	1471		
		resolution to terminate the plan been adopted in any plan year?			Yes	s X No			
		s," enter the amount of any plan assets that reverted to the employer this year		13a					
b	Were	all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brough	ght under the co	ontrol	Yes X No				
С	If duri	ng this plan year, any assets or liabilities were transferred from this plan to another plan(s), identiassets or liabilities were transferred. (See instructions.)							
•	13c(1) N	lame of plan(s):	13c(2)	EIN(s)	EIN(s) 13c(3) PN(s)				
Part	: VIII	Trust Information							
14a	Name o	f trust		14b Trust's EIN					
14c	Name	of trustee or custodian		14d	14d Trustee's or custodian's				
	rianio	of tubics of suctorial			telephone number				
Par	t IX	IRS Compliance Questions							
15a	Is the	plan a 401(k) plan?		Ye	Yes No				
15b	15b If "Yes," how does the 401(k) plan satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under sections 401(k)(3) and 401(m)(2)?					Design- based safe			
15c	C If the ADP/ACP test is used, did the 401(k) plan perform ADP/ACP testing for the plan year using the "current year testing method" for nonhighly compensated employees (Treas. Reg sections 1.401(k)-2(a)(2)(ii) and 1.401(m)-2(a)(2)(ii))?					Yes No			
16a	Check	the box to indicate the method used by the plan to satisfy the coverage requirements under secti	U p∈	Ratio Average benefit test					
16b Does the plan satisfy the coverage and nondiscrimination tests of sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?						No			
17a	Has the	e plan been timely amended for all required tax law changes?		Ye	S	No	N/A		
17b Date the last plan amendment/restatement for the required tax law changes was adopted// Enter the applicable of for tax law changes and codes).							tructions		
17c If the plan sponsor is an adopter of a pre-approved master and prototype (M&P) or volume submitter plan that is subject to a favorable IRS opinion or advisory letter, enter the date of that favorable letter/ and the letter's serial number									
17d	17d If the plan is an individually-designed plan and received a favorable determination letter from the IRS, enter the date of the plan's last favorable determination letter/								
18		Is the Plan maintained in a U.S. territory (i.e., Puerto Rico (if no election under ERISA section 1022(i)(2) has been made), American Samoa, Guam, the Commonwealth of the Northern Mariana Islands or the U.S. Virgin Islands)?				S No			
19	Were in-service distributions made during the plan year?				s	No			
	If "Yes	If "Yes," enter amount							
20	Were required minimum distributions made to 5% owners who have attained age 70 ½ (regardless of whether or not retired), as required under section 401(a)(9)?					No	N/A		